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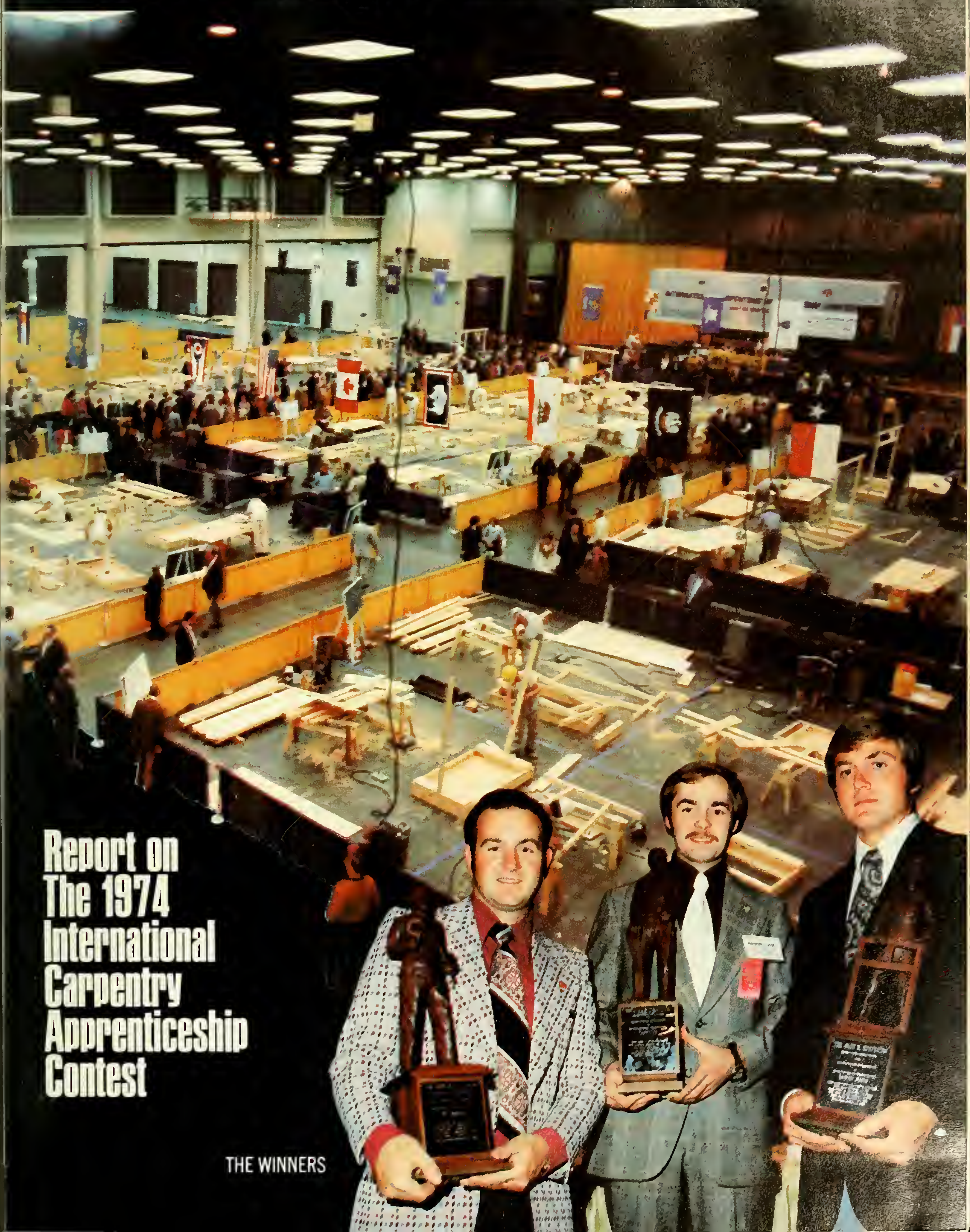
The

CARPENTER

JANUARY 1975

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



Report on The 1974 International Carpentry Apprenticeship Contest

THE WINNERS

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R. E. Livingston, *Secretary*

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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE

CARPENTER

VOLUME XCV NO. 1 JANUARY, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
R. E. Livingston, Editor

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

The big, new Cincinnati, O., Convention Center was the sight of the 1974 International Carpentry Apprenticeship Contest. In the spacious central hall of the structure 83 contestants from throughout the United States and Canada competed for top prizes in the annual event.

As our January cover shows, the flags of the various states and Canadian provinces represented in the contest were strung above the manipulative-test booths. Our cover picture shows carpentry contestants at work on the second day of the contest. At the far end of the hall the big contest trailer, in which many of the tools and much of the equipment of the contest are stored, is displayed on a raised platform behind the judges' stand.

The winners of the 1974 contest are shown in the lower right hand corner of the cover. They include from left, Roger Brownell, millwright; Raymond Vogel, Jr., carpenter; and Chris Engle, mill-cabinet winner.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 15¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.

11 WINNERS IN ALL

California, Two; Pennsylvania, One; In 1974 Contest

California entries took two out of three top awards in the 1974 International Carpenters Apprenticeship Contest in Cincinnati, O., November 22, 23, while a Pennsylvania carpenter apprentice tallied up enough points for the third, but equally important, spot.

Californians have won honors each year in the eight years of competition, taking nine top trophies in that time. On two occasions—in 1967 in Vancouver, B.C., and in 1969 in Chicago—they made a clean sweep of the first-place awards.

The 1974 carpentry champ, however, is 27-year-old Raymond W. Vogel, Jr., of Pittsburgh, Pa. the son of a carpenter and a member of Carpenters Local 230. Now employed by Kaufman's Department Store in Pittsburgh, Vogel is a father of two and an Army veteran.

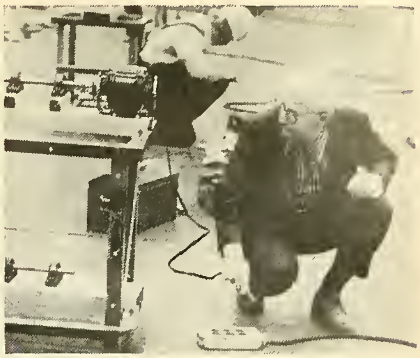
The mill-cabinet winner is Chris R. Engle, 30, who lives on a ranch in Carmel Valley, Calif., and is a member of Local 1323. Engle acquired a love of cabinet-making in high school and joined the union's apprenticeship training program at Monterey four years ago.

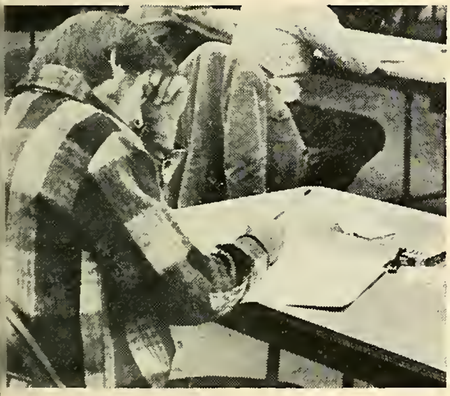
Third champion is Roger Brownell, 29, a Canadian who emigrated to California with his family many years ago and is a member of Millwrights Local 102, Hayward, Calif. He and his wife, Juanita, have twin daughters, age 6.

There are 11 winners in all in the annual competition, which is sponsored jointly by the United Brotherhood of Carpenters and Joiners of America, the Associated General Contractors of America, Inc., and the National Assn. of Home Builders. Others who took prizes included: Steve Schenk, Jr., Nebraska, second place carpenter; Larry Brown, Washington, third place carpenter; Michael Leach, Ohio, fourth place carpenter; and Kenneth Duenke, Missouri, fifth place carpenter; Charles D'Alfonzo, District

CANDID VIEWS OF THE CONTEST, starting from the top of the page: Second General Vice Pres. Campbell, General Treas. Nichols, General Pres. Sidell, and First General Vice Pres. Konyha watch a contestant at work. Next, Contest Committee Chairman Tinkcom and a group of student visitors. Next, the National Joint Carpentry Apprenticeship and Training Committee in session. Next, General President Sidell at the awards banquet. Next, First Gen. Vice Pres. Konyha as he opened the ceremonies for the awards banquet. Beside him is Lee Rice, co-chairman with Vice Pres. Konyha of the National Committee and master of ceremonies.

INTERNATIONAL
CARPENTRY
CONTEST
NOV. 21 - 22 8AM





MORE CANDID VIEWS, from top: A balcony view of the coordinators' conference, held prior to the opening of the contest. Next, a sign at the Cincinnati Convention Center. Next, a contestant at work on his written test. To the right of this picture, three contestants enjoy a lunch break during their manipulative test. Next, a Tennessee contestant is watched by his coordinator, business agent, and two contractor sponsors. At lower right, Carpenter Winner, Ray Vogel, and his wife at the microphone on awards night. Finally, at upper right, the supreme test is applied to a millwright project: its motor is plugged in.

of Columbia, second place mill-cabinet; Chris P. Hart, British Columbia, third place mill-cabinet; Walter Mercer, Jr., Pennsylvania, second place millwright; and Michael J. Chastain, Arizona, third place millwright.

The 1974 competition was the largest yet, with 83 state and provincial champions vieing for honors. Forty-one states, four Canadian provinces, and the District of Columbia were represented.

The competition consists of a four-hour written test and an eight-hour manipulative test, taken on successive days. Each contestant was assigned a number and a roped-off section of the big Cincinnati Convention Center floor for his manipulative test. As judges passed by with clipboards evaluating their progress, spectators and sponsors moved down the aisles witnessing the steady competition. The number of viewers was swelled this year by hundreds of vocational training students from Ohio schools who were bussed in to see the apprentices in action.

For the second year, the contest was preceded by two days of seminars of coordinators, instructors, and sponsors, designed to improve the contest and upgrade the apprenticeship training program generally. These sessions were under the direction of Carpenters First General Vice President William Konyha and Technical Director James Tinkcom.

Members of VICA, the Vocational Industrial Clubs of America, participated in the opening ceremonies of the vocational education seminars. Many VICA members visited the contest later in the week.

The 1975 contest will be held in Milwaukee, Wis. Plans are now being made for this competition.

WASHINGTON ROUNDUP

TAX REFORM—There'll be a major push for solid tax reform in the 94th Congress, according to the AFL-CIO Legislative Department. However, the Ford Administration's "help-business" tax proposals are not expected to weather the Democratic-controlled assembly as it takes up the problems of 1975.

LESS BARGAINING—The year 1975 will be a light collective bargaining year, according to the Labor Department's Bureau of Labor Statistics. The bureau reports that major contracts covering some 2.5 million workers either expire or have reopening clauses this year. This compares with 5.2 million workers under such contracts in 1974.

BUILDING TRADES UP—Average Building Trades wage rates in major cities across the United States increased 2.3% during the third quarter of 1974, as compared with a rise of 1.7% for the same period the previous year.

So far the increase has been 8.3% for the first nine months of the year as compared with the 4.9% rise for 1973, when wages were still suffering from Nixon controls.

The Department of Labor reported that union wage rates in the building industry averaged $8.37 an hour on October 1. Combined with fringe benefits, the rate was placed at $9.78 an hour.

EMERGENCY SITUATION—AFL-CIO President George Meany has renewed labor's call for emergency action to "turn the economy around and put America back to work." The nation's unemployment rate jumped sharply in November — from 6 to 6.5%. Almost 6 million Americans were looking for jobs.

MOBILE HOME PICTURE BRIGHT—According to the US Department of Commerce's annual industrial outlook, mobile homes will become increasingly competitive with single family dwellings, this year. The department predicts sales will climb to 525,000 units in 1975. In 1974 shipments of mobile homes by manufacturers were running 30% below 1973 figures. This was blamed on the same bugaboo plaguing single family dwellings: inflationary rates of financing.

NEW ENERGY OFFICE—The National Bureau of Standards has established an Office of Energy Conservation "to advance the use of energy-efficient technology in buildings, communities, and industry."

BIG STATE, BIG PENALTY—The State of Alaska recently won a court judgment against a firm it charged with violating a state permit to discharge waste water into Cook Inlet from its fertilizer plant at Kenai. The Environmental Protection Agency reports that the Collier Carbon and Chemical Corp., a subsidiary of Union Oil Company of California, must pay criminal fines of $129,000 and a civil penalty of $300,000.

2001 AD—In the last three decades of this century, the world's population is expected to double—to 7.6 billion.

RESOURCES PREDICTION—At the present rate of consumption, in 100 years the world will have exhausted all known reserves of ten essential metals: copper, gold, lead, mercury, molybdenum, platinum, silver, tin, tungsten, and zinc. But if consumption rates continue to increase as they have since 1960, the National Geographic Society says that it will take only 50 years to use up these metals, plus aluminum, cobalt, manganese, and nickel.

A general assembly of participants in the one-week, all-craft seminar at New Orleans. Sessions were held daily.

Frank Eggert, coordinator at Treasure Lake, Okla., Job Corps Training Center, asks a question of Federal leaders.

Job Corps Leaders Participate in All-Crafts Meeting

DELTA TOWERS
NEW ORLEANS

Brotherhood Technical Director James Tinkcom, who planned the conference, serves as a moderator here.

The United Brotherhood of Carpenters and Joiners of America coordinates and directs the training of underprivileged young people at 28 Job Corps centers across the United States. It is the largest contractor for such services in the Building Trades.

Last month, in New Orleans, La., Brotherhood training leaders met with leaders of other crafts—Operating Engineers, Bricklayers, and Plasterers—and Federal officials for an annual updating on plans and services. The primary concern of the 1974 gathering was the funding and administration of CETA—the Comprehensive Employment Training Act of 1974, which supercedes MDTA (the Manpower Development and Training Act, enacted more than a decade ago).

Approximately 250 persons attended the 1974 conference, including more than 60 Carpenters. Among the Brotherhood leaders who spoke at seminars were Technical Director James Tinkcom, Project Coordinator Henry Boone, Roger Whitney, Charles Gough, George Johnston, William Harris, Carl Hendren, LeRoy Birrer, Dick Thomas, Fred Halterman, Don Tuggle, Jim Greif, Richard Lewis, Jim Danner, Roland Short, Bill Hoover and Walter Wadzinski.

HENRY BOONE, project coordinator for the Brotherhood.

JOHN STETSON, director of the Job Corps.

PIERCE QUINLAN of the US Department of Labor.

GOVERNOR AKER, director of youth programs, Dept. of Interior.

RALPH CONROY, associate director, Job Corps.

JAMES BRAWLEY of the Forest Service, Dept. of Agriculture.

CHOP Workshops Continue into Busy New Year

Views of the busy workshop held recently in Columbus, O., for CHOP workers in the six states of District 3.

CHOP — the Brotherhood's Coordinated Housing Organizing Program—moves into its second year, and a series of workshops for CHOP teams, held recently in several districts, promises to bring results in 1975, in spite of the current slump in the housing industry.

The most recent workshop was held in Los Angeles, Calif., where CHOP leaders of the 8th District assembled for two days of discussions and training.

There are plans for a workshop in Ontario, covering the 9th District, with Board Member Wm. Stefanovitch making arrangements. The dates and place of this workshop are: February 6 and 7 in Toronto.

Two-day workshops were held last fall, in Albuquerque, N.M., and in Seattle, Wash. There were also gatherings in New York City and in the Province of Saskatchewan.

The Brotherhood's Department of Organization reports that the total number of new members brought in under the CHOP program is being ascertained.

742 VOC Teams Spur Organizing

As the United Brotherhood's industrial organizing drive—VOC (Volunteer Organizing Committees)—approaches the end of its first year of operation, there are 742 VOC teams actively soliciting new members.

Director of Organization Jim Parker reports that intensive industrial organizing continues in the South and the Northwest and that local unions in other sections of the country expect to get moving early in 1975.

Here are the six most recent VOC groups to be activated:

LOCAL 873, CINCINNATI, O.: Jim Aull, Elmer Bender, Frank Benedict, Bertram Burdsall, Elmer Crow, Robert Daria, Tom Doerflein, Ron Mills, George Riestenberg, Hans Schiffer, John Schramm, Frank Simes, Howard Staderman, Al Trippel, and Charles Tuthill.

LOCAL 2016, CORNING, ARK.: Louie Holland and Larry Johnson.

LOCAL 2234, YAKIMA, WASH.: Kelley E. Bartley, Robert L. Hatch, Ronald J. Rice, and Donald D. Watkins.

LOCAL 2561, PACIFIC HOUSE, CALIF.: William L. George and Wayne C. Muchow.

LOCAL 2588, BATES, ORE.: Michael Busby and Alvin Patient.

LOCAL 2765, MASSAPEQUA, L.I., N.Y.: John C. Baker, Alfred H. Linoreth, Jr., William Maceluch, John L. O'Dea, and Samuel A. White.

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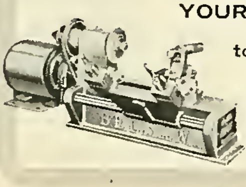
R. Davis, St. Louis, Mo.—"I cleared $110 last Saturday."

Ed Boyle, Pittsburgh, Pa.—"My business going at top speed. I'm moving to bigger quarters."



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Notice To All Employees Covered By The Carpenters Labor Management Pension Fund

All steps necessary to comply with the new federal legislation on pension and welfare plans are being taken by the Carpenters Labor-Management Pension Fund.

The Act goes into effect in stages. Vesting requirements will become effective in 1976. Requirements for additional reporting to members and to the federal government go into effect in 1975.

New provisions for the careful handling of welfare and pension funds become effective January 1, 1975. A few of these new provisions may require amendment of certain of the present plan documents. Recognizing that these changes might take time to work out, Congress gave the Secretary of Labor authority to postpone the effective date for these particular changes to the end of 1975.

The Trustees of the Pension (Welfare) Fund have asked for a postponement of the effective date to July 1, 1975. Only certain limited and largely technical parts of the law are involved, as follows:

Section 402—This includes designating certain persons or officers as so-called "named fiduciaries," writing any allocation of responsibilities for administration of the plan into a plan document, and adding to the plan any authority to hire advisors or to delegate management of investments.

Section 403 (but not its subjection (c)) —This includes writing into the plan the allocation of legal responsibilities between the trustees and any investment manager (such as a bank) or insurance company; also, exactly how the assets of a plan are to be distributed in case the plan terminates.

Section 405 (but not its subsections (a) and (d))—This includes the extent of responsibility of one trustee or other "fiduciary" if another trustee or fiduciary does not fulfill the requirements of the law.

Section 410(a)—This would void any present provision protecting trustees from damages.

Postponement of the effective date of these provisions is being requested to allow sufficient time for the Trustees, with the assistance of their professional advisors, to work out the proper amendments to Plan documents to assure compliance with the law.

The requested postponement will not adversely affect any interests of the employees covered by the Plan. On the contrary, undue haste to meet the January 1 deadline might result in decisions that prove to be inefficient or otherwise adverse to the employees' interests.

Any covered employee, pensioner, or beneficiary who wishes to comment on the requested postponement may do so by writing to the: Office of Employee Benefits Security, Labor-Management Services Administration, U. S. Department of Labor, P.O. Box 176, Washington, D. C. 20044.

The Fund's trustees intend to keep members informed of the changes that will be made in the benefit plan.

William Sidell, Chairman
Board of Trustees

Notice to All Employees Covered by the Carpenters Local Unions and Councils Pension Plan

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William Konyha, Chairman
Board of Trustees

CANADIAN REPORT

Canadian Economy Running Out of Cushions for Uncertainties Ahead

Coming events often cast their shadows before, and a run-through of happenings of 1974 provide a good background for what lies ahead for Canada in the new year.

The problem areas of a year ago which cast their shadows ahead are still front-runners this year—energy, inflation, unemployment, housing and taxation, to name the most serious ones.

Energy

A year ago the possibly crippling effects of the sharply rising oil prices had hardly sunk in. This event immediately stunned some nations. But Canadians were told to count their blessings because our reserves in western Canada and our potential for new discoveries would cushion this country from the shock for at least a decade or two, by which time the Alberta oil sands would be developed. Arctic oil and gas fields tapped, and new finds made in the Atlantic region.

One year later the reality is somewhat different. The promise of a year ago may have cushioned the stock market for awhile but by mid-year, the truth started coming out, but slowly. By year's end no one could ignore the fact that Canada has no more than a 10-year assured supply of oil and gas. If exploited at the present rate, the supply might not last beyond 1980 without putting Canadians at the mercy of expensive imports.

Costs have inflated so much that the Alberta oil sands, holding within them the world's largest reserves, may prove too expensive to develop, the quantities of oil and gas found in the Arctic are still inadequate and little has been discovered on the east coast so far. Even if a big eastern discovery is made, the harsh conditions and the elements would make production difficult and costly. All this has had a sobering effect on Canadian thinking.

Inflation

A year ago *The Carpenter* reported that the Consumer Price Index (CPI) went up 7.6% in 1973. "This year (1974) some pessimists are predicting an increase of 9%," we stated.

The pessimists were not pessimistic enough. When final returns are in, the inflation rate will be closer to 12%. The CPI was already up 11.6% by October. Food prices showed the highest rise, 15.7%, followed by housing 10.4% in the same period. Predictions are that food costs will rise another 15% this year and housing at least 10%.

Interest rates on residential mortgages have been running around 12 to 12.5%, but these are expected to ease. A year ago they were still hovering around the 10% mark, and this was already discouraging homebuying.

Few economists are predicting inflation below 12% this year. Unions in negotiations are fighting hard to get cost of living allowance clauses written into their contracts. Some have succeeded. COLA has become an "in" word at the bargaining table and some unions have gone through long strikes to win it.

The federal government has accepted COLA as a means of helping senior citizens and others on fixed incomes. It calls the process "indexing" and it now applies to old age pensions, family allowances and taxation. The basic $100 old age pension, for example, is indexed and will pay $120.06 starting January. The maximum guaranteed income supplement goes up to $84.21. This, combined with the OAP, will pay a single pensioner with minimum outside income a total of $204.21 a month, or over $400 for a couple.

Profits

Restraint is the word companies often use when referring to government spending policies. If governments would only hold the line on or cut back spending, inflation would be checked. But the rate at which company profits have been increasing proves that this is one area where restraint is obviously lacking.

Given that 1970 was a poor profit year, but look what has happened since. Profits before taxes increased by 16% in 1971 over 1970, by 21% in 1972 over 1971, by 47% in 1973 over 1972. In the first three months of 1974, profits were up a whopping 70% over 1973 (45.7% after taxes) and they kept on up until the last quarter of the year.

Caught between high prices and high profits, labor was making strenuous efforts to win wage gains to help them to maintain living standards. Settlements in one-year agreements were reported as 14.7%; 20.4% and 12% in two-year agreements. Such gains were unheard of a few years ago, yet today they just keep incomes of workers on an even keel in relation to purchasing power.

The Election

The calling of a federal election by the Liberal government may have been inevitable. Prime Minister Trudeau and his cohorts had fallen short of majority government in the election of 1972 and were being hard-pressed by the labor-backed New Democratic Party to bring in progressive legislation which would both stem the tide of inflation and improve employment.

For example, NDP leader David Lewis urged measures to control profiteering, such as a national prices board to roll back unjustifiable price increases, a cut in interest rates on housing to 6%, an increase in the basic pension to $150 and selective price controls on some essentials like foods and steel.

When Finance Minister Turner brought down his budget for 1974-75 in May, he proposed a cut in corporation taxes at a time when profits for many companies were at record highs. This was more than the NDP could stomach. They voted against the government which, as usual on a major vote of non-confidence, called an election, date July 8th.

The Liberals got what they wanted, majority government. The Conservative opposition and the NDP did poorly. David Lewis, the best and most versatile debater in the House of Commons, lost his seat, and the Conservative Leader Robert Stanfield is standing down to allow his party to elect a new leader before long.

Labor is asking, and is being asked, questions about its political action, but they've been asked before when results have gone badly. Elections like people are unpredictable.

The Budget

Having fallen on the May budget, the newly-elected government was under pressure to improve on its earlier effort when the 1974-75 (the one halted by the election) and the 1975-76 budget were brought forward in November.

In the intervening six months, however, the situation had changed. In May, inflation was what was worrying people most. By November, heavy lay-offs in the automobile industry and the slowdown in residential construction coupled with the continuing price rises and a badly slumping stock market were proof positive that the four-year boom was at an end.

The government was faced for the first time with dealing with both inflation and unemployment. It considered the old-time remedies of deflating and increasing unemployment an unacceptable alternative policy to risking some more inflation but stimulating the economy.

No one is betting that what the new budget aims to do will succeed but many give the government full marks for trying. Instead of a quarter billion dollar surplus in 1974, the finance minister John Turner has budgeted for a one and a half billion dollar *deficit* for 1975-76. This should prove expansionary. In fact, the pessimists call it definitely inflationary, claiming that the cure will be worse than the disease.

Personal income taxes are being reduced, special income tax exemptions are provided for senior citizens who have private pension income and for everybody who enjoys income from dividends and interest, and first-time homebuyers may have a $1,000 income tax exemption each year for 10 years.

The sales tax on building materials has been reduced from 11% to 5%. Developers and speculators may no longer charge interest and taxes on undeveloped land as an income tax deduction. This may force more land on the market for residential development.

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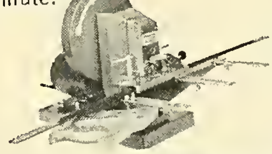

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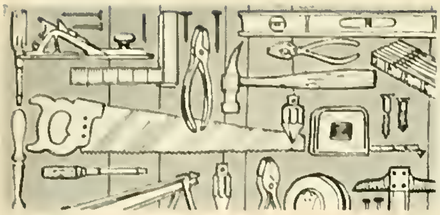


LOCAL UNION NEWS

St. Louis Millwrights Complete Major Union Electric Job

Well-deserved pride is reflected on the faces of these millwright members of the St. Louis, Mo., District Council after the completion of an exacting job at Union Electric's Taum Sauk generating plant.

Front row: Kenneth Payne, foreman; Vincent Mattingly, general foreman; Ted Roesler, general foreman; Larry Daniels, director of jurisdictional research; Pleas Jenkins, assistant executive secretary-treasurer; Jim Watson, business representative; Tony Stephens, general foreman; Johnnie Jones, steward; and John Dortch, head steward.

Middle row: Ray Lager, Charles Bone, Bill Hammond, Ted Senyszyn, Don Boyd, John Brewer, Bill Krodinger, Delmer Turbough, Tom Wright, Earl Coleman, Clarence Shumate, Clyde Nahvrin, Frank Krame and John Swift.

Back row, from left Bill Schilling, Charles Martin, Tony Landewee, Harry Goodwin, Lee Underwood, Cecil Bannister, Ken Nicholas, George Wright, Harry Maze, Bill Newlin, Dominick Stefanick, Forrest Sumborg, and Henry Schulze.

Bicentennial Adds Philadelphia Work

America's Bicentennial, still more than a year away, is already having a healthy effect on construction employment in Pennsylvania, according to Thomas McGrann, business manager of the Phildelphia, Pa., Building Trades Council.

Joblessness among the nearly 60,000 union men in a five-county area encompassing Philadelphia is only 4% to 6%, McGrann disclosed, contrasting with a national average of 12% to 13% construction trades unemployment. In sections of New York and New Jersey the rate ranges as high as 33%. Building projects generated by the Bicentennial have kept—and probably will continue to keep—unemployment low in the five-county area, said McGrann. (PAI)

LOCAL SECRETARIES, PLEASE NOTE: When sending the names of recently deceased members to THE CARPENTER *for listing on the "In Memoriam" pages, please place the names in alphabetical order by their last names. This is the way they are shown in the magazine.*

Union Built for Alaska's North Slope

McKINLEY
SAN FRANCISCO

Brotherhood members recently worked with 300 other Building Tradesmen in Seattle, Wash., to build five huge utility buildings for use along the Alaska Pipeline. In the picture above, the buildings are shown loaded aboard a big barge in Puget Sound and headed for Alaska's North Slope. Weighing nearly 1300 tons, the modules were built by employees of Wright-Schuchart-Harbor of Seattle for BP Alaska's crude oil gathering stations near Prudhoe Bay.

Two Centenarians In Brotherhood

There's a saying: "Life's a tough proposition, and the first hundred years are the hardest."

There are at least two living members of the Brotherhood who can comment on this.

Frederick Otto Uhlig, of Salt Lake City, Utah, celebrated his 101st birthday on October 3, 1974. He is a member of Local 184.

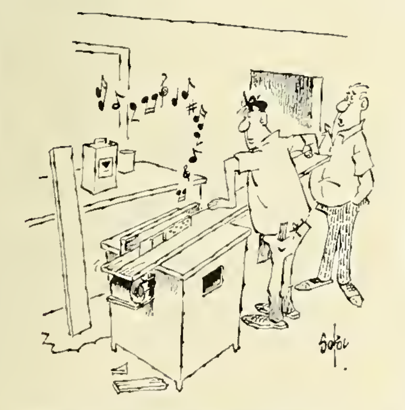
Uhlig

Hughes

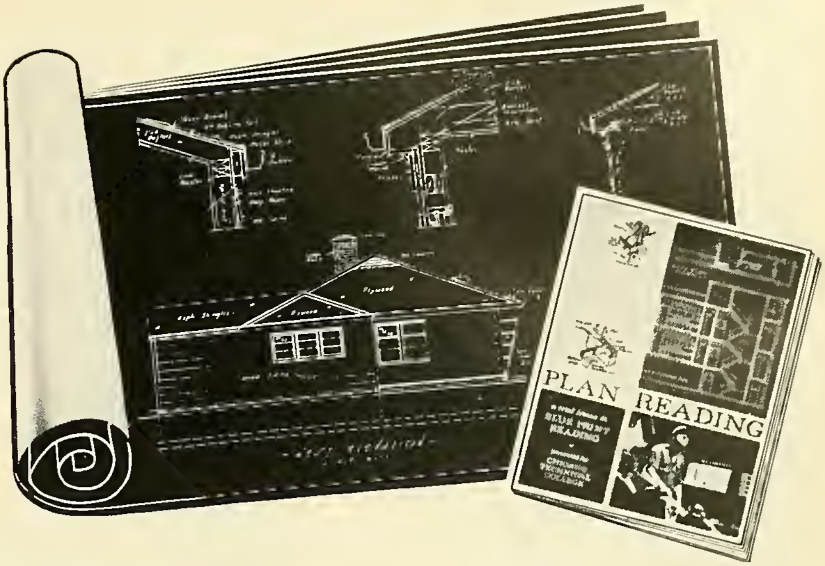
F. C. Hughes of Dallas, Tex., is 102 years old and a member of Local 198.

Uhlig began his carpentry apprenticeship as a boy of 14 in his native Germany. He served for eight years under a master carpenter at a salary of two marks a week. For 33 years he was a Guild carpenter in Germany, Austria, and Switzerland. He came to the United States in 1923, joined Local 184 in 1926, and has been an active member of the Brotherhood since that time.

Hughes, meanwhile, is the oldest member of any local union in the Carpenters District Council of North Central Texas in age and membership. Born in Ozark, Ala., on October 22, 1872, he moved to Texas at the turn of the century. He was the first apprentice instructor of Local 198. For 30 years—1941 to 1971—he was treasurer of his local union, following which he retired at the early age of 99.



"You should do something with that singing saw blade."



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You owe it to yourself to find out what it takes to step up to a foreman and superintendent job—what you must know to *run* a building job instead of doing just the *physical* work year after year! Further, the only way you can increase your income substantially is by starting your own contracting business; or in supervisory work where *year 'round salaries* are far better than hourly wages often subject to layoffs of one kind or another.

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Seven at Lakeland To Nursing Homes

Porter B. Stahmann of Local 314, Madison, Wisc., moved from the Carpenters Home at Lakeland, Fla., to a nursing home, Nov. 13, 1974.

John M. Oldham of Local 1419, Johnstown, Pa., moved to a nursing home, Nov. 16, 1974.

T. M. Millis of Local 526, Galveston, Tex., returned to the Home from a nursing home, Nov. 4, 1974.

•

Paul W. Brauer of Local 419, Chicago Ill., moved to a nursing home Sept. 5, 1974.

•

Edward A. Fitzpatrick of Local 1602, Cincinnati, O., moved to a nursing home Sept. 5, 1974.

•

Albert G. Buerkin, of Local 599, Hammond, Ind., moved to a nursing home Sept. 25, 1974.

•

Neal G. Anderson of Local 951, Brainerd, Minn., moved to a nursing home Sept. 28, 1974.

•

Fred Krepelka, of Local 51, Boston, Mass., moved to a nursing home Sept. 30, 1974.

•

Olaf Sundquist of Local 107, Worcester, Mass., died Sept. 20, 1974. He was buried in the Home Cemetery.

•

Paul W. Brauer of Local 419, Chicago, Ill., died Sept. 20, 1974. Burial was in River Grove, Ill.

Chicago Council Gives Scholarships

Cash grants of $500 to help finance their college education were awarded to four children of members of local unions affiliated with the Chicago District Council of Carpenters.

The scholarships are a memorial to the late Ted Kenney, who served as president of the District Council of Carpenters for 15 years and was active in labor affairs for over 50 years. He died on July 10, 1966.

Winners of the 1974 grants are:

- Kathryn Jeanne Bouma, daughter of Eugene O. Bouma, member of Carpenters Local 434.
- Henry Joseph Fetta, son of Henry A. Fetta, member of Carpenters Local 242.
- Sharon Marie Stefanik, daughter of Stephen M. Stefanik, member of Carpenters Local 1196.
- Carl Jens Strand, son of Raymond J. Strand, member of Carpenters Local 80.

The awards were presented by George Vest, Jr., president of the Chicago District Council of Carpenters and a trustee of the Ted Kenney Memorial Scholarship Foundation. Hugh J. McCarthy, attorney for the Carpenters, is the other Foundation trustee.

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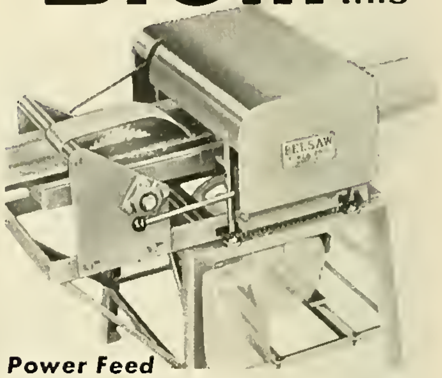

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General President Sidell congratulates the contestants on their work.

A Photo Album

Of the 1974 International Carpentry Apprenticeship Contest, Cincinnati, Ohio—November 21-23, 1974

The three top winners with some of the General officers and General Executive Board members.

Carpenter Contestants

The Winners

First Place

PENNSYLVANIA

RAYMOND W. VOGEL, JR., 27, took up apprenticeship training when he was discharged from the army in 1970. His father, Raymond, Sr., has been a member of the Brotherhood for many years, and they belong to Local 230 of Pittsburgh. Ray, Jr., and his wife, Chris, have two small daughters, Laura and Amy. He is employed by Kaufmann's Department Store.

Second Place

NEBRASKA

STEPHEN SCHENK, JR., 22, is proud of the support of the Omaha locals. He became interested in carpentry at a special event called North High School Career Days. A member of Local 1606, he and his wife, Ann, have a son and a daughter.

Third Place

WASHINGTON

LARRY BROWN, 27, works for Burglar Construction, building houses. He is a member of Local 756, Bellingham, and studied under the local joint apprenticeship program. He and his wife, Mary Ann, have two young sons.

Fourth Place

OHIO

MICHAEL LEACH, 27, has a father-in-law who interested him in the trade initially. He works for Leviton Construction Co., is a member of Local 104 and was AGC-sponsored. He and his wife, Jean, live in Dayton.

Fifth Place

MISSOURI

KENNETH DUENKE, 23, comes from a line of building tradesmen. His grandfather was one of the first major builders in St. Louis. His father and two uncles are Brotherhood members—members of Ken's own local, 1739.

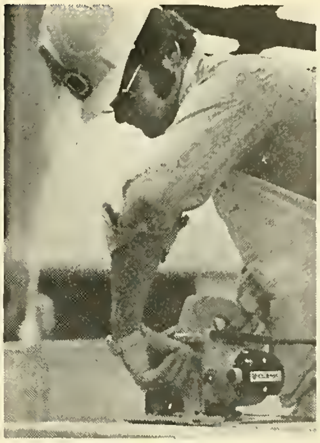
Carpenter Contestants

DISTRICT OF COLUMBIA

ROBERT E. ADAMS, 26, joined the Washington, D.C., and Vicinity Joint Apprenticeship Training School shortly after military service. He is a member of Local 132 and works for the Davis Corporation of the District of Columbia. He and his wife, Sandra, have two children.

MARYLAND

ROBERT BECKER, 25, married with one child, is a member of Local 101, Baltimore, and is being trained in his local union's apprenticeship and training program. His job training has been with John McShain, Inc., and Kimball Construction. He lives in Harford County, Maryland.



SASKATCHEWAN

WILLIAM BESLER, is completing his fourth year at the Saskatchewan Technical School in Moose Jaw. Job training has been with Smith Brothers and Wilson of Regina. Besler is a member of Local 67. He is 35, and he and his wife Iris have three children.

DELAWARE

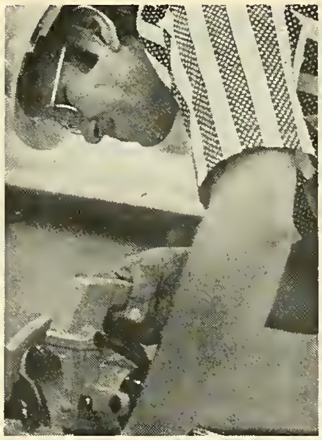
THOMAS BIGGS, 24, was encouraged to enter the trade by his father and an uncle, both members of the Brotherhood. He is a member of Local 626 and lives in New Castle with his wife, Delores.

OREGON

DAVID BRAINARD, 31, is graduating from the San Luis Obispo apprenticeship program in California. He also attended Lane Community College in Eugene, Ore., and Willamette Training Center in Corvallis, Ore. He and his wife, Sarah, live with daughter, Sheila, in Eugene. Brainard is a member of Local 1273 and was introduced to the trade by his father-in-law, Frank Dairy.

ONTARIO

ANTHONY BREESE, 25 of Guelph, Ont., won the 1974 Toronto Construction Industry Award for high grades in the training school. He has also received training in George Brown College in Toronto and with construction companies in Toronto, Kitchener and Guelph. Breese is a member of Local 2173. He is married and has two children.



NEW MEXICO

WAYNE CALDERONE, 25, is employed by the Jaynes Corporation of New Mexico. He is a member of Local 3191 and became interested in the trade five years ago. He lives in Albuquerque with wife, Marea, and a three-year old son, Adam.

IDAHO

KIM COOPER, has worked in California and Idaho for a number of contractors and is presently employed by Delguzzi Construction Company of Washington State. He joined the trade in Pocatello, Ida., soon after graduating from high school. His wife is Cindy. He is 22 and a member of Local 1255.

Carpenter Contestants

HAWAII

CURTIS DAVIS, is from the island of Maui. He is 30, has four children. Davis attended Maui Community College.

TEXAS

JOHN DEVORA, 21, is a member of Local 973 of Houston, Tex. His father, B. M. Devora, is a member of the Brotherhood and a superintendent with Fretz Construction Company.

OKLAHOMA

WILLIAM DRAPER, 26, was encouraged to take up the craft of carpentry while studying it as a vocational student in high school. He has had two years of drafting and design in junior college and is now completing his apprenticeship training with Local 329, Oklahoma City.

ARIZONA

IGNACIO HERMOSILLO, 26, lives in Tucson with wife, Marie, and four-year old daughter, Monica. His father, also named Ignacio, is a member of the Brotherhood. He is a member of Local 857 and became interested in the trade in high school.

MASSACHUSETTS

WILLIAM HICKMAN, 26, is a member of Local 107 of Worcester. He attended the Worcester Boys Trade High School and works with Granger Construction Company, Inc. He is married.

CONNECTICUT

PHILIP JOHNSON, of Avon is 27, married, and he and wife, Mariam, have two children. Johnson is a member of Local 43 and is completing his fourth year of apprenticeship with that organization.

TENNESSEE

JOHN JOYNER, 28, is single. He has obtained his training with the Memphis Joint Apprenticeship and Training Committee and with C. H. Leavell, general contractors. In 1969 Joyner was a college senior "with nothing to look forward to." One day he stopped to watch some carpenters at work and decided that this was the vocation for him.

NEW YORK

IMANTS KASPARS, 25, single, worked his high-school summer vacations as a carpenter's helper before he went into the craft fulltime. His father, Karlis Kaspars, is a member of Local 163, while he belongs to Local 1134. Apprenticeship was served in Westchester, and he has been employed by Chappaqua Building Corp. and ATW Inc.

Carpenter Contestants

BRITISH COLUMBIA

GORD KISSINGER, 25, single, a member of Local 1598, became interested in carpentry in 1969, and he joined the apprenticeship training program in Victoria, B.C.

MANITOBA

ERNEST KORNELSEN, 26, of New Bothwell, Mani., has a wife, Erna, and three children. He became interested in carpentry while working for G. L. Schmidtky, contractor. He has also worked for Bartel Construction, Ltd. Craft training has been obtained at Red River Community College.

LOUISIANA

FRANK LAURO, JR., 22 and single, is a member of Local 1846, New Orleans, La. He used to work with his father, who was a member of the Brotherhood until illness forced him to drop his card.

MICHIGAN

DON LAUZON, 27, lives with wife, Annette, in Mt. Clemens, Mich. He is a member of Local 674 of Mt. Clemens, in the Detroit District Council area. He has worked for Wally Kosorski Co. of Roseville and is completing instruction at the Detroit apprentice school.

RHODE ISLAND

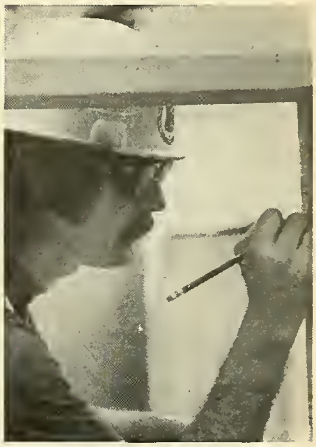
ROLAND LOMBARDI, 30, lives in West Warwick with wife, Barbara, and five-year-old son, Gregory. His late father was a member of the Brotherhood, and Roland decided to follow in his footsteps. Now a member of Local 94, he is employed by O. Ahlborg & Sons while a student in the Rhode Island Apprenticeship Training Program.

CALIFORNIA

FRANCIS G. MANNING, 24, is one of three brothers in the apprenticeship training program at Grossmont College, Santana. His grandfather, Francis D. Manning, has been a carpenter for 40 years. Manning belongs to Local 1571, San Diego. He and his wife, Elizabeth, have one son, Sean.

UTAH

HUGH McCLELLAN, 27, is a member of Local 184, Salt Lake City. He has received instruction at the Utah Technical School and has worked for several contractors. He started work as a laborer in 1970 before switching to carpentry. He and his wife have two children.



COLORADO

CHRIS McKinnies, 24, lives in Vail with wife, Judy, and belongs to Local 1351. With a straight face, he told us that he decided to become a carpenter when he first started playing a Chinese violin. He has worked for Perl Mack, Kipco, Inc., and Aspen Construction Co.

Carpenter Contestants

NEW JERSEY

CLEMENT MITCHELL, JR., 29, joins his father and a brother in the United Brotherhood. He belongs to Local 393 of Camden and obtained his training in the Camden County Vocational School. He is married and has a three-year-old daughter.

WISCONSIN

ROBERT OLSON, 31, of Lake Geneva, belongs to Local 290 and has received instruction and job experience through the local joint apprenticeship training program.

FLORIDA

SAMMY QUIETT, 28, is completing instruction in the Florida West Coast District Council Apprenticeship Training School. He has worked for Mills and Jones, contractors. He and his father, C. E. Nicholson, are both members of Local 531. He and his wife, Linda, have a five-year-old daughter, Melissa.

INDIANA

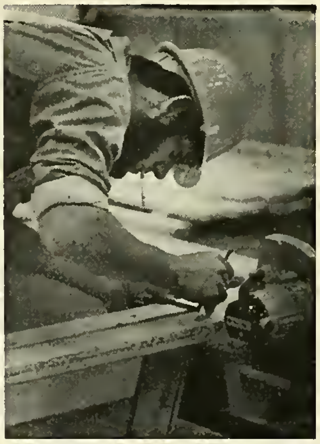
JAMES R. RANS, 25, of South Bend is married. He is the son of a Brotherhood member and belongs to Local 413. He has been close to carpentry all his life.

MISSISSIPPI

WILLIAM REYER, 20, is the first contestant from his native state. He is single and he lives in Bentonia. He says that it is an honor to be representing Local 1471 in the contest—a local union to which his father Joe, and his brother, Joe, Jr., also belong.

NEVADA

RICHARD RILEY, 22, and his wife Donna, have a 13-month-old daughter, Jennifer, and they live in Reno. Riley belongs to Local 971, as does his father, Leslie Riley. Two years of his training was obtained with Local 1147, Roseville, Calif., before he moved to Reno.



WEST VIRGINIA

JOHN RUSSELL, II, is single, 24, and is employed by Dickerson & Son Construction Co. A member of Local 1339, he lives near Morgantown and has been training at the JATC of the North Central District Counil of West Virginia.

IOWA

ROBERT SMITH, 26, of Long Grove is married and has two children. He belongs to Local 4 of Davenport, Ia. He was once a member of Local 772, Clinton, Ia. Smith has attended Black Hawk College in Moline, Ill., and works for R. E. Kerns & Sons of Davenport, Ia.

Carpenter Contestants

MINNESOTA

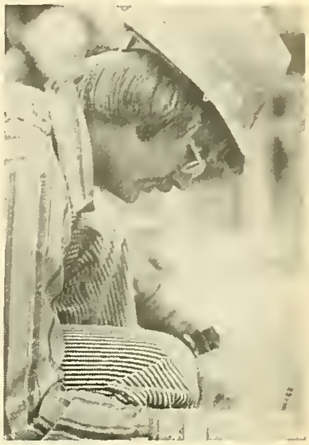
LARRY SORENSON, 26, became interested in carpentry as a Navy Seabee in 1967. He joined the Minneapolis Vocational Training School and Local 889. Employers have included Benson-orth Associates, Inc., and Rite-Way Builders, Inc. He and his wife, Lynette, have two boys.

WYOMING

DENNIS W. STRANSKY, 26, had special carpentry training while serving in the U.S. Army in 1970 and became interested in the trade. He joined the Wyoming Joint Apprenticeship Training Committee school and Local 1564, Casper, Wyo., and soon became the outstanding apprentice of his state. Stransky is married to Sharron, and they have two sons.

ALBERTA

GEORGE TARASOFF, 26, was working as a construction laborer five years ago. He admired the skills of an uncle, a retired carpenter, and decided to enter the trade himself. He studied at the North Alberta Institute of Technology in Edmonton and joined Local 1325. He now lives with his wife, Faye, and son, Steven, 3, and daughter, Angela, 1½.



ARKANSAS

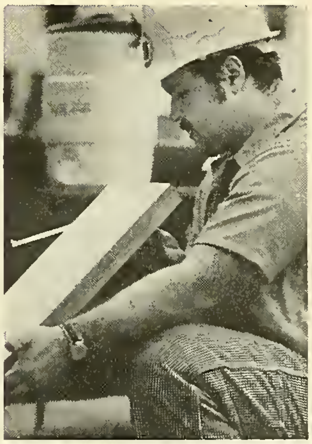
JERRY THOMPSON, 24, has a brother who is also a member of Local 690, Little Rock. He attended trade school and soon became the most proficient young carpenter in his area. He now lives in North Little Rock with his wife, Barbara, and a child, Angelia.

ALABAMA

TERRY THURSTON, 28, of Birmingham. A member of Local 103 attended the apprenticeship training school in his home city. He works for Pearce DeMoss and Co. While working as a laborer during summer vacations, he became interested in carpentry and joined the apprenticeship training program. He is married.

KANSAS

ALBERT VEIT, 25, is a member of Local 61 of Kansas City. He has worked for Callegari Construction Company, D. Jack Bean, and Linclay Development Corporation. He and his wife, Pam, live in Kansas City.



ILLINOIS

ROBERT WACHALA, 25, is a student at the Washburne Trade School in Chicago. He has a father-in-law and brother-in-law, and he became interested in the trade six years ago while doing home carpentry projects. He is a member of Local 272, Chicago Heights, and lives with a wife and son in Park Forest.

GEORGIA

JERRY WELCH, 28, he is completing his training at the Atlanta Joint Apprenticeship Training School and on jobs with Abco Buliders Construction Company. He belongs to Local 225 and lives with his wife, Charlotte, and two children in Acworth near Atlanta.

MONTANA

KENNETH ZICKOVITCH, 28, took a construction course at Montana State University and decided that apprenticeship training in carpentry could help to launch a career. He attends the apprenticeship training school conducted by the local joint apprenticeship committee and is a member of Local 1172 of Billings. He is married to Corrine and lives in Billings.

PERSONAL PHOTO PRINTS

Throughout this issue of THE CARPENTER are pictures of the International Carpenters Apprenticeship Contest in Cincinnati, O. Many sponsors, visitors, and participants have asked how they may obtain prints of these pictures which were taken by the official photographer.

We have arranged with our printer, Merkle Press, Inc., to supply 8" x 10" glossy prints at a nominal cost to all who request them.

Simply list the pictures you wish to order. (Please describe fully, including page number and, where it is indicated, the names and identifications.) Each print costs $2.50, which covers handling and mailing. State the quantity of each photo desired and send your order with your name and address plus cash, check, or money order (payable to Merkle Press, Inc.) to: Carpenters Contest Photos, Merkle Press, Inc., 810 Rhode Island Avenue, N.E., Washington, D.C. 20018.

Carpentry contestants were checked on their knowledge of level-transit usage. As judges observed their work, the contestants took sightings on various positions and elevations in the contest hall.

Millwright Winners

First Place

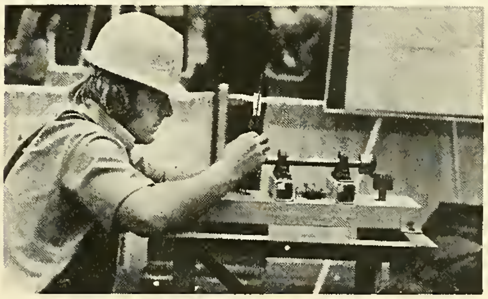
CALIFORNIA

ROGER BROWNELL, 29, serves his apprenticeship with Local 102, Hayward, Calif. He lives at Newark, Calif., with his wife, Juanita, and six-year-old twins, Tammy and Tina.

Second Place

PENNSYLVANIA

WALTER MERCER, JR., 27, single, is a member of Local 2235, Pittsburgh. He lives in Clinton, Pa.

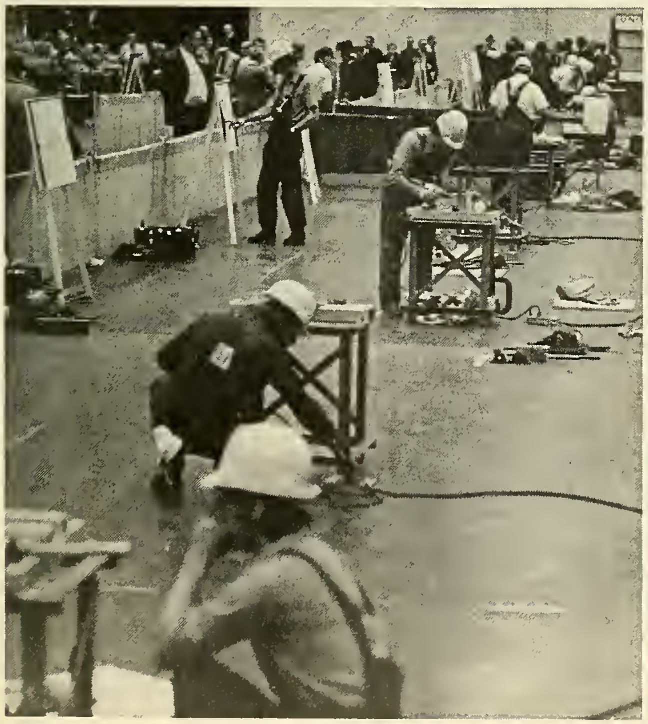


Third Place

ARIZONA

MICHAEL CHASTAIN, a 27-year-old widower, belongs to Local 1182, Tucson.

Millwright Contestants



TEXAS

BOYD FISHER, 30, became interested in the millwright trade when he began reading advertisements in local newspapers in 1970. Completing his fourth year in the training program of Local 1421, Arlington, Texas, Fisher and his wife, Debra, have two children.

COLORADO

JOE GAGNE, 30, is a member of Local 2834 of Denver. He has been an active student in the local training program for the past four years, Gagne and wife, Judy, have Steven, 5 and Cindy, 2.

Millwright Contestants

MINNESOTA

JEFFREY HANSEN, 27, became interested in becoming a millwright while serving in the navy. His father-in-law is a member of the Brotherhood. Jeff belongs to Local 548, St. Paul. He and wife, Linda, have two children.

MARYLAND

DANIEL HARTLEY, 25, has completed his training in the Towson Sr. High School Apprenticeship Class. He became interested in the trade in nearby Perry Hall High School. He is a member of 1548, Baltimore, Maryland.

NEW YORK

LAWRENCE HEULER, 28, lives in Brooklyn and is a member of Local 740. When he completed navy service, Heuler looked about for a trade that worked with machinery and joined the New York City apprenticeship school. He is employed at the Indian Point Power Plant of Wedco Corporation.

ONTARIO

UWE JARCHOW, 25, obtained his apprenticeship training at George Brown Polytechnical College. He is a member of Local 2309, Toronto, and lives in nearby Pickering with wife, Barbara.

NEVADA

PHILIP JOHNSON, 23, decided after a year in college that he would prefer to be a millwright. He was accepted in Local 971's training program and has received job experience with Westinghouse Electric Company. Another member of his family, Charles E. Johnson, Sr., is also a member of Local 971. He and wife, Dorothy, live in Fernley, Nevada.

ILLINOIS

JAMES LAPAN, 23, became interested in becoming a millwright after talking with friends about the time of the birth of his son, Jimmy. His father, Arthur J. LaPan, is also a member of Local 1693. Jim is completing training at Washburne Trade School and has been employed by Taft Contracting, MPG. Midwest Conveyor, Orr Construction Co.

TENNESSEE

HENRY LITTLETON, JR., is a 23-year-old bachelor from Memphis. He and his father are both members of Local 1357. In addition to attending the local apprenticeship school, Littleton has worked for Stewart Engineering.

OREGON

TIM MEYERS, 25, and married to Donna. He joined the trade four years ago in Portland, became a member of Local 1857, and obtained his training at Mt. Hood Community College. He has been employed by many contractors in the area.

Millwright Contestants

MICHIGAN

ANTHONY MORICI, 28, lives in Detroit with his wife, Elizabeth, and three daughters, Michele, 5, Gina 4, and Margaret, four months. His brother-in-law, Tyrone Medley, and cousin, Anthony Lombardo, both members of Millwrights Local 1102, aroused his interest in the trade in 1969.

MASSACHUSETTS

STEPHEN ROYAL, 24, was once employed as an iron worker but switched to the millwright trade and obtained his training at Waltham Vocational School. He is single, lives in Wellesley and has been employed by E. H. Hinds.

DISTRICT OF COLUMBIA

CLEVE SHREWSBURY, 26, lives in the Washington suburban community of Silver Spring, Maryland, with wife, Sheena, and Ruth Ann, 4, and James, 1. He is a member of Local 1831 and received his training at the local joint apprenticeship committee school.

NEW JERSEY

JOHN SMALL, 24, single, is a member of Local 455, of Summerville, New Jersey. John's father, Fred Small, is also a member of the United Brotherhood.

FLORIDA

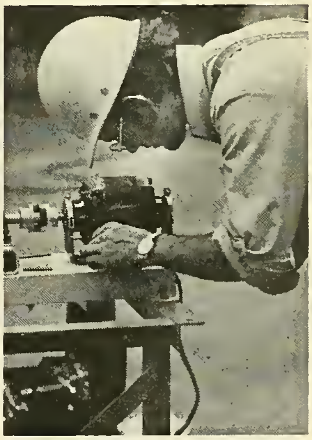
GERALD SMITH, II, 27, lives with wife, Patricia, in Brandon, Fla. He is a member of Local 1510. Patricia's father, an engineer with Stone and Webster Corp., urged him to enter the trade four years ago.

OHIO

LAWRENCE VANCAMP, 24, is a member of Local 1311, Dayton, Ohio. His father-in-law, A. B. Cromwell, is also in the Brotherhood. He and wife, Donna, have two children, Gina, 4, and Lehla, 2.

LOUISIANA

BILL WINN, 28, obtained his training at the apprenticeship school sponsored by Local 1476 in Lake Charles, La. He and wife, Bertie, have four children, ages 5, 4, 2 and 6 months.



MISSOURI

OLIVER ZIEMANN, 30, a member of Local 47, St. Louis, supports with wife, Sharon, two children, Greg, 8, Stacy, 3. Oliver is the seventh member of his family to belong to the Brotherhood. Others include his grandfather, his father, and four uncles—Earl Ziemann, Bob Ellis, Ed Hermsmeyer and Paul Kraichley.

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Mill-Cabinet Winners, Contestants

First Place

CALIFORNIA

CHRIS ENGLE, 30, a tall, blond Californian who lives with his wife and 15 pets on a ranch in Carmel Valley, walked off with top honors in mill-cabinetry. A member of Local 1323, Monterey, Engle adjusts a power saw in the picture, as he prepares to cut plywood sections.

Second Place

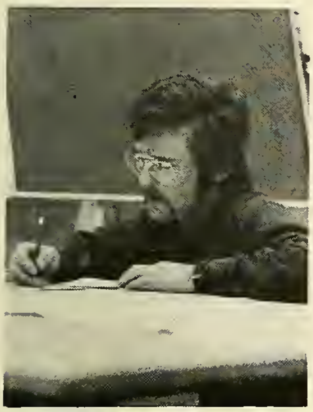
DISTRICT OF COLUMBIA

CHARLES D'ALFONZO, 22, is a member of Local 1694 and a student at the D.C. JAC training center. He is employed by Washington Woodworking Company. His father introduced him to the trade. He and his wife, Georgia, live in Baltimore, Maryland.

Third Place

BRITISH COLUMBIA

CHRIS HART, the third place winner among mill-cabinet contestants, joined the apprenticeship program in the community of Surrey, B.C., and is a member of Local 1928. He has worked for Lauries Fixtures, Ltd., and Murphy Graham Woodworking Company.



NEW YORK

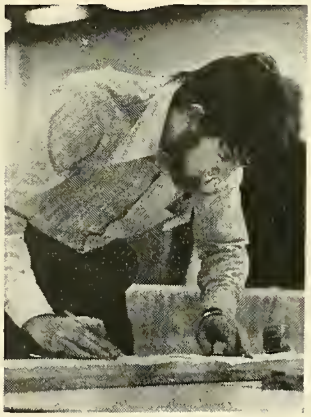
DAVID ELLIOTT, 26, first became interested in mill-cabinet work in high school. He went through training in the Westchester County carpentry training school. A member of Local 77, Elliott lives with his wife, Judith, in Greenwich, Connecticut.

OKLAHOMA

CALVIN GENTRY, 24, joined Local 943's apprenticeship training program in Tulsa in 1971. He is employed by Dyer Construction Company and he lives with his wife Connie in Bristow, Oklahoma.

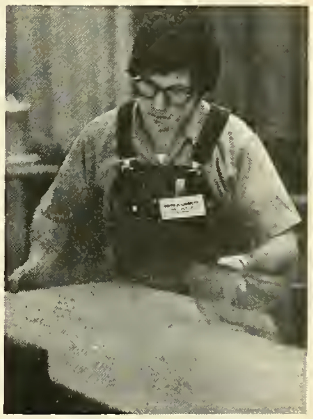
ILLINOIS

RUBEN GOODWIN, was one of the oldest contestants. At age 37, he is married, and he and his wife, Doris, have a three-month old son. He has been interested in the trade since doing shop work in Clark Jr. High School, in East St. Louis, Illinois. Goodwin is a member of Local 433.



RHODE ISLAND

WILLIAM HINDSON, JR., became interested in the trade during Naval service in 1968. Now 28, he is married, a member of Local 94, and is completing his training in the Rhode Island, Apprenticeship Training School. The L. Vaughn Co. is his employer.



PENNSYLVANIA

KEITH LAMBERT, 23, is single, a member of Local 465, and has found an increased interest in his work during his four years of training at the Central Chester County Vocational Technical School in Philadelphia. His job training has been obtained with Belmont Woodworking Co. and Interior Milling Co.

Mill-Cabinet Contestants

NEW JERSEY

JOHN MACKEY, 28, went to work in a mill in 1967 and soon joined the four-year apprenticeship training program. He is a member of Local 455 and a father of two young boys.

WASHINGTON

MICHAEL MATHISEN is 22 years old and single. He went into the trade after high school and is employed by the Riverton Heights Cabinet Shop. He is a member of Local 338, Seattle.

COLORADO

TED McARTHUR, was doing maintenance work for the Mr. Steak Resturants of Denver about six years ago when he decided to apply for the apprenticeship program. He is 33 years old has two sons and is a member of Local 1583. He works for the Hughes & Co. of Denver.

MASSACHUSETTS

BRUCE PEDERSEN, 24, once drove a delivery truck for Cunard Woodworking Co. of Dorchester, Mass. He decided his future prospects were better inside the plant and applied for apprenticeship training at the Boston Trade School. He now does mill-cabinet work for Cunard and is a member of Local 51. He lives with his wife Susan in Brockton.

MISSOURI

RICHARD LEE PORRAS, 23, has the strong support of his employer Miller Sash & Door Co. and the Kansas City Builders Association. He and his wife, Freda, have a one-year-old son.

OHIO

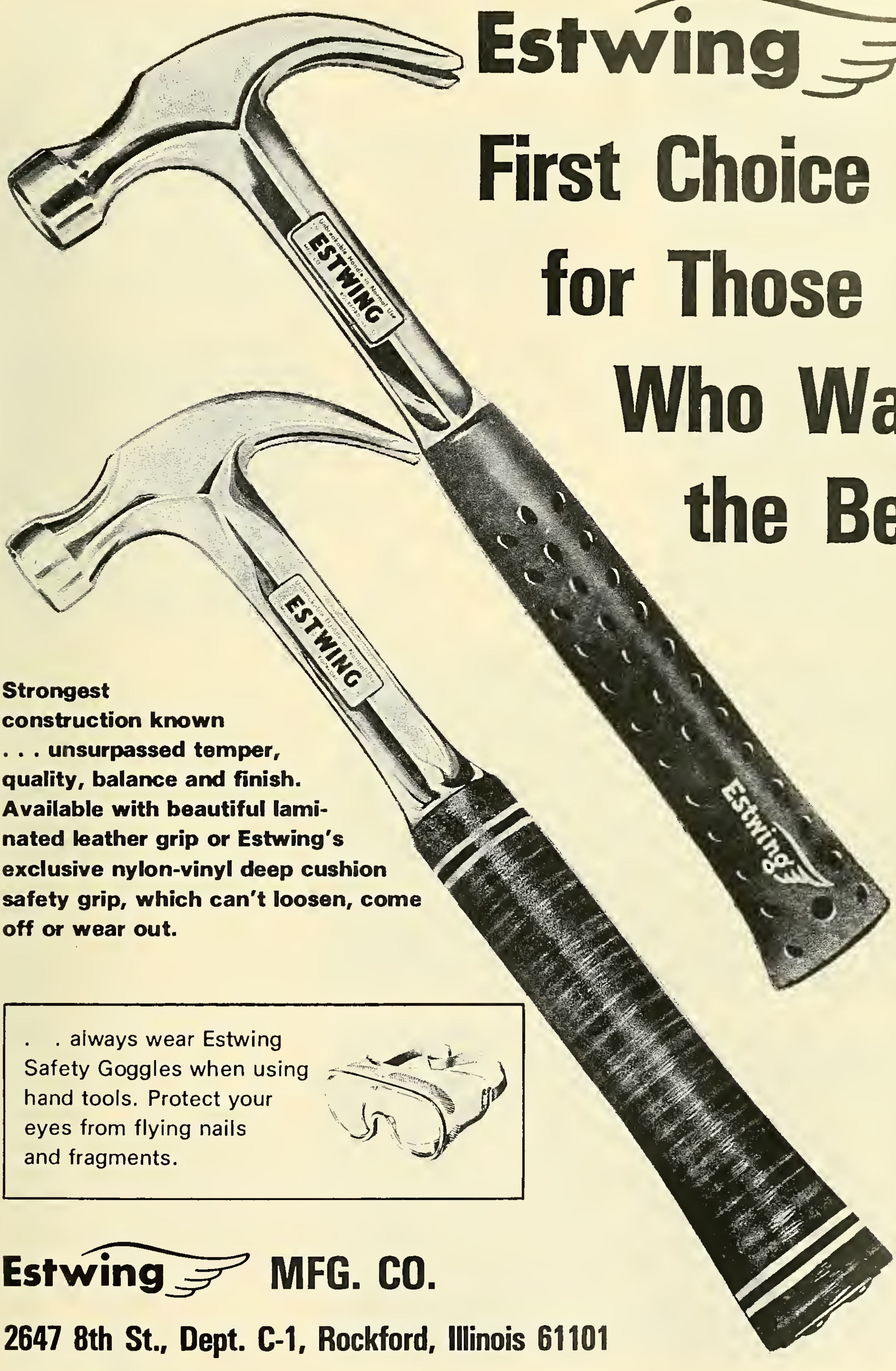
DOUGLAS RAMBERT, of Cleveland, age 22, is a member of Local 1365 and has worked for D. V. Displays, Gunton Window Co., and the Wigand Cabinet Co. His wife is Cynthia, and his one-year-old son Tiffany.

OREGON

WILLIAM SCHIERLING, of The Dalles has attended Chemeketa Community College and has worked for Capitol Cabinet Co. and McCormick Millwork Co. He is 21, single, and a member of Local 1411.

MARYLAND

CHESTER J. ZUKOWSKI, JR., 23, is a member of Local 974 who came into the training program soon after completing high school. He would like to get further training in architecture and in interior design.



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Robert H. Getz, Brotherhood, Harrisburg, Pa., Joseph Pinto, Brotherhood, and Charles Kriemer, Pease Cox.

CARPENTRY JUDGES
Ralph Liebing, Glaser & Myers & Associates, Inc., Architects; Richard Dittenber, Brotherhood; Anthony Amato, Jr., Architect; Roger O. Guler, Brotherhood; Joseph Meier, Cana Construction Co., Saskatoon, Sask.; and John Fister, Fister Construction Co., Tacoma, Wash.

MILLWRIGHT JUDGES
Robert McMahan, University of Cincinnati; Robert J. Rose, Brotherhood; James Rowlett, Brotherhood; A. J. Jabury, MHE Contracting Co., Inc.; Mike Teague, Catalytic, Inc., Oak Ridge, Tenn.; and Mike Trani, Westinghouse Electric Corp.

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James D. Soule
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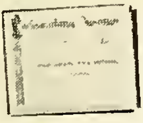

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In Retrospect

Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary and Editor

75 YEARS AGO—JANUARY, 1900

Equal Pay for Women

In January, 1900, at the request of the Legislative Committee of the Chicago Federation of Labor, a bill providing for equal wages for men and women was introduced in the Illinois House of Representatives. The provisions of the bill stated: "Any person, firm, corporation, or public board violating this Act shall, upon convicton thereof, be fined in any sum not less than $100 nor more than $500 for each offense."

AFL Convention

Two hundred delegates were present at the 19th annual conventon of the American Federation of Labor, held at Harmonic Hall, Detroit, Mich. on December 11, 1899. AF of L First Vice-President P. J. McGuire, also Secretary of the United Brotherhood of Carpenters and Joiners of America, participated in the convention. The revival of industry and the growth of the trade union movement were among the discussion topics. Attesting to the growth of trade unionism during the year, the following statistics were reported: "Charters issued to 9 national unions, 35 city central labor unions and trade assemblies, 304 local trade unions, and 101 federal labor unions."

One of the important features of the convention was the seating of a delegate from the order of Railroad Telegraphers, which was the first of the Railroad Brotherhoods to affiliate. Also, Miss Susan B. Anthony addressed the convention of the subject of woman's suffrage.

The convention recommended that the legislatures of all states enact laws providing that no convict shall produce or manufacture articles to be sold in competition with products of free labor. The contract labor system of the Hawaiian Islands was also condemned. The immediate cessation of immigration under this system was urged.

Local Actions

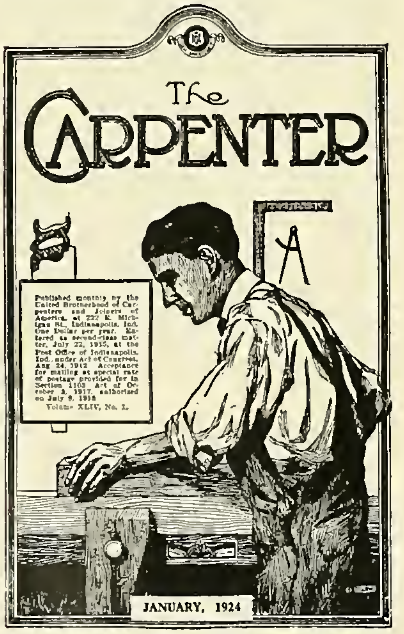
Peoria, Ill.: Members of Local 183 planned an eight-hour movement to begin on April 1, 1900. Encouraged by the sympathy extended by a number of leading contractors, Local 183 expected success, "without much trouble."

Cleveland, O.: Unions here were flourishing in January, 1900. The carpenters decided to wait until Spring and then make a stand for 35 cents per hour and the eight-hour day.

Seattle, Wash.: Local 351 increased its membership by 30 in January, 1900. The writer noted that, "This town is now more thoroughly unionized than ever."

Wilkes-Barre, Pa.: Carpenters issued the following warning: "All carpenters should stay away from Wilkes-Barre! In the winter of 1900 carpenters here were engaged in a dispute with the firm of W. H. Shepperd & Sons over labor contracts. When the work on the job in question was nearly completed, the firm put their men on ten hours and told the unions that they would not recognize them in the future. They then secured another expensive contract and sent to Philadelphia and elsewhere for workmen. At that time Philadelphia was thoroughly organized and the firm met with little success. Carpenters here are determined to bring this firm to terms, and we will surely succeed."

Pittsburgh, Pa.: The 15 building trades unions of Pittsburgh decided to attempt the enforcement of the eight-hour law after April 1, 1900. It was estimated that 12,000 men from Pittsburgh and Alleghany would participate.



The CARPENTER

Published monthly by the United Brotherhood of Carpenters and Joiners of America, at 222 E. Michigan St., Indianapolis, Ind. One Dollar per year. Entered as second-class matter, July 22, 1915, at the Post Office of Indianapolis, Ind., under Act of Congress, Aug. 24, 1912. Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917, authorized on July 8, 1918.
Volume XLIV, No. 1.

JANUARY, 1924

Several readers have written us asking for reproductions of the 1924 Carpenter cover, like the one shown above and suitable for framing. Readers may obtain such reproductions at 8" x 10" dimensions by sending 25¢ in coin to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Ave., N.W., Washington, D.C. 20001.

50 YEARS AGO—JANUARY, 1925

Samuel Gompers Dies

Samuel Gompers, president of the AF of L, died on December 13, 1924, in San Antonio, Tex. at the age of 74. Gompers had attended the inauguration of Mexican President Calles at Mexico City where he was stricken with a recurrent heart and kidney condition. He was rushed to San Antonio, as his last wish had been to die on the soil of the country he had loved so well.

Samuel Gompers was born in London, England, January 27, 1850. The Gompers family came to New York City when Samuel was 13 years old. At this time he was already working with his father as a cigarmaker. The next year (1864) he assisted in organizing the Cigar Makers' International Union. His membership card was Number 1. He served the local union as secretary and president for six years. He also served as president of the New York Workingmen's Assembly for two years, and represented his International at the first meeting of the International Federation of Trades and Labor Unions in 1881. This organization was merged into the AF of L in 1886. At the first meeting Gompers was elected president, the position he held, with only one break, until his death.

Gompers served as editor of *The Union Advocate,* first official magazine of the AF of L. He also edited *American Federationist* until his death. He wrote numerous pamphlets in defense of the trade union movement and was unceasing in pleading the worker's cause.

William Green Elected

William Green, formerly Third Vice-President of the American Federation of Labor, was chosen by his colleagues on the Executive Council to fill the vacancy left by the death of the late President Gompers. Green, at the time of his election, was also secretary-Treasurer of the United Mine Workers of America.

Metal Trim Question

The American Contractor of November 22, 1924, made the following statements regarding metal trim: "The decision of the National Board of Jurisdictional Awards which gave the setting of hollow metal trim to the sheet metal workers, resulting in the curtailed use of metal trim, is from the broadest point of view an inequity. The carpenter, who from time immemorial has been the craftsman trained to install highly finished interior trim, is still the man best equipped to install hollow metal trim—the decision of the Board regardless."

The editor remarked on this subject, "It is admitted that we are now erecting 90% of all the metal trim and door work. We have attained that condition because we are the only class of building tradesmen who can do the work satisfactorily."

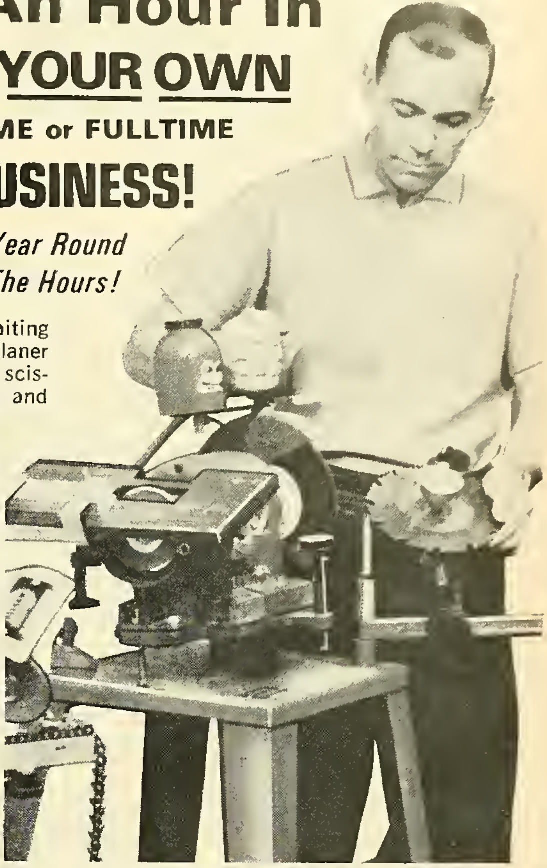
Reds Want Control

The Third Communist Internationale Meeting in Moscow sent forth instructions to fellow travelers in other lands to get inside the trade unions and propagate the Communist line. Red agents were advised to get control by assuming officers' positions, so as to be prepared to "take over the operations of the unions, and later the government when revolution comes."

The Editor warned his readers to beware of these Red propagandists.

8-Hour Day in Canada

An inquiry made by the Canadian Department of Labor concerning the progress of the 8-hour movement in Canada showed that 54.22% of the employees worked an eight-hour day.



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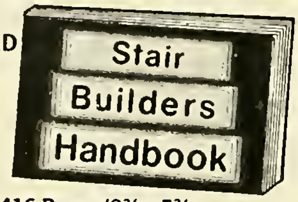

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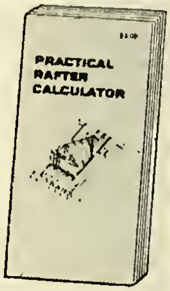

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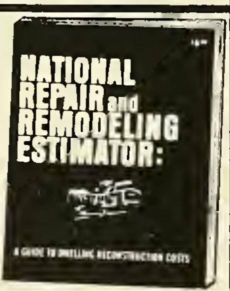
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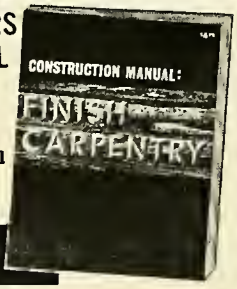

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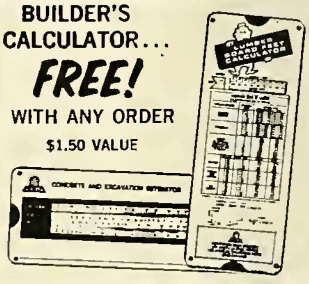
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goodwill

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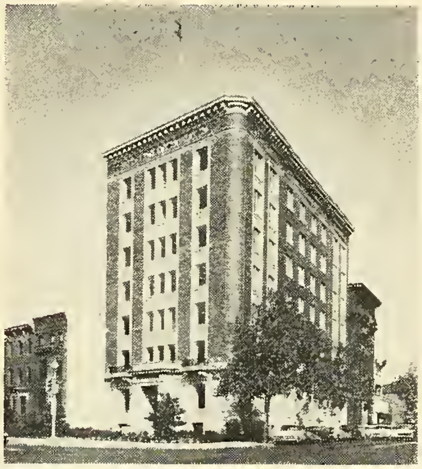
● Help the Handicapped

Labor Buildings As Landmarks

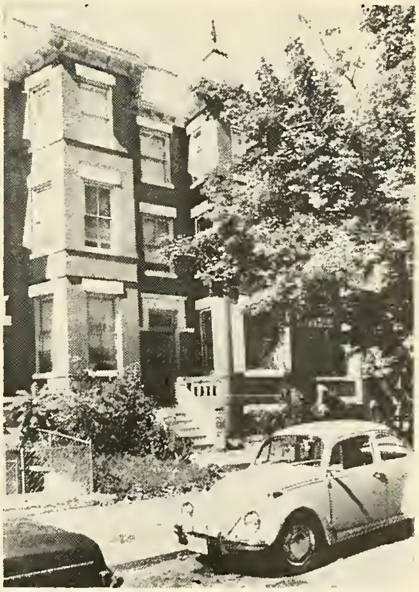
If you have any labor-connected buildings of historical or architectural value that you think ought to be recognized, the National Register of Historic Places in Washington, D.C. will be glad to hear from you.

Normally the buildings must be 50 or more years old. Once listed, the property is protected in part and is also eligible for matching Federal funds for restoration and preservation. Only recently the Register listed the old AFL headquarters in Washington and the residence of Samuel Gompers as historic sites.

Inquiries can be addressed to the State Historic Preservation Officer of your state, or write to the National Register of Historic Places, National Park Service, Department of the Interior, Washington, D.C. 20240.



The former AFL headquarters in Washington now home of the UA (Plumbers and Pipefitters).



The residence of Samuel Gompers, a "row house" in the nation's capital.

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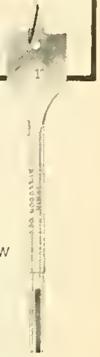
SPEEDBOR 88
wood bits

The Work Savers



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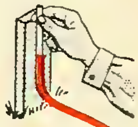

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Parental Consent

Old Mr. Altoid Gotrox, still fairly spry for an octogenarian, felt it necessary, nevertheless, to resist the determined advances of an impoverished but eager widow of thirty-two. "Mother and Father both are against it," he explained gravely to her. "You're not going to tell me your mother and father still are alive," she scoffed. "I am referring," he concluded loftily, "to Mother Nature and Father Time."

REGISTER AND VOTE

Simple Answer

The nine-year-old transferred to a new school. That afternoon, he returned home and promptly asked his mother, "What's sex?" True to modern theory, mother decided to be candid and explain the subject to him fully.

The boy listened carefully, then took out an enrollment card he'd brought home from school. He pointed to a box on the card, shrugged, and said: "Yes, but how am I going to get all that in this one little square?"

Double Duty

A man was trying to hang a picture on the wall of his apartment. His doorbell rang. When he opened the door, there stood his next-door neighbor. "I'm sorry if my hammering bothered you," the man said. "I was hanging a picture."

"Oh, that's all right," the neighbor said. "I just wanted to know if it's all right to hang a picture on the other end of the nail."

U R THE "U" IN UNIONISM

Wage Opener

Daughter to father: "About my allowance, Pop; it's fallen below the national average for teenagers."

MAKE YOUR $$$ CLICK—GIVE TO CLIC

Home Remedy

Tranquilizers are not new. Even back in Grandpa's day they had something to put you to sleep. They called it work.

UNION DUES BUY RAISES

Food For Thought

The honeymoon is really over when he phones that he will be late for dinner, and she already has left a note that it's in the refrigerator.

•

For Sale: Complete set of steak knives, like new, used once in 1969.

•

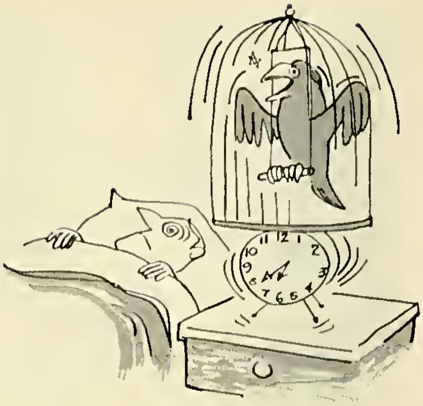
A feed store is probably the only place where you can get a chicken dinner for 10 cents.

R U REGISTERED 2 VOTE?

This Month's Limerick

There was an old lady from Ritch.
Who tried to turn into a witch.
But she knew that the most she
could be was a ghost.
So she threw herself into a ditch.

Judy Sciartino
Hammond, La.



Ample Alarm

"Well," said the superintendent, 'I'm glad to see that you are arriving punctually now."

"Yes, sir. I bought a parrot."

'What on earth does a parrot have to do with it? I told you to buy an alarm clock."

"I did. But after a day or two, I got used to it and it didn't wake me. So I got a parrot, and now when I go to bed, I fix the alarm clock and put the parrot cage on top of it. What that bird says when the alarm goes off would wake King Tut himself!"

FOR BETTER LAWS GIVE TO CLIC

Speaker's Formula

A famous public speaker gave the secret of his success as follows: First, you think up a good beginning. Then, you think of a good ending, and you keep them as close together as possible.

REGISTER AND VOTE

Ticked off

The amount of sleep required by the average person is usually five minutes more.

GIVE A DOLLAR TO CLIC

Type Aaah!

Volunteering as a blood donor, the shapely blonde was asked by the nurse, "Do you know your type?"

"Yes," came the answer, 'I'm the sultry type."

LIKE TOOLS, BE SHARP & SAFE

Fast . . . . . But

Observing one of his carpenters hammering away, the job foreman finally spoke to the man: "Man . . . You hammer like lightning."

"You mean I'm that fast?" Asked the carpenter.

"No," answered the foreman. "I mean that you seldom strike twice in the same place."

Jim Holloway
Baldwin Park, Calif.

CLIC Did its Job in '74!

Membership contributions to the Carpenters Legislative Improvement Committee during 1974 helped to elect a new Congress on November 5. Your volunteer support of CLIC's vital program enabled a host of good candidates to be elected to public office . . . many for the first time.

If you were one of the thousands of Brotherhood members who contributed to CLIC through your local fundraisers or through your state or General Convention solicitation, you will be proud to know that your money brought results.

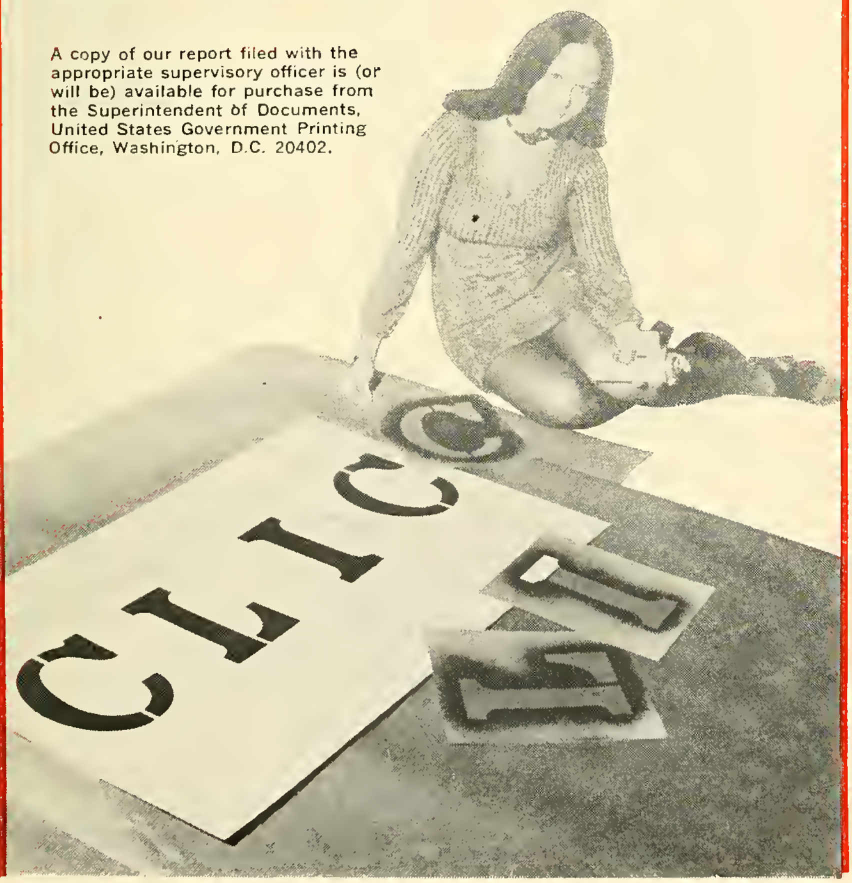
CLIC Needs Your Continued Support in '75!

CLIC contributions helped elect Congressmen and Senators who will push through legislation needed by the working men and women of the United States . . . BUT these legislators now need to know where we stand on the issues, CLIC helps to do just that!

Get behind CLIC in 1975. One dollar, $10, and $20 contributions are needed *now*.

Carpenters Legislative Improvement Committee

A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D.C. 20402.



Don't Forget $1 Tax Check-Off

Tax time is hurrying near. Time to start thinking about filling out good old Form 1040, or whatever.

Apart from filling it out with absolute accuracy, there's one important thing to remember about it: Put a check mark beside that little line on the front of the tax form that lets you tell the IRS to take one dollar out of the tax you're paying ($2 on a join return) and put it into a Presidential campaign fund for 1976.

Along with the new campaign spending law that will help prevent the abuses that led to, and were part of, Watergate, the $1 tax deduction is the best way citizens can assure that the 1976 presidential campaign won't be unduly influenced by the contributions of wealthy individuals and big corporations.

It's really a citizen's fund, to be shared equally by Presidential candidates of the major parties and on a sliding scale basis by other qualified parties.

And it won't cost you a penny. The $1 (or $2) check-off comes out of tax money you're paying anyway.

If enough taxpayers use the check-off, there'll be no need in 1976 for presidential candidates to waste time and energy in arm-twisting or begging from big-money interests. Instead, they'll be able to concentrate on what campaigning really is about—discussion of the issues and their programs to deal with them.

Stronger Program To Aid Veterans

The U.S. Department of Labor has acquired major new responsibilities to provide job aid to disabled and Vietnam-era veterans, Secretary of Labor Peter J. Brennan has announced.

Under the Vietnam Era Veterans' Readjustment Assistance Act of 1974, adopted December 3, the Department is charged with administering a stronger and broader program to aid veterans.

The Department's new responsibilities include:

- Assuring that federal contractors and subcontractors "take affirmative action to hire and advance in employment" qualified disabled and Vietnam-era veterans.
- Extending priority job counseling and placement services for veterans to spouses of certain veterans.
- Assisting the U.S. Civil Service Commission in developing affirmative action regulations for the employment of disabled veterans in federal agencies.

Under previously existing federal law, government contractors were required only to give "special emphasis" to veterans' employment. Stronger affirmative action provisions in the new law apply to firms holding federal contracts or subcontracts worth $10,000 or more and cover all work of such firms, not just federal contract work.

IN MEMORIAM

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DAVENPORT, IOWA
Beisker, Marvin C.
Logan, Sievert A.
Struve Charles

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MINNEAPOLIS, MINN.
Blegan, I. T.
Case, Finn
Klein, Ernest
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Shellberg, Harry
Weber, N. J.
Zajac, Joseph W.

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Coulter, Winifred P.
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Levredge, Frank
Nelson, A. H.
Ondrick, John
Palmquist, Luther E.
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Powell. Roy
Rzepczynski, Joseph
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White, Eldon C.

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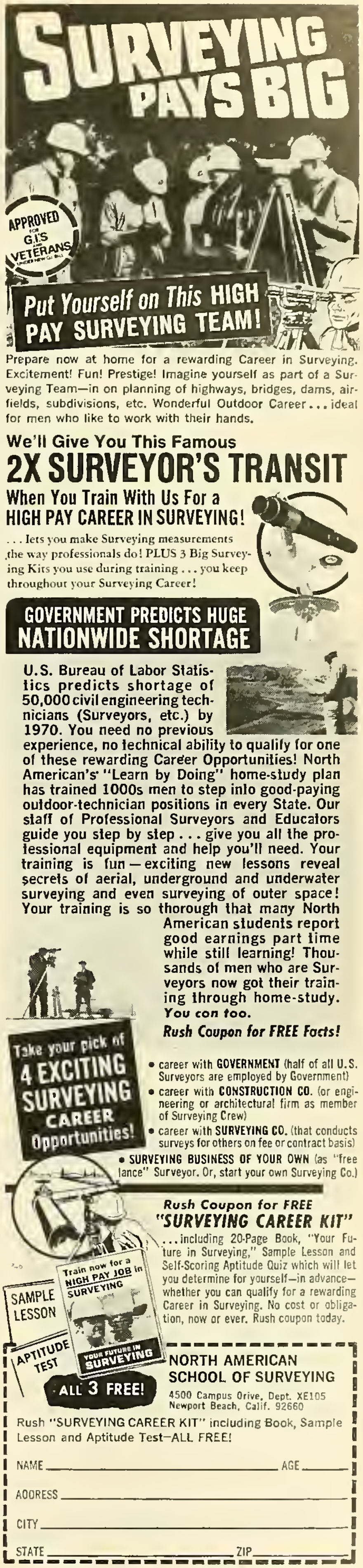

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3 Generations

When Edward Mackey retired recently as president of Local 1590, Washington, D.C., the union noted the fact that three generations were serving the organization. From left: Bus. Rep. Charles Mackey, his son; Mackey; and Apprentice Chuck Mackey, his grandson.

Retiring president of Local 1590, Washington, D.C., Edward Mackey, turns over the gavel after 17 years to Arthur Cray.

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PLYWOOD DATA

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For a free single copy of "A Sampling of Plywood for Paneling & Siding," write to the American Plywood Association, 1119 A Street, Tacoma, Washington 98401. Ask for Form Y345.

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The cordless electric screwdriver is priced at approximately $29.99.

For further information, contact Department L/B, Disston, Inc., 601 Grant Street, Pittsburgh, Pa. 15219.

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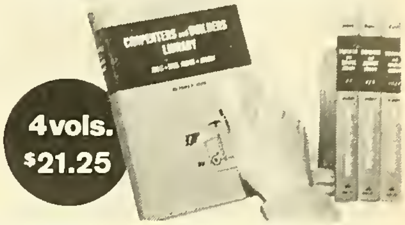

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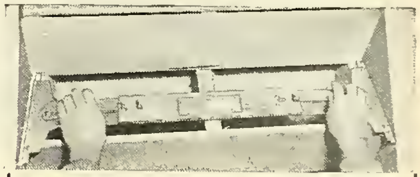

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IN CONCLUSION

On Turning The Economy Around In 1975

This is a time for year-end statements . . . for predictions of things to come . . . and for resolutions about the new year.

I, for one, am up to my ears in words about what's wrong with the nation and the world and what should be done about it.

Words we have had enough of. Action is what is needed now!

This means action on both sides of the United States-Canadian border. It also means action on both sides of the aisle in the halls of Congress.

It has been only a few short weeks since I attended President Gerald Ford's Economic Summit Conference and heard page after page of testimony from all colorations of conservative right and liberal left on what should be done to fight inflation and stave off depression. I fervently hope that the President and his top advisors listened to the words of labor as they were presented to this forum.

Week after week, during the past depressing year trade unions and their leaders have been presenting clear and concrete proposals for fighting the twin threats of inflation and recession. Though the Nixon and Ford Administrations have, for the most part, turned away from these proposals, I firmly believe that most of the new Members of Congress have not.

It is my optimistic hope that the new people in Congress in 1975 will not forget that it was the working population which put them across as winners last November. And, once they get their feet firmly planted on the firm carpets of Capitol Hill, these legislators will take action on the pressing issues of the Seventies.

Likewise, I trust that those in the Parliamentary halls in Ottawa will realize the need to heed the recommendations of Canadian labor in 1975. Surely the Trudeau Administration must have realized its growing responsibilities as indicated by the votes of the past summer.

It is the working population—skilled and unskilled—which is suffering most in the present economic decline. On its collective shoulders fall the burdens of excessive taxation, of high prices, and high living costs. Each registered worker is a voter and, under new election reform laws, his vote carries more weight than ever before. I urge every legislator to heed this fact.

The AFL-CIO Executive Council issued a statement on the economy following its meeting of November 7. It started out by saying, "The American economy is dangerously close to disaster."

Those are strong words of warning, and I joined other Executive Council members in underscoring their meaning.

Inflation continues to rise, month after month. We have had the sharpest rises in living costs since the end of World War II.

The recession which started in late 1973 is deepening. Production and sales are falling. Our members in the housing and basic materials industries know only too well the meaning of layoffs, declining sales, declining inventories. Many of our construction and industrial members face uncertain job futures in 1975.

Even worse, there is no end in sight for the economic decline. AFL-CIO President George Meany, in a recent network television interview, said: "We're in a recession now, and I think that, unless there's some turnaround, we will certainly be in a depression . . . I'm not going to predict how far it will go. It will bring the prices down. A depression will bring the prices down; that you can be sure of. But the trouble is that even when the prices come down, the people won't have enough money to buy."

As 1974 drew to a close, President Ford's economic advisors were predicting that things would change for the better about the middle of 1975. We certainly hope that they are right. But we certainly don't recommend a wait-and-see attitude. Those of us who vividly remember the Thirties also remember the slogan about prosperity being just around the corner.

The American banking system today is sorely strained, over-extended and increasingly vulnerable to troubles at home and abroad. It has already suffered the largest bank failure in American history, after $1.75 billion of government loans could not save it from insolvency. Fortunately, most depositors were protected by insurance under the Federal Deposit Insurance Corporation—which was an outgrowth of the Thirties depression.

The AFL-CIO Executive Council has made this comment on the economic situation: "The peril to the American economy from the restrictive Burns-Nixon policies, of which we have warned consistently, has grown much greater, particularly with the increased complications and dangers that flow from the worldwide oil crisis. Yet these policies of tight money and high interest rates remain in effect, with no indication of any basic change. . . .

"A decisive change in the government's economic policies is needed immediately—to begin to curb the rising price level and to turn the economy around towards expanding sales, production, buying power, and employment. Only such decisive change, based on fairness and equity and balance, can begin to restore public confidence in the government's ability to manage the nation's economic problems."

Unfortunately, the economic advisors to the Ford Administration are, for the most part, holdover advisors from the Nixon Administration, pursuing the same tight money, trickle-down policies.

It is time for the President to give serious consideration to other viewpoints. Surely the entire Economic Summit Conference was not just window-dressing.

Primarily, the President must get people back to work and bring prices and profits back into line. These goals can be accomplished, to a great extent, by Congressional action on taxes. The revenues lost to the federal treasury each year through tax deductions and loopholes amount to more than $50 billion, according to some estimates, and $40 billion of this is saved by the less than 30% of the taxpayers whose incomes are more than $15,000 a year.

The costs of full employment—stimulating the economy by getting purchasing power into the hands of the people—can be met through:

- increased corporation taxes, excess profits taxes, taxes on inheritance and other intergenerational transfers in excess of $100,000.
- closing tax loopholes. It has been shown that $11.5 billion of tax welfare—tax benefits from the use of tax loopholes—go to families with incomes of more than $100,000 a year, and nearly $19 billion goes to families with incomes of over $50,000 a year.
- tax relief for those less able to pay, and this seems to include most Americans. Labor has long realized that purchasing power is the lifeblood of a free and democratic economy—purchasing power in the hands of rank-and-file citizens.

The AFL-CIO has recommended these emergency steps to begin recovery in 1975:

- Immediately release the billions of dollars for public works construction now impounded by Presidential order.
- Immediately reactivate housing programs under existing legislation to build low- and moderate-income housing for which Congress has already appropriated funds which the President refuses to spend.
- Immediately direct the Federal Reserve Board to lower interest rates on home mortgages and construction loans.
- Immediately direct the Federal Reserve Board to allocate credit to socially useful programs like housing and public works rather than for "speculation, gambling casinos, and luxury condominiums."
- Immediately direct the Labor Department to cut the unnecessary red tape now blocking jobless Americans from getting public service jobs.

The leadership of the United Brotherhood of Carpenters and Joiners of America feels a deep responsibility to the membership at this time. We came out of our General Convention, last summer, united and determined to continue the progress we have made over the years. We want job security and good fortune in 1975 for every member of the United Brotherhood of Carpenters and Joiners of America.

With your continued support and our alertness to duty, we can carry on in the months ahead, in spite of the economic uncertainties.

William Sidell

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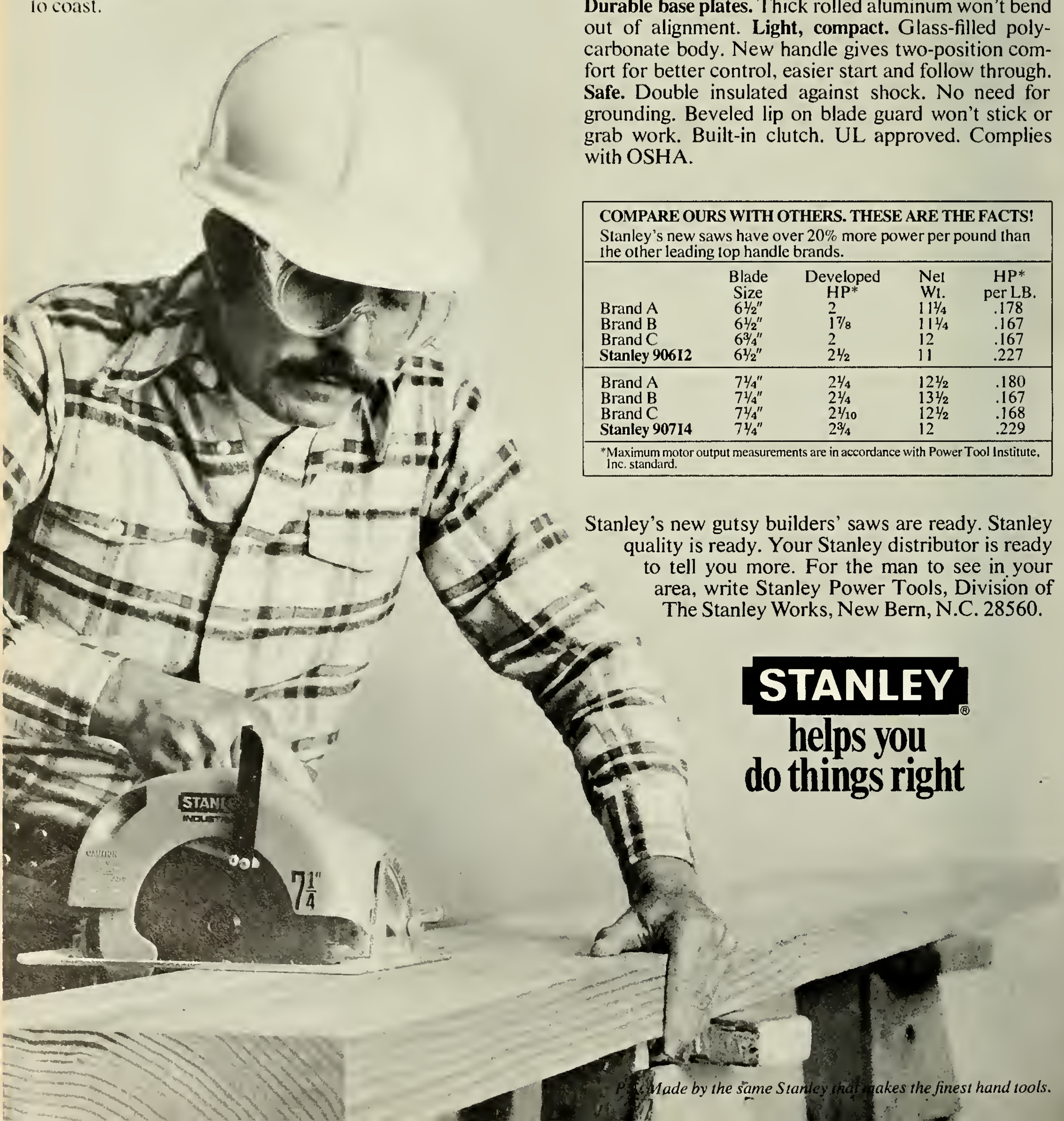

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Stanley 90612	6½"	2½	11	.227
Brand A	7¼"	2¼	12½	.180
Brand B	7¼"	2¼	13½	.167
Brand C	7¼"	2⅒	12½	.168
Stanley 90714	7¼"	2¾	12	.229

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FEBRUARY 1975

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All night by the white stars' frosty gleams
He groined his arches and matched his beams;
Slender and clear were his crystal spars
As the lashes of light that trim the stars:
He sculptured every summer delight
In his halls and chambers out of sight;
Sometimes his tinkling water slipt
Down through a frost-leaved forest-crypt,
Long, sparkling aisles of steel-stemmed trees
Bending to counterfeit a breeze;
Sometimes the roof no fretwork knew
But silvery mosses that downward grew;
Sometimes it was carved in sharp relief
With quaint arabesques of ice-fern leaf;
Sometimes it was simply smooth and clear
For the gladness of heaven to shine through, and here
He had caught the nodding bulrush-tops
And hung them thickly with diamond drops,
That crystalled the beams of moon and sun,
And made a star of everyone:
No mortal builder's most rare device
Could match this winter-palace of ice.

THE VISION OF SIR LAUNFAL by James Russell Lowell

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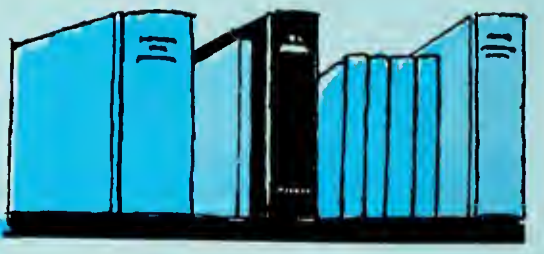

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4706 W. Saanich Rd.
Victoria, B. C.

William Sidell, *Chairman*
R. E. Livingston, *Secretary*

Correspondence for the General Executive Board should be sent to the General Secretary.

Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
CARPENTER

VOLUME XCV NO. 2 FEBRUARY, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

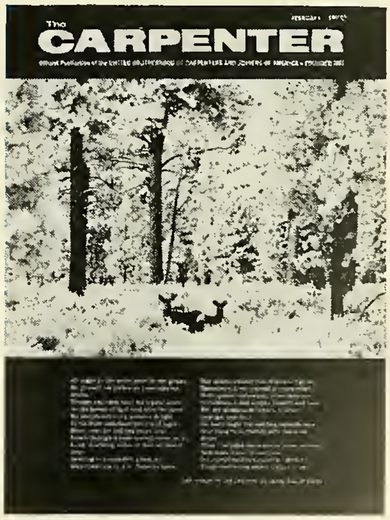
THE COVER

An early morning frost produces an eerie landscape in the tall pines which surround Silver Lake, near Fort Rock, Oregon. Two mule deer gaze warily at the photographer, as they brouse through the underbrush of the still, white forest. The strange, heavy frost is the result of a sharp temperature drop after an unusually heavy fog the night before.

The picture was taken on Thanksgiving Day by Dean Dunson, a member of Local 1273, Eugene, Oregon, as he toured the wild and beautiful terrain of the Great Basin region in the south central part of the state.

In this wide area between the Cascade Range and the Columbia Plateau nature has created a variety of phenomena. Many streams lose their waters by seepage or evaporation as they approach the Great Sandy Desert, a high, desolate area to the east. Mountains in the region consist of great, faulted crust blocks which rise abruptly from the earthen floor. Some lakes are salty and shallow. Wildlife of many species roam the area in peaceful solitude.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 15¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



nployment Rate Skyrockets

HINGTON (PAI) — tion's jobless rate shot tenths of one percent ember to 7.1 percent, bor Department report- ie rate is at its highest since May 1961 and it exceeded since 1958.

he has to direct the Federal Reserve Board to lower interest rates and allocate credit for socially-useful programs.

Noting that Ford has said he will reveal a course of economic action in a January 20 "state of the union" message to Congress, Meany concluded, "Six and a half million mericans should not

BLESSNESS, INFLATION SEEN 1975 BARGAINING FACTORS

W YORK — Although will be a relatively light in collective bargaining— ments covering only about illion workers will expire ouble-digit inflation and ting unemployment a heavy im g.

J. Usery, Jr., of the Feder nciliation Serv te on Curren ues here that t and labor "c ell enough if t at they have."

said that a nings, what he at he makes, are oday than they diate in w

three or four years ago.

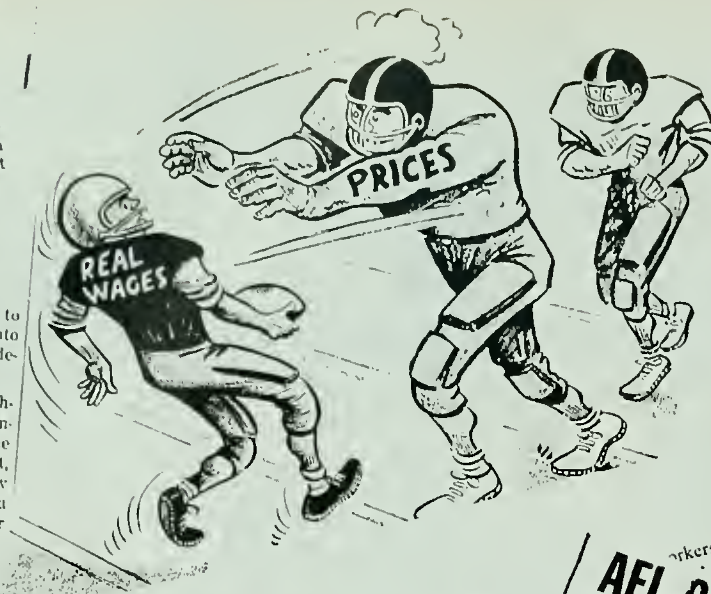
"No crystal ball is needed to translate this simple fact into labor's primary contract demands," he

r "catch- ure in- se," he insist, new by a or

Real Earnings Drop Sharply As CPI Soars

Instead of declining as they usually do in November, prices of food purchased in grocery stores increased by 1.1 percent over the month. Prices were higher for nearly everything but beef, fresh fruits and eggs. Sugar prices led the im parade.

"Prices for sugar and d for which sugar is an imp dient continued to ounted for a emb



Recession Impact Fe Across U.

Omens of a long and dee recession multiplied thro the American economy as tries across the nation co to slash production and workers in wholesale lots.

The Commerce Dept. r that its Composite Index o ing Economic Indicators in October by 1.3 perce third monthly decline in a the first time since 1970 economy has been on such tended slide.

The index includes such tors as the length of the workweek, new durable g ders, plant and equipmen dustrial materials prices, claims for unem k prices and

rkers in wh

Long lines of unemployed tell Chicago's grim recession story

by Tom Herriman

got kids, you're in trouble." ng 40 employees laid-off ause of a business slow- ing drive. do about Christ- e to buy a tur- aling a mix- rustration more ow rob- rovide for

that jobs were the unemploy- n Maywood, west were just as long as piercing.

A jobless sheet metal wo four teenage children, who maximum in weekly benefi "More than half of my work right now. We'll ju somehow."

Further along in baker said, "It's i never layoffs in a time of year. It never happenc in price, sales back. Eve nowhere standing

"It's old TV tec

AFL-CIO Calls Emerge Meet on Economic Cr

WASHINGTON (PAI) — The AFL-CIO, deeply alarmed at the unchecked decay of the national economy, has called into emergency session the Federation's policy-making General Board "to deal with the state of the economy." Tho Board will meet in Washington on January 23.

The rare meeting of the Federation's important policy-making body was called by AFL-CIO President George Meany and Secretary-Treasurer Lane Kirkland "to hear detailed reports on the problems of workers in all sectors of the economy, consider proposals by the Executive Council for legislation to econon Americ CIO pr ed to

and put America work."

The seriousness wi the AFL-CIO takes the rate of soaring unempl and continued inflatio stressed by Meany and land who declared that sive, immediate governi action is imperative."

In their call for the Gene Board meeting, they said: "We in the AFL-CIO have duty to our members and t the nation to develop, work for and fight for programs that will end these hard times and restore the prosperity de stroyed by

less Pay Measure Inadequate

NGTON (PAI) — e the ink was dry t Ford's signing id bill passed by ress it was ap- lation was in- country con- er-worsening ound the 975

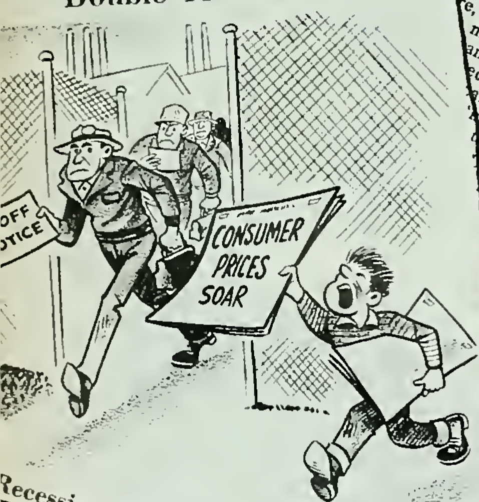
announcements of further shutdowns and workers by the additional thousands were ting the news of lost reduced wages.

The bill signe thorizes $2.5 funds

ized or enough to establish 0 additional jobs. Fur- e, labor will be battl- much greater public am in the new Con- ed to allow plan- al 1976 and 1977. er funds in the blic jobs —

ATE Page 8)

Double Trouble



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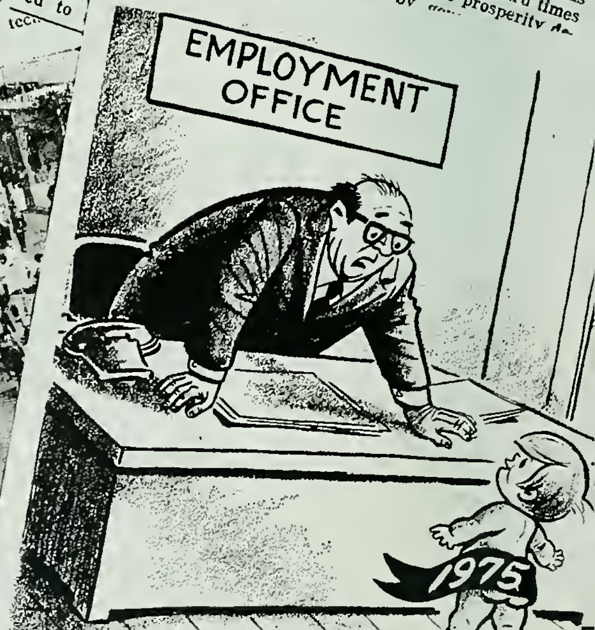

Recession Deepens:

eany Urges Action Now Put America to Work

ued from P

four there's n ter? Aren't He had visited for-work. ursing ho

ew Jobless Claims Set Record High

Highest Since 1937

Jobless Claims At Weekly Record; Emergency Job Programs Geared Up

Unemployment insurance claims are reaching ominous new records as the Federal and state governments move to provide assistance to jobless workers.

The Department of Labor reports that the number of initial claims for the week ending December 28 was 813,600—the highest number ever recorded since the program started paying benefits in 1937.

William H. Kolberg, assistant secretary of labor for manpower, told a press conference in Washington, D.C. that the "momentum for increased claims is going higher" and the end is not in sight.

The largest increases were recorded in New York (34,000), Massachusetts (28,400), Connecticut (25,000), Pennsylvania (20,000) and Rhode Island (15,300).

Meanwhile, the Labor Department has called the first of four conferences of state employment security administrators and their key insurance and employment service officials devoted to handling the growth crisis.

In one of its last acts, the 93rd Congress speeded some $4 billion in emergency unemployment aid for the jobless workers. This includes $1.5 billion to pay benefits for 12 million newly covered workers, $750 million for extended benefits, $875 million for public service jobs and $300 million for additional administrative costs.

The $875 million for public service jobs would provide 100,000 over a 12-month period. Currently there are some 50,000 workers already in public service jobs under previous legislation and appropriations.

Legislation passed by Congress—the Comprehensive Employment and Training Act—calls for a $2.5 billion public employment program, designed to create between 300,000 and 350,000 one-year jobs by December 31, 1975. The $875 million is a start.

This program is set up so it can be administered by the prime sponsors including state and local jurisdictions with populations of 100,000 or more and Indian tribes.

The money for these public service jobs is being allocated to CETA prime sponsors under a three-part formula that takes into account both the number of unemployed and the severity of the unemployment. The funding attempts to pour more money into the hardest hit areas where job creation is most critically needed. But prime sponsors with lower unemployment rates will also be entitled to a small share of the new funds.

Organized labor has long advocated expanded public job programs and has been anticipating the new flow of job funds at the local level. The AFL-CIO's Human Resources Development Institute reports:

"Already experienced in participating in and monitoring such programs, labor is well prepared to take an active part in assuring that the new job money is spent where it can make the greatest impact on local employment problems.

"Labor must therefore quickly get to know the provisions of the new legislation and involve itself in local plans for spending the funds —plans which most prime sponsors are currently formulating."

HRDI is offering assistance in this effort. It points out that labor organizations have the right to comment on local plans for new job money, both as members of the public and, where applicable, as representatives of workers involved in similar work in the area.

The AFL-CIO manpower group is also asking that unionists keep watch on the programs as jobs are created, people are hired and work is done under the new program.

Of course, organized labor looks upon public service jobs as crisis "stop gap" jobs and seeks transitions to full-time jobs on public or private sector payrolls. HRDI will work with state and local labor organizations to funnel workers to such payrolls wherever possible.

As this issue of *The Carpenter* goes to press, AFL-CIO President George Meany has called members of the AFL-CIO Executive Council into special session in the nation's capital to deal with the mounting economic problems facing the nation. General President William Sidell, a Council member, will participate in these deliberations.

Meany has called President Ford's tax-rebate proposal "peanuts for the poor." Ford had called upon Congress to enact a one-shot rebate of 12% of the 1974 individual income tax returns, with a rebate limit of $1,000, paid in two installments.

The proposal, in theory, would release billions in funds for spending by individuals, thus reviving the economy.

Meany noted the following:

"A family of four with a $5,000

Continued on page 27

15% Rate Shocks Building Trades

The 15% unemployment rate in the construction industry recently reported by the U.S. Department of Labor is "a shocking figure," President Robert A. Georgine of the AFL-CIO Building & Construction Trades Dept. declared recently.

The highest rate for the industry since 1961, it is really only an average, "since it runs 50% or more in many crafts in numerous communities," Georgine noted.

"It is our fervent hope it will shock the federal government—especially the administration of President Ford—into doing something meaningful right now," he said.

Field reports to the Brotherhood's General Offices in Washington, D.C., bear out Georgine's contention that some areas are suffering as much as 50% unemployment.

A total of 265 Brotherhood leaders and CHOP organizers participated in the two-day Los Angeles seminar. Here they listen to General President Sidell as he stressed the need to continue CHOP's 1974 momentum into 1975.

CHOP Pursues '75 Organizing Plan Despite Setbacks in the Industry

The National Association of Home Builders, the major management organization in the housing industry, met in convention last month in Dallas, Tex., and NAHB spokesmen found little to be happy about in convention reports.

Despite President Ford's signing of 1974 housing legislation, new residential starts are way down because of the continued high interest rates on mortgages.

The housing industry is notoriously non-union, and even unskilled and semi-skilled non-union workers are having a hard time.

It is particularly important that CHOP—the Brotherhood's Coordinated Housing Organizing Program—launched last year, continue at full steam in 1975, despite this recession.

At a two-day CHOP seminar in Los Angeles, Calif., December 19 and 20, General President William Sidell emphasized that anti-union housing contractors will find many job-hungry building tradesmen available if and when they start new housing in 1975, and he urged that local CHOP leaders move in and organize these workers wherever possible, in order to protect wages and working conditions.

Another CHOP seminar was held last month in the 9th District, Canada, and more are expected during the spring in other districts.

Eighth District Board Member M. B. Bryant offered West Coast CHOP organizers full support in their 1975 work.

Lakeland Report Notes Move, Death

The following report has been received from the Carpenters Home at Lakeland, Fla.:

Lee R. Van Voorhis of Local 2340, Bradenton, Fla., moved to a nursing home Dec. 5, 1974.

Wilford P. Thannert of Local 644, Pekin, Ill., died Dec. 26, 1974. Burial was in Tremont, Ill.

Oregon Gears Up For VOC Drive

The latest report from the Department of Organization on the establishment of working committees for VOC—Volunteer Organizing Committees—shows local industrial unions in the State of Oregon all set for a major membership drive.

A total of 14 new VOC groups have been named in Oregon, and these, along with a new Ohio unit, are the first Brotherhood organizing teams of 1975.

Those named to VOC teams are:

LOCAL 415, CINCINNATI, OH. L. Monty Erb; William Kloeker, Jr.; Thomas Schneider; Robert Trimpe; Ernie Whitton.

LOCAL 1157, LEBANON, ORE. Roy Adamson; Charles Bates; Gene Fallesen.

LOCAL 2453, OAKRIDGE, ORE. Robert Armstrong; James J. Mattsen; Robert Schepple; Jerry Selanders; Clifford W. Wegner.

LOCAL 2500, EUGENE, ORE. Steve Cantwell; Gary M. Graham; Billy Horner; Mark Trapman.

LOCAL 2521, TRIANGLE LAKE, ORE. Mike K. Buchanan; Robert L. Campbell; Jack Stichler.

LOCAL 2554, LEBANON, ORE. Joseph L. Durst, Jr.; Mike Ryan; Harry K. Wood.

LOCAL 2627, COTTAGE GROVE, ORE. Bruce Cameron; Melvin A. Martin; Dale Rosenthal.

LOCAL 2636, VALSETZ, ORE. Vernon Gore; Clinton Lukins; Emil Yaroma.

LOCAL 2715, MEDFORD, ORE. Chester G. Bowles; Clorin D. Moore; Roy W. Sites.

LOCAL 2723, WESTFIR, ORE. Eddie L. Labor; Wesley Nelson; George Russell.

LOCAL 2750, SPRINGFIELD, ORE. Joe Capshaw; Dale Cooper; Paul C. Geedey.

LOCAL 2835, INDEPENDENCE, ORE. Jack Madison; Gary Newton; Angelo Stephenson.

LOAL 2949, ROSEBURG, ORE. Glen Birchfield; Neal S. Meyer; Leonard Smith.

LOCAL 3064, TOLEDO, ORE. Jack Curtis; Keith Edwards; Walter Heller.

LOCAL 3091, VAUGHN, ORE. Harry Alley; Clinton Boehringer; Pat Eberly; Richard Keller; Junior Rollins.

(Local unions interested in forming VOC teams should contact the Director of Organization of the Brotherhood at to General Office in Washington, D.C.)

WASHINGTON ROUNDUP

BUSINESS MERGERS—The steady concentration of businesses in the United States into fewer and fewer hands is continuing.

A basic study of acquisitions of one business by another or the merging of two or more businesses from 1967 through 1971 reveals that a total of 702 large multiunit companies acquired a total of 2,493 other companies during that period.

The study, made by the Bureau of the Census, shows that the larger companies acquired 18,128 establishments in the acquisition mergers, some of the merger companies having a large number of establishments which were counted separately.

Of the 18,128 acquisition-mergers, 16,305 were taken over completely and 1,823 partially.

NLRB ON PRIVATE SCHOOLS—The National Labor Relations Board will continue to assert jurisdiction over private schools that meet appropriate dollar volume of business standards.

Three months ago, the NLRB asked for comment on a proposed rule under which it would have declined to accept cases involving the operations of private secondary, elementary and preschool institutions. The board announced that after carefully considering the 39 responses it has decided not to adopt the proposed rule.

DOMESTIC WORKERS' MINIMUM—More than 1.5 million domestic service workers are now entitled to a $2.00-an-hour minimum wage, effective January 1, 1975.

The increase is a result of the Fair Labor Standards Act (FLSA) amendments which became effective May 1, 1974, and which extended minimum wage coverage for the first time to 75 percent of all private household workers. The initial wage rate was $1.90 an hour.

COLLECTIVE BARGAINING STAMP—The U. S. Postal Service has announced that it will issue a postage stamp commemorating Collective Bargaining. Date and place of issuance of the stamp will be announced later.

AUTO-REGISTRATION RECORD—Despite higher prices for cars and gasoline, auto registrations for 1974 are expected to reach a record 105.3 million, says Donald S. Knight, executive director of the Road Information Program.

This is a 3.4% increase over the 101.8 million autos registered in 1973.

HOW AVERAGE ARE YOU? During a lifetime, the average American consumes 26,000,000 tons of water, 10,000 pounds of meat, 14 tons of milk and cream, 9,000 pounds of wheat, and great quantities of other products from the earth. That's what the National Geographic Society tells us.

LAW OFFICERS, FIREFIGHTERS OVERTIME—On January 1, firefighters and law enforcement employees came under overtime pay provisions of the 1974 amendments to the Fair Labor Standards Act (FLSA), Secretary of Labor Peter J. Brennan recently reminded state and local government agencies.

Because of the special nature of the work of these public employees, Brennan said new FLSA overtime provisions are based on the concept of a work period of 28 consecutive days and 240 hours maximum (instead of the standard 7-day, 40-hour week) before overtime is paid.

Brennan said overtime at one and one-half times the employee's regular rate of pay may be based on a work period as short as 7 days and 60 hours maximum before overtime is paid, or any number of days up to 28 in the same ratio as 240 hours is to 28 days.

Union Membership Is A Bargain

Study Shows Union Wages Higher by 25% to 40% In Many Jobs

Union membership is worth anywhere up to 40% in higher wages, according to a study in the current *Monthly Labor Review* published by the U.S. Department of Labor.

Organized craftsmen, based on a review made in May, 1973, showed the highest differential between union and non-union workers. The difference was between "about 20 to 25% more per hour than the earnings of workers who had similar characteristics, but were not members of unions."

"For white and black men in the transportation equipment operative occupations, the union-non-union differentials were around 40%," said the study as reported by Paul M. Ryscavage, an economist with the Bureau of Labor Statistics.

"Furthermore," the report continued, "the effect of unionism for women in clerical, operative and service jobs ranged from 20 to 25%," in favor of union workers.

The findings varied considerably for age, education, region and occupation. However, with these characteristics held constant, the "union effect was estimated to be about 12% for all workers."

For white men of similar characteristics, it was estimated to be about 8%. Among black men it was estimated to be about 27%. Among black women and white women the effect was estimated to be 19% for black women and 22% for white women.

"The interaction of union and occupation," the study said, "was found to be particularly strong in the blue-collar job, from 10 to 25% could be added to usual hourly earnings over and above the separate effects of union membership and occupation."

For white union men in the white collar area, the differential ran as high as 26% while differentials were even higher in the non-farm laborer and transportation occupations. They went as high as 34% for non-farm laborers and 38% for transportation operators.

"Union differentials were about the same for white and black women in most of the occupations in which they are concentrated," the study showed. "The differential in the clerical occupations was around 20% for both. In operative and service occupations, however, the white union member earned 37% more an hour than her non-union counterpart, while among black professional women no differential existed."

"Among all workers the largest geographic differentials were found in the South Central States (from 18 to 20%), East North Central States (22%) and Mountain States (18%)."

"Regardless of region," the study declared, 'black men experienced larger union-non-union earnings differentials than white men. Differentials were particularly high for blacks in the South Central, South Atlantic and Pacific Coast States, undoubtedly reflecting the low hourly earnings received by non-union workers." (PAI)

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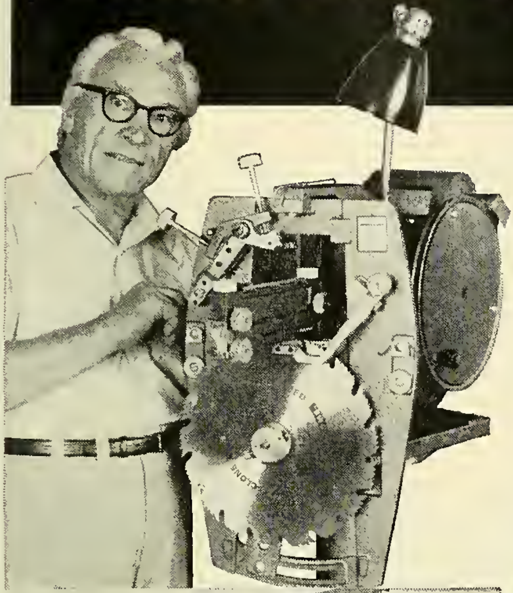

Turn your spare hours in the evening or weekends into extra dollars, this proven practical way—start your own money-making sharpening business—No selling or canvassing—No experience required. You can do it automatically with the Foley Saw Filer or Lawn Mower Sharpener.

Beginners Earn $5 to $8 an Hour

People, just like yourself, all over the United States are making extra cash—$20 to $30 a week—right now in their spare time. "My sparetime saw filing business has made me $952 these first ten months," says R. T. Chapman. Many start part-time, find it so profitable that they build year-round service business. You can, too, simply by following easy Foley plan.

Town of 150 Supports Profitable Business

Here's the story from Dick and Jo Ann Koester after being in business less than a year. "We have acquired another Foley Saw Filer and for the past two months we have been in full-time operation. As we live in a small town of 150 population in farm area we use our truck to pick up saws in five nearby towns. With a family to support and plans for building to our house we had to pick up a business fast and already sharpen an average of 15-20 saws a day. Business for the future looks even better as good machine filing is our best advertising."

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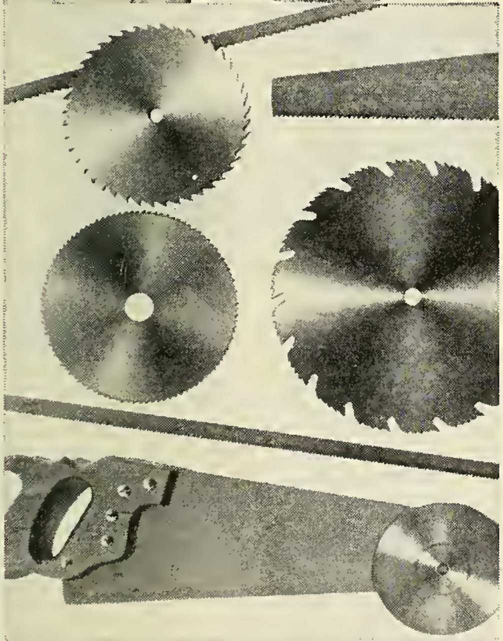

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Members With Ideas . . .

Compiled and written by TRICIA DIGNAM

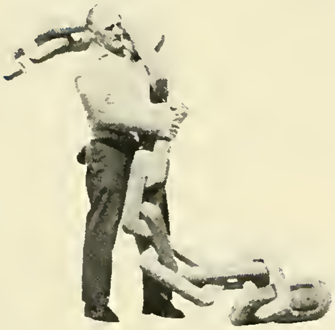
Happy Gardener

Iver Skibrud is "the happiest man in the world" because he won 16 prizes at the Minnesota State Fair, last fall, for his vegetables, grown in a 40′ x 16′ foot plot in his backyard.

He proudly displays his premium ribbons, standing in the center of his garden.

Skibrud is a member of Local 7, Minneapolis, Minn.

The Whittlin' Wonder



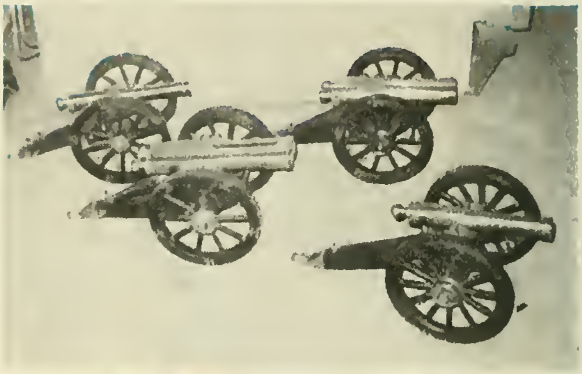
Lloyd C. Kelly whittles in the grand style. Not satisfied to sit on a log and whittle away at twigs, he took on a nine-month project of whittling a used telephone pole and created the huge wooden chain shown in the picture.

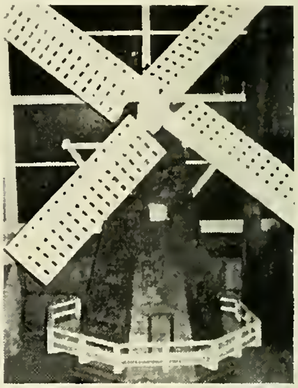
Whittling balls-and-chains, with 2-inch links extending about a foot overall, is a favorite occupation of prisoners doing time, but Kelly, on a large scale, produced 12 one-foot lengths from his 12-foot pine pole in Paul Bunyan style. The complete chain weighs 115 pounds.

There's a ball and socket at the lower end which actually rattles.

When he's not whittling, Kelly works at the trade as a member of Local 523, Keokuk, Iowa, where he has been a member since 1965.

Skilled Model Maker





The Athens Double-Barrelled Cannon of the Civil War era was designed by John Gilleland, a private in the Mitchell Thunderbolts, an elite "home guard" unit of business and professional men who were ineligible for service in the Confederate Army because of age or disability. Cast in the Athens, Ga., foundry, it was intended to fire simultaneously two cannonballs connected by a chain which would "mow down the enemy somewhat as a scythe cuts wheat."

The cannon was test-fired in a field off the Newton's Bridge Road. Due to a lack of firing precision in both barrels, the chain immediately snapped and each ball flew out in an erratic and unpredictable path. Although for the purpose of the battle the cannon was a failure, it was presented to the city of Athens, where for nearly a century it has been preserved as an object of curiosity and used during celebrations and political victories.

The only known all hand-made replica of the Athens Double-Barrelled Cannon was made and test-fired by 81 yr. old William (Red) Yearout, a retired member of Local 654, Chattanooga, Tenn. His cannon, pictured here with the 2″ x 2″ hand filed brass stock, beautifully reproduces the original in miniature except for one thing: Mr. Yearout's cannon *does* fire both barrels simultaneously.

Yearout not only prepares models of field artillery, but he has produced scale model windmills, houses, and many other items.

Plane Discovery

What would you expect to find in a ghost town in Northern California? Eugene E. Wilburn of Local 1149, Oakland, Calif. is pictured here with his 'find'—a complete collection of century-old carpentry planes that he discovered in deserted Ghost Mt. Ranch, Calif. Wilburn, now retired to Pollock Pines, Calif., after 28 years of work and a disabling stroke, likes nothing better than to display his unique collection in shows on the West Coast.

Song From A Hardhat

When Jim Lear retired from Carpenters Local 1538 in Miami, Arizona, he didn't retire his hardhat, as most people do. Instead, he fashioned a mandolin, using five pieces of scrap hardwood for the neck and the hard hat for the base, as shown in the accompanying picture. Jim entered his prized possession in the county fair, and his efforts were doubly rewarded when he returned home with a first place blue ribbon.

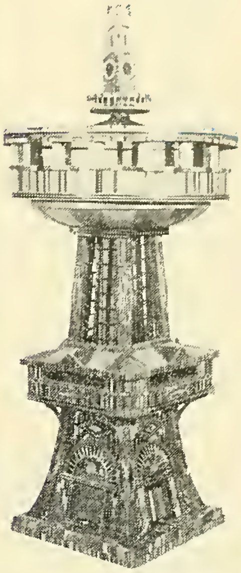
Handball Champ

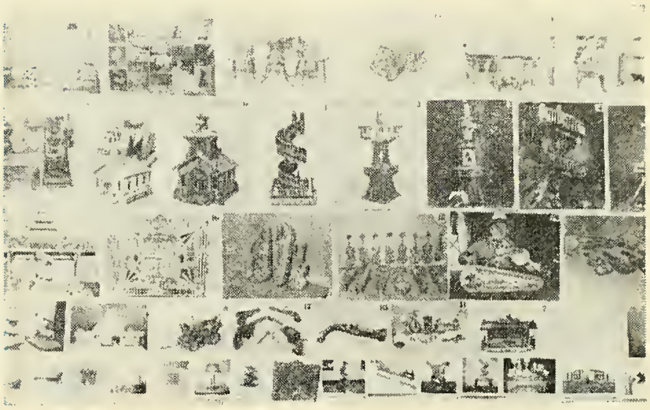
John J. Brinn of Local 53, White Plains, N.Y., is indeed a handy man. Born in Ireland in 1941, he moved to the U.S. in 1960, and he began playing handball two years later, and in that same year won the local Class D singles prize for the sport.

In successive years he won the Class C, B, and A titles, which he has held ever since. In addition, John Brinn was the winner of the Eastern National U.S.H.A. Singles contest in 1968, 1970 and 1971, the Northeast YMCA Invitational Handball Singles Championship in 1973, and most recently the Metropolitan Open.

Aside from being athletic, John Brinn is also a very capable and energetic carpenter. He also has encouraged many of the members of Local 53 to participate in physical programs in the YMCA and other organizations.

650 Completed Projects





After his retirement from Local 362, Oscar Hadwiger of Pueblo, Colo., began a hobby as vigorous as any career. Inspired by what legend considered an 'impossible' structure, a circular staircase in the Loretto Academy in Santa Fe, N.M., Hadwiger's first project was a model of the staircase, which makes two complete turns, has no center poles, no sidewall supports, no nails and 33 stairs. The model was, for a period, on display beside the original for viewing by 40,000 visitors a year.

Since then, Oscar Hadwiger has completed 650 projects—including 16 violins and cases, plaques, Conestoga wagons, guns, and models of a number of structures from the Eiffel Tower to the Space Needle at the Seattle World's Fair. Examples of his intricate work are on display all over the country. All of his projects are of inlaid wood which has been collected from all over the world. In his 40″ high Eiffel Tower, for example, Mr. Hadwiger used over 7,000 pieces of wood.

Although he can no longer devote to his hobby the 16 hours daily that he did up until a few years ago, Oscar Hadwiger, now 84, still rises at 4:30 each morning and works as long as he feels able. Mr. Hadwiger welcomes ideas for new projects, if it is a subject which seems 'impossible' to make especially if it has an interesting historic background.

Reciprocal Agreements of Brotherhood Pension Plans

For the benefit of those members covered by the National Carpenters Reciprocal Pension Agreement, here is an up-to-date list of the pension plans now participating as of January 1, 1975.

ARIZONA

Arizona Basic Crafts Trust Fund
3220 North Third Street
Phoenix, Arizona 85012

ARKANSAS

Carpenters Pension Fund of Arkansas
504 Victory Street
Little Rock, Arkansas 72201

CALIFORNIA

Carpenters Pension Trust Fund for Northern California
995 Market Street
San Francisco, California 94103

Carpenters Pension Trust for Southern California
520 South Virgil Avenue
Los Angeles, California 90020

Mill Cabinet Pension Fund for Northern California
995 Market Street
San Francisco, California 94103

San Diego County Carpenters Pension Fund
3659 India Street, Room 100
San Diego, Caifornia 92103

COLORADO

Centennial State Carpenters Pension Trust Fund
333 Logan Street
Denver, Colorado 80203

CONNECTICUT

Connecticut State Council of Carpenters
State-Wide Pension Plan
860 Silas Deane Highway
Wethersfield, Connecticut 06109

FLORIDA

Broward County Carpenters Pension Trust Fund
Florida Administrators, Inc.
7300 North Kendall Drive—P. O. Box 695
Miami (Kendall), Florida 33156

Local Union 1685 Pension Fund
P. O. Box 956
Melbourne, Florida 32901

Mid-Florida Carpenters Pension Fund
Florida Administrators, Inc.
3203 Lawton Road—P. O. Box 20173
Orlando, Florida 32814

Palm Beach County Carpenters District Council Pension Fund
Florida Administrators, Inc.
931½ Belvedere Road
West Palm Beach, Florida 33405

South Florida Carpenters Pension Trust Fund
Florida Administrators, Inc.
7300 North Kendall Drive—P. O. Box 695
Miami (Kendall), Florida 33156

Carpenters District Council of Jacksonville and Vicinity Pension Fund
c/o Florida Administrators, Inc.
P. O. Box 16845
1851 Executive Center Drive, Suite 111
Jacksonville, Florida 32216

ILLINOIS

Chicago District Council of Carpenters Pension Fund
12 East Erie Street
Chicago, Illinois 60611

KANSAS

Kansas Construction Trades Open End Pension Trust Fund
c/o Fringe Benefit Funds
202 West Thirty-Third Street
P. O. Box 5096
Topeka, Kansas 66605

LOUISIANA

Local Union 1098 Pension Trust
6755 Airline Highway
Baton Rouge, Louisiana 70805

District Council of New Orleans and Vicinity Pension Trust
315 Broad Street
New Orleans, Louisiana 70119

Northeast Louisiana District Council of Carpenters Pension Plan
c/o Southwest Administrators
P. O. Box 4617
Monroe, Louisiana 70805

MARYLAND

Cumberland Maryland and Vicinity Building and Construction Employees' Trust Fund
125 South Liberty Street
Cumberland, Maryland 21502

MASSACHUSETTS

Massachusetts State Carpenters Pension Fund
One Militia Drive
Lexington, Massachusetts 02173

Western Massachusetts Carpenters Penion Fund
26 Willow Street, Room 24
Springfield, Massachusetts 01103

MISSOURI

Carpenters District Council of Kansas City
3114 Paseo
Kansas City, Missouri 64109

NEVADA

Carpenters Pension Trust Fund for Northern Nevada
33 St. Lawrence Avenue
Reno, Nevada 89501

NEW HAMPSHIRE

Northern New England Carpenters Pension Fund
472 Chestnut Street
Manchester, New Hampshire 03101

NEW JERSEY

Carpenters & Millwrights Local No. 31 Pension Fund
41 Ryan Avenue
Trenton, New Jersey 08610

E. C. Carpenters' Funds
76 South Orange Avenue
South Orange, New Jersey 07079

NEW MEXICO

New Mexico District Council of Carpenters Pension Fund
Trust Fund Administrator of Compu-Sys, Inc.
P. O. Box 11104
Albuquerque, New Mexico 87112

NEW YORK

Nassau County Carpenters Pension Fund
1065 Old Country Road
Westbury, New York 11590

New York City District Council of Carpenters Pension Fund
204-8 East Twenty-Third Street
New York, New York 10010

Suffolk County Carpenters Pension Fund
Box "F"
Medford, New York 11763

Westchester County New York Carpenters' Pension Fund
Box 5, North Station
White Plains, New York 10603

Carpenters Local Union 964 Pension Fund "B"
130 North Main Street
New City, New York 10956

OHIO

Miami Valley Carpenters' District Pension Fund
Far Oaks Building
2801 Far Hills Avenue
Dayton, Ohio 45419

Ohio Valley Carpenters District Council Benefit Funds
c/o Pension and Group Consultants, Inc. Administrator
Room 902—6 East Fourth Street
Cincinnati, Ohio 45202

OREGON

Oregon-Washington Carpenters Employers Trust Fund
321 S. W. Sixth Avenue
Portland, Oregon 97208

PENNSYLVANIA

Carpenters' Pension Fund of Western Pennsylvania
One Allegheny Square—Suite 310
Pittsburgh, Pennsylvania 15212

RHODE ISLAND

Rhode Island Carpenters Pension Fund
945 Eddy Street
Providence, Rhode Island 02905

TENNESSEE

Tri State Carpenters and Joiner District Council of Chattanooga, Tennessee and Vicinity Pension Trust Fund
P. O. Box 6035
Chattanooga, Tennessee 37401

UTAH

Utah Carpenters', Cement Masons' and Laborers' Trust Funds
849 East Fourth South
Salt Lake City, Utah 84102

WASHINGTON

Millmen's Retirement Trust of Washington
c/o Local Union 338
2512 Second Avenue, Room 206
Seattle, Washington 98121

Washington-Idaho-Montana Carpenters-Employers Retirement Trust Fund
East 123 Indiana—P. O. Box 5434
Spokane, Washington 99205

WEST VIRGINIA

Chemical Valley Pension Fund of West Virginia
Raymond Hage and Company, Inc., Employee Benefit Plan Consultants
1050 Fifth Avenue
Huntington, West Virginia 25701

NATIONWIDE

Carpenters Labor-Management Pension Fund
John J. Pearce Administrators, Inc.
3906 Concord Pike, P. O. Box 7018
Wilmington, Delaware 19803

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With a redesigned 250 Six that delivers more usable horsepower and more torque.

With extended recommended maintenance intervals on some models that let you go further between plug changes, lubes and oil changes.

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Brakes — front disc and rear drum—are computer-matched to pickup size and capacity. Heavier duty pickups get heavier brakes.

High Energy Ignition system.

New system eliminates conventional breaker points and ignition condenser. Boosts plug voltage for quick, reliable starts, more miles between tune-ups.

New 250 Six.

New head, new combustion chamber design, new carburetor outside air intake. Result: better fuel mixture, more usable horsepower and torque than the engine it replaces.

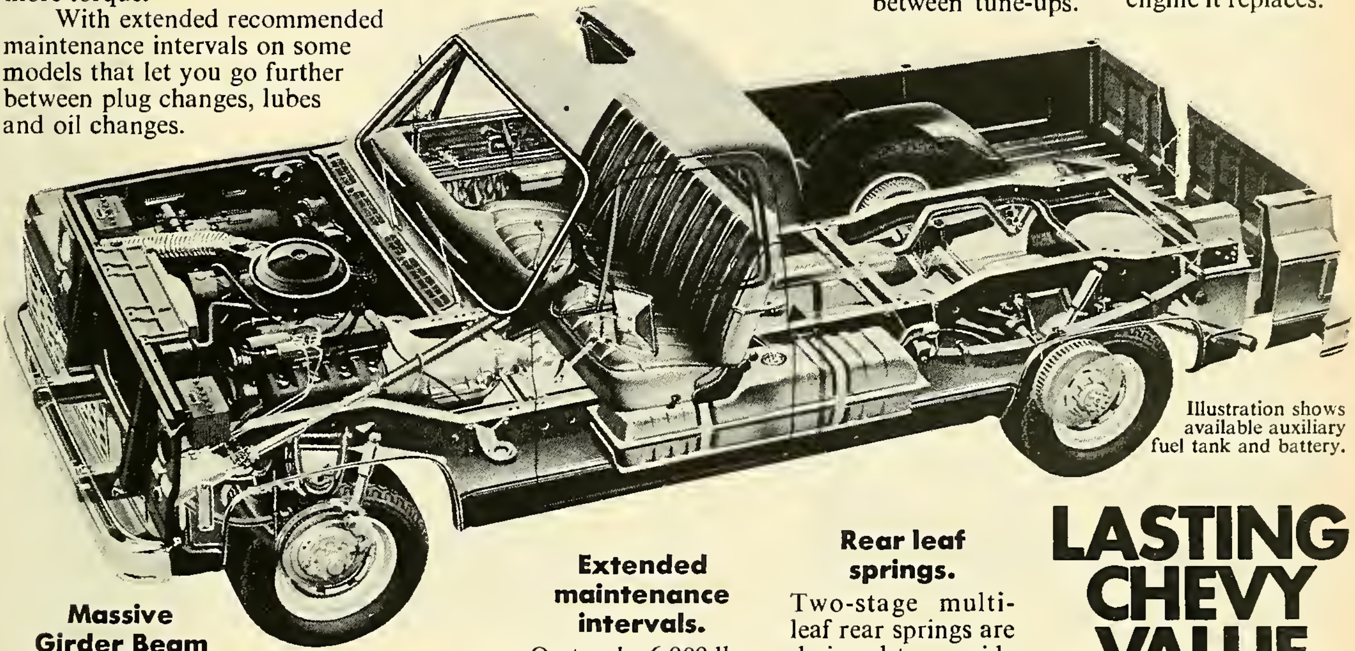

Illustration shows available auxiliary fuel tank and battery.

Massive Girder Beam front suspension.

Chevy's Massive Girder Beam is up to 10¾ inches wide and 4½ inches deep. Wheels can step independently over bumps to help smooth the ride.

Double-wall construction.

You get durability, and improved insulation from body noise. Double-walled areas include hood, roof, dash, cowl, upper rear cab panels and tailgate and cargo box sides on Fleetside models.

Extended maintenance intervals.

On trucks 6,000 lbs. GVW and under and equipped with a catalytic converter and using unleaded gas, Chevy recommended service intervals call for plug changes every 22,500 miles instead of 6,000; engine oil every six months or 7,500 miles instead of four months or 6,000 miles.

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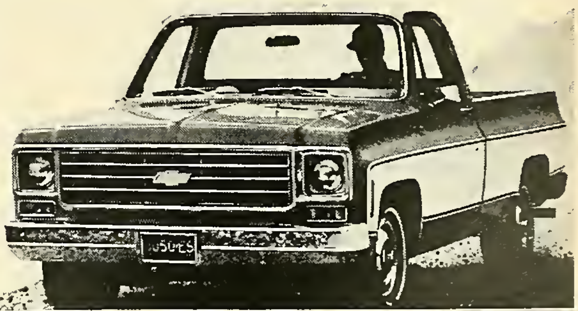

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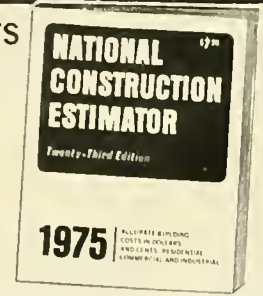

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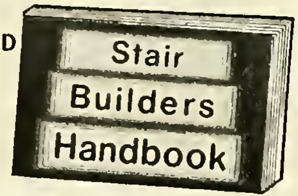

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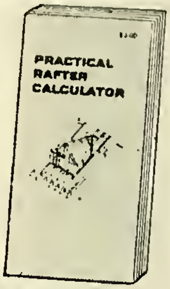

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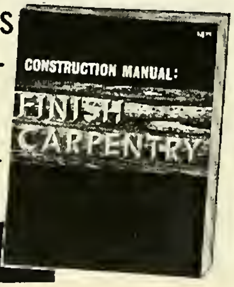

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CANADIAN REPORT

Homebuilding Called First Priority For Canadian Economy

If the powers-that-be are really serious about countering the slump, they will take strong measures to stimulate homebuilding as a first priority.

It has been evident for some months that the final tally of housing starts in 1974 will fall well below the record of 268,000 in 1973. How far below is in doubt at this writing. Some estimates run as low as 167,000 units, the highest guess is 220,000.

The Housing and Urban Development Association of Canada stated that an average annual production of at least 250,000 units is essential every year to 1980. The number actually produced over the past five years has been 233,000 a year. This has created a short-fall of at least 85,000 units on top of the existing shortage.

The prospect for this year is dim with estimates ranging from 150,000 to 220,000 starts, far short of requirements.

Yet if the economic situation were encouraging, Canada could enjoy at least 10 years of continuing growth bordering on boom. How to accomplish this without firing more inflation is the conundrum.

Dr. Arthur J. Smith, president of the Conference Board in Canada, an economic and business research group, believes that in the next decade Canada will have one of the highest rates of new family and new household formation of any advanced nation. This would be combined with the most rapid city population growth of any industrial nation.

"The impact on commercial construction, spending on new roads, sewer systems, water systems and all other myriad capital spending requirements for rapid urban growth are obvious," according to Dr. Smith.

Of course the impact on residential construction would also be stupendous, and bring in its wake huge expansion in other industries from steel to home-furnishings.

A Canadian Conference on Banking held in Halifax viewed the prospects with some relish and estimated that $500 billion would be required to finance the mammoth capital investments.

Yet for all these glowing possibilities, the current mood in the construction industry is pessimistic. A reputable team of economic forecasters in Metro Toronto predicts that the commercial, institutional and housing sectors are going to be hard hit this year due to the growing resistance of the buying public.

And the buying public is being scared off by rising prices, record high interest rates and the well-publicized lay-offs in some important industries.

Not only the consumer is being hit by rising prices. The Syncrude oil sands project in Alberta estimated to cost about $800 million is now scheduled at $2 billion. Its main factor in a consortium, Imperial Oil, a subsidiary of Exxon, has threatened to cut back on construction if costs continue upwards. The Olympic games project in Quebec has risen 46% in cost estimates in th past year.

But the most troubled area is residential construction. More and more is being heard of developers and contractors caught in a money crunch as banks are tightening up their lending policies. It is not a good time to take risks.

Yet someone has to be bold enough to revive the slumping economy. That someone must be the federal government. A new forward-looking budget for 1975 can come none too soon.

Prairie Region Has Bright Spots

If one wants to find some bright spots in the unpromising picture, the place to look is in the prairie provinces. Here, in Manitoba, Saskatchewan and Alberta, unemployment has been and is at low levels, not over 3.5%. Yet these are the very provinces which within the last decade or two, have been have-not areas. But wheat and oil and potash and coal have changed things around.

Saskatchewan until the last few years was a province with a large land area but only 900,000 population and losing people every year. It was glutted with wheat every summer, but the gluts have turned to gold. Worries about over-expansion of potash mining is now forgotten, as the mineral is now eagerly sought as fertilizer and prices have risen. The province has 15% of Canada's petroleum, not much but enough to make it self-sufficient and to bring in welcome export dollars. Its uranium mines are operating at full blast.

Alberta has been developing rapidly for the last dozen years, and is now reaping a bonanza from high oil prices. It has about 80% of Canada's petroleum. It has huge reserves of coal which lay dormant until recent years but are now exporting great tonnages to Japan. It has a good agricultural base and a booming construction industry, one of the few provinces where there is actually a shortage of workers. Its population is about two million.

A quarter of Manitoba's million population resides in Winnipeg but its real wealth is in its farms, forests, mines and power developments. Economically and socially it has made great progress since the NDP took power half a dozen years ago. Unemployment is negligible, but it is still fighting hard to build up a solid industrial base.

U.S. Housing Drop Hurts BC Industry

Together with Alberta, the provinces of British Columbia, Ontario and Quebec are the "have" provinces with higher than average per capita incomes. But each has its own peculiar problems.

The lumbering and pulp and paper industries which form the base of British Columbia's prosperity are in the doldrums. News of lay-offs make headlines every week. Mining is beginning to feel the pinch.

A large part of the problem is due to the decline in its chief export markets, the United States and Japan. The U.S. housing slump has affected B.C. seriously. Japan's energy shortage has cut its imports of coal and minerals from the province. Unemployment is high, even though energy is not a problem. Water power is plentiful and is being expanded. Gas is in good supply for the next decade at least.

Ontario is the wealthiest province and the most populous with about 8 million people. It is the financial center of the country. It has the largest part of the steel and manufacturing industries, a good agricultural base and a substantial mining and forest industries in the north. Yet its unemployment has seldom been below 4.5% in recent years and may now go higher.

The auto industry has had large lay-offs and the stock market decline has many financial institutions worried, for example, insurance companies, some trust companies, but not the banks. But the worst worry is energy. Ontario imports almost all its coal, oil and gas. Its large water power resources have been fully developed. The province is now turning more and more to nuclear power. But nuclear power cannot, at least in the next few years, take the place of oil and gas which are essential to residential heating in a province where the heat is on nine to 10 months in the year.

Quebec has its own problems, hating to play second fiddle to Ontario in industrial development, yet lacking the solid steel and secondary manuafacturing base that Ontario has slowly built up since the turn of the century.

Quebec's unemployment has been 50% higher than Ontario's. Yet with ample water power, iron, copper, gold and a substantial pulp and paper industry, its hard to explain. It may be the continuing conflict between French and English speaking peoples, with the French having two-thirds or more of the population and the English controlling about two-thirds or more of the wealth.

But the current conflicts are among the majority people themselves, and in no area has it been more evident than in construction. The construction industry, which is now under judicial probe, has serious weaknesses which involve not only two rival labor centres, the Quebec Federation of Labor and the Confederation of National Trades Unions, but the contractors, subcontractors and the provincial government itself.

Quebec Projects Face Cost Trouble

At this writing, the leaders of both union organizations are opposing new legislation which gives the government arbitrary powers to amend wages and working conditions in the construction industry.

Fernand Daoust, secretary-general of the QFL, who is already acting as trustee over the Provincial Council of Building Trades, has charged that the employer associations provoked the legislation in an attempt to restrict union bargaining rights.

The government, on the other hand, has seen two major projects held up at a cost of hundreds of millions of dollars, the 1976 Olympic games construction, and the James Bay power development which has tripled in cost already.

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Chicago Council Spurs Housing With $2½ Million In Pension Funds

The Chicago District Council of Carpenters recently made $2½ million in union pension funds available for new home mortgages in the Chicago area.

The action offers a major stimulant to the faltering home building industry and will open job opportunities to many building tradesmen in the Windy City.

George Vest, Jr., chairman of the pension fund's board of trustees and president of the district council, said that the action was taken to provide a safe and secure investment at a favorable interest rate. The council's pension fund currently has assets totaling $85 million.

"In view of the disappointing performance of the stock and bond markets in the past year and the comparatively high return available in mortgages," Vest explained, "we feel this investment offers a desirable alternative for the protection and growth of the fund." The trust fund's return is expected to be approximately 9%.

The 2½ million will be invested through First Federal Savings and Loan Assn. of Chicago, which will place and service the loans. Proceeds of the investment in the form of mortgage loans to new home buyers should be distributed over the next seven months.

The money being channeled into housing is restricted to mortgages for low and middle-income housing.

The move will be in full conformity with all regulations established by the new Federal pension reform bill, council spokesmen stated.

Though Illinois has not been as hard hit as many states by the current unemployment sweep, carpenters in the Chicago area have a jobless rate ranging between 10% and 12%, according to the council.

Prentice-Hall brings The Brotherhood 2 new carpentry guides—

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A practical, modern, up-to-date guide that provides apprentices with a thorough coverage of commercial carpentry. Discusses materials used and the building of concrete forms for footings. 1974 192 pp. $11.25

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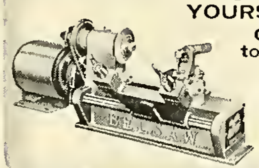

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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By R. E. LIVINGSTON
General Secretary
and Editor

75 YEARS AGO—FEBRUARY, 1900

Chicago Lockout

The lockout of the building trade artisans, threatened for quite a long time by Chicago contractors, began on February 17, 1900. The Building Material Trades Council of Chicago decided to stand by the fight of the Building Trades Council, declaring that they would place no material in buildings where non-union men were employed. The Contractors' Association announced its decision to carry on building with non-union men. The National Organization of Building Trades requested that all labor men stay away from Chicago.

The workingmen of Chicago had been preparing for the lockout for two years, depositing portions of their earnings in savings institutions. The carpenters declared that they would work on any job where union conditions prevailed, and made the following statement: "We mean to carry out the agreement entered into by our unions in good faith. If work is stopped and the building industry paralyzed, it will be no fault of ours. The blame rests entirely on the contractors."

Scranton Strike

In February, 1900, Scranton carpenters had been on strike for nine months. Five hundred of them obtained employment in various parts of the country, working steadily under good rules, the eight-hour day and 50¢ an hour. Several large buildings, to be put up with union labor, were planned.

The Dignity of Labor

The editor reprinted an article printed in *The Jacksonville, Fla., Dispatch,* which stated: "Labor, honest labor, is mighty and beautiful. . . . Workmen, walk worthily of your vocation. You have a noble calling. Disgrace it not. . . . Don't sit in hope with your arms folded; fortune smiles on those who roll up their sleeves and put their shoulder to the wheel. . . . The noblest thing on earth is honest labor, skilled labor, which, when organized, will bring order out of chaos."

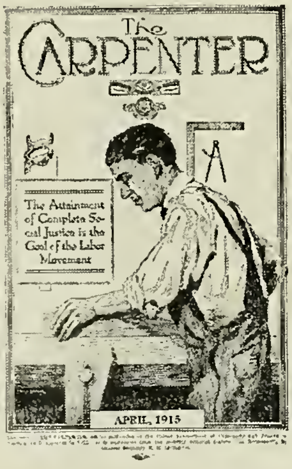
Reader's Comment

A reader made the following comments about *The Carpenter* in February, 1900: "I find lots of good things in *The Carpenter* and am impressed with the idea that it is doing good work and helping with a strong hand to 'uplift' the everyday workingman."

Stay-Away Notices

It was reported that several United States and Canadian cities were "overstocked" with building trades mechanics, and carpenters seeking work should stay away from them. Heading the list was Winnipeg, Manitoba.

"As a matter of fact, it would be hard to find a place on the entire American continent worse than it is in Winnipeg," said The *Carpenter.*


The
CARPENTER
The Attainment of Complete Social Justice is the Goal of the Labor Movement
APRIL, 1915

In answer to many requests, The Carpenter is making available to readers a full-size reproduction of the cover of the April, 1915, Carpenter. It is printed in deep sepia ink on gray paper, 8½" x 11½". Copies may be obtained at 25¢ each from: Editor, The Carpenter, 101 Constitution Ave., N.W., Washington, D.C. 20001.

Spruce Timber Scarce

The people of Maine were much agitated over the fast depletion of the state forests by paper makers. They wished to prohibit the cutting of spruce for a period of years, and to induce manufacturers to use poplar as a substitute. An experiment made in Missouri, which substituted cornstalks for pulpwood, was watched with interest. In 1900, one mill in New Hampshire turned out 240 tons of paper each day from Maine spruce timber.

In a surge of organizing effort 191 new unions were chartered during the last 11 months of 1899.

50 YEARS AGO—FEBRUARY, 1925

More Apprentices

The apprenticeship commission of the New York Building Congress reported in February, 1925, that 3,831 young men were enrolled in the 67 apprentice classes, in which seven trades were taught to "indentured boys." The school work was carried on in connection with actual work at one of the trades. In 1923, 392 carpentry apprentices were enrolled. This figure rose to 1,450 in 1923 and 1,581 in 1924.

Carpenters vs. Coopers

At the November, 1924, meeting of the AFL, the Coopers' International Union introduced a resolution of complaint against the Carpenters.

In February, 1917, the two Brotherhoods had forged a verbal agreement regarding the building and erection of tanks. The Coopers were to build the tanks and the Carpenters were to build the platforms and roofs. The Coopers charged that the Carpenters had not lived up to this agreement.

The resolution contained the following points: (1) "If a local controversy should arise . . . it shall be referred to the presidents of the two organizations for adjustment; (2) Amalgamation of the Coopers with the Carpenters in the near future."

Editor's Note: The Coopers International Union never did amalgamate. It is now primarily concerned with the manufacture of wooden barrels and similar manufactured items.

Half-Million in 1925

The Brotherhood's goal for 1925 was a total membership of 500,000 members. The Brothers were exhorted to bring in new members: "If you work beside a non-union man you will sleep better o'nights, if you stick at him until you have him sitting beside you in your local union meeting." and "Don't take evasions, or even plain 'no' for an answer the first time you tackle that non-union man. The Brotherhood was not built up that way."

Convert Old Wells

In February, 1925 there were still many old wells located near homes. Before the universal use of refrigerators, the availability of cool drinking water in the summertime would have been quite a boon. *The Carpenter* advised its readers on how to convert these wells into cool drinking water storage for the household: "The pipeline which furnishes water for the home is run into the well, then dropped below the waterline and attached to a large pipe-coil. The other end of the coil is attached to a pipe which rises and turns near the top of the ground, leading to the kitchen sink."

Editor's note: See the well diagram at the bottom of the page, from the February, 1900, Carpenter.

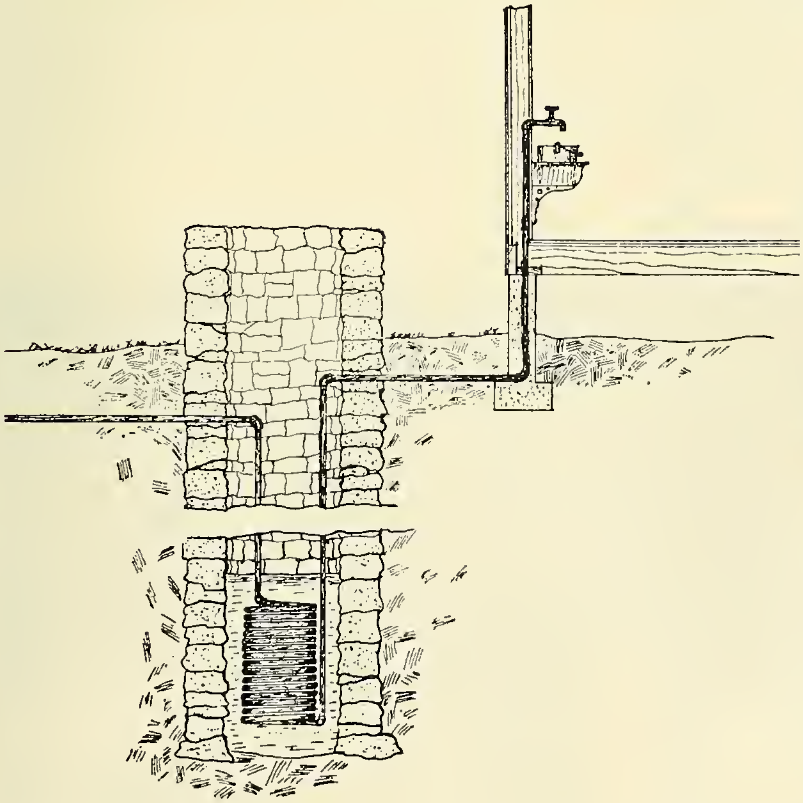
Judge Praises Union

A California Superior Court Judge, C. Andrews, decided that a trade union has the right to discipline its members.

The judge's father, he reported, was a carpenter, and he himself appreciated the improvement which the Brotherhood had made in the life of the carpenter since the early days of the union.

"It occurred to me in thinking of the contrast between the life of my father and the carpenters of today, that the life was due to the changes of conditions brought on by the activities of organized labor."

This 1900 diagram suggests how to get cool water into the house.



This point lets you bore holes up to 1½" with small electric drill

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Send check or money order for $14.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at $9.95 each, postpaid. Sell two for $14.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

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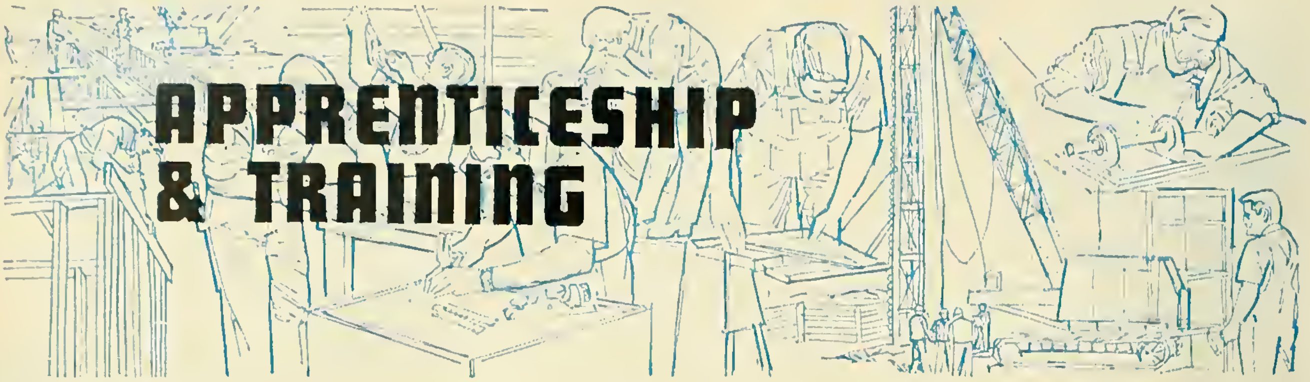

APPRENTICESHIP & TRAINING

Conference Set For April 9, 10

The Mid-Year Carpentry Apprenticeship and Training Conference, designed especially for training leaders of the Brotherhood from throughout the United States and Canada, has been scheduled for April 9 and 10 at the Marc Plaza Hotel in Milwaukee, Wis., First General Vice President William Konyha has announced.

Similar to the mid-year conference held in Cincinnati, O., last year, the 1975 meeting will update training plans and information covering Federal programs as well as Brotherhood programs.

Dates Also Set For 1975 Contest

The 1975 International Carpentry Apprenticeship Contest will be held on Wednesday and Thursday, November 5 and 6, in Milwaukee, Wis., with the awards banquet set for Friday night, November 7.

This will be the ninth annual international competition of carpentry, millwright, and mill-cabinet apprentices.

The contest will be preceded by a two-day apprenticeship and training conference, November 3 and 4.

The Marc Plaza Hotel will be contest headquarters, and the contest will be held in Milwaukee's Exposition Center.

This schedule of events, as you will note, will close out the full agenda on Friday, instead of Saturday, as heretofore.

State and provincial contests have already been scheduled in many instances, and these contests will be reported in future issues of **The Carpenter.**

Western Pennsylvania Graduates

Completion ceremonies were held last fall at the Hilton Hotel in Pittsburgh, Pa., for graduates of the millwright training program of the District Council of Western Pennsylvania. Graduates were members of Local 2235, and they were congratulated by General President William Sidell, who was present for the ceremonies.

Shown in th photograph, seated, from left, are R. F. Waseleski, W. E. Mercer, L. J. Smith, J. W. Wright, W. C. Schoenig, M. S. Scopel, and R. P Argentine, secretary-treasurer of the district council. Second row, standing, General President Sidell, M. J. Schuster, J. Parada, H. M. Pfeifer, J. B. Kempton, J. G. Richardson, R. J. Mitchell, D. S. Brock, E. A. Dvorchak, E. F. Panza, F. Irvin, and A. J. Balchus. Third row, W. Tranterman, J. J. Parasida, and J. Merger.

Delaware Apprentice Grads, Leaders

The Carpenters Joint Apprenticeship Committee of Delaware recently graduated a dozen apprentices from its program. The JAC—composed of representatives of Local 626 and the Delaware Contractors Assn.—assembled the new journeymen for the picture above. In the front row, from left, are Robert McCullough, business agent; D. Beutner; D. Connell; M. Euppolo; and E. Glasco. Back row, from left: M. Dean, coordinator; T. Biggs; D. O'Neill; G. Gerhart; S. Lucassen, General Representative and Alfred Howard, business agent. Not present for the picture: Joseph Budynkiewicz, P. Brady, G. Jenkins, Jr., D. L. Moore, and D. Trott.

The 1974 graduating class of the Carpenters Joint Apprenticeship Committee of Philadelphia, Pa., assembled for awards.

Philadelphia Graduates Large 1974 Class

The Carpenters Joint Apprenticeship Committee of Philadelphia, Pa., graduated a large 1974 class of apprentices recently. A total of 102 carpenters, 13 cabinet makers, 5 millwrights, 10 wharf and dock builders, and 4 resilient floor layers were in the group, shown above.

They were presented with completion certificates and 50-foot tapes at a banquet. Awards were presented by District Council Secretary-Treasurer Robert H. Gray and Management Co-Chairman Harold E. Irwin. Gray is shown in the picture below, seated next to Rev. Joseph P. Kerrigan. Irwin is standing at right.

Award winner are also shown in the picture below, standing, from left: William Keefer, Henry Bantel, Francis Laffey, with John Hall, president of the Carpenters Company of Philadelphia, and Irwin.

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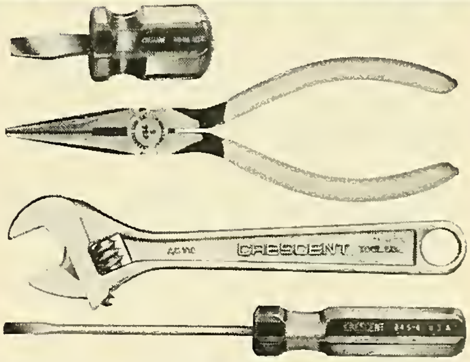

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CLIC REPORT

The new CLIC windbreaker comes in large, medium, and small sizes and in red and blue. It bears the 1975 CLIC emblem.

New Premiums Spur CLIC Work

The Carpenters Legislative Improvement Committee, now in its eighth year of work, has added new premiums to its line of gifts to be awarded to big CLIC donors during 1975.

Special windbreaker jackets bearing the CLIC emblem and a beautiful ladies' pendant, tie tack and cuff link set are items now being presented to Brotherhood members who contribute large donations during the new year.

The Carpenters Legislative Improvement Committee, headed by General Treasurer Charles E. Nichols, has a year-round program of political education and fund raising on behalf of Congressional candidates who support Brotherhood positions on legislative matters. In 1974 it helped to put into office many Congressmen and Senators serving in the 93rd Congress, now in session.

CLIC representatives will be visiting state conventions of Carpenters this year, offering the jackets and many other premiums as incentives to support the 1975 program.

New Campaign Reform Law Gives Greater Voice to Average Citizen

By **CHARLES NICHOLS**

CLIC Director

Stiff new rules governing political campaign spending went into effect January 1, 1975. Designed to prevent more Watergate-type money-raising scandals, the new U.S. Campaign Reform Law strictly limits spending by Presidential and Congressional candidates and wealthy individuals.

CLIC—the Carpenters Legislative Improvement Committee—and other international union political organizations helped to push the new law through the last session of Congress, so that elections can no longer be "bought" by big contributors. Your annual contributions to CLIC drives will mean much more to you under the new campaign funding operation, because your CLIC contribution will be a bigger part of the total.

A Presidential candidate's spending will be limited to $10 million for all primaries and $20 million for the general election. (President Nixon's Committee to Re-elect the President raised and spent about $51 million, in some cases virtually extorting money from wealthy individuals and corporations.)

No individual will be able to contribute more than $1,000 to a Federal candidate for each primary, runoff and general election race, or $3,000 in all. No individual can contribute any more than $25,000 to all Federal candidates in any one year. Corporations and unions are prohibited from giving candidates a cent from their treasuries, as in the past.

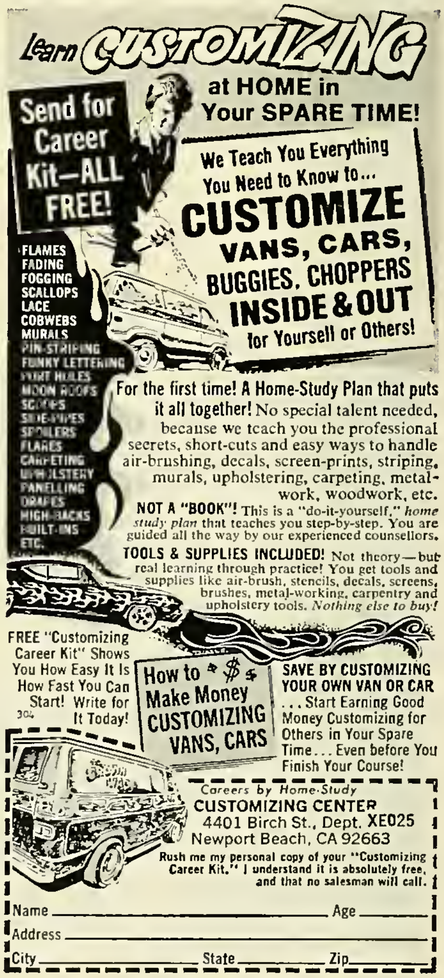
At the same time, the new law puts new responsibilities on union members and other average Americans. Presidential campaigns will be financed entirely from the $1 checkoff ($2 for a couple) on Federal income tax Form 1040.

Thus, to make the system work, voters must check the campaign financing box each year on their Federal income tax forms. On the other hand, candidates for the U.S. Senate and House will not be publicly financed, so union members must continue to support their candidates through voluntary contributions to the Carpenters Legislative Improvement Committee and other fund-raising organizations.

Here is a rundown on some things union voters and their union CAN and CANNOT do in Federal elections:

- **You can contribute up to $100 in cash to a candidate but no more. Larger contributions must be in the form of checks. If anyone contributes over $100 to a candidate directly, he must report it to the Government.**
- **Your union can inform its members about the candidate in its publication.**
- **Your union cannot contribute money from the union treasury to a candidate.**
- **Your union can, through CLIC collect voluntary contributions from union members and raise money in other ways which can be given to a candidate's campaign committee.**
- **Your union cannot, through CLIC contribute more than $5,000 to any one candidate—President, Sena-**

Continued on page 31



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New Laws Protect Credit and Loans

Consumers received some real breaks on the credit front in the 93rd Congress when an omnibus credit bill became law. last year.

However, unless consumers know what is in the bill the new laws may not be of much assistance. Below are a few of the new laws.

Amendments were passed to the Truth in Lending Act, effective immediately. which clarify some issues, including:

1. A consumer buying a home must now be given the closing costs at the time the creditor makes the loan commitment, not at the actual closing, as required previously.

2. Monthly bills for a consumer's charge account must now identify each separate transaction charged to the account. Although most business firms have provided this information in the past, it was not required by law.

3. A consumer is now permitted to sue "the holder in due course"—i.e. purchaser of an installment loan or contract—if the contract in any way violates the Truth in Lending Act.

The Fair Credit Billing Act, which becomes effective October 29, 1975, assures new credit rights to all consumers.

If a consumer notifies a creditor about a computer error in the statement for his credit account, the creditor must respond within 30 days to the consumer's inquiry and must resolve the problem within 90 days.

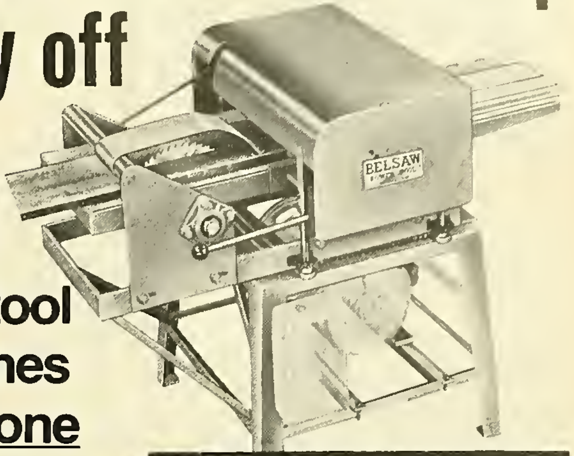
Also, when a consumer buys an item or a service at a store and charges it on a nonstore credit card, he may now make a legal claim—if the item is faulty —against both the store and the credit card company. In fact, a consumer may withhold payment from a credit card company if merchandise is faulty under these conditions: the items cost more than $50, the store is within 100 miles of consumer's home and consumer makes a good-faith attempt to get satisfaction from the store.

The Fair Credit Billing Act also provides that a credit card company may not prohibit stores that accept the credit card from offering discounts to customers who pay cash.

Under the Equal Opportunity Act, sex discrimination in the granting of credit is prohibited. Women applying for credit must now be judged, as male applicants are, on the basis of whether they have steady incomes and qualify in other respects as good credit risks.

Any woman encountering situations that might involve sex discrimination should contact the U.S. Attorney for her district, listed for the Justice Department under the U.S. Government listing. (PAI).

NOW! Your home workshop can pay off BIG...

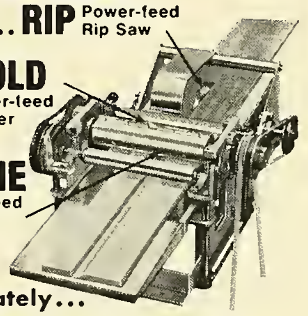


This one power-fed tool saws, planes & molds in one fast operation.

ONLY THE Belsaw WILL... RIP Power-feed Rip Saw

MOLD Power-feed Molder

PLANE Power-feed Planer



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The BELSAW Planer/Molder/Saw is a versatile piece of machinery. It turns out profitable precision molding, trim, flooring, furniture...in all popular patterns. Rips, planes, molds separately...or all at once. Used by individual home craftsman, cabinet and picture framing shops, lumber yards, contractors and carpenters.

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Never before has there been a three-way, heavy-duty woodworker that does so many jobs for so little cost. Saws to width, planes to desired thickness, and molds to any choice of patterns. Cuts any molding pattern you desire. Provides trouble-free performance. And is so simple to operate even beginners can use it!

YOUR OWN BUSINESS Part time or full time – right at home

Men and women everywhere are using this low-cost powerfeed machine to start and build their own new businesses...and YOU can do the same. Supply lumber yards, contractors and carpenters in your area with door and window trim ...base shoe...bed mold...cove and quarter round...ALL of their trim. You can sell picture frame to lumber yards, paint stores, department stores...and direct to users.

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Read what these Belsaw owners say!

"I've been a planer man 44 years and now retired. The Belsaw has earned me $60,000 in eleven years with the only expense being $7.50. For the initial cost, it's the best investment I ever made."
Robert Sawyer—Roseburg, Oregon

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."
Stephen Schultz—Orangeville, Penna.

"I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured I saved enough money to pay for two-thirds the cost of the Planer. It really does a good job."
R. S. Clark—Springfield, Ohio

"I make furniture, grandfather clocks and many other things. My Belsaw does nice work and I couldn't do my job without it. I really like it."
W. W. Robinson—Flat Rock, Illinois

...and from this well known authority—
"I recommend the Belsaw as the most useful shop tool any craftsman could own. We use one every day in the Workbench model shop...couldn't get along without it."
Jay Hedden, Editor
Workbench Magazine

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The automobile is really in trouble. Engineers want to eliminate the steering column; ecologists want to eliminate the engine; and Planned Parenthood wants to eliminate the back seat.

LOOK FOR THE UNION LABEL

Real Reason

Teacher was going to give a lesson in energy conservation.

"Tommy," she began, "why does your father put up storm windows every fall?"

"Well," said Tommy, "Mother keeps at him until he finally gives in."

BUY AT UNION RETAIL STORES

On-The-Job Trainee

Little Mary told her mother that she planned to marry a seven-year-old schoolmate.

"Fine," said mother. "Does he have a job?"

"Yes," said Mary. 'He erases the blackboard in school."

Early Danger Signal

It was his first warning of things to come. As he picked up his bride and carried her across the threshold, she shouted: "Clean your shoes!"

R U A UNION BOOSTER?

Medicharge?

The fellow came away from his doctor with a handful of prescriptions. He took them to his druggist, who studied them, cleared his throat, and asked, "How do you want to arrange financing?"

WORK SAFELY—ACCIDENTS HURT

Abe's Viewpoint

Once when Abraham Lincoln was making a speech a drunk called out: "Did I have to pay a dollar to see the ugliest man in the whole U.S.A.?

Lincoln said: 'Yes, sir, I am afraid you were charged a dollar for that privilege. But I have it for nothing. Thank you."

TAKE PART IN UNION AFFAIRS

Crafty Story

There once was a **Carpenter's** wife
Who said she was **board**
She took a **plane**
Met a **square**
Who said he was on the **level**
She **saw** right through him
He sure didn't **measure** up
She **plans** to take the next plane home.

—From a reader

UNION MADE IS WELL-MADE

Can't-Win Department

"I told you to do this two months ago, and now you tell me you forgot. What would you do if I forgot to pay you?"

"Well," said the employee. "I would remind you immediately. I wouldn't wait two months and then make a big stink about it."

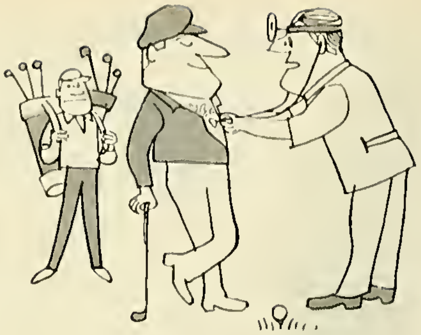
ALWAYS C D UNION LABEL

Darting Pupils

Asked to describe her work with the Sunday school class, the young lady explained ruefullly, "It was like trying to hold 28 corks under water at the same time."

This Month's Limerick

There once was a maid in Duluth
A striver and seeker for truth.
    This pretty wench
    Spoke only French,
And said that all else was uncouth.



Rx at the Tee

The one person who doesn't have to wait to see the doctor these days is his golfing partner.

TELL M U R UNION!

An Also-Ran

"Waiter, one of the legs of this chicken is shorter than the other?"

"You gonna eat it or dance with it, mister?"

R U GOIN 2 D UNION MEETING?

That's Efficiency

"My husband is employed by a large corporation as an efficiency expert," said the young woman.

"Just what does an efficiency expert do?" asked the neighbor.

"Well," said the first woman, "when we wives do it they call it nagging."

REGISTER AND VOTE

Bowled Over

"How come you keep a bowl of goldfish on your desk all the time?" a caller asked the executive.

"Because," replied the businessman, "it is relaxing to have something here that doesn't open its mouth to complain or to ask for a raise."

U R THE "U" IN UNIONISM

Layoff Notice

"I'm Mr. Smith's wife," said the fortyish woman to a young blonde at a cocktail party.

"And I'm his secretary," said the good-looking blonde.

"Oh?" said the older woman, "Were you?"

LIKE TOOLS, BE SHARP & SAFE

Friendly Financier

One of life's big disappointments is discovering that the man who writes the advertising for a bank is not the same guy who makes the loans.

UNION DUES BUY RAISES

Closing Comment

Your character is built by what you stand for; your reputation by what you fall for.

SERVICE TO THE BROTHERHOOD

RUSSELLVILLE, ARK.

Here are members of Local 1836 with 20 years or more of service:

Seated front and center is John P. Hanson, a member of the United Brotherhood for 56 years. From left to right are Bill R. Cox, recording secretary; Henry Blalock, 35-year member; Thurman Cossey, 30 years; Pat Powell, 30 years; Jim Hemmer, 30 years; Lear Parker, 35 years; Joe Koch, 30 years; and S. H. Powell, 25 years.

Second Row: Earl Lusk, Vice President; Raymond Martin, conductor; Charles L. Smith, business representative and financial secretary; Joe Jackson, 25 years; Glenn Rainey, 20 years; Luther Hutcherson, 25 years; Paul Jackson, 25 years.

Standing: Kenneth Page, warden; Ray Jackson, 20 years; L. L. Lewis, 20 years; George Selby, 20 years; Harvey L. Poteete, 25 years; Bobby Keeling, 20 years; Bill Bethel, 25 years and the president of the local union.

Russellville, Ark.

LOCKPORT, N.Y.

Carpenters Local 289 held its 75th Anniversary Commemorative Dinner Dance at the U.A.W. Memorial Hall on September 21.

William Lawyer, General Representative, represented General Exec. Bd. Mbr. John Rogers and read letters from the General Officers expressing their regrets for not being able to attend.

Bill Lawyer also assisted in the pin and gold watch presentation.

In the picture: Milton E. Clark, president; Jackson Sauls and Wilson Bailey, recipients; William Lawyer, General Representative; and Clifford "Tip" Baggett, business representative. Brothers Richard Decker and Floyd Eddie received pins and watches.

Lockport, N.Y.

GADSDEN, ALA.

Carpenters' Local 1371 recently awarded pins for 25 years through 40 years of membership. Those honored were: E. G. Morris, R. I. Hawkins, L. S. Dickie, Guy Condray, Arthur Crider, A. P. Richards, Dewey Milwee, Ralph Bullard, Seldon P. Wilson, Robert E. Dendy, A. O. Sitz, M. E. Davenport, James K. Lyder, J. G. Hart, Newton Edmonson, W. R. Mashburn, and Charles T. Lewis. There were 49 members who were not able to be present.

Gadsden, Ala.

IOWA CITY, IA.

Local 1260 recently presented the following members 25-year pins: Harold Brender, William Helms, Clarence Hesseltine, Kenneth McMillan, Owen Ogg and Ralph Tompkins.

It also presented carpenter journeyman's certificates to David McFarland, James Sissel, and Jerry Westphol, and a Millwright certificate to Benny Barr.

General Representative Gene Shoehigh, was present for the ceremonies.

Iowa City, Iowa

South Bend, Ind. No. 1

South Bend, Ind. No. 2

SOUTH BEND, IND.

Third District General Executive Board Member Anthony Ochocki recently presented Brotherhood service awards to a large number of members of Local 413.

IN PICTURE NO. 1: 25-year pins, from left, front row: Ralph Lindzy, Charles Luke, Walter Moore, Joe Moyer, Richard Nelson, Wilford Orcutt, Mike Paturalski, Roy Phillippi, Earl Pickett, and Paul Platz.

Second row: George Elrod, business representative; Herman Riedel; Walter Rhodes; Roy Rice; Julius Robinson; Harry Rough; Wayne Rupel; Robert Scheibelhut; Eugene Schlotterbeck; and Albert Schrader.

Third row: Anthony Ochocki, Third District General Executive Board Member; Charles Stokes; George Tichac, secretary-treasurer, Indiana State Council of Carpenters; Wayne Stroh; Walter Stubbs; Quentin Ullmer; Frederick Walters; Alton Wells; Kenneth Williams; Ernest Wilkinson; Maynard Williams; and James Wilson.

IN PICTURE NO. 2, more 25-year pins, from left to right, front row: Leland Ackerson, Richard Bandy, George Bare, John Beachey, Truman Bever, William Boarman, Warren Brouse, Robert Butts, Keith Clark, and N. A. Crimaldi.

Second row: George Elrod, Business Representative; Jerry Davis; Harold Dorsey; Gailon Finneran; Clem Fleck; Albert Fout; Dean Garber; Stanley Gish; Richard Gray; and Joseph Knowlton.

Third row: Anthony Ochocki, General Executive Board Member; William Hall; Paul Harris; Ellis Heminger; Glen Herbster; Chris Hoctel; George Tichac, secretary-treasurer Indiana State Council; Harold Hutts; Friedel Jasper; Russell Johnson; Chester Kaley; Harold Kaser; and Roy Klein.

IN PICTURE NO. 3: Wilson Barham and Edwin Sawyer, 30 year pin recipients, with Anthony Ochocki, Third District General Executive Board Member.

IN PICTURE NO. 4: John Colin, 35-year recipient.

IN PICTURE NO. 5: E. N. Mead, 40-year recipient.

IN PICTURE NO. 6: Barton Wade and Otto Neilsen, 45-year pin recipients.

IN PICTURE NO. 7, 50-year pins, from left to right: George Tichac, secretary-treasurer of Indiana State Council; Arthur Odor; Marvin Judd; Anthony Ochocki, General Executive

South Bend, Ind. No. 3

John Colin

E. N. Meod

Borton Wade, Otto Neilsen

Board Member; Leo Henry; Byron Gilchrist; Walter Wakeman; and Roy C. Klein, president, local 413.

IN PICTURE NO. 8: Zygmunt Kosiak, 55-year recipient.

IN PICTURE NO. 9: Archie Roysden, 60-year recipient.

Local 413 members who received service pins, but who were not present for picture:

55-year pins—Sherman Deo, Omar Mow, John Stross and William Trowbridge.

50-year pins—Ralph Cochran, and Emil Hanson.

40-year pins—Roscoe Robinson.

30-year pins—Odell Bounds, Emmett Elrod and Lonzo Howell.

25-year pins—A. J. Ashton, Maurice Brock, William R. Brown, Richard Cain, Dale Cochran, Clark Dentler, Harley Devereaux, Walter Dixon, Andra Driver, Austin Foust, S. L. Franklin, Omer Fry, William Greiff, Everett Jester, John Kendricks, Thomas Kreiter, John Ludwig, Robert Malcolm, Paul Metz, William Mosher, John Nowak, William Rea, Weston Rowe, Glen Snyder, Warren Stahley, Wilbur Ternet, Fred Thompson, John Vincent, Joel Webster, Lawrence Weldy, William Wickizer, and Phillip Wyant.

South Bend, Ind. No. 7

Kosiok

Roysden

LIBERTY, N.Y.

Local 729 recently celebrated its 25th birthday, and it took the occasion to recognize the dedicated service of its senior members.

First picture, left to right: Hyman Zamansky, business agent; John Singlesetter, 50-year pin recipient; and Frank Meddaugh, president.

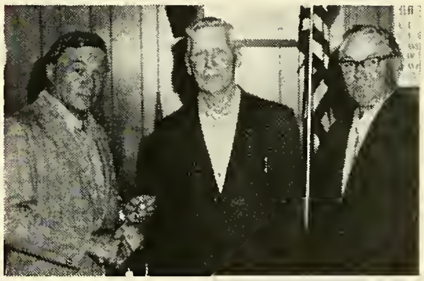
Second picture: 30-year pin recipients, left to right: William Falkenberg; Arthur Hyman; John Sheley; and George Kaufman.

Third picture, left to right: Hyman Zamansky, business agent; Emil Lake and Sam Hyman, 35-year pin recipients; and Frank Meddaugh, president.

Fourth picture, 25-year pin recipients, front row, left to right: Frank Meddaugh, Herman Balle, Hyman Zamansky, Walt Fransen, Charles Holchak, Harry Hansen, Irwin Lipson, Ernest Schliermacher, Louis Stephenson, and Earl Hotchkin. Rear row, left to right: Charles Row, John Melcher, Gerald Barnhardt, Clarence Huebsch, Ted Fiddle, Frank Nissen, George Silverman, Ed Wendler, Charles Behan, and Robert Schellhaus.

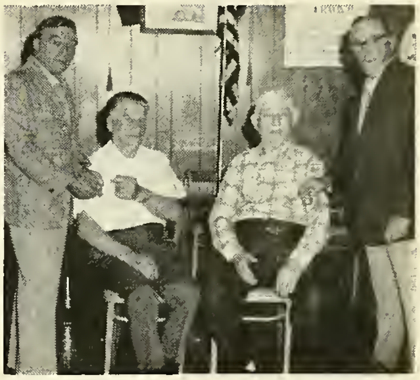
Fifth picture, 20-year pin recipients, front row, left to right: Claude Gadbois, Al Planishek, Michael Wasnousky, Walt Hamilton, Al Dosch, Paul Yonchek, Sr., Richard Deighton, Fred LeRoy, and William Temple.

Back row, left to right: Henry Hey, Arthur Economon, James Lounsberry, Arthur LeRoy, Sr., Ed Wlodarski, Raymond Lawerence, and Earl Gorr.



Liberty No. 1

Liberty. No. 2



Liberty, No. 3

Liberty, No. 4

Liberty, No. 5

INDIANAPOLIS, IND.

Local 60 awarded 50-year, 55-year and 60-year pins to 22 members, representing 1,205 years of continuous membership.

President Sanford Tinch made an inspiring presentation of the gold awards, and Norman Bland then presented past officers their pins. The evening was topped by the presence of the Third District Executive Board Member, Anthony "Pete" Ochocki, who assisted in the presentations and spoke to the assembly.

Local 60 also had a father-and-son night, and attendance was good.

Those honored are shown in the accompanying pictures, as follows:

PIN AWARDS—Front row, left to right, Gus Schoenewey, 51 years; Fred Stefan, 50 years; William H. Bottin, 51 years; Joseph P. George, 54 years; William R. Phillips, 50 years; William R. Skaggs, 52 years; William J. Truex, 53 years; John Robertson, 56 years; B. H. Klepfer, 61 years; and Otto F. Suhr, 63 years. Back row, left to right, James D. Fulk, Secretary; Sanford (Bud) Tinch, president; and General Executive Board Member Ochocki.

Not shown in picture: Ernest Bartling, 51 years; Earl Collins, 50 years; Henning Johnson, 50 years; Irvin Mobley, 53 years; Carey D. Pearson, 50 years; Carl Jackson, 55 years; Arthur Kirkoff, 55 years; Sisle Rominger, 59 years; George Stites, 58 years; Fred C. Karl, 60 years; Amox P. Stevens, 63 years; and M. A. Hutcheson, General President Emeritus, 60 years.

PAST OFFICERS—Front row, left to right, James L. Reid, past bus. rep.; W. J. Rankin, past bus. rep.; Rex Holdeman, past fin. secy.; Sanford Tinch, president; Frank Holdeman, past rec. sec.; Arthur P. King, past president; John M. Caster, past president; Everett Compton, past president; E. Vern Elder, past president; James T. Patterson, past rec. sec.; Otto F. Suhr, past fin. sec.; Norman R. Bland, fin. sec. and bus. rep. Back row, left to right, James D. Fulk, rec. sec., and Anthony Ochocki, General Executive Board Member.

Indianapolis—Pin Awards

Indianapolis—Past Officers

CHICAGO, ILL.

In Picture No. 1, Local 80 recipients of 50-year pins at a meeting last year. Left to right: Fabian Widen, Ernest Heizmann, Oluf Skogen, and Ernest Olson.

In Picture No. 2, Local 80 guests and recipients of 25-year pins at the annual awards night included, left to right: Robert Mull; Stewart F. Robertson, business agent, Local 80; Joseph H. Juhasz; Sherman Dautel, business agent, Chicago District Council; Stanley Johnson, president, Illinois State AFL-CIO; Wesley Isaacson, secretary-treasurer, Chicago District Council; Patsy Cimaglia; John F. Lynch, president, Local 80; Edward Piane; Daniel Zito; Christ Sikorowski; John H. Neil; Marcell Lambert; Robert Barron.

Chicago, No. 1

Chicago, No. 2

WILDWOOD, N.J.

Following the 69th annual banquet of Local 1743, three members received their 25-year pins. From left to right, are: Robert Duhrkoff, recording secretary, who made the introductions, Ralph Ackroyd, James Dougherty, and William Kubiak, the recipients, and President William Gray, who made the pin presentations.

Jobless Claims

Continued from page 3

income would receive a rebate of $11.76, or an average of 22.5 cents a week.

"A family of four with a $6,000 income would receive a rebate of $29.40 or an average of 56 cents a week.

"A family of four with a $7,500 income would receive a rebate of $58.08 or an average of $1.11 a week.

"I have chosen these three groups of taxpayers because they are below the $9,360 annual income necessary to maintain what the federal government describes as a minimum standard of health and decency for an urban family of four.

'Clearly, the President's one-shot proposal to stimulate the economy adds up to peanuts for the poor."

Labor points out that unrestrained prices will undoubtedly take away from the average consumer any financial gains achieved by tax rebates later in the year. The cost of living continues to rise each month. It rose more than 12% in 1974.

How Emergency Jobs Program Works

The City of Baltimore, Md., was cited by the U.S. Labor Department's Manpower Administration as an example of the public service job program during the current crisis.

The city expects to get $2 million by March for the program which will create 250 to 281 jobs. Each job will pay an average $7,200 to $7,300 annual salary but may be abolished or curtailed after December.

Those hired will be put on labor crews which, among other projects, will build ramps for the handicapped at major intersections, patch street potholes and mark school crossings and safety signs.

Other crews are to repair public buildings, including public housing units, the Hollins market and at least 30 recreation centers.

State and city administrations cannot, under the law, fire city workers and then place claims for public service workers to do their work. (PAI).

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$8.00 An Hour In YOUR OWN
SPARE-TIME or FULLTIME
SHARPENING BUSINESS!

No Selling, No Inventory...Year Round Cash Profits and YOU Set The Hours!

Yes, there's a lot of business waiting for the man who can sharpen saws, planer knives, jointer blades, wood chisels, scissors, axes and other garden, shop and home tools.

Belsaw SHARP-ALL does all these jobs quickly with precision and at a big profit for YOU. You can become Sharpening Headquarters for carpenters, builders, lumber yards, factories, home workshop hobbyists. And, you can start this Money-Making business for less than $50.

FREE BOOK tells how to start your own sparetime business while you are still working at your regular job. People bring in their work and pay Cash—over 90c of every dollar you take in is cash profit.

Does The Belsaw Pay?
YOU BET!

JOIN THESE SUCCESSFUL SHARP-ALL OPERATORS—

$4,000 a Year

■ "Think the world of my SHARP-ALL. Am now grossing about $4,000 a year part time, and hope to expand shortly. Now doing work for the State of New York, Carrier Corp., and General Motors."
Lawrence Stevenson
E. Syracuse, New York 13057

Wanted to Retire

■ "I had dreamed of retiring for years, but was afraid to quit my salaried job. I had never used this type of equipment, but the SHARP-ALL was real easy to learn. I sharpened 30 blades my first week — without advertising at all. Now, for the first time in my life, I can say that I am content."
Farris Cornelius
Wellington, Texas 79095

$5-$6 an hour

■ "On Saturdays, my big day, I take in $45 to $55. Other days I average less, but I figure I make between $5 to $6 per hour . . . and sometimes more. I am presently enlarging my shop, and thank BELSAW and their fine equipment for making it possible.
V. O. Miller
Hubert, North Carolina 28539

Had to Quit His Job

■ "Bought my SHARP-ALL four years ago, and it has done everything (and more) than you said it would. I never sharpened a saw in my life, but when I had to quit my regular job, I knew I had to have something to do. Now I have more work than I am able to do — I have as many as 100 saws ahead of me at a time."
Frank Sartin
Grandview, Washington 98930

100% Disabled

■ "I was disabled by an accident while employed as an iron worker. They declared me 100% disabled and said I'd never work again. I don't think I could work for anyone else but I started my sharpening business part-time and now it's turned into a full-time job with more work than I can do."
Rex Stage
Tampa, Florida 33614

Let Belsaw prove *YOU* can do it — On our
30-DAY FREE TRIAL OFFER

You risk nothing by accepting this offer to see how easily you can turn your spare time into Big CASH Profits with your own Complete Sharpening Shop. Send coupon or mail postcard for full details on our exclusive 30-Day Free Trial Offer!

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YOUR OWN
BUSINESS
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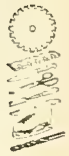

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1 ST and Finest Solid Steel Hammers

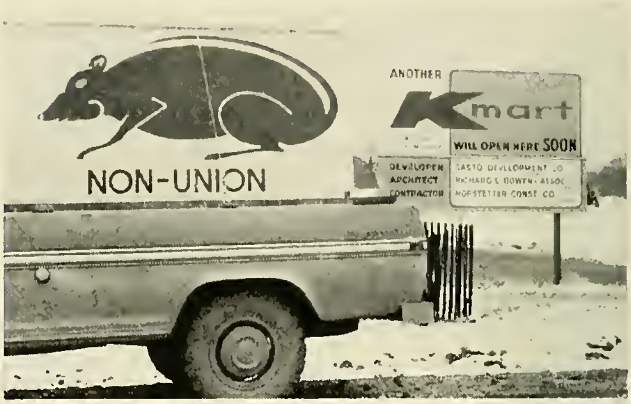
- One-Piece Solid Steel. Strongest Construction Known.
- Unsurpassed in Temper, Quality, Balance and Finish.
- Genuine Leather Cushion or
- Exclusive Nylon-Vinyl Deep Cushion Safe-t-Grip, Molded on Permanently — Can't Loosen, Come Off or Wear Out.

. . . always wear Estwing Safety Goggles when using hand tools. Protect your eyes from flying nails and fragments.

If Your Dealer Can't Supply You — Write:

Estwing Mfg. Co. Dept. C-2
2647-8TH STREET • ROCKFORD, ILLINOIS 61101

Sign at Columbus Job Site



Carpenters Local 200, Columbus, O., decided to express its disapproval of the non-union work at a local department store job site. It placed the sign above on a truck and parked it at the curb. The local suggests that this type of informational "picketing" might be useful elsewhere.

●

LOCAL SECRETARIES, PLEASE NOTE: Many members report that they are not receiving THE CARPENTER *regularly. This is particularly true among apprentices just entering the Brotherhood and among senior members who have moved to new residences. Please send us the names and addresses of any members of your local union not receiving* THE CARPENTER.

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WELLER · XCELITE
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IN MEMORIAM

L.U. NO. 15
HACKENSACK, N. J.
Warn, John

L.U. NO. 30
NEW LONDON, CONN.
Bejamin, Albert R.
Duda, Carl
Ester, Frank
Jacobson, George
Kieburg, Charles C.
Michard, Joseph J.
Rodgers, Charles
Snurkowski, Alex
Yahas, Lawrence E.

L.U. NO. 40
BOSTON, MASS.
Bergstrom, Albert
Sayers, Donald
Tuv, Sigurd

L.U. NO. 50
KNOXVILLE, TENN.
Shelton, M. B.
Wenger, William

L.U. NO. 55
DENVER, COLO.
Epping, Anthony

L.U. NO. 61
KANSAS CITY, MO
Etzold, J. K.

L.U. NO. 69
CANTON, OHIO
Riffle, Jesse
Saunier, Clarence
Whitmire, Alyn P.

L.U. NO. 81
ERIE, PA
Deutsch, Leo
Eiderson, Arthur
Pennsy, Thomas

L.U. NO. 87
ST. PAUL, MINN.
Bauman, Fred
Bruber, Leslie
Krech, Matthew
Mike, John

L.U. NO. 109
SHEFFIELD, ALA.
Cooke, John P.
Webb, Tillmon

L.U. NO. 117
ALBANY, N. Y.
Bauer, Carl
Coffin, Clifford, M.
Colloton, Frank
Kunkle, Albert F.
Pannitti, Dominick
Towslee, Fred L.

L.U. NO. 129
HAZLETON, PA.
Sotack, Joseph R.

L.U. NO. 132
WASHINGTON, D. C.
Nusbaum, Neurow
Smith, Ira A.

L.U. NO. 180
VALLEJO, CALIF.
Anderson, Ernest L.
Anderson, Hogan A.
Chute, Stanley
Foster, William C.
Gregory, A. D.
Grogan, S. M.
McDonald, Daniel
Shankles, Jasper A.
Tipton, James
Weir, J. Dell

L.U. NO. 181
CHICAGO, ILL.
Jankowski, Frank

L.U. NO. 201
WICHITA, KAN.
Dauber, John

L.U. NO. 203
POUGHKEEPSIE, N. Y.
McCormack, James
McGhee, Collins Jr.
Osterhoudt, Frank
Rose, Mearl
Stangel, George
Vanackooy, Gus.

L.U. NO. 225
ATLANTA, GA.
Clark, David Benton
Cross, George W.
Faith, Bill

L.U. NO. 246
NEW YORK, N. Y.
Kertesz, Herman

L.U. NO. 257
NEW YORK, N. Y.
Finkelsen, Severin
De Flora, Frank
Gutterman, Benjamin
Olsen, Fred
Puklinnen, Uuno
Schuerman, Ernest
Sullivan, Patrick
Trillo, Juan F.
Waters, Ashford

L.U. NO. 264
MILWAUKEE, WISC.
Alexander, Walter
Becher, John
Berres, George
Bott, Joseph
Catencamp, Frank
Keller, Frank
Mallory, Wilson
Marx, John
May, Alfred
Murphy, Ralph
Naeser, Arthur
Nissing, Gottlieb
Peasall, Theodore
Remondino, Eugene
Schuenemann, Herbert
Snyder, William
Vosen, Martin
Walsh, Frank
Ward, Roland

L.U. NO. 266
STOCKTON, CALIF.
Rouse, Frank D.

L.U. NO. 275
NEWTON, MASS.
Anderson, Oscar
Couture, Joseph
Dougherty, M.
McCue, Everett
LaRochelle, Frank

L.U. NO. 281
JOHNSON CITY, N. Y.
Kolanda, Walter

L.U. NO. 287
HARRISBURG, PA.
Kauffman, Ralph
Weaver, Marlin

L.U. NO. 289
LOCKPORT, N. Y.
Dent, Sylvester, L.
Riegle, Alvin

L.U. NO. 301
NEWBURGH, N. Y.
Watt, William

L.U. NO. 337
DETROIT, MICH.
Goodman, Sam
Lumsden, David
Pitts, Dominick
O'Meara, Timothy J.
Widger, Fay

L.U. NO. 403
ALEXANDRIA, LA.
Lucas, Andrew D.

L.U. NO. 460
WAUSAU, WISC.
Seehaffer, Elmer A.
Schultz, Ewald

L.U. NO. 517
PORTLAND, MAINE
Eldridge, Earl
Peverada, William

L.U. NO. 562
EVERETT, WASH.
Beck, Fingal
Buchanan, Lawrence
Gette, Jean W.
Goshorn, Carl L.
Prentice, Dan
Waddel, Leo

L.U. NO. 563
GLENDALE, CALIF.
Clark, Bernard D.
Fraser, Stanton D.
Jerner, Henry B.
Nilson, Einar S.
Perriguey, Archie J.
Skinner, Leonard
Stewart, John
Veatch, Thomas
Wright, George W.

L.U. NO. 616
CHAMBERSBURG, PA.
McMullen, Frank

L.U. NO. 626
NEW CASTLE, DEL.
Edgberg, John
Jedrzjewski, Stanley
Sipes, David P.
Sunderman, Charles

L.U. NO. 642
EL SOBRANTE, CALIF.
Beard, Frank F.
Blom, John
Boyce, Charles
Cates, O. G.
Chambers, George M.
Dahl, Louis K.
Gray, Clarence V.
Horn, Floyd
Hurst, Clifton E.
Johnston, Cameron T.
Long, Sam F.
Lynch, J. Lawrence
Morris, C. E.
Phillips, Peter J.
Reed, Elmer E.
Roark, George B.
Straley, John S.
Tenney, Eugene F.
Walliser, Cecil
Woltkamp, John

L.U. NO. 665
AMARILLO, TEX.
Adams, Ernest J.
Lane, J. C.
McKinney, U. D.
Mooney, Kevin
Richardson, J. B.
Skinner, S. E.
Smith, C. W.
Smith, J. H.
Smith, J. H.
Syrus, Joel
Wagley, Fay
Warren, W. G.

L.U. NO. 740
NEW YORK, N. Y.
Barbee, Harry
Cassieri, Rocco

L.U. NO. 753
BEAUMONT, TEX.
Conn, W. H.
Cook, Boyd S.
Howard, D. L.
Miller, Willie E.
Pope, E. A.
Robicheaux, S. J.
Sarver, M. J.

L.U. NO. 770
YAKIMA, WASH.
Gohl, Fred

L.U. NO. 792
ROCKFORD, ILL.
Bergstrom, Ragnar
De Grotte, John
Johnson, Otis
O'Daniel, Elmo
Pier, Carl
Presley, Paul
Schroeder, Chris

L.U. NO. 819
W. PALM BEACH, FLA.
Casey, Emil S.

L.U. NO. 948
SIOUX CITY, IOWA
Samuelson, R. J.

L.U. NO. 971
RENO, NEV.
Barnson, Earl
Barton, Arthur
Crouse, Ralph
Frost, Charles
Knier, Henry
Krupka, Melvin
Shevlin, Matt
Spooner, Vern
Stichter, Jess
Tucker, Cecil
Weaver, Dan

L.U. NO. 982
DETROIT, MICH.
Treml, Leo

L.U. NO. 1035
TAUNTON, MASS.
Hill, Warren W.

L.U. NO. 1065
SALEM, ORE.
Johnson, John G.

L.U. NO. 1083
NEWCASTLE, N. B.
Landry, James

L.U. NO. 1093
GLEN COVE, N. Y.
Ryan, John

L.U. NO. 1172
BILLINGS, MONT.
Cathcart, Garold W.

L.U. NO. 1185
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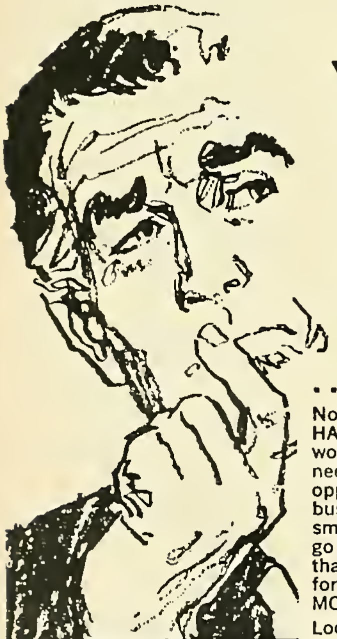
Scholarship

Donald Carlson, son of Mr. and Mrs. Kenneth Carlson, Eau Claire, Wis., is the 28th recipient of a scholarship from the Wisconsin Council, United Brotherhood of Carpenters and Joiners of America. Carlson, seated center, a freshman at the University of Wisconsin—Stout, is pictured here with Floyd Johnson, left, council president, and Chester Hanson, secretary-treasurer. Amount of the scholarship is $1,700. Stout officials participating in the presentation of the check are Philip Ruehl, standing left, assistant dean of the School of Industry and Technology, and Robert Swanson, standing right, chancellor.



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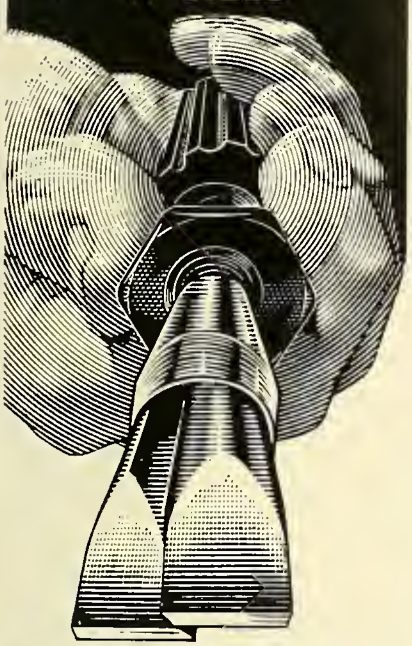

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Alaska Pipeline Pact Completed

All unions of the AFL-CIO Building & Construction Trades Dept. involved in the construction of trans-Alaska oil pipeline have now signed the no-strike, no-lockout agreement with Alyeska Pipeline Service Co.

Local 1547 of the International Brotherhood of Electrical Workers joined in the agreement which had been signed by the other unions last April, BCTD President Robert A. Georgine announced in a joint statement with William J. Curtin of Alyeska.

The pact provides guarantees for the uninterrupted progress of work, along with machinery for the resolution of all disputes, Georgine and Curtin pointed out. The project agreement also recognizes special government requirements for the pipeline system and obligations for hiring of Alaska residents and minority groups, particularly Alaska natives. Alaska wage scales and fringe benefits are also recognized by the agreement.

Two similar pacts—the eastern and western Prudhoe Bay Gathering System Project Agreements—covering work contracted by Atlantic Richfield Co. and BP Alaska, Inc., were also executed by the IBEW, Georgine and Curtin reported.

Campaign Reform Law

Continued from page 20

tor, Congressman. In its final report, Congress explained its intent: "To allow the maximum contribution from each level of the organization if the decision or judgment to make such contribution is independently exercised within the separate levels of the organization."

The law provides stiff penalties for violations.

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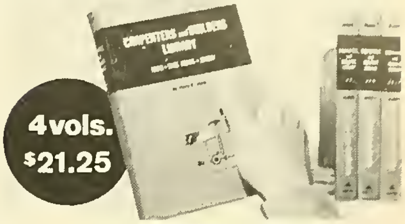

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IN CONCLUSION

Collective Bargaining in Today's Economy

I spoke, last month, at a seminar in Chicago on collective bargaining. The seminar was conducted by the Associated General Contractors, and it offered me an opportunity to tell many of our employers just what I personally believe about the conduct of contract negotiations with management.

Many of the things I said have a bearing not only on the tough, face-to-face business of *collective* bargaining but on the business of *economic* "bargaining" in this country, as well.

In these early months of 1975, we Americans must hammer out some workable arrangement to get us out of a recession and, at the same time, bring down the cost of living. All kinds of special-interest groups will be knocking at the doors of Congress and beseiging the White House for special consideration. Labor unions like our own will be among the few voices which will speak up for the average consumer and wage-earning citizen.

I told the AGC seminar in Chicago, at the beginning of my remarks:

"I firmly believe that it is the collective bargaining process which takes place between management and labor which makes our economic system work. The American economic system is a profit-motivated system, the object of which is to maximize profits. The process of maximizing profits, left unmitigated and unbridled, would result in the rich getting richer and the poor getting poorer."

And this situation, I am sorry to say, is what we have today. Under our present tax laws we have millionaires and multi-millionaires escaping taxation through scores of legal loopholes. We have industrial corporations achieving 100%, 200%, and more corporate profits, while workers' real income is steadily reduced.

It takes collective bargaining, in a sense, to overcome these excesses. We must say to our legislators that we have votes behind our demands for tax reform, just as we tell management that we have pickets at the front gate. We must convince the corporations which achieve excess profits that it is within their interest and the nation's interest to feed some of these profits back into the hands of the consuming workers . . . to keep our economic system working. And this sometimes requires eyeball-to-eyeball discussion.

"Workers and their unions are trying to reach collective bargaining settlements with employers in the most difficult economic environment since World War II," the AFL-CIO Executive Council stated recently.

The economic policies of the Nixon Administration have created the worst combination of economic conditions. And, to date, the Ford Administration has perpetuated these tight money conditions.

The accelerated inflation of the past two years and the decline in purchasing power among the working population have brought on high unemployment and heavy industrial layoffs. No industry is harder hit than the construction industry.

This situation started, if you will remember, with Phase II of the so-called "wage-price controls," with its one-sided control of workers' wages and only meager control of prices. Combined with this was the fact that there has been no effective control of interest rates and no control at all on corporate profits.

The whole rising tide of inflation continued through Phase III, Freeze II, and Phase IV of the so-called stabilization program, which finally ended nearly 10 months ago. Inflation, meanwhile, has continued to climb.

Confronted by this economic mess, workers and their unions have no alternative but to seek larger wage increases for the sake of their families and their living standards.

It is tremendously important that the labor movement assert itself in this time of economic crisis. Employed workers are the very lifeblood of the free enterprise system. The labor movement, through the collective bargaining process, injects itself into the capital and labor "detente" and mitigates and bridles runaway profits by establishing *minimum* wage standards.

A healthy economic system demands the full production of goods and services. The dictionary definition of inflation is: "undue increase or expansion of the currency by the issuing of paper money not redeemable in specie" . . . too much paper money chasing too few goods priced far beyond their true value.

It is the minimum standards of wages and working conditions created by collective bargaining and negotiated by the 19.4 million trade unionists of North America (based on latest figures from the U.S. Department of Labor) which make our system work. The estimated 26.7% of employees in non-agricultural trades who belong to labor unions set the standards for the entire work force of North America.

Show me a country with a free, strong, and effective labor movement, and I'll show you a country with ideologies consistent with the basic freedoms guaranteed by our Constitution. Show me countries which have the highest standards of living and the most stable governments, and I will show you free, strong, and effective labor movements.

I say to those of management across our countless bargaining tables, as I said to the AGC representatives at Chicago: "Next time you are inclined to 'take a crack' at the trade union movement, give it a second thought. If you truly believe in the American system and the American way of life, you should support the collective bargaining process and never jeopardize it or endeavor to weaken it."

The current economic chaos places extremely great responsibility on the collective bargaining process. Labor-management negotiations must not only yield responsive and responsible agreements, but it must also address itself to the problems facing our industry and should raise as a single voice—both labor and management—in support of those actions and those programs that are needed for the betterment of our industry. (This, I might comment, is one special interest which I do support, for it has a tremendous effect on the whole economy. The construction industry, our basic industry, affects almost every other industry in the country.)

I emphasized the "we" and the "our" in my recent talk with contractors because, if we look across the bargaining table on the basis that the other party is the problem and see them only as the enemy, we will not solve *our* problems. The problems are *our* problems. Therefore, *we* must make our contribution to solving problems we face jointly.

On the broad scene, industry and business must realize that we're all in this inflated recession together. Now, after buying power and living standards have declined and profits and interest rates have soared, President Ford is urging that we buy less precious fuel, and, to make sure that we *do* buy less, it is also proposed that we be taxed more for the fuel we buy.

Consumers are already buying less, because they can't afford today's prices.

I am sure that reasonable and intelligent individuals now realize that our current inflation is a price-push inflation.

This means that labor is entitled to and has every reason to expect justifiable wage settlements.

Because of the significant increases in health costs, substantial increases in the hourly health and welfare contribution will have to be made in order to maintain their previous value. Inflation has also taken a very significant toll on the negotiated pension programs; therefore, labor will be expecting to maintain the value of their pension programs.

All of these add up to significant and substantial increases, all of which have ample justification but all of which must be negotiated at a time of economic depression. Such economic circumstances will have their effect and may ultimately sway the results of negotiations. To be sure, the collective bargaining process will be thoroughly tested in 1975. These circumstances dictate that the parties to the collective bargaining process approach their negotiations with commitment to the importance of the collective bargaining process; approach their negotiations with credibility, and with resolve to understand our mutual problems.

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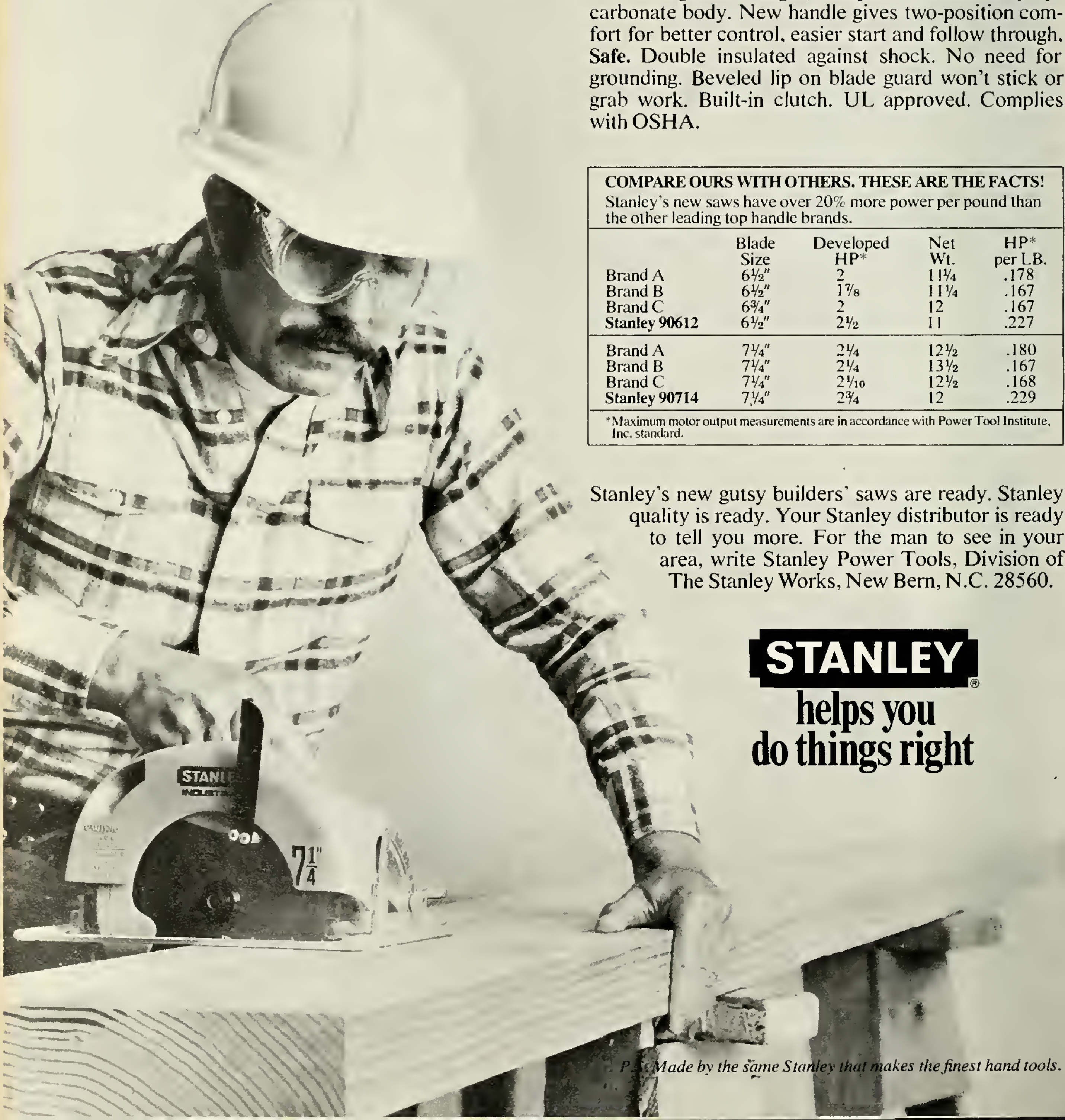

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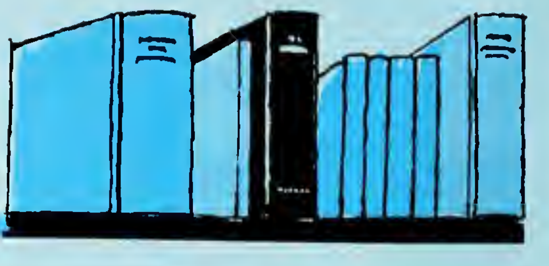

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THE
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VOLUME XCV NO. 3 MARCH, 1975

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R. E. Livingston, Editor

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Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

A harbor scene in busy and beautiful San Diego, California, offers new promise to us in this hectic spring of 1975. This is a view down Broadway Pier into the heart of the city. The new buildings along the skyline were built by members of the San Diego County District Council and other building tradesmen.

Broadway Pier—an embarcadero—is now undergoing a modernization program, and members are at work in this area.

In the foreground, members of the Cannery Workers and Fishermen's Union tend a nylon seine and white cork floats beside a 350-ton tuna boat, built of wood in a San Diego shipyard. The seine shown runs about 650 fathoms, or nearly three-quarters of a mile, in length.

The boats in the background are harbor excursion boats.

The picture was taken by McKinney West.

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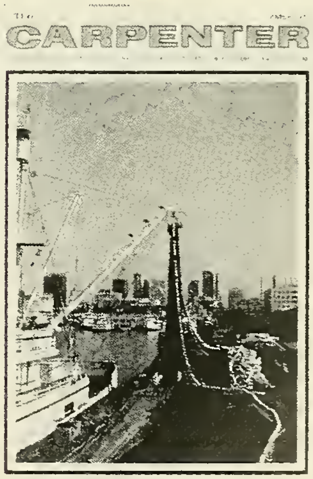
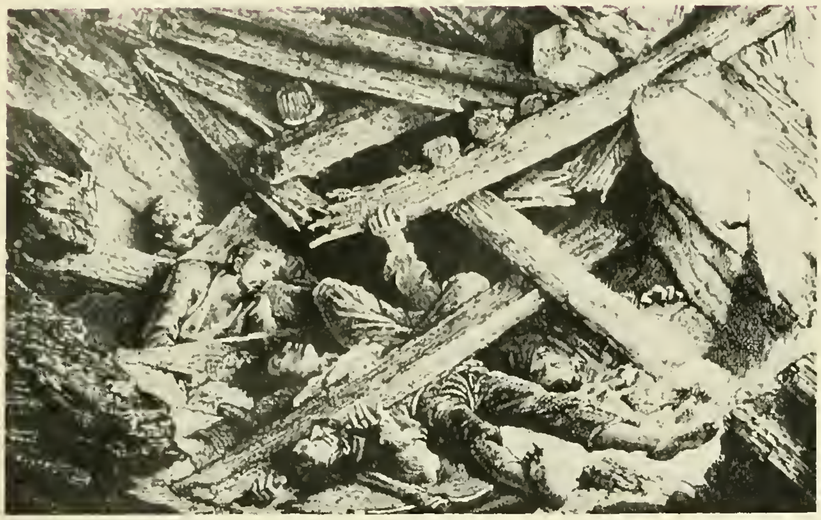


Working Conditions



Victims of an early mine disaster. Gas fumes and cave-ins were a constant threat.

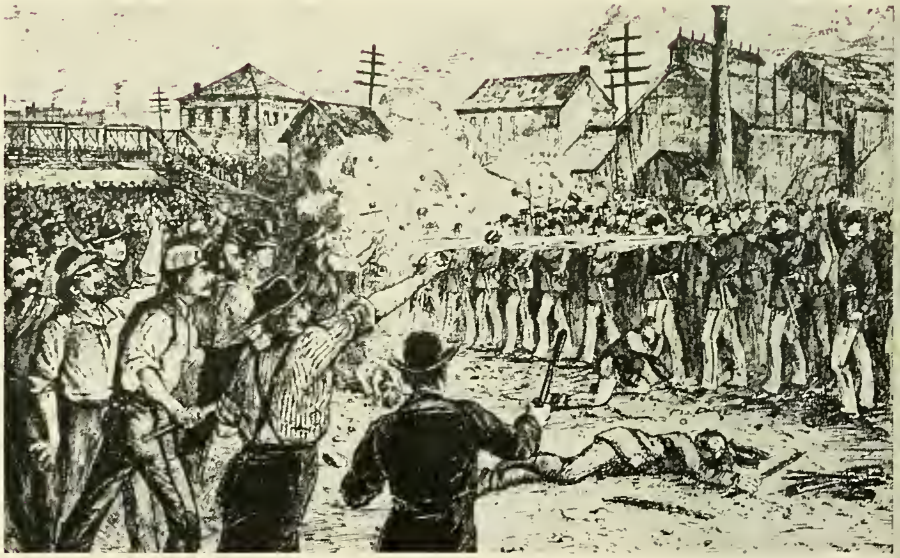
"The good old days—were they really good? . . .

"I have always felt that our times have overrated and unduly overplayed the fun aspects of the past. What we have forgotten are the hunger of the unemployed, crime, corruption, the despair of the aged, the insane, and the crippled. The world now gone was in no way spared the problems we consider horrendously our own, such as pollution, addiction, urban plight, or educational turmoil. . . ."

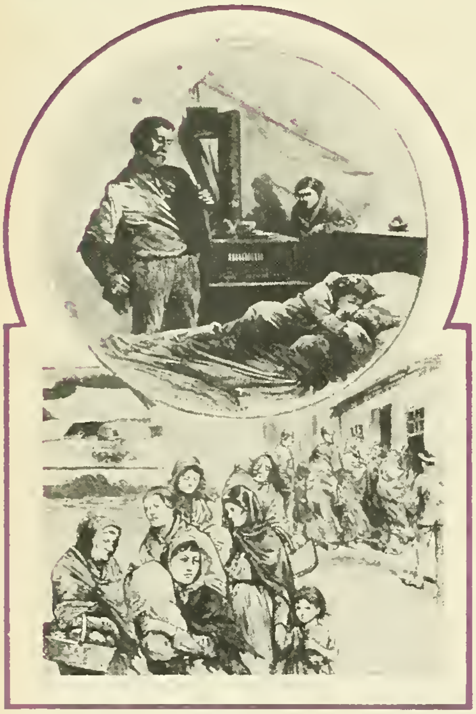
With these and similar statements, Otto L. Bettmann, the founder of the famed Bettmann Archive in New York, introduces Americans to his fascinating new book: *The Good Old Days—They Were Terrible!* published by Random House.

Drawing from some three million prints and photographs in the Archive, Bettmann tells it like it was a century and more ago in America.

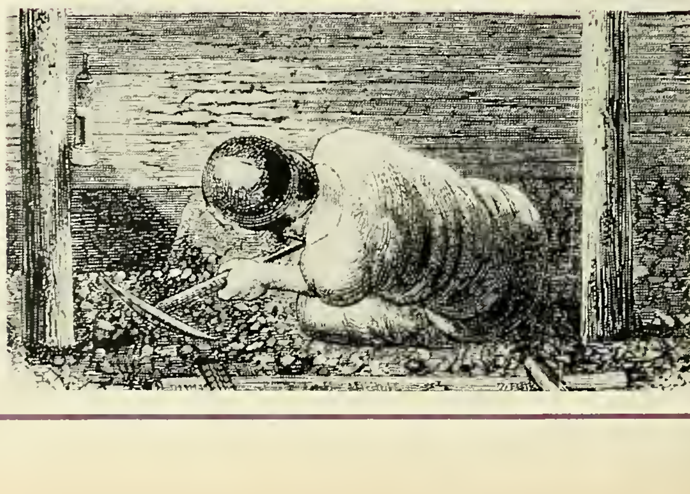
His chapter on "work," from which



Labor's struggle against tyranny led to suppression by hired armies. This was a labor demonstration in Chicago in 1877.



A striking miner finds refuge for his family in a tent after being expelled from a company dwelling. In the lower picture, families wait patiently for relief.



Early miners had to spend days crawling through shafts filled with coal-gas and dust.

in The "Good Old Days"

the accompanying pictures are reprinted, shows just how much workers have gained in freedom and security through trade unions and legislation.

"History offers a yardstick by which to measure the status of the American worker," Bettmann comments. "Today he has dignity and protection; less than a hundred years ago he was poor, debased and unprotected. Industrialists of the period regarded labor as a commodity—a raw material like ore or lumber to be mined of its vitality and flushed away."

In "The Gay Nineties" one percent of the population owned as much as the remaining 99% put together. Marshall Field's income was calculated to be $600 an hour, while his shopgirls, at a salary of $3 to $5 a week, had to work more than three years to earn that amount.

Employers hired and fired at will. They were virtually unopposed by an organized front. By 1900 only 3.5% of the work force was unionized. One New England shoe manufacturer sacked outright all of his workers and replaced them with Chinese laborers he brought from the West Coast who were willing to work for $26 a month.

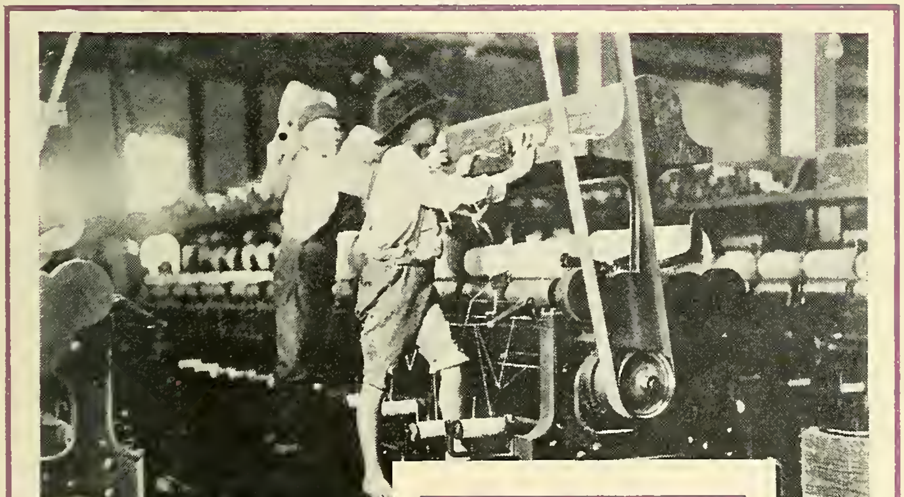
Bettmann tells of the railroad yard superintendent who refused to have a roof built over a loading platform, even though his men who worked there contracted pneumonia and rhenumatism in severe weather. Said the superintendent: "Men are cheaper than shingles. . . . There's a dozen waiting when one drops out."

Whether a worker was mutilated by a power saw, crushed by a beam, interred in a mine, or otherwise maimed on a job, it was his own tough luck. The courts as a rule sided with the employer, and certainly few workers or their families had the money to hire a lawyer and bring suit. Companies disclaimed responsibility, refused to install protective apparatus, and paid no compensation. Their only occasional concession to human life was to help to pay for the burying of the dead.

Sweatshops, child labor, strike-breaking goons—these were all a part of "the good old days", and Bettmann has assembled many pictures to remind us of these miseries of the past.

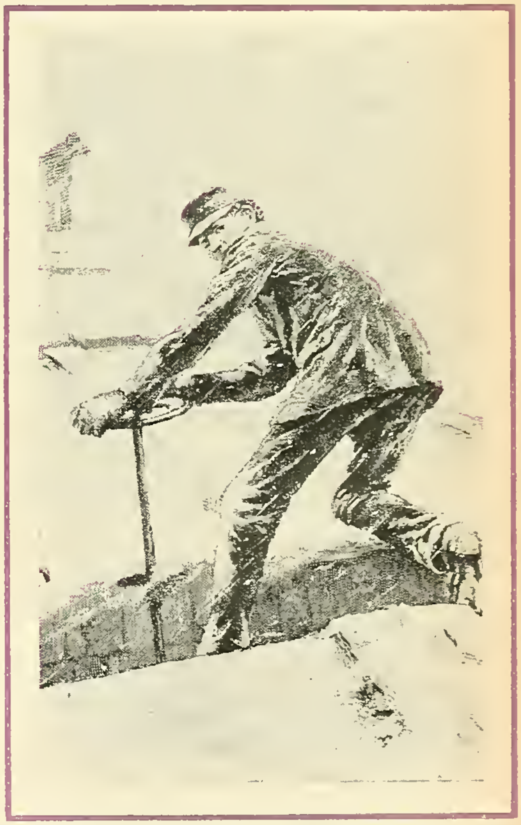
The book has chapters on early housing, travel, crime, health, education, and much more in its more than 200 pages of pictures and text.

As Bettmann says, "even if we cast but a cursory glance at the not so good old days and bring them into alignment with our own, we will find much to be grateful for."



A spindle boy at work in a Georgia cotton mill. "We take them as soon as they can stand up," said one mill owner.

Victim of an accident, a worker on a Pennsylvania railroad was forced to return to the job to sustain himself. Workmen's compensation was unknown.



Brakemen often fell as the train curved or came to a sudden stop. Balancing on icy roofs was railroads most hazardous job.

Union man won't go 'rat' despite layoff

By D. I. STRUNK
Times staff writer

Julius Currin keeps busy

Julius C. Currin makes no bones about it. He just doesn't believe.

He never believed there really was any shortage of gas. He doesn't believe there's a shortage of sugar.

"And it's the same thing with jobs," insists the 60-year-old carpenter. "There ain't no shortages." This he maintains even though he's been unemployed almost four weeks.

What Currin said the "shortages" amount to is business trying to push profits up and wages down.

"They're trying to force us to go 'rat,' " contends the carpenter of 20 years. "It looks like this is their way of fighting against union."

Going "rat", Currin explained, is when a union member can't find a union job and is forced to work in a shop that pays non-union wages — wages usually far below the $6.20 an hour Currin is paid when he works.

"There's a whole lot of carpenters working rat these days," said Currin. And his contention seems to be somewhat substantiated. Although the construction industry has been hard hit by current recession the carpenter's union in Durham, which serves Wake County, reports that far less than 10 per cent of their 400 members are unemployed.

For Currin, being out of work isn't so bad. He putters around the house building things. His Christmas tree is already stacked full with gifts. He receives $90 a week in unemployment and since his four children are all grown there's only himself and his wife at home.

He's expecting to get work in Goldsboro soon helping to build a J. C. Penny store. But if that doesn't come through Currin figures he can plant a garden and hold out nearly 12 months before having to go rat.

He's a gaunt, polite man with deep lines burrowed into his leathery skin that bears witness to the hard times Currin said he's been through before and could do again.

"I ain't worried about myself at all," he said confidently. "But I don't know what a lot of the younger guys are going to do. If times get really rough I don't know if they can weather it without having to steal and kill to feed their families."

"Things have gotten a whole lot better for the working man because of the union," Currin added. "They've made life better for everyone."

And for a man like Currin who's gone from earning 35 cents a day in 1934 to $248 a week today, and with a house and car and a piece of land he can call his own, hard times are obviously going to have a hard time changing his loyalties.

The news item above is from the Raleigh Times of Raleigh, N.C., and it describes the feelings of a member of Carpenters Local 522, Durham, N.C., as he faces the changing times. J. B. Coats, recording secretary of the local union, sent the story to us to show the strong support of members for organized labor's current efforts to fight inflation and recession.

Sharp Decline in Construction Seen in New BCTD Data

The dire state of the building and construction industry is seen in new facts assembled by the AFL-CIO Building and Construction Trades Department.

In transmitting the facts to local and state affiliates of the department, President Robert A. Georgine wrote: "We must anticipate difficulties. We must offer solutions, not simply criticism. Without the hard facts, we cannot know exactly where to concentrate our major attention."

Below are highlights from the picture drawn up by the department:

- November contracts for future construction totaled $6,176,796,000, a decline of 20 percent from the year ago amount. Most of the drop was concentrated in two areas: housing and electric power facilities.
- The value in November for non-building construction totaled $1,630,-223,000, a decline of 16 percent. Without a single new major power plant started in the latest month, utility construction showed the largest gap —a 42 percent drop in contract value. Contracting for highway, sewer and water construction was ten percent below last November's level.
- Unemployment in the construction industry in December soared to 664,000 workers, an increase of about 50 percent over the past twelve months. At 15.0 percent, the construction unemployment rate reached its highest level since 1961. Unemployment has been spreading to related

INDUSTRY REPORT

industries, thus contributing to the overall 7.1 percent unemployment rate. Expectations are that unemployment in the construction industry, as well as throughout the entire economy, will continue to rise.

- Housing starts in November plummeted to an 8-year low annual rate of 990,000 units; this represents a 60.5 percent decline since the October 1972 high annual rate of 2,509,000 starts.
- The national median sales price of all new single-family homes sold in October was $37,200. A family purchasing a home with a small downpayment and a mortgage with an interest rate of 9 percent would need almost a $20,000 income to afford the monthly mortgage and other housing expenses. More than 80 percent of American families could *not* afford to buy such a house in today's market.
- Interest rates on home mortgage loans continue to be between 9 percent and 10 percent.
- A major rental housing shortage is looming in many of the nation's major housing markets, a situation which has been compounded by the increasing conversion of existing rental apartments to condominium status. In addition, rental rates are increasing: October rents rose at an annual rate of 7.2 percent.

"Our prime resolution for the new year is to accelerate the effort to make the Building and Construction Trades Department a more active, influential force in the American system," Georgine wrote affiliates.

"We must be more than merely responsive to the needs and problems of the more than three million individuals we represent and, in a large sense, the economic and social problems of the nation." (PAI)

'74 Housing Drop Worst Since '43

Labor's oft-repeated demands for Ford Administration action to help the nation's depressed housing industry are reinforced by the government's latest figures on housing starts.

Actual starts for all of last year fell 35 percent to 1,340,000 units from 2,050,000 units in 1973—the steepest year-to-year percentage drop since 1943, when production fell 39 percent as the country's entire effort turned to winning a war.

In December, the department reported, housing starts were at an annual seasonally-adjusted rate of 868,000 units, a plunge of 12 percent from November.

It was the lowest rate for any month since October, 1966, when the pace was 843,000 units, and was the second lowest total for any single month since the department began keeping such records on the present basis earlier in 1966.

Moreover, a spokesman for the National Association of Home Builders said the "bottom hasn't been reached" in the housing slump. He predicted the rate of starts "is very likely to hit an all-time low within the next several months." (PAI)

Milwaukee Trades Aid Home Building

The Milwaukee, Wis., Building Trades are taking a cue from the Chicago District Council of Carpenters (See Page 15, Feb. 75 *Carpenter*) and are now investing in home loans.

The Trustees of the Milwaukee Building Trades United Pension Trust Fund announced last month an investment of $6,000,000 of Trust Fund assets, at 8% interest, in two Milwaukee area savings and loan associations. A total of $4,000,000 is being invested with Security Savings and Loan Association and $2,000,000 with the National Savings and Loan Association.

The two savings and loan institutions intend to use the proceeds of these investments in making mortgage loans available for new residential construction in the State of Wisconsin.

The Trustees point out that these investments, which are secured by FHA-insured mortgages, provide a good rate of return and are a sound addition to the Trust Fund's portfolio.

The Trust Fund, which has assets in excess of $64,000,000, provides retirement benefits to employes in the construction industry in the Greater Milwaukee Area.

James Elliott, president of the Milwaukee Building and Construction Trades Council, pointed out that unemployment in the building trades would soon reach the 30% mark.

Under normal conditions unemployment in the building trades reaches 10 to 15% at this time of year.

He said that the industry was hoping that this move would be a shot in the arm for the economy in the area and show others that something could be done to stir the economy out of the recessionary spiral.

The new money being made available will provide approximately 8,000 jobs in actual construction along with 200 or more in related industry trades. The money is to be used for single family home construction.

Rochester Trades Urge 32-Hour Week

The Rochester, N.Y. AFL-CIO Allied Building Trades Council, with most of its affiliated unions at or near the 20% unemployment mark, has called for a national 32-hour week to spread available work.

At a meeting of the council, delegates voted to urge President Robert A. Georgine of the AFL-CIO Building and Construction Trades Department to initiate such a plan. Construction, along with auto manufacturing, is the hardest-hit industry in the nation.

ABT informed Georgine that it is hoping to set up meetings with the local union contractors within the Rochester Building Trades Employers Association and the Rochester Builders Exchange, seeking to win a joint agreement on shortening hours and/or cutting days in the normal 40-hour work-week while the current crisis lasts. (PAI)

How to Educate Congress And the Administration

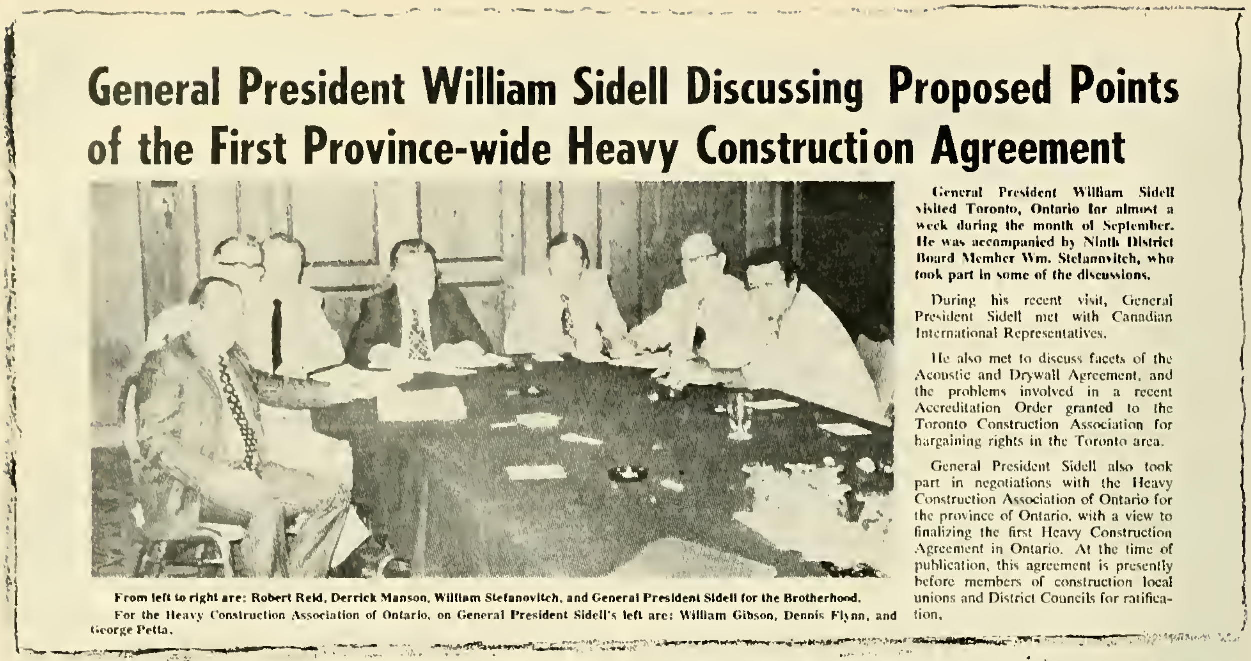
AFL-CIO President George Meany had a suggestion for union members on how they might impress on Congress what it's like to be jobless.

"If you think your Representative or Senator needs to be reminded when he next comes home for a visit, take him with you to the unemployment office.

"Invite him to stand in the cold with those in the unemployment lines and shiver. And to wait in line for hours to sign up for benefits, only to have to return to stand in line for hours to get the check.

"Maybe those Administration advisers who call for balanced budgets should go home with an unemployed worker, and sit at the dinner table with the worker's family while they figure out how to balance their budget. Maybe an Arthur Burns or an Alan Greenspan can figure out which is more important: medicine or milk. Maybe they can figure out which kid is the sickest, so that he can go to the doctor and get a prescription that will be divided among the other children.

"Maybe these same advisers should go with the unemployed worker seeking work. Let them have the door slammed in their face. Let them hear—over and over again—'We're not hiring.'" (PAI)



General President William Sidell Discussing Proposed Points of the First Province-wide Heavy Construction Agreement

General President William Sidell visited Toronto, Ontario for almost a week during the month of September. He was accompanied by Ninth District Board Member Wm. Stefanovitch, who took part in some of the discussions.

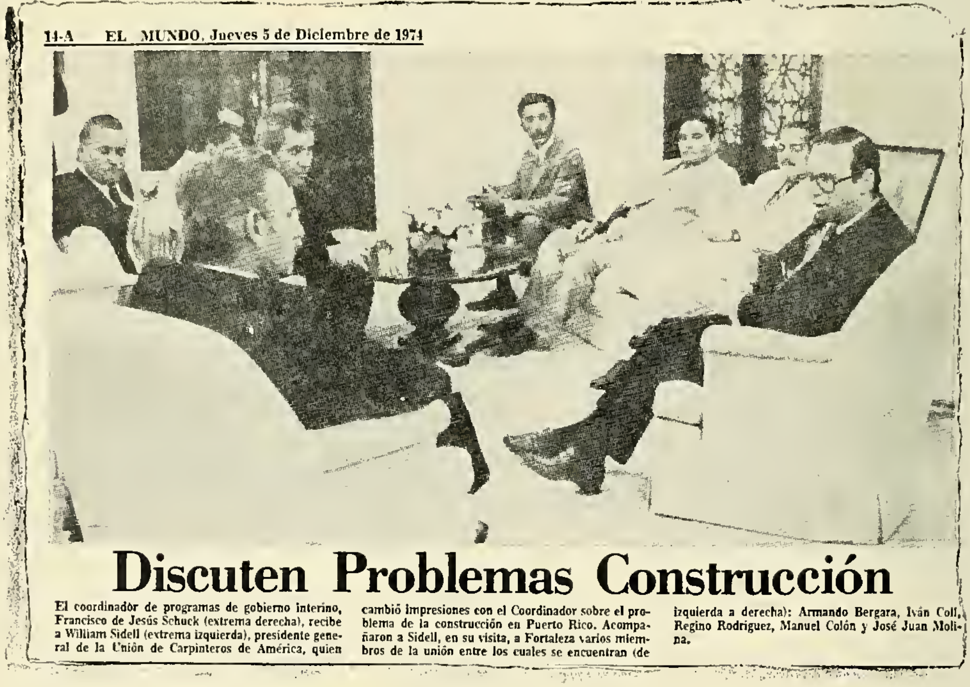
During his recent visit, General President Sidell met with Canadian International Representatives.

He also met to discuss facets of the Acoustic and Drywall Agreement, and the problems involved in a recent Accreditation Order granted to the Toronto Construction Association for bargaining rights in the Toronto area.

General President Sidell also took part in negotiations with the Heavy Construction Association of Ontario for the province of Ontario, with a view to finalizing the first Heavy Construction Agreement in Ontario. At the time of publication, this agreement is presently before members of construction local unions and District Councils for ratification.

From left to right are: Robert Reid, Derrick Manson, William Stefanovitch, and General President Sidell for the Brotherhood.

For the Heavy Construction Association of Ontario, on General President Sidell's left are: William Gibson, Dennis Flynn, and George Petta.



14-A EL MUNDO, Jueves 5 de Diciembre de 1974

Discuten Problemas Construcción

El coordinadór de programas de gobierno interino, Francisco de Jesús Schuck (extrema derecha), recibe a William Sidell (extrema izquierda), presidente general de la Unión de Carpinteros de América, quien cambió impresiones con el Coordinador sobre el problema de la construcción en Puerto Rico. Acompañaron a Sidell, en su visita, a Fortaleza varios miembros de la unión entre los cuales se encuentran (de izquierda a derecha): Armando Bergara, Iván Coll, Regino Rodriguez, Manuel Colón y José Juan Molina.

In the picture above, from left to right: Robert Reid, Derrick Manson, William Stefanovitch, and General President Sidell for the Brotherhood. For the Heavy Construction Association of Ontario, on the General President's left are: William Gibson, Dennis Flynn, and George Petta.

In the picture at right, General President Sidell discusses construction problems with the Coordinator of Programs of San Juan, Francisco de Jesus Schuck, right foreground. Accompanying President Sidell were Puerto Rican leaders, who included, from left, Armando Vergara, Ivan Coll, Regino Rodriguez, Manuel Colon, and Jose Juan Molina.

The International Travels of a Busy General President

The newspaper clippings above describe only two of the scores of trips taken each year by General President William Sidell in the course of conducting the duties of his office. President Sidell logs many hours of flying time attending meetings north, south, east and west, all across North America.

The clipping at the top of the page, from *The News Digest* of the Ontario Provincial Council, tells of his discussions in Toronto, last fall, with Canadian leaders regarding bargaining rights and contractual agreements in the area.

The other news item is from *El Mundo*, leading newspaper in Puerto Rico. The Spanish-language publication describes President Sidel's talks at the governor's mansion in San Juan with public officials and labor leaders there held during December.

WASHINGTON ROUNDUP

ANOTHER UNION CHAIRMAN—In the long, hectic history of the National Labor Relations Board only one chairman had ever been a union member . . . up until last month. He was the highly respected Frank McCulloch, a workers' education pioneer who was a member of the American Federation of Teachers in Chicago. Now there's a second union member to become NLRB chairman, who was confirmed last month. She's Betty Murphy, a member of the American Newspaper Guild in 1955-56, and a former reporter for United Press. She is also a competent attorney, having served several labor organizations in Washington. The Brotherhood was among three unions urging her confirmation at recent Senate hearings.

LABOR DEPT. MOVING—The Department of Labor, after refusing to move into its new building because of health and safety factors, is now making the shift, as of last month.

At a meeting held here, Secretary of Labor Peter J. Brennan and Arthur F. Sampson, administrator of the General Services Administration, reviewed the results of health and safety tests that have been made on the building and concluded that the structure is safe for occupancy.

Labor Department employees began moving into the new building at Third St. and Constitution Ave., N.W., on the weekend of February 8. The move is expected to take place over 17 consecutive weekends.

KIRKLAND IN CIA INQUIRY—AFL-CIO Secretary-Treasurer Lane Kirkland has been named by President Ford as one of eight members of a blue-ribbon panel to investigate charges of CIA spying on Americans in the U.S.

Ford has given the inquiry, headed by Vice-President Rockefeller, 90 days to report. Others on the panel are former Treasury Secretary C. Douglas Dillon, General Lyman L. Lemnitzer, former Commerce Secretary John T. Conn, former California Governor Ronald Reagan, former Solicitor General Edwin N. Griswold, and University of Virginia President Edgar F. Shannon, Jr.

NLRB ON HEALTH UNITS—The National Labor Relations Board recently began hearing oral arguments on the types of employees who may appropriately be grouped for collective bargaining in private health care institutions. Legislation enacted in 1974 has brought private nonprofit hospitals under coverage of the National Labor Relations Act.

Arguments were first presented to the Board on January 27 in five employee representation case proceedings. Health institutions involved were in Newington, Conn.; Durham, N. C.; Bellingham, Wash.; Denver, Colo.; and Kenosha, Wis.

The unions seeking representation are the National Union of Hospital and Health Care Employees, the Operating Engineers, the Retail Clerks, and the Service Employees.

'74 STRIKE ACTIVITY—Idleness resulting from strikes in 1974 was 2.4 days per thousand worked, well above levels of 1972 and 1973 but lower than in 1970 and 1971, the Labor Department recently reported.

The figures for the earlier years were 1.4 days lost by stoppages per thousand worked in 1973, 1.5 days in 1972, 2.6 days in 1971 and 3.7 days in 1970.

What has to be considered, the Labor Department points out, is that 1974 was a particularly heavy year for collective bargainings and workers were emerging from a wage freeze determined to get sizeable gains to catch up with inflation.

JOB CORPS MARKS 10th ANNIVERSARY

Washington 'carnival' displays skills of craft trainees

THE AMAZING
BRICKOWSKI

DAISY PALETTE

The Job Corps, Uncle Sam's doorway to job skills for many disadvantaged youths, commemorated its 10th birthday, January 29.

Hub of most of the observance was an all-day conference of Job Corps leaders, training contractors, and supporters at the Sheraton Park Hotel in Washington, D.C.

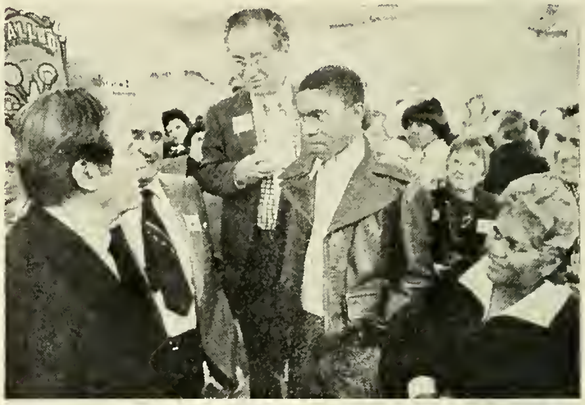
A highlight of the celebration was the "carnival" in the hotel exhibits hall, where Corpsmen from the various crafts demonstrated their acquired skills amidst the excitement of circus rings.

The Job Corps is now helping 2,000 young people prepare for formal apprenticeships or other worthwhile jobs in 33 centers across the nation. Over the years it has served an estimated half-million young people. The United Brotherhood trains Corpsmen in 26 of these centers.

At a conference luncheon, Secretary of Labor Peter Brennan said, "Over the past several years, 96% of the young people completing this union-sponsored training have gone on to formal apprenticeship programs or other working situations, some earning as much as $7 an hour to start.

"All of this training and education has done wonders in helping young people develop their abilities and talents."

Labor Secretary Brennan inspects the work of Brotherhood trainees. From left: Job Corpsman Bronzell Woodson, Apprentice David Downey, Brennan, Field Coordinator Spurgeon Styles, and Harper's Ferry Center Coordinator Al Sanchez.



US Senator Hubert Humphrey, a man largely responsible for bringing the Job Corps into being, talks to carnival visitors, above. Below: UBC Technical Director Tinkcom with Pierce Quinlan of the US Manpower Administration and Gen. Treas. Charles Nichols.

These men are all active in work with the Job Corps. From left: Field Coordinator Milbert Haugen, UBC Technical Director James Tinkcom, John Burgess of the Labor Department, Henry Boone, Field Coordinators Richard Lewis and Charles Miller, Governor Aker, Interior Department, and Lyndell Roberts, Forest Service.

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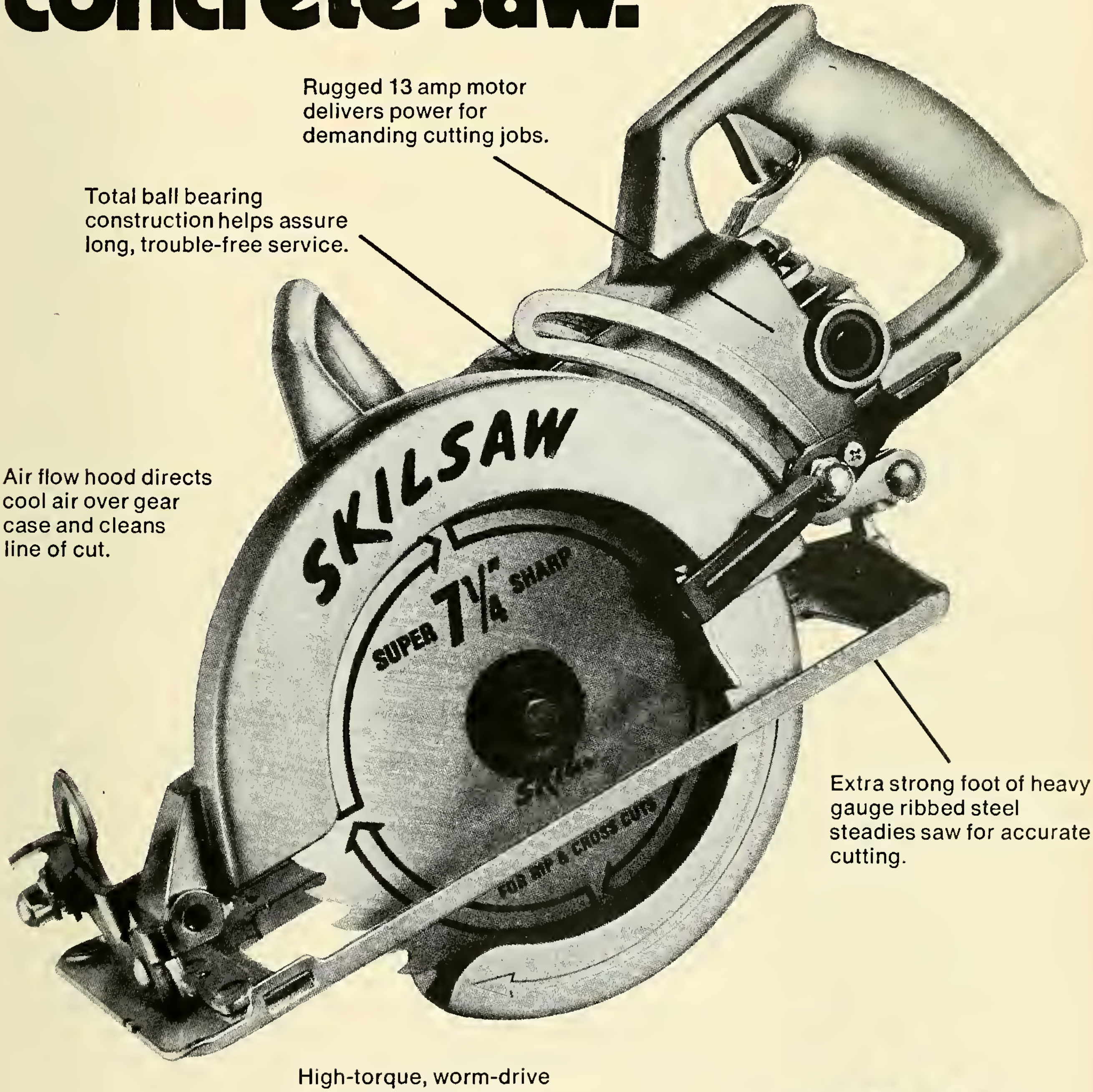

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metal, stone, tough
compositions.

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Preservationist Court Suits Threaten U. S. Wood Supply

The Campaign Against Sound Forest Management Also Attacks Forest and Construction-Related Jobs, Lumber and Plywood Markets

The United States is blessed with some of the most bountiful forests in the world. Careful, consistent and continuing management can double and treble this renewable resource, assuring a reliable source of essential wood fiber for generations to come.

But we are not properly managing our forests. They fall far short of their biological timber-growth potential. Forest management lacks a high enough national priority to receive adequate budgeting for the federal government, and the U.S. Forest Service does the best timber-managing it can with miserably inadequate funds. Further, sound forest management is fought tooth and nail by preservationists who, however well-meaning, are preventing the sensible investment of our forest wealth in a program of growth.

The federally-owned commercial forests—those designated as containing trees of commercial use and value—belong to all Americans. Yet, a small but vocal coalition of preservationists would lock up more and more of them for the exclusive benefit of those who are devotees of "the wilderness experience." Also, they are attempting to halt or constrain forest management programs so that an unmanaged status will prevail on other federal forest lands.

On Wilderness lands, established by a 1964 Act of Congress, recreation is limited to hiking, backpacking, horseback riding, canoeing and camping—pastimes attractive to relatively few. There is little water development or wildlife management. Game animals live, and frequently die, in uncontrolled numbers. The same goes for trees. With roads not allowed, fires in Wilderness Areas generally burn out of control until they meet a natural fire block. And, since many of the trees are old, dead or decayed, spontaneous wildfires are an annual hazard. Timber harvesting—even salvage work—is not permitted.

There is no argument in our country over the need for wilderness preserves—they maintain one aspect of our forest heritage. But, with 15 million acres of forest land already committed or considered and set aside, and 69 million acres under study for their wilderness potential, it would seem to be time to say, "Enough!"

More Wilderness at this point would be a luxury that we as a nation cannot afford, just as inadequate forest management is a mistake we can no longer tolerate. A sustained, adequate flow of materials from our forests to our building industry is essential to the social and economic health of our country. We do not now have enough adequate living units to meet the needs of all Americans. And, we are falling behind the goal set by Congress for 26 million new housing units needed during this decade. We cannot afford many more years like the last one—1.35 million expected housing units.

Government Tool

The homebuilding industry, once again, is being used as a government tool to slow inflation. Mortgage money is scarce, as a result of government tight money policy, and housing starts are down by more than 50%. Aside from its immediate adverse impact, this squeezes the wood products industry for the future. No mill owner can afford to increase capacity, or even produce to capacity, when demand is off by 50%. He cannot build inventories in anticipation of a better market or to work timber he had purchased at a cost higher than the market price for finished goods. When housing starts rebound as expected in 1975, the big question could be, "Where will the wood materials come from?"

The National Forests are critical to the nation's present and future wood supply since the areas classified as commercial contain 52% of the country's standing inventory of soft-wood sawtimber, from which come lumber and plywood. Yet, only half of the 180 million acres in the National Forest system is classified as commercial. The remainder is set aside by statute or administrative ruling for Wilderness, recreation, water development, scenic overlooks or as not suitable for growing commercial timber crops.

White House Talks, 'Hill' Briefing

A special White House Meeting on the Timber Supply was held in Washington, D.C., January 10. It brought together representatives of government, industry, home builders, and labor, and its stated purpose was to assist the Ford Administration in formulating a national policy on timber management, particularly as its affects federal forest lands.

Representing labor at the gathering were the United Brotherhood's General Treasurer Charles Nichols and George Casseday of the Western Council of Lumber, Production, and Industrial Workers.

The two men described the depression conditions which exist in many of the nation's lumber towns, particularly in the Northwest. They pointed out that shortages of lumber and other building materials are causing work stoppages throughout the building and construction trades, and they called upon the White House to recognize that the construction industry must be revived, pointing out that part of this revival depends upon a more realistic stewardship of the timber supply in the National Forests.

Nichols and Casseday later joined industry spokesmen at Capitol Hill in a briefing of Congressmen from 13 Western States on the timber situation.

The preservationist coalition's "no growth" campaign against the National Forests exploits the general public's environmental emotionalism, in the news media and Congress and, now, in the courts.

A major vehicle is the 1969 National Environmental Policy Act (NEPA), plus the Environmental Protection Agency (EPA) it produced. NEPA's requirement of an environmental impact statement for every "significant federal action affecting the human environment," has provided the excuse to challenge administrative decisions regarding National Forest management.

Preservationist groups are taking

advantage of the law's vague and ambiguous language to initiate court suits in all parts of the country, attacking like legal guerrillas. As obstructionist suits, they are proving extremely effective.

One, last year, blocked the sale of one billion board feet of timber from the National Forests by demanding an impact statement that the Forest Service said would cost too much and take too long to provide. That billion board feet—enough to build 70,000 single-family homes, was lost to the consumer.

Court Action Drags

Another, in 1970, prevented the Forest Service from selling, over a period of 50 years, eight billion board feet of timber on the Tongass National Forest in Alaska. The court proceedings are still dragging on, and the timber has not been released for sale. The Forest Service reports that half of the trees are now either dead or dying, reducing their value and making orderly harvest and reforestation virtually impossible.

In the Monongahela National Forest of West Virginia, clearcut harvesting was effectively banned by a decision forbidding the harvesting of any tree unless marked and not demonstrably dead, dying, matured or old growth. As a result, timber harvesting has been halted in the Monongahela. The decision is being appealed by the government, but cases like it are expected to proliferate across the nation.

An even more astonishing and far-reaching case is a preservationist suit to require an environmental impact statement on the entire Forest Service budgeted program for *all* activities in fiscal 1975 and 1976. The forest products industry, through the National Forest Products Association, has filed to intervene on behalf of the government, contending the action, if successful, "may substantially impair the government's present timber sale program as well as its inclination and ability to undertake the necessary planning and programs required to increase the amount of timber offered for sale to the industry."

The outcome of the preservationists' campaign against sound forest management will depend mostly on what the Forest Service does to defend itself in the courts—a costly and time-consuming endeavor. The attacks can be viewed as attacks on our timber supply, and on the jobs of those who work in the woods, in sawmills and in the building trades. They also harm the building materials market, since they make it impossible to have predictable, stable supplies of timber for lumber, plywood and other wood products.

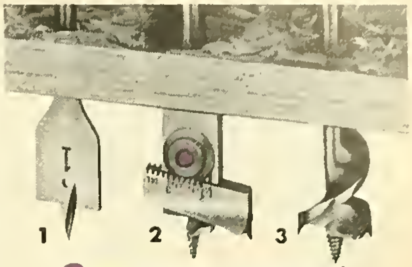
The Forest Service and the forest industry are gearing up for the endless rounds of court cases ahead. But they also are seeking help from Congress. There has been some headway. Both the Senate and House have approved bills to provide the structure for development of National Forest resources through a long-term management plan. The legislation was introduced and steered through the Congres by Senator Hubert H. Humphrey (D-Minn.) and former Rep. John R. Rarick (D-La.). As approved in conference, it is titled, The Forest and Rangeland Renewable Resources Planning Act."

But this is just a beginning. More specific legislation is being sought. Lawmakers are being made to understand the broad social, economic and environmental benefits of properly managed forests—and the fallacies of the preservationists' vicious rhetoric. There is a direct relationship between our timber supply and the availability of jobs and decent housing for all Americans. Home building is one of the keystones of the U.S. economy. And without lumber and plywood, there is no home building.

Renewable Resource

Wood is a renewable resource, yet shortages will occur unless continuing, affirmative action is taken now to establish a firm policy of intensive management for our forest. We have the advantage of forewarning in three comprehensive government reports issued in 1973 that cite chapter and verse, what is wrong and what must be done to overcome a wood shortage in the years ahead. These warnings must be heeded—not ignored like early warnings about impending oil and energy shortages.

The answer is to grow more trees and intensify forest management so that future wood supplies will be guaranteed. The Congress and the American people must be convinced that national policies for forest management are essential for the nation's well-being. There is no reason, except the lack of good will and common sense, that this great nation can not have abundant wood fiber for its material needs and forest beauty for its soul.



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Send check or money order for $14.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at $9.95 each, postpaid. Sell two for $14.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

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P.O. Box G Ocean Springs, Miss. 39564

CANADIAN REPORT

Lumber going aboard a British freighter in Vancouver, B.C., for export.

Wage Restraints Talk Draws Ire

The federal government is meeting with business and labor leaders in an effort to achieve some measure of agreement on how to deal with the inflation problem. Unfortunately, statements by two senior cabinet ministers may have thrown a monkey-wrench into the plan.

The first step in the series of discussions was a meeting late in January between cabinet ministers, including Finance Minister John Turner and Treasury Board President Jean Chrétien and leaders of the Canadian Labor Congress. Shortly after this meeting, the Finance Minister, speaking to the Canadian Club, a business-oriented organization, in Toronto, said that until recently inflation has been caused by a boom in demand which pushed up prices, but the major driving force is now coming from rapid escalation of wage salary costs.

He said that he hoped that the public which strongly opposed a bid by Members of Parliament to increase their own salaries and expenses by 50% (a move which he supported) would just as strongly support a national effort to slow down inflation. What Mr. Turner is advocating is a system of voluntary restraints.

He didn't have to wait long to get a reaction. The president of the Canadian Labour Congress Joe Morris considered his remarks badly timed, to say the least, and likely to jeopardize talks between government and labor. Then Mr. Turner met a barrage of questions in the House of Commons about how he expected voluntary restraints to work. Both Conservative and NDP members charged that the finance minister was trying to make labor a scapegoat.

Mr. Turner denied this, saying that labor is not going to be called upon to make any sacrifice that other sectors of the economy are not prepared to make. But he left a lingering suspicion that restraint this time as before will be aimed at labor costs.

It will be hard for the government to justify such a policy base on past performance. In 1972 the purchasing power of the worker's dollar was 1.4% higher than the year earlier, but this was lost in a 1.6% decrease in 1973 and a 3.5% decrease in purchasing power in 1974.

A comparison of the share of the national income taken by wages and by profits is also very revealing. In 1970 wages and salaries took 73%, profits before taxes just 12%. That was a bad business year, but look what has happened since. In 1973 wages and salaries took only 70.6% of the national income while corporation profits took 15.7%. The latest figures available, for the third quarter of 1974, wages and salaries were down 2.8% to 69.1% while profits were up 5.6% to 17.6% of the national income.

On the basis of these figures, Mr. Turner should be asked who should show the way in demonstrating restraint.

Trudeau Talks On World Hunger

Three thousand Liberal Party supporters paid $100 a plate in Montreal to hear Prime Minister Trudeau tell them that the payment of $60 billion a year to the oil producing countries will make the industrial societies poorer. At the same time these countries will have to find miraculous ways of transporting food to needy parts of the world, "otherwise it is almost certain that in 10 to 20 years there will be tens of millions of children starving to death."

Public Service Unions React

The other cabinet minister who had something to say about wages and salaries was Jean Chrétien, Treasury Board President, who is the cabinet minister responsible for negotiations with public service unions. These unions are a far cry from the milquetoast associations of public employees just a decade ago.

When Mr. Chrétien said he was going to take a tough line against big increases, he was quickly asked, what big increases?

The main federal employees' union is the Public Service Alliance of Canada (CLC) which is determined not to allow federal wages to keep falling behind the private sector. And it is in the interest of unions in the private sector to see that they don't.

The General Labor and Trades

Group, a PSAC affiliate, received a 5¼% wage increase in 1973 when the inflation rate was 7.6%, and a 5½% increase in 1974 with the inflation rate at 10.9%. Private sector agreements have been ranging around 20% in the first year and 12% in the second year of two-year contracts had to settle for just 8½ and 10%.

Mr. Chrétien was just wrong when he took aim at public employees, and they know it.

210,000 Starts, Housing Goal

The federal minister responsible for housing, Barney Danson, is aiming at 210,000 housing starts this year. This is far from the record 268,000 in 1973 and 40,000 short of Canada's minimum annual requirements.

Provincial housing ministers strongly protested this low target, urged the federal government to put much more money into home construction on the basis of at least three-year forward planning. Such planning would provide much needed stability to the industry, jobs to the building trades and homes for people.

British Columbia's housing minister Lorne Nicholson said that the amount the federal government is making available for housing is 20% below the amount last year, due to higher building costs.

The only encouraging note is that interest rates on home mortgages are coming down. They are likely to be at the 10% level by summer after reaching 12%.

Bldg. Trades Need $3 for 'Catch-Up'

Construction workers in Ontario need an increase around the $3 mark just to catch-up with price increases, according to the provincial building trade council. About 200 agreements covering 70,000 building trades workers are up for renewal this year in this province.

A spokesman for the council said that the new Ontario minimum wage for the construction industry is just a "poor joke," since contractors are paying up to 70% above that figure even on non-union jobs.

Ontario is boosting its general minimum wage to $2.40 an hour, effective May 1. This is short of B.C.'s minimum of $2.50, which is also going to be the minimum in Saskatchewan March 1.

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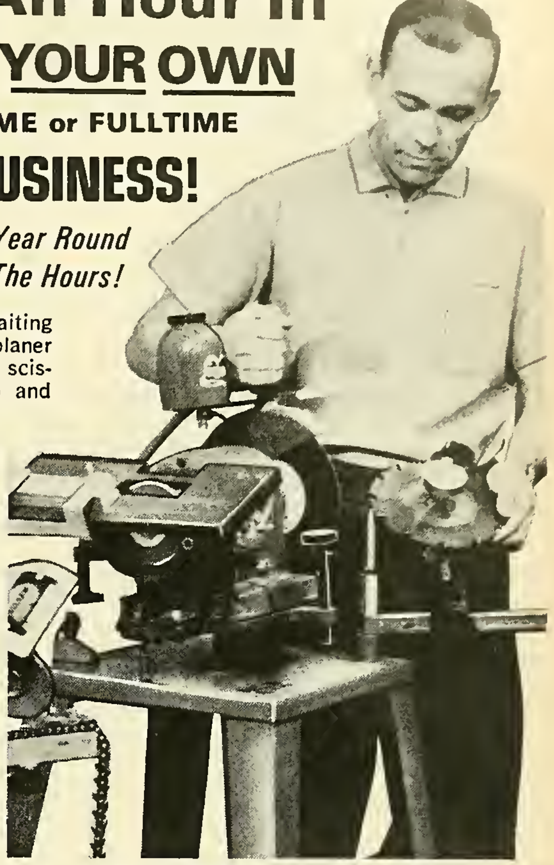

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"We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

HIGHEST FRENCH HONOR

Louis-Israel Martel, center, with his wife, Marcelle, and the Rev. Msgr. Adrien Verrette, chancellor of l'Ordre de la Fidelite Francaise.

The highest French decoration in North America, l'Ordre de la Fidelite Francais, was conferred on Louis-Israel Martel of Manchester, N.H. during a recent testimonial banquet at the Chateau Restaurant.

More than 250 persons attended. Rev. Msgr. Adrien Verrete, chancellor of the decoration which has its international headquarters in Quebec City, made the presentation. He is a former president of the Conseil de la Vie Francaise en Amerique.

The coveted award is conferred in recognition of outstanding performance on behalf of the French language and culture on the North American continent.

Business agent for Local 635 of the Carpenters Union a post he has held since 1948, Martel is secretary of the Northern New England Council of Carpenters.

Last year Martel was appointed by Gov. Meldrim Thomson, Jr. as the first chairman of the N.H. American and Canadian French Cultural Commission. Martel was a founder of the Richelieu Club here and held every important post in the organization becoming international president in 1971. He is now expansion director for the Richelieu International.

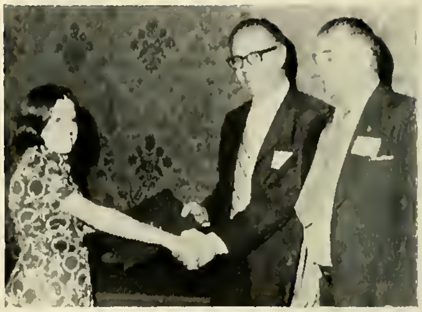
SON TO THE RESCUE

Kevin Stahl of O'Harra, Pa., recently helped a woman out of her burning car in the nearby community of Shaler, despite a recent back injury. He collapsed after the heroic rescue effort.

Keven is the son of Charles A. Stahl, financial secretary of Local 165, Pittsburgh, Pa. and a business representative of the District Council of Western Pennsylvania.

Police said a car driven by a Ms. Joan Hubstenberger of Shaler went out of control and hit some trees beside the roadway. The car began to smoke, and when Kevin Stahl arrived on the scene, he went into the damaged car and removed the apparently unconscious woman. The victim was taken to the hospital and was treated for minor injuries. Volunteer firemen extinguished the fire.

SCHOLARSHIP



Dorothy Sendelbach, daughter of a New York State member, was a recent scholarship winner in an award activity sponsored annually by the Industry Advancement Program of the Building Contractors Employers Assn. of New York City. She is shown here with Harold Brandt, IAP committee member, and William Mahoney, first vice president of the NYC District Council of Carpenters.

STATE OF ISRAEL AWARD

Michael Balen, business manager of the Milwaukee, Wis., Carpenters District Council, was a recent recipient of the State of Israel Labor Award. The award was presented at a testimonial dinner, December 15, in the Grand Ballroom of the Pfister Hotel in Milwaukee.

Balen was honored for his support of the State of Israel bond effort, a fund-raising program conducted annually throughout North America.

WHEELCHAIR AIDS MEMBER'S WIFE

Mrs. Sybil Helsby, wife of a member of Local 36, Oakland, Calif., now does much of her own housework, does occasional shopping, and even attends pin presentation banquets, thanks to the recent donation of a wheelchair by members of her husband's local union. Mrs. Helsby has been an invalid for a number of years, but she has cheerfully overcome her handicap, with the help of local officers and business agents, shown with her in the picture. Also shown are General Representatives Wayne Pierce and Clarence Briggs, who joined in the recent Oakland gathering.

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Some facts to consider about economy and value.

It makes sense to concentrate on economy and value these days. And that's what we did in our '75 models.

With a High Energy Ignition system that reduces ignition maintenance and helps boost spark plug life.

With a redesigned 250 Six that delivers more usable horsepower and more torque.

With extended recommended maintenance intervals on some models that let you go further between plug changes, lubes and oil changes.

Chevrolet

Computer-matched brakes.

Brakes — front disc and rear drum—are computer-matched to pickup size and capacity. Heavier duty pickups get heavier brakes.

High Energy Ignition system.

System eliminates conventional breaker points and ignition condenser. Boosts plug voltage for quick, reliable starts, more miles between tune-ups.

New 250 Six.

New head, new combustion chamber design, new carburetor outside air intake. Result: better fuel mixture, more usable horsepower and torque than the engine it replaces.

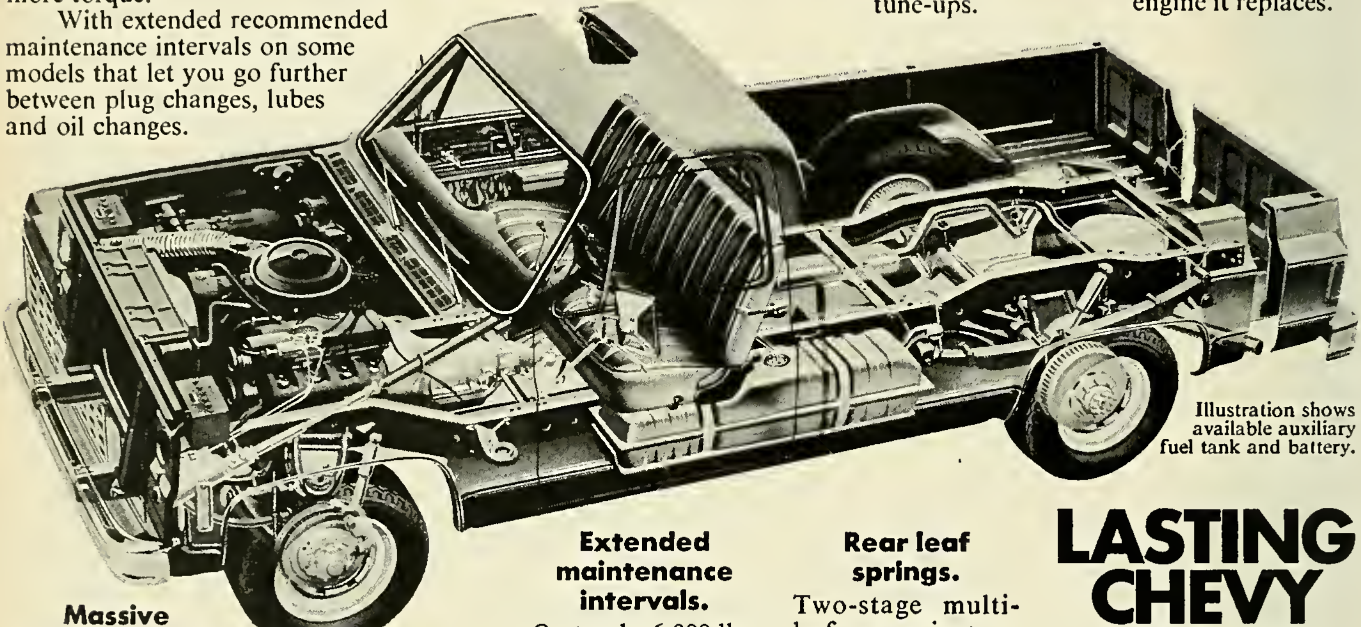


Illustration shows available auxiliary fuel tank and battery.

Massive Girder Beam front suspension.

Chevy's Massive Girder Beam is up to 10¾ inches wide and 4½ inches deep. Wheels can step independently over bumps to help smooth the ride.

Double-wall construction.

You get durability, and improved insulation from body noise. Double-walled areas include hood, roof, dash, cowl, upper rear cab panels and tailgate and cargo box sides on Fleetside models.

Extended maintenance intervals.

On trucks 6,000 lbs. GVW and under and equipped with a catalytic converter and using unleaded gas, Chevy recommended service intervals call for plug changes every 22,500 miles instead of 6,000; engine oil every six months or 7,500 miles instead of four months or 6,000 miles.

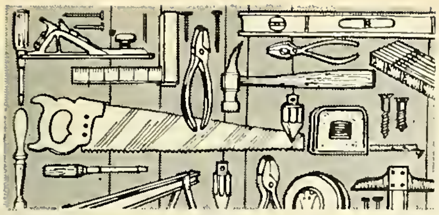
Rear leaf springs.

Two-stage multi-leaf rear springs are designed to provide firm, steady support, empty or loaded.

LASTING CHEVY VALUE

'75 CHEVY

CHEYENNE



LOCAL UNION NEWS

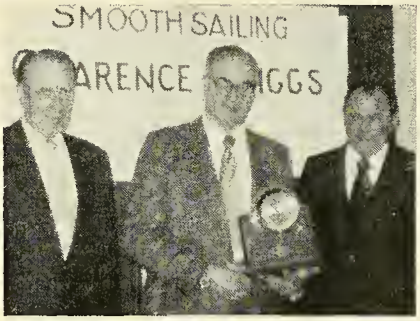
Briggs Honored On Retirement

SMOOTH SAILING
CLARENCE BRIGGS

Secretary James West and President Arthur Farr of Shipbuilders Assoc.; Clarence Briggs; President Ted Knudson and Secretary Gerald Krahn of Pacific Coast Marine Council.

The Pacific Coast Marine Carpenters Council hosted a retirement party in Portland, Ore., last December 10, in honor of General Representative Clarence Briggs and his wife, Jean. Briggs was presented a ship's clock in recognition of his service to the marine industry on the Pacific Coast.

In attendance were Board member Hal Morton, Regional Director of Organizing Peter Hager, members of the Marine Council, various representatives of other International Unions, representatives of the Pacific Shipbuilders Association, and Clair Morse, Cent. Ore. DC, LPIW.



Board Member Hal Morton, Clarence Briggs, Organizing Director Peter Hager.

Quartet of Lady Negotiators

When the Skyes Flooring Company of Warren, Ark., prepared to negotiate with Local 2134, last year, it found that the quartet of distaff members above was prepared to talk contract at the bargaining table. The lady negotiators included, from left, Rogenia Newton, Vernice Johnson, Betty McIntyre, and Helen Durden.

Nfld. Loggers Hold Convention

A total of 68 members of Loggers Local 2564, Grand Falls, Newfoundland, assembled as convention delegates recently to plan contract negotiations for the 4,000 logger members of the union.

It was the 14th annual convention of the big union, which has members throughout the lumber industry of Newfoundland. Brotherhood Director of Organization James Parker was a guest speaker.

Main discussions of the convention centered around the master contract, which expired December 31.

Loggers' President Wilfred Warren talks with delegates during a recess.

A view of some of the delegates in session in Newfoundland.

●

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Building Trades, Navajos in Pact

An unprecedented agreement between the Navajo Nation and the AFL-CIO Building and Construction Trades Department has been signed, facilitating the training of Navajo workers as apprentices in the trades.

The United Brotherhood is participating in the program.

Navajo Tribal Council Chairman Peter MacDonald praised the pact as a "giant step forward for Navajo workers."

In addition to training skilled workers, another main purpose of the agreement is to insure that all construction work on the vast Navajo reservation proceed continuously and efficiently. The reservation covers 25,209 square miles in the states of Arizona, New Mexico and Utah.

Chicago Building Was The First

In an article about the dedication of the new Labor Department building in Washington, D.C. *The Carpenter* magazine stated that the new government building was the first in the nation to have a highway building running through it. This was based upon information supplied to us in a press release.

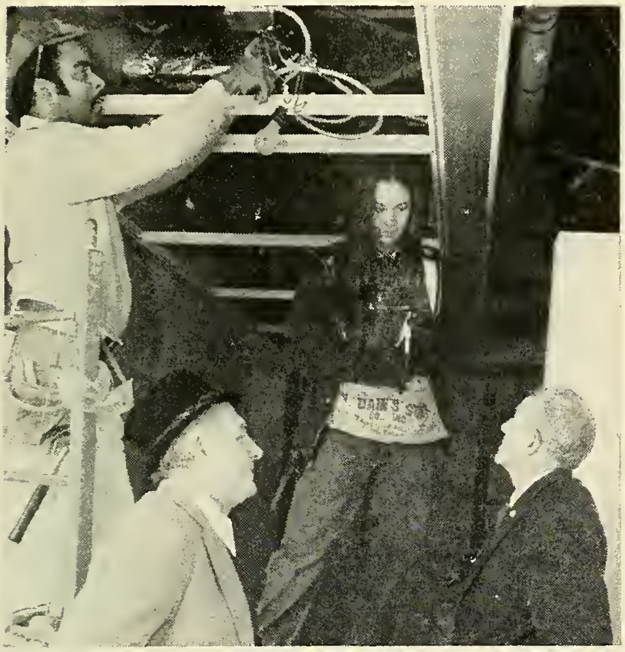
Clyde Stine of Lyons, Ill., has called to our attention the fact that the Eisenhower Expressway, which is now Interstate Highway 90, has been running through the main Post Office in downtown Chicago for almost 20 years. We stand corrected, and we thank this reader for calling it to our attention.

Lady Delegate

Mrs. Stephen Roberts is a "cookee" in a work camp operated by Labrador Linerboard, Ltd., in Goose Bay, Labrador. She is also a member of Loggers Local 2564, Grand Falls, Nfld., and was the first woman member to be a delegate to the 4000-member union's convention. (See page 17.) Mrs. Roberts' husband was also a delegate to the gathering.

Brotherhood Organizing Director Jim Parker, a convention speaker, greets Mrs. Roberts in the picture above.

Two Young Women at Work; a Carpenter and a Millwright



Julie Yates was recently initiated into Local 149, Tarrytown, N.Y. with "a rousing reception by over 200 of her fellow members." She is probably the first member of her sex to become a union Carpenter in Westchester County, N.Y.

In the picture, she is doing acoustical work with Vincent Storms of Local 1134, Mount Kisco, N.Y., left and talking shop with William Amato and William Kerr, business representatives of Local 149.

Elizabeth Darlene LaFond, 22, was accepted, last year, by Millwrights Local 1357, Memphis, Tenn., as its first female apprentice.

(The local union also has a woman journeyman in its ranks. She is Nancy Hart of Memphis.)

In the picture Ms. LaFond is doing maintenance work from a bosuns' chair, 100 feet in the air, at the Cargill Soybean Extraction Plant in Memphis.

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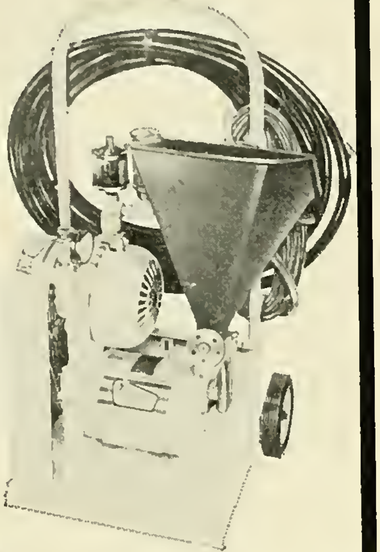

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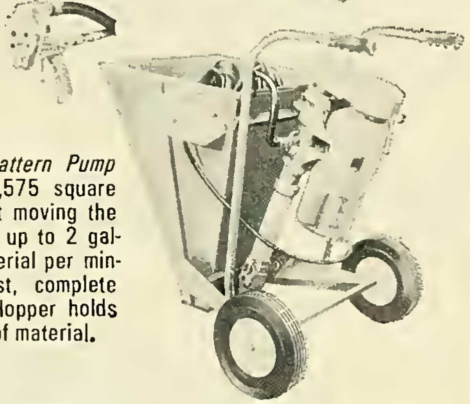

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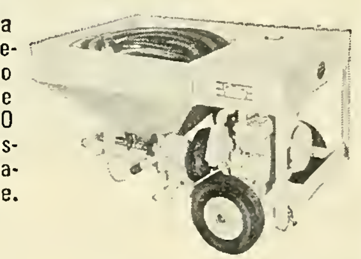

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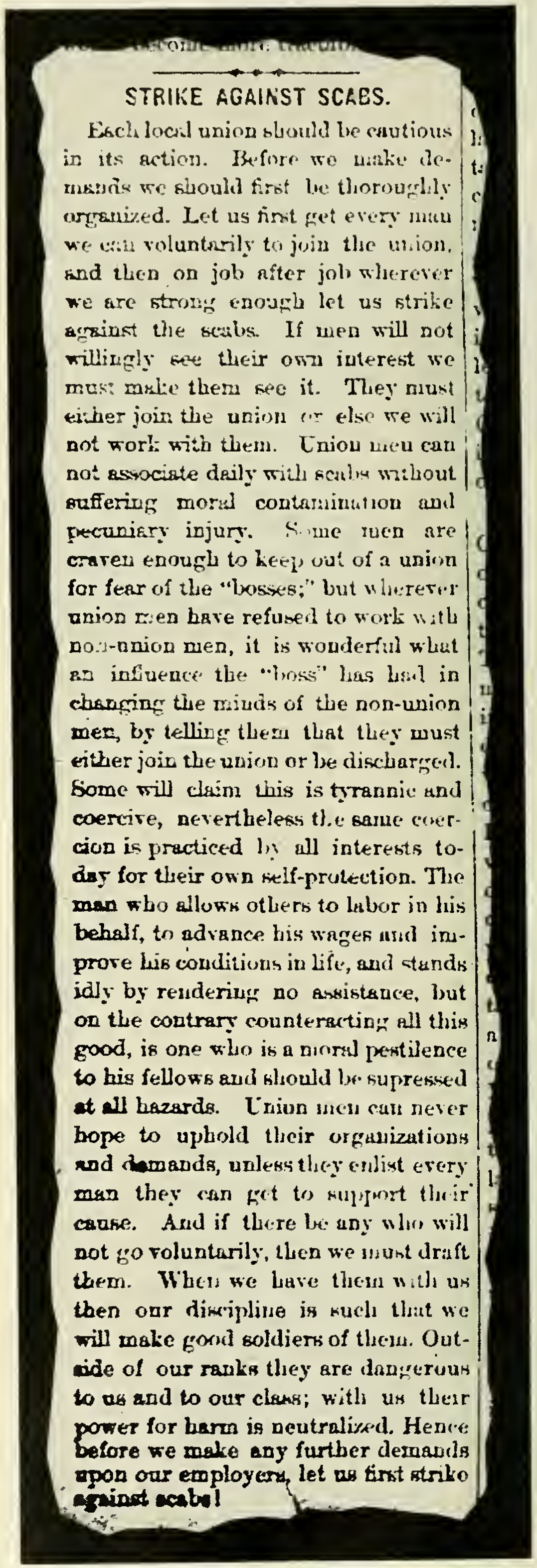


STRIKE AGAINST SCABS.

Each local union should be cautious in its action. Before we make demands we should first be thoroughly organized. Let us first get every man we can voluntarily to join the union, and then on job after job wherever we are strong enough let us strike against the scabs. If men will not willingly see their own interest we must make them see it. They must either join the union or else we will not work with them. Union men can not associate daily with scabs without suffering moral contamination and pecuniary injury. Some men are craven enough to keep out of a union for fear of the "bosses;" but wherever union men have refused to work with non-union men, it is wonderful what an influence the "boss" has had in changing the minds of the non-union men, by telling them that they must either join the union or be discharged. Some will claim this is tyrannic and coercive, nevertheless the same coercion is practiced by all interests today for their own self-protection. The man who allows others to labor in his behalf, to advance his wages and improve his conditions in life, and stands idly by rendering no assistance, but on the contrary counteracting all this good, is one who is a moral pestilence to his fellows and should be supressed at all hazards. Union men can never hope to uphold their organizations and demands, unless they enlist every man they can get to support their cause. And if there be any who will not go voluntarily, then we must draft them. When we have them with us then our discipline is such that we will make good soldiers of them. Outside of our ranks they are dangerous to us and to our class; with us their power for harm is neutralized. Hence before we make any further demands upon our employers, let us first strike against scabs!

A SCAB THEN AND A SCAB NOW—The editorial above was written 92 years ago by Peter McGuire, the first editor of The Carpenter. McGuire's words about scabs apply as strongly today as they did when the Brotherhood was one year old in 1882. The worker who stands idly by while union members achieve his benefits said McGuire, is "a moral pestilence."

APPRENTICESHIP & TRAINING

Emergency-Care First Aid Taught Delaware Members

Members of Local 626, New Castle, Del., recently participated in emergency-care, first aid training classes. They included:

Kneeling, left to right, J. Nuss, T. Biggs, C. Walls, Instructor J. Domorod, L. Dorsney, F. Pedicone, C. Joyce, H. Virture, J. Chandler.

Second row: F. Guns, J. Diehl, P. Casarino, E. Sobieski, G. Sbriglia, J. Horne, J. Wilcox, D. Nickle, D. Bozeman, P. Thorpe, W. Dunfee.

Third row: T. Smitham, K. Powell, D. Cogdell, W. Snavley, S. Kosinski, N. Harris, H. Guns, R. Roland.

More special training classes are planned.

Erie, Pa. JATC Graduates 30 Apprentices at Banquet

The Joint Carpenters Apprenticeship Committee of Erie, Pa., recently graduated 30 apprentices at a banquet at a local motel. Members of Local 81 who were awarded certificates are shown above: R. Blount, T. Epperson, G. Epperson, W. Gray, L. Gross, F. Grumbach, G. Herman, Ken Herman, T. Kochis, R. Konkol, W. Locke, R. Markiewicz, J. McDowell, R. Miller, T. Miller, B. Oster, Jr., J. Renosky, D. Richardson, J. Rzomp, W. Schaaf, P. Seybold, J. Shearer, F. Soboleski, R. Soety, G. Shrum, F. Scott, D. Swanson, M. Wartucke, Jr., G. Willet, and M. Wojetcki. The struggling waitress at left added smiles to the faces of all concerned, as the photographer prepared to take her picture.

NOW! Your home workshop can pay off BIG...

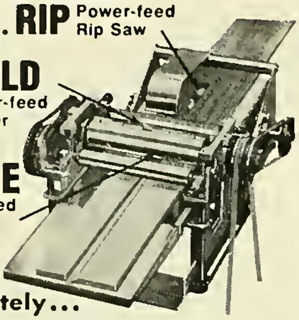
This one power-fed tool saws, planes & molds in one fast operation.

Only complete workshop tool of its kind in the world turns rough lumber into finished stock.

ONLY THE Belsaw WILL... **RIP** Power-feed Rip Saw

MOLD Power-feed Molder

PLANE Power-feed Planer



separately...
or All in One Operation...
– a real money-maker for you!

The BELSAW Planer/Molder/Saw is a versatile piece of machinery. It turns out profitable precision molding, trim, flooring, furniture...in all popular patterns. Rips, planes, molds separately...or all at once. Used by individual home craftsman, cabinet and picture framing shops, lumber yards, contractors and carpenters.

No previous experience necessary

Never before has there been a three-way, heavy-duty woodworker that does so many jobs for so little cost. Saws to width, planes to desired thickness, and molds to any choice of patterns. Cuts any molding pattern you desire. Provides trouble-free performance. And is so simple to operate even beginners can use it!

your own BUSINESS

Part time or full time – right at home

Men and women everywhere are using this low-cost powerfeed machine to start and build their own new businesses...and YOU can do the same. Supply lumber yards, contractors and carpenters in your area with door and window trim ...base shoe...bed mold...cove and quarter round...ALL of their trim. You can sell picture frame to lumber yards, paint stores, department stores...and direct to users.

Read what these Belsaw owners say!

"I've been a planer man 44 years and now retired. The Belsaw has earned me $60,000 in eleven years with the only expense being $7.50. For the initial cost, it's the best investment I ever made."
Robert Sawyer – Roseburg, Oregon

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."
Stephen Schultz – Orangeville, Penna.

"I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured I saved enough money to pay for two-thirds the cost of the Planer. It really does a good job."
R. S. Clark – Springfield, Ohio

"I make furniture, grandfather clocks and many other things. My Belsaw does nice work and I couldn't do my job without it. I really like it."
W. W. Robinson – Flat Rock, Illinois

...and from this well known authority –
"I recommend the Belsaw as the most useful shop tool any craftsman could own. We use one every day in the Workbench model shop...couldn't get along without it."
Jay Hedden, Editor
Workbench Magazine

SEND FOR FREE FACTS!

Let Belsaw prove *YOU* can do it, too!

Try it in YOUR Shop...on our 30-DAY FREE TRIAL

No Obligation and No Salesman Will Call.

RUSH COUPON TODAY!

BELSAW POWER TOOLS CO.
945M Field Bldg.
Kansas City, Mo. 64111

BELSAW POWER TOOLS
945M Field Bldg., Kansas City, Mo. 64111

Please send me complete facts about PLANER – MOLDER – SAW and details about 30-day trial offer.

I understand there is no obligation and that no salesman will call.

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Address____________________

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State__________ Zip__________

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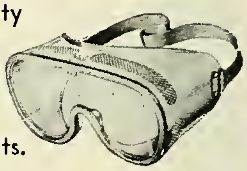

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Soft, comfortable, flexible

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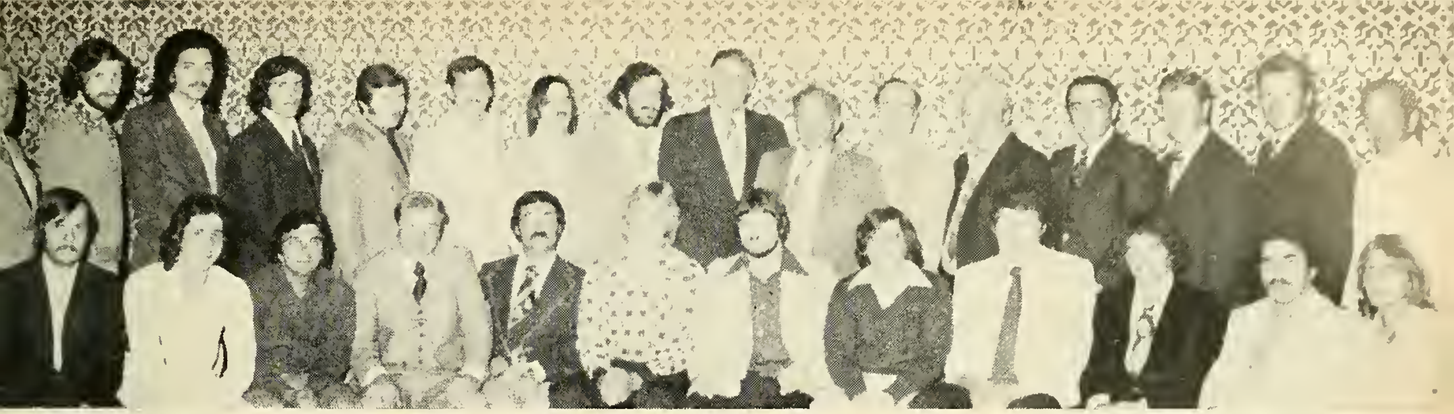


Large Group of Apprentice Graduates at Bloomfield, N.J.

An apprentice graduation dinner was held recently by Local 1342, Bloomfield, N.J., to honor 19 young men who had completed their four years of training. The honorees and apprenticeship committee leaders are shown above.

Standing: Joseph J. D'Aries, director, New Jersey Apprentice Training and Education Fund; Graduates Wendell Grimm, John Velella, Jr., Steven Kylis, Harold Schleicher, Joseph Siegel, Glenn Caron, and Gruce Sewell; Leo Isherwood, business representative, Local 1342, chairman of the apprentice committee; and apprentice committee members David Tenenberg, Liberatore Mantone, Alexander Zaccone, Joseph Camarata, Edward Handville, Bruce Preston, Eugene Burns, and James Lemon.

Seated, left to right, are the following graduates: David Wojenski, Robert Garcia, Michael Zummo, David Schoeller, Frank DeMaio, John Gelenites, Robert Bontempo, Richard Garcia, Joseph Phelan, Joseph Smith, Edward Vay, and William McWilliams, Jr.

Michigan Trades Charge Illegal Spending By ABC 'Open Shoppers'

The anti-union Associated Builders and Contractors (ABC) is using tax-free dollars illegally to power its all-out drive to kill the Davis-Bacon Act, Stan Arnold, secretary-treasurer of the Michigan State Building Trades Council, has charged.

Arnold has made available to the organization's official weekly, *The Building Tradesman,* detailed reports and other material which he says shows the ABC is:

- Using a tax-exempt foundation to funnel tax-free dollars into a lobbying effort in violation of law.
- Stumbling in efforts to recruit and keep members in Michigan, with more contractors dropping out than coming in.
- Trying to find ways to set up a phony "pension plan" with skimpy payments to almost nobody.

Tactics of the ABC's Merit Shop Foundation, Ltd., to divert tax-free money into lobbying and propaganda were laid out in a letter and financial report to "All Chapter Presidents of ABC and Board Members" and to "Contributors" by Tracy C. Coleman, foundation president. Coleman is a Silver Spring, Md., contractor, and the foundation is based in Silver Spring.

The foundation, in documents uncovered by Arnold, criticizes Davis-Bacon as "detrimental to the best interest of the country" and says it is spending $25,000 for a "study" and to print pamphlets for legislators and others.

Says the foundation document: "The objective is to create a climate of general dissatisfaction with the act as it now stands, which may lead to its revision or repeal."

Informed of this statement, a Detroit IRS official said:

"Clearly they are attempting to influence legislation, and that is in violation of their tax-exempt status. No way can they do that legally."

The foundation set a budget of $147,305 for 1975. They put aside $4,300 to finance a speakers bureau to join with the "National" Chamber of Commerce in conducting a seminar in Washington to offset the ideas of "socialistic economists."

As a second part of that project, the Merit Shop Foundation plans to hire a firm to produce "public service" announcements on the ABC philosophy in hopes they will be run free on cooperating radio and TV stations.

Observers noted that complaints of any such spots to the Federal Communications Commission would kill that program, since the ABC message would hardly qualify as "public service."

ABC also intends to spend $35,000 of tax-exempt funds through their foundation for a 'definitive study of the training and use of multicraft journeymen in the construction industry," according to the documents.

Coleman, the foundation president, writes openly to the ABC brass about the foundation's intensive efforts to influence legislation and legislators, despite the IRS code's prohibition.

He speaks about ABC's "power to influence legislation which can reverse the present trend toward economic chaos and place the country on a more stable basis. This is heady stuff," he said, "but is now a real practical possibility."

In the private memo designed apparently as a pep talk to raise still more money, Coleman brags repeatedly of ABC's "power to influence legislation."

A check with IRS in Detroit showed that the Merit Shop Foundation is exempt from federal corporate taxes under a law which provides in part that "no substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation . . ."

He said the word "substantial" in the restriction on lobbying by foundations is interpreted to mean no money at all is to be spent on such activities—yet the Merit Shop Foundation is spending $25,000 on the Davis-Bacon lobbying project alone. (PAI)

Our December Cover Identified

The cover of the December, 1974, *Carpenter* showed a lighted Christmas tree beside the massive doorway of an old stone structure.

It was a popular cover among our readers, and Gordon Littman, training officer for the Carpenters 46 Northern California Counties, was one of several members who identified the subject for us—something which the photo agency which supplied the picture was unable to do.

Littman says this is the Rathaus Doorway in the old walled town of Rothenberg, Germany, and that it has been sketched and painted by artists for hundreds of years.

Says Littman: "Our brother readers would be very much impressed by a visit to this small city on the Romantic Road in Germany. All buildings within the city, whether original, restored, or rebuilt, maintain the style and flavor of medieval Europe."

PLANE GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

How It's Done

While a lady was driving a carload of women delegates to a convention recently, the subject of husband-wife arguments arose, and each woman told what happened when she and her mate had words. "My husband doesn't give me a chance to argue," said the driver. "Whenever we disagree he walks out of the house and starts sawing or hammering or pouring concrete."

At this, one of her friends in the back seat spoke up. "You must have had some dillies," she said. "I've often wondered how you manage to add a playroom, a bedroom, a patio, and a garage to your house in two years.

—Louis Delin, Bronx, N.Y.

LOOK FOR THE UNION LABEL

Driving Permits

Isn't it amazing how quickly the kids learn to drive a car, yet are unable to understand the lawnmower, snowblower or vacuum cleaner?

UFO Lands

A member of a sky-diving club who participated in a nighttime jump wore red and white flashing lights to prevent mid-air collision with other jumpers. He mistook a well-lighted area for his predetermined target and steered his parachute for it.

Upon landing, he realized his error and walked over to a woman who had watched his descent. With his lights still flashing, he asked where he was. The woman, obviously shaken by the event, quickly replied, "Earth!"

BUY AT UNION RETAIL STORES

Rising Temperatures

Two fellows were discussing the vicissitudes of henpecked husbands. "But let me tell you," said one, "I'm boss at my house. Last night, I found there was no hot water. So I raised the roof. Believe me, I got hot water, too—and in a hurry!"

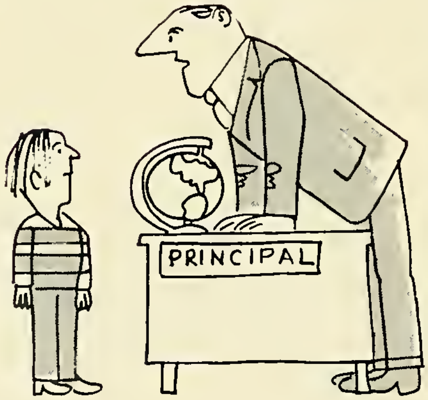
There was a pause and he added, "I hate to wash dishes in cold water, don't you?"

R U A UNION BOOSTER

Job Offer

"No, sir," said the young suitor, to the tired old carpenter. "I can't support your daughter, but I can get her a better job."

WORK SAFELY—ACCIDENTS HURT



Head Count

Principal to small boy: "It's very generous of you, Tommy, but I don't think your resignation would help our crowded school situation."

This Month's Limerick

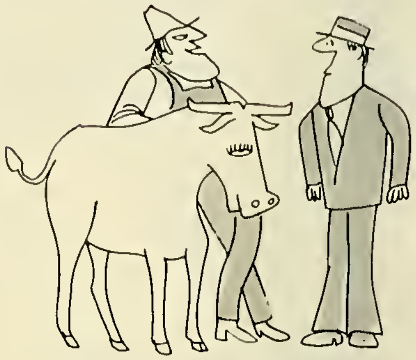
There was a fair maid from Decatur
Who was known as a red-hot potato.
To the jungle she went,
On mission work bent,
Where a dozen fat savages ate her.

Quick Take

Journeyman: "You're the laziest young man I've ever seen. Don't you do anything quickly?"

Apprentice: "Yes, I get tired fast."

TAKE PART IN UNION AFFAIRS



The Farmer's Revenge

The farmer had been taken in so many times by the local car dealer that when the dealer wanted to buy a cow, the farmer priced it to him like this: Basic cow, $200; Two-tone extra, $45; Extra stomach, $75; Product storage compartment, $60; Dispensing device, four spigots at $10 each, $40; Genuine cowhide upholstery, $125; Dual horns, $15; Automatic fly swatter, $35. Total, $595.

From Donald Latour, Local 981

UNION MADE IS WELL-MADE

Today's Shopping

The young housewife picked out three apples, an orange, two pears, and a banana and handed them to the grocery clerk.

"That'll be $4.75," he barked. She handed him a $5 bill and started to walk out.

"Wait," you forgot your change," he called to her.

"That's okay," she said sweetly. "I stepped on a grape on the way in."

ALWAYS C D UNION LABEL

Friend In Need

A few months ago a friend of mine was in financial trouble and of course we helped him the best we could.

"I'll never forget you," he promised. And he didn't. He's in trouble again, and he just called us.

TELL M U R UNION!

Coming and Going

A tax office in town has a sign over the door that reads: "Watch Your Step."

As you leave the office, you will see written on the back of the sign the words: "Watch Your Language."

You can make a lot of money as a locksmith

by learning at home from nationally accredited Locksmithing Institute.

we do.

Keith Hamill
Toronto, Canada
"Have seen other Locksmith courses but none compared to yours. Have a successful mobile service of my own . . . earn between $2000-$3000 per month."

Peter H. Rood
Torrance, Calif.
"School and instructor were excellent. Really gave me incentive . . . to perfect all I learned to date. Earned $1500 spare time doing odd jobs."

James D. Soule
West Chester, Pa.
"Course was excellent. Am sure I couldn't have learned as much and as fast in an apprenticeship program . . . was thorough and no short cuts."

Edward H. McInroy
Honesdale, Pa.
"First got interested in locksmithing as it is necessary for my job and lack of locksmiths in the area. Enjoyed study as well as practical training."

George James Luzzi
Norwood, N. J.
"Earned $1000 during training. The method of instruction, personalization to the individual and overall thoroughness are wonderful."

LOCKSMITHING INSTITUTE
Division of Technical Home Study Schools, Dept. 1118-035
Little Falls, N.J. 07424
Licensed by State of N.J.
State Approved Diploma.
Accredited Member, National Home Study Council.
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Electric Key Machine included with course so you can make money quickly.

306 pieces of equipment, locks, picks, supplied for use with course.

State Approved Diploma, going into business help supplied.

Cut Out Ready-to-Mail Coupon. No Postage Stamp Needed.

Proof that you can enter the "neglected profession" of locksmithing, where the shortage of trained personnel is critical, through the "learn at home" training of famed Locksmithing Institute, can be demonstrated by the words of graduate David W. Smith, Scottsdale, Ariz.:

"I found the Locksmithing Institute course a very fascinating one and ideally suited for home study. My instructor made me feel that he was taking a personal interest in *my progress.*"

Or by the words of John R. Tiffany, El Paso, Tex.:

"All the lessons were well chosen and presented. The Institute provided, not only the supplies to work with, but also the information on how to set up a business. Without reservation, I highly recommend the Locksmithing Institute's training *program* to those interested in learning this craft."

Send your name today! We will mail our big book of facts plus sample lesson pages. Learn how you can be making spare time money on preliminary jobs within six weeks. No obligation, no salesman will call. Dept. 1118-035

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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By R. E. LIVINGSTON
General Secretary
and Editor

---

75 YEARS AGO—MARCH, 1900

This was the situation in several major cities in the Year 1900:

Memphis, Tenn.: In March, 1900, the carpenters were well organized in Memphis. The few scab jobs were limited to "small cottages."

San Francisco: In San Francisco a Mr. Joseph Hague tried to erect a building with non-union labor. After a brief strike, Mr. Hague agreed to employ union men.

Canton, Ill.: In 1899 there was no carpenters union in Canton. By March, 1900, there were over 30 local union members, who received $2.50 for nine hours work.

San Mateo, Calif.: Local 162 claimed every carpenter in town as a member. "When a new man arrives, before the rope is off his tool chest, we induce him to fill out his application."

Norwalk, Conn.: On February 27, 1900, the local union celebrated its 9th anniversary with a "musical and literary entertainment." A large group of members and friends attended.

Houston, Tex.: Local 104 auctioned off the tools of the late Brother John Strickling for the benefit of his family. A number of tools were sold at a good price.

Household Union Rules

Mrs. Emmons Blaine, daughter of Cyrus McCormick, the reaper king, and daughter-in-law of one-time Presidential candidate James G. Blaine, astonished Chicago by establishing union labor regulations in her home on the North Side. All of Mrs. Blaine's servants worked on eight-hour shifts. The first shift reported for work at 6 a.m. and worked until 2 p.m., when the second shift began work and worked until 10 p.m. Overtime was adequately compensated.

Appeal from Chicago

Members of the Brotherhood in Chicago were informed on February 3, 1900, that unless they were willing to comply with certain rules laid down by the Contractor's Association, their services would no longer be required. These rules, in strict violation of union rules, would have deprived the men of their Saturday half-holiday.

The local appealed to the Brotherhood for financial assistance: "The fact is the unions have but very little money and most of our members are broke. We find ourselves compelled, for the first time in our existence, to ask for outside aid to enable us to win a fight, the success of which will act as forerunner in all trade movements during the present year."

Puerto Rican Justice

Following the Spanish-American War, the Puerto Rican workers found themselves reduced to near destitution. Early in the year 1900 the island was also racked by a severe hurricane. Laborers on public works projects received no more than 25¢ a day for eight hours work. After paying a $1 poll tax, only property owners and the literate were allowed to vote. The workingmen sent a delegation to New York to protest these practices.

Immigration Gains

In his annual report to the Secretary of the Treasury, Commissioner General Powderly of the Immigration Bureau gave the total arrivals for the year ended June 30, 1899, as 311,715, an increase over the preceeding year of 82,416, or 36%. Of the total arrivals, Europe supplied 297,349; Asia, 8.972; Africa, 51, and all other countries, 5,343.

Seven hundred and forty-one contract laborers were refused admission. This number exceeded the number for the preceding years by 77%. Legislation was recommended to enable the Commissioner General to make investigations at the centers of labor in the U.S. to which contract laborers were destined.

50 YEARS AGO—MARCH, 1925

Outlook Good for 1925

In March, 1925, *The American Contractor* stated: "The outlook at the start of February for the material market, the labor market and the general condition of activity is 'up'. There is every reason to believe that the coming season will be better than average."

With this bright economic outlook in mind, the editor admonished his readers to bring in at least one new member apiece. "The best business we know is for every member to be a business agent to that extent."

Child Labor Reality

Three-fourths of the state legislatures had failed to endorse the proposed federal constitutional amendment which would have given Congress power to "limit, regulate and prohibit the labor of persons under 18 years of age."

According to the editor, "The profits derived from the wage labor of children are something that opponents of the measure refuse to give up. Economic interest is the motive, masking itself behind every kind of hypocritical and specious argument."

At this time more than one million children between the ages of 10 and 15 were at wage labor every day in the United States. Of these, 400,000 were between the ages of 10 and 13. The editor concluded: "It is not an edifying spectacle for this, the greatest and richest country the world has ever known, to present before the civilization of our time."

Mouth of a Gift Horse

In March, 1925, Canadian labor unions were being wooed by the Canadian Manufacturers Association. Since the traditional attitude of the Association towards the unions had been that of bitter opposition, their overtures were met with distrust. The Association's motive, apparently, was to "interest these forces (the unions) in legislation that was intended to be helpful to Canada"—(the old battle between protection and free trade)."

Thus, it appeared to the workingmen that the manufacturers were concerned with their votes and nothing more. The editor advised his Canadian brothers: "It will pay you not to be deluded by this seeming show of sympathy, but to give all your attention to the strengthening of your unions, as they give the only absolute protection for wages, working standards and general living standards. All else is myth and mirage."

Where is Harry Bryant?

The following plea was printed in the March, 1925, edition of *The Carpenter:* "Harry Bryant, formerly of Local 158, Los Angeles, Calif., left there in January and headed East, presumably in search of work. The day he left, his house burned down and Mrs. Bryant was seriously injured. Her address is now 2645 Pasadena Ave., Los Angeles. Anyone knowing the whereabouts of Mr. Bryant is asked to communicate with that address or with the secretary of L.U. 158."

Gompers Not Wealthy

More significant than a eulogy to the late Samuel Gompers is the simple fact that his estate was reported not to have exceeded $30,000 in value. That was pretty good proof that Samuel Gompers cared for other things than wealth.

Holiday Cheer

A Merry Christmas was enjoyed by more than one hundred orphan children of San Francisco as a result of the generosity of the members of the Carpenter's local unions of that city.

Many locals in other cities which sponsored ladies auxiliaries celebrated the holiday season by giving bazaars; the profits being used to present holiday baskets to the families of needy brothers.

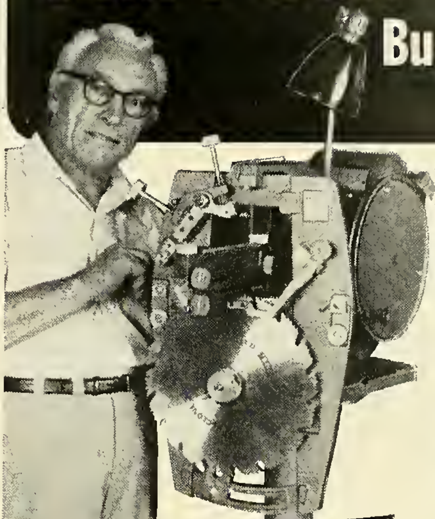
Company Pensions

A warning to workers: "Be quite sure that in these days, any old age pension plan sponsored by an industrial corporation for the ostensible benefit of its employees has got a tag to it. And on that age is written: 'Behave yourself as we think you should or—out you go!'"

Need More Money? Want to Be Your Own Boss?

Start Saw Sharpening Business Of Your Own

IN YOUR SPARETIME



Turn your spare hours in the evening or weekends into extra dollars, this proven practical way—start your own money-making sharpening business—No selling or canvassing—No experience required. You can do it automatically with Foley Saw Filer or Lawn Mower Sharpener.

Beginners EARN $5 to $8 an Hour

People, just like yourself, all over the United States are making extra cash—$20 to $30 a week—right now in their spare time. "My sparetime saw filing business has made me $952 these first ten months," says R. T. Chapman. Many start part-time, find it so profitable that they build year-round service business. You can, too, simply by following easy Foley plan.

Town of 150 Supports Profitable Business...

Here's the story from Dick and Jo Ann Koester after being in business less than a year. "We have acquired another Foley Saw Filer and for the past two months we have been in full-time operation. As we live in a small town of 150 population in farm area we use our truck to pick up saws in five nearby towns. With a family to support and plans for building to our house we had to pick up a business fast and already sharpen an average of 15-20 saws a day. Business for the future looks even better as good machine filing is our best advertising."

Sharpen These Professionally

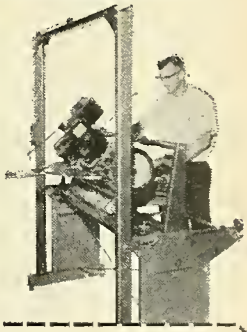
with amazing

Foley Saw Filer

You can sharpen combination (rip and crosscut) circular saws, band saws, hand saws, crosscut circular saws—and do a perfect job every time without experience or special training. The precision Foley Filer does it for you automatically! A complete repair shop in one machine! Set up in basement or garage, work your own hours in your own way and earn big sparetime profits.

CASH for Sharpening Mowers

Every neighbor with a lawn needs his lawn mower sharpened at least once a year. No experience is needed to start—anyone can operate and turn out professional jobs. All operations are handled quickly, easily and accurately.



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Foley will help you get started with minimum investment. No franchise fee. Write for complete information. No obligation.

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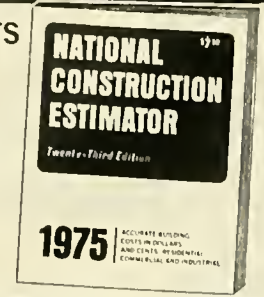

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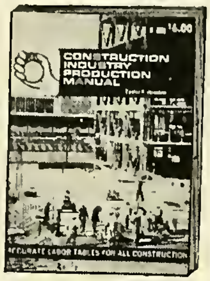
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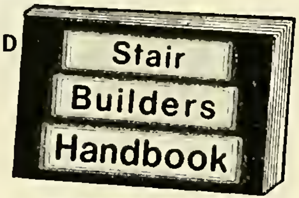

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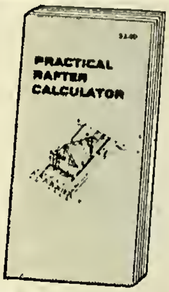

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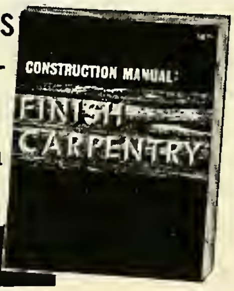

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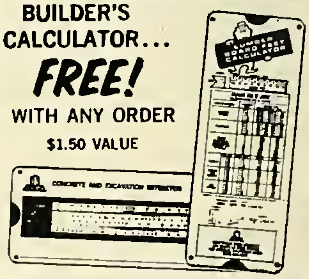

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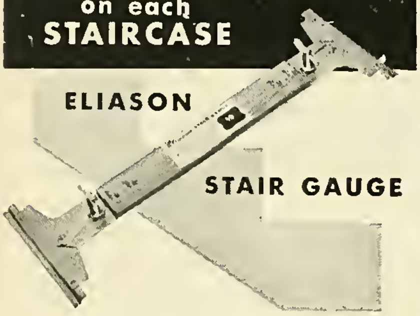
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The Southeastern Arizona Carpenters Apprenticeship and Training Committee, based at Tucson, has recently devoted some of its work time to community projects.

Third-year apprentices in the training program, studying interior trim and millwork, have produced the special chairs shown in the picture for mentally retarded children of the area, working with a United Community Way agency.

Special-chair builders include, from left, kneeling, Frank Muskgrave, Ray West, Robert Hauser; standing, Dave Armbruester, Clarence Schroeder, William McCollum, Instructor Philip Wood, Angel Llamas, David Sotelo, Reyes Arvayo, Dennis Miller, and Coordinator Al Valles.

NEW 'LUMBER' STUDS

A new wood building product, "lumber" studs made largely of reconstituted particles, has been developed by Forest Service researchers in cooperation with private industry. It is part of long-range plans to help increase the nation's timber supply through better utilization.

Named "COM-PLY," it is a composite 2x4 made with particleboard and veneer. The first time used in actual construction, after extensive laboratory tests, is in a new home just constructed by Ryland Homes, a major homebuilding firm, in its Riverdale subdivision between Annapolis and Baltimore, Md.

The particleboard, basic element of the unusual "2x4 lumber," was manufactured by Georgia-Pacific Corp. at its Vienna, Ga., plant, in cooperation with Forest Service researchers.

Next step was to make a glued-up "sandwich" using 1-1/2x2-5/6-inch strips of the particleboard as the core. U.S. Plywood then laminated two 1/6-inch veneers of solid wood to each narrow side of the particleboard.

The Forest Service points out that in the manufacture of sawn lumber, usually the center portion of a log is made into lumber while the stiffer, outer portion is chipped for particleboard or pulp and paper.

The new product uses the high-strength stiff wood from the outer portion of the log for the veneer facings while the inner portion is chipped for particleboard.

Forest Service researchers believe that the process may enable more than 90% of a log to become lumber, almost double the amount of sawn lumber normally obtained in the average sawmill.

First Ryland Homes house to use the new product was built under the Advanced Housing Technology program of the Department of Housing and Urban Development.

Men who assembled the panelized walls in a Ryland factory, and those who installed the walls on site, expressed pleasure with the unusual studs. Their straightness made them easier to nail and to apply sheathing, and joining of two walls at a corner took less effort, it was reported.

The builders did note that the new studs were heavier than lumber.

Georgia-Pacific used its regular production line equipment to manufacture the particleboard an inch and a half thick. This was then cut into widths of 2-5/6 inches, so that when the four 1/6-inch strips of veneer were added—two on each edge of the 2x4—the stud had the same measurements as a regular lumber stud. Some 3,000 such studs were manufactured.

So builders in other regions may examine the results, the material will be used in other test houses to be constructed in Chicago, Atlanta and Seattle-Tacoma.

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IN CONCLUSION

AN ACTION PROGRAM...

There has been much running about in Washington, D.C.; in Aspin, Colorado; in Atlanta, Georgia; and other places during this winter of our economic discontent.

Bankers, bureaucrats, legislators, and economists have been turning up every slip of paper in sight in a search for economic truths.

At one end of Pennsylvania Avenue, the President is surrounded by advisors who still chant the old 'trickle down', piecemeal theories which created the Hoovervilles of the Thirties.

At the other end of Pennsylvania Avenue, just up Capitol Hill from my office, Congressional offices are churning out mimeographed proposals of economic salvation for every newspaper and broadcasting station which will pass such proposals along to the constituency.

Nobody, however, until now, seemed to have a master plan.

There must have been something of this sort going on 200 years ago, when our forefathers were forming "committees of correspondence" and petitioning the colonial governors for redress of grievances, less taxes, more home industry and freedom from colonial tyranny.

And perhaps the situation would have gone on this way for our forefathers, if it hadn't been for the Patrick Henrys, Paul Reveres, and the Minutemen, who turned thoughts into action.

We approach the months ahead in much the same atmosphere as there was during those uncertain months of 1775. The minutes, the hours, the days are like low drumbeats, and we await the call to action.

Fortunately, we now have a plan . . . and a good plan. What we as trade unionists must do now is shout loud enough and knock on enough doors to put the plan into action.

It all came about in this way: AFL-CIO President George Meany and Sec. Treas. Lane Kirkland issued an emergency call for a meeting of the Federation's General Board to be held January 23 in Washington, D.C. Participants would be the AFL-CIO Executive Council, of which I am a member, plus the top officers of every AFL-CIO affiliate and every trade and industrial department. Every state federation was advised to be represented by its principal officer.

This was American labor's key people—450 labor leaders—gathered to draw up a tough "Action Program to Put America Back to Work."

The program which finally came out of this General Board meeting is, as George Meany stated, "one that the President can take immediately . . . actions the Congress can take within 60 days."

It is a program which came out of the minds of representatives of every trade and craft in America. It came literally from trade unionists schooled in hard knocks . . . not from scholars in ivory towers. It deserves the immediate attention of every American.

I would like to tell you of the six major actions to be taken under the General Board plan, and I urge you to write to your Senators, your Congressmen, and your President and demand their enactment of every proposal in the plan.

In brief, the six major proposals are these: A $20 billion tax cut for low and middle-income groups, immediate steps to reduce dependence on Arab oil imports, massive efforts to create jobs for the unemployed, reduction of interest rates, action to protect existing jobs from unfair foreign competition, and more government assistance for the jobless.

At the conclusion of the General Board meeting, George Meany emphasized the urgency of implementing the program now.

" I intend to send a copy of this program to President Ford and to every Member of Congress tomorrow morning," he said. "And then we have to press in every way we possibly can."

Every member of the Brotherhood in the United States should be familiar with labor's economic recovery plan. Here are its highlights:

1. An immediate tax cut of at least $20 billion, primarily for low- and middle-income taxpayers, to stimulate the economy through added purchasing power.

An emergency tax package is called for to provide a $15 billion cut in individual income taxes by means of a $70 tax credit for each personal exemption and a 5 percent cut in the remaining tax with a maximum cut of $375 per tax return. Also called for is a $5 billion cut in corporate taxes to create jobs through an increase in the present investment tax credit of 7 percent to 12 percent to encourage job creating investment, Utilities would get an increase in investment tax credit from the current 4 percent to 12 percent.

The AFL-CIO proposal would also give relief to those working poor who pay no income tax because their earnings are too low.

2. Immediate government measures to reduce America's dependence on imported oil and establishment of a fair and equitable system of allocation and rationing.

Labor shows the way to recovery

In what is undoubtedly the boldest proposal yet to face up to the Arab's outrageous oil prices, the AFL-CIO urged Congress to enact a quota on oil imports, "including a ban on such imports originating in those countries that embargoed oil to the United States and Holland in 1974."

In addition, the importation of oil would be taken out of private hands and placed in the hands of the government; the President's deregulation of the price of natural gas would be rejected as would the President's imposition of a $3 duty on imported oil; reduced speed limits would be encouraged with increased subsidies for mass transit and ending of government subsidies for the giant oil companies.

The program further calls for a gradual stretchout of present environmental restrictions while preserving vital environmental protection and establishment of a petroleum stockpile.

3. Immediate reduction of interest rates and allocation of credit for high-priority social and economic activities.

Declaring that the President has the power to hold rates down and allocate credit to socially useful projects, the Council declared that Congress should act if he won't.

The Council called for reactivation of housing programs, and a lowering of interest rates on home mortgage interest.

4. Immediate massive federal efforts to create jobs for the unemployed.

The program calls for immediate release of funds now impounded, rejection of any more impoundments and immediate action by Congress for accelerated Public Works programs with provision for 1,000,000 public service jobs.

5. Immediate action to protect existing jobs from unfair foreign competition.

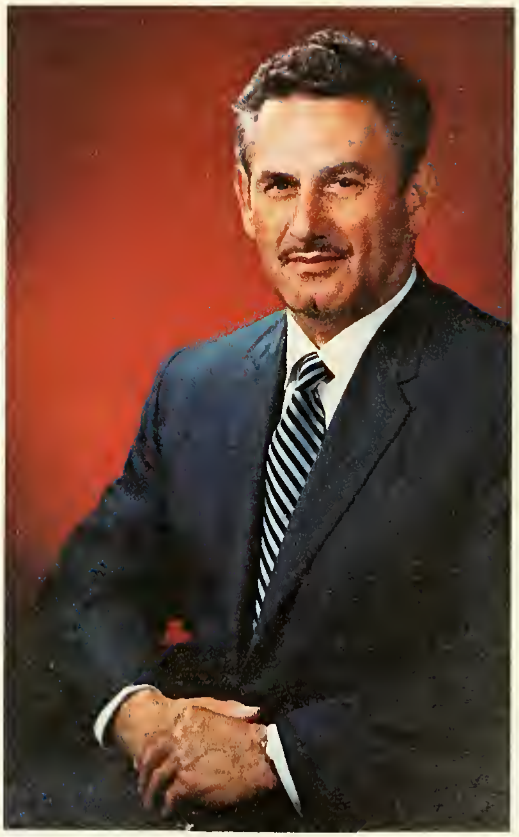
Establish quotas on industrial goods that are destroying U.S. jobs and imposition of export controls on domestic products in short supply. Also regulation of the export of American capital and technology "that result in the export of American jobs."

6. Immediate government assistance to the unemployed to minimize their hardships.

Includes extension of jobless benefits to those not already covered by legislation; immediate payment of benefits; increasing weekly benefits up to 75 percent of the state-wide average weekly wage with the federal government picking up the extra cost; provision for health care for jobless workers who have lost their medical coverage, and rejection of Administration efforts to cut into the social services, notably food stamps.

This nation asks for action and action now . . . Our primary task is to put people back to work. This is no unsolvable problem if we face it wisely, courageously, and expeditiously.

Let's act now by taking bold and decisive steps. I'm asking every member of the Brotherhood to do his part. Notify your Senators and Congressman that you want their support of the AFL-CIO "Action Program to Put America Back to Work."



William Sidell

GENERAL PRESIDENT

QUESTIONS AND ANSWERS ABOUT THE RED CROSS

Q. How can I learn to care for my invalid father at home?

A. The Red Cross offers a Home Nursing course that teaches how to care for a bedridden person at home. Some of the topics covered are how to make a bed with a person in it, how to give a bed bath, how to prevent bed sores, and how to make a back rest and other items from cardboard boxes.

Q. We are expecting a new baby in the family. How can we learn what to do?

A. The Red Cross expectant parents course teaches how to prepare for labor and delivery and includes important information on the first year of baby's life, including how to diaper and bathe a baby. Your pediatrician, of course, can answer any medical questions you may have.

Q. I feel that I am entitled to increased Veterans' Administration benefits, but I don't know how to obtain them. Can you help?

A. The Red Cross can help with forms and procedures and will work with you in presenting your case to the Veterans' Administration. Last year, Red Cross workers assisted 103,345 veterans and their families in presenting 239,674 claims for benefits. Contact your local Red Cross chapter for assistance.

Q. Why didn't the Red Cross grant me emergency leave from the military?

A. The Red Cross does not have the authority to grant or deny leave. Red Cross workers at military bases in the United States and overseas may obtain verified information regarding illness, death, or other emergencies involving a service member's family and share it with the service member and a commanding officer. Only a military commander may grant leave and the decision will be influenced by the effect of leave on the military mission, as well as by the service member's desires and the family situation.

Q. I was separated from members of my family in Europe during World War II. Do you know of any way to locate them after so many years?

A. The American National Red Cross works through the International Committee of the Red Cross and its Central Tracing Agency in Geneva, Switzerland. The tracing agency has files on 47 million persons affected by wars since the 1870-71 Franco-Prussian War. During 1973, more than 15 million messages were transmitted to and from all continents of the world.

Q. My neighbor, who was hospitalized recently, said he had to pay for blood that came from the Red Cross. Is this true?

A. The Red Cross recovers most of the costs for collecting, processing, and distributing blood by passing along such costs to hospitals that transfuse the blood. The hospitals, in turn, often pass these costs on to the patient who receives the blood, but the Red Cross does not sell blood.

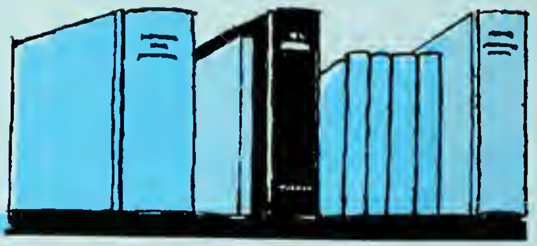
The American National Red Cross

APRIL 1975

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

OFFICIAL INFORMATION



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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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PLEASE NOTE: Filling out this coupon and mailing it to the CARPENTER only corrects your mailing address for the magazine, which requires six to eight weeks. However this does not advise your own local union of your address change. You must notify your local union by some other method.

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THE
CARPENTER

VOLUME XCV NO. 4 APRIL, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
R. E. Livingston, Editor

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

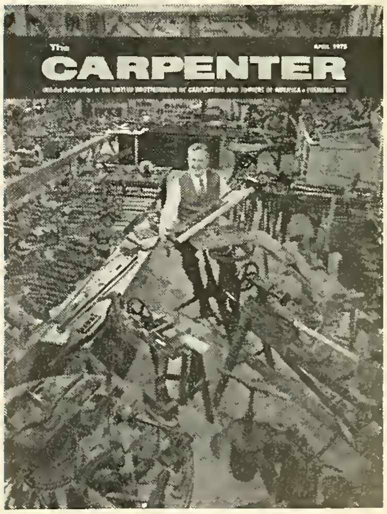
The man in the center of our cover is Raymond E. Wilson, a union employer in Indianapolis, Ind., who has one of North America's outstanding antique tool collections.

Wilson started his collection many years ago, as a young man, and now he has more than 2,500 tools housed in a 24-foot by 48-foot room adjacent to his company's shops and office. The tools, he tells us, may be seen by appointment.

Wilson is a founder and vice president of the Midwest Tool Collectors Assn. He and his son, Richard, operate a business specializing in alteration and repair of apartments, commercial and industrial offices and buildings. All of his working crews—which sometimes total as much as 32 carpenters—are made up of members of Local 60 and other locals in the Indianapolis area.

The picture on our cover first appeared in *The Indianapolis Star Magazine*, along with an article by Rick Johnson. It is reprinted with permission of the author and the publication. For more on Wilson's collection, turn to Page 6.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



The AFL-CIO Executive Council in mid-winter session at Bal Harbour, Fla.

Labor Calls for Basic Economic Reforms To Slow 'Frightening Speed' of Recession

A long line of jobless waiting at a Baltimore, Md. employment office for assistance.

The deepening recession of 1975 has spread to all 50 US states and Canada, and the leaders of organized labor, meeting recently in Florida, have called upon Congress and the Ford Administration for quick and drastic action to aid its victims.

What the country needs is jobs, AFL-CIO President George Meany bluntly told reporters at a recent press conference . . . and an Administration dedicated to that goal, he added.

The AFL-CIO Executive Council has called for basic economic reforms and an overhauling of national policies dealing with taxes, energy, and interest rates.

It stressed also the need for thorough-going enforcement and follow-through on trade and occupational health and safety legislation.

The council outlined a series of steps to aid the victims of the deepening recession—the poor, the unemployed and the low-wage worker.

It strongly re-emphasized the need for quick action by Congress on the emergency program adopted by the AFL-CIO General Board in January if the nation is to escape a depression.

And to underline the scope of the problem, it pressed Congress for a full-scale investigation of the growing concentration of economic power in America—a concentration that is endangering democratic institutions.

These are some of the strong positions taken by labor at its recent summit sessions:

ENERGY—"Immediate and drastic action" to free the United States from the "blackmail threat of a renewed Arab oil embargo" was given a top priority.

The problem of oil imports can best be handled by taking the importation of oil "out of private hands" and placing it in the hands of government. "The government should determine the amount of oil imported, negotiate its price and provide for its internal allocation." The council also called for a quota on oil imports and the establishment of a fair and equitable system of allocation and rationing.

On rationing the council called for permitting motor gasoline consumption above the rationed amount but levying a higher tax on this additional consumption with the funds earmarked for reducing and eliminating commuter fares and for the development of mass transit systems.

The council also called on the United States to strike back "with economic counter measures" at any nation contemplating an embargo against the United States. It added:

"To nations imposing such an embargo against this country export bans would be applied. No item, including military equipment as well as agricultural and industrial commodities, would be shipped to such countries. Their assets in this country would be frozen. All technical assistance would be withdrawn. This country would construe such an oil embargo as economic warfare and retaliate with all of the economic weapons at its command."

In the area of energy conservation the council renewed the call for a rigidly enforced 55-mile speed limit and urged a tax on automobile and other energy-using equipment in relationship to their energy efficiency. Labelling of energy consuming equipment, revamping utility rate structures to discourage wasteful uses, energy efficiency standards for new and existing structures as well as temperature and light standards for commercial and industrial buildings were also included in the program along with a new call for expanded use of mass transit systems and subsidized low fares.

On increasing energy supplies, the council urged a major effort toward expanding the domestic use of coal, intensified production from U.S. military reserves, revocation of leases from producers who refuse to pump supplies on land leased from the United States, establishment of a government corporation for construction of prototype and new energy facilities to serve as a cost yardstick. The call for a 10-year $20 billion government-funded crash program to develop alternative sources of energy was renewed.

The council listed 10 additional measures that included a stretch-out of environmental restrictions—a matter of timetable not of objectives; a petroleum stockpile; identification of all significant foreign investments; rejection of the proposal to deregulate the price of natural gas and "old" oil; blocking the $3 per barrel import duty plan; terminating U.S. subsidies for giant international oil companies by closing tax loopholes.

The statement called for legislation to prohibit a single company from owning competing sources of energy and laws to dissolve the vertically integrated oil companies, separating marketing from production. It renewed the proposal to treat oil companies as public utilities subject to federal regulation and for legislation to require that a substantial portion of oil imports be transported in U.S.-flag vessels.

Letters To Congress

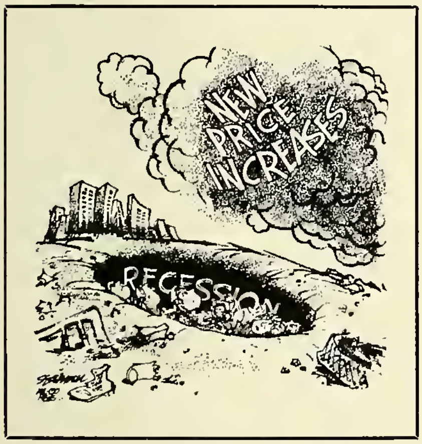
It's time to break out your pen, paper, envelopes and stamps and start firing off letters to your Congressmen and senators.

The AFL-CIO Action Program to combat recession, inflation and the energy problem needs evidence of strong support if it's to get fair consideration in the Congress. You can provide that evidence by insisting in your letters that your representatives and senators give it careful study.

You can be sure that supporters of wealthy interests and anti-labor forces will be putting pressure on Congress throughout 1975 . . . and our voices must be heard!

Study the positions taken by the AFL-CIO Executive Council in the accompanying article. Call for tax reform, a sensible energy policy, a halt to the tight money policies of the Federal Reserve Board, etc. Be specific. Be brief. Support your arguments with personal experience or that of your fellow workers. Don't get bogged down in other issues.

The address of your senators is Senate Office Building, Washington, D.C. 20510. Your Congressman's address is House Office Building, Washington, D.C. 20515.



OVERHAUL FEDERAL RESERVE—The Federal Reserve System under the chairmanship of Dr. Arthur Burns is guilty of bringing "recession to the American economy and unemployment to millions of workers," the AFL-CIO declared.

Reviewing the evidence of the system's responsibility for the severe economic crisis, the federation's Executive Council spelled out a seven-point program to overhaul the nation's central bank and make it responsive to the needs of the American people.

The Federal Reserve should be overhauled by Congress and reformed in the following ways, the council said:

- Direct it to reduce short and long-term interest rates and to allocate available credit for high priority economic activities.
- Establish a comprehensive oversight review to bring the central bank fully into the government structure.
- Require that the FRS operations be subject to a yearly audit by the General Accounting Office.
- Fix the term of the chairman at four years "coincident with that of the President who appoints him." The term of the members of the Board of Governors should be cut from 14 to 7 years.
- Abolish the Open Market Committee with its functions to be absorbed by the Board of Governors who are appointed by the President and confirmed by the Senate. Five of the 12 members of the Open Market Committee are not government appointees.
- Extend membership on the Board of Governors and all committees and district banks of the system to representatives of all major community groups including consumers and organized labor.
- Require all commercial banks to be participants in the FRS.

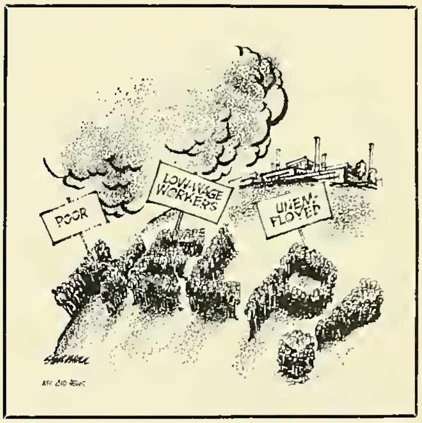
In addition, the governors should keep Congress informed promptly and in reasonable detail of major policy decisions and the reasons for arriving at them.

HEALTH INSURANCE FOR JOBLESS—The AFL-CIO urged immediate passage of a bill to protect workers who lose their health insurance coverage when they become unemployed.

The federation's Executive Council specifically endorsed a bill introduced by Senators Edward M. Kennedy (D-Mass.), Harrison A. Williams, Jr., (D-N.J.), Jacob K. Javits (R-N.Y.), Richard S. Schweiker (R-Pa.) that would simply extend existing or prior coverage provided by the unemployed worker's health benefit plan.

The premium cost for continuation of this coverage would be paid from federal general revenues and the program would be administered by existing unemployment insurance offices. The plan could be implemented almost immediately after passage.

For those workers who did not have health care coverage when they were working, the council proposed an amendment to the bipartisan legislation to provide for their coverage under the general provisions of Medicaid.



HOUSING AND FORECLOSURES—Legislation to provide mortgage relief payments to guard against widespread home foreclosures due to unemployment was called for.

Foreclosures "are certain to increase as unemployment grows," the Executive Council said in a statement, and there is consequently an "urgent need" for Congress to act.

The council's statement reviewing the disastrous state of housing also urged Congress to enact a program "to make 6 percent mortgage loans available for middle-income home purchases, and to make all committed funds under special mortgage purchase programs available at 6 percent."

It called in addition for new authority for conventional public housing programs, HUD approval of new housing projects, extension of home ownership and rental assistance payments programs with directions to the Administration to reactivate these programs and for Congress to release an additional $700 million for housing for the elderly.

Unemployment among construction

Continued on page 28

WASHINGTON ROUNDUP

ELECTIONS PANEL NOMINEE—Tom Harris, associate general counsel of the AFL-CIO for the last 20 years, has been nominated by Senate Majority Leader Mike Mansfield to be one of the six members of the new Federal Election Commission. The panel, which will police the 1974 campaign spending law, must be confirmed by the Senate. The act imposes ceilings on campaign contributions and spending in Federal elections and provides for public financing of Presidential campaigns.

POOL PROTEST—Recently the 18 women members of the 94th Congress held their first meeting and before anything else they decided to protest their being allowed to use the Capitol's swimming pool only from 7-9 a.m. For the rest of the day it's "men only" so the men can swim in the nude.

The Congresswomen have demanded that the pool be open to both groups—in swim suits, of course.

LONERS INCREASE—The proportions of Americans living alone continues to increase, dropping the average size of the nation's households below the three-person level for the first time in history, the Census Bureau reports.

YEAR OF THE BOYCOTT?—History some day may well read that the year of 1975 was the year when the trade union movement adopted the consumer boycott on a widescale basis, according to Edward P. Murphy, Secretary-Treasurer of the AFL-CIO Union Label and Service Trades Department.

Murphy noted "that with worsening general economic conditions, union frustration with management's delaying tactics, and a sense of urgency to invoke the consumer boycott as a means of last resort to end a complicated situation which many employers appear willing to float on the sea of delay, the Department has received many inquiries from affiliated unions regarding the procedures for conducting a consumer boycott. If these preliminary problems become reality, the year of 1975 could be a blockbuster in labor-management relations."

CONSTRUCTION MEDIATOR—Joe L. Russell has been assigned by W. J. Usery, Jr., director of the Federal Mediation and Conciliation Service, to coordinate FMCS activities in the construction field. Russell headed the division of construction services in the Labor Department's Labor-Management Services Administration before joining FMCS last year.

WHAT DOES IT PROFIT A MAN?—People who still think that "crime doesn't pay," were quickly converted to the opposite view when they read about John W. Dean and John D. Ehrlichman, two of the top White House conspirators in the Watergate scandal, both convicted of federal crimes. Dean, just out of jail, is expected to gross $180,000 on a six-week lecture tour. Ehrlichman, although facing up to 20 years in jail for corrupting the White House, has been offered a job paying three or four times as much as the White House post, as a news commentator on the Mutual Broadcasting System and its 660 affiliated stations. Presumably as a commentator Ehrlichman could lecture Americans on morals and ethics.

IRS URGED TO PROBE ABC—Two members of Congress from Michigan have called upon the Internal Revenue Service to look into operations of the anti-union Associated Builders and Contractors' Merit Shop Foundation.

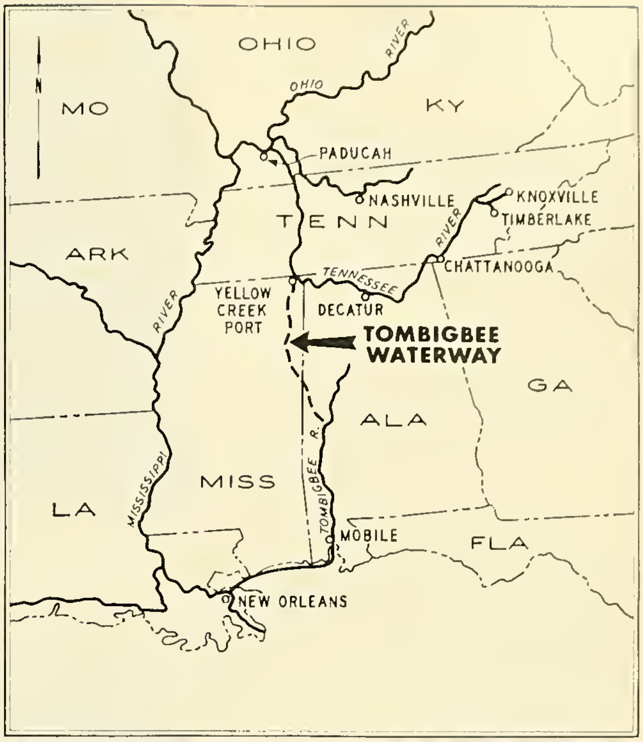
Rep. James G. O'Hara (D. Mich.) wrote to IRS Commissioner Donald C. Alexander and sent him a copy of an article appearing in The Building Tradesman, publication of the Detroit and Michigan trades councils, in which they charge the foundation is receiving illegal funds.

Rep. William D. Ford (D. Mich.) said that he was "extremely concerned about the apparent misuse of tax-exempt money."

STATE PARLEYS URGED—AFL-CIO central bodies in every state have been urged by AFL-CIO President George Meany and Sec.-Treas. Lane Kirkland to hold emergency conferences on economic problems at the state level.

Tennessee Tombigbee Waterway Project Becomes Union Job

National Joint Heavy and Highway Construction Committee signs agreement for Columbus Lock and Dam and other facilities



ABOVE: The map shows how the waterway will connect the Tennessee Valley system with the Gulf of Mexico.

Negotiations by the National Joint Heavy and Highway Construction Committee have paid off down South, and three construction projects of the big Tennessee Tombigbee Waterway Development Authority are now confirmed as all-union jobs.

The first construction contract on the project was awarded to a non-union contractor. The National Joint Heavy and Highway Construction Committee, realizing the work opportunities the waterway project would afford members, became active in this area. As a result, the three subsequent construction contracts have all been awarded to union contractors.

Work is to start soon on the $46 million Columbus Lock and Dam, near Columbus, Miss., and preliminary work on a lock and dam near Aliceville, Ala., is under way. Some work in other areas is already completed.

The National Joint Heavy and Highway Construction Committee, which negotiated the agreement, is a coordinated-bargaining team made up of representatives of the United Brotherhood, the Operating Engineers, the Operative Plasterers and Cement Masons, the Laborers, and the Teamsters. D. D. Danielson, assistant to General President Sidell, is secretary of the committee.

Tenn-Tom, as the big waterway is familiarly called, is a 253-mile chain of canals, lakes, and locks which will link up with the Tennessee Valley Authority and become part of inland America's 16,000-mile inland water system. Located near the common boundary point of Alabama, Mississippi, and Tennessee, Tenn-Tom will connect the Tennessee River with the Black Warrior-Tombigbee system from Demopolis, Ala., to Mobile on the Gulf of Mexico.

It is scheduled to be completed in 1981, and it is offering economic dividends to people and communities in the area.

In late February, the US Army Corps of Engineers, which supervises all work on the waterway, received an apparent low bid of $46 million for construction of the Columbus Lock and Dam. Glover Wilkins, administrator of the Tennessee-Tombigbee Waterway Authority, headquartered in Columbus, Miss., told us: "We are looking forward to the start of construction here in Columbus . . . We are hopeful that Congress will pass the necessary appropriations to allow the Corps of Engineers to keep pace with its accelerated schedule."

The Tennessee Valley Authority has completed construction work at Yellow Creek Port on the Tennessee River, northern terminus of the waterway. Work continues on the $18.5 million Gainesville Lock and Dam.

Tenn-Tom is a three-section project involving 10 locks and 292 million cubic yards of excavation.

Latest cost estimates for the entire project total $870 million, including $80 million for road relocation. Thus far only about $150 million in contracts have been let.

While much of the construction is routine, the project has many noteworthy features. Especially tricky will be the last 40-mile section on the Mississippi-Tennessee border, known as the divide cut. There will be approximately 145 million cubic yards of excavation at this site alone—roughly 70% of the amount involved in constructing the Panama Canal.

Tenn-Tom has been called "the most tested waterway project in US history"—passing every test of the executive, legislative, and judicial branches of the federal government. It is the first waterway built under the National Environmental Policy Act, and it has passed court suits by environmentalists as well.

Studies show that the opening of the waterway will help to relieve the energy "crunch" for industry in the area. Transportation officials contend that barge traffic via waterways requires less sources of energy than any other mode.

The primary consideration, of course, at this point in US history is jobs, and Tenn-Tom is expected to be a major employer in an area where depressed economic conditions and "right-to-work" now hold sway.

OUR COVER SUBJECT

Raymond Wilson, *Collector Of Antique Tools*

Wilson examines his tool inventory record in his Indianapolis office, above. Below left, he demonstrates use of a crank-operated boring tool, and, at lower right, he uses an antique plane to square a board edge.

Raymond E. Wilson, an Indianapolis, Ind., employer of carpenters and millmen, is the envy of any woodworking craftsman who ever ran his finger along the blade of a spoke shaver or checked the balance of a joiner's plane.

For Wilson has a prized collection of nearly 2,500 antique tools, collected over many years and housed from floor to rafters (as shown on our front cover) in a 24-by-48-foot room.

Ray Wilson and his son, Richard, operate a business specializing in the alteration and repair of apartments, commercial and industrial buildings, and he employs members of the Brotherhood in his many projects. But he's happy to sit down on short notice with any other tool collector and talk about his antique tool collection.

He shows the tools by appointment or invitation, and he permits visitors to work with many of the tools in a corner of the display room.

There are some tools which require skills long lost and a great deal of physical strength—tools such as the paring adze, which was used to smooth timbers along with the hewing broad axe, the splitting froe, which, depending on its shape, could be used to split clapboard siding, shingles, or staves for barrels, pit saws, with which workmen, one above and one below, worked back and forth through a log or timber, to saw out a plank.

Also included in Wilson's collection are large augers and reamers with which workmen drilled holes through 6-by-6 timbers to make water pipes. Wilson also has a large part of the equipment wheelwrights once used to make the hubs, spokes and felloes (wooden segments of the outer wheel over which the steel tire was mounted) of wagon wheels.

Numerous examples of early wood boring equipment are on display, ranging from primitive looking braces to horizontal boring machines.

There are measuring devices, trammel points, protractors, framing squares, brass bound folding rules, compasses, levels, a machine used to layout oval shaped table tops and a large collection of hand planes with which workmen could do everything from smoothing rough sawed lumber to delicate bead work on decorative finish work.

"When most of these hand tools were in use," Wilson says, "they were individualistic. The workman might visit a blacksmith to have the cutting tool made to his order. Then the craftsman would build a tool to fit his hand, or to do a specific job. Although many of the tools did the same job, how they were built was largely up to the individual.

"Tools didn't need trademarks. Fellow workmen could look at a tool and tell who made it and who it belonged to."

One of Wilson's prized possessions is an ancient treadle-operated lathe he bought in Pennsylvania for about $90, complete with numerous turning tools and several other parts.

"The man who made these turning chisels, didn't go down to the hardware store and buy them. He made each one of them, handle and all," Wilson says. Each turning chisel had been formed from a piece of old file, shapened to a keen edge and topped with a handle which the craftsman made to fit his hand.

The old lathe would easily turn a 6 or 7-foot length of wood, and could be used for everything from making small porch support columns to small table legs.

Alongside the lathe Wilson keeps a book, published in 1749 titled *The Art of the Turner*. Published in French, it illustrates nearly all of the turning

Continued on page 27

Building Trades Slate 'Crisis' Conference

A "crisis" conference to deal with "massive unemployment" in the construction industry has been called by the AFL-CIO Building & Construction Trades Dept. for April 21 in Washington, D.C.

Department President Robert A. Georgine said that about 3,000 representatives of building and construction tradesmen from across the nation will attend to:

- Develop an action program and bring directly to the attention of Congress and the Executive Branch the severity of the unemployment crisis.
- Advise building tradesmen of immediate steps they can take to improve their own situation in terms of unemployment compensation, food stamps and other methods of aiding the unemployed.

At a press conference announcing the action of the BCTD executive council in authorizing the conference, Georgine cited the severe impact of unemployment in a number of major areas and said that unless action is taken joblessness in the industry will continue to move up and at double the national rate—a characteristic of the past year or so.

Georgine announced also a joint appeal by the 3.5 million member department and the American Institute of Architects to the President and Congress for enactment of a seven-point program for the "immediate economic relief of the industry and the nation." The appeal is the first joint action by the building trades unions and the architects on a national problem. The unemployment rate for architects is currently estimated at 26 percent.

In announcing the Washington conference, Georgine stressed that in the view of the department's executive council and the 17 general presidents of the unions affiliated with the department "the true impact of the situation in the construction industry has not been generally recognized." The 15 percent unemployment figure generally used, indicating more than 600,000 persons out of work, is only an average, he said, and in many cities individual crafts have up to 65 percent of their members not working.

In Detroit construction unemployment averages 30 percent, Cleveland 30 percent, Boston 23 percent, Chicago 22 percent, New York 24 percent, San Diego 25 percent, New Orleans 27 percent, Georgine told reporters.

He described it as "a crisis such as we have not faced since the 1930s and it has to be treated as such." He added, "we want to be sure that the Congress and the federal Executive Branch understands what is going on in this country."

The joint statement of the trades and the architects said, "We believe that the key to the nation's economic prosperity rests with the construction industry in which we work together as architects and craftsmen." Expressing confidence that the industry can lead the nation out of the recession and bring lasting public improvements, the joint appeal called for prompt implementation of a seven-point program as a "vital first step." The program:

- Immediate release of impounded funds by the Administration covering a wide range of public facilities and improvements.
- Special emphasis on reviving and strengthening the housing industry especially for families with low and moderate incomes.
- A broad new national public works program to improve living environments of local communities.
- Use of revenue sharing and community development block grants by state and local governments for direct construction activities in local communities.
- Revision of federal monetary policies to increase the availability of mortgage funds to the construction industry.
- Provision for tax incentives to owners of new and existing buildings to design and redesign their structures to make them more energy efficient.
- Similar incentives for renovation and remodeling of existing unused or under-used buildings to enable their adaptation for new or additional purposes, thus conserving energy and resources.

"It is time to take positive, creative action to revive our economic system," the statement stressed, "not only to rebuild our economy but to rebuild as well the human environments of our towns and cities."

Special meetings and mass rallies of Building Tradesmen have already been held in many cities across the country. Unions throughout Michigan sent delegates to a state economic conference, last month, where Federation President William Marshall stressed, "The economy of Michigan and the nation is in the worst shape since the 1930's."

Local central bodies have been urged to make their plights known to local officials and the general public to gain understanding and support.

Carpenter's Daughter

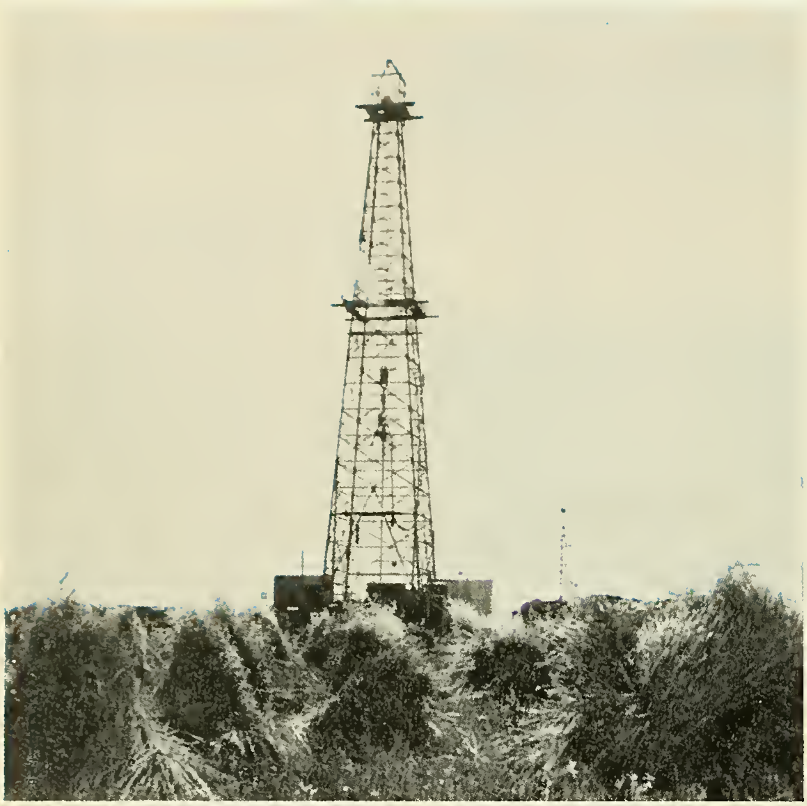
GOLDA MEIR

For the second consecutive year the American people recently voted as their "most admired woman" a former Milwaukee school teacher who became Israel's prime minister and heroine in times of crisis. The Gallup Poll also found her in first place in 1971. As long as they live, delegates to the AFL-CIO's 1969 Convention will never forget Prime Minister Golda Meir's appearance at that meeting. After thanking President Meany for his introduction, Mrs. Meir stood silent at the lectern peering out at the huge convention hall. Her gaze went from one side of the hall to the other and then to the rear as she shielded her eyes against the brilliant television lights. Finally, after what seemed a long, long, moment, she spoke.

"I have been looking around for the Carpenters' sign," said the Prime Minister. "That is the union my father belonged to."

The hall erupted, almost into a pandemonium of cheers, whistles and clapping. Pennsylvania State AFL-CIO Secretary Harry Block said in awe, "My God, she ought to be made an honorary member of Actors' Equity before she leaves the platform."—Les Finnigen, PAI

CANADIAN REPORT



Twin harvests in the Province of Alberta—oil and wheat.

Ontario Legislator Says Carpenters Exposed To Asbestos Fibre Hazards

The danger to workers from industrial hazards was never more to the fore than it has been in the last year or so. In many cases the problem reached serious proportions years ago but is just now being publicly exposed in a forceful way.

Take one recent case. Dr. Morton Shulman, an NDP member of the Ontario Legislature who is sometimes described as a Ralph Nader type, hit the headlines once again with the charge that construction workers, especially carpenters and lathers, are breathing in asbestos fibres when engaged in drywall work.

Apparently the major suppliers of joint cement use from 5 to 10% asbestos content in the product. When sanded, the cement releases tiny asbestos fibres into the air in dangerous amounts. Dr. Shulman said this cement has been banned in some European countries and is labeled a health hazard in the United States. But no restrictive legislation exists in Ontario. He called for a ban on the use of asbestos in joint cement. It's not considered a necessary ingredient.

This revelation came about after several weeks of investigation into asbestos dangers in a Johns-Manville plant in suburban Toronto, sparked by Dr. Shulman and Stephen Lewis, the Ontario New Democratic Party leader. Employees in this plant have contracted asbestosis and at least seven have died. Following this, a Johns-Manville asbestos mine was closed in Northern Ontario due to failure to adhere to safety standards of five fibres per cubic centimetre of air, since reduced to two fibres.

All this was almost overshadowed by a charge Stephen Lewis made to a commission investigating safety in Ontario mines. He proved from official records that over a period of years five cabinet ministers in the Conservative government have turned a blind eye to the incidence of silica dust and radiation in uranium mines at Elliot Lake (east of Sault Ste. Marie). The rich uranium companies were grossly negligent, the Ontario health department and the Workmen's Compensation Board knew of the dangers—and all kept silent. The Mining Accident Prevention Association actually told the commission that there was little risk from silica dust although the dust counts were much higher than any permissible standard.

As a result of these conditions 41 uranium miners have died from lung cancer, 136 cases of silicosis have been reported and at least 100 more men are at risk.

Conditions in Quebec province are as bad. Some of the world's biggest asbestos mines are located in Quebec but effective safety regulations are almost non-existent. Two deaths from arsenic gas poisoning at the Canadian Copper Refiners plant in the east end of Montreal were due to careless installation of an experimental electrolyte purifier. Many other workers were found to have high arsenic counts in their blood.

Hundreds of millions of dollars have been made out of the Canadian mining and related industries and are still being made. Obviously very little attention has been paid to the safety and health of the men who work in these industries to produce that wealth.

Agency Head Hits Excess Land Cost

William Teron has been president of the federal agency, Central Mortgage and Housing Corporation, for over 18 months, but he used to be a developer and builder in a big way in the Ottawa area. He was eminently successful, won major awards for his innovative plans and designs and made himself a millionaire before he was 30.

So Bill Teron knows what he's talking about when he says that building lots are far too high in price and developers are the chief culprits. They have inflated their selling prices for serviced lots to $25,000 to $30,000, which is completely unconscionable.

Teron says there has to be a rollback in lot prices. He defends the government's action in removing carrying costs on land awaiting development as an income tax write-off. Allowing carrying costs as an income tax expense has permitted developers to pay $40,000 to $70,000 an acre for good farm land, and then tack on huge profits when it's subdivided.

If Teron does little else but put a stop to excessive profits on land dealing, he will have made a big contribution to the homebuilding industry and especially to the homebuyer.

Teron designed and built many award-winning houses in his career as a private developer, but now finds that working in the public interest is more satisfying than working just for himself. "I would not go back into private business," he says.

Federal Spending Shows Increase

Governments get elected by promising, on the one hand, to spend more on roads, airports, housing, social security and other essential services and, on the other hand, by assurances that spending will be tightly controlled.

The federal government of Canada has announced that spending in the next fiscal year will increase by no more than 15%. At the same time it tabled estimates for the 1975-76 fiscal year which predict expenditures of over $28 billion. Last year the prediction was for $22 billion, but over $25 billion was spent by the time all the returns were in.

Government spending has gone up substantially in the last quarter century, from 22.8% of the Gross National Product in 1949 to 37.6% in 1973.

National Warranty On Housing Studied

The federal government has reached agreement with the Housing and Urban Development Association of Canada on a plan for a national warranty on new housing. HUDAC, which represents 3,500 housebuilders across the country, wanted a warranty plan controlled by the builders themselves, but various governments, especially British Columbia, objected that any such plan was unlikely to protect the consumer.

The federal government is going to establish a warranty council with 35 members on its board of directors. Builders will name 13 to this board, provincial governments 10 (one each), consumers 5, the federal government 5, and factory home manufacturers and mortgage lenders the rest.

Details of the plan are being worked out and it should be in operation before the end of this year.

BC Credit Union Offers 6% Loans

A few years ago a government report on poverty urged that low interest loans be made available to the poor. Few if any lending organizations did anything about it until last year when the British Columbia Central Credit Union put up $200,000 for loans to low income people at 6%.

The Credit Union is prepared to put up another $200,000 when the first amount has been loaned out.

CU of B.C. is not making money on the plan, of course, but it is certainly doing good by enabling poor families to consolidate their debts on which they have been paying high interest rates.

In addition to this worthwhile venture, the Credit Union is now getting into landbanking and housing subdivision.

Decade Ahead Good For Construction

Considerable optimism is being expressed about the outlook for construction in Canada during the next decade. One estimate by an economic consultant to the industry is for expenditures of over $300 billion in the next five years and over $500 billion between 1981 and 1985.

About $175 billion would go into energy production and heavy expenditures would also be made in the rail transportation, paper and allied industries, petroleum and coal products. The only industry in which a decline might take place is mining.

Employment in the industry would grow from about 600,000 now to 715,000 by 1980 and to 773,000 by 1985. Employment in construction usually accounts for about 6½% of total employment in the country.

Contractors Shy From COLA Clauses

The construction industry is unlikely to accept cost of living allowance (COLA) clauses in contracts to keep wage rates abreast of inflation. The need for contractors to offer firm prices in their bids is cited as one reason. Another is that the amounts of contract settlements can include allowances for anticipated price rises.

Finance Minister John Turner told the Canadian Construction Association that he supports periodic adjustments to ensure that wages and salaries keep up with rising living costs, but the delegates didn't think that this could be applied to construction.

'74 Work Stoppages At All-Time High

Almost 9.5 million man-days of work were lost through strikes and lockouts in Canada in 1974, an all-time high exceeding the figure in every other industrialized nation except Italy.

The construction industry also lost a record number of man-days through disputes, about two and a half times the average for all industries.

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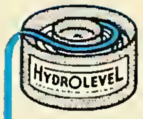

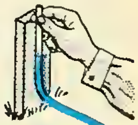

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Sidell Accepts Chairmanship Of APDA Drive

General President Sidell has accepted the national campaign chairmanship of the American Parkinson Disease Assn., it was announced last month by Fred Springer, APDA president.

In making the announcement, Springer said, "We are extremely fortunate that a person as energetic, imaginative and productive as Bill Sidell has consented to chair our campaign this year. His help comes at a particularly important time, for our voluntary, non-profit health agency is hoping to raise one million dollars nationally in the 12 months ahead."

The American Parkinson Disease Association subsidizes care and treatment centers and conducts a year-round program disseminating information about Parkinson's Disease.

Parkinson's Disease is a form of paralysis which afflicts an estimated 1½ million persons. It is characterized by tremors, muscular rigidity, and a weakness of movement.

Eleven years ago the American Parkinson Disease Assn. was formed, and, in its short life, APDA has made some progress in funding research projects, assisting patients, and in other ways fighting the disease.

In accepting the campaign chairmanship, General President Sidell said, "Although millions of Americans are concerned about problems that affect us personally, especially inflation and unemployment, I am hopeful that many of us in spite of our own great difficulties will shoulder part of the crushing burden of the one and one half million victims of Parkinson's Disease. Their care will be aided by the funds that we contribute.

"There will be many more victims in the future—maybe members of own families and friends. We must provide finances to enable researchers, scientists, doctors and technicians to continue the stepped-up program which is already producing beneficial results in the conquest of the disease.

"I have been informed that if additional funds are available, new centers will be established throughout the nation to expand the work that is being done by the American Parkinson's Disease Association's major clinic and research program at Cornell Medical Center, New York Hospital and Brookhaven Laboratories in Upton, New York, plus the subsidization of the work of Dr. Joseph Fermaglich at Georgetown University Hospital in Washington, D. C."

He added that "despite the treatment with 'L-DOPA' which provides most Parkinsonians some relief and permits them to live fruitful lives with their families—there is still no cure—50,000 new cases of Parkinson's Disease occur each year so the situation remains urgent."

In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor

75 YEARS AGO—APRIL, 1900

99.9% Union

With only one exception, all carpenters in Sparta, Ill., were enrolled in Local 479, and the union was working on the lone dissenter. The nine-hour day and a wage of 25 cents an hour were established.

Federal Violations

The Editor called the federal government's attention to the violations of federal law involved in the treatment of workmen at Fort Stephens. Ore. The men were required to work 9½ hours per day, given $4 a week for poor quality food and board, and earned only $2.50 to $2.75 per day for a seven-day week.

Forty new local unions were chartered in March, 1900.

The Eight Hour Day

President Gompers of the American Federation of Labor addressed the House Committee on Labor in April, 1900, to argue for the eight-hour day. Mr. Gompers said that the measure had secured a great deal of success in the states and that it was now up to the Government to enact the bill.

Child Labor

In 1900 children under 14 years of age were engaged making buttons, toys, etc. As many as 5,455 children worked up to six hours per day and earned 2 to 6 cents for button-making; 3 to 18 cents for doll-making and 2 to 14 cents for toy work.

Call to Action

The Executive Council of the American Federation of Labor addressed its members in March, 1900: "The experience of the past proves that steady growth of trade unionism brings greater relief to oppressed, overworked and low paid wage-earners."

Trade unions were called upon to, "assist and encourage other branches of employment to organize and join the ranks of trade unionism." The shorter workday was also stressed.

Unions Produce Thinkers

The Editor advised his readers, "Labor unions have produced thinkers and educators from their own ranks, and have drawn students and teachers from the wealthy and professional classes. The unions have bettered the condition of thousands of families by securing higher wages, shorter working hours and greater independence."

Wear the Union Label

The Binghampton, N.Y., Central Labor Union resolved that all delegates to the Central Body must wear clothing bearing the Union Label or be disqualified from representation.

Over Sixty Labor Temples were under construction in various cities in the Spring of 1900.

Automatic Device

A new machine was put on the market in April, 1900, by the Egan Company of Cincinnati, Ohio. The machine was specially designed for boring holes and making the mortise for stationary slats inside or outside blinds for doors and windows. The operator had only to put in the stiles and start the automatic machine. It bored 150 holes or marked 60 mortises per minute for stationary slats and made any length of mortise up to 2¼ inches.

Alien Land Ownership

In 1900 foreign landlords monopolies owned 20,000,000 acres of land in the United States. The Texas Land Union, made up of English peers, owned 3,000,000 acres in Texas. This real estate syndicate included entire Texas counties and collected rent from ten thousand Americans.

The Editor advised his readers, "It would be interesting work for trade unionists to do as their brothers in New Zealand have done under similar circumstances—make occupancy and use the principal necessity in getting and retaining title to land."

50 YEARS AGO—APRIL, 1925

Employers Conference

The Building Trades Employers Conference held in January, 1925, stressed nation-wide wage reductions. The Brotherhood took the position of assuring all concerned on the five-hour day question that the conference's wage reduction decision had not made any difference. The Editor urged his readers, "Devote your energies to keeping up that state of organization which enables us to attain our present wage scales and working conditions."

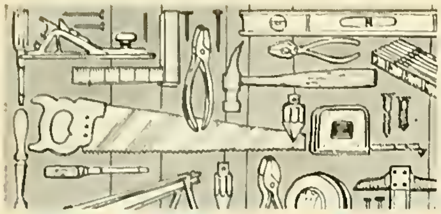
Women's Support

In April, 1925, the Brotherhood sponsored ten organizations of ladies' auxiliaries and expected ten more before the year ended. The ladies conducted fund-raising activities and sent groceries to needy Brotherhood families.

'25 Building Outlook

The five-year intensive building program started in 1920 to fill the deficit created during World War I was expected to be completed in 1925. Much of the work started in 1924 was carried into 1925. This was especially true in the larger cities where construction of large office buildings, churches, schools and other public buildings was underway.

The total building program of 1924 was $3,547,251,571. Estimates expected this total to be exceeded in 1925. The construction of hydro-electric works in the far West and Central States was expected to run into millions of dollars which was provided through bond issues. The Editor predicted that Florida would be the scene of one of the biggest building booms in history.



LOCAL UNION NEWS

South Carolina Local Dedicates Hall to Jim Parker

In 1948 workers at the anti-union Plywood-Plastics Company in the little community of Hampton, S.C., went looking for help. They contacted Local 159 in nearby Charleston, and James A. Parker, then a special representative of the Brotherhood, was eventually assigned to Hampton to help the workers at the plant get organized.

In time, Locals 3130 and 3135 were chartered (later to be combined into 3130-S), and, after months, a contract was signed. Later, the company was bought out by the Westinghouse Corporation.

Now, a little more than a quarter of a century later, the union has opened a new headquarters and meeting hall—one of the biggest in Hampton. In ceremonies, February 22, Local 3130 officially dedicated the building and named it James A. Parker Hall.

In the picture at left, above, Parker, now director of organization for the Brotherhood, stands outside the new hall with Business Representative Billy Henderson, right.

Building Dedicated to Viet Hero

In Morristown, N.J., a high-rise building was dedicated to Lance Corp. Louis J. Petrone, Jr., son of Louis J. Petrone, financial secretary for Local 620, Madison, N.J. Corp. Petrone was the only serviceman from Morristown to lose his life in the Viet Nam conflict.

A dedicatory stone with a bronze plaque was erected to the memory of young Petrone, who received the Silver Star and the Purple Heart posthumously. George Laufenberg, president of the Morris County Building Trades Council and business representative of Local 620, placed a wreath on the monument at the dedication. The dedication was attended by hundreds of people and representatives of various veterans organizations.

J. Robert Tracey, also a member of Local 620 and postmaster of Morristown, was the main speaker.

The cost of the monument was paid for by contributions from the members of Local 620. The concrete walkway was prepared by Morris County Building Trades.

Present at the dedication of the building was Raleigh Rajoppi, Executive Board Member, 2nd District, and his wife, Mildred.

The Petrone family has many years of service in the Brotherhood. Also members of Local 620 are Joseph Petrone, Ralph Petrone and Michael Petrone. The father of Corp. Petrone has been the financial secretary for Local 620 for over 20 years and has been a member of the Central Jersey District Council of Carpenters for many years.

Participants in the dedication service included from left, General Executive Board Member Raleigh Rajoppi; Louis Petrone, financial secretary of Local 620, and his wife, Mildred; John R. Tracey, Morris County postmaster and Local 620 member; and George Laufenberg, business representative, Local 620, and president of the Morris County Building Trades.

Mid-Year Conclave Set For Milwaukee

First General Vice President William Konyha announces the second Mid-Year Carpentry Apprenticeship and Training Conference to be sponsored by the National Joint Apprenticeship and Training Committee. It will be held in conjunction with the mid-year meeting of the National Joint Committee. The conference is scheduled for April 9 and 10 at the Marc Plaza Hotel in Milwaukee, Wisconsin.

The conferences are designed as a means of direct communication between affiliate local programs, the Apprenticeship and Training Department of the United Brotherhood, and the National Joint Carpentry Apprenticeship and Training Committee.

Topics for the conference are formulated with input from affiliate local programs, and discussions are designed for the solution of problems and concerns of local affiliate programs. The conference is open to all members of the United Brotherhood of Carpenters and to all representatives of the management organizations.

Reservations may be made with the Marc Plaza Hotel, Milwaukee, Wisconsin.

Local Almost Doubled by VOC

Local 1751, an industrial local in Austin, Tex., almost doubled its membership during the latter half of 1974, thanks to work by a local VOC team. (VOC is the volunteer organizing committee set up by each local union to spearhead local membership enlistments.)

In August, 1974, Local 1751 had 230 members. By December the number had grown to 432.

Business Representative Roy W. Bockhorn reported to Organizing Director James A. Parker that the local VOC unit will "continue to plug away," and he requested more copies of the UBA wallet-size calender card for passing out to prospective members.

LOCAL 724, HOUSTON, TEXAS. Wayne V. Barnett; Joseph E. Holley; Larry Martinez; Wm. J. Nabors.

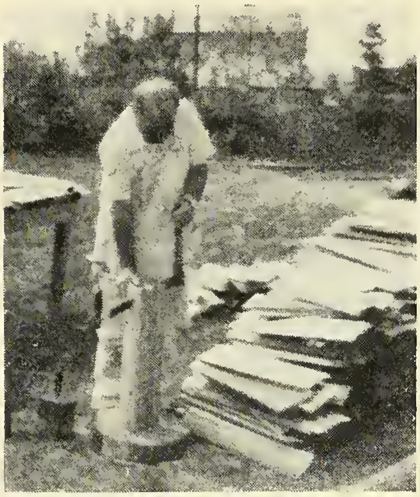
LOCAL 3127, NEW YORK, NEW YORK. Nick A. DeCicco; Victor M. Hernandez; Albert J. Logiodice.

WALLET CARDS—The General Office has a good supply of wallet-size, 1975 calendar cards which promote membership in the Brotherhood. The cards are excellent items for VOC and CHOP teams conducting organizing campaigns, and they may be ordered in quantity from: Organizing Department, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Ave., N.W., Washington, D.C. 20001.

Spokane Craftsmen Display Skills

Visitors to Expo 74 in Spokane, Wash., were delighted to watch carpenters building a small structure the way their fathers and grandfathers may have done it. In the Folk Life Festival at the fair, four retired members of Carpenters Local 98, Spokane, erected a small building for show visitors.

Bystanders were so interested that the four men involved in the presentation had no trouble making it last a full seven days.



James A. Conrad produces shakes from Western cedar in the ancient way.

W. W. Kuder, on the ground, and Ernest Manderscheil, on the ladder.

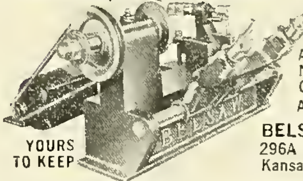
Arkansas Members Awarded $10,521

Union job protection paid off for two members of Local 2157, Clarksville, Ark., recently. Robert Garland, former local president, was awarded $7,322.05, and Zola Sutton, a fellow member, received $3,199.06 in an arbitration and court case against their employer, American Superior, Inc. The members were represented in their appeals by the Southern Council of Industrial Workers.

ARE YOU SUPPORTING . . .

OPERATION CHOP?

The Brotherhood has launched a major organizing drive among workers in residential housing. The housing industry has more than a ½ million unorganized workers within our jurisdiction. It represents the largest pool of unorganized carpentry workers in the United States and Canada. Get behind CHOP today!



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Oklahoma Parade Floats

Members of Carpenters Local 1072, Muskogee, Okla., participated in the 1974 Labor Day parade in nearby Henrietta. One Local 1072 entry was a stage coach built by a member, Glenn Sloan. There was also a truck float, on which several members performed their craft work.

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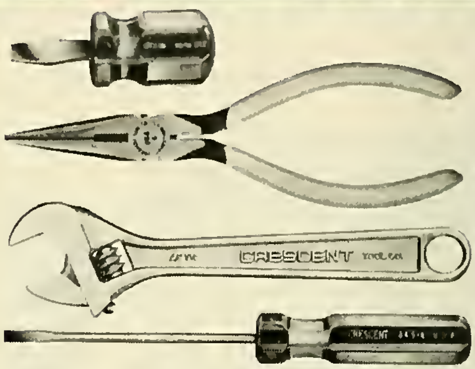

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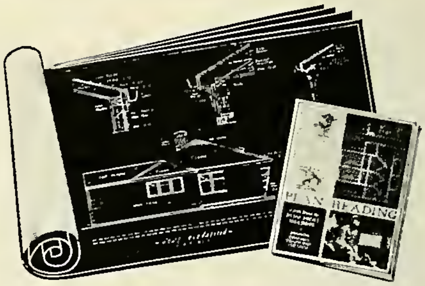

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West Coast Fights Lumber Job Crisis

The Western Council of Lumber Production and Industrial Workers is leading a fight of West Coast organizations to pump life back into the region's lumber industry and into the declining housing market.

Western Council LPIW leaders have met with Brotherhood and Congressional leaders in Washington to present their case for emergency action.

A huge rally was recently held in Eureka, Calif., attended by some 3,000 lumber workers and their families, at which speaker after speaker attacked the governor's Resources Secretary, Claire Dedrick (a former Sierra Club officer), and the Sierra Club for their involvement in environmental extremist suits that have hampered job opportunities in the logging industry.

In February, Governor Edmund G. Brown, Jr., of California met with key AFL-CIO leaders in San Francisco to discuss immediate ways to revive the lumber industry.

The crisis was compounded in the state, early this year, when a court decision held that environmental impact reports are required in advance of logging operations.

Lumber workers charged that the Sierra Club has "declared war on the working people of California" and that it intends to make "an economic wasteland" of Humboldt and Del Norte counties.

The Western Council LPIW offers three major proposals for reviving the industry:

1. The U.S. Forest Service should unilaterally reduce the bid price of all active bids to the appraised price of timber.

2. Direct subsidies should be granted to American manufacturers under the Jones Act, in an effort to make it possible for West Coast mills to ship to East Coast markets by water on a competitive level with Canadian mills.

3. Meaningful attempts are needed to compel the Japanese to buy finished wood products instead of raw logs and cants.

John F. Henning, executive officer of the California Labor Federation, stated recently that the jobless rate among lumber workers is already over 40% and that if environmental impact reports halt major production, it could jump to 90%.

●

Some 43 million Americans are voluntary workers and leaders involved in providing health, educational or welfare-related services through nationwide organizations. Easter Seal societies rely on 800,000 voluntary workers to make possible many of their rehabilitation and other services to the handicapped.

No admittance

Members of an extremist group, the so-called U.S. Labor Party, are using press credentials in an effort to gain admittance to union meetings with the sole purpose of disrupting the meetings.

Its members attempted to disrupt the 1971 and 1973 AFL-CIO conventions, using phony press credentials to gain admittance.

One of the off-shoots of the U.S. Labor Party is called "International Press Service."

The AFL-CIO said it will not accredit the U.S. Labor Party or any of its front groups—New Solidarity, Campaigner Publications, the National Caucus of Labor Committees, the New Solidarity International Press Service, the National Unemployed and Welfare Rights Organization, the North American Labor Party.

We bring this matter to your attention so you will be able to take whatever action you deem appropriate for your organization. If you have any questions, contact Albert J. Zack, Director, Public Relations Department, AFL-CIO, 815 16th Street, N.W., Washington, D.C.

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Quick Apprentice?

When James A. Garfield was president of Hiram College, a man brought for entrance as a student his son, for whom he wished a shorter course than the regular.

"The boy can never take all that in," said the father. "He wants to get through quicker. Can you arrange it for him?"

"Oh, yes," said Garfield. "He can take a short course; it all depends on what you want to make of him. When God wants to make an oak tree He takes a hundred years, but only two months to make a squash."

GIVE V.O.C. A HAND

A Will and Away

A worker fell off a barge and was drowned. He left his wife a million dollars. To the moaning widow a listener said: "He left you a million dollars? That's wonderful for a man who couldn't read or write." "Or swim, either," moaned the widow.

Bible Lesson

Mother told her son to tell father what he had learned in his Sunday school lesson.

Boy: "Moses led his people out of Egypt. His army engineers built a bridge across the Red Sea for them to cross. When the Egyptians followed them with their tanks and trucks, Moses called for his air force and bombed the bridge. All the Egyptians got drowned."

Mother: "Your teacher didn't really tell you that, did she?"

Boy: "Not exactly, but if I tell dad the way she told us he wouldn't believe it anyway."

—P.E.

BE A VOLUNTEER ORGANIZER

Best Solution?

The teacher wrote on the blackboard, "I ain't had no fun this summer at all."

Then she asked a youngster in her class, "Susan, what would you suggest that I do to correct that statement?"

Susan studied the sentence for a moment and then replied, "Get another boy friend!"

Jessica Fiazza
Passaic, N.J.

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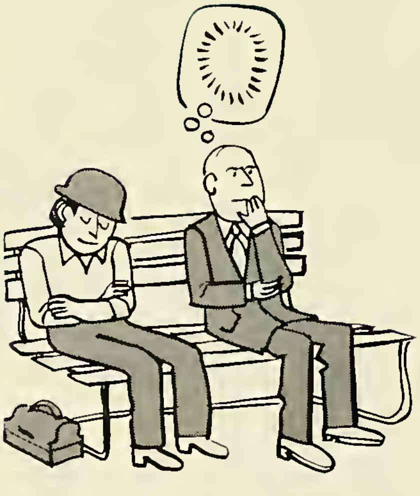
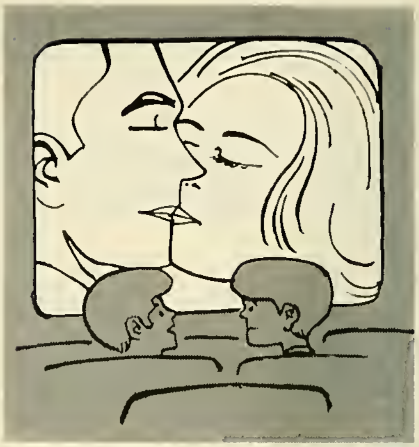


Much of today's troubles begin with workers who don't think, and thinkers who don't work.

This Month's Limerick

There was a young lady named Kate,
Who sat in the dark with her date;
When asked how she fared,
She said she was scared,
But otherwise doing first-rate.



Program Note

At the movie, one youngster turned to the other and said: "I must be growing up. The love scenes don't make me sick any more."

ORGANIZE HOUSING

Bench Talk

An Italian cabinetmaker was at his bench applying Formica to a cabinet.

Another worker approached and asked, "Tony, what's this job?"

Tony, "That'sa formica."

"I know its formica, but who's it for?"

Tony, "You no understand English? It's for-mike-a-ina the office."

—Louis Delin
Bronx, N.Y.

A UNION HOUSE—A GOOD HOUSE

No Bad Roads

"How are the roads around here?" the stranger asked.

"Fine," came the native's reply. "We've done away with the bad roads in this county."

"Sort of a big job, wasn't it?" asked the motorist.

"Nope," the native answered, "whenever the going is especially hard, we don't call it a road. We call it a detour."

EVERY MEMBER GET A MEMBER

New Charge

An unemployed man was caught stealing at the neighborhood butcher shop. He was charged with chop lifting.

—Walter Martynow, Local 982,
Detroit, Mich.

UNION MEN WORK SAFELY

Wrong Place and Time

"I met my wife at a night club."

"How romantic."

"Romantic, nothing. I thought she was at home looking after the kids."

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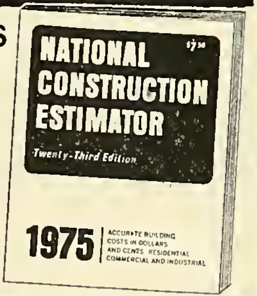
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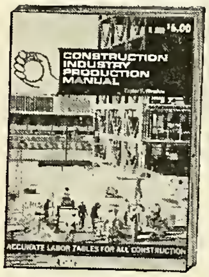
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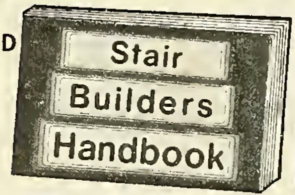
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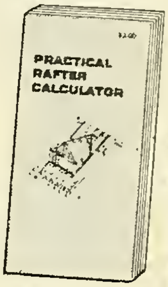
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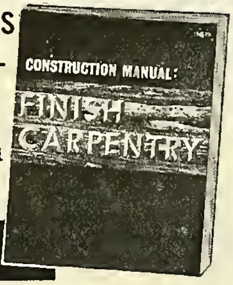
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Business Roundtable, Reader's Digest Would Brainwash College Students

Two natural allies are teaming up for the first time on a new scheme to brainwash the public in pro-big business, anti-trade union ideology.

Reader's Digest and the **Business Roundtable** will jointly sponsor a series of monthly articles which will appear both in the magazine and in 50 college newspapers. The articles will be written by the **Digest** staff as though they were editorial material. But then they will be screened by the public information committee of the **Roundtable,** and when approved, inserted in the magazine chastely labelled "Advertisement".

However, the **Digest** will promote the series, entitled "Our Economic System—You Make It Work", just as though it were a regular editorial feature. The big difference is that the **Business Roundtable** will pay $1.2 million for the 136 pages the articles will fill during the year.

The **Digest** will spend about $108,00 of its take to place the pieces as ads in those 50 college newspapers. Their original sponsorship will thus be buried another layer deep.

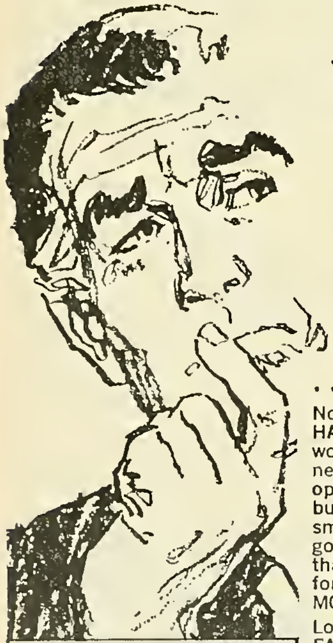
The first article, on productivity will appear in the February issue, on sale Jan. 28. Other installments already in the works will cover product quality, entrepreneurship, pricing strategy and inflation.

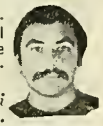
Any of the **Digest's** 44 million readers, and all the union members who don't read it, are thoroughly familiar with its editorial bias against unions and in favor of 19th century capitalism. Its partner is less well-known but thoroughly congenial.

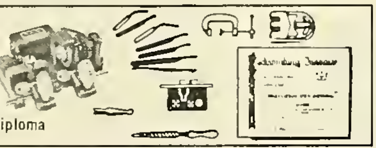
The **Business Roundtable** was founded several years ago by Roger Blough, retired chairman of U.S. Steel (and the subject of President Kennedy's wrathful "jawboning" when he sought to defy a price program). Blough was vigorously assisted by Virgil Day, on his way out as the surviving devotee of Boulwarism—take it or leave it, papa knows best—at General Electric.

The **Roundtable's** avowed goal was to stimulate industrial expansion by "reducing construction costs," which it said could be helped along if big corporations put their heads together.

Inquisitive reporters soon discovered that the **Roundtable's** chief notion about "reducing construction costs" was to eliminate or emasculate the building trades unions. This caused a measure of unfavorable publicity and the **Roundtable** has maintained a low profile since—until now.







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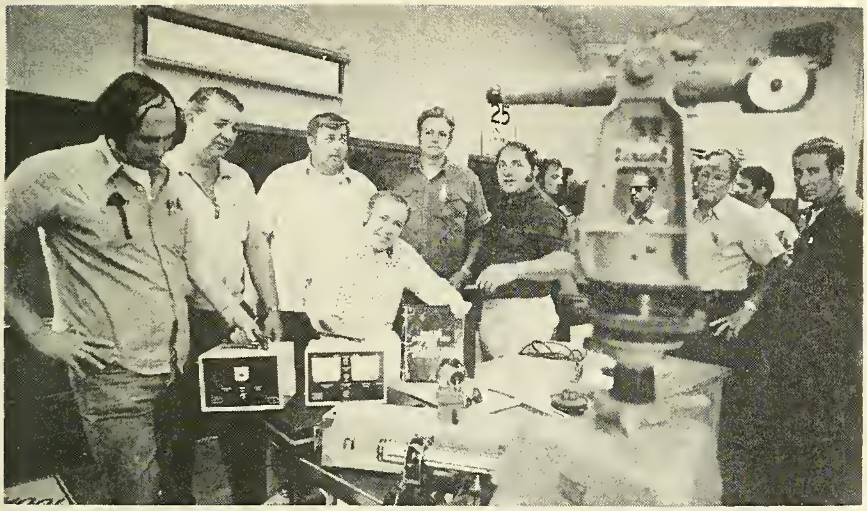


A tilting level, foreground, frames members of Local 1311 as they study the various tools of their complex trade during a regular class session.

Ohio Millwrights Study Optics, Lasers

A total of 40 journeymen of Millwrights Local 1311, Dayton, O., recently upgraded their knowledge of optical and laser alignment at the Patterson Co-op training facilities.

They took 85 hours of instruction, broken up into two nightly sessions per week, to complete extensive studies of optical principles, telescopes, tilting levels, and jig transits. They also studied the use and care of all tools necessary for optical tooling. The most advanced part of the course involved the use of lasers and other instruments for alignments. The course was supported by the federal Manpower Development and Training program.

High Schoolers Are Not Turned Off

A new Stanford University study shows that nine out of ten high schoolers believe jobs are very important to their future happiness, with teenage women now mentioning this more often than marriage.

However, few high schoolers are confident about their future jobs and many have unrealistic aspirations, says Professor Sanford Dornbusch, nationally prominent sociologist, who reported the findings in an article prepared for **The Stanford Magazine.**

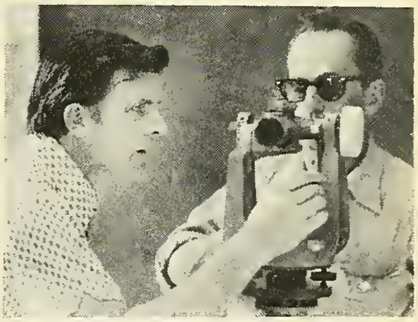
Findings were based on questionnaires administered to a random sample of 780 students from eight San Francisco high schools, 422 from the San Francisco technology school and 664 from three suburban schools.

"High school students are not turned off from the world of work," Dornbusch said. Only a tiny minority, found more often in the suburbs than the city, say they want to "live off the land" or "just get along" in the future.

"Many students who hated school worked hard in school anyway, because they saw their schoolwork as important" to future careers and life satisfaction, he added.

Dornbusch said that "somehow low achieving students are allowed to continue to kid themselves—not just on their current level of ability, but on their level of effort. Their mistaken view of their level of skill and effort is a barrier to reaching their occupational goals. After high school, these low achievers will be very disappointed." (PAI)

A Local 1311 member tries to understand the alignment telescope and the optical square.



A Dayton Millwright sets his scales for another reading.

The jig transit, examined above, is an essential tool in optical alignment.

St. Paul School For Floor Layers

Members of the Brotherhood have been training apprentices in carpet, linoleum, and resilient floor laying for almost 20 years, but it wasn't until a year and a half ago that a full-blown training program for such apprentices got underway in the Twin Cities of Minnesota.

In September, 1973, a 2¢-an-hour education fund went into effect, and these monies enabled the Twin Cities Floor Coverers Joint Apprenticeship Committee to launch a full-fledged training program.

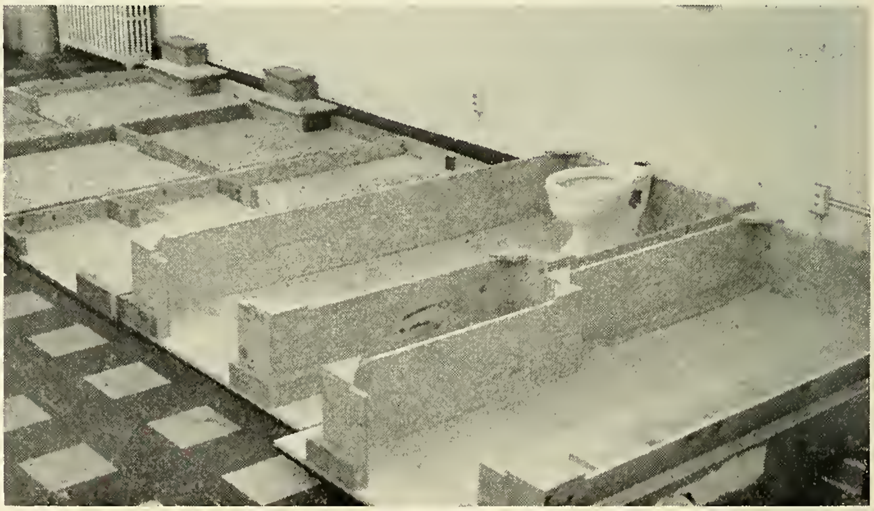
"We used to operate on what the union could afford or on what some employers and manufacturers would donate," says Joe Hammes, business agent of Local 596. "Now, for the first time we have been able to move ahead. Funding of training programs is an absolute must. The employers, the instructors, and the union are all enthusiastic."

The Joint Apprenticeship Committee has rented 1,800 square feet of space for the classes and has purchased tools and materials.

Since January, 1974, it has had three journeyman upgrading classes consisting of 13 three-hour sessions, in addition to the apprentice training activity.

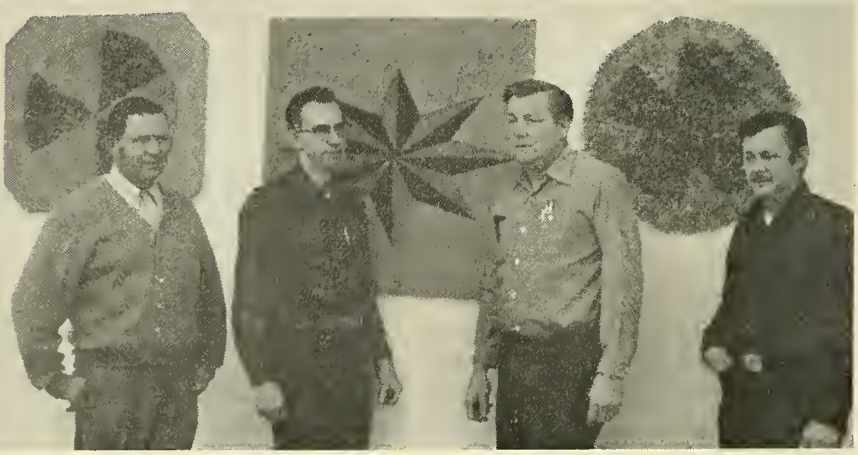
Coordinator Bill LaVanier, left, explains resilient custom work to an apprentice.

Apprentices learn the basics about carpet, linoleum, and resilient tile laying.



The St. Paul school's mock-ups for carpet and resilient flooring installations.

Instructor Tom Bonner discusses blueprint reading with Wallace Sele, seated.



Instructors Bonner, Cliff Heim, LaVanier, and Ken Pilger during a class session.

Maryland Training On Eastern Shore

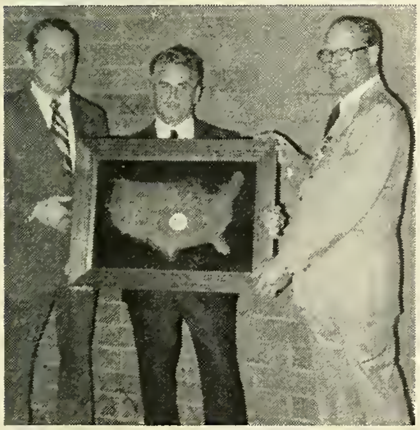
Eastern Shore trainees install forms for concrete pours on an Ocean City construction project.

More than 30 young men have received training in carpentry on Maryland's Eastern Shore during recent months, thanks to the federal Manpower Development and Training Act and the efforts of the Eastern Shore Joint Apprenticeship Committee.

The program began in Salisbury, Md., last June 3, and many of the participants have moved into second-year apprenticeship. Classroom sessions were held twice a week in the Wicomico Youth and Civic Center. Some of the construction work was performed at the beach resort of Ocean City, as the accompanying picture shows.

The instructor-coordinator for the class is 36-year-old Bob Schaeffer, a member of Local 1876.

An Honorarium



At special ceremonies, last year, General President William Sidell was presented an honorarium by the trustees of the Carpenters Joint Apprenticeship Committee Fund for Southern California—in recognition of his continuing efforts in the field of apprenticeship training.

Making the presentation, left, C. C. Blenkhorn, fund director, and Sam Heil, secretary of the Ventura County, Calif., District Council of Carpenters.

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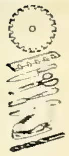

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Florida Bowling Champs

Bowling in the Tenth Annual Florida State Union Tournament at the Imperial Lanes, Dania, Fla., Carpenters Team No. 2, Local 1765, Orlando, took first place in the team event. The champs include, front row, left to right: Don Bradford, president, Local 1765, Carlo Rinaldi, Bernard Wiser, and Business Representative Bill Wilson. Back row: Loren McNair, Gerald DeLany, and John Blair.

Two Deaths at Lakeland

The Carpenters Home at Lakeland, Fla., recently reported the following:

John B. Baur of Local 1489, Burlington, N.J., died Jan. 8, 1975. He was buried in the home cemetery.

Albert F. Jett of Local 2217, Lakeland, Fla., died Jan. 11, 1975. He was buried at Lovelaceville, Ky.

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SERVICE TO THE BROTHERHOOD

A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

Seattle, Wash.

SEATTLE, WASH.

Local 1289 held a dinner, last year, to honor its veteran members.

A special guest was Anton Hanson, who had joined Local 343, Winnipeg, Man., in 1922 and cleared into local 1289 from Local 58, Chicago, in 1943. Retired General Executive Board Member Lyle Hiller presented 84-year-old Hanson with his 50-year pin.

In the large picture, Hiller and Hanson are with the 25-year honorees. Front row: William L. Erickson, Woodrow Eagerlie, Raymond Fletcher, William Frost, Earl Houghton, Halvdan Molvik, John Mustoe, Oddur Oliver. Back row: Asbjorn Solheim, Jess Stumbaugh, Mike Tokarsyck, Hiller, T. B. Barnett, Hanson, and Gus Miller.

Seattle, Wash.

CANTON, O.

Here are Local 69 members who recently received their 25 year pins at an annual dinner-dance held in Canton, Ohio.

The men are: seated from left, Richard Shafer, Ross Griffin, Floyd Herrington, O. C. Vance, Willard Huffman, Dale Freshley, Christian Howald, Theodore Michel.

Standing, Anthony Ochocki, Third District Representative; Robert Michel, John Mills, Wayne Lillie, Warren McCauley, Richard Preusser, Harold Goodman, Lawrence Bose, Harold Boughner, Donald Smith, L.U. 69 executive business agent.

Ross Griffin is 94 years old and has been a continuous member of the Brotherhood for 61 years. Not pictured is E. R. Patterson, who received his 50-year pin this year.

Cantan, O.

Detroit, Mich.

Detroit, Mich.

DETROIT, MICH.

During 1974 Local 982 honored a host of 25 and 30-year members at its 33rd Anniversary Dinner Dance.

The 30-year honorees are shown in the smaller picture, as follows: Front row, from left, Bruce Kolak, Emil Tober, William Young, Fred Troke, Wesley Brett, and Stanley Hainer. Back row, Aron Csont, Howard Telling, Edward Hoeppner, Lawrence Boese, Charles Borso, Norton Lawson, and Eugene Nelson.

The larger picture shows 25-year members. Among those honored were:

Joseph Andrejewski, Marion Bealis, James Bendell, Charles Biskner, Harold Born, Harold Brown, Wilfred Bumstead, Walter Burger, Clifford Culham, Victor Diehl, James Dorrell, Frank Dziedzic, Robert Fairgrieve, Lee Ferguson, Laymon Fisher, Aloysius Furtak, Raymond Glanert, James Gumbus, James Hagerman, John Hemming, Hilton Hines, Lesly Hirvonen, John Hlywa, Teuvo Hookana, Michael Horvatic, George Houghton, Joseph Huffmaster, Jr., Jerrell Hugueley, Toivo Jarvi, Arno Kaare, Elvin Kahl, Sulo Kallio, Willard Kelly, Jr., H. C. Kesterson, Aloysius Kowalski, Steve Kozar, John Lampi, Ray Lawrence, Charles Long, Joseph MacDonald, Henry Mathiak, James McArthur, John Megis, Andrew Mellberg, Clifford Mortimer, Jack Nielsen, Louis Pawlowski, Clark Peach, Lawrence Peters, Hazen Philippart, John Puhl, Lawrence Pespecki, William Reynolds, Donald Rickett, Arnold Robb, David Robinson, Hubert Rotter, Edward Rucinski, Imer Santti, Henry Schroeder, Theodore Sherman, Arthur Smith, Edwin Squires, Weldon Stevenson, Bernard Strehl, Ted Sulik, Joseph Swenders, James Trahey, John Usher, John Wallo, Jr., William White, Stanley Wintink, and Thomas Wysocki.

REDONDO BEACH, CALIF.

A pin presentation party and dance was held by Local 1478 at the Eagle's Hall, last year. The following members of Local 1478 were presented with 25-year pins by Paul Miller, secretary-treasurer of the Los Angeles District Council of Los Angeles Council of Carpenters.

Left to right, Harold Behrends, Jr.; Paul Miller, secretary-treasurer, Los Angeles District Council; Robert E. Swanson; Tokuye A. Sato; Hector P. Mecca; S. M. Griffith; Albert I. Eels; Daniel M. Delp; George Cerny; Ulric M. Girard; Frank Bisho; Olaf G. Baker; Joe E. Flournoy, Sr.; Daniel G. Herrera; Floyd L. Jacobs; Gordon B. Smith; Donald L. Vigil; Vaun Whittington; Edward H. Haas; and Ben Entwistle, financial secretary, Local 1478, in background.

Redondo Beach, Calif.

Bridgeport, Conn.

Centralia, Wash.

Hutchinson, Kans.

Hammond, Ind.

BRIDGEPORT, CONN.

Carpenters Local 115, Bridgeport, celebrated its 89th anniversary recently with a dinner and dance, at which time 50-year and 25-year pins were given out. Receiving their 50-year pins, pictured above from left to right, seated: 50-year men, Luke Flanagan and Angelo Baldovin. Standing, left to right: Robert McLevy, business representative; Peter Scinto, secretary, Local 115; Thomas Turco, financial secretary; and Thomas Newman, president.

Receiving their 25-year pins were: Michael Babey, Robert Bender, William Bradley, Michael Capozzi, Robert Pagliaroli, Steven Petrahai, Albert Sansieri, Peter Scinto and Vivian Sharp.

HUTCHINSON, KANS.

Local 1587 recently held a buffet dance to honor its 30 and 40-year members.

Seated, from left: Harold Simpson, William Huffman, George Friesen, Orville Deffenbaugh and John Friesen.

Standing in the back from left: Fred Dearing, Alfred Roehr, Henry Gross, Morris Eastland, Charles Ringer, Harold Might, Charles Chelfant.

George Friesen and William Huffman are 40-year members. The rest are 30-year members.

CENTRALIA, WASH.

Last October 25, Local 2127 held a banquet to honor its 25-year and 30-year members. Shown in the picture are, from left: Frank Tessier, president; Leo V. Poetzl, 30-year member; Alvin Willis, 25-year member; Vernon Blankenship, 25-year member; and James M. Foster, business representative.

HAMMOND, IND.

Local 599 commemorated its 75th anniversary last September 27. Third District Board Member Anthony Ochocki was guest speaker at a dinner dance attended by more than 400 members and guests.

Service pins were presented to 37 senior members, who have been members for 25 to 55 years. An historical yearbook was presented to all members attending the special event.

Shown in the accompanying pictures are (small picture) Board Member Ochocki congratulating recent-retiree John Markowicz, and (large picture): Daniel DeFlorio, Local 599 vice president; Fred Smith and Alfonse Buchholz, 50-year pin recipients; Frank Felker, local president; and August Kish, 30-year pin recipient.

Hammond, Ind.

HOT SPRINGS, ARK.

Local 891 recently honored three senior members, shown in the accompanying picture, from left: Roy E. Arman, 25 years; V. H. Harris, 33 years; and D. E. Breckenridge, 26 years.

Hot Springs, Ark.

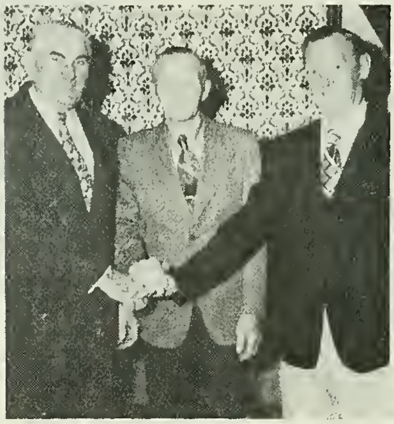
Chicago, Local 434

CHICAGO, ILL.

Last year, Local 434 honored three of its 50-year members and 17 of its 25-year members.

In the small picture are the three half-century members, from left: George Pukalla, George Bensema, and LeRoy Madsen.

The large group—the 25-year members are on the front row—includes: from left, Alphonse Specius, Albert Thewis, Walter Wright, Julius Stojack, Paul Andras, Anthony Swart, Mike Ganta, Irv Charleston, Henry Scharp, and Vladas Selinkas. Standing in the second row are the officers of the local union. Form left, they include: Dale Garner, financial secretary; Stephen Perz, trustee; William Beemsterbore, president; Stanley Kazwara, conductor; Robert Scholtens, recording secretary; William Hall, trustee; Richard Sarvey, trustee; Edward L. Nelson, vice president and business representative; and Thomas Cure, treasurer. Pat Moran, warden, was not present but entitled to 25-year pins were: M. J. Savoie, Alex Cimaroli, Joseph DuBois, Marvin Jacobs, C. Kairis, Bruno Raffin, and K. Van Dorp.



Chicago, Local 434

CHICAGO, ILL.

Local 181 paid tribute last year to its senior members. Ten senior members received their gold pins for 50 years of service. One 50-year veteran, Norbert Wieber, passed away before the ceremony was held, as did Magnus Petersen, who was scheduled to receive a 75-year pin.

The ten receiving gold pins included John Anetsberger, Bruno Arendt, Joseph Bara, Thomas Vhristensen, Hjalmar Henricksen, Jens Sensen, Wilhelm Johnson, Linder Nelson, Nis K. Pedersen, and Earl Schennum.

Shown in the picture, seated from left, are Bara, Nelson, Wesley Isaacson, secretary-treasurer of the Chicago District Council, Arendt, Henricksen, Johnson, and Carl Hoglund. Standing, from left: Charles M. Christensen, president, Local 181; Alfred L. Christensen; Einar Wennerod; Arvid Johnson; Karl Olson; Harold Farland; Dines Nielsen; Wilbur Johnson, business representative of Local 62; William Cook, business representative of the Chicago District Council; Donald Rowcliffe, district council welfare and pension administrator; Arvid Moe; Christ Miller; and Nick Olson Bull.

Chicago, Local 181

ANTIQUE TOOLS

Continued from page 6

tools Wilson obtained with the lathe and gives instructions how to create designs which have been used from the 18th Century to now.

Wilson was born in Porter County, Ind., and became fascinated by tools and woodworking when he was in the seventh and eighth grades at a rural school near Hebron.

"My shop teacher was Tom Scott. He was a big tough man who worked as a carpenter every summer. He really knew his business.

"My mother saw my interest and she saw to it that I got a bench vise and enough lumber for a work bench. I believe one of my first projects was a set of screens for our house," Wilson recalls.

Wilson constructed various objects, including an outhouse, and made samples of furniture he could build, and with the consent of the owner displayed them in the Hebron hardware store.

"The owner tolerated me," Wilson admits. "My work really wasn't very good. But he was very nice to me."

When Wilson was graduated from Hebron High School in 1929 he decided he was going to teach mathematics and physics because those were his strongest subjects in high school.

"Really I was unprepared to go to college. But I was determined to go. I worked all summer and saved all my money, $93, and I went to Bloomington in the fall to enroll. I had $93 and it cost me $62 the first day to register," Wilson says, "the need of a job was imminent.

"I found a job. Quite a job. I worked four hours each night at a restaurant near the Monon Railroad tracks on the Westside of town. Three hours of work each night paid for my meals; for the fourth hour I was paid 40 cents. My room rent was $2.50 per week and for 28 hours work I would have 20 cents left each week. I worked like that a whole year." A series of jobs followed until work began to consume more of Wilson's time than school.

In 1932 he married his wife, Loretta. In 1933 their daughter, Virginia, was born and by then Wilson was taking all the work he could get and going to school very little. Their son, Richard, was born in 1935 and the school teaching dream evaporated. Wilson moved to Indianapolis and went to work as a time keeper with a local contractor.

"Between 1935 and 1940 I kept dreaming of working at my own business, having my own tools and working for myself. But I had a family and I couldn't give up the paycheck," Wilson said.

In 1940 he went to work for a property management firm and was in charge of maintenance and repair for numerous buildings housing nearly 2,000 tenants.

By 1947 endless phone calls and complaints had taken their toll and Wilson quit, a nervous wreck. He did nothing for a while but he continued to get phone calls from the many people he knew personally who wanted him to do their work.

"A friend of mine who owns a lumber company asked me what kind of jobs I'd like to take and I told him just little jobs, I don't want to be bothered with people," Wilson recalls. He points to a framed receipt on the wall. "That's my first job. I put a light switch in for my old bosses. I charged them $2.40 for the job. From there it never stopped. I worked out of my home for a while, then I needed another man, then a truck, then another man and another truck. By 1953 we began this shop.

"Now," Wilson says, "we have 10,000 square feet under roof, 15,000 square feet of yard space, I work about 25 men all year and seven or eight trucks. From that first $2.40 job we have taken jobs up to $250,000."

Wilson said he began his antique tool collection when one of his friends died and he purchased a small number of antique tools from the widow. Later he began to collect old tools from all parts of the country.

Wilson is a founder and vice-president of the Midwest Tool Collectors Association, which began six years ago with 17 members. Now it includes 386 members in seven states who regularly exchange information on antique tools whereabouts.

He expects the same craftsmanship from his men today who use all of the high-speed wood-working tools, as was achieved generations ago with slower methods.

"When I hire a man I want a young man who will learn to do things my way. I'm not the sort of man who can't tolerate or understand a mistake. What I can't tolerate is carelessness, slipshodiness and a lack of interest. I want my men to have pride in their work and pride in their tools and equipment," he explains.

"I can tell more about a man in three minutes by looking at his tool box than I can by talking to him an hour. If men have no pride in their tools they'll have no pride in their work."

Wilson says that, except the tools which various persons have contributed, he has made no provisions to turn the collection over to any museum. The donated tools will be returned to their donors, Wilson explains.

"I want other people some day to have the satisfaction of gathering and adding to their tool collection. I don't want them inaccessibly displayed in some museum or worse, stored away in the attic of some museum where people will never see them, hold them or use them. That would be a shame. That's why I call this a collection," Wilson says with a sweep of his hand, "not a museum."

EDITOR'S NOTE: The preceding article is adapted with permission from an article by Rick Johnson in the Indianapolis, Ind., Star Magazine.

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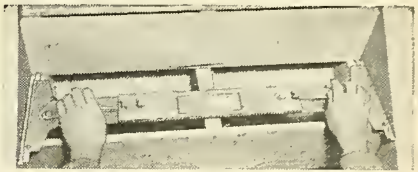

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LABOR CALLS FOR REFORMS

Continued from page 3

workers is now close to one million, the council pointed out, and will continue to rise as the volume of construction work under way declines.

WELFARE REFORM — The current economic crisis makes it imperative that Congress begin the long overdue task of reforming the nation's welfare system, the AFL-CIO Executive Council declared.

Any new program must provide necessary assistance to the "growing number of poor and disadvantaged," the council said, including the following four-point program:

- A permanent public service employment program to provide jobs at decent wages for those who cannot find work.
- A strengthened unemployment compensation system to meet the needs of the jobless, including new entrants as well as workers re-entering the work force, who are now forced to resort to welfare.
- An extension of federal responsibility to all the needy including families with dependent children, childless couples and individuals as well as the needy elderly, blind and disabled.
- A universally available program of child care for mothers who choose voluntarily to work, but not to be used as a device to force poor mothers into jobs and out of the home.

General President Sidell confers with Richard Walsh of the Theatrical and Stage Employees and Peter Fosco, president of the Laborers, during a break in the AFL-CIO Executive Council sessions.

TAX REFORM—An emergency tax cut to stimulate the economy should be promptly followed by a restructuring of the tax system, the AFL-CIO said.

An Executive Council resolution on "tax justice" stressed the need to close loopholes and end "special privileges which rig the tax structure against wage earners and consumers."

It termed tax reform essential to help rebuild public confidence in government. And it said the $20 billion to $30 billion that could be realized from comprehensive tax reform would both finance needed government programs and permit permanent tax reductions that would increase the buying power of low-and middle-income Americans.

The council reaffirmed the AFL-CIO's call for abolishing tax subsidies for overseas operations of American-based multinational corporations—and particularly of the international oil companies.

It cited a variety of devices used by corporations to reduce taxes, noted that the corporate share of income taxes collected has slipped from one-third to one-fourth of the total over the past decade.

The Executive Council urged an end to depletion allowances in the oil, gas and mineral industries. It called for an excess profits tax, and an end to capital gains loopholes. It said the investment tax credit "should be eliminated as soon as the present emergency situation is over."

Other reforms urged to achieve tax justice include ending the tax-exempt status of state and local bonds—with a less costly interest subsidy to prevent hardship to states and cities.

MODERNIZE JOBLESS BENEFITS—Immediate congressional enactment of federal minimum standards is essential to improve the nation's obsolete unemployment compensation program, the council declared.

Governmental neglect—both state and federal—and employer opposition to reform of the system has left the country with an inadequate program to meet the present economic crisis, the council said in a statement.

"Today, without federalization or even federal standards, the unemployment insurance program is basically the same as it was at the time of adoption 40 years ago," the statement noted.

The council took strong positions on scores of other national issues, all adding up to a full reform package.

It called on the U.S. for continuing support of Israel until military and economic threats to its existence end and affirmed its backing for funds for South Vietnam authorized by Congress but not actually appropriated to date.

In a detailed analysis of the national economy, the council said the recession is spreading "at a frightening speed" and only "massive emergency measures can halt the downward spiral, turn the economy around, put Americans back to work and restore public confidence. . . ."

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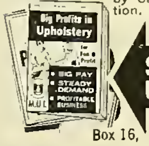

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Labor Day Start For Bicentennial

The coming bicentennial celebration offers American workers the opportunity to reflect on their heritage and contributions toward the nation's development, the AFL-CIO Executive Council said recently.

It declared Labor Day 1975 through Labor Day 1976 as Labor's Bicentennial Year, pledging "to make this time a memorable one for American workers and for the American people."

Labor is proud of its accomplishments, the council said, and is preparing to participate fully in the nation's bicentennial activities.

"We in the American labor movement have steadfastly held to the proposition that the system of government created by our founding fathers, although imperfect, remains the best system for a free people yet devised by man," the council said.

All AFL-CIO affiliates and state and local central bodies were urged to take part in the various national and regional bicentennial programs observing the nation's 200th birthday.

Among the programs planned for the celebration are:

- The Working Americans Festival on the Mall in Washington from June 16 to Sept. 6, 1976.
- Regional festivals, like the one planned by the Philadelphia AFL-CIO at Independence Hall on Labor Day 1976.
- American Issues Forum, where labor can make its views known on a variety of topics of interest to all Americans.
- Bicentennial Youth Debates, a major national effort to involve young people and students in a dialogue on the topics raised by the American Issues Forum.

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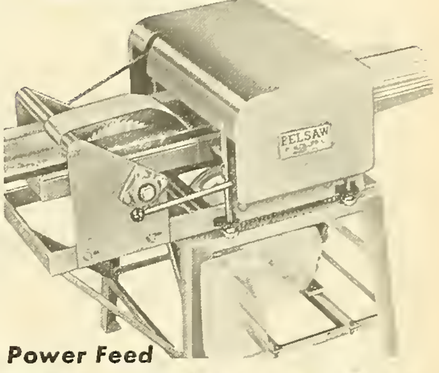

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Impounded Funds Mean Impounded Jobs

Construction workers must wait like children for their allowance

Thousands of construction workers jammed downtown Manhattan recently and, in one massive, collective voice, cried, "We want jobs!"

Their cries were echoed on the West Coast, as thousands more marched on the California state capitol in Sacramento to demand federal and state action on jobs.

The plea for jobs has spread to more cities, this spring, as more and more communities are added to the "substantial unemployment" list issued by the U.S. Department of Labor. Twelve major labor areas were added in January. The total at that time was 67. A year earlier it was 33.

Fortunately or unfortunately, depending on one's viewpoint, there is money in Uncle Sam's till to relieve much of this national unemployment crisis . . . funds authorized by Congress months and even years ago but not acted upon by the Executive Branch of the government . . . funds notoriously known in Washington as **impounded funds.**

Some of these funds were once kept in check by former President Nixon, as he followed his Administration's "tight money" policies and toyed with political possibilities among the states. These and other funds are still kept in check by the Ford Administration, as it continues the "tight money" policies of Federal Reserve Board Chairman Arthur Burns.

Under present conditions, approximately 25% of the nation's construction workers are affected by these impoundments. They must wait like children, hoping for an increase in their allowance, for funds to be made available so that they can perform their chores.

Of course, we are not suggesting that impounded funds alone will turn the recession around. Far from it; but, whether we like it or not, in times like these **the government is the employer of last resort.** It can create jobs. It can increase purchasing power through tax cuts and interest rate reductions. It can prime the pump and change the economic flow in many ways. It can, if it is wise, insert itself into a bad situation, repair the damage, and set the nation back on the road to recovery.

It has the power at this time to judiciously dole out billions of dollars for job-creating projects from one end of the country to the other. **There are almost $20 billion in impounded funds earmarked for construction projects alone!** Let me recite a partial list of the impounded funds:

- $420 million for forest roads and trails,
- $455.6 million for Rural Electrical Administration loans,
- $372.5 million for health services planning and development (the Hill-Burton hospital construction funds),
- $572.7 million to the Navy for shipbuilding and conversions,
- $135.7 million for all other military construction,
- $44.1 million authorized for the Corps of Engineers in general construction,
- $12.5 million authorized for the Social Security Administration as construction funds,
- $183.9 million in public facilities loans through the Department of Housing and Urban Development,
- $433 million earmarked for use by the Department of Interior in road construction.

The list goes on and on.

The point now is that the funds are there, and the manpower is available. The nation's jobless must be put back to work.

Surely no organization knows better than the United Brotherhood of Carpenters and Joiners of America that skilled manpower is available. For almost a century it has trained skilled workers through its apprenticeship program. It has worked with the Manpower Development and Training Administration and with the Job Corps. It has more than three-quarters of a million skilled workers in its ranks.

Unfortunately, far too many of these members are now out of work because of inflation and recession.

One of the characteristics of American capitalism is that we are an advanced, highly-developed nation, and we have many highly-trained and educated workers. Such workers cannot easily fall back on potatoes, as the Irish did during their tragic famine of the last century. Nor can they eat cake, as Marie Antoinette was supposed to have suggested during the French Revolution.

It takes brain power and concerted action to keep each of us off relief rolls and self-sustaining. It does not take tight money and a tight budget.

It may be that, as I write this, the Ford Administration is drawing up plans to release more impounded funds. It released highway construction funds in February only one day ahead of a court decision which would have required it to do so.

It has been told by the US Supreme Court in a unanimous decision that former President Nixon improperly withheld $9 billion for clean water projects during the last two years of his administration, and the Environmental Protection Agency, shortly thereafter, approved $40 million for state and interstate water programs.

Nevertheless, it seems to me that these additional considerations regarding impounded funds must be studied at this time:

- **Ease the burden on state and local governments which must come up with matching funds.** The Joint Economic Committee of the Congress recently pointed out that the fiscal crises faced by many state and local governments may undermine federal efforts for economic recovery. While Congress is considering tax cuts as a means of stimulating the economy, many state and local governments are desperately considering ways of achieving tax increases to prevent public bankruptcy. Perhaps the Congress should consider reducing the amount of funds which must be anted up by state and local governments before impounded federal funds which have matching requirements are released. Certainly the New Deal emergency-work measures of the 1930's would never have been effective, if they had been forced to wait for matching funds in the states.

The AFL-CIO has called upon each state labor federation to organize conferences in their own states which will implement the AFL-CIO Action Program. One of the purposes of such state conferences is to persuade governors and mayors to work with labor in demanding the immediate release of impounded federal funds.

- **Take a positive and aggressive stance regarding job creation.** This means massive action . . . much more than the few thousand public service jobs made available in some of our major cities early this year. We saw newspaper pictures in our newspapers of people lined up in hallways and on winding staircases, thousands waiting for a few hundred jobs. We see long lines waiting to sign up for jobless benefits and being moved along like so many sheep by employment agency interviewers.

It is time that the Federal government assume the role of employer of last resort. This makes more sense than fanning inflation with tight money and making impossible attempts to balance the federal budget with inflated revenues. Labor has long held to the principle that money in circulation—purchasing power in the hands of the working population—is the best prescription for a healthy economy. Impounding funds is not the answer. Workers should be taxpayers, not welfare recipients.

- **Put emphasis and priority on funds for the construction industry.** This may seem like a selfish and self-serving proposal, but it is an uncontested fact that the construction industry is the largest industry of all. It not only employs millions, but it opens up jobs for millions more in allied and related industries. Reviving the construction industry is one of the best and quickest ways to put America back on its feet in this year 1975.

William Sidell

GENERAL PRESIDENT

A COMMITMENT TO SCOUTING

One out of every four scoutmasters of Boy Scout troops in North America is a union member.

Organized labor has a deep and lasting commitment to Scouting. The spirit of cooperation between trade unions and the Scouting movement spans more than six decades.

Soon after the youth organization was founded in 1910, the American Federation of Labor made a thorough and far-reaching investigation of its activities and objectives. In November, 1912, the AFL gave the BSA a cordial and encouraging endorsement.

Many leaders of organized labor are former Boy Scouts.

Boy Scouts conduct their annual sustaining membership drives each spring. Support their cause. Give financial support and leadership . . . for a better tomorrow.

Scouting can make the difference between a social misfit and a good citizen. Build boypower, and you build manpower!

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UNION SCOUTER
AFL-CIO
COMMUNITY SERVICES

THE GEORGE MEANY AWARD

The George Meany Award is a national recognition approved by the AFL-CIO Executive Council. It may be presented to any adult male or female union member who has made a significant contribution to Scouting.

There shall be permitted, annually, one award for each City Central Labor Body plus one for each State Central Labor Body with emphasis on the importance of being selective. There is no rule that the full quota must be used every year. No honorary recognitions should be made.

The purpose of this award is to recognize the recipient's outstanding service to youth through the programs of the Boy Scouts of America.

Work accomplishment and dedication rather than a specific number of years in Scouting is the criteria for receiving this award.

Application blanks may be obtained by writing: George Atkinson, AFL-CIO CSA Liaison Representative, Boy Scouts of America, North Brunswick, N.J. 08902.

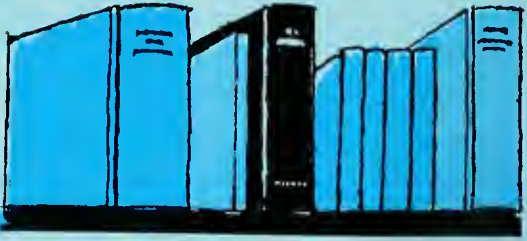
MAY 1975

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

LBJ
MEMORIAL
GROVE SITE

OFFICIAL INFORMATION



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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
CARPENTER

VOLUME XCV NO. 5 MAY, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
R. E. Livingston, Editor

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

The prettiest girl around usually wins the job as Queen of the May at spring festivals and Maypole dances, but the honor really belongs to Mother Nature.

We have spread across our May cover a selection of pretty flowers and pretty girls photographed at familiar landmarks.

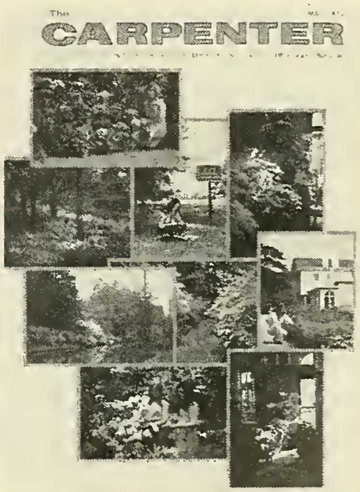
The two pictures at the top of the cover and the two at the bottom were taken at the National Botanical Garden on the Mall in Washington.

The azaleas on the hillside, in the second picture from the top at left, are at the National Arboretum. Those along the woodland path at center were photographed at Winterthur, part of the former Dupont Estate near Wilmington, Delaware. The flowers beside the still pond at the left of our cover are at Longwood Gardens, near Winterthur. *(These three photographs are by Judy Sugar, a freelance photographer.)*

The young lady studying in the shade of a pine tree at top center is at the edge of LBJ Memorial Grove. (See story on Page 14.)

The garden which another young lady admires at right center is at Lee Mansion in Arlington Cemetery.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



General Office Conference Discusses Ways to Clear the Murky Waters For Brotherhood's Underwater Divers

Members of the United Brotherhood of Carpenters and Joiners of America first started dropping below the surface of America's rivers and bays about 60 or 70 years ago.

Clad in heavy steel helmets with round, plate glass windows, wearing weighted boots, thick breastplates and lead weights, they were attached to surface compressors by air hoses and lifelines, and they looked like strange creatures from the depths of the ocean as they went about their work.

Though their working apparel was exotic, their work was not. They struggled in dark, often-treacherous waters to align dock pilings, they strained muscles to release underwater cables, they assisted in salvage work and in underwater construction.

Assigned to piledrivers' and dock builders' locals, they often worked underwater for short periods and for uncertain wages. No safety standards controlled their work, and the competition for the few diving jobs available was small.

But now times have changed. Underwater diving today is a vital part of offshore construction for the oil industry. It is an important part of ship repairs and maintenance, of pipeline construction, of civil and military rescue work. Scuba diving tanks and snorkel equipment have brought a lot of amateurs into the waters. Other craft unions have jumped overboard into the expanding water world.

The divers' world, in fact, has become a busy place. The waters are murky. It's time for the United Brotherhood to firm up its jurisdiction in the diving industry and take steps to prepare its underwater manpower for the jobs ahead.

On March 12 and 13 a special conference was held at the Brotherhood's General Office in Washington, D.C., to tackle the many problems of diver-members and their respective local unions.

Drawn together by the conference chairman, Second General Vice President Pat Campbell, were divers and their business agents and spokesmen from nine Brotherhood districts. They came from the Pacific Coast, the Gulf Coast, and the Atlantic Seaboard. The Great Lakes was represented by delegates from Ohio and Illinois. Two men served as spokesmen from the Canadian provinces of Ontario and New Brunswick.

Chairman Campbell told the conferees at the outset: "It is the intent of the conference to come up with a program to clean our own house and fully organize the people who are doing the work."

Conferees soon came up with a consensus of basic goals for the craft in the industry.

- A training program which adequately prepares the Brotherhood diver for all work opportunities, plus uniform teaching methods and training materials.

- Greater mobility for the UBC diver, so that he can move into underwater jobs wherever they arise. It was emphasized that contractors must be able to call upon the Brotherhood for trained manpower in all areas. Consequently, rules to permit divers to move from one local jurisdiction to another on short notice must be formulated.

- State and/or national safety standards are needed to protect the trained diver from the dangers of working with unskilled, non-union divers.

- The establishment of wage scales on broad geographic bases and the establishment of pension rates, health and welfare protections, and fringe benefits.

- The establishment of good working relationships with piledrivers, dock builders, carpenters, and contractors, so that all can work as a team in future work.

General President William Sidell joined the discussions. He told the conferees that he can foresee a tremendous amount of work coming up for qualified divers, both on and offshore. A concerted effort is needed, he said, to keep our leadership in this work area, and he commended diver spokesmen from the Northwest States, in particular, for their successes in the industry.

Recognizing that other craft unions have become involved in diving work, Sidell emphasized that this was due to lack of interest in diving on the part of some local and regional UBC organizations. He called upon all local unions to support the current effort to strengthen the Brotherhood's position in the industry.

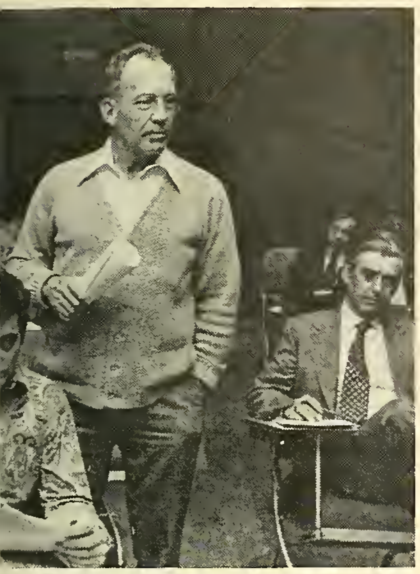
Vice President Campbell stressed that the diver jurisdiction of the Brotherhood must be written into local agreements, and he suggested that it should also go into the Constitution and Laws of the United Brotherhood. Going beyond this, he reminded that there must be much promotional work through bulletins, seminars, and personal contact to maintain UBC leadership.

Plans were made to establish a coordinating committee to register divers and tenders. The services of the Brotherhood's research department and its apprenticeship and training department were discussed and were made available to the conferees.

As the conference closed, all signs indicated clearing waters for this growing, vital element of the Brotherhood membership in the years ahead.

Divers' Delegates Dive Into Floor Discussions

Second General Vice President Pat Campbell, conference chairman, stressed that underwater diving is covered by the Brotherhood's charter agreement.

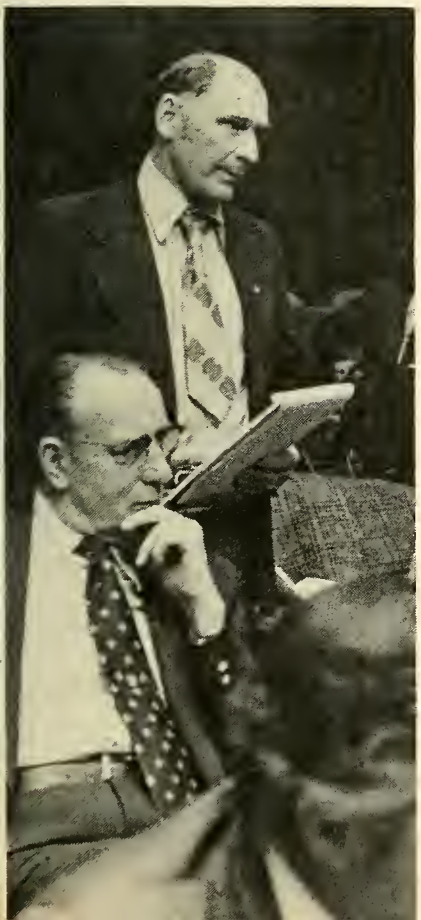


Above: Harold Hansen of Local 2416, Portland, Ore., urged more state diving standards.

Below: Paul Lewis of Local 34, Oakland, Calif., makes a point.

General President William Sidell joined the informal discussions. He urged immediate action to "control the work."

Below: Ross Carr of Local 1386, St. John, New Brunswick, emphasized maintenaoce work.



Above: H. "Hap" Hague of Local 38, St. Catherines, Ont., called for work mobility and firm jurisdiction.

Right: Eddie Forsyth of Local 2416 said divers must be able to move from one area to another for work.

Right: General Secretary R. E. Livingston spoke of Brotherhood's long experience in the work.

WASHINGTON ROUNDUP

WIDOWERS GET EQUAL RIGHTS—The U.S. Supreme Court has ruled that Social Security benefits must be paid to widowers as well as widows when they are left with children in their care.

In the 8-0 decision, the High Court said that the Constitution "forbids the gender-based differentiation that results in the efforts of women workers, required to pay Social Security taxes, producing less protection for their families than is produced by the efforts of men."

The Social Security Administration estimates that it would have paid out to widowers $20 million in 1974 under the ruling.

SAY THAT AGAIN—The Labor Department's Occupational Safety and Health Administration is refusing to shift from its support of 90 decibel level for noise. Organized labor, the Environmental Protection Agency and the National Institute of Occupational Safety and Health have asked for an 85 decibel limit.

Assistant Labor Secretary John H. Stender has placed a notice in the Federal Register saying the OSHA position is that "no changes should be made in the proposal." Industry, generally, supports the OSHA position.

S&L'S URGED NOT TO FORECLOSE—Don't foreclose on the jobless, is the plea of Thomas Bomar, chairman of the Federal Home Loan Bank Board, to savings and loan associations.

FHLBB regulates S&L's. Bomar's plea to the industry follows expressed concern of trade union leaders that massive unemployment will lead to foreclosures across the country.

Bomar has urged S&L's to "adopt a policy of extending leniency in repayment . . . and granting forebearance from foreclosure."

He said that if such a policy of forebearance were to put an S&L in violation of some of the financial standards set by the agency, his agencies would "accord special consideration to deserving institutions."

Further, Bomar said that if an S&L's lending capacity were curbed—and it is on loans that their earnings are based—"special waivers would be granted."

LIMOUSINE LIMITS—Congressman James C. O'Hara, Michigan Democrat, has joined in the introduction of legislation to slash the number of chauffeur-driven limousines being used by top officials in the Executive Branch of the government.

Under the legislation, the number of chauffeur-driven automobiles in the nation's capital would be reduced from over 800 to about 27—a move, O'Hara said, would save the American taxpayers $13 million.

O'Hara said the bill would also put to an end "the illegal practice of using limousines to drive government officials back and forth between their homes and their offices. This sort of official luxury strikes me as completely out of place in a political democracy."

U.S. STAMP FOR WOMEN'S YEAR—The AFL-CIO has urged the U.S. Postal Service to issue a stamp in 1975 commemorating International Women's Year.

"Issuance of such a stamp would be entirely appropriate and desirable," AFL-CIO President George Meany said in a letter to Postmaster Gen. Benjamin Bailar. Noting that other nations have issued such commemorative stamps, Meany said he hoped the U.S. Postal Service would join in the observance.

FOR INDEPENDENT APPRENTICESHIP BUREAU—The Executive Council of the Metal Trades Department recently adopted a resolution which called for the enactment of legislation which would sever the Bureau of Apprenticeship and Training from the Manpower Administration and establish it as an independent bureau.

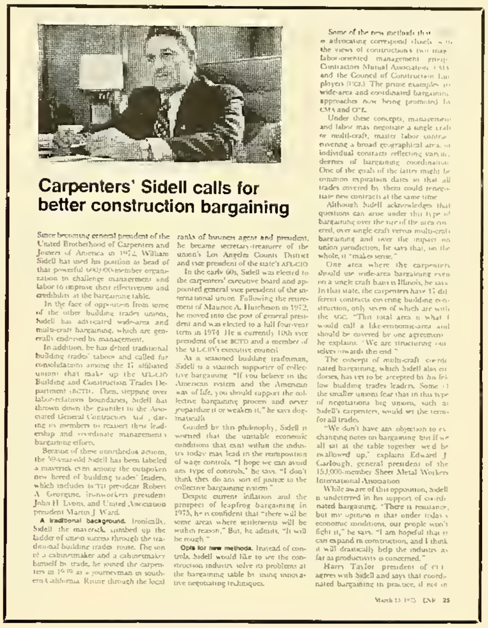
The amendment, when referred to the other departments of the AFL-CIO, was also adopted by the Maritime Trades, Building and Construction Trades, Railway Employees, Union Label and Service Trades and Public Employees Departments. It has been referred to the Executive Council of the AFL-CIO, where the expectation is that it will also be endorsed.

SUBJECT OF COVER STORY

Publication Notes Sidell's Efforts For Credibility at the Bargaining Table

News-Record

ABOVE: The cover of the March 13 Engineering News-Record. RIGHT: The article which describes President Sidell's views on collective bargaining.



Carpenters' Sidell calls for better construction bargaining

Since becoming general president of the United Brotherhood of Carpenters and Joiners of America in 1972, William Sidell has used his position as head of that powerful 800,000-member organization to challenge management and labor to improve their effectiveness and credibility at the bargaining table.

In the face of opposition from some of the other building trades unions, Sidell has advocated wide-area and multi-craft bargaining, which are generally endorsed by management.

In addition, he has defied traditional building trades' taboos and called for consolidations among the 17 affiliated unions that make up the AFL-CIO Building and Construction Trades Department (BCTD). Then, stepping over labor-relations boundaries, Sidell has thrown down the gauntlet to the Associated General Contractors (AGC), daring its members to reassert their leadership and coordinate management's bargaining efforts.

Because of these unorthodox actions, the 59-year-old Sidell has been labeled a maverick even among the outspoken new breed of building trades' leaders, which includes BCTD president Robert A. Georgine, ironworkers president John H. Lyons, and United Association president Martin J. Ward.

A traditional background. Ironically, Sidell the maverick, climbed up the ladder of union success through the traditional building trades route. The son of a cabinetmaker and a cabinetmaker himself by trade, he joined the carpenters in 1939 as a journeyman in southern California. Rising through the local ranks of business agent and president, he became secretary-treasurer of the union's Los Angeles County District and vice president of the state's AFL-CIO.

In the early 60s, Sidell was elected to the carpenters' executive board and appointed general vice president of the international union. Following the retirement of Maurice A. Hutcheson in 1972, he moved into the post of general president and was elected to a full four-year term in 1974. He is currently 10th vice president of the BCTD and a member of the AFL-CIO's executive council.

As a seasoned building tradesman, Sidell is a staunch supporter of collective bargaining. "If you believe in the American system and the American way of life, you should support the collective bargaining process and never jeopardize it or weaken it," he says dogmatically.

Guided by this philosophy, Sidell is worried that the unstable economic conditions that exist within the industry today may lead to the reimposition of wage controls. "I hope we can avoid any type of controls," he says. "I don't think they do any sort of justice to the collective bargaining system."

Despite current inflation and the prospect of leapfrog bargaining in 1975, he is confident that "there will be some areas where settlements will be within reason." But, he admits, "It will be rough."

Opts for new methods. Instead of controls, Sidell would like to see the construction industry solve its problems at the bargaining table by using innovative negotiating techniques.

Some of the new methods that he is advocating correspond closely with the views of construction's two major labor-oriented management groups: Contractors Mutual Association (CMA) and the Council of Construction Employers (CCE). The prime examples are wide-area and coordinated bargaining approaches now being promoted by CMA and CCE.

Under these concepts, management and labor may negotiate a single craft or multi-craft, master labor contract covering a broad geographical area, or individual contracts reflecting varying degrees of bargaining coordination. One of the goals of the latter might be common expiration dates so that all trades covered by them could renegotiate new contracts at the same time.

Although Sidell acknowledges that questions can arise under this type of bargaining over the size of the area covered, over single craft versus multi-craft bargaining and over the impact on union jurisdiction, he says that, on the whole, it "makes sense."

One area where the carpenters should use wide-area bargaining even on a single craft basis is Illinois, he says. In that state, the carpenters have 17 different contracts covering building construction, only seven of which are with the AGC. "This total area is what I would call a like-economic-area and should be covered by one agreement," he explains. "We are structuring ourselves towards this end."

The concept of multi-craft coordinated bargaining, which Sidell also endorses, has yet to be accepted by his fellow building trades leaders. Some of the smaller unions fear that in this type of negotiations big unions, such as Sidell's carpenters, would set the terms for all trades.

"We don't have any objection to exchanging notes on bargaining but if we all sat at the table together we'd be swallowed up," explains Edward J. Carlough, general president of the 153,000-member Sheet Metal Workers International Association.

While aware of this opposition, Sidell is undeterred in his support of coordinated bargaining. "There is resistance, but my opinion is that under today's economic conditions, our people won't fight it," he says. "I am hopeful that it can expand in construction, and I think it will drastically help the industry as far as productivity is concerned."

Harry Taylor, president of CCE agrees with Sidell and says that coordinated bargaining in practice, if not in

March 13 1975 ENR 25

General President William Sidell was the subject of a cover story in the March 13 edition of *Engineering News-Record*, a national trade publication of the construction industry.

Calling Sidell "a seasoned building tradesman" and "a staunch supporter of collective bargaining," the magazine stated that, since becoming General President of the Brotherhood, "William Sidell has used his position . . . to challenge management and labor to improve their effectiveness and credibility at the bargaining table."

"If you believe in the American system and the American way of life, you should support the collective bargaining process and never jeopardize it or weaken it," he was quoted as saying.

The magazine pointed out that the General President, on occasion, has advocated wide-area and multi-craft bargaining, and it labeled this a "maverick" position among the building trades.

"Under these concepts, management and labor may negotiate a single craft or multi-craft, master labor contract covering a broad geographical area, or individual contracts covering a broad geographical area, or individual contracts reflecting varying degrees of bargaining coordination," the magazine stated. "One of the goals of the latter might be common expiration dates so that all trades covered by them could renegotiate new contracts at the same time.

"Although Sidell acknowledges that questions can arise under this type of bargaining over the size of the area covered, over single craft versus multi-craft bargaining and over the impact on union jurisdiction, he says that, on the whole, it 'makes sense' ."

Engineering News-Record stated that the General President has "thrown down the gauntlet to the Associated General Contractors, daring its members to reassert their leadership and coordinate management's bargaining efforts." The magazine referred to a speech by President Sidell at an AGC-sponsored seminar in Chicago earlier this year in which he criticized general contractors for relinquishing control of their basic work to subcontractors, thereby forcing many unions to negotiate labor agreements with a large number of specialized contractors that are not members of AGC.

"Such a situation frustrates the collective bargaining process and diminishes the effectiveness of the general contractors," he is quoted as saying.

Sidell accused the AGC of weakening the bargaining process by diluting its membership with open shop contractors and by endorsing a number of antilabor positions, such as repeal of the Davis-Bacon Act.

Federal Court Decision Against Open-Shop Group

The National Right to Work Committee and its fund-raising legal foundation have lost another round in their attempt to keep secret the contributors of money used to finance harassment suits against unions.

Ten unions are contending in federal court that the open-shop foundation violated a section of the Landrum-Griffin Act that prohibits an "interested employer or employer association" from financing litigation by a union member against his union.

The "work" foundation has sued unions in the names of various union members or workers, and the unions charge that this is merely a front for employer-financed attempts to weaken unions.

Last June, District Judge Charles Richey ordered the Right to Work organization to comply with the request of the unions for a partial list of contributors.

The open shop foundation, which earlier lost a series of attempts to have the case dismissed, has now been rebuffed by a unanimous three-judge panel of the U.S. Court of Appeals for the District of Columbia. The appellate court refused to interfere with Judge Richey's disclosure order.

Attorney Joseph L. Rauh, Jr., whose firm is representing the unions, said the "work" groups still have some delaying tactics available. But he said the R-T-W organization will be in contempt of court if it does not comply with the disclosure order.

The national Right to Work Committee continues to lobby for open shops, anti-union legislation in the 50 U.S. states.

From the left on the platform are: Board Members Al Staley, Fred Bull, and William Stefanovitch, First General Vice President William Konyha, Board Member Bud Bryant, General Secretary R. E. Livingston, Board Member Harold Lewis, General President Emeritus M. A. Hutcheson, General President William Sidell, Second General Vice President Pat Campbell, General Treasurer Charles Nichols, and Board Members Leon Greene, Hal Morton, John Rogers, and Pete Ochocki.

General Officers and Board Members Installed

The General Officers and District Board Members of the Brotherhood, elected at the General Convention in Chicago last year, were sworn into office in a traditional ceremony April 1. As is the custom, the ceremony was held in the auditorium of the General Headquarters building in Washington, D.C., with families and friends in attendance.

The installing officer was General President Emeritus M. A. Hutcheson, who reminded the assembly that he had been installed himself in such a traditional ceremony on nine occasions.

General President William Sidell, who opened the ceremony, reminded the audience that there had been several changes in Brotherhood leadership in recent years. Not only was it the first official four-year installation for William Sidell as General President, but it also marked the beginning of the first full term of office for General Executive Board Members John Rogers, Hal Morton, Anthony Ochocki, M. B. Bryant and Eldon Staley.

General President Sidell took the occasion to review some of the challenges facing the Brotherhood during the next four years. He told the audience that there had been many periods of the long history of the Brotherhood which seemed as serious as the present, but that the inflationary and high-unemployment situation of the present requires loyal leadership and many sacrifices. He promised that during the next four years his administration will strive to build respect for the Brotherhood and that it will work with the membership in a consistent and forthright manner.

The confused conditions which now exist in the Federal Government in Washington has "brought a halt to many programs," he said. But he promised that the Brotherhood will work diligently with other labor organizations to improve the lot of the membership during the years ahead.

General Treasurer Emeritus Peter Terzick was introduced during the ceremonies. General Executive Board Member Raleigh Rajoppi was unable to attend because of illness. The installation ceremonies were held during a week of work by the General Executive Board at the General Office in Washington.

Ford Names Dunlop Labor Secretary

The Congress recently confirmed President Ford's nomination of John T. Dunlop to succeed Peter J. Brennan as Secretary of Labor.

Dunlop, a Harvard University economics professor, was director of the Cost of Living Council during the final period of wage-price controls and also served as chairman of the Construction Industry Stabilization Committee.

Dunlop recently served as impartial arbitrator to resolve any jurisdictional disputes that arise in the construction of the Alaska pipeline. He has in the past had major roles in settling disputes in industries as diverse as coal, railroads, atomic energy, steel and airlines.

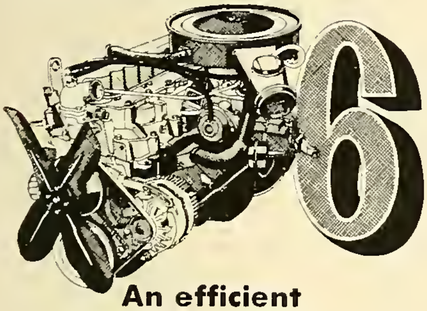
Dunlop, 60, has been on the Harvard faculty since 1938 and has been chairman of its economics department and dean of the faculty of arts and sciences.

AFL-CIO President George Meany noted in a television interview that he has known Dunlop for some 25 years "and I've never had any problem getting along with him."

John Dunlop, right, President Ford's choice as new Secretary of Labor, talked with officers of the AFL-CIO Building and Construction Trades Department during their mid-winter meeting. He is shown here with Department President Robert A. Georgine.

Some facts to consider about economy and value.

Here's good news on how you can get *improved* operating economy and value in 1975 Chevy trucks. Important news about the economies of less frequent routine maintenance. News on how you benefit from lasting Chevy value.



An efficient new economy Six.

Designed specifically to meet today's need for improved operating economy, this engine features a new intake manifold to distribute fuel more evenly to cylinders. And newly designed combustion chambers concentrate the fuel charge around the spark plugs for efficient burning and fast ignition. This engine even uses its own exhaust gases to warm up quicker. You get all this efficiency *and* increased horsepower and torque.

New extended maintenance intervals.

For trucks 6,000 lbs. GVW and under, equipped with catalytic converters and using unleaded gas, the chart below tells the story.

1975*		1974
22,500 miles	SPARK PLUGS	6,000 miles
6 mo. or 7,500 miles	ENGINE OIL	4 mo. or 6,000 miles
First 7,500 miles Every 15,000 miles thereafter	OIL FILTER	First 6,000 miles Every 12,000 miles thereafter
30,000 miles	AIR CLEANER ELEMENT	Sixes: 12,000 miles V8s: 24,000 miles
6 mo. or 7,500 miles	CHASSIS LUBRICATION	4 mo. or 6,000 miles

Chevy trucks over 6,000 lbs. GVW, using leaded or unleaded gas, can also go further between recommended spark plug changes than was the case last year. See your Owner's Manual for full details on recommended service intervals.

*Chevy-recommended service intervals for trucks 6,000 lbs. GVW and under.

High Energy Ignition system helps improve performance.

Standard on Fleetside and Stepside pickups, vans, Suburbans, Blazers, and El Caminos, this new system can deliver up to 35,000 volts to each plug to improve starting and it provides all-weather protection from moisture, dirt and road splash. There are no points to require periodic replacement and no ignition condenser to wear out. The result is a system that extends time between tune-ups and helps improve engine performance.

Chevrolet

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'75 CHEVY

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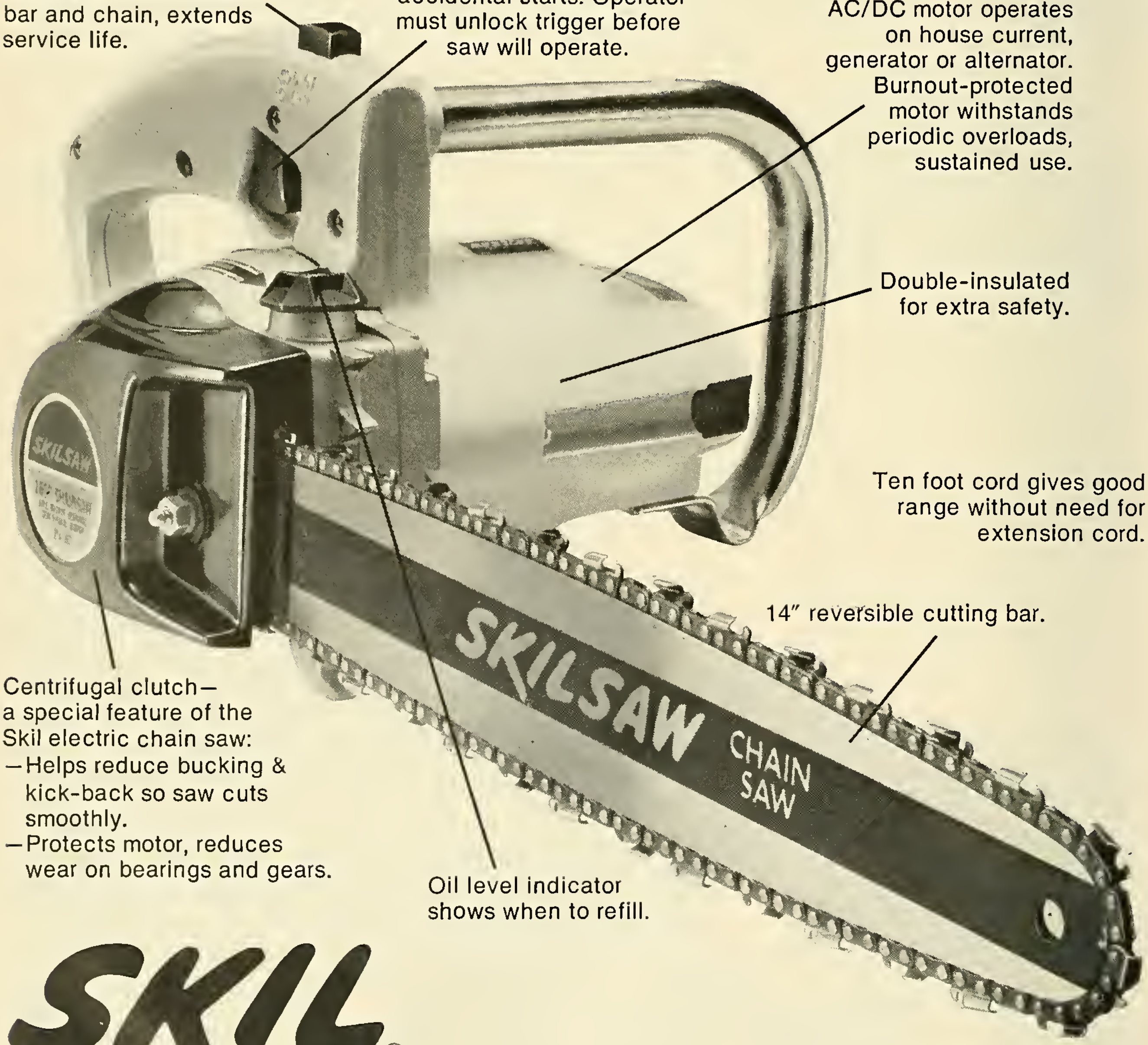
Skilsaw® 1602 electric chain saw. The electric saw with centrifugal clutch.



Push-button oiler helps reduce friction between bar and chain, extends service life.

Safety switch helps prevent accidental starts. Operator must unlock trigger before saw will operate.

AC/DC motor operates on house current, generator or alternator. Burnout-protected motor withstands periodic overloads, sustained use.

Double-insulated for extra safety.

Ten foot cord gives good range without need for extension cord.

14″ reversible cutting bar.

Centrifugal clutch—a special feature of the Skil electric chain saw:
- —Helps reduce bucking & kick-back so saw cuts smoothly.
- —Protects motor, reduces wear on bearings and gears.

Oil level indicator shows when to refill.

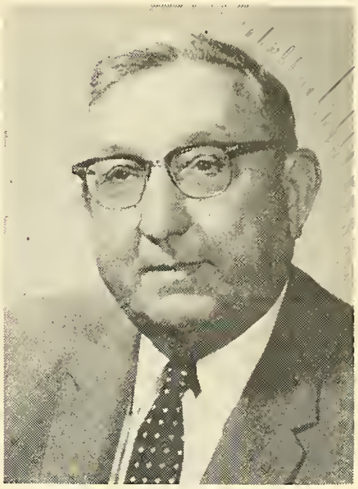
SKIL®

8th District Board Member Cambiano Dies in California

A veteran West Coast leader of the Brotherhood died on March 11 in Burlingame, Calif., bringing to a close 72 years of dedicated service to the union.

Joseph F. Cambiano, aged 89, former General Executive Board Member, passed quietly. Funeral services were held March 13 in San Mateo.

Brother Cambiano was one of the last surviving veterans of a period of Pacific Coast labor history when the Building and Construction Trades fought desperately for their existence. In the 1920's and early 1930's the notorious American Plan was being used by employers in an effort to wipe out unions in the United States, and Cambiano was one of the leaders of labor's fight against the Plan.



Joseph J. Cambiano

As business agent for the Building Trades Council of Santa Clara, Calif., and a member of Carpenters Local 262, San Jose, he was in the midst of the battle. When the American Plan shut off cement from contractors who refused to go open shop, Cambiano helped devise a plan for importing cement as ship ballast from Belgium, Holland, and other European sources. When the Plan tried to institute the licensing of Building Tradesmen to keep them non-union, he helped engineer a plan which put superintendents and foremen into the contracting business.

When it became impossible to obtain sand and gravel on any other terms than open shop, he invented ways of importing these basic materials from other areas. At one point it even became necessary for Building Trades unions to open a brickyard at Vallejo, Calif., to break the stranglehold of the so-called American Plan.

Cambiano was the son of a Santa Cruz, Calif., lumber worker, who began life under meager circumstances. He walked five miles daily to school as a boy. He had to quit school in his teens to help support his family, and he worked for a time beside his father, as a lumberman, before switching to construction work. Initiated as a member of Local 162, San Mateo, Calif., in June, 1903, he eventually served that organization in all its offices, being president for several years.

In 1928 he helped to organize the California State Council of Carpenters and was elected its first president, a post he held for many years. Through the efforts of the state council, two master construction agreements—one covering Northern California and the other covering Southern California—were put into effect. This bold stroke helped to create uniform wage scales along much of the Pacific Coast.

In 1937 Cambiano became a General Representative of the Brotherhood, and in July, 1954, he was appointed to the General Executive Board from the 6th District (now the 8th District), filling a vacancy created by the death of Abe Muir.

In 1962 at the General Convention in Washington, D.C., William Sidell succeeded Cambiano as General Executive Board Member, and the veteran leader returned to active support of labor affairs in his home state, until his subsequent retirement in the mid-Sixties.

Deadline Moved For Pension Filing

The Labor Dept. is extending the deadline for administrators of pension plans to file certain reports required by legislation enacted last year.

Administrators are required by the law to file a detailed description of the pension plan with the Secretary of Labor and to distribute a summary description to all persons covered by the plan and beneficiaries.

Assistant Secretary of Labor Paul J. Fasser, Jr., announced that the original April 30 deadline for these reports has been postponed until August 31, 1975. (PAI)

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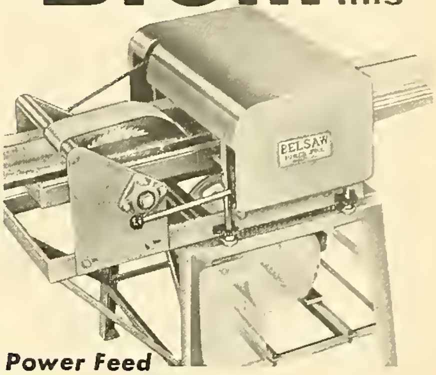

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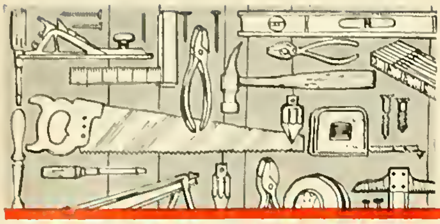


LOCAL UNION NEWS

Hudson Valley DC Realigned

In a reorganization and consolidation program, the Carpenters District Council in Mid-Hudson, N.Y., chartered three new locals which are to replace and expand the areas formerly serviced by 14 local unions.

The charters for the new locals 255, 258, and 265 were presented by Board Member John Rogers.

TOP PICTURE: Local 255 officers, front left-right: Dayne Roosa, Recording Secretary; Fred LeRoy, Financial Secretary; Robert DeWitt, Vice President; Vincent Radzieski, President; Herbert Hortsch, conductor. Rear: Andrew Gordon, John Werner, Sr. and Jacob Sherman, trustees; John Kasman, warden and Robert Ballentine, treasurer. Local 255 will cover Orange, Sullivan and Ulster counties.

CENTER: Local 258, rear left-right: David Hoy, President; Justin Buchanan, Vice President; Lawrence Cowan, Financial Secretary; Vernon Guinn, Recording Secretary and Larry Gardner, warden. Front: Charles Luckhurst, conductor; James Stepp, treasurer; Kenneth Mayne, Leman Fuller and Clarence Lawson, trustees. Local 258 will service Chenango, Otsego, Delaware and Schoharie counties.

BOTTOM: Local 265. Front. John Fisher, Financial Secretary; Ronald Austin, treasurer; Gerard Winnie, trustee; Ronald Cardis, President; Albert Fenn, Vice President. Rear: James Nielson, John Kerr, trustees; Donald Stein, conductor; Karl Brueckner, warden and Kenneth Huemmer, Recording Secretary. Local 265 has jurisdiction in Ulster, Green and Columbia counties.

Tax Law Benefits New Home Buyers

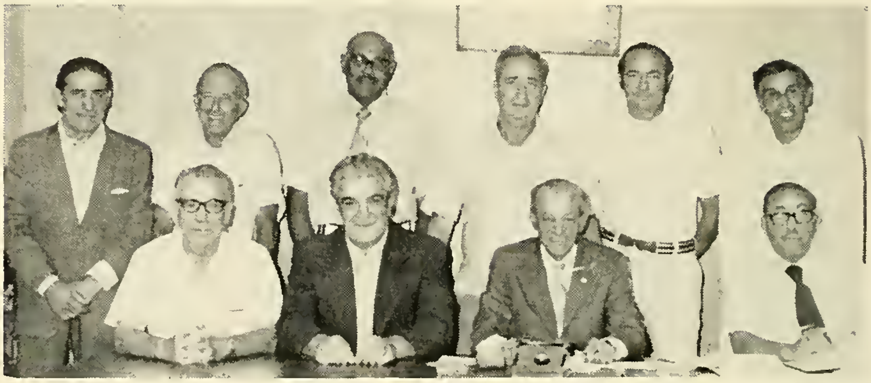
Buyers of new homes can get a five percent tax credit up to a maximum of $2,000 under the new tax law. However, there are a number of conditions that must be met.

The credit applies only to new homes, mobile homes, living units in condominiums and cooperative housing under construction prior to March 26, 1975, and the purchase must be made or agreed to between March 12 and December 31.

People who are building their own homes can claim the credit for homes built in 1976 as well. The buyer of a house must be its first occupant. The credit only covers a principal place of residence. Summer cottages, for example, don't qualify.

The legislation also protects the new home buyer from a seller who might jackup his price because of the credit. He must give the buyer, and taxpayer, a certificate showing the house was sold at the lowest price at which it was ever offered for sale. If the certification is false, the buyer may recover three times the difference between the true price and what he paid. (PAI)

Current Officers at New Rochelle



Local 350, New Rochelle, N.Y., held an installation of officers, last year, and the following were installed:

Front row, from left, Peter Ciccolini, trustee; Frank Paterno, vice president; John DiNapoli, president; and Anthony Blasie, treasurer and business representative. Standing, from left, Salvator Pisiani, installer; Harry Kapp, conductor; Omar Hazley, trustee; Angelo Fatone, warden; Fred Marchione, trustee; and Victor Cristiano, financial secretary. Not shown is Louis Malo, recording secretary.

Wisconsin, Iowa Get VOC Action

A workshop to explain the Brotherhood's VOC (Volunteer Organizing Committee) program to leaders of local unions in Wisconsin and parts of Iowa was held February 22 in Madison, Wis.

General Representative Raymond Zimick presented the program to the gathering, and a host of new VOC workers joined the industrial organizing drive.

Among the new VOC volunteers are the following:

LOCAL 788, DAVENPORT, IOWA. Raymond Anderson, David K. Hollatz.

LOCAL 937, DUBUQUE, IOWA. Charles Klinkhaminer, George Pfifner, George Stackis, Cletus F. Stever, Lloyd A. Whitney, Sr.

LOCAL 992, JANESVILLE, WISC. Ervin J. Nickerson.

LOCAL 1025, MEDFORD, WISC. Harvey Bockmayer. Edwin Charitan, Robert Saunders, Walter Wilhelms.

LOCAL 1143, LA CROSSE, WISC. Paul Heinzel, Patrick P. Kelly.

LOCAL 1349, TWO RIVERS, WISC. Oscar Elliot, Gerald Hurley.

LOCAL 1363, OSHKOSH, WISC. Bruce Baier, Norman H. Butzlaff, Rodger Gilligan.

LOCAL 1364, NEW LONDON, WISC. Thomas F. Douglas, Dusne Young.

LOCAL 1488, MERRILL, WISC. Elroy A. Dau, Richard Rhyner.

LOCAL 1521, ALGOMA, WISC. Alvin Chaudoir, Jr., Richard L. Schunke.

LOCAL 1533, TWO RIVERS, WISC. Philip De Bauche, Martin Gate, David Klems, Conrad Vogel.

LOCAL 1559, MUSCATINE, IOWA. Chester Hank, Dwight W. Riechstein.

LOCAL 1594, WAUSAU, WISC. Ted Paske, Wayne Soukup, Melvin Steffen, Robert J. Warosh.

LOCAL 1733, MARSHFIELD, WISC. Sylvester Baltus, Everett Crist, Val Schuler, S. H. Sebasta.

LOCAL 1801, HAWKINS, WISC. David Hettinger, Joyce Hettinger.

LOCAL 2344, MERRILL, WISC. Paul J. Kysley, Harold Robl.

LOCAL 2439, WAUSAUKEE, WISC. Edwin Lucjak, Henry Sacotte.

LOCAL 2958, MARSHFIELD, WISC. Gary Baird, Frank Kaczar.

LOCAL 3049, MERRILL, WISC. Ron Kautz.

LOCAL 3134, OSHKOSH, WISC. Sally Dempffl, Lloyd Haen.

LOCAL 3203, SHAWANO, WISC. Lawrence Anderson, Thomas Kroening, Terry Schultz.

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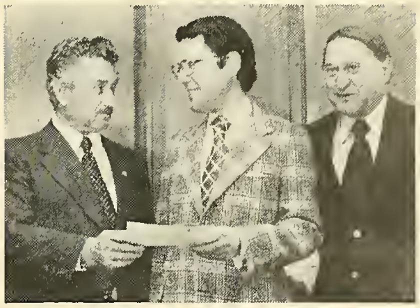
CHOP — the Brotherhood's Coordinated Housing Organizing Program— also needs your eranest support. Volunteer for service on a local VOC or CHOP committee.

APDA Campaign



General President William Sidell recently accepted the national campaign chairmanship of the American Parkinson's Disease Assn.

In one of his first official APDA actions, Sidell presented an Association check for $10,000 to Dr. Joseph Fermaglich of Georgetown University Hospital in Washington, D.C., center, for continued research. At right is Alvin Epstein, chairman of the APDA campaign in the Washington area.

CHOP Agreements Cover 5 States In 4th District

A basic agreement covering wages and working conditions in residential housing, originally worked out in the State of Florida, was recently extended to carpenters in five of the eight states of the 4th District, according to District 4 Board Member Harold Lewis.

The agreement, which generally follows the recommended CHOP agreement for the Brotherhood's Coordinated Housing Organizing Program, was worked out in consultation with General President Sidell and Organizing Director James Parker. It is a statewide agreement negotiated by state councils, and it is now in effect in Florida, Alabama, Mississippi, Tennessee and Georgia.

Similar agreements cover several states in other districts. In Louisiana there are local agreements for CHOP members in Monroe, La., and Baton Rouge, La., and there are efforts to negotiate a statewide CHOP agreement in the State of Louisiana.

Main purpose of the CHOP agreements is to assure that union craftsmen perform the work on new residential construction in each state. These agreements have been negotiated to accommodate the conditions of the area.

◆

Attend your local union meetings regularly. Be an active member of the United Brotherhood of Carpenters and Joiners of America. Your support is needed, as we face the challenges of the Seventies. Participate in the CHOP and VOC programs in your area.

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- ONE-MAN OPERATION

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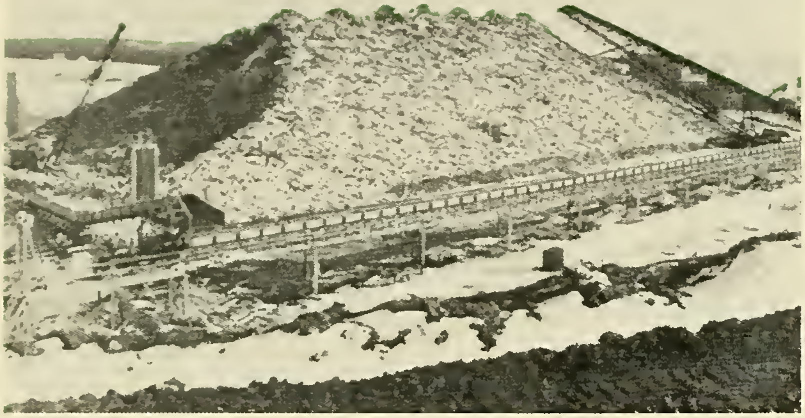
CANADIAN REPORT



Wood storage for a paper mill in the Province of New Brunswick.

More Words Than Deeds in Housing, Say Leaders Returning from Ottawa

"Disappointed" is the word most commonly used when provincial and municipal housing representatives return from trips to the capital in Ottawa. And often the word is prefacted by "bitterly".

The problem as seen by provincial housing ministers was summed up by Ontario housing minister Donald Irvine, following a meeting where provincial ministers made eight demands for improving federal funding of housing but came away empty-handed: "The federal government has not recognized the necessity for housing. They don't give a damn. . . ."

The conundrum for house-hungry Canadians is that both federal and some provincial governments talk about good housing programs but then the much-ballyhooed programs and projects never seem to get off the front page headlines and onto the drawing board for action. The provinces' major criticism is that Ottawa promises, based on a $1.4 billion federal housing program, are not directed to meeting their needs and priorities. And despite the size of the budget widely publicized by federal authorities, Lorne Nicolson, B.C. minister of housing, said that "in effect it was a 20 per cent decline from 1974 due to inflated building costs."

D. W. Cody, minister in charge of Saskatchewan's Housing Corporation, said he was "not only disappointed but shocked". His province, he said, "is an ideal candidate for an Assisted Home Ownership Program, but the federal government has no budget to carry the program out".

It was generally agreed that all provinces would have a lower volume of homes built because of the lack of federal financial support. About the only firm federal commitment was an assurance by Housing Minister Barney Danson that his ministry would arrange regular annual meetings.

Meanwhile, at the community level, the federal government's Neighbourhood Improvement Program is charged with doing nothing to improve neighbourhoods for low-income families. NIP, in fact, is developing in some low-income areas and pushing the price of the 'improved homes' far beyond the ability to pay of former residents. In the South Carleton area of Toronto, NIP funds have been denied to low-income residents but made available to upper income or development companies. In the past two years 120 houses were bought up, improved with NIP funds, and now the average selling price in the neighbourhood is $80,000.

Appeals to Mr. Danson to re-vamp NIP policies to protect the low-income family and help make housing available at moderate prices have fallen on deaf ears. South Carleton citizens asked him to attend a meeting to discuss the use of NIP dollars to assist them in their housing crisis and he refused. So these people are not only "disappointed". They're also mad. They are told that NIP funds are available, "but not as a means of subsidizing low-rental housing".

Some city aldermen and Mayor Crombie have picked up the ball and are now trying to nail Danson down for a firm meeting to discuss NIP—an appropriate abbreviation for a federally-funded program that mainly "NIPS" the low-income family.

CLAUDE JODOIN
1913-1975

Claude Jodoin was a big man and a big-hearted man who personified Canadian Labor in a most positive way. If any of the many contributions he made to the trade union movement were to be selected as outstanding, they would be the way he smoothly melded the senior Trades and Labor Congress with the newer Canadian Congress of Labor into the Canadian Labor Congress, and the strong influence he exerted from the trade union side on the National Committee for a New Party between 1958 and 1961 when the New Democratic Party was formed.

Jodoin was born in Westmount (Montreal) in 1913. The depression ended his school years. Shortly after going to work he became an organizer for the ILGWU and in 1947 the manager of its Montreal Joint Board. From 1942 to 1944 he was a member of the Quebec Legislature. He was president of the Montreal Trades and Labor Council from 1947 to 1954 and during this period also served on the Montreal City Council. In 1954 he was elected national president of the Trades and Labor Congress of Canada.

When Claude Jodoin was unanimously elected first president of the Canadian Labor Congress in 1956, he became the respected spokesman for the labor movement in Canada, a role which kept him exceptionally active nationally and internationally (he was a member of the executive boards of both the ICFTU and the ILO) until that tragic day in May, 1967, when his career was cut short by a stroke which completely incapacitated him.

In November 1972 he was one of the first two members named to the Labor Hall of Honor.

His many well-wishers always held the hope that Claude Jodoin, once so vital and strong, might recover from his illness, but nature would have it otherwise. He died in his sleep on March 1, 1975.

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APPRENTICESHIP & TRAINING

Apprentice Rule Changes Proposed

The U.S. Department of Labor plans to separate the regulations covering formal apprenticeship programs and informal on-the-job training in private industry.

All of the proposed revisions had been presented to the Federal Committee on Apprenticeship which recommended their adoption. They include:

- Provisions for continued recognition of all state apprenticeship agencies currently recognized, and for the right to appeal in the case of a denial of an application of a state agency for recognition.
- Modification of the regulations to establish the minimum term of apprenticeship as 2,000 hours of work experience and additional hours of related instruction. This is intended to make the criteria for apprenticeable programs less restrictive, and to encourage expansion of the apprenticeship system into occupational fields where it has not traditionally been used.
- Inclusion of provisions for public members on state apprenticeship councils and to give them voting rights.

Additional proposed changes are primarily concerned with administrative matters and for purposes of clarity.

Contest Material

Stacks of instruction sheets, checklists, rules and regulations, applications, etc. for the 1975 state and provincial apprenticeship contests were being assembled, last month, at the General Office in Washington, for distribution to contest directors throughout the United States and Canada. Above, Coordinators Charles Allen and Doyle Brannon make final checks of the various items.

Person-Power Administration?

If Eugene O'Neill had written "The Iceman Cometh" today, he would have to call it "The Ice Route Driver Cometh," the U.S. Department of Labor tells us.

Not only that, major league baseball players will have to learn to call the bat boy the "bat keeper" and the city editor will have to call for the "copy messenger" rather than the copy boy.

These are some of the 3500 revised job titles in the department's new Dictionary of Occupational Titles to rid the publication of age and sex connotations.

But the Manpower Administration, which isssued the dictionary, confesses it hasn't figured out what to do about its own name. (PAI)

Mid-Year Conclave

As this issue of *The Carpenter* goes to press, the second Mid-Year Carpentry Apprenticeship and Training Conference is being held in Milwaukee, Wis. We will make a complete report on this conclave in the June issue of the magazine.

Arizona Member's Geometry Study

A few years ago, *The Carpenter* published a story about a California member's attempts to square a circle and trisect an angle geometrically—two problems which have puzzled scholars for centuries.

We had a tremendous response to our article from members who stated that the California member had not solved the problems and from others who offered their own solutions.

Now a member from Tucson, Ariz., has written and published a book on his own studies of these and other geometric puzzles. Thomas F. Black has issued a 60-page volume titled *Why Is Pi?—a Short Treatise on Proportionate Geometry*. Any members who would like to buy a copy of the little volume can write to Black at 2126 South Montezuma Ave., Tucson, Ariz. 85711.

Labor Aids LBJ Memorial Grove

Labor contributions to a national memorial to the late President Lydon Johnson got under way recently with a $5,000 gift from the AFL-CIO to the LBJ Memorial Grove on the Potomac.

In letters to all affiliated unions and central labor bodies, AFL-CIO Sec.-Treas. Lane Kirkland noted that all labor organizations and individual members may wish to contribute.

"The LBJ Grove is the kind of memorial he would have liked and one which all of us and our children can enjoy for generations to come," Kirkland said.

"It will consist of 15 acres of piney parkland with a mile of paths and walkways surrounding a rough-hewn monolith carved with quotations recalling President Johnson's leadership in the great domestic battles of the 1960s."

Checks should be made payable to The Society for a More Beautiful National Capital—LBJ Grove, and sent to Post Office Box 5557, Washington, D.C. 20016. Individual contributions are tax deductible.

In Retrospect

Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary and Editor

75 YEARS AGO—MAY, 1900

Toledo, Ohio, Rush

The local in Toledo did a rush business during April, 1900. One hundred new members were initiated.

Who Employs Union Men

Union members in Charleston, S.C., decided to publish in the local press the names of contractors who employed union men. Thus, the people of Charleston knew where to place their orders to obtain good results. The union men, who spent their earnings in the town, decided not to patronize merchants who employed non-union carpenters.

800 Strong

Local 103 of Louisville, Ky., boasted to be 800 strong in May, 1900. Seventy-two applicants had been initiated in April, and 25 more were awaiting entrance.

Carpenter Described

"The carpenter is a master among craftsmen, requiring more tools and as much skill and preparations for his work as do any of the tradesmen. The carpenter lays off the building foundation, establishes the levels, plans the work and lays down the lines for himself and the other craftsmen also. He must be able to read drawings and to construct the framing, roofing, trusses, arches, etc. He must know how to execute the details of cornice, cupola, tower, etc., and be able to finish all the delicate work on stairs, arches, alcoves, mantels, etc. He must not only know how to build for strength and durability, but must regard beauty and artistic effect. Therefore, he must possess a high degree of proficiency and skill at his calling." These descriptive words were published in the May, 1900. *Carpenter.*

"The carpenter does more dangerous climbing, lifting and hard work than any other builder, but receives less pay. As a rule, carpenters are sober, industrious people. They build homes for others, but are nearly all homeless. A carpenter's hours are so long and his pay so slight that he becomes discouraged. Because he cannot dress himself and his family well enough to attend Sunday school and church, he drops out. He can scarcely afford tuition and books for the day school. So, like a man in a boat trying to row upstream, he sees himself falling behind in life. These bad conditions could all be remedied by proper organization."

The Much-Abused Man

"Employers called him an agitator and asserted that if it were not for him they could hire cheaper help. This much abused man was the union officer. It was through his efforts that fair wages and shorter hours were granted. It was he who fought the battles of his many followers, and it was he who was first discharged by the boss when reductions were required.

"A labor organization without an agitator might as well not have existed. The men who stumped the corridors of the legislative halls looking after labor legislation were also dubbed agitators. The well-paid corporation lawyers on Capitol Hill were not thus termed. Only the men who had the courage to voice the sentiments of the oppressed toilers were agitators."

Danger in Larger Army

A bill authorizing a standing army of 100,000 men was before the U.S. Senate in 1900. Many labor men felt the bill to be all out of proportion to the needs of the country. According to a labor leader of the time, "These soldiers will not be used against foreign enemies, nor will they be required to take the field against the Indians. However, labor troubles are likely to occur at any time, and in such an event the army will be required to suppress the so-called insurrection.

"These soldiers are trained to carry out orders and will do so conscientiously and pitilessly, even though they are told to shoot down men who are struggling to get living wages. This is suppose to be a free country, but what shall become of the family of the laboring man if he be absolutely in the power of an employer with practically no redress? He is helpless!"

Influx of Japanese

More than 30,000 Japanese were brought into the U.S. under contract during a six-month period in 1900. Twenty-five thousand more were under contract to enter the U.S. during the remainder of the year. According to the Treasury Department, a wealthy padrone in Takoma, Wash., brought in the Japanese workers, most of whom worked on the Great Northern Railway. Of the $1.25 the workers made per day, the padrone took 25¢ as his share.

The Editor commented, "The laborers work on blindly at a dollar a day and are glad to get the job. Every Japanese that comes in throws just that number of Americans out of work."

50 YEARS AGO—MAY, 1925

Trade Scholarships

The New York State Department of Education offered scholarships to qualified trade or technically trained people who wished to prepare themselves for teaching. Those who were selected and successfully completed the one-year resident industrial teacher-training course were licensed for life to teach their specific occupation in the public schools of the state. The salaries paid vocational teachers ranged from $1,800 to $3,500 per year.

Sesqui-Centennial

In May, 1925, many carpenters in Philadelphia were unemployed. The Sesqui-Centennial plans had not yet matured, and it "was not expected to be as large an affair as the public had been led to believe." (Editors Note: In contrast, the Bicentennial construction in Philadelphia is elaborate and has employed many carpenters.)

Stick to Your Standards

In 1925 associations of employers called loudly upon workers to volun-

MY SPARE TIME HOBBY MAKES ME $500 an hour CASH PROFIT

START YOUR OWN SPARE TIME BUSINESS. You can turn your spare time into Big Cash Profits with your own COMPLETE SHARPENING SHOP . . . Grind saws, knives, scissors, skates, lawn mower blades . . . all cutting edges. Your Own Cash Business with no inventory . . . right at home . . . no experience needed.

FREE BOOK tells how you can start your own spare time business while you are still working at your regular job. Low Cost — time payments. 30-Day Free Trial.

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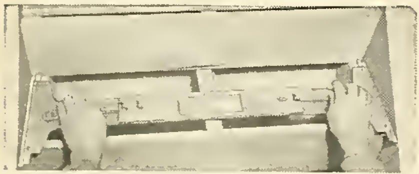

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In Retrospect

continued from page 15

tarily accept reduction in wages. The employers maintained that wage reductions would stimulate industry. The workers answered that no general reduction in wages had ever yet been proved to bring economic benefit to any community. A reduction might momentarily serve the ulterior purposes of employers, who would not hesitate to bring temporary advantage to themselves at the expense of the community. However, such a practice never brought anything but disillusionment and ruin to the majority of the people.

Membership Value

The Editor reminded his readers, "Membership in a trade union is an investment which has definite material value to the member. From it he draws dividends in the shape of better wages, working conditions, and congenial relationships with men who work at the same calling. In addition, it inspires and cultivates one of the most precious of all the possessions a man may hope to have in this life—self respect."

The Scab Problem

"We would rather feed a man than have him 'scab' on us," reported members of Klamath Falls, Oregon Local 190. "We are going to look 'em over when they come to Klamath Falls, so we advise newcomers to get in touch with our representative. Remember, if you do come, bring that card along!"

Legislation

A bill was introduced in the State Legislature of West Virginia to label convict-made goods.

A bill to limit the hours of working women in Tennessee to 50 per week was opposed by manufacturers.

Steel Houses?

Houses built of steel were featured in British building exhibitions. It was claimed that 800 men could build 150 of these houses in a week. The experiment was keenly observed by the American building industry.

Organization

The Editor admonished his readers, "The best organizing period of the year is now immediately ahead of us. Let's make the most of the opportunity. The close of 1925 should see us with a 500,000 membership. Let us make our slogan: 'Every member get a new member'."

Here Are Ideal Father's Day GIFTS

He'll wear them with pride

OFFICIAL LAPEL EMBLEM
Clutch back. Attractive small size. Rolled gold.
$2.50 each.

CUFF LINKS AND TIE TACK
Beautiful set with emblem. Excellent materials and workmanship. $6.50 Set.

EMBLEM RING

This handsome ring has been added to the line of the Brotherhood's official emblem jewelry. It may be purchased by individuals or by local unions for presentation to long-time members or for conspicuous service. Gift boxed. Specify exact size or enclose strip of paper long enough to go around finger.

Sterling silver, $30.00 each.

The official emblem of the United Brotherhood of Carpenters and Joiners of America is displayed in full color on the jewelry shown here. Such bright and attractive articles are a good way for Dad to show membership in our Brotherhood. He'll wear them with pride on special occasions. . . .

The materials used in the official jewelry and their workmanship are strictly first-class. There is a continuous demand for these items—especially as birthday gifts, as Christmas gifts.

Please print or type orders plainly. Be sure names and addresses are correct, and that your instructions are complete. Also, please indicate the local union number of the member for whom the gift is purchased.

Send order and remittance to:

R. E. LIVINGSTON, General Secretary
United Brotherhood of Carpenters and Joiners of America, 101 Constitution Avenue, N.W., Washington, D. C. 20001.

"We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

UNIONIST OF THE YEAR

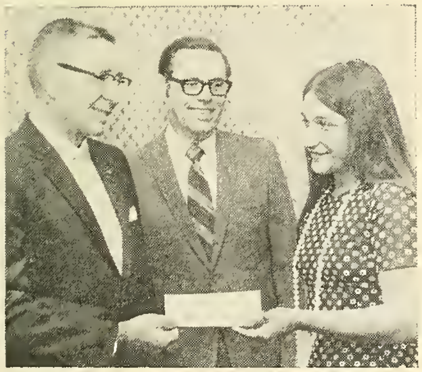
Al Thoman, business representative of Oakland, Calif., Local 36 since 1956, was recently named "Man of the Year" by the Central Labor Council and the Building Trades Council of Alameda County, Calif. He was honored at Alameda labor's recent annual dinner.

Thoman has served as sergeant at arms of both the California State Council of Carpenters and the Bay Counties District Council of Carpenters and as a member of the area negotiating committee.

In 1970 he also became president of the Building and Construction Trades Council of Alameda County.

HEADS NEW COUNCIL

Arnold Johnson of Local 187, Geneva, N.Y., has been elected president of the newly-organized Finger Lakes Building and Construction Trades Council. He heads an organization composed of Building Trades locals of Auburn, Elmira, Geneva, Ithaca, Oswego, Rochester, and Syracuse. The council was chartered by the AFL-CIO on January 13.



SCHOLARSHIP RECIPIENT

Miss Michele Renee Pfeiffer, daughter of Mr. and Mrs. Brant Pfeiffer, New Carlisle, was the 1974 recipient of a $500 scholarship from Local 413, South Bend, Ind. From left are James Sellers, chairman of the scholarship committee; George Elrod, business representative; and Miss Pfeiffer. A 1974 graduate of New Prairie High School, Miss Pfeiffer ranked 7th in a class of 169 graduates. She plans to attend the University of Notre Dame and major in geology.

SCHOLARSHIP WINNER

Certificates and checks were presented at a meeting of Carpenters Local 162, San Mateo, Calif., to winners in the local's scholarship competition. From the left: Martha Kim Perego, awarded $250; John B. Guerrero, awarded $500; Linda D. Marini, awarded $250.

10,000th DOOR

Rock Island Millwork of Des Moines, Ia., a firm which employs members of Local 788, has been awarded the "Gold Door Award" by Pease Ever-Strait Door Systems of Fairfield, O., another firm whose employees are under contract with Brotherhood locals.

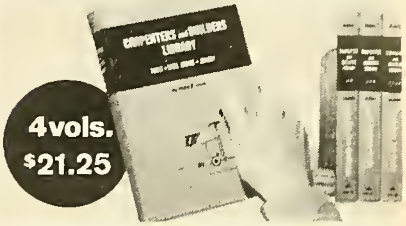
Rock Island Millwork was presented the award for its delivery of the 10,000th Ever-Strait Door System. The company has 25 employees, and it wholesales its products to lumber yards in a 75-mile radius of Des Moines.

●

LOCAL SECRETARIES, PLEASE NOTE: Many members report that they are not receiving THE CARPENTER *regularly. This is particularly true among apprentices just entering the Brotherhood and among senior members who have moved to new residences. Please send us the names and addresses of any members of your local union not receiving* THE CARPENTER.

If you would like to check and update your local union's mailing list . . . completely, we suggest that you write to the editor of THE CARPENTER *and request a copy of the current list being used for your local union.*

AUDEL CARPENTERS & BUILDERS LIBRARY



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Full Length Roof Framer

A pocket size book with the ENTIRE length of Common-Hip-Valley and Jack rafters completely worked out for you. The flattest pitch is ½ inch rise to 12 inch run. Pitches increase ½ inch rise each time until the steep pitch of 24" rise to 12" run is reached.

There are 2400 widths of buildings for each pitch. The smallest width is ¼ inch and they increase ¼" each time until they cover a 50 foot building.

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A hip roof is 48'-9¼" wide. Pitch is 7½" rise to 12" run. You can pick out the length of Commons, Hips and Jacks and the Cuts in ONE MINUTE. Let us prove it, or return your money.

Getting the lengths of rafters by the span and the method of setting up the tables is fully protected by the 1917 & 1944 Copyrights.

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AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

Lecture Note

The woman lecturer was going strong. "For centuries women have been misjudged and mistreated," she thundered.

"They have suffered in a thousand ways. Is there any way that women have not suffered?"

As she paused to let that question sink in, a quiet masculine voice answered, "Yes. They have never suffered in silence."

UNION MEMBERS EARN MORE

Sorry, Sonny

The Scoutmaster noted little Willie was having a tough time on an overnight cook-out and asked if he had forgotten anything. "Yeah," said Willie, "my ma."

LOOK FOR THE UNION LABEL

Social Note

Mother (to son): "You can't go to the dance like that. Wash your face, comb your hair . . ."

Boy: "Why? It's not formal."

Job Training

Panhandler: "Actually I'm an author. I once wrote a book entitled, 'One Hundred Ways to Earn Money.' "

Businessman: "Then why are you begging?"

Panhandler: "It's one of the ways."

UNION DUES GO A LONG WAY

Security Test

A hobo wanting to earn a bite to eat stopped at a farmhouse along the road.

The farmer's wife told him, "If I thought you were honest, I'd let you go into the chicken house and gather eggs."

"Lady," the hobo replied, offended in his integrity, "I was a janitor of a shower room for 15 years, and I never took a bath."

BE GLAD YOU'RE A MEMBER

Ain't It So?

Some people's finances are in such a mess you would think they're getting advice from the government.

●

If you think today's dollar doesn't go far, try to get one back.

Chauvanist!

Stenog: I wonder why some men never give women a second thought.

Boss: Because the first one covers everything.

This Month's Limerick

Ruth and Johnny side by side
 Went out for an auto ride.
They hit a bump; Ruth hit a tree,
 And Johnny kept going endlessly.

—Judy Sciartina, Hammond, La.

SHOPPING CENTER

Cook's Tour

Two little old ladies to their travel agent: "We'd like to get completely away from civilization—but near some nice shopping center of course."

ATTEND LOCAL MEETINGS

Play Critic

Dad: (embarrassed) I'm sorry I brought you to this Broadway play. It's hardly a place for a girl your age.

Daughter: That's OK, Dad, it may liven up after a while.

BE IN GOOD STANDING

Driving Tip

Each year it takes less time to fly around the world and more time to drive to work.

BEEN TO A UNION MEETING?

Quick Thinking

The lady speeding down the highway peered into her rearview mirror, saw a red flashing light, she pulled into the next service station rushed to the lady's room. When she walked out, she faced a big state policeman, and she said: "You didn't think I would make it, did you?"

—Bob Hollis, St. Louis, Mo.

BE AN ACTIVE MEMBER

Pasteup Job

Did you hear about the man with the gleam in his eye? Somebody bumped him while he was brushing his teeth.

—Jessica Piazza, Passaic, N.J.

VOC VOLUNTEER ORGANIZING

Amen, Brother

Callahan was dying and was being given the last rites. He was asked: "Do you denounce the devil?" He replied, "This is not time to antagonize anybody!"

CHOP'S ALIVE IN '75

Descendant

The more time a fellow spends boasting of his ancestry, the less time he has to do something that his posterity will be able to brag about.

the key—
to your future!

SOLVE THESE PROBLEMS FOREVER:

BE A LOCKSMITH

JAMES D. SOULE
(West Chester, Pa.)
"Excellent course—very thorough and no short cuts! Am semi-retired. My wife and I are moving to Florida to open a combination gift and locksmith shop."

PETER H. ROOD
(Torrance, Calif.)
"School and instructor were excellent. Really gave me incentive to get much deeper into the security end of it... earned $1500 spare time while enrolled."

GEORGE JAMES LUZZI
(Norwood, N. J.)
"Earned $1000 while training. Method of instruction, personalization ...and overall thoroughness are wonderful. My instructor was encouraging and informative."

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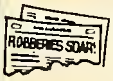
AUTOMATION!
INFLATION!
RECESSION!
LOW WAGES!
EXTRA MONEY!
TOO OLD!
RETIREMENT INCOME!

★ Newspaper headlines tell the story.


ROBBERIES SOAR!

Pick up a paper any day. Burglary, housebreaking, vandalized homes — no wonder America is locked up tighter than ever before. And there are more homes, more stores and factories, more hotels, more cars, and more people. And that means more keys and locks.

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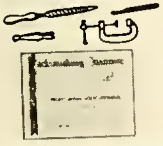

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CLIC REPORT

Final Report on CLIC Contributions for 1974

. . . Received as of December 31, 1974

Membership contributions to the 1974 campaign of the Carpenters Legislative Improvement Committee were heavier than in any previous year. It was extremely gratifying to all of us who work with CLIC to see the warm response of delegates to CLIC solicitations at the various state conventions. These collections, coupled with the week-by-week contributions received by mail from all over the nation, helped us to have one of the most successful years ever. On behalf of all of us on the CLIC team, I want to express our sincere thanks for your continued support.

CHARLES E. NICHOLS, **CLIC Director**

ALABAMA

Local	City	Amount
89	Mobile	$ 20.00
103	Birmingham	210.00
109	Sheffield	35.00
438	Mobile	20.00
520	Birmingham	—
1192	Birmingham	15.00
1203	Jasper	—
1274	Decatur	20.00
1337	Tuscaloosa	—
1556	Huntsville	20.00
1749	Anniston	—
1796	Montgomery	1.00
2011	Cullman	20.00
2021	Birmingham	10.00
2429	Fort Payne	10.00
2525	Bellamy	1.00
2734	Mobile	20.00

ALASKA

Local	City	Amount
466	Sitka	—
1243	Fairbanks	—
1281	Anchorage	80.00
2247	Juneau	—
2362	Wrangell	—
2520	Anchorage	24.00

ARIZONA

Local	City	Amount
326	Prescott	—
445	Kingman	5.00
471	Safford	63.00
857	Tucson	100.00
906	Glendale	95.00
1089	Phoenix	80.00
1100	Flagstaff	20.00
1153	Yuma	—
1182	Tucson	64.00
1216	Mesa	20.00
1538	Miami	20.00
1914	Phoenix	40.00
2093	Phoenix	—
2763	McNary	20.00
2772	Flagstaff	—
So. Arizona D. C.		40.00

ARKANSAS

Local	City	Amount
71	Fort Smith	30.00
497	Crossett	—
576	Pine Bluff	—
690	Little Rock	20.00
891	Hot Springs	10.00
1249	Fayetteville	28.00
1683	El Dorado	36.00
1722	Arkadelphia	—
1836	Russellville	30.00
2045	Helena	—
2134	Warren	5.00
2146	El Dorado	1.00
2312	Little Rock	10.00
2321	Benton	20.00
2660	Huttig	29.00
2661	Fordyce	20.00
2697	Magnolia	20.00
Arkansas State Council		10.00

CALIFORNIA

Local	City	Amount
25	Los Angeles	100.00
34	San Francisco	116.00
35	San Rafael	70.00
36	Oakland	133.00
42	San Francisco	80.00
102	Oakland	108.00
162	San Mateo	195.00
180	Vallejo	70.00
194	Alameda	40.00
235	Riverside	60.00
262	San Jose	10.00
266	Stockton	135.00
300	Ventura	—
316	San Jose	125.00
354	Gilroy	40.00
386	Angels Camp	—
478	Oakland	30.00
483	San Francisco	1,519.01
530	Los Angeles	160.00
550	Oakland	60.00
553	San Diego	—
563	Glendale	40.00
586	Sacramento	768.00
642	Richmond	112.00
668	Palo Alto	70.00
701	Fresno	80.00
710	Long Beach	225.00
721	Los Angeles	155.00
743	Bakersfield	70.00
751	Santa Rosa	350.00
769	Pasadena	100.00
771	Watsonville	70.00
829	Santa Cruz	117.00
944	San Bernadino	130.00
981	Petaluma	25.00
1040	Eureka	20.00
1046	Palm Springs	60.00
1051	Sacramento	60.00
1052	Hollywood	40.00
1062	Santa Barbara	120.00
1068	Vallejo	—
1109	Visalia	100.00
1113	San Bernadino	80.00
1125	Los Angeles	40.00
1140	San Pedro	54.00
1147	Roseville	260.00
1149	San Francisco	50.00
1158	Berkeley	61.00
1205	Indio	60.00
1235	Modesto	120.00
1240	Oroville	—
1254	Red Bluff	10.00
1280	Mountain View	60.00
1296	San Diego	80.00
1300	San Diego	25.00
1323	Monterey	117.00
1335	Wilmington	—
1358	La Jolla	94.00
1381	Woodland	—
1400	Santa Monica	210.00
1407	San Pedro	30.00
1408	Redwood City	60.00
1418	Lodi	31.00
1437	Compton	55.00
1453	Hungington Beach	230.00
1473	Oakland-Fritville	80.00
1478	Redondo	140.00
1486	Auburn	26.00
1490	San Diego	60.00
1495	Chico	—
1496	Fresno	40.00
1497	E. Los Angeles	300.00
1506	Los Angeles	110.00
1507	El Monte	70.00
1553	Culver City	40.00
1570	Marysville	62.00
1571	East San Diego	20.00
1599	Redding	100.00
1607	Los Angeles	120.00
1618	Sacramento	45.00
1622	Hayward	100.00
1632	San Luis Obispo	20.00
1648	Laguna Beach	100.00
1662	Van Nuys	—
1752	Pomona	80.00
1789	Bijou	20.00
1815	Santa Ana	145.00
1861	Milpitas	10.00
1869	Manteca	40.00
1903	Grass Valley	—
1913	San Fernando	187.00
1930	Santa Susana	100.00
1959	Riverside	50.00
1976	Los Angeles	55.50
1992	Placerville	—
2006	Los Gatos	10.00
2015	Santa Paula	20.00
2020	San Diego	15.00
2035	Kingsbeach	20.00
2042	Oxnard	60.00
2043	Chico	45.00
2046	Martinez	60.00
2048	Corona	40.00
2056	Clear Lake Park	—
2074	San Diego	5.00
2078	Vista	—
2095	San Rafael	20.00
2114	Napa	20.00
2144	Los Angeles	20.00
2164	San Francisco	60.00
2170	Sacramento	52.00
2172	Santa Ana	130.00
2185	A. V. Palmdale	10.00
2203	Anaheim	135.00
2224	Ridgecrest	40.00
2231	Los Angeles	20.00
2288	Los Angeles	75.00
2308	Fullerton	80.00
2361	Garden Grove	90.00
2375	Los Angeles	90.00
2398	El Cajon	50.00
2431	Long Beach	30.00
2435	Inglewood	115.00
2463	Ventura	170.00
2477	Santa Maria	40.00
2505	Klamath	10.00
2559	San Franciso	30.00
2565	San Francisoo	40.00
2592	Eureka	110.00
2608	Redding	110.00
2652	Standard	45.00
2665	Santa Ana	100.00
2687	Auburn	60.00
2688	Elk Creek	20.00
2728	Omo	35.00
2749	Camino	20.00
2762	North Fork	10.00
2770	West Palm Beach	20.00
2789	Arcata	30.00
2801	Oroville	—
2808	Arcata	20.00
2882	Santa Rosa	70.00
2907	Weed	55.00
2931	Eureka	55.00
3019	Eureka	10.00
3074	Chester	20.00
3088	Stockton	50.00
3116	San Francisoc	—
3141	San Francisco	70.00
3161	Maywood	110.00
3170	Sacramento	35.00
3184	Fresno	20.00
Central Calif. D. C.		20.00

COLORADO

Local	City	Amount
55	Denver	130.00
244	Grand Junction	40.00
362	Pueblo	42.00
418	Greeley	24.00
515	Colorado Springs	80.00
1156	Montrose	40.00
1231	Cannon City	10.00
1340	Fort Collins	19.00
1351	Leadville	80.00
1396	Golden	247.00

Local	City	Amount
1480	Boulder	8.50
1583	Englewood	120.00
1637	La Junta	10.00
1958	Alamosa	10.00
2249	Adams County	—
2413	Glenwood Springs	40.00
2834	Denver	23.50
3208	Loveland	—
Denver & Vic. D. C.		54.00
Southern Colorado D.C.		20.00

CONNECTICUT

Local	City	Amount
24	Meriden	185.00
30	New London	240.00
43	Hartford	405.00
115	Bridgeport	203.00
127	Derby	100.00
196	Greenwich	175.00
210	Stamford	280.00
647	Fairfield	40.00
1302	New London	120.00
1520	Bridgeport	20.00
1580	Milford	20.00
1941	Hartford	—
1945	Westport	—

DELAWARE

Local	City	Amount
626	Wilmington	156.00
1545	Wilmington	40.00

DISTRICT OF COLUMBIA

Local	City	Amount
132	Washington	1,043.20
528	Washington	9.00
1145	Washington	267.76
1590	Washington	1,170.34
1631	Washington	267.76
1694	Washington	—
1831	Washington	200.48
2296	Washington	—
2311	Washington	251.40
2456	Washington	40.00

FLORIDA

Local	City	Amount
405	Miami	391.08
531	St. Petersburg	230.80
627	Jacksonville	123.33
696	Tampa	224.00
727	Hialeah	92.00
819	West Palm Beach	250.94
875	Panama City	20.00
959	Boynton	—
993	Miami	192.00
1194	Pensacola	—
1200	St. Augustine	10.00
1244	Kissimmee	—
1250	Homestead	376.76
1259	Fort Lauderdale	100.00
1275	Clearwater	248.09
1278	Gainesville	10.00
1308	Lake Worth	20.00
1379	North Miami	90.00
1383	Sarasota	—
1394	Fort Lauderdale	176.00
1447	Vero Beach	40.00
1500	Polatka	10.00
1509	Miami	358.36
1510	Tampa	809.00
1554	Miami	390.80
1641	Naples	357.04
1685	Pineda	30.00
1725	Daytona Beach	10.00
1765	Orlando	100.00
1766	Boca Raton	60.00
1927	Delray Beach	111.00
1947	Hollywood	160.00
1966	Miami	145.00
2024	Miami	239.64
2120	Palm Harbor	10.00
2139	Tallahassee	—
2208	Fort Pierce	—
2217	Lakeland	269.32
2261	Fort Myers	—
2292	Ocala	36.00
2340	Bradenton	276.92
2368	Valparaiso	10.00
2376	Sanford	61.00
2411	Jacksonville	—
2532	Chiefland	21.00
2543	Lake City	—
2712	Pompano Beach	5.00
2770	West Palm Beach	20.00
2795	Fort Lauderdale	104.00
3204	Live Oak	30.00
3206	Pompano Beach	125.00
3230	Stuart	60.00
Broward County D.C.		2,824.43
Central Florida D.C.		595.62
Florida State Council		474.00
Gulf Coast D.C.		181.37
Jacksonville & Vic. D.C.		1,38430
Miami D.C.		1,558.05
Palm Beach D. C.		110.77

GEORGIA

Local	City	Amount
144	Macon	90.00
225	Atlanta	221.00
256	Savannah	80.00
283	Augusta	50.00
547	Athens	17.00
865	Brunswick	40.00
1263	Atlanta	20.00
1528	Thomson	—
1723	Columbus	—
1977	Rome	—
2226	Gray	—
2268	Monticello	21.00
2281	Atlanta	—
2358	Atlanta	—
2546	Atlanta	—
3024	Atlanta	29.00
3078	Athens	—
3265	Albany	—

HAWAII

Local	City	Amount
745	Honolulu	130.00

IDAHO

Local	City	Amount
398	Lewiston	10.00
609	Idaho Falls	20.00
635	Boise	40.00
1058	Twin Falls	112.00
1258	Pocatello	20.00
1298	Nampa	—
1482	Grangeville	40.00
1691	Coeur Dalene	30.00
1745	Sandpoint	10.00
1863	Kellogg	20.00
2166	Hailey	35.00
2623	Council	10.00
2676	McCall	—
2735	New Meadows	10.00
2766	Potlatch	20.00
2816	Emmett	65.00
3046	Boise	10.00
3084	Cascade	10.00
3171	Bonners	—
Rocky Mountain D.C.		20.00

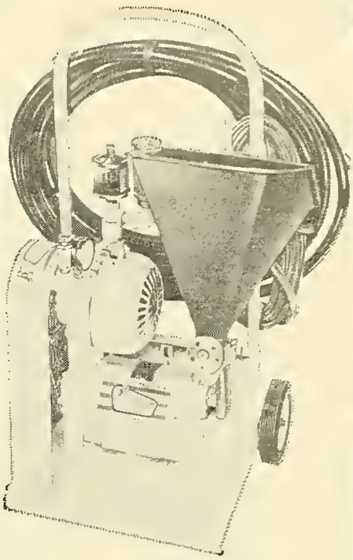
ILLINOIS

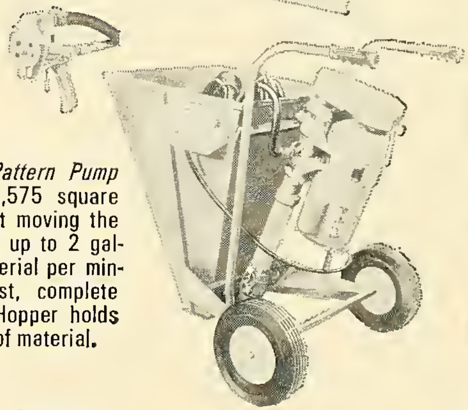
Local	City	Amount
1	Chicago	384.50
10	Chicago	180.00
13	Chicago	232.00
16	Springfield	983.00
21	Chicago	58.00
44	Champaign-Urbana	179.00
54	Chicago	40.00
58	Chicago	1,425.00
62	Chicago	288.00
63	Bloomington	80.00
80	Chicago	622.00
141	Chicago	95.00
154	Kewanee	20.00

WHATEVER THE TEXTURING JOB... GOLDBLATT HAS THE MACHINE

THREE GOOD EXAMPLES:

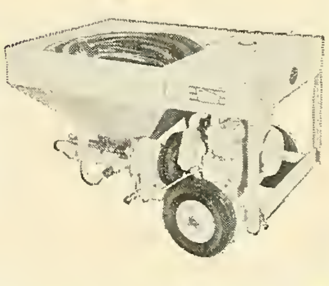
Goldblatt Pattern Pistol —with compressor—can be carried or rolled anywhere by one man. Built to such rigid tolerance you can spray anything that will flow by gravity with aggregate small enough to pass through five-orifice opening dial. Spray mil mixes, acoustics, drywall mud, glitter, texture paints, waterproofing and more.





Goldblatt Pattern Pump —Covers 1,575 square feet without moving the rig! Applies up to 2 gallons of material per minute for fast, complete coverage. Hopper holds 16 gallons of material.

Goldblatt Supertex makes heavy texturing a smooth job. Rugged, dependable and easy to maneuver, controls are centrally located. 100 PSI oversized compressor delivers acoustic materials from fine to coarse.

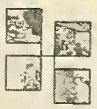


Goldblatt® TROWEL TRADE TOOLS A BLISS & LAUGHLIN industry

Write for free catalog:

GOLDBLATT TOOL CO.

514-E Osage, Kansas City, KS 66110



Name____________________

Address____________________

City____________________

State______________ Zip________

CLIC Report, *continued*

Local	City	Amount
166	Rock Island	133.00
169	East St. Louis	30.00
174	Joliet	80.00
181	Chicago	286.00
183	Peoria	339.97
189	Quincy	31.83
195	Peru	20.00
199	Chicago	160.00
241	Moline	20.00
242	Chicago	307.36
269	Danville	20.00
272	Chicago Heights	207.00
295	Collinsville	80.00
341	Chicago	—
347	Mattoon	179.88
360	Galesburg	—
363	Elgin	60.00
367	Centralia	30.00
377	Alton	40.00
378	Edwardsville	—
416	Chicago	40.00
419	Chicago	100.00
433	Belleville	70.00
434	Chicago	168.00
448	Waukegan	120.00
461	Highwood	137.00
480	Freeburg	60.00
485	Christopher	—
495	Streator	—
496	Kankakee	—
504	Chicago	60.00
508	Marion	—
510	Du Quoin	30.00
558	Elmhurst	134.00
568	Lincoln	40.00
578	Chicago	—
581	Herrin	—
604	Murphysboro	—
633	Madison	20.00
643	Chicago	40.00
644	Pekin	126.00
661	Ottawa	20.00
669	Harrisburg	—
695	Sterling	—
725	Litchfield	20.00
742	Decatur	20.00
788	Rock Island	—
790	Dixon	—
792	Rockford	186.00
798	Salem	—
803	Metropolis	60.00
812	Cairo	40.00
839	Des Plaines	565.00
841	Carbondale	80.00
901	Savanna	70.00
904	Jacksonville	10.00
916	Aurora	195.00
965	Dekalb	40.00
999	Mt. Vernon	23.00
1045	Chicago	60.00
1092	Marseilles	30.00
1128	La Grange	100.00
1185	Chicago	140.00
1196	Arlington Heights	110.00
1248	Geneva	—
1265	Monmouth	—
1307	Evanston	196.00
1361	Chester	120.00
1366	Quincy	—
1367	Chicago	52.00
1527	Wheaton	82.00
1539	Chicago	40.00
1692	Galesburg	—
1693	Chicago	20.00
1753	Lockport	40.00
1784	Chicago	145.00
1786	Chicago	20.00
1808	Wood River	40.00
1883	Macomb	4.00
1889	Downers Grove	173.00
1922	Chicago	120.00
1954	Brookfield	20.00
1996	Libertyville	161.00
2004	Itasca	40.00
2010	Anna	60.00
2014	Barrington	140.00
2087	Crystal	37.00
2094	Chicago	296.00
2122	Vandalia	20.00
2158	Rock Island	517.00
2549	Chicago	—
3273	Olney	—
	Central Illinois D.C.	20.00
	Egyptian D.C.	20.00
	Fox River D.C.	30.00
	Illinois State Council	753.25
	Northwestern Illinois D.C.	20.00
	Tri-City D.C.	20.00
	Will County D.C.	20.00
	INDIANA	
60	Indianapolis	190.00
90	Evansville	75.00
133	Terre Haute	110.00
215	Lafayette	107.00
232	Fort Wayne	179.00
274	Vincennes	125.00
352	Anderson	61.00
365	Marion	40.00
413	South Bend	208.75
458	Clarksville	120.00
487	Linton	30.00
565	Elkhart	80.00
588	Montezuma	40.00
592	Muncie	85.00
599	Hammond	200.00
694	Boonville	118.00
706	Sullivan	40.00
734	Kokomo	80.00
758	Indianapolis	100.00
912	Richmond	70.00
934	New Albany	—
935	Princeton	20.00
1003	Indianapolis	60.00
1005	Merrillville	295.00
1043	Gary	90.00
1076	Washington	20.00
1142	Lawrenceburg	40.00
1155	Columbus	60.00
1199	Union City	—
1217	Greencastle	40.00
1350	Seymour	—
1355	Crawfordsvillle	60.00
1380	Bedford	—
1485	LaPorte	215.00
1664	Bloomington	60.00
1788	Indianapolis	20.00
1858	Lowell	30.00
1910	New Castle	—
2047	Hartford City	—
2060	Logansport	—
2108	Shelbyville	20.00
2346	Greensburg	20.00
2395	Lebanon	—
2433	Franklin	60.00
2441	Corydon	80.00
2548	Peru	—
2577	Salem	—
2601	Lafayette	50.00
2656	Rensselaer	—
2726	No. Manchester	—
2748	Rensselaer	30.00
2818	Monticello	—
2842	Frankfort	—
2930	Jasper	—
2993	Franklin	—
3000	Crown Point	70.00
3080	Camp Atterbury	—
3138	Napanee	—
3154	Monticello	80.00
3167	Huntington	—
3210	Madison	40.00
3228	Winchester	80.00
3241	Covington	77.00
	Indiana State Council	20.00
	White River Valley D.C.	20.00
	IOWA	
4	Davenport	118.99
106	Des Moines	83.00
308	Cedar Rapids	322.68
364	Council Bluffs	390.00
373	Fort Madison	7.00
523	Keokuk	—
534	Burlington	61.00
641	Fort Dodge	—
678	Dubuque	40.00
726	Davenport	—
767	Ottumwa	—
772	Clinton	30.00
937	Dubuque	—
948	Sioux City	—
1030	Sigourney	20.00
1039	Cedar Rapids	—
1260	Iowa City	10.00
1313	Mason City	—
1559	Muscatine	5.00
1835	Waterloo	19.00
1948	Ames	10.00
3159	Burlington	—
	Five River D.C.	20.00
	Iowa State Council	20.00
	KANSAS	
168	Kansas City	160.00
201	Wichita	119.00
499	Leavenworth	27.00
561	Pittsburgh	40.00
714	Olathe	70.00
750	Junction City	—
797	Kansas City	20.00
918	Manhattan	30.00
1022	Parsons	20.00
1212	Coffeyville	10.00
1224	Emporia	59.00
1445	Topeka	170.00
1529	Kansas City	240.50
1542	Dodge City	140.00
1587	Hutchison	15.00
1724	Liberal	—
1926	Cbanute	20.00
2279	Lawrence	30.00
2417	Osawatomie	20.00
3234	Hays	10.00
	KENTUCKY	
64	Louisville	40.00
442	Hopkinsville	—
472	Ashland	20.00
559	Paducah	21.00
601	Henderson	10.00
698	Newport	60.00
723	Prestonburg	—
909	Louisville	—
1080	Owensboro	134.00
1122	Owensboro	—
1270	Berea	—
1299	Covington	—
1341	Owensboro	50.00
1406	Louisville	—
1650	Lexington	25.00
1734	Murray	20.00
2049	Gilbertsville	60.00
2058	Frankfort	—
2156	Bowling	—
2174	Louisville	40.00
2209	Louisville	20.00
2310	Madisonville	12.00
2516	Louisville	—
2569	Louisville	—
2880	Louisville	30.00
2971	Louisville	—
3125	Louisville	—
3223	Elizabethtown	20.00
	Four River D.C.	20.00
	Louisville D.C.	20.00
	Kentucky State Council	60.00
	LOUISIANA	
332	Bogalusa	—
403	Alexandria	55.00
584	New Orleans	—
720	Baton Rouge	60.00
764	Shreveport	136.48
886	Springhill	—
953	Lake Charles	150.00
1098	Baton Rouge	135.00
1312	New Orleans	20.00
1476	Lake Charles	25.00
1811	Monroe	35.00
1846	New Orleans	190.00
1897	Lafayette	85.00
1931	New Orleans	10.00
2192	Ruston	—
2199	De Quincy	5.00
2258	Houma	30.00
2299	Columbia	5.00
2335	Natchitoches	—
2436	New Orleans	40.00
2547	Many	—
2595	Winnfield	6.00
2607	Plain Dealing	15.00
3094	Florien	35.00
3101	Oakdale	40.00
3172	Dodson	33.00
3177	Holden	26.00
	MAINE	
320	Augusta	20.00
407	Lewiston	—
459	Bar Harbor	—
517	Portland	20.00
621	Bangor	40.00
658	Millinocket	—
1612	E. Millinocket	—
	MARYLAND	
101	Baltimore	89.00
340	Hagerstown	173.00
544	Baltimore	—
974	Baltimore	—
1024	Cumberland	64.00
1126	Annapolis	20.00
1548	Baltimore	20.00
	MASSACHUSETTS	
32	Springfield	229.00
33	Boston	210.00
40	Boston	620.00
41	Woburn	120.00
48	Fitchburg	180.00
49	Lowell	125.00
51	Boston	90.00
56	Boston	80.00
67	Boston	317.00
82	Haverhill	64.00
107	Worcester	255.00
111	Lawrence	280.18
193	North Adams	—
218	Boston	385.25
275	Newton	150.00
390	Holyoke	40.00
400	Hudson	40.00
424	Hingham	103.00
444	Pittsfield	141.00
595	Lynn	60.00
624	Brockton	62.00
656	Holyoke	20.00
762	Quincy	20.00
858	Clinton	20.00
860	Framingham	175.00
878	Beverly	107.00
888	Salem	40.00
988	Marlboro	60.00

Local	City	Amount
1035	Taunton	100.00
1121	Boston	120.00
1144	Danvers	20.00
1305	Fall River	133.00
1331	Barnstable	60.00
1372	Easthampton	—
1416	New Bedford	20.00
1459	Westboro	40.00
1503	Amherst	30.00
2168	Boston	20.00
2342	Brockton	20.00
	Boston D.C.	20.00
	Holyoke D.C.	20.00
	Mass. State Council	127.42

MICHIGAN

Local	City	Amount
19	Detroit	96.00
26	East Detroit	170.00
46	Sault Ste. Marie	40.00
100	Muskegon	136.45
116	Bay City	68.00
227	Adrian	20.00
297	Kalamazoo	211.00
334	Saginaw	151.00
335	Grand Rapids	224.52
337	Detroit	160.00
512	Ann Arbor	120.00
651	Jackson	20.00
674	Mt. Clemens	80.00
824	Muskegon	—
871	Battle Creek	60.00
893	Grand Haven	—
898	St. Joseph	105.75
958	Marquette	60.00
982	Detroit	190.00
998	Royal Oak	140.00
1033	Muskegon	—
1067	Port Huron	—
1102	Detroit	25.00
1132	Alpena	20.00
1161	Bay City-Midland Sagninaw	60.00
1191	Lansing	20.00
1227	Ironwood	20.00
1301	Monroe	122.00
1373	Flint	160.00
1433	Detroit	100.00
1449	Lansing	40.00
1452	Detroit	90.00
1461	Traverse	60.00
1513	Detroit	40.00
1546	Detroit	60.00
1615	Grand Rapids	—
1654	Midland	70.00
1832	Escanaba	—
2026	Coldwater	70.00
2037	Adrian	—
2252	Grand Rpaids	121.92
2265	Detroit	128.00
2391	Holland	20.00
2582	Muskegon	—
2585	Saginaw	50.00
2703	Grand Rapids	30.00
2776	Kalamazoo	40.00
2815	Battle Creek	—
2915	Tecumseh	20.00
3173	Muskegon	—
	Cloverland D.C.	20.00
	Detroit D.C.	40.00
	Lower Michigan Millmen's D.C.	20.00
	Michigan State Council	516.31
	South Central Michigan D.C.	10.00
	Southwestern Mich. D.C.	400.76

MINNESOTA

Local	City	Amount
7	Minneapolis	370.00
87	St. Paul	60.00
307	Winona	—
361	Duluth	5.00
548	Minneapolis	70.00
596	St. Paul	20.00
617	Alexandria	11.00
649	Crookston	—
766	Albert Lea	11.00
851	Anoka	34.00
889	Hopkins	60.00
930	St. Cloud	—
951	Brainerd	—
957	Stillwater	—
1171	Shakopee	—
1252	St. Paul	—
1348	Virginia	—
1382	Rochester	—
1422	Albert Lea	—
1429	Little Falls	4.00
1464	Mankato	—
1494	International Falls	—
1609	Hibbing	—
1644	Minneapolis	110.00
1840	Faribault	—
1844	Cloquet	—
1847	St. Paul	—
1864	Grand Rapids	—
1865	Minneapolis	15.00
1934	Bemidji	—
2061	Austin	—
2083	Red Wing	—
2332	Fergus Falls	—
2434	Worthington	2.00
2465	Willmar	—
2674	Le Center	—

MISSISSIPPI

Local	City	Amount
387	Columbus	25.00
569	Pascagoula	30.00
1233	Hattiesburg	10.00
1409	Greenwood	10.00
1471	Jackson	155.00
1518	Gulfport	30.00
1667	Biloxi	35.00
1964	Vicksburg	90.00
2116	Grenada	5.00
2183	Tupelo	10.00
2188	Columbia	20.00
2313	Meridan	40.00
2336	Laurel	5.00
2352	Corinth	15.00
2449	Betonia	5.00
2692	Columbia	—
3031	Jackson	10.00
3181	Louisville	11.00

MISSOURI

Local	City	Amount
5	St. Louis	163.00
47	St. Louis	100.00
61	Kansas City	306.00
73	St. Louis	84.00
110	St. Joseph	94.25
185	St. Louis	40.00
311	Joplin	20.00
417	St. Louis	80.00
602	St. Louis	126.00
618	Sikeston	5.00
777	Harrisonville	—
795	St. Louis	40.00
938	Richmond	—
945	Jefferson City	12.00
978	Springfield	—
1008	Louisiana	—
1049	Poplar Bluff	—
1262	Chillicothe	—
1310	St. Louis	34.00
1329	Independence	135.00
1434	Moberly	20.00
1596	St. Louis	140.00
1635	Kansas City	30.00
1739	Kirkwood	100.00
1770	Cape Girardeau	—
1792	Sedalia	80.00
1795	Farmington	1.00
1839	Washington	22.00
1842	Springfield	—

Estwing

1ST and Finest Solid Steel Hammers

- One-Piece Solid Steel. Strongest Construction Known.
- Unsurpassed in Temper, Quality, Balance and Finish.
- Genuine Leather Cushion or
- Exclusive Nylon-Vinyl Deep Cushion Safe-t-Grip, Molded on Permanently — Can't Loosen, Come Off or Wear Out.

. . . always wear Estwing Safety Goggles when using hand tools. Protect your eyes from flying nails and fragments.

If Your Dealer Can't Supply You — Write:

Estwing Mfg. Co. Dept. C-5

2647 - 8TH STREET • ROCKFORD, ILLINOIS 61101

CLIC Report, *continued*

Local	City	Amount
1875	Winfield	—
1904	North Kansas	—
1925	Columbia	—
1953	Warrensburg	—
1987	St. Charles	20.00
2022	Perryville	—
2030	St. Genevieve	20.00
2057	Kirksville	10.00
2119	St. Louis	100.00
2214	Festus	40.00
2282	Flat River	—
2297	Lebanon	—
2298	Rolla	20.00
2571	Union	—
2657	Kansas City	—
3202	Warrenton	67.00
Missouri State Council		20.00

MONTANA

Local	City	Amount
28	Missoula	10.00
88	Anaconda	—
153	Helena	56.00
286	Great Falls	20.00
557	Bozeman	20.00
718	Harve	—
911	Kalispell	16.00
1172	Billings	1.00
2225	Libby	—
2581	Libby	50.00
2685	Missoula	20.00
2719	Thompson Fall	50.00
2812	Missoula	—
3038	Bonner	60.00
3072	Plains	20.00
Montana D.C.		20.00

NEBRASKA

Local	City	Amount
253	Omaha	157.00
832	Beatrice	—
1055	Lincoln	120.00
1187	Grand Island	—
1463	Omaha	55.00
1606	Omaha	60.00
1672	Hastings	—
1881	Fremont	—
2359	Omaha	—
Omaha District Council		20.00

NEVADA

Local	City	Amount
971	Reno	20.00
1780	Las Vegas	170.00
1827	Las Vegas	20.00

NEW HAMPSHIRE

Local	City	Amount
538	Concord	20.00
625	Manchester	50.00
921	Portsmouth	94.00
1688	Manchester	—
N. H. State Council		20.00

NEW JERSEY

Local	City	Amount
15	Hackensack	262.00
23	Dover	65.00
24	Meriden	185.00
31	Trenton	40.00
65	Perth Amboy	20.00
118	Jersey City	20.00
121	Vineland	40.00
139	Jersey City	20.00
155	Plainfield	51.00
299	Union City	20.00
325	Paterson	88.00
383	Bayonne	40.00
391	Hoboken	20.00
393	Camden	20.00
399	Phillipsburg	20.00
432	Atlantic City	160.00
455	Somerville	331.32
467	Hoboken	20.00
482	Jersey City	20.00
486	Bayonne	50.00
490	Passaic	100.00
542	Salem	80.00
564	Jersey City	20.00
612	Union Hill	20.00
620	Madison	240.00
715	Elizabeth	180.00
781	Princeton	—
821	Springfield	107.00
842	Pleasantville	90.00
1006	New Brunswick	347.78
1107	N. Plainfield	240.00
1342	Irvington	200.00
1489	Burlington	1,636.41
1493	Pompton Lakes	20.00
1743	Wildwood	60.00
2018	Ocean County	432.38
2098	Camden	20.00
2212	Newark	198.30
2250	Red Bank	950.13
2315	Jersey City	20.00
Central New Jersey D.C.		145.25
Passaic County D.C.		20.00
South Jersey D.C.		1,275.19

NEW MEXICO

Local	City	Amount
1245	Carlsbad	20.00
1319	Albuquerque	677.50
1353	Santa Fe	20.00
1385	Espanola	20.00
1962	Las Cruces	53.00
2152	Silver City	—
2204	Las Vegas	45.00
2322	Raton	20.00
2517	Cuba	20.00
2867	Albuqueque	40.00

NEW YORK

Local	City	Amount
6	Amsterdam	40.00
9	Buffalo	88.00
12	Syracuse	415.00
20	New York	291.00
53	White Plains	175.00
66	Jamestown	90.00
72	Rochester	100.00
77	Port Chester	40.00
78	Troy	40.00
99	Cohoes	40.00
117	Albany	505.00
120	Utica	40.00
135	New York	395.00
146	Schenectady	40.00
149	Tarrytown	—
163	Peekskill	40.00
187	Geneva	20.00
188	Yonkers	75.00
203	Poughkeepsie	11.00
229	Glens Falls	—
231	Rochester	20.00
240	East Rochester	—
246	New York	100.00
257	New York	90.00
278	Watertown	80.00
281	Binghamton	90.00
284	New York	180.00
289	Lockport	40.00
298	New York	212.00
301	Newburgh	20.00
322	Niagara Falls	80.00
323	Beacon	60.00
350	New Rochelle	40.00
353	New York	240.00
355	Buffalo	33.00
357	Islip	89.00
366	New York	38.00
369	North Tonawanda	40.00
374	Buffalo	49.00
385	New York	30.00
412	Sayville	69.00
440	Buffalo	78.00
453	Auburn	102.00
488	New York	120.00
491	Corinth	20.00
493	Mt. Vernon	38.00
502	Canandaigua	60.00
503	Lancaster	20.00
516	Lindenhurst	20.00
521	Cortland	10.00
532	Elmira	10.00
543	Mamaroneck	63.00
603	Ithaca	48.00
608	New York	100.00
662	Mt. Morris	60.00
700	Corning	28.00
740	New York	65.00
747	Oswego	115.00
754	Fulton	50.00
787	New York	200.00
791	New York	110.00
808	New York	100.00
950	New York	120.00
956	New York	10.00
964	Rockland Co.	182.00
996	Penn Yan	20.00
1015	Saratoga Springs	20.00
1019	Cortland	35.00
1027	Hudson Falls	20.00
1042	Plattsburgh	50.00
1093	Glencove	73.00
1134	Mt. Kisco	105.00
1135	Port Jefferson	109.00
1151	Batavia	20.00
1162	College Point, L.I.	100.00
1163	Rochester	210.00
1164	New York	112.00
1167	Smithtown	80.00
1204	New York	140.00
1292	Huntington	240.00
1295	Hornell	—
1318	Farmingdale	9.00
1345	Buffalo	80.00
1377	Buffalo	20.00
1397	North Hempstead	220.00
1401	Buffalo	40.00
1456	New York	150.00
1483	Patchoque	72.00
1508	Lyons	30.00
1511	Southampton	24.00
1536	New York	264.00
1577	Buffalo	60.00
1649	Woodhaven	80.00
1657	New York	20.00
1701	Buffalo	80.00
1757	Buffalo	—
1772	Hicksville	91.00
1837	Babylon	100.00
1888	New York	148.00
1921	Hampstead	180.00
1973	Riverhead	20.00
1978	Buffalo	40.00
2100	Amityville	20.00
2110	New City	20.00
2117	Flushing	60.00
2155	New York	40.00
2163	New York	94.00
2206	Herkimer	20.00
2236	New York	80.00
2241	Brooklyn	100.00
2287	New York	170.00
2305	New York	20.00
2372	Monticello	—
2407	Rochester	40.00
2584	New York	—
2632	New York	20.00
2669	West Islip	20.00
2682	New York	100.00
2710	New York	50.00
2765	Nassau Co.	37.00
2947	New York	30.00
3179	Salamanca	—
Adirondack & Vic. D.C.		60.00
Albany, Schenectady, Troy & Vic. D.C.		20.00
Buffalo D.C.		40.00
Hudson Valley D.C.		20.00
Nassau County D.C.		20.00
N.Y. City & Vic. D.C.		60.00
N.Y. State Council		20.00
Seneca & Vic. D.C.		20.00
South Central N. Y. D.C.		20.00
Suffolk County D.C.		40.00
Westchester County D.C.		20.00

NORTH CAROLINA

Local	City	Amount
522	Durham	—
1165	Wilmington	—
1469	Charlotte	23.00
2003	Morrisville	20.00
2230	Greensboro	—
2893	Wildon	—
3090	Murfreesboro	—

NORTH DAKOTA

Local	City	Amount
1032	Minot	—
1091	Bismarck	—
1176	Fargo	50.00
2028	Grand Forks	—

OHIO

Local	City	Amount
2	Cincinnati	40.00
11	Cleveland	40.00
69	Canton	171.00
104	Dayton	20.00
105	Cleveland	120.00
136	Newark	100.00
171	Youngstown	140.00
182	Cleveland	74.00
186	Steubenville	—
200	Columbus	110.00
245	Cambridge	20.00
248	Toledo	119.00
254	Cleveland	78.00
356	Marietta	20.00
372	Lima	240.00
404	Lake Co.	40.00
415	Cincinnati	40.00
437	Portsmouth	40.00
484	Akron	40.00
525	Coshocton	60.00
637	Hamilton	—
639	Akron	80.00
650	Pomeroy	247.00
660	Springfield	20.00
684	Dayton	—
703	Lockland	50.00
705	Lorain	25.00
716	Zanesville	50.00
735	Mansfield	40.00
739	College Hill	40.00
873	Cincinnati	63.00
892	Youngstown	20.00
940	Sandusky	20.00
976	Marion	81.25
1057	Youngstown	—
1079	Steubenville	20.00
1108	Cleveland	55.00
1138	Toledo	90.00
1166	Fremont	35.00
1241	Columbus	60.00
1242	Akron	—
1255	Chillicothe	30.00
1279	Logan	—
1311	Dayton	40.00
1359	Toledo	52.00
1365	Cleveland	30.00
1393	Toledo	40.00
1413	Ottawa	—
1426	Elyria	80.00
1438	Warren	103.00
1454	Cincinnati	250.00
1457	Toledo	20.00

Local	City	Amount
1477	Lake Charles	25.00
1499	Kent	—
1519	Ironton	20.00
1720	Athens	20.00
1750	Cleveland	60.00
1787	Hamilton	5.00
1871	Cleveland	20.00
1929	Cleveland	20.00
1935	Barberton	40.00
2077	Columbus	40.00
2239	Port Clinton	31.00
2248	Piqua	—
2408	Xenia	—
2540	Wilmington	40.00
2641	Barberton	—
2783	Columbus	—
2854	Fremont	—
2906	Jeffersonville	3.00
3004	McConnelsville	—
	Capitol D.C.	20.00
	Miami Valley D.C.	20.00
	Maumee Valley D.C.	20.00
	Ohio State Council	40.00
	Steel Valley D.C.	20.00
	Summit, Medina, Portage Counties D.C.	20.00

OKLAHOMA

Local	City	Amount
285	Altus	25.00
329	Oklahoma City	216.00
653	Chickasha	—
763	Enid	25.00
943	Tulsa	180.00
986	McAlester	—
1060	Norman	35.00
1072	Muskogee	45.00
1362	Ardmore	30.00
1399	Okmulgee	41.00
1585	Lawton	35.00
1659	Bartelsville	20.00
1686	Stillwater	45.00
1894	Woodward	10.00
2008	Ponco City	55.00
2118	Ada	—
2201	Durant	—

OREGON

Local	City	Amount
190	Klamath	50.00
226	Portland	220.00
573	Baker	—
583	Portland	30.00
738	Portland	30.00
780	Astoria	20.00
933	Hermiston	10.00
1001	N. Bend Coos Bay	—
1017	Redmond	20.00
1020	Portland	145.00
1065	Salem	110.00
1094	Albany Corvallis	60.00
1120	Portland	180.00
1157	Lebanon	30.00
1273	Eugene	149.00
1277	Bend	75.00
1388	Oregon City	83.00
1411	Salem	60.00
1746	Portland	11.00
1857	Portland	52.00
1896	The Dalles	40.00
1961	Roseburg	30.00
2040	Coburg	10.00
2066	St. Helens	49.00
2067	Medford	70.00
2130	Hillsboro	44.70
2195	Gardiner	50.00
2275	McMinnville	10.00
2416	Portland	42.00
2453	Oakridge	88.00
2500	Eugene	20.00
2521	Triangle Lake	—
2522	St. Helens	—
2530	Gilchrist	20.00
2531	Portland	—
2554	Lebanon	10.00
2573	Coos Bay	20.00
2588	Bates	10.00
2589	Seneca	10.00
2627	Cottage Grove	—
2636	Valsety	20.00
2691	Coquille	20.00
2698	Bandon	20.00
2701	Lakeview	42.00
2714	Dallas	74.00
2715	Medford	20.00
2723	Westfir	40.00
2750	Springfield	15.00
2756	Goshen	60.00
2769	Wheeler	—
2780	Elgin	10.00
2784	Coquille	40.00
2785	The Dalles	10.00
2787	Springfield	—
2791	Sweet Home	40.00
2798	Joseph	10.00
2822	St. Helens	—
2829	Forest Grove	—
2835	Independence	10.00
2851	La Grande	20.00
2859	Rainier	—
2881	Portland	10.00
2896	Lyons	—
2902	Burns	40.00
2916	Kinzua	20.00
2924	John Day	40.00
2941	Warm Springs	30.00
2942	Albany	35.00
2949	Roseburg	110.00
2961	St. Helens	20.00
2970	Pilot Rock	25.00
3009	Grants Pass	40.00
3035	Springfield	10.00
3064	Toledo	10.00
3091	Vaughn	50.00
3182	Portland	—

PENNSYLVANIA

Local	City	Amount
8	Philadelphia	71.00
37	Shamokin	—
59	Lancaster	65.00
81	Erie	60.00
122	Philadlphia	365.00
129	Hazleton	20.00
142	Pittsburgh	60.00
145	Towanda	—
160	Philadelphia	—
165	Pittsburgh	10.00
191	York	192.50
206	Newcastle	—
207	Chester	—
211	Pittsburgh	50.00
228	Pottsville	41.00
230	Pittsburgh	79.00
239	Easton	20.00
261	Scranton	130.00
268	Sharon	35.00
277	Philadelphia	—
287	Harrisburg	3,349.50
288	Homestead	—
321	Connellsville	41.50
333	New Kensington	42.00
359	Philadelphia	80.00
368	Allentown	79.00
401	Pittston	20.00
406	Bethlehem	20.00
414	Nanticoke	20.00
422	New Brighton	60.00
430	Wilkensburg	—
454	Philadelphia	249.00
462	Greensburg	—
465	Ardmore	20.00
492	Reading	41.00
500	Butler	—
501	Stroudsburg	—
514	Wilkes-Barre	180.00
541	Washington	—
556	Meadville	20.00
571	Carnegie	10.00
677	Lebanon	20.00
682	Franklin	—
691	Williamsport	43.00
709	Shenandoah	40.00
768	Kingston	20.00
773	Braddock	—
799	Jessup	—
833	Berwyn	20.00
838	Sunbury	81.00
843	Jenkintown	45.00
845	Clifton Heights	60.00
900	Altoona	40.00
947	Ridgway	—
972	Philadelphia	40.00
1000	Greenville	38.00
1010	Uniontown	—
1014	Warren	85.00
1044	Charleroi	47.00
1048	McKeesport	—
1050	Philadelphia	140.00
1059	Sunbury	—
1073	Philadelphia	—
1129	Kittanning	—
1160	Pittsburgh	7.00
1285	Allentown	—
1320	Somerset	10.00

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CLIC Report, *continued*

Local	City	Amount
1333	State College	20.00
1419	Johnstown	20.00
1441	Bethel Park	20.00
1462	Bristol	10.00
1562	North Wales	17.00
1572	Ridgway	—
1595	Conshohocken	26.00
1759	Pittsburgh	60.00
1806	Dallastown	—
1823	Philadelphia	—
1856	Philadelphia	60.00
1906	Philadelphia	30.00
2131	Pottsville	—
2160	Erie	—
2171	Williamsport	—
2187	Berwick	20.00
2196	Danville	20.00
2210	Elizabethtown	20.00
2216	York	20.00
2235	Pittsburgh	—
2240	Dixonville	—
2264	Pittsburgh	80.00
2274	Pittsburgh	214.00
2350	Scranton	—
2474	Stoudsburg	20.00
2495	Scranton	—
2599	Lancaster	30.00
2629	Hughesville	4.25
2638	Shamokin	20.00
2799	Westfield	40.00
2837	Mifflinburg	—
2850—	Philadelphia	40.00
2874	Pittsburgh	—
2900	Sunbury	—
3003	Carbondale	—
3076	Avis	—
Eastern Pa. D.C.		20.00
Tri-City D.C.		20.00
Western Pa. D.C.		20.00

RHODE ISLAND

Local	City	Amount
94	Providence	255.00
176	Newport	30.00
342	Pawtucket	110.00
801	Woonsocket	20.00
1695	Providence	—
3086	Providence	—

SOUTH CAROLINA

Local	City	Amount
159	Charleston	40.00
1468	Alcoln	20.00
1778	Columbia	—
1798	Greenville	—
3130	Hampton	60.00

SOUTH DAKOTA

Local	City	Amount
783	Sioux Falls	29.00
2027	Rapid City	—

TENNESSEE

Local	City	Amount
50	Knoxville	31.20
74	Chattanooga	20.00
259	Jackson	60.00
345	Memphis	260.00
507	Nashville	40.00
654	Chattanooga	20.00
1297	Memphis	1.00
1357	Memphis	40.00
1512	Blountville	320.54
1544	Nashville	21.00
1608	Pittsburgh	10.00
1818	Clarksville	20.00
1993	Crossville	—
2461	Cleveland	35.00
2470	Tullahoma	20.00
2490	McMinnville	10.00
2523	Memphis	5.00
2738	Oak Ridge	—
2825	Nashville	—
2901	Memphis	—
2926	Memphis	2.00
2929	Nashville	1.00
3148	Memphis	25.00
3257	Gatlinburg	10.00

TEXAS

Local	City	Amount
14	San Antonio	803.10
198	Dallas	344.00
213	Houston	434.00
304	Denison	—
324	Waco	20.00
379	Texarkana	60.00
411	San Angelo	10.00
425	El Paso	60.00
526	Galveston	56.00
610	Port Arthur	80.00
622	Waco	20.00
665	Amarillo	75.00
724	Houston	40.00
753	Beaumont	143.00
776	Marshall	—
963	Houston	20.00
973	Texas City	60.00
977	Wichita Falls	105.00
1066	Houston	—
1084	Angleton	50.00
1097	Longview	20.00
1104	Tyler	55.00
1226	Pasadena	125.00
1266	Austin	81.00
1276	Dallas	—
1334	Baytown	65.00
1347	Port Arthur	—
1421	Arlington	135.00
1423	Corpus Christi	73.00
1428	Midland	33.00
1526	Denton	—
1565	Abilene	15.00
1634	Big Spring	20.00
1751	Austin	30.00
1822	Fort Worth	239.00
1855	Bryan	100.00
1884	Lubbock	71.00
1890	Conroe	40.00
1971	Temple	80.00
2007	Orange	40.00
2079	Houston	—
2104	Dallas	5.00
2121	El Paso	23.00
2190	Harlingen	40.00
2218	El Paso	20.00
2219	Corpus Christi	50.00
2232	Houston	75.00
2242	Lufkin	—
2484	Orange	—
2534	Texarkana	—
2572	Wichita Falls	30.00
2713	Center	60.00
2848	Dallas	52.00
2863	Tyler	10.00
2885	Jacksonville	5.00
3106	San Antonio	—
Houston D.C.		20.00
North Central Texas D.C.		15.00
Sabine Area & Vic. D.C.		20.00

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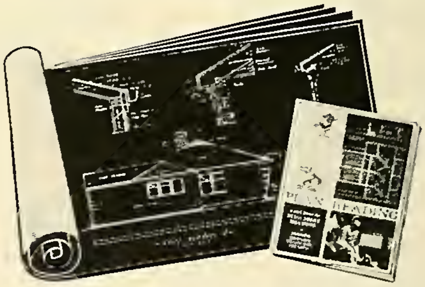

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450	Ogden	37.00
722	Salt Lake City	—
1498	Provo	40.00
2202	Price	—
	VERMONT	
1487	Burlington	20.00
	VIRGINIA	
303	Portsmouth	65.00
319	Roanoke	60.00
331	Norfolk	50.00
388	Richmond	140.00
396	Newport News	20.00
1078	Fredericksburg	118.26
1402	Richmond	—
1534	Petersburg	10.00
1665	Alexandria	71.00
1729	Charlottesville	40.00
1764	Marion	20.00
2033	Front Royal	227.76
2070	Roanoke	20.00
2514	South Norfolk	—
2683	Orange	—
2982	Staunton	—
Norfolk D.C.		20.00
	WASHINGTON	
98	Spokane	230.00
131	Seattle	164.00
313	Pullman	25.00
317	Aberdeen	40.00
338	Seattle	179.00
470	Tacoma	153.00
562	Everett	111.00
756	Bellingham	80.00
770	Yakima	167.00
870	Spokane	40.00
954	Mt. Vernon	56.00
1036	Longview	40.00
1054	Everett	—
1136	Kettle Falls	40.00
1148	Olympia	45.00
1184	Seattle	—
1195	Seattle	5.00
1214	Walla Walla	—
1225	Ardenvior	4.00
1289	Seattle	80.00
1303	Port Angeles	40.00
1332	Grand Coulee	20.00
1368	Seattle	1.00
1532	Anacortes	40.00
1597	Bremerton	43.00
1689	Tacoma	40.00
1699	Pasco	—
1707	Kelso Longview	86.00
1708	Auburn	40.00
1715	Vancouver	117.00
1797	Renton	50.00
1845	Snoqualm Fall	50.00
1849	Pasco	80.50
1862	Spokane	20.00
1974	Ellensburg	10.00
1982	Seattle	40.00
2071	Bellingham	30.00
2127	Centralia	50.00
2205	Wenatchee	108.00
2207	Enumclaw	10.00
2234	Yakima	—
2317	Bremerton	44.00
2382	Spokane	30.00
2396	Seattle	44.00
2403	Richland	20.00
2498	Longview	100.00
2519	Seattle	50.00
2536	Port Gamble	20.00
2555	Port Angeles	—
2576	Aberdeen	—
2580	Everett	—
2628	Centralia	—
2633	Tacoma	55.00
2637	Sedro Wolley	—
2651	Hoquiam	—
2655	Everett	—
2659	Everett	—
2667	Bellingham	—
2805	Klickitat	130.00
2841	Peshastin	10.00
2860	Darrington	—
2894	Twisp	—
2935	Creston	10.00
3023	Omak	—
3099	Aberdeen	20.00
3119	Tacoma .	46.00
3121	Seattle	—
3185	Creosote	—
Seattle Kings County D.C.		20.00
Washington-Oregon D.C. of Furn. Wkrs.		10.00
Washington State Council		15.00
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128	St. Albans	50.00
236	Clarksburg	4.00
302	Huntington	—
428	Fairmont	22.00
807	Paden City	—
899	Parkersburg	—
939	Weston	—
1159	Point Pleasant	17.00
1207	Charleston	—
1339	Morgantown	30.00
1574	Weirton	45.00
1755	Parkersburg	20.00
1911	Beckley	—
2101	Moorefield	—
2137	Fenwick	—
2427	W. Sulphur Springs	15.00
2430	Charleston	30.00
Chemical Valley D.C.		20.00
	WISCONSIN	
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New District Council in Iowa

A new district council has been formed in the Brotherhood's 5th District. Known as the Five Rivers District Council, it is based at Cedar Rapids, Ia., and is made up of Local 308, Cedar Rapids; 767, Ottumwa; 1260, Iowa City; and 2158, Millwrights, Rock Island, Ill.

Officers of the new council include: Seated from left, Earl E. Edwards, secretary-treasurer and general agent; Jack DeLano, trustee; Thomas L. Verry, president; Doug Banes, conductor; Gerald L. Jones, vice president; and James G. Denton, trustee. Standing from left, R. E. Crider, warden; Eugene Shoehigh, general representative; and Calvin Kennedy, trustee.

Picnic for Spokane Local

Local 98, Spokane, Wash., held its first picnic in 17 years during 1974. Baseball, horseshoe pitching, races and games were enjoyed by 375 participants.

Shown in the picture, left to right, Tom Sweet, Gerald Wiener, Joe Grillo, Elden Floch (partially hidden), Fred Anderson, Ben Ray, Ray Poage and Tom Webb.

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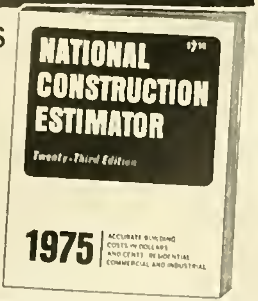
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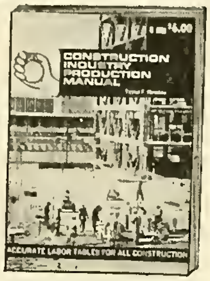
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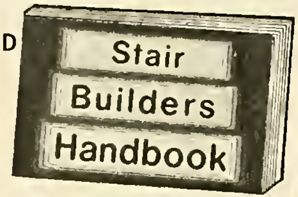
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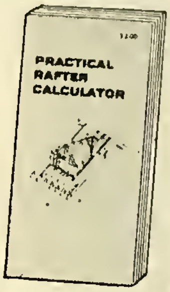
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Mueller, Kurt
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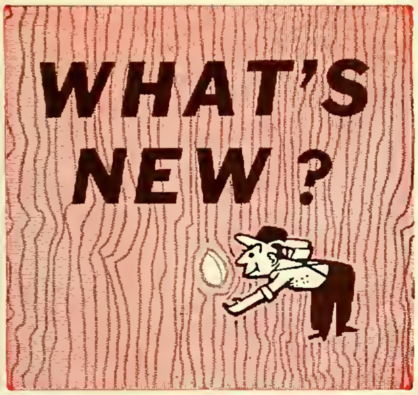

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Details, including resin specifications, application instructions, pilot hole sizes, etc., are available from your local Weyerhaeuser door supplier, or you can write directly to Weyerhaeuser Company, Box B, Tacoma, Washington, 98401.

DOOR JAMB STANDARD

A new industry standard covering flat and split interior door jambs has been published by Western Wood Moulding and Millwork Producers, Portland, Ore.

Entitled "WM 1-75, Industry Standard Interior Wood Door Jambs," it covers grade, manufacturing requirements and sizes for stock wood jambs.

Two grades are established in the standard, "N" Interior Grade for natural, stain, paint or enamel finishes and "P" Interior Grade for opaque paint finishes or overlaying.

The standard lists allowable characteristics for each grade as well as adhesive requirements, manufacturing tolerances, standard sizes, measurements and manufacture.

Detailed drawings of standard flat and two-piece jambs are provided in the publication.

Single copies of the standard may be obtained by sending 25¢ to Western Wood Moulding and Millwork Producers, Dept. JS, P. O. Box 25278, Portland, Oregon 97225.

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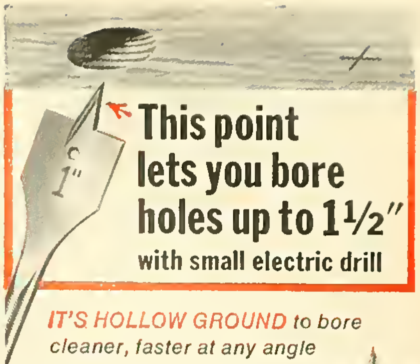

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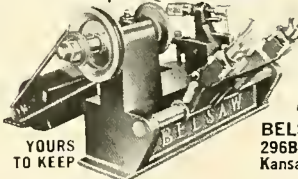

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IN CONCLUSION

The Best Disaster Relief: Jobs For the Construction Industry

More than 3,000 Building and Construction Tradesmen assembled in Washington, last month, to do something constructive about the plight of their industry.

Back home, there were hundreds of thousands of fellow workers idle—marking time in employment centers, sitting around union halls waiting for something to break.

The industry was clearly in a depression. Construction activity had dropped more drastically than any other sector of the economy. On March 12 the Dodge Division of McGraw-Hill Publishing Co., which keeps a close watch on construction starts, reported that the real volume of construction had decreased 27% below the same total of last year.

City by city, the reports came in: Detroit. 25% of the Carpenters out of work, 55% of the Painters, 60% of the Cement Masons: in Milwaukee, 50% of the Carpenters out of work, and the same percentage of Bricklayers, Laborers, and Cement Finishers; in San Diego 39% of the Carpenters, 35% of the Lathers; in New York City, 26% of the Carpenters, 50% of the Bricklayers and Plasterers. . . .

And so it went . . . cold statistics representing union families who are cutting costs, appealing to creditors, doing everything possible to keep from being engulfed by hard times.

In a recent newspaper article, Leo Perlis, director of the AFL-CIO Community Services, tells of the problems of one Carpenter family:

"Let us take a look at Mr. and Mrs. A of San Jose, California. Mr. A is a member of Carpenters Union Local 316, and he is out of a job. There are five children, ranging from eight to seventeen years old. Mr. A is the sole breadwinner for his family of seven. What with unemployment benefits and food stamps, the family isn't exactly starving —but all seven have been reduced to mere existence. No vacation, less travel, very little new clothing and hardly any recreation. Aside from financial hardship, Family A finds the children's unhappiness the biggest problem."

The Building Tradesmen who gathered in Washington during April were there for specific reasons—to convince the Ford Administration and the Congress that jobs for the building industry should be top priority for putting purchasing power back into the economy and reviving American industry generally.

As Robert Georgine, President of the AFL-CIO Building and Construction Trades Department recently told the Joint Economic Committee of the Congress, "The construction industry—the nation's largest industry—its bellwhether of prosperity—has been the victim of a reckless course of governmental action, designed to halt inflation, which has not only failed to bring inflation under control but has brought the entire economy to the brink of a depression."

The immediate needs of the unemployed worker are: 1) concern for his plight, 2) information and referral on unemployment benefits, 3) information and referral on food stamps and public assistance, 4) money and debt management counseling, 5) arrangements for credit extensions and mortgage forbearance, 6) provision for health care and legal aid, and 7) family and marital counseling, Labor's community service program, active in many cities, helps to fill these needs.

But the major action which can, and must, be taken to bring "disaster relief" to the building industry is the action which was initiated in the Washington Jobs Conference.

This calls for:

- the release of impounded construction funds,
- more federal aid to housing through reduced interest rates and other measures,
- greater support of mass transit construction projects so that more men will be put to work and, at the same time, the nation's energy consumption is reduced,
- more public works for the general good,
- a reappraisal of the construction and cost problems of the utility companies, so that they will not be caught in a bind when converting to other sources of fuel and energy, and, finally,
- more adequate rebuttals to the environmentals who are delaying countless construction jobs

and lumbering programs with wild demands to preserve scenic views.

We must look at the construction industry in anticipation of "future shock." It must meet the needs of the 1975 population, and it must consider the needs of the Year 2000 population, too. The industry may well have to build, during the next quarter century, almost the equivalent of everything that is standing at this point in time.

B & CTD President Georgine pointed out to Congress that, "in addition, the construction industry can well be called upon to dismantle one-half of that which is now standing and rebuild it, because of obsolescence.

"This tremendous demand for continuing construction applies equally to the construction of public works."

Georgine noted that the average fulltime construction employee works about 1,200 hours at his trade each year . . . at least 800 hours less than the average industrial worker. Due to the scarcity of work, many local unions are being forced to adopt shorter work weeks. Nevertheless, these workers are counted as fully employed.

If we were to examine more closely the figures on construction unemployment nationwide, we would undoubtedly find a jobless rate much higher than the 15% to 18% calculated by the Labor Department.

As to overall unemployment, AFL-CIO President George Meany recently pointed out that the total of 7,500,000 jobless workers reported in March equals the entire work forces of 16 of the 50 US states!

The Brotherhood has a special concern with unemployment in the lumber industry. We urge the Federal Government to take quick and affirmative action to overcome the conflicts which now exist between the environmentalists and the industries which depend upon our natural resources.

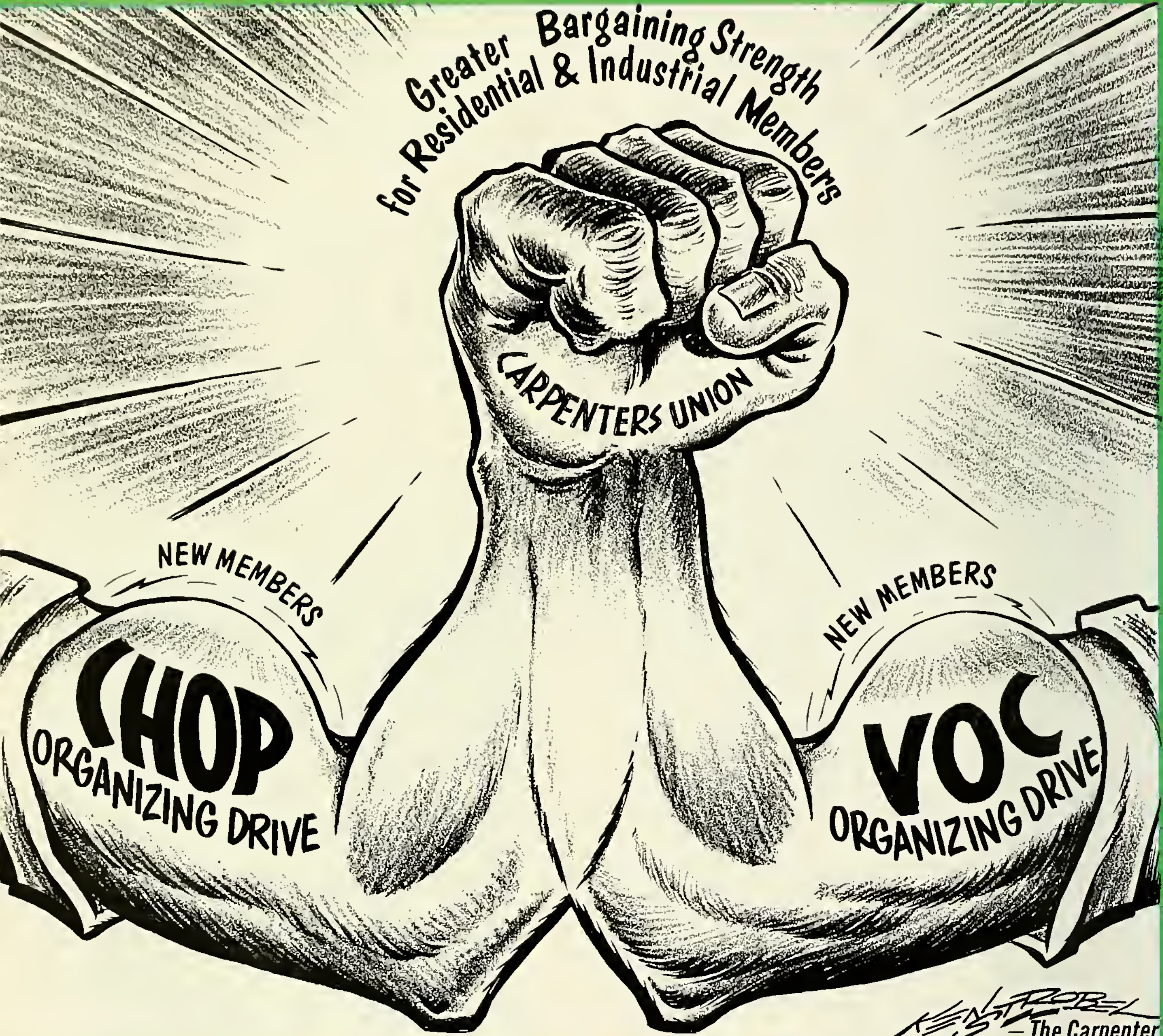
The United Brotherhood of Carpenters and Joiners of America is as much in favor of good conservation practices as is any environmentalist organization. We donated land for a memorial forest in New Jersey that it might be preserved for generations to come. We have worked on countless park projects and civic endeavors to restore nature to its original state. But we do not go along with arbitrary demands to hold up the lumber and construction industries, while an "environmental impact" study is made through a bureaucratic maze. (Why not give first consideration to "unemployment impact"?) Nor do we like some of the ramifications of the current Land Use Bill before Congress, which does not coordinate land use planning programs at the state, county, and municipal levels as they should. There is no provision in the bill to limit nuisance litigation designed to secure "no growth" policy by delay. There are a multitude of laws and regulations in the states and municipalities covering land use, and we say that, in view of this, Congress should not hastily pass legislation which only adds to the complexity of the problem. More time and study must be given to the economic issues involved.

It has been said that some of the greatest accomplishments of man are realized when he is in the midst of trouble. Airplanes have been perfected in times of war; social advances have been achieved in periods of depression; frontiers have been extended in times of hunger.

The Building and Construction Trades may well accomplish many of its goals in the difficult months and years ahead, if we concentrate our efforts for the common good.

William Sidell

GENERAL PRESIDENT


Greater Bargaining Strength
for Residential & Industrial Members
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NEW MEMBERS
CHOP
ORGANIZING DRIVE
NEW MEMBERS
VOC
ORGANIZING DRIVE

—The Carpenter

Muscle for a Big Fist!

Let's roll up our sleeves and get to the job of organizing the one-and-a-half million workers in our jurisdiction who don't yet know the meaning of the word "union"!

Our strength as a union—*and your strength as a union member seeking to better your own lot in life*—depends upon organizing each non-union plant and each non-union construction job which threatens our membership and the fair employers for whom we work.

Membership participation is the key to our success in the CHOP and VOC organizing efforts!

JUNE 1975

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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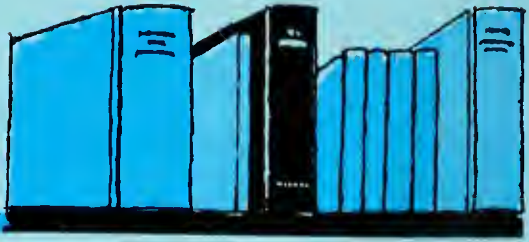

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
CARPENTER

Volume XCV No. 6 JUNE, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
R. E. Livingston, Editor

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THE COVER

June is a time of natural beauty in British Columbia. The breezes which blow across Vancouver Island from the Japanese Current of the Pacific Ocean brings warmth and moisture to the neat and well-trimmed gardens of the cities of Victoria and Vancouver. Wild Flowers burst forth in the many public parks, along the West Coast and the inland waterway.

Our cover, this month, shows Scotch broom in bloom at Saxe Point, near Victoria. Two bicyclists have parked their bicycles beside a tree and paused to rest on a park bench. As they gaze out to sea, clouds build up on the horizon and suggest that a summer rain may be in the offing.

Scotch broom in its natural state has bright, yellow flower clusters, as in our cover picture. It is used as a hedge and a windbreak in some parts of North America. Botanists and horticulturists have developed domesticated varieties of the plant in several flower colors.

The picture was taken by Alice Kimoff of Victoria, B.C.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.

The
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Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

NATIONAL JOBS CONFERENCE
Building and Construction Trades Department
AFL-CIO

3,000 Building Tradesmen Demand Action Now to Ease Unemployment

ONE OUT OF FIVE CONSTRUCTION WORKERS IS WITHOUT A JOB, CONFERENCE TOLD

Several hundred Carpenters, Millwrights, and Mill-Cabinetmen were among 3,000 Building Tradesmen who gathered in Washington, D.C., April 21, for a special National Jobs Conference.

They were in the nation's capital to turn the spotlight on 10 months of high unemployment and a jobless rate which is more than double the national average. They were there to tell the Federal government that something must be done . . . *and done now* . . . to turn the economy around and put America back to work.

The conference was called by the AFL-CIO Building and Construction Trades Department, and it drew Building Trades leaders from 44 states.

Delegates roared their support of nine resolutions adopted by the conference which covered housing, public works, energy, mass transit and highways, impoundment of funds and the environment. These resolutions were later presented to Congress, and the presidents of the 17 affiliated unions—included General President William Sidell—discussed them with President Gerald Ford at the White House following the conference.

Position papers presented to the jobs conference reinforced a grim report by BCTD President Robert A. Georgine that never before has the construction industry been in so disastrous a condition. One out of five construction workers is without a job, Georgine noted. And many others, although counted as employed, are on short weeks because of lack of work.

To remedy the situation the conference took the following positions on nine major issues:

UNEMPLOYMENT—Unemployment in the construction industry is rampant.

The construction industry has been laboring under double-digit unemployment for ten consecutive months. This unemployment figure has consistently been double the national average. Even worse, unemployment is a lengthening problem. The number of workers idled for 20 weeks or more is over 225,000. Underemployment is equally a grave problem.

Delegates called for improvements in the nation's unemployment insurance system, health care coverage for the unemployed, making the limited Aid to Unemployed Fathers Program mandatory in all states, payment of increased cost of welfare out of general revenues and rejection of the Administration's efforts to increase food stamp costs.

HOUSING—*Delegates urged that Congress enact a home purchase assistance program that would permit middle-income families to buy homes with mortgages carrying a reasonable interest rate. They also urged that moderate-income housing programs be reactivated and expanded.*

A step-up in public housing was also urged as well as release of an additional $700 million for housing for the elderly and handicapped.

The conference, in addition, urged immediate relief be provided for persons unable to meet home mortgage payments because of unforeseen economic hardships, unemployment and underemployment.

A restructuring of the Federal Reserve Board was urged so that the needs, concerns and desires of all Americans are heard and considered—that the Fed be required to act in a manner responsive to the best interests of the overall economy.

PUBLIC WORKS AND THE GENERAL ECONOMY—Immediate passage of legislation to spend $5 billion for the repair, replacement, and expansion of all forms of public facilities. The money would go to state and local governments as grants for 100 percent of the construction costs of these facilities.

Also pass in the Senate, as it did in the House, a $5.9 billion bill to fund the Emergency Unemployment Appropriations Act and the Emergency Public Works Acceleration Act of 1975 to expedite construction starts on approved public works projects.

ENERGY NEEDS—*The conference called for a separate National Energy Production Agency charged with the sole responsibility of directing and coordinating all federal, state and local agencies in carrying out the goal of achieving national energy sufficiency within a reasonable time.*

It asked that the Federal Reserve Board be directed to increase the money supply by eight percent in 1975 and a further lowering of interest rates, particularly the "long-term" rates which utilities must pay.

MASS TRANSIT AND HIGHWAYS—The Administration was urged to release immediately the $9.1 billion in impounded highway funds and take other steps to provide essential steps toward highway construction.

Delegates also called for more than the $18 billion originally asked over six years for urban public transportation. Also, the release of all the monies available under the Urban Mass Transportation Act of 1974.

ILLEGAL ALIENS—*With 4 million to 12 million illegal aliens in the U.S., the conference urged strong legislation to make it a crime for an employer to*

Continued on Page 26

General President William Sidell presented the special report on housing to the Jobs Crisis Conference. He is shown at lower left, delivering this report. Other pictures show General Officers R. E. Livingston, William Konyha, and Pat Campbell with Brotherhood delegates. General President Sidell talks with two California delegates at lower right.

WASHINGTON HILTO

WILLIAM SIDELL
PRESIDENT
CARPENTERS

WASHINGTON ROUNDUP

NEW PENSION FORMS—The Labor Department has prepared new forms to be used by administrators of pension plans and health and welfare plans to comply with federal disclosure laws.

Plan descriptions are required by the 1975 Employee Retirement Security Act, and stiff penalties are provided for deliberate failure to file reports.

The Department has contracted with the Internal Revenue Service to mail the required forms to 550,000 known employers and administrators, with a special return label. The forms must be filed by Aug. 31, 1975.

NO ALASKAN JOBS—Despite a sharp rise in construction activity on the trans-Alaska pipeline this year, there are virtually no jobs available for casual workers going to Alaska, Assistant Secretary of Labor for Manpower William H. Kolberg has cautioned. Kolberg supported the advice of Leland T. Dalby, director of the Employment Security Division of the Alaska Department of Labor, who issued a flat caution today: "Do not come to Alaska without a guaranteed job."

TAX CUT MEANS JOBS—Secretary of Labor John T. Dunlop has some estimates that the $10 billion personal income tax cut could create about a million jobs in the next year.

He told reporters that "the best estimates suggest that this would create 600,000 new jobs within a year after its enactment; it means that the total unemployment rate would be lowered by 0.7 percentage points from what it otherwise would have been."

WAGE-LAW VIOLATIONS—Employers illegally underpaid 350,540 workers protected by federal wage and hour laws by nearly $82 million in the first nine months of fiscal year 1975, the Labor Department's Wage and Hour Division reported.

The amount of underpayment was up sharply from the $70.3 million found owed to 266,600 workers during the same period in fiscal 1974. The chiseling occurred during the period from July 30, 1974 to March 31, 1975.

"We attribute the increase to vigorous enforcement of the law by our compliance officers, greater awareness by workers of their wage rights, and to a rise in employer violations following two minimum wage increases since May, 1974," Bernard E. Delury, assistant secretary for employment standards, said.

CAPITOL ABSENTEEISM—A Delaware Congressman has decided that Congress isn't working hard enough—too much absenteeism. He has introduced a bill requiring members of Congress to show up for at least 70% of all votes or else resign from their jobs.

HIGHER PRODUCTIVITY—A sharp drop in the number of man-hours worked during the first three months of 1975 was listed as prime factor in the increase in productivity in the private sector during the period.

Man-hours worked declined 11.7% during January, February and March while there was an 11.2% decrease in output. It all added up to a productivity increase in the first quarter, seasonally adjusted, of 0.6%.

A crowd of Building Tradesmen assembled in a Senate hearing room, as General President Sidell presented testimony to the Senate Banking, Housing and Urban Affairs Committee. Senator William Proxmire, committee chairman, is at left. Flanking President Sidell are General Treasurer Charles Nichols, right, and Special Assistant Don Danielson, left.

Laying It on the Line on Capitol Hill

On the day following the National Jobs Conference in Washington, D.C., Building Tradesmen, including a large contingent of Carpenters, went to Capitol Hill to personally plead for Federal action.

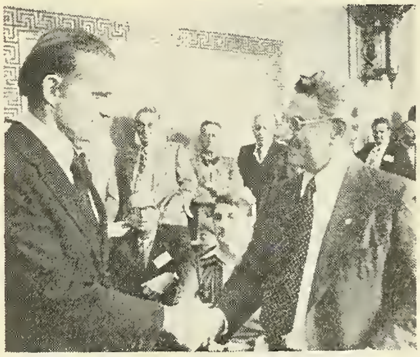
Special hearings were called by House and Senate committees with jurisdiction over major portions of the labor program. Brotherhood General President William Sidell delivered testimony to the Senate Banking, Housing and Urban Affairs Committee. The presidents of several other BCTD affiliates appeared before nine other committees to discuss specific position papers produced by the Jobs Conference and to present conference resolutions.

(The text of President Sidell's testimony appears in "In Conclusion," the General President's monthly message, beginning on Page 31. We urge you to read it for a full understanding of the current housing situation in the United States).

Delegates were welcomed to Capitol Hill early on the morning of April 22, as they assembled on the steps at the West Front of the Capitol. The welcoming delegation was led by House Speaker Carl Albert, Democrat of Oklahoma. Delegates then fanned out across Capitol Hill for an intensive day of "lobbying" for action of jobs.

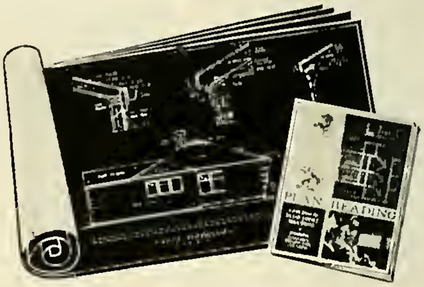
HOUSING
SENATE

A fleet of chartered buses took Jobs Conference delegates to the steps of the Capitol for a welcome by House Speaker Carl Albert and other Congressional leaders. Here CLIC Director Charles Nichols and a group of Brotherhood members await the Congressmen and prepare to spend the day talking to legislators on Capitol Hill.



General President Sidell with Wisconsin's veteran senator, William Proxmire, before the committee session began.

President Sidell; Brotherhood Legislative Advocate Jim Bailey, and Sen. Thomas McIntyre of New Hampshire.



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CANADIAN REPORT

Federal Spending For Construction

The federal government will spend about 10% of the total amount invested in construction across Canada this year, and the Department of Public Works will be responsible for 6% of it.

As the largest single customer, the building industry is naturally concerned about how much they can depend on these expenditures continuing. Federal government officials see an unending need for new construction either to meet new needs or as replacement of buildings put up quickly during the Second World War as "temporary" structures but still in use.

The government is involved in other areas affecting the construction industry, such as its new project of assessing the progress of the industry through "activity indicators". This project is intended to provide sounder information about future trends to enable the industry to plan more intelligently.

Provincial and municipal governments are also of immense importance in construction. Last year the 10 provincial governments spent over $4 billion on construction in a total national construction bill of just over $23 billion. Municipal governments spent about $2.5 billion and the federal government over $2 billion.

Two-thirds of construction spending is still in the private sector but it is government spending which helps to provide some stability to a major industry still plagued with huge swings in volume. Last year and again this year, it is residential construction which has receded most.

Housing Prices Still Too High

In the first part of the year, residential construction was in a serious slump—down to an annual rate of 138,000 starts. The minimum real need is about 250,000 starts.

Governments are trying various ways of encouraging home-building but without result. The federal government made higher mortgage loans available in April under the National Housing Act—up to $48,000 for both rental and home ownership housing. But spokesmen for Canada's biggest bank, the Royal Bank of Canada, seriously doubt that more money is the answer.

Bank people admit that the price of housing is simply too high for people who need housing and this is true from coast to coast. Builders are stuck with housing at high prices as recession conditions make people fearful of loading themselves with big mortgages.

"What holds down the volume of new housing is its cost, and selling price, relative to the homebuyers' ability to pay", said the bank's president. But he didn't offer any suggestions about how to bring prices down. In fact mortgage interest rates are moving up again.

Construction 25% Of Total Jobless

Federal Finance Minister John Turner is due to bring down another budget before long in another attempt—the third in a year—to give the economy a lift without worsening inflation. Inflation in the early months of the year showed some signs of abating, so he can pay more attention to unemployment. The jobless figures were approaching 8% across Canada but around 25% in the construction industry.

There is no better way to make jobs than to get a home-building boom under way and that is the dilemma the federal government faces. A delegation from unions in the home appliance industry led by Canadian Labor Congress Secretary-Treasurer Don Montgomery met with the federal cabinet to urge more effective action in the housing field. The slump in housing has put thousands of their members out of work.

Pre-Apprentices In Manitoba

In Manitoba the United Brotherhood is cooperating with the provincial government's housing agency in an innovative housing program to provide on-the-job carpenter training for 16 men unable to participate in apprenticeship programs due to lack of basic skills. The project involves construction of eight family-style public housing units with three to five bedrooms each.

The participants are given sufficient training to enable them to take apprenticeship examinations. If they pass the examinations, they may enter the apprenticeship program which leads to qualifying examinations for a carpenter's certificate.

The work on the houses is supervised by a carpentry teacher and four journeymen carpenters acting as instructors with the sanction of Brotherhood officials.

Job Fatalities In Ontario Low

Ontario's labor department reported a substantial improvement in construction safety in 1974. The number of fatalities was the lowest in 13 years in relation to the number of workers employed. In the five-year period from 1969 to 1973, the average number of fatalities per 100,000 workers in the province was 28, compared with 45 for all Canada and 70 in the United States.

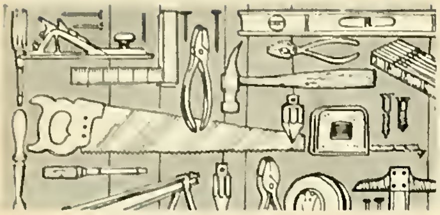
The province is committed to improve on that record. It has started a pilot project on safety education among construction workers, particularly in the large Italian community which has grown substantially in Ontario in the last decade, mostly through immigration.

US-Canadian Figures Compared

Another fact which is similarly confusing was the statement by Allan Porter, chief of the wages research division of the federal Department of Labor, that hourly rates of Canadian wage earners in manufacturing have moved slightly ahead of those in the United States. This is something that is not likely to change in the foreseeable future. But he finally qualified the statement by saying that labor income per worker in 1974 remained 9% behind the United States when salaries and fringe benefits are included. But per capita personal income in Canada may have exceeded the U.S. figure, according to preliminary information.

On the same day that Porter's statement appeared in the press, another set of figures were reported. These showed that average hourly compensation in U.S. dollars for all employees in manufacturing in the United States last year was $6.55 compared with $5.40 in Canada. These figures include all wages and benefits paid for both blue and white collar employees.

Using these figures, Canadian labor costs are 82% of the U.S. level. But the fact that Canadian labor costs are catching up is unquestioned. They were at 67% of U.S. costs in 1965, at 74% in 1970, at 78% in 1973 and 82% recently.



LOCAL UNION NEWS

Local 290 Joins Janesville Unit

Local 290, Lake Geneva, Wis., was merged into Local 836, Janesville, Wis., in January. William Forrest is business manager of the enlarged local, and Martin Radke is business representative. Jurisdiction for expanded Local 836 encompasses all of the counties of Rock, Green, and Walworth and that portion of Jefferson County lying south of I-94 and that portion of Racine County lying west of Highway 75.

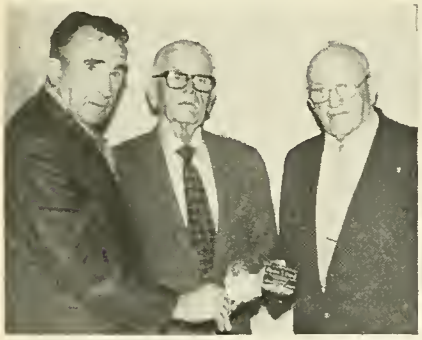
The central office for Local 836 is located at 215 Dodge St., Janesville.

A branch office is located at 39 South Wisconsin St., Elkhorn.

The Local 290 collective bargaining agreement and all endorsements thereto remained in effect until their termination last month.

The prime reason for the merger was economics, local officers report. "Today's high costs makes it prohibitive for a small individual local to function and properly service its membership."

Twin Honorees



By unanimous vote, the Bay Counties District Council, San Francisco, recently presented gold emeritus delegate cards to twin senior members. Clem A. Clancy, center, a member of Carpenters Local 22, and Charlie Clancy, right, a member of Piledrivers Local 34, are paternal twins who marked their 75th birthday, last year. Both men have been members of the Brotherhood for more than a half century and have served their local, state, and national organizations in many posts. Joseph O'Sullivan, president of the Bay County District Council, left, made the presentation of the gold cards.

●

Attend Local Union Meetings. Be an Active Member.

Top Blood Donor

Jim Davidson of Escanaba, Mich., a member of the Brotherhood for 25-years, recently became the first blood donor in his area to reach the 11-gallon-donation in September, 1955 and has given blood 88 times since then reaching his present total last March. Most of the donations have been made during the regular visits of the Red Cross Blood Mobile.

Million Eligible For Supplements

Social security officials estimate there may be a million people eligible for supplemental security income checks who haven't yet applied.

The Federal program, which started in January 1974 now makes monthly payments to over 4½ million people with little or no income and limited resources who are 65 and over or blind or disabled. But the Social Security Administration believes there are still a lot of people who don't know about supplemental security income and might be helped by the payments, according to social security officials.

"If you know people in need who are 65 or over or blind or disabled," a spokesman said, "please tell them about supplemental security income. And please suggest that they call or write any social security office for more information."

Metal Trades Talk Of Work Situation

Representatives of Brotherhood locals in Portsmouth, N.H.; Charleston, S.C.; Philadelphia, Pa.; and Norfolk, Va.—all affiliated with Metal Trades Councils of the AFL-CIO—participated in the 39th East Coast Metal Trades Conference, held in Washington, D.C., recently.

While in the Nation's Capital, they discussed the work situation in East Coast shipyards and other Federal installations with Director of Organization James Parker and Organizer Enos Dougherty.

Lakeland Home Reports 3 Deaths

The Brotherhood's retirement home at Lakeland, Fla., reports three recent deaths and the movement of one member to a nursing home.

Clyde M. Earley of Local 103, Birmingham, Ala., was moved to a nursing home March 14.

Victor Warnquist of Local 135, New York City, died March 3. He was buried in the Home Cemetery.

Rudolph Vettor of Local 1456, New York City, died March 18. He was buried in the Home Cemetery.

John Young of Local 10, Chicago, Ill., died March 31. His body was shipped to Fulton, N.Y., for burial.

Millmen's Local Takes VOC Action

Local 42 of San Francisco, Calif., voted recently to participate in the Brotherhood's Voluntary Organizing Committee Program.

The committee consists of: Angelo Balistreri, financial secretary; Frank Mendibles; Jim Shoffa, business agent; Clarence A. Smith; and Albert Springer.

Other new VOC groups reported include:

LOCAL 30, NEW LONDON, CONN., Joseph Barry, Ronald Gibson, Joseph Knewneiski, John McGuk, Bradley Ormsky and Stephen Twerdy.

LOCAL 2381, STUTTGART ARK., Anderson Griffin, John Harges, Raymond Lawson, R. S. Mays, Evelyn Morgan, Opal Moritz, Arthur Reeves Wilbur Robnett, Marilyn Wilson and Mary Worring.

LOCAL 3023, OMAK, WASH., Richard Cook.

Families on Picket Duty

It's now June and not January, but the picture above, received from the District Council of Detroit, Mich., and Vicinity, shows how fathers, mothers, and children turned out recently to push for a collective bargaining agreement in Monroe, Mich. "Ugh! Scabby ice cream," says Nancy of the Peanuts cartoon strip on some placards, as the picketers boycotted contractors and subcontractors at an ice cream plant.

Biloxi in New Quarters

Local 1667 recently moved into a new headquarters building on East Division Street in Biloxi, Miss. Its meeting hall can accommodate several hundred members and guests.

25-Year Members, Louisville

Local 909 of Louisville, Ky., recently honored some of its 25-year members. Those honored are shown in the accompanying picture, along with the local union officers.

Seated left to right, B. Miller, trustee, and O. Wood, T. Zurchmiede, R. Riley, C. Lambert, all 25-year members. Standing, left to right, E. Napier, secretary, Falls City District Council; W. Smith, warden; E. Brumley, recording secretary; S. Anderson, Jr., president of Anderson Wood Product Co.; N. Petty, vice president, Local 909; J. Berlin, international representative; A. Garmon, president, Local 909; W. Dowell, trustee; G. Thompson, trustee; and G. Broumas, financial secretary.

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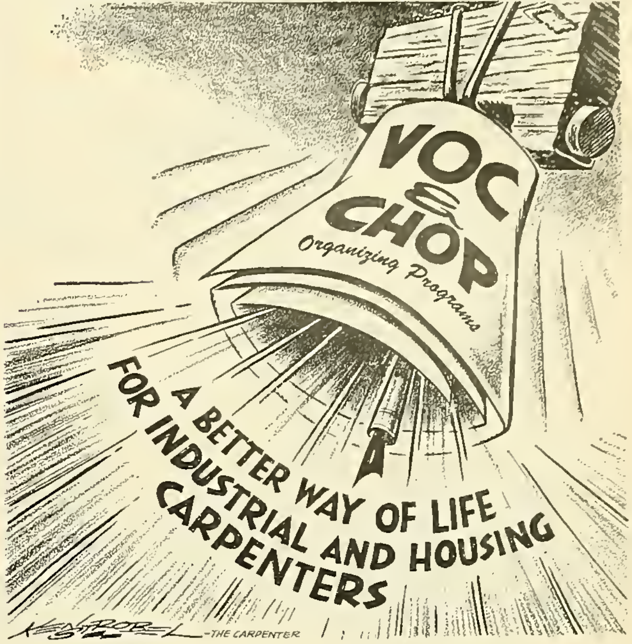
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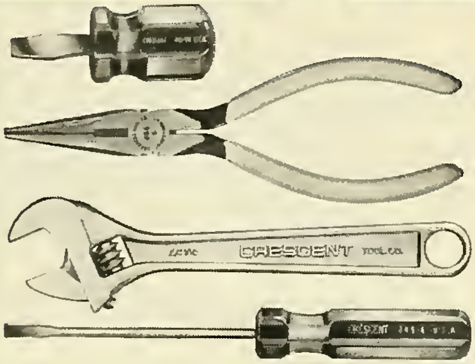

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Illinois Legislator Honored

For service beyond the ordinary call of duty as temporary Speaker of the Illinois House of Representatives, Michael J. Howlett, Secretary of State, was presented with a ceremonial gavel by the Carpenters District Council of Cook, Lake and DuPage Counties, Illinois.

From left are Mickey Holzman, executive board member of the Council; Wesley Isaacson, secretary-treasurer; Secy. Howlett; George Vest, Council president; and Dan O'Connell, assistant to the president.

Under Illinois' Constitution, the Secretary presides as temporary Speaker while the House elects a new speaker at the organization of the new General Assembly every two years. This year, 93 ballots, a record number, were required to elect the new Speaker, William A. Redmond, of Bensenville.

Vest said if Howlett had been hammering nails instead of just pounding his gavel to keep order "he would have driven enough to build a small house."

The gavel is made of oak, the official state tree of Illinois.

Police Youth Project

A group of volunteers from Local 266 Stockton, Calif., recently helped to remodel the Stockton Police Youth Activities Building as a civic project. Among the volunteers shown here are (at ground level from left) Kenneth Verhines, apprentice instructor; Ted Fritz, apprentice representative, and Frank Gullison, retiree, and (on the roof) Norvell McClellan, business representative; Steven Wadlow, apprentice; and two members of the Youth Activities group.

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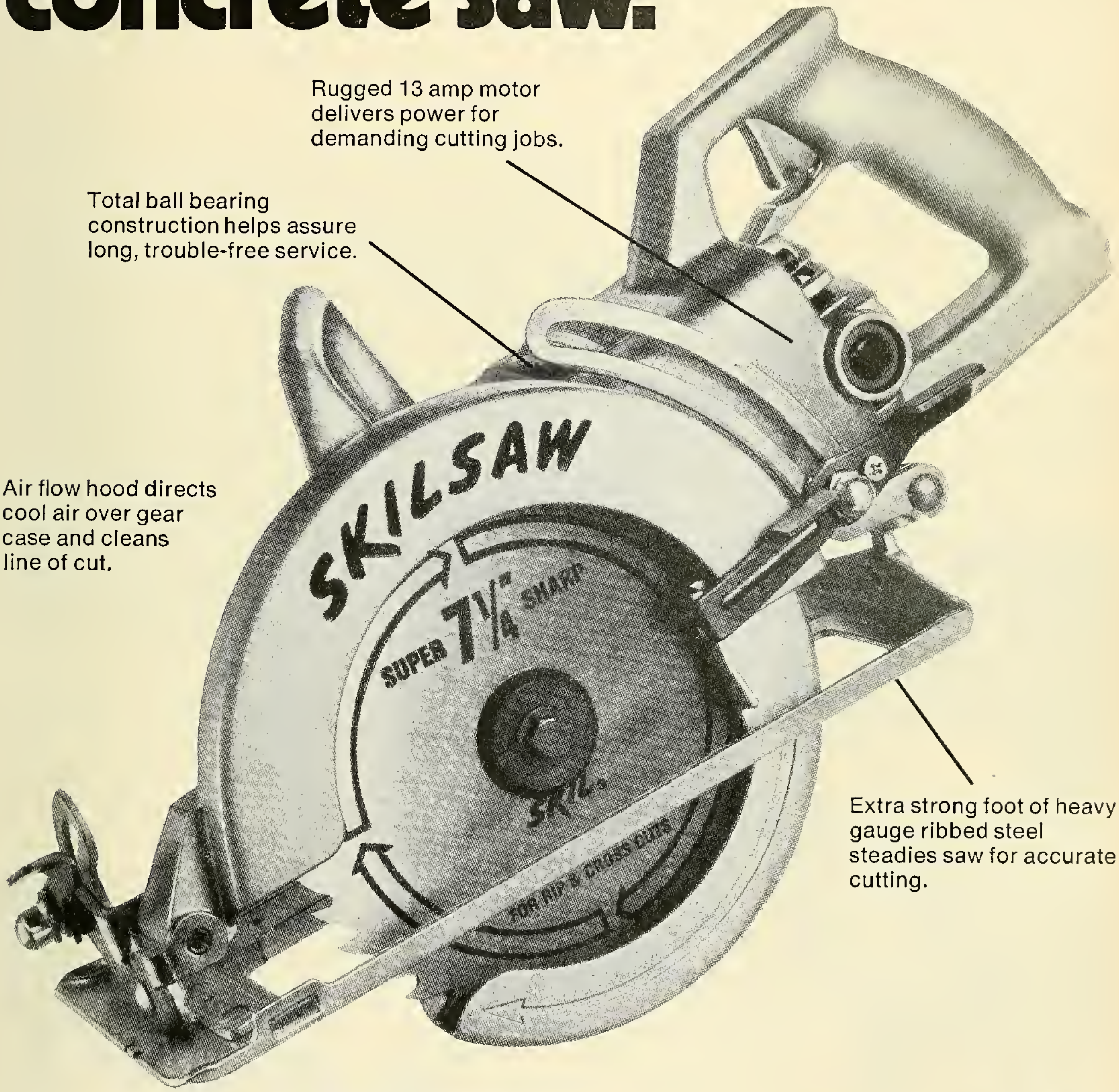

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Two Legislators From Local 7, Minneapolis

Carpenters Local No. 7 of Minneapolis enjoys a unique position among locals in Minnesota and perhaps in the nation. Two members of the local, Stan Fudro of Minneapolis and Roy Carlson of Pine City, are currently serving as members of the Minnesota House of Representatives.

Fudro is currently the most experienced member of the entire legislature and is serving as the Chairman of the powerful and influential House Transportation Committee. In addition, he is a member of the General Legislation and Veterans Affairs Committee, which he chaired last session, the Rules and Legislative Administration Committee, which sets much of the House policy, and the Commerce and Economic Development Committee. Carlson, who is serving his first term also serves on the Commerce and Economic Development Committee, the Education Committee, and is one of the few non-lawyers on the Judiciary Committee.

Both legislators have varied educational backgrounds to augment their experience in the labor movement. Fudro attended both the College of St. Thomas and the University of Minnesota where he won the welterweight boxing championship. He even admits to being "a couple of pounds over" his fighting weight. His friends take issue with his definition of the word "couple." Carlson has a B. S. degree in Industrial Education and an M. S. in Vocational Education from Stout State University. He has taught school at Garden City, Michigan and Detroit Lakes, Minnesota.

Minnesota State Legislators Stan Fudro, left, and Roy Carlson, right.

When asked how he happened to run for the legislature, Fudro replied that he had always been active in community affairs in his native Northeast Minneapolis and when asked to run he decided, "why not?" He was elected on his first try and has been almost a shoo-in for the last two decades. A staunch DFLer, the Republicans consider him such a formidable opponent that they have not even bothered to field an opponent against him the last nine elections.

Carlson, who has been active in DFL (Democratic Farmer-Labor politics for several years, was also successsful in his first try for office last fall. He had received much encouragement from his family to run for public office and took advantage of the fact that he found himself at a particular point in his life where he did have the opportunity to do so.

Both are concerned with legislation to protect the working family and to stimulate our job climate. Fudro is particularly proud of his voting record and, as a business agent, feels morally obliged to make these areas the focal point of his legislative endeavors. "To the best of my knowledge," says Stan, "I have never voted against a labor bill." As one of the leaders in the House, he has authored countless labor bills, several in the landmark 1973-4 session. He is most proud of the bills to increase Workmen's Compensation and to prohibit the importation of strikebreakers in a labor dispute, as well as the one to increase Unemployment Compensation and that to ban age discrimination in employment. His Occupational Safety and Health Act aroused the ire of anti-worker forces all over the state.

Fudro points to the labor-oriented and job-related legislation which come before the Transportation Committee as his major reason for accepting the Chairmanship of that Committee. Certainly legislation which results in roads and bridges being built can only result in more jobs for those involved in the building trades.

Roy Carlson's early impressions of the legislature confirm his expectation that Minnesota did indeed have a "citizen-type" of legislature. "People from all walks of life have the opportunity to serve and I think that is important," said Carlson. "I am happy to be here because I felt that I could contribute in a positive way. On the other hand, it is really a humbling experience to be elected to serve all the people in my district."

Representative Fudro confers with Gov. Wendell Anderson.

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"We Congratulate..."

. . . those members of our Brotherhood who. in recent weeks, have been named or elected to public offices, have won awards. or who have. in other ways. "stood out from the crowd." This month, our editorial hat is off to the following:

HOSPITAL UNIT NAMED FOR GEORGE WELSCH

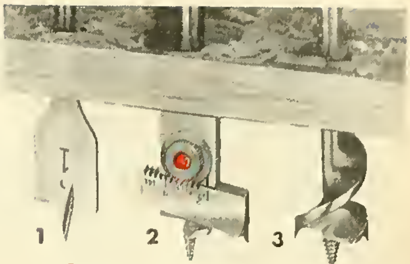
Members of the First District recently contributed funds for the installation of an intensive and coronary care unit at the John Mather Hospital, Port Jefferson, N.Y. They dedicated the unit to the memory of George E. Welsch, late general representative of the United Brotherhood. The facilities were demonstrated to visitors, above, by Dr. Curt Bluefield, Jr.

Participants in the dedication, right, included Mrs. Viola Welsch, widow of George Welsch; Second General Vice-President Pat Campbell; and General Executive Board Member John Rogers.

MUSKIE MOVER

Terrance Tassi of Local 10, Chicago, Ill., wants to make angling more fun for the sports fishermen of his state. As president of the Illinois Chapter of the National Muskie Assn. and a member of the Project Illini Committee, he is leading a drive to collect the $17,000 or more need to purchase 5,500 Muskellunge fingerlings to stock Shelbyville Reservoir, 185 miles south of Chicago, and other fishing spots of the area.

As any North American fisherman knows, the Muskie which weighs in at 15 to 30 pounds is one of the fightingest, finny creatures there is, and Tassi's National Muskie Assn. and an organization called Muskie Hunters, Inc., hope to introduce it into the State of Illinois in full force. The drive is called Project Illini, and persons who donate and support the cause are given booster patches to wear on their fishing coats. The NMA also conducts fishing seminars for the anglers of the state. Any fishermen who want to join Tassi are urged to write the National Muskie Assn., 2922 N. Pulaski Road, Chicago, Ill. 60641.



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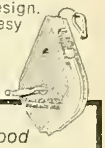

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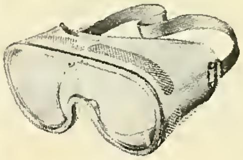

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APPRENTICESHIP & TRAINING

Positive Training Moves Listed by VP Konyha At Mid-Year Meet

THE MID-YEAR CONFERENCE—First General Vice President Konyha, top left; Technical Director Jim Tinkcom, Vice President Konyha, and General Executive Board Member Pete Ochocki, top right; and, below, a general view of the audience—the largest such gathering to date.

"We are moving toward a more positive state of affairs in the area of training," First General Vice President William Konyha told delegates to the Mid-Year Conference on Apprenticeship and Training, held in Milwaukee, Wis., April 9 and 10.

He assured the assembly of instructors, coordinators, and training leaders that the United Brotherhood is working "to formulate the best possible training system" during this period of industry depression.

"When this depression abates," he added, "there is going to be a vast need to catch up on the building that is at present not being done. We are going to have an even greater need for trained men than we have had before. We will prepare ourselves to meet this need."

He told the conference that Brotherhood studies indicate three main areas of concern at the present time: one, attrition among the trainees, the programs, and the training personnel; two, employer under-utilization; and, three, the direction of related training.

The 1975 Mid-Year Conference was specifically designed to clarify policy as it has been established by the National Joint Committee on Apprenticeship and Training and by the United Brotherhood. Training directives of the past year were reviewed, so that their intent and meaning could be understood by all training groups. Vice President Konyha pointed out that the General Office has made a careful examination of the performances of various apprenticeship programs through statistical studies, training profiles, attrition data, and data on employer utilization of apprentices.

As to the latter study, he said: "We suggest that one factor contributing to the under-utilization of apprentices is that the right kind of man is not always being selected for training. Apprentices have been selected for qualities that would provide scholars for academic-related training, happy in the books but unproductive on the job in their beginning training. Most new apprentices were fresh from school, not used to working or following orders or even understanding the world of work they have entered. Men of maturation and experience who could produce for the employer were rare. We have made an effort to remove this factor by adjusting the entry criteria to procure a more mature and work-experienced apprentice."

Konyha added an additional factor which must be pursued: "General construction contractors, having become contract brokers, do not employ our members and do not have places for our apprentices. We are now making an effort to adjust to this factor.

"We must make an effort to place our apprentices with the subcontractors who actually employ our membership. We will directly involve the subcontractors associations in the planning and implementation of apprenticeship programs. We will explore every avenue of apprentice placement to get the proper ratio of men in training."

Vice President Konyha then went into a discussion of related training: "We must provide a process of training that is appropriate to the needs of the men in training and to the industry. We must utilize 'hands-on laboratory learning experiences' . . . to use a few professional education words. We must communicate our informational material in a manner that is pragmatic and really related to carpentry processes.

"Furthermore, our instructors must be competent journeymen carpenters who can actually demonstrate the work processes they are offering. Instructional material must be explicit on the processes of the craft area.

"To this end, we are preparing instructional material that is process oriented. By this we mean: how to do it, a step-by-step presentation which is clear and concise."

The General Office's Department of Apprenticeship and Training has prepared a complete new course for millwrights, and this course, along with new instructional units in carpentry, were shown to conference delegates and made available for order.

The Milwaukee meeting, held at the Marc Plaza Hotel, was the largest such gathering to date. The next gathering of training leaders will also be held in Milwaukee—next fall, in conjunction with the 1975 International Carpenters Apprenticeship Contest.

Apprentices Aren't What Most Believe

If you've been harboring the traditional concept that apprentices in the trades and crafts are mostly the sons of fathers in the same craft, forget it. If you've stereotyped apprentices as dropouts or bumbling students who barely got through minimum required schooling, forget it.

If you've considered most apprentices as youngsters without real economic and social responsibilities, forget it. And, if you have the impression that most apprentices are barely old enough to vote, you can chalk that one up to a long memory . . . wrong again.

The Labor Department's Manpower Administration conducted an informal survey recently of nearly 3,000 registered apprentices in the United States and came up with a set of characteristics which flattens some of the myths we've been nurturing.

First, sons—and daughters—are not following in their fathers' footsteps in significant numbers. Less than one out of five (18.5 percent) apprentices has or had a father in the trade.

Second, more than 95 percent are high school graduates and nearly a quarter of them had one or more years of college studies. Two percent were college graduates.

Third, the great majority (70 percent) were either married or had one or more persons depending on their apprentice paycheck (which start at about 50 percent of a journeyman's wage).

And, fourth, one out of five (20 percent) were over 27 years of age and more than two percent were over 39 (ranging as high as 54 years of age). Six percent were under 20 years of age.

The Manpower Administration's Bureau of Apprenticeship and Training (BAT) queried nearly 5,300 registered apprentices across the country, obtained responses from nearly 3,000 of them (better than 55 percent) and developed some interesting statistics on who is being trained as of February this year.

The BAT mailed two-thirds of its questionnaires to apprentices in the building and construction trades, since that is the ratio, and the balance to the other trades and crafts.

A composite of the total response pictured the typical apprentice as a married 25-year old male high school graduate presently in his third year of apprenticeship and whose father does not work in the same trade. Prior to his apprenticeship he did have a full-time job, and his chances of being a veteran were about fifty-fifty.

About 75 percent of the veterans reported they were receiving training allowances from the Veterans Administration, augmenting their apprentice pay. The great majority of veterans (85 percent) had a full-time job before they became apprentices.

Among the total responses, 49 were from women representing 1.7 percent of the survey group. None are veterans, their average age was 25, they had more than 12 grades of schooling, two had fathers in the same trade, and two-thirds (32) had full-time jobs before apprenticeship. (PAI)

Indiana Pre-Apprentice Class

The Lake County, Ind., Carpenters Joint Apprenticeship Committee recently trained 15 pre-apprentices at the Northwest Indiana Apprentice School, East Gary. Of the total 14 were from minority groups and one was a military veteran.

The school was built jointly by Carpenters and Ironworkers. Stanley Zurek director was instructor for the six weeks of training.

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President Sidell To Ullico Board

From left: Ullico Chairman Albert Woll, AFL-CIO Secretary-Treasurer Lane Kirkland, and General President Sidell.

Stockholders attending the 49th annual meeting of the Union Labor Life Insurance Company, April 23, elected General President William Sidell to the board of directors of the union-owned insurance firm.

Ullico, as the company is more familiarly known, is one of the country's largest underwriters of group insurance benefits. Headquarters in New York City, its principally owned by national, international and local unions, as well as state federation and central labor councils. Assets of the Union Labor Life Insurance Company are nearly $200 million, J. Albert Woll, chairman of the Board reports. Life insurance inforce topped the $3 billion mark last year. The company paid out a record $194.3 million in benefits to policyholders and beneficiaries in 1974.

Union-Industries Show, Milwaukee

Since the early days of our republic, Labor and Management have combined their resources and talents to build an America that is strong and free. All of this and more will be on display in the new Convention Hall of MECCA, in Milwaukee, Wisconsin.

From June 6 through June 11, the City of Milwaukee, Wis., will host the 1975 Union-Industries Show, the 30th edition in a series which began in Cincinnati, Ohio, in 1938. The big exhibition will be held in the new Convention Hall of MECCA.

The Union-Industries Show is held in a different major American city each year. There are over 300 exhibits on display and more than $100,000 worth of free prizes, gifts and souvenirs given away during the six days and nights. Admission is free and open to the general public. There is nothing sold or for sale on the exhibition floor. The United Brotherhood will again be among the exhibitors, First General Vice Pres. William Konyha has announced.

SERVICE TO THE BROTHERHOOD

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OMNIA
VINCIT
MEMBER
50 YR
LABOR
OMNIA
VINCIT
MEMBER

A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

Provo, Utah

PROVO, UTAH

An open house for a new building and a pin presentation dinner held for the members of Carpenters Local 1498, last year, honoring those members who have held a continuous membership for 25, 30 and 40 years.

The small picture shows W. Bruce Haws, who received his 40-year pin. He is the only remaining charter member, and he is seated in a rocking chair he handcrafted himself.

The group picture includes the following members: Arthur Atwood, 25 years; Robert O. Rockwell, 25 years; John Schiro, 25 years; Wilson Thacker, 25 years; Don D. Christiansen, 25 years; Leo Pinarelli, 25 years; Rulon Cook, 25 years; Lou Hansen 30 years; Walter Wyler, 30 years; Charles V. Hancock, 25 years; Verl Dockstader, 25 years; Terry Chidester, 25 years; Howard Pace, 30 years; Ervin Davis, 25 years; Clyde Craven, 25 years; Amos Riding, 25 years; Wm. G. Rigby, 30 years; D. C. Brimhall, 30 years; German Goulding, 25 years; Harold S. Lassen, 25 years; and Clarence Middleton, 25 years.

A barbeque steak dinner was served to 50 members and their partners.

W. Bruce Haws

CLEVELAND, O.

James B. Grilly, who now lives in Hallendale, Fla., recently received his 50-year service pin from Piledrivers Local 1929 of Cleveland. His picture is shown elsewhere on this page.

Grilly

Williams

SHREVEPORT, LA.

Alfred H. Williams has retired after 32 years as a member of Local 764. For 30 years, Williams was secretary of the local's joint apprenticeship committee, and for 23 years he was financial secretary of the union. Williams has been active in many fraternal and civic organizations of his community and of Caddo Parish, La.

Kopitzke, Cirino

LOS ANGELES, CALIF.

The first member of Electronics and Space Technicians Local 1553 to reach the 30-year service mark is Ed Kopitzke, at left in the picture. He is shown receiving his service pin from Ed Cirino, local union president.

The Hughes Helicopter Co. of Culver City, his employer, recently presented a 30-year service pin to Kopitzke also.

Kopitzke is in Hughes' Experimental Fabrication Department. The firm works mostly on Air Force contracts, plus the manufacture of commercial and police helicopters.

Cleveland, O.

CLEVELAND, O.

Over four hundred members of Carpenters Local 105 who have more than a quarter of a century in the Brotherhood were honored at a recent dinner-dance. Among the 650 attending were:

Front row: Frank Calvert, president, Local 105; John Rudin, trustee; John Carlson, 60-year member; Norman Paley, conductor; William Graham, 60-year member; James McCutcheon, 60-year member; Waldemar Sosahr, 60-year member; Alex Santora, treasurer; Robert Kelley, recording secretary.

Standing: Frank Kasler, D.C. business representative; Thomas Duffey, trustee; David Trenton, Ward 32 Cleveland Councilman; Pete Ochocki, Third District Board Member; Frank McNamara, president, D.C.; Sol Burstein, financial secretary; Joseph Klinec, Local 1871 business representative; James Weisheit, D.C. business representative; Thomas Welo, D.C. day secretary; Albert Atenucci, Local 1750 business representative; John Timothy McCormack, Ohio State Senator; Edward Bebenroth, Local 182 business representative; Steve Ondrus, Local 1365 business representative; Jack Cahill, Local 254 business representative; George Adams, D.C. trustee; Al Sharp, Local 454 business representative; Rudy Skrjanc, warden; Dave Quinby, Local 1929 business representative; Ladd Cerny, D.C. trustee; and Luke Wiskes, vice president.

DOWNERS GROVE, ILL.

Thaddeus Kellett, at left in the picture, was recently presented his 25-year service pin by Local 1889 Business Representative Lester W. Nelson. Brother Kellett was initiated into the local union on November 10, 1948.

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MECCA Milwaukee, Wisconsin
June 6-11, 1975

Union Label and Service Trades Dept., AFL-CIO

Chattanaaga, Tenn.

CHATTANOOGA, TENN.

During 1974 Carpenters Local 74 presented 25-year pins to 46 members.

Front row, left to right: W. G. Morrison, M. C. Upton, Robert L. Gunther, Joe D. Waller, Jesse C. Roberts, C. A. Parks, President AGC's, Hamilton County Judge, Chester Frost, Elbert Grant, L. D. Frizzell, Rollie H. Burch, Labe M. Boyer, Kyle C. Oler.

Second row: S. J. Runyan, Virgil B. Howell, Claude Rogers, William J. Hale, Alfred H. Collins, Calvin T. Greene, President Local No. 74, George L. Henegar, Internal Representative, who presented the pins, Harlie L. Street, Early A. Stallings, Herbert Stephens, Andrew T. Painter.

Third row: Arvin H. Rievley, J. T. Joiner, Hubert Keith, W. R. Tedder, Harry D. Long, Claude C. Bishop, Warren Hyre, Clarence F. Wilson.

Others not in picture but who received pins were: A. R. Aslinger, Leo S. Bradford, Harold R. Butler, Guy L. Chastain, Eugene Daniels, M. A. Doty, James E. Griffith, V. H. Hammontree, H T. Hinkle, C. L. Jenkins, B. F. Jones, Stanley Klara, Russell A. Lutz, Leonard O. Maples, Robert H Rogers, Wallace L. Rose, A. T. Thompson, and Raymond H. Waddell.

KLAMATH FALLS, ORE.

Last year, Local 190 presented service pins to 39 members and later presented 37 pins to those unable to attend.

Those earning pins for 25 years of service were: Victor P. Albert, Eugene G. Beshears, Nicholas F. Birk, Carl A. Costelloe, Malvin Burwell, Felix Dumont, Axel Floren, Leon Givens, Marvin C. Graham, James L. Hall, Billy Harrison, John V. Kerlin, Fay E. McCarthy, Edward C. Moore, Warren Morehead, Leslie D. Reeves, Charles R. Rogers, Norbert A. Schleeper, Donald B. Schortgen, Hazen H. Smith, Richard Stombaugh, Lewis C. Stork, Lyle H. Vassallo, N. Herman Westlund, Clinton B. Williams, Rolland K. Wiliams, and John Ybarra.

Jones, Johnson, Harsey, Klamath Falls

Those earning pins for 30 years service were: John J. Banta, Robert M. Belshee, Knute E. Bjorklund, John H. Bonham, Leslie J. Bridge, Lester L. Briggs, Charles A. Chaffee, Hal A. Davis, Earl H. DeWitt, William J. Easter, Samuel V. Ellis, George Fawver, Dan M. Graham, Lawrence (Pat) Hamons, Pete C. Hedberg, James Kejsar, Edwin L. Kurth, Jack LaGrande, Hawley M. Lewis, William F. Ludwig, Floyd Maharry, William R. McConron, Remo Melchiori, Charles Miller, Glen W. Montgomery, Myron Murray, Frank B. Perry, John H. Plymale, Crete Robinson, Arthur R. Rodgers, George Schroeder, M. W. Simpson, Iver C. Wallin, Clarence F. Westlund, Guy L. Whaley and Jesse J. Wheatley.

Those earning pins for 35 years of service were: Raymond R. Aschenbach, B. F. Douglass, Clifford Golden, Wesley S. Harsey, Norman S. Hepburn, Karl H. Johnson, Joe A. Jones, Marion S. Lehman, Grant Perry and John E. Young.

Wallinder, Klamath Falls

Those earning pins for 40 years service were: Lloyd Day, Walter Salsbery and James H. Wallinder.

Pins were presented by Milbert Haugen, a past president of Local No. 190 and field coordinator for the Job Corps Program, with the assistance of Clarence F. Westlund, business representative of Local No. 190. This was the first presentation of this kind in the history of Local No. 190. Local No. 190 was chartered on July 7, 1906.

RENO, NEV.

Local 971 held an old timers party, last year, and presented service pins to members with 25 or more years of service.

Participating in the ceremonies were Nevada State Governor Mike O'Callaghan, State Labor Commissioner Stan Jones, and International Representatives Wayne Pierce and Ed Hansen.

The picture on Page 20 (No. 2) shows Gov. O'Callaghan, second from left, presenting 55-year pins to Silvo Ferrari, Karl Isakson, and Oscar Swanson.

The picture on Page 20 (No. 1) shown Int'l Rep. Pierce presenting 40-year pins to Kermit Williams and William Kurtis.

The third picture shows Int'l. Rep. Hansen presenting a 25-year pin to his son, Harvey. (See picture, Page 20.)

Those honored at the party were:

55-year pins—Karl Isakson and Andrew Weir.

50-year pins—Silvo Ferrari, A J. Swalley, and Oscar Swanson.

40-year pins—Dale Hanna, William Kurtis, Harrison Marshall, Carl Nyberg, and Kermit Williams.

35-year pins— Marvin Alexander, Alfons Assfalg, John Brown, R. M. Brown, Gus Carlson, Ray Carlton, A. B. Christensen, Jeff Clark, Calvin Day, S. Z. Dondero, Alfred Forson, A. F. Gohde, Robert Hadlock, John Hiibel, Howard Hughes, Ovey Jacobsen, Lloyd Jones, Ray Keller, Donald Masters, Bernard Mertha, Ralph Miller, G. L. Morini, John

Reno, Nevada—No. 1

Red Bank, N.J., 50-Year

Reno, Nev.—No. 2

Middletown, N.Y.

O. Morman, Fred O'Connor, Al Odle, L. T. Oglesby, H. Pelizzari, John Perra, Eugene Raiche, Dan Rogers, Kenneth Rogers, Byrul Sheen, Ray Sheen, Peder Simonsen, Frank Sowerwine, H. Stichter, Jess Stichter, Stanley Stone, Paul Trembley, Melvin Webb, William Webb, and Charles Wheatley.

30-year pins—Arthur Barton, Marco Boscovich, Ellis Bradley, Nathan Bradley, Stanley Briggs, Drew Brown, Ray Brown, Lee Cook, Claude Cooper, Clem Cuddy, Otto Depping, Fred Duras, John Frank Sr., Harry Gilbert, Marion A. Hanson, Leland Harback, Carl Harris, Jack Hull, Dewey Hunter, Lawrence Ingram, Roy Johnston, Bart Jurick, W. B. Kimsey, Ed Kirchen, C. D. Lair, Jesse Malone, Charles Marsh, P. C. McKinnon, A. B. McPherson, Sr., Willis Moose, Jacob Morgan, Larry Mottle, Francis Nelson, Elvin Olds, Perry Pederson, Jack Poncia, J. E. Rials, William Rucker, Nick Russo, Dale Rust, Delmar Scott, Harry Sells, Matt Shevlin, William Spargo, John Stalder, E. A. Stiles, Verl Theobald, Arvin Wiik, R. R. Wood, Harold Scollard, and B. R. Jones.

25-year pins—Fred Adams, Pancho Alcano, Orval Andes, Leo Andreozzi, Reyes Barberos, George Becannon, T. E. Belding, Primo J. Bertoldi, F. B. Biggs, Kenneth Bishop, Chatman Black, Theodore Blackard, Jasper Bliss, Martin Boesch, Boyce Bradley, Lester Brown, John Bundy, Leo Caldwell, John Carano, William Cardinal, Eugene Clark, Robert Coleman, Gordon Cook, Alfred Cox, E. J. Crawford, Owen Cusick, William Donaldson, Richard Downing, W. O. Durrett, C. C. Estridge, Ira Fancher, Tom Fishburn, Gilbert Flanary, Victor Forbush, Don Franks, Chester Gabel, Norman Gould, James Grace, Albert Grenz, Joe Hackney, David Hall, Jack Hallahan, Arthur Hanneman, Edwin Hansen, Harvey Hansen, William Harrison, B. R. Higgins, Kenneth Hodson, O. E. Hope, D. J. Huddleston, Everett Hunt, Charles E. Johnson, Clyde Jones, Enio Karpien, Victor Lahti, Waldo Leonard, Leonard Linden, John Longoni, Steve Lucich, John Marshall, John Mathisen, Ralph McDougle, H. E. Meaders, Robert Mesaros, Aubrey Mitchell, Cecil Mitchem, Joseph Moores, Orin Morgan, B. G. Morrison, D. Natucci, Gene Nichols, Jack O'Day, Carl O'Neill, Leonard Onesty, Henry Osborn, Howard Peterson Sr., Preston Peterson, Al Reich, Elwin Ridinger, Bert Roberts, Floyd Savoy, Ron Schwartz, E. D. Sciarroni, Warren Scott, Harold Shampine, Russ Siders, Vern Spooner, Sam Stark, James Stevenson, Roy Stewart, H. H. Sutherland, Ralph Tosh, John Trinchero, Anthony Waidell, John Walsh, Robert Webb, C. E. White, C. W. White, Ken Whitney, Clarence Williams, Walter Wilson, Glenn Winslow, Bert Wood, Lowell Wood, Jack Young, William Harmsworth, Ralph Vrandenburg.

Reno, Nevada—No. 3

RED BANK, N J.

At the annual ladies night dinner dance of Monmouth County Carpenters Local 2250, members were presented with their 50-year service pins. Pictured are:

Front row, Willis Rose, 50 yrs., and Crawford Bennett, 50 yrs.

Back row, left to right, Sigurd Lucassen, General Representative and president; Dayton Doss, 50-year member; James A. Kirk, business representative; John Kuly, 50-year member; and Charles E. Gorhan, financial secretary.

MIDDLETOWN, N.Y.

At the Middletown Carpenters Local 574 banquet, Charles Cole was honored for having been a member of the Brotherhood for 65 years.

Included in the picture, left to right, Carl Atkinson, busines agent, Oneonta area and vice president of the Hudson Valley District Council of Carpenters; Charles Cole, 65 year member; Charles Berry, Frank VanWyck, John Mulvin, B.A., Kingston area, and Hilton Woodruff, Past B.A. of Middletown Local 574.

Mountain View, Calif.—Picture No. 1

Mountain View, Calif.—Picture No. 2.

Mountain View, Calif.—Picture No. 3

Mountain View, Calif.—Picture No. 4

MOUNTAIN VIEW, CALIF.

In 1974 Local 1280 held its annual 25-Year Pin Presentation Party at Carpenters Hall in Mountain View. Twenty-four members received pins.

Approximately 400 members and guests attended the party, and General Rep. Clarence Briggs (now retired) made the presentations.

Ladies Auxiliary 554 prepared and served the buffet dinner. Each pin recipient received, in addition to his pin, a color picture of himself receiving the pin and a group picture.

Shown in the accompanying pictures, beginning at top left are:

Picture No. 1—Front row, John Galiano, Doug Sowrey, Barney Fialk, William Ray and Leo Norman. Back row, L. E. Bee, business representative; John Rebeiro, secretary, Santa Clara Valley District Council; General Rep. Briggs; Lew Walker, president, Local 1280; Leigh Keeline, financial secretary; and Hoyt Williams, pin recipient.

Picture No. 2—Front row, Leroy Gabbard, Joe Corrales, Harry Gilliam, Roger Wooley, and John Wohler. Back row, Coy Melton, Henry Irish, Clark Cooney, and Willis Clark.

Picture No. 3—First row, Ernest Aho, Thomas Boyd, Gus Vega, Bill Bussell, and Wayne Goen. Back row, Don Peabody, M. G. Still, Harold Pierce, and John Elliott.

Picture No. 4—The officers of the ladies auxiliary, from left, Christine Boyd, chaplain; Vista Kimmel, treasurer; Norma Allen, warden; Leone Keeline, secretary; Anna Von Straaten, vice president; and Hope Marquez, president.

ALTON, ILL.

It was at the turn of the Twentieth Century that Local 377 was founded in Alton, Ill., and its members took occasion to commemorate the 75th anniversary of its chartering last Ocotber 5.

President Fred Glassbrenner opened the program at the Lewis & Clark Restaurant in East Alton, and Third District Board Member Anthony Ochocki was guest speaker. Service pins were awarded to a host of members, as follows:

20-YEAR PINS—Melvin Allen, Charles Braasch, Fred Glassbrenner, Harold Green, Buford Henry, Lynn Holford, Clarence Kanturek, Dale Landers, Roy Landon, George Lee, Delbert Noble, Fred Peters, Jr., Harrison Simmons, Joe Stamper, James Vaughn, and Samuel Yost.

25-YEAR PINS—Lee Bader, Jerome Becker, Elmer Bott, Carl Brandt, Morris Breitweiser, Lowell Chester, Charles Crawford, Chris Drainer, Robert Edwards, John Elder, Elmer Fischer, Walter Foiles, Matthew Gormley, Robert Gotway, Leo Graham, Donald Hand, Winston Hoy, John Long, Harold Miller, Charles Muensterman, Samuel Nichell, Guy Northcutt, Charles Post, Orville Powers, Melvin Rogers, William Rogers, Austin Ross, D. C. Schneeberg, James Smart, Alfred Walls, Carroll Wells, Aloysiur Wendle, Lester Wingerter, and Max Zimmerman.

30-YEAR PINS—George Applegate, Edward Bobbs, Clifford Gary, C. J. Champlin Jr., Lester Edler, Wilbur Edler, John Epperheimer, James Erwin, Ernest Garrett, Orville Goff, William E. Hardin, Levi Hauversburk, Harvey Hawkins, Matthew Hawkins, Richard Ingersoul, Percy Kortkamp, Milton Masters, Leland Pitchford, Henry Piepert, Isaac Powell, August Rhea, Morrison Skinner, Dennis Whipple, Russell Willis, John Wohnlich.

35-YEAR PINS—Herbert Ashlock, John Carroll, Richard Foster, Herbert Harding, Earl Hill, Francis Maher, Henry Laux, Nelson P. Miller, Russell Noble, Victor Ohm, Orlando Osterdock, Ross Penrod, Harry Thomure, Elmo Walter, Lester Wilson.

40-YEAR PINS—Charles Allen, Harold Butcher, Henry Jacobs, Henry Lind, Edward Russell, Henry Thomure, E. J. Trendley.

45-YEAR PINS—Arthur Kramer, Henry Manns.

50-YEAR PINS—George Roth, John Schenk.

55-YEAR PINS—Harold Cheesman, C. L. Mitchell.

60-YEAR PINS—Ed Burmaster, Otis Unterbrink.

65-YEAR PINS—William Eisenrich, John Hanson, Leo Schmidt.

SPECIAL PRESENTATION—William Johnson (in Carpenters Home, Florida).

SPECIAL AWARDS FOR PAST SERVICE—Nelson Miller, Past Rec. Sec., and Earl Hill, Past, Fin. Sec.

●

Attend your Local Union Meetings regularly. Be an active member of the Brotherhood.

Los Angeles, Calif.—25-Year Members

Los Angeles, Calif.—30-Year Members

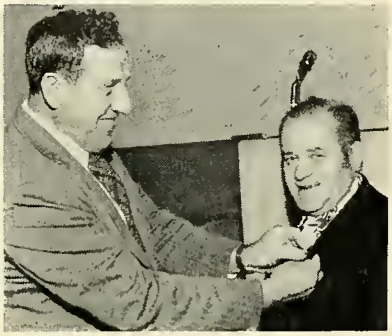
LOS ANGELES, CALIF.

Local 721 honored its "old timers", last year before a record turnout of stewards, members, and honored guests. Paul Miller, executive secretary of the Los Angeles County District Council of Carpenters, and President James Flores were given the privilege of making the pin presentations.

In the small picture, Paul Miller presents a 25-year pin to Frank Ascolese.

Twenty-five year members: Included in picture, Paul Miller, Executive Secretary, Los Angeles County District Council of Carpenters: Sigmund Arywitz, Executive Secretary, Los Angeles County Federation of Labor; James Flores, President and Joseph Pinto, Business Manager. The following are 25-year members: Carol Alexander, Francis Ascolese, John Balogh, Edward Barba, John Bergman, Walter Blakely, Clarence J. Brown, Roland L. Buck, John R. Burns, Cosmo Carpini, Valentine Chagolla, Hugh Chesworth, M. J. Dybek, Orville Ellis, Edward A. Feiler, Herbert Firgins, Richard E. Geiser, Eric C. Godley, Herbert Goebel, Robert Griffo, Carlo Guarino, Arthur L. Haggard, Fred Hainline, Peter Haverlation, Theodore Hegedus, George A. Hopper, Richard E. Jones, Sidney Kapwell, Robert Kretschmer, Morris Locker, Fred MacBrohn, John Matsumoto, Morrie Mohill, Alexander Molina, Martin Obrand, Harold A. Patterson, Louis S. Petersen, Sol Pichardo, Vaughn Piper Sr., Louis Pollock, Marion L. Powell, Norman E. Prather, Sol Ramer, Alfred Redman, Donald D. Remington, Ralph L. Risley, Kermit Rodts, Fred Rossi, George Rudenko, Ray Shever, Neal Sinicrope, Jack E. Stanton, James J. Stedron, Byron Sumrow, Alfred Thomas, Walter C. Thomas, Albert M. Thompson, Donald A. Thuleen, Russell Van Zant, Jack Weiner, William Weiss, Sanford Williams and Earl Young. (Not all eligible members are included in the picture.)

Paul Miller, Frank Ascolese



Thirty-year members: Included in picture, Paul Miller, executive secretary, Lost Angeles County District Council of Carpenters and Sigmund Arywitz, executive secretary, Los Angeles County Federation of Labor. The following are 30-year members: Jacob Andriese, Julius Barnett, Prentice Caldwell, Anthony Conte, Miguel Garcia, Julius Ginter, Erwin L. Hansler, Ernest Jordan, Arnold McArdle, John F. Penn, Clifford Randell, Cyril Robinson, Albert Rosas, I. A. Sanchez, Howard Steele, Jess Stepanian, Victor Stojewa, Clyde B. Tinnen and Les Walchuck. (Not all eligible members are included in the picture.)

New York, N.Y.

NEW YORK, N.Y.

The 50-year members of Local 1456 were honored at a regular meeting of the local union, last year. They included:

Seated, left to right, Ernest Bach, Sigvart Ingebrigtsen, Jerry Reddy, William R. Johnson, Nils Pearson, Olaf Ausland, Felix Bloom, Axel Strandberg, Edwin Peterson, John B. Carlson, Federico Migliaccio.

Standing in rear are the officers and business agents of Local 1456.

CHICAGO, ILL.

Last year, members of Local 62 who received 50-year pins during a regular meeting assembled for a picture. Shown are:

Front row, left to right, Walter Ringbloom, Ragnor Engstrom, Kenneth Hanson, John Hedstron, John Voss, Carl Wennesten, Ernest Heaynes, all 50-year members.

Back row, left to right, Morris W. Jones, trustee; Steve Andjelic, trustee; Bert Olson, warden; Clare Carlson, president; William Cook, secretary; Wesley Isaacson, secretary-treasurer, Chicago District Council; Wilbur Johnson, business agent; Carl H. Carlson, trustee; and Carl Ruzich, vice president.

Not present to receive their pins were, Holger Jernudd, Jerome Johnson, Julius Kuhnle, Wilhem Nelson, Gust K. Newberg, Rudy Olson, Max Plotz, Albin Welander.

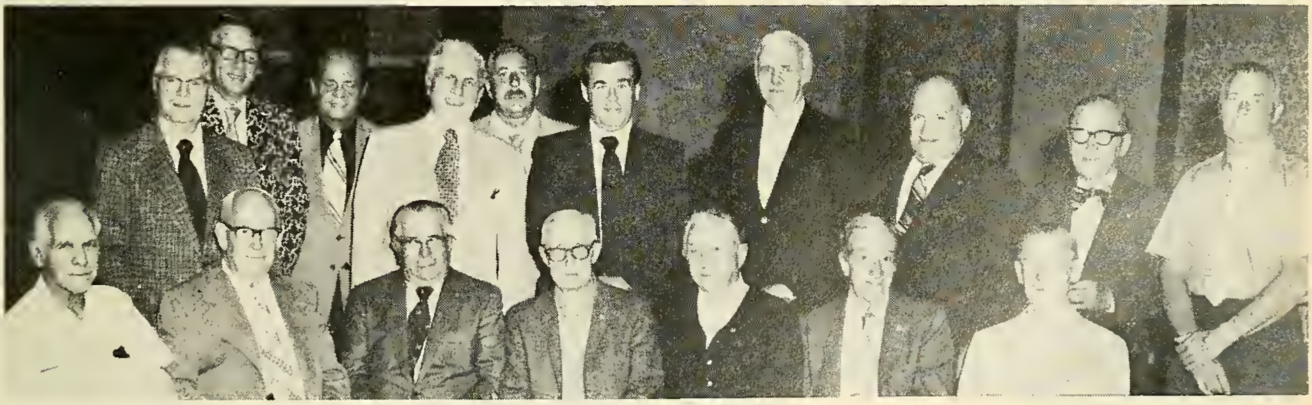
KANSAS CITY, MO.

Pins representing 315 years service were presented to five members of Carpenters Local 61, November 1. Members receiving the pins included, from the left, August Fisher, 65 years; Eric Swanstrom, 60 years; Bill Rowland, 60 years; Sofus Sorensen, 65 years; Andres F. Anderson, 65 years. Ivan Hebeler, Local 61 president, is at the right.

A total of thirty-four members of Carpenters Local 61 received service pins at the annual bazaar and turkey dinner of Ladies Auxiliary 122. "Junior" veterans (50 and 55 years of service) are shown in the second picture, being congratulated by Financial Secretary Bennie Campbell. From the left, front row, Campbell, Paul Braune, 50 years, H. J. Moore, 55 years; George Shrimer, 55 years; Roy McCullough, 55 years and L. H. Ramsey, 50 years. Back row, Hilmer Anderson, 50 years; Ernest Shelton, 50 years; W. C. Munroe, 50 years; E. O. Benson, 50 years and Bill Rowland, 60 years. (BEACON photos).

Senior members who were unable to attend included: Roy Offinier, 60 years; William E. Rogers, 55 years; Gus Wahlstrom, 55 years; and L. W. Wisdom, 55 years.

Chicago, Ill.



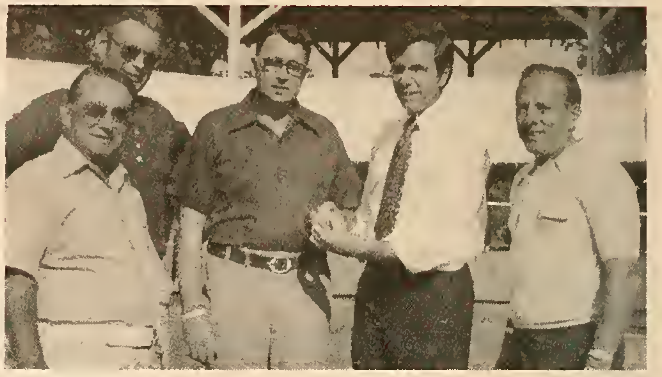
Kansas City, Mo.—60 and 65-Year Members

Kansas City, Mo.—50 and 55-Year Members

Paterson, N.J.

Poughkeepsie, N.Y.

Pine Bluff, Ark.



Pittsburgh, Pa.

PATERSON, N.J.

Local 325 recently honored its 50 and 60-year members at an awards banquet. Those honored are shown in the picture. Front row, from left: Joseph Ostenbridge, George Ossi, William Harriot, Anton Verney, Edward Buschmann, Raymond Nydam, and Chester Rocco. Back row: Theodore Scheppe, Thomas Cronin, Benjamin Boscarino, Edward Burns, Henry Overeems, Vincent Santanastard, and Charles Dunay.

PINE BLUFF, ARK.

Members of Carpenters Local 576 who recived 25-year pins in October, 1974, were as follows:

Front row, left to right, J. C. Spakes, L. O. Woods (with cake), John Fielding and W. O. Cook.

Back row, A. J. Harrison, 34-year member and financial secretary and business agent, E. G. Cannon, 32-year member and president.

Those who were not present included; M. W. Tucker, A. E. Monk, Charles H. Morris, Charles G. Morrison and W. J. Ray.

POUGHKEEPSIE, N.Y.

Local 203 recenty held a service awards dinner at the local Elks Club, and three 50-year members received pins. More than 30 members and guests attended.

Shown in the picture, from left, are Business Agent Stewart Malcomb, Bernard Paquette, Sr., Edward Schamberg, Walter Thorp, and President Edward Briggs, Jr.

One 50-year member, Edward J. Allen, was confined to his home by illness.

PITTSBURGH, PA.

During 1974, Millwrights Local 2235 honored a 25-year member with a special presentation at a family picnic. Shown with Ted Weber, the honoree, at center in the picture, are: Mel Schuster, business agent; Ray Mitchell, president; H. John Heinz, III, Pennsylvania Congressman; and Bob Argentine, secretary-treasurer of the Carpenters District Council of Western Pennsylvania.

ENGLEWOOD, COLO.

Carpenter-Millmen Local 1583 held a service pin award banquet recently. Special guests were Ed Rylands, president of the Northern District Council of Carpenters, and Larry Ader, who holds the same position with the Southern District. Union Business Agent and Financial Sec. Skip Taylor reports that 40-year pins went to Thomas Nother and Jim Blanch; a 35-year pin to Larry Ader and some 17 25-year pins were awarded also. Shown front row are Robert Eppinger, Martin Berg, Charley Probst, Marcell Jean, Francis Greco, Thomas Nother (40 years) and Larry Ader (35 years). Rear are Keith Bashor, Ernie Mudra, Virgil Lohoff, Ray Badura, Gilbert Clemons, Salvador Armbula, Clarence Buckwald, Jim Blanch (40 years), and Frank Taylor. Not shown are 25-year members Frank Smith, Walter Peterson, Horace Mather, and Warren Johnson.

Englewood, Colo.

In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By R. E. LIVINGSTON
General Secretary
and Editor

75 YEARS AGO—JUNE, 1900

Stay Away from Rocky Ford

Local 597 warned carpenters to stay away from Rocky Ford, Col. The leading contractor had mailed out circulars stating that plenty of work could be found for carpenters at top wages. According to local union members, this concern did not keep faith with the men already employed, and they wished to warn other members away from the area.

Charleston Ultimatum

Local Unions 52 and 159 issued a circular to contractors stating that union carpenters would not work with non-union men nor would they work with material bought from non-union firms. Following a stubborn fight, the union succeeded in unionizing the three local sash, blind and door factories. The membership of the two unions increased about 130 members.

Only one contractor held out. After negotiations, this firm agreed to hire union and non-union men on separate jobs. This agreement was soon violated and it was decided to call off all union men. Four members refused to obey and openly defied the unions. They were expelled from the Brotherhood.

Tools Now Furnished

In the spring of 1900 the Borough of Manhattan, City of New York, abolished the requirement that cabinet makers furnish their own large tools (benches, mitre boxes, hand screws, clamps). Employers were requested to furnish these items. This change was accomplished without a strike and did not cost the organization a penny.

On the "Fair" List

Young & Gerard's Shop and Mill, New York, operated for more than 20 years with non-union or scab workers. After a two-week strike, the firm was organized and reduced its work hours from 57½ per week to 49 hours. Pay was increased from $13.50 to $17.15 per week. Following these events the Brotherhood proclaimed Young & Gerard on the "Fair List".

Chicago Strike

In June of 1900 arrangements were being made for a joint conference between a committee from the Building Contractor's Council and representatives of every building trade involved in the three-month labor war. Many contracts were pending, and it was predicted that work would be on the increase as soon as the strike was settled.

The Greatest Enemies

"Who is it that defeats every movement of organized workmen to better their conditions? It is not the employer that the union need fear when entering into a conflict, but those who are of the same condition and would be equally benefited by the success of the union movement. Of the millions of workmen in the country, how small a proportion of them are in the ranks of organized labor. Yet every improvement in working conditions is due to the efforts and sacrifices of union members. Every advance made and every advantage gained through the efforts of organized labor is shared by the unorganized, who have been the obstacle in the progress of the movement."

75 Years Ago in Reading

What was it like in Reading, Pa., 75 years ago? Paul Gottschalt of Local 1590, District of Columbia, sends us this item from *The Reading Eagle* of May 2, 1900:

"The members of the Carpenters' Union, who have agreed to a new scale of wages, went to work as usual this morning. Where their demands were not acceded to, they quit. One of the leading contractors in this city states, "We decided to pay the men 22½ cents an hour, with the privilege of working 9 or 10 hours, as at present. and 37½ cents an hour for overtime, 50 cents an hour for Sundays and holidays, and that carfare and board be paid for the men who are sent out of the city to work."

50 YEARS AGO—JUNE, 1925

Building Program Up

The April, 1925, volume of building contracts was the largest monthly total on record to that date. Contracts awarded in the 36 Eastern States increased 13% over April, 1924. Contemplated new projects reported in April, 1925, amounted to $760,207,600, an increase of 25% over the amount reported in the previous year.

Tornado Sufferers

Brother O. D. Barstow of Woodbury, N.J., holder of a patent on a concrete construction process, made this process available to Midwestern union members whose homes were destroyed in tornadoes during the spring of 1925. He claimed that his process would enable buildings to withstand tornado conditions.

The Agitator

"There is no place for agitators in the ranks of American workingmen as long as so many of the workers own their own homes and automobiles," this statement was made before a group of businessmen in the spring of 1925.

The Editor rebutted this concept: "If American workingmen get ahead, it is not in any way due to voluntary generous treatment by their employers. The real and only reason is that they are organized in trade unions which, by agitation of a reasonable and militant kind, have enabled them to establish for themselves wage scales and working conditions which bring them some of the worthwhile things in life. Trade unionists in this country got what they have by their own efforts, and in the face of vicious opposition of employers. It is sound social and industrial policy to keep alive the agitation which has established the trade unions of this country and which has enabled some workmen to own their own homes and cars. We will continue until all workmen are in that position."

High Court Rules: Worker May Have Union With Him

The U.S. Supreme Court has made it clear that an employee is entitled to have a union representative on hand when being questioned by an employer on an issue that may result in disciplinary action.

In a pair of six-to-three decisions, the High Court said a denial of the worker's request for the union to be on hand violates the National Labor Relations Act's guarantee that employees may act in concert for "mutual aid and protection."

One case involved Quality Manufacturing Co. of Point Pleasant, W. Va., a women's clothing maker, where the International Ladies Garment Workers represents employees. The other involved J. Weingarten, Inc., a Houston-based retail chain store where the Retail Clerks has representation.

In both cases, the Supreme Court overturned decisions by U.S. Appeals Courts—the Fourth and Fifth Circuits—and upheld National Labor Relations Board findings of "unfair labor practices" against the employers.

At Quality, the management refused to allow the union's chairlady, and later the assistant chairlady, to appear with an employee who was summoned to the president's office after she complained about a piece-work system. The chairlady and the assistant were subsequently discharged.

The court found, in remanding the case to the appeals court, that the employee legitimately feared disciplinary action and had the right to be represented by the union at an "investigatory" meeting. It also upheld the NLRB's finding that the discharged women must be offered reinstatement with back pay.

In the Weingarten case, the court leaned heavily on the NLRB's findings in the Quality case. There was no firing at the retail chain, but management refused to allow an employee to have a representative of Retail Clerks Local 455 accompany her when she was being interrogated about alleged thefts.

Actually, as it turned out the employee had not as the company believed paid only $1.00 for $2.98 box of chicken. It was later discovered that the lunch servers simply had run out of smaller boxes and were forced to put the four-piece, $1.00 chicken lunches into the larger boxes.

Jobs Conference

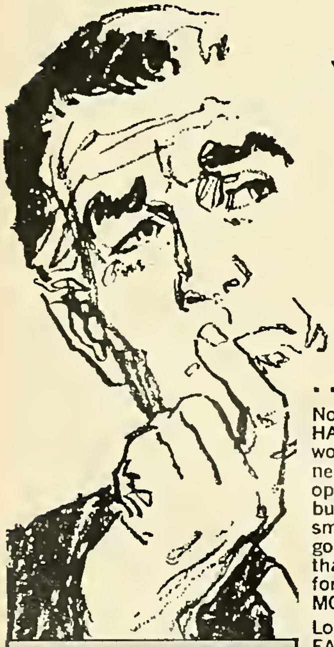
Continued from Page 3

have illegal aliens on his payroll. It also asked for increased funding for the Immigration and Naturalization Service to counter violations of the law.

JOB PROTECTION FOR CONSTRUCTION WORKERS—The conference endorsed a strong resolution in support of the Davis-Bacon Act which calls for the paying of prevailing wages in the community for federally-financed construction.

IMPOUNDMENT—*Noting that by the end of last year, $23 billion of authorized construction funds remained unspend even though one million construction workers were unemployed, the conference called for the expenditure of all funds authorized by Congress.*

ENVIRONMENT—The delegates asked that Congress, before it enacts any further environmental legislation, thoroughly review the entire environmental program to determine that an orderly federal system be developed to replace the present hodge-podge program.



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A Few Pointers?

A neat little man presented himself at the jail early one morning and sought out the jailer. "I'd like to speak to the man who was arrested for breaking into my house last night."

"What do you want to talk to him for?" asked the jailer. "We have already got the goods on him real good."

"Oh, that's not it," replied the man. "I just want to ask him how he got into the house without waking up my wife."

LOOK FOR THE UNION LABEL

Baldfaced Lie

Asked the child: "Why doesn't Daddy have hair on his head?"

"Daddy thinks a great deal, dear."

The child mulled this over and then wanted to know, "But, Mummy, why do you have so much hair on your head?"

"Hush—and eat your breakfast!"

Unfinished Business

When the first grader asked his mother why Daddy brought home a briefcase full of papers every night, the mother replied, "Daddy has so much to do that he can't finish it all at the office."

"Well, then," asked the child, "why don't they put him in a slower group?"

BUY AT UNION RETAIL STORES

Omit the Details

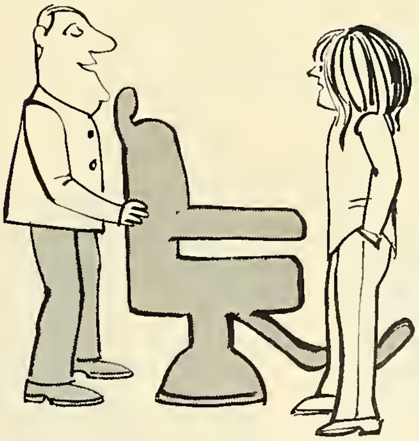
"Do you," the judge asked, "take this woman for better or for worse, for richer or for poorer, through sickness and health, in good times and bad—"

"Please judge," the bride broke in, almost in tears, "you're going to talk him right out of it."

R U A UNION BOOSTER

Fatherly Advice

Money isn't everything, but it does keep a man in touch with his kids.



Next Please

Teenage boy: "Are you the barber who cut my hair last time?"

Barber: "It couldn't have been me. I've only been here three months."

WORK SAFELY—ACCIDENTS HURT

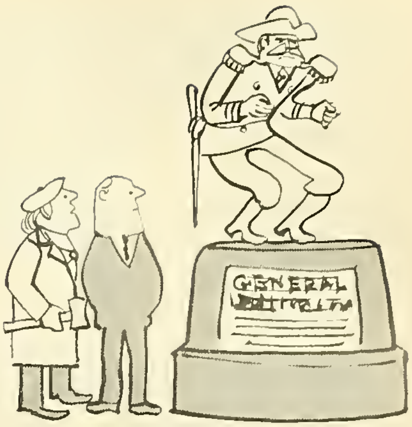
Wedding Party

Usher: Are you a friend of the groom, madam?

Woman: Definitely not. I'm the bride's mother.

This Month's Limerick

There was a young warrior of Parma,
Who lovingly fondled his charmer;
Said the maiden demure,
"You'll excuse me, I'm sure,
But I wish you would take off your
armor."



Unfinished Business

Critic: "What an odd posture for the statue of a general."

Sculptor: "It isn't my fault. I had the statue half finished when the committee decided it couldn't afford a horse for him."

TAKE PART IN UNION AFFAIRS

Women's Lib

Fortune teller: "You will travel and marry a handsome, rich aristocrat."

Lady: "Now tell me one more thing. How do I get rid of my husband?"

UNION MADE IS WELL-MADE

Money's Worth

A mother was complaining after church service that the church was hot, the choir sang off-key, and the sermon was terrible, whereupon her 5-year-old daughter said: "Mama, what do you expect for the nickel you put in the collection plate?"

ALWAYS C D UNION LABEL

Tell You Later

A man being interviewed by reporters on his 105th birthday was asked: "To what do you attribute your good health?"

"I don't know yet," he replied, "I'm still dickerin' with two breakfast cereal companies."

TELL M U R UNION!

Boxed In

Delicatessen owner: "I slave all day to make a living for my wife and two sons and you question my measly $6,000 income. Why?"

IRS agent: "It's not your income we question. It's the six trips you made to Spain last year."

Owner: "Oh, that. I forgot to tell you, we also deliver."

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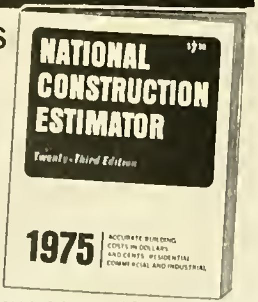

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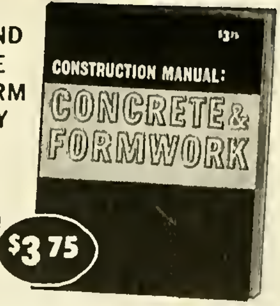

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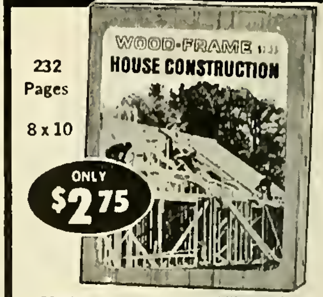

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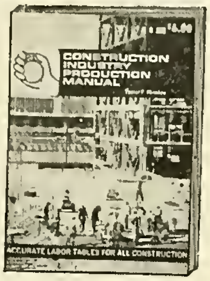
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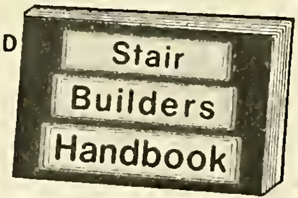

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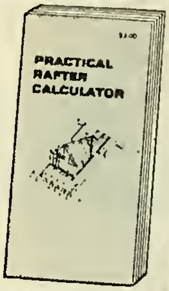

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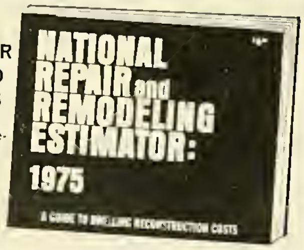
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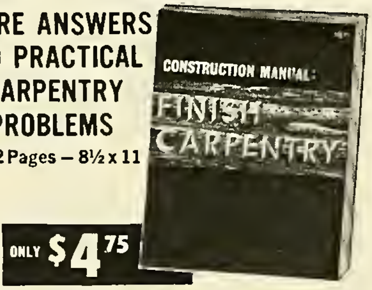

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WHAT'S NEW?

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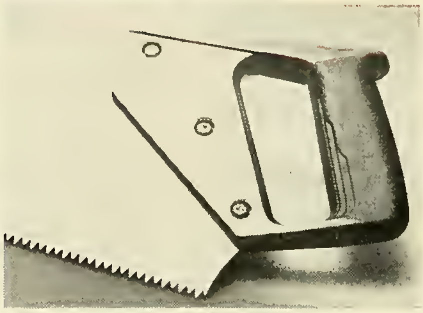


Three entries in Sandvik Steel, Inc.'s line of hand saws can be utilized as tri-squares, due to an exclusive handle design.

The handles of these saws include 45° and 90° angle markings. This feature, combined with Sandvik's straight back saw blade, enables the user to mark clean, accurate angles using only the hand saw.

These three saws include other features:

- #251 Sandvik Hardpoint has a straight-tooth steel blade with tips high-frequency hardened for longer blade life.
- #291 Sandvik Supercut is designed basically for shoring, heavy framing, and rough construction work.
- #297 Sandvik Hobbyman, a popularly-priced crosscut saw, has a special no-slip handle.

For more information on these and other hand tools, write Finished Products Division, Sandvik Steel, Inc., 1702 Nevins Road, Fair Lawn, N.J. 07410.

LAP, PANEL SIDING

Lap and panel siding selections in a wide variety of patterns and textures are offered in a new catalog from Georgia-Pacific Corp.

Colorful exterior illustrations of siding applications on single/multi-family housing are shown to provide alternatives to demanding design problems.

Product specifications and installation tips are included, along with data on softwood plywood siding in redwood, cedar or fir; hardboard and overlaid particle-board sidings; medium density overlaid plywood and redwood finished lumber.

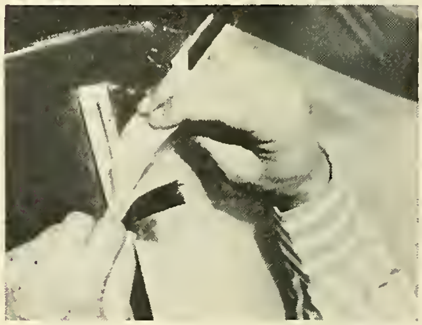
The catalog also lists applicable standards, and delineates basic use and limitations.

For a free copy, write to W. M. Wachtler, Georgia-Pacific Corp., 900 S. W. Fifth Ave., Portland, Ore. 97204.

SHEET FASTENER

Fastak "adjustolok" fastener has just been introduced by Park Fastener Co. of Jackson, Wyoming. This fastener is designed to fasten flexible cover materials (plastic or fabric), up to 30 mil thickness, to a rigid surface. Fastak forms a continuous water-tight and dustproof closure and eliminates stress concentrations on the cover material. It is resistant to severe weather conditions and temperature variables. Since the fastener is not permanently attached to the flexible cover material, tension in the cover material, or the coverage area can be periodically adjusted without damage to the cover material. This adjustment feature makes Fastak "adjustolok" especially well suited for applications such as temporary storm windows or screens, stock piled materials or products, partitions in buildings, protective liners for booths, tents or swimming pools, and many more applications where flexible plastic or fabric is used as a cover material.

More information or samples are available by contacting Roger D. Bloomfield, President, Park Fastener Co., Star Route 9, Jackson, Wyoming 83001.



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President Sidell relays message to Congress . . .

High Interest Rates, Tight Money Choke the Nation's Housing Industry

On the morning of April 22, General President Sidell presented to the Senate Banking, Housing, and Urban Affairs Committee in Washington, D.C., full commentary on the crisis in America's housing industry. He delivered his testimony on behalf of the AFL-CIO Building and Construction Trades Department and backed up his statement with a resolution adopted by the reecnt National Jobs Conference.

Mr. Chairman:

As you know, yesterday was the first day of the National Jobs Conference of the Building and Construction Trades Department. We discussed the various problems facing our industry and the overall economy. Following such discussion, we adopted various resolutions, most having to do with needed legislation. Many delegates to the Jobs Conference are in the halls of Congress today meeting with the various Congressional Committees. The Jobs Conference delegates here assembled want to present to you those resolutions and to present testimony concerning legislation which is or may come before your committee.

I am sure you are all aware that the Housing Industry has been in a state of crisis since mid 1974.

Crisis in terms of need for housing. In 1974 we built less than one-half of what was needed just to meet new family formations and replace those housing units which were torn down. We built only about one-third of what would be needed to meet the housing goals as set forth in the Housing Act of 1968. We built less than one-third of the amount needed to meet the American Dream of a man having a decent home to raise his family. I would also state that this unbuilt housing will reflect itself in the future, not only in terms of dollars and cents, but also in the social sphere.

Crisis in terms of jobs. Unemployment in this country is the worst it has been since the Depression of the 1930's. Unemployment in the construction industry is more than twice as bad as it is in the overall economy, and unemployment in residential construction is twice as bad as it is in the construction industry as a whole. Such construction unemployment by itself is bad enough, however, when you realize that for every unemployed residential construction worker there is at least one to one and one-half unemployed workers in related home building supply industries, it makes such circumstances intolerable.

Crisis in terms of firms going out of business or working at drastically reduced capacity. Since mid 1974, hundreds, if not thousands of home builders have gone out of business; many have gone bankrupt never to return to the industry. The same holds true for owners of saw mills, lumber yards, manufacturers of plumbing and electrical fixtures and owners of other types of firms who manufacture materials and supplies for the home building industry. Those who have not closed their doors are working at drastically reduced production levels.

You must realize that each of these crisis circumstances by itself is a crisis and in aggregate represents personal tragedy to millions of Americans.

I am mindful of sayings which their authors proposed as axioms, some which might have been true in their day, such as "As Maine goes, so goes the Nation"; some which were misguided and untrue such as "What is good for General Motors is good for America". We building tradesmen risk joining such notorious company and propose as an axiom which we feel is true for today and true for tomorrow, "What is good for homebuilding and for home ownership is good for America". We say that both economically and socially.

We believe that anybody with enough sense to come out of the rain realized the importance of the homebuilding industry in terms of jobs. A new home, in addition to the jobs involved at the job site and in the related building supply industries also means additional jobs resulting from new carpets, new draperies, new appliances, new furniture, new yard equipment, etc., as well as additional jobs resulting from new streets, new shopping centers, new churches, new schools and so on, ad infinitum.

Realizing the importance of the homebuilding industry in generating jobs, as well as its contribution to the wellbeing of our economy, we can't understand why something isn't promptly and effectively being done to revive the homebuilding industry. You know and we know the housing need is there, the workmen are available, the material is available.

It is apparent to us that most members of Congress are aware that there is a housing crisis. However, we find that only a few members of Congress recognize the real source of the housing problem. We find it even more difficult to find Congressmen who are willing to not only stand up and identify the real source of the problem, but who are also willing to take those steps necessary to see that the cause of the problem is corrected.

Gentlemen, I want to tell you as clearly, and as emphatically as I can, that the crisis we have in housing is absolutely the result of high mortgage interest rates; high mortgage interest rates which result in monthly mortgage payments so high that only a few Americans can afford to purchase a new house.

The median sales price of a new home as of January, 1975 was $37,600. The individual who has the cash pays $37,600 for this new home. The individual who doesn't have the cash, and that's more than 99% of all Americans, must obtain a mortgage. With a 10% down payment and a 30-year mortgage with an interest rate of 9%, a home purchaser pays $101,782 for the same house. This means the home purchaser pays the bank or other lending institution $64,182 for the use of $33,840. The monthly principal and interest payments of such a home purchase amount to $272.41. In addition, the home purchaser must pay for taxes, insurance, utilities and maintenance, all of which add up to a substantial amount. An amount so substantial that it requires an annual income of $18,000 to $20,000. One does not have to be a genius or an economist to realize, let alone know, that over 80% of all Americans **cannot** afford such monthly payments.

We say the home purchaser's payment of $64,182 to the money lenders on its face is exorbitant. The money lender did not contribute one drop of sweat, one ounce of toil or even one red cent to the creation of the value of this house. Labor, who worked at the job site and actually created this house, was paid only $5,640. This makes it readily apparent that such a mortgage interest payment is not only exorbitant, it is unconscionable, it is, in our opinion, legalized robbery, it is categorically wrong. Until action is taken which will correct this situation and provide home mortgage interest rates in the neighborhood of 5 or 6%, our homebuilding crisis will not leave us.

Congress has passed and the President has recently signed legislation which will provide a tax rebate amounting to 5% of the purchase price to a maximum of $2,000 to the purchaser of a new home which was started before March 25, **1975.** This will help sell the present inventory of unsold homes, but will not provide any long range or real improvement to homebuilding, and will have **no** effect on reducing mortgage interest rates.

The House of Representatives has passed and sent to you the Bill #4485. Your committee is about to report out it's Emergency Housing Bill. Your bill, like the House bill, has a title which provides under given circumstances, for a lending institution to grant a mortgage to a home purchaser at the market interest rate (currently about 9%), with a 6% interest rate for the first three years of the mortgage; during the fourth year, the purchaser would pay 25% of the difference between 6% and the mortgage interest rate; during the fifth year he would pay 50% of the difference and during the sixth year he would pay 75% of the difference and beginning the seventh year to the end of the mortgage, the purchaser would pay the full mortgage interest rate. The Federal Government would pay the difference between the reduced interest rate and the market rate of interest of the mortgage.

This proposition does render the home purchaser some relief in terms of a lower interest rate. However, it would have little or no real influence in depressing interest rates in general. In fact, it may act like a price support and actually support high interest rates. If it does this, such Government expenditures will be an interest support subsidy to lending institutions rather than a subsidy of help to the home purchaser.

Your bill, however, does **not** provide, as the House bill does, for the option of granting a mortgage with a 7% fixed rate of interest for the life of the mortgage. In our opinion, this reduced fixed rate mortgage is a step in the right direction. While this is a step in the right direction, it is our sincere belief that such a proposal would be much more effective and helpful if it provided a fixed rate at 6%, or better yet, 5%. The method in which the Federal Government would finance their responsibility in this option would also have an influence in lowering overall interest rates on a longer term basis. For this reason, we urge you to have the Senate Housing Bill contain such a fixed rate provision.

We would also advise that if the Federal Government were to make such direct low rate interest home mortgages, that it would have real and long term effect on reducing interest rates in general, and would not run the risk of being an interest support subsidy.

You are extending Section 235 authority for another year and this is needed.

Your bill extends the Section 312 Rehabilitation Program and this is needed.

Your bill amends and makes permanent the Brooke-Cranston legislation of 1974 but it would establish a maximum interest rate of 8% at this time for mortgage loans made under that program. Based upon the ineffectiveness of 7¾% mortgage money in 1974, we strongly urge that the maximum interst rate be no more than 6%.

Congress should take the necessary appropriate action to release the additional $700 million authorized for loans for Section 202 housing for the elderly and the handicapped. The Department of Housing and Urban Development should be directed to use these funds, as well as money already available to provide direct long-term loans as intended, instead of limiting its use to construction financing.

We urge Congress to increase the authority available for new construction by enacting the provisions contained in the Senate Committee bill which would reallocate $300 million in contract authority from the untested Section 8 program to the traditional public housing new construction program and require that HUD process public housing applications within 75 days.

Gentlemen, it is our firm conviction that the crisis in housing as well as the current economic crisis, was and is, the direct result of the tight money policy implemented by the Nixon Administration and orchestrated by the Federal Reserve Board and continued by the Ford Administration. Tight money was the tool with which they chose to use to fight inflation. In our opinion, it is a remnant of old classical classroom economics which never worked in the real world and never will. Look at its record.

A tight money monetary policy increases interest rates. When interest rates go up, those with accumulated wealth increase their incomes, and those **without** accumulated wealth pay more for credit. In our terms, this means the rich get richer and the poor get poorer. The direct effect on the wage earner is that the increased amount he has to pay his banker, or lending institution for his home mortgage and other credit, leaves him with less money to spend for food, clothing, appliances, automobiles, etc.

Increased interest rates are also very inflationary because they contribute, across the board, more than any other cost component, commodity, or other factor of cost, to increased prices. Because so many products use steel, it is said that when a ton of steel goes up in price, a large segment of the economy will be affected. I have no quarrel with such a conclusion, but would add the same holds true for other basic commodities. I do, however, want to point out with **emphasis,** that an increase in cost of credit, resulting from higher interest rates, affects not a large segment of the economy, but the **WHOLE** economy. **NO INDUSTRY ESCAPES.**

The increased costs which firms and institutions must pay for credit is passed on in the form of increased prices for their goods and services. The increased cost for credit to governments, federal, state or municipal, is passed on in increased taxes. The increased costs to utilities is passed on in increased utility rates. That, in our opinion, is inflation.

It is absolutely clear to us that a tight money policy creates inflation and creates unemployment and depression. It results in increased interest rates which decreases the amount of money a consumer has to spend for other goods and services. These increased interest rates result in increased prices, increased taxes, and increased utility rates, all of which further reduce the amount of goods and services purchased. These increased interest rates curtail plant expansions and improvements, and further reduce the amount of goods and services purchased.

All of these reduced purchases soon reflect themselves in production cutbacks, which then result in layoffs. These layoffs result in the purchase of even fewer goods and services, which in turn result in more production cutbacks, and more layoffs, and on and on, deeper and deeper into the economic mess we find ourselves today.

The absolute misery that this tight money policy has wracked across this land is intolerable. The personal suffering which has been, and is being endured by millions of Americans is inexcusable. This implemented and orchestrated tight money policy is and has been a legalized financial robbery of the American people. The American people cannot, and in our opinion, will not, and should not, endure such misguided policies any longer. We feel that anyone who shares our genuine concern for the preservation of our American way of life would likewise come to the same conclusion. We believe that it is imperative that something be done.

What can be done? Two things.

First—Credit Allocation. In 1969, there was enacted the Credit Control Act which gives the President authority to instruct the Federal Reserve Board to allocate credit based upon specific credit needs for the best interest of the overall economy. There is and has been an absolute need for the President to exercise such authority. It is evident that he, like his predecessor, is not going to exercise this authority. The Labor Movement has come to Congress and asked them to pass such legislation as would compel the Federal Reserve Board to so allocate credit, so that there would be credit available to those areas of greatest need.

Secondly, Federal Reserve Board Reform. The Federal Reserve Board determines the monetary policy of the country. The Federal Reserve Board is made up of bankers, it is run by bankers, and, regrettably, we have to say, in our opinion, it is run for bankers. It is imperative that the Federal Reserve Board be structured so that the needs, concerns and desires of **ALL** Americans are heard and considered. It must operate in a manner, and must determine policies which are responsive to the best interests of the overall economy and not just those of the bankers. The AFL-CIO has testified recently in Congress for Federal Reserve Board reform. However, at the present time, we do not find any active legislation in the hopper proposing such reform.

On the matter of credit allocation and Federal Reserve Board reform, we strongly urge Congress to:

> amend the Credit Control Act of 1969 so that the Federal Reserve Board would be required, not just permitted, to exercise selective regulation of credit extension in various sectors of the economy to relieve the inequitably depressed construction sector. And, to enact Federal Reserve Board reform legislation that would restructure the Federal Reserve Board so that the needs, concerns and desires of all Americans are heard and considered—restructured so that the Federal Reserve Board would operate in a manner and determine monetary policy that is responsive to the best interests of the overall economy.

The fact that we left these two items to the last does not mean that we feel less strongly about them. For you to conclude such would be wrong. We feel that they are at the source of the problem. They must be recognized as such and faced squarely as such.

Mr. Chairman, we want to thank you most kindly for affording us this opportunity of presenting to you our problems, our concerns, and our requests for your consideration.

On behalf of all the delegates here assembled, and all their brother construction workers across this land, we thank you.

William Sidell

GENERAL PRESIDENT

Somewhere beneath the scientists' searching eyes are cures for . . .

50,000 PERSONS IN THIS COUNTRY this year will learn that they have Parkinson's disease, commonly referred to as "shaking palsy." They will join a million other victims who must structure their lives around the limitations imposed by this disease.

Until recently, there was little knowledge available for the treatment of this dread disease. There was no arresting of its symptoms and no cure.

With dramatic suddenness and to a large degree because of the brilliant scientific leadership of Dr. George C. Cotzias, a treatment with the chemical compound "L-DOPA" was developed, the development which provided a bright light in the darkness for those afflicted with Parkinson's disease. Most Parkinsonians need no longer be denied relief from their symptoms. Patients can now look forward to continuing fruitful lives with their families.

But there is still no *cure!* That job is still to be done. With the inspiration provided by the development of "L-DOPA," there now is renewed vigor and anticipation that a continued all-out research effort will result in finding the cure for Parkinson's disease—and eventually a preventive.

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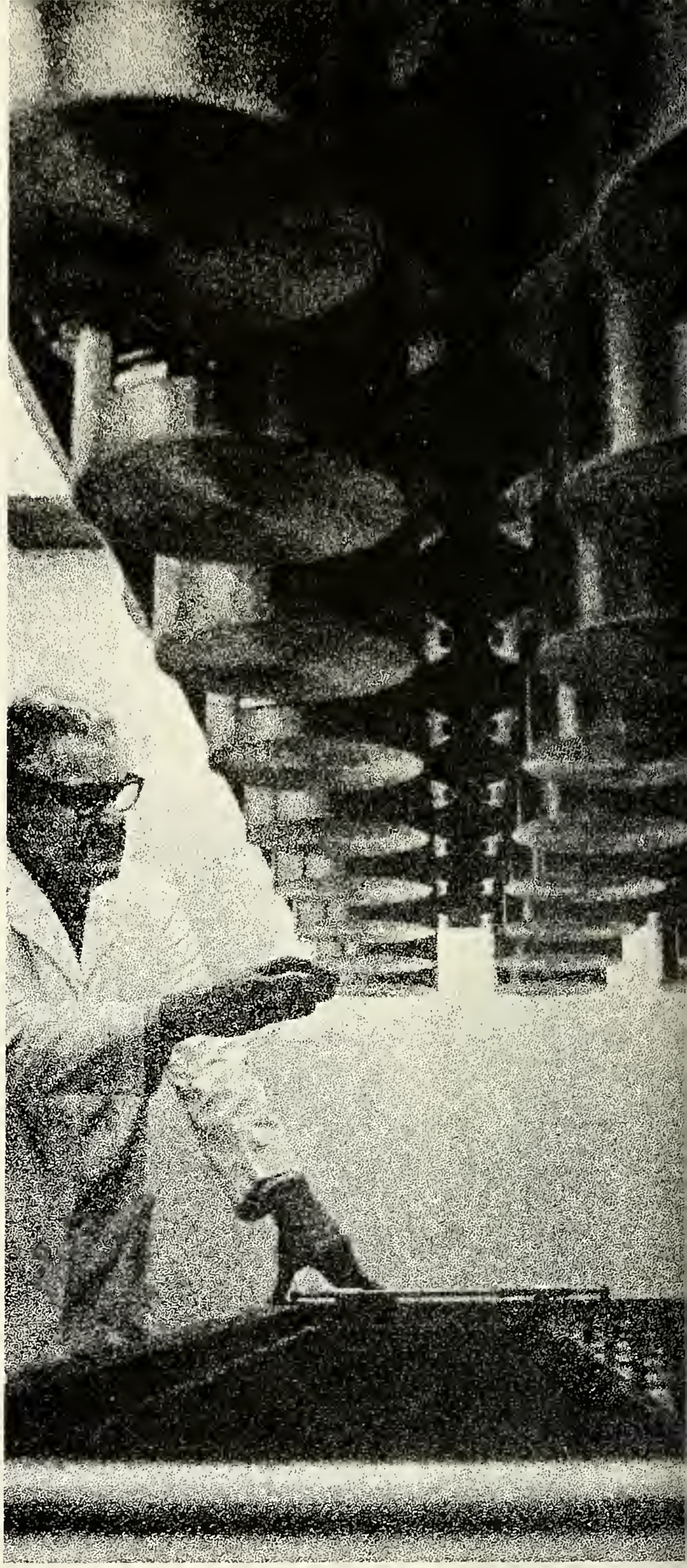

Parkinson's Disease

Parkinsonism is the name applied to a group of symptoms, the principal ones being tremor, stiffness or rigidity of the muscles, and difficulty performing voluntary movements. These principal symptoms of parkinsonism may be seen individually in certain patients, or may be present in various combinations in others. In many instances they are accompanied by one or more additional symptoms which are seen less frequently but which also constitute part of the overall clinical picture of parkinsonism. It is therefore best to regard parkinsonism as a group of symptoms rather than as a single disease. These symptoms may originate from varying causes in different patients.

This group of symptoms was described for the first time in a classical fashion by James Parkinson, in 1817. Parkinson was a general practitioner in a small town near London, when he published his description in the medical literature. Since that time patients with these symptoms have been described as having parkinsonism, in tribute to the contribution of Parkinson in focusing attention on the patient with the problems which these symptoms present.

JULY 1975

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

I pray Heaven to bestow the best of blessings on this House and all that shall hereafter inhabit it. May none but honest and wise men ever rule under this roof.

President John Adams

In a letter to his wife, Abigail Adams, November 2, 1800.

The quotation is carved into the mantel of the White House State Dining Room.

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Correspondence for the General Executive Board should be sent to the General Secretary.

Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.
In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCV NO. 7 JULY, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

The White House in Washington was first occupied by President and Mrs. John Adams in November, 1800. At that time, most of the building's interior had not yet been completed, and Mrs. Adams used the unfinished East Room to dry the family's wash. President Adams recognized the importance of the new home for the presidents of the new republic, and in a letter to his wife Abigail wrote the inspiring words which we quote on our July cover.

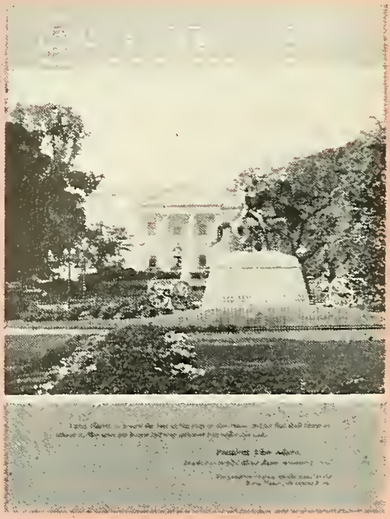
The State Dining Room where this quotation now appears accommodates 140 guests at large dinners or luncheons, and the heads of most of the nations of the world have been toasted and honored there.

Our cover picture was taken from across Lafayette Square, past the statue of Andrew Jackson (which is a duplicate of the equestrian statue in Jackson Square, New Orleans, La.)

The White House will be a major tourist attraction during the coming Bicentennial Year.

The photograph is by the late Louis Williams of Nashville, Tennessee.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001. (The back cover can also be ordered in the same way.)



Ontario Provincial Coun
ATES
CONFERENCE

General President William Sidell expressed optimism for the future of the millwright craft, as he discussed the growing use of conveyor systems, automated devices in industry, and heavy-duty power-generating equipment. He reminded delegates of their great responsibility to protect the work of the Brotherhood in the crucial years ahead.

Second International Millwrights Conference examines work prospects, technology, jurisdiction

Millwright delegates from all over the United States and Canada gathered in Toronto, Ont., April 28-May 2, for the Second International Millwrights Conference.

They tackled a full agenda of work and study—jurisdictional matters, technological developments in the industry, construction safety, nuclear power progress, organizing, anl local union administration.

General President William Sidell told delegates that the holding of the conference at this time indicates the great importance which the Brotherhood places on the work of this highly-skilled portion of the membership. He called attention also to the importance the Brotherhood places on the continued progress of industry in Canada and the strong spirit of trade unionism among Brotherhood members in Canada.

The conference was preceded by a one-day meeting of General Representatives on April 27. The general sessions began the following morning with welcomes from various labor and public officials of Ontario. William Morris, secretary of the Toronto District Council, introduced the visiting dignitaries.

Main speaker at the opening session was D. Quinn Mills of the Massachusetts Institute of Technology, who is now serving as a special assistant to US Secretary of Labor John Dunlop.

Several major employer groups—the National Erectors Assn., the Heavy Haulers, and others—were represented at the conference. There were special presentations by firms like Westinghouse, Stone and Webster, Blount Brothers, Catalytic Construction, and Koppers Company.

All of the General Officers of the Brotherhood participated in the conference, each presenting brief talks

Continued on Page 4

WELCOME DELEGATES

AMONG SPEAKERS AND GUESTS, numbered top to bottom by columns

1. 1st Gen. V.P. Wm. Konyha.

2. Paul Turner, Vice President, Atomic Industrial Forum.

3. Reggie Moore, administrator, General Presidents' Committee on Contract Maintenance, Building Trades.

4. Joseph Shatoff, manager, Technical Development, Power Generation Service Division, Westinghouse.

5. William Morris, Sec.-Treas., Toronto District Council.

1. D. Quinn Mills, professor, Industrial Relations, MIT.

2. General Secretary R. E. Livingston

3. E. David McIntire, Catalytic Construction Co.

4. Clive Ballentine, Business Manager, Toronto Building and Construction Trades Council.

5. Jane Bryan, Atomic Industrial Forum.

1. 2nd Gen. V.P. Patrick Campbell.

2. Joseph LaRocca, V.P., National Erectors Assn.

3. John Johnson, director, Crane & Rigging Section, Heavy Specialized Carriers Conference.

4. Chip Beldman, labor manager, Heavy Specialized Carriers Conference.

5. Charles Price, chief engineer, Federated Electric Power Co. of Missouri.

1. James McCambly, exec. sec. for Canada, AFL-CIO Building and Construction Trades.

2. General Treasurer Charles Nichols.

3. William Besl, president-elect, Heavy Specialized Carriers Conferenece.

4. Ted Ryan, Local 2309, Toronto, and District Council, Ontario.

5. Jack Barrett, manager, Power Generation Division, Westinghouse.

1. Edward Wikor, Koppers Company.

2. Glenn Hamilton, Instructor, Educational Division, Construction Safety Assn. of Canada.

3. Bull Wilson, project engineer, Blount Brothers.

4. Dr. E. Linn Draper, Nuclear Reactor Laboratory, University of Texas, AIF.

5. William Walton, special projects coordinator, Construction Safety Assn. of Canada.

on some aspect of millwright activity.

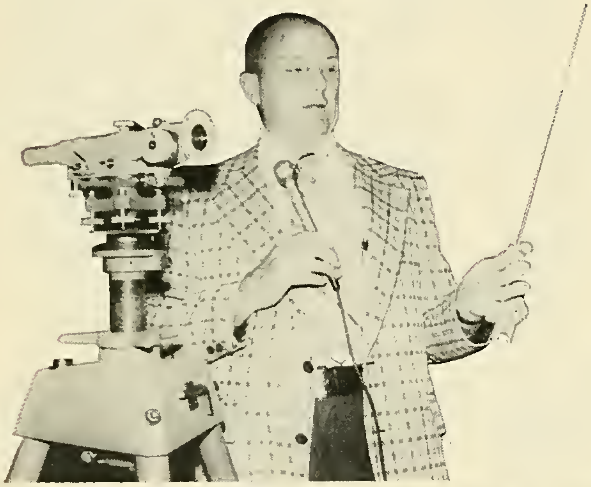
There was also staff presentations of particular note: Richard Cox, assistant to the General President, discussed the work of the Impartial Disputes Board and Appeals Board. General Representative Robert Laing made a report on the work of the UBC-IBEW Committee. E. Jimmy Jones, assistant to the General President, made a presentation on the jurisdictional handbook. Robert Pleasure, assistant to General Counsel William McGowan, described court litigation and National Labor Relations Board actions involving millwrights and their employers.

The presentation of the Jurisdictional Handbook and Interpretations Booklet was of particular value to delegates.

"Trade jurisdiction is the lifeblood of every building and construction trades union," the introduction to the handbook stated. It called jurisdictional disputes at the job site "one of our most serious problems" and indicated that the best way to deal with such disputes is to be prepared . . . "know your handbook," study the decisions of record, and operate on the step-by-step procedures outlined.

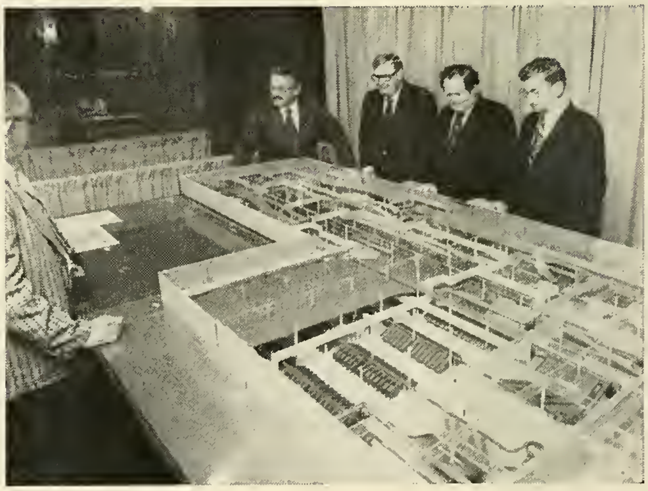
Representatives of the Brotherhood Apprenticeship and Training Department were on hand at the conference to discuss with delegates the new training materials for millwrights. The Brotherhood has a two-fold responsibility, delegates were told — to train enough new millwrights to supply the manpower needs of the industry and to upgrade journeymen in the new technology and new skills of the craft.

See additional pictures on Page 28



Exhibits and Demonstrations

Delegates to the Second International Millwrights Conference had an opportunity to study at first hand many of the new technical developments of their trade. John Hanold of the Keuffel & Esser Co., left, demonstrated the use of optical leveling equipment. Westinghouse representatives displayed laser devices, top left anl bottom right, below. At upper right, below, four of the General Officers examine a model of an automated post office in San Francisco, installed by Millwrights. At bottom left, a model of a Bechtel Corp. of Canada installation for the refining of metal ores.



WASHINGTON ROUNDUP

COMPANY PAYS LEGAL FEES—The Supreme Court has let stand a landmark ruling of the National Labor Relations Board ordering a company that sought to avoid bargaining by engaging in "frivolous" legal tactics to pay the resulting attorney fees incurred by the union.

The high court refused to review a 1974 ruling of the U.S. Court of Appeals for the District of Columbia which approved the award of attorney fees to the Electrical, Radio & Machine Workers. The NLRB order against Tiidee Products, Inc., of Dayton, O., was the first of its kind in the board's history.

WHY DAVIS-BACON—In a speech on the House floor, Rep. Dominick V. Daniels (D. N.J.) told of the high price of weak enforcement of the Davis-Bacon Act in his state:

"Unscrupulous, fly-by-night contractors operating out of suitcases and working on federal projects are hiring cheap, often unlicensed, labor to do electrical, plumbing and other critical work," he said. "In several instances, we learned that these contractors employed illegal aliens."

MEANY'S CHOICE—AFL-CIO President George Meany is constantly being asked who he supports for President in 1976. Now we know.

The question was posed while Meany was meeting with a group of business executives at the AFL-CIO headquarters here. His reply: "Harry Truman."

APPLIANCE SAVINGS—Secretary of Commerce Rogers C. B. Morton has announced that 33 major appliance manufacturers have expressed their intention to work toward the voluntary energy efficiency goals for appliances set by President Ford as part of his national energy conservation plan.

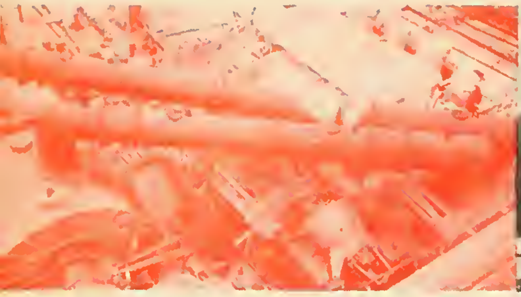
The goal, a 20% average reduction in the amount of energy used by new major appliances by 1980, was established by President Ford in a supplement to his State of the Union message on January 15.

WHO'S STRIKE HAPPY?—To listen to the U.S. Chamber of Commerce and the Nat'l. Association of Manufacturers you'd think that U.S. unionists are the world's strike-happiest workers. According to columnist Les Finnegan, the opposite happens to be true. A British magazine of international economists studied the strike figures of 15 nations—and found U.S. Labor at the bottom. In terms of percentage increase in strike days lost, Denmark was first with 1188%, followed by Germany with 975%; Holland with 739%; Finland 459%; Britain 314%; Norway 202%; Sweden 189%. Dropping down the list Canada has a 69% increase and Japan a 43% hike. Down at the bottom, almost alone, was the United States with 29%.

CRAFT WORKERS TO INCREASE—Employment of highly skilled craft and kindered workers is expected to reach 13 million by 1985—up from 10.8 million in 1972—but will grow more slowly than in years past. That the prediction of two labor economists in the U. S. Department of Labor's Bureau of Labor statistics.

Neal Rosenthal and Hall Dillon says jobs for craft and kindred workers will comprise less of the total workforce in 1985 than they did in 1972—12.8% compared to 13.2%.

Noting that about half of construction industry employees are craftworkers, the authors say growth in demand for construction craftworkers is expected to account for about one-third of the total growth in craft occupations.



Covered by the agreement is installation of such units as this turbogenerator, intermediate-pressure turbine, and crossover piping at a TVA plant.

Participants in the signing of the agreement at UA headquarters in Washington were, from left, E. Jimmy Jones, assistant to the General President; General Treasurer Charles E. Nichols; General President William Sidell; UA President Martin J. Ward; and Mack C. Roberts, assistant to the UA president.

Brotherhood Negotiates Agreement With UA on Work Assignments

A major agreement covering work assignments for Millwrights, Plumbers and Pipefitters has been worked out and signed by the Brotherhood and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

It culminates almost 19 years of talks and understandings between the two organizations and covers many areas of previous jurisdictional conflict.

Until the signing of this crucial agreement, last April 8, the two organizations had been guided by an understanding adopted following talks in Houston, Tex., in 1956, and a TVA Understanding, which was signed on February 25, 1958.

In signing the final document, the national committees of the two craft unions point out that all items of the final agreement which were previously outlined in the two understandings are covered in the new agreement, and that, therefore, the Houston and TVA Understandings will no longer be used to settle disputes.

First item covered by the UBC-UA Agreement is the Brown-Bouveri Turbine, a large power-generating unit installed by the Tennessee Valley Authority and various utilities. There are three such turbines in West Virginia, one in Ohio, and one currently being installed in Missouri.

The pact also covers Servo-Motors, main steam cross-over piping connections to turbines, nuclear reactor disassembled cooling pumps, wood piping, standard pipe used for forms, Bailey meters and power-actuated cylinders, and linkage.

Bailey meters and power-actuated cylinders have been the sources of major work assignment problems for many years. Under the new agreement, the handling and setting to the point of installation is the work of the UA. The securing, aligning, and leveling will be done by Millwrights.

The group which formulated policy and jurisdiction for the two unions, in session during a recent meeting of the AFL-CIO Executive Council in Florida. It includes, from left, Joseph Petruccelli and William Francis of the UA, Brotherhood Board Member Leon Greene, General Treasurer Charles E. Nichols, E. Jimmy Jones, Robert Laing, and James Hunt of the Brotherhood, and Thomas Dugan and Mack Roberts of the UA.

EQUAL TREATMENT of Craft and Industrial Workers

The purpose of legislation being sought by the AFL-CIO Building and Construction Trades Department in behalf of its 17 affiliated unions and nearly 3.5 million members is to eliminate the different treatment now accorded to picketing at a construction site and to picketing at a manufacturing site.

It is nothing more and nothing less.

There is no mystery about what is being sought or why, no deception or subterfuge or forked-tongue talk on the part of building and construction tradesmen. **They merely are seeking equal treatment under law.**

It is, as always, the opponents of organized labor—the Chamber of Commerce, the non-union contractor, those organizations and individuals who unceasingly seek to eliminate unionism or, failing that, to restrict its operation—who try to cloud the issue with charges designed to frighten a general public already confused by legalistic technicalities and judicial phraseology.

Stated simply and honestly, the legislation requested by the building and construction trades would neither modify nor weaken the prohibitions against secondary boycotts in other industries.

It would protect the economic rights of construction labor without harming the rights of neutral employers.

It would not lessen the current statutory protection of true neutral employers in any way, nor would it spread labor disputes beyond the immediate parties.

It would serve to decrease costs by eliminating the costly effects of lower productivity, work slowdowns and illegal strikes which stem from the construction workers' lack of legal redress. A legitimate means will now be available to the worker to express his grievances.

Incidentally, there is little evidence that the cost of construction is directly attributable to the wage rate. Good management, the higher productivity of trained union labor and the design are more important determinants of a job's cost.

The legislation would not increase the incidence of strikes and labor-management strife. Strikes are a last resort and for this reason are avoidable.

It would permit picketing only where the methods and objectives are lawful. A labor dispute must not be in violation of any existing collective bargaining agreement. Thus, the legislation sought by the Building Trades would not protect unlawful picketing, since that is prohibited by state and local laws in all parts of the United States, nor would sudden or "wildcat" strikes in violation of a no-strike clause in an existing collective bargaining agreement be permitted.

It would assure equal and non-discriminatory treatment for construction and non-construction unions alike.

It would contain safeguards to prevent the use of strikes for racial or religious discrimination and take cognizance of the requirement for national security.

There is ample precedent for the legislation desired by the building and construction tradesmen, both in the Taft-Hartley Act itself and in the numerous decisions construing it.

Moreover, there is a long history of support for legislation previously introduced for this purpose. Perhaps this is why the opposition is panicking and issuing such wild contentions.

Four Presidents—Truman, Eisenhower, Kennedy and Johnson—spoke in favor of efforts to end the inequitable dual standards for picketing by construction unions and for picketing by unions at a manufacturing or office site.

The Secretaries of Labor of these four Presidents, as well as the Labor Secretaries of the Nixon Administration, each testified before the Congress in favor of various proposals to permit construction site picketing.

Three decades have passed since Congress adopted the Taft-Hartley Act in 1947.

As interpreted and applied, a plant union on strike against its employer was permitted to appeal directly for support to the employees of other employers seeking to do business with the struck employer at his plant.

But, by shocking contrast, a construction union engaged in a strike at a construction project against an employer was prohibited from seeking to enlist the support of the employees of other employers on the same project.

Thus, construction workers were denied equal treatment with industrial workers. To emphasize: the construction union was not permitted to appeal to all employees working on the project; the union could not seek to enlist the help of the employees of any other employer.

This, in itself, is unfair enough. But there also are other ways in which the present statute denies equal treatment to construction workers.

The General Counsel of the National Labor Relations Board, for one example, is mandated to seek a temporary injunction where he has reasonable cause to believe that appeals to other employees on a project have occurred. Further, the union is made liable in civil damages for any economic injury under these circumstances.

Subsequently, a series of tests were developed which even more rigidly limited the right of unions to picket an employer on a construction project.

Next, the U. S. Supreme Court ruled that an employer could completely isolate a union by establishing a separate gate on a construction project only for employees of the struck employer.

Finally, the NLRB ruled that union employers have special rights—unavailable to other employers—in being able to establish non-union companies to take over work hitherto performed by its union company. Meanwhile, the union is powerless to strike the union company because the two companies are treated as separate employers under the Act.

Building and Construction tradesmen are seeking legislative relief because the Taft-Hartley Act, as interpreted for nearly 30 years, has been applied unfairly to construction workers.

It has made the building trades unions and members legally powerless to protect themselves, while, at the very same time, giving a construction employer a virtual license to destroy unions with impunity.

The disparity of treatment is heightened because building tradesmen cannot in fact enjoy the protections of the Act.

For instance, certification elections are almost impossible to conduct. Even when an election is finally completed, an employer is still free to refuse to bargain until the project is completed. Or an employer can precipitate a strike by union followers, whom the employer then is free to replace. But the union cannot appeal to any other union employees working at the project.

The destructive results of all this are manifold.

1. A much higher percentage of construction work is being performed non-union and the trend is accelerating, even in formerly highly organized areas.

2. National contractor associations are conducting schools across the United States, teaching union contractors how to convert their union operations into legally non-union organizations.

Continued on page 19

Davis-Bacon Repeal Moves Stall, But Trades Are Still Concerned

There's a growing noise in anti-labor circles calling for the repeal of the Davis-Bacon Act, but even those screaming the loudest for repeal acknowledge that it's not likely to happen this year.

The Chamber of Commerce of the United States, in its *Washington Report on Labor*, says that "despite the stepped-up campaign to alert Congress . . . Congressional reaction to the repeal bills has been cool."

The Chamber adds: "Congressional support for repeal would increase except for two things: Fear of angering organized labor and the lack of compliance from constituents about this law."

Legislation to repeal Davis-Bacon has been introduced in both houses of Congress. And its sponsors are the same right wing, anti-labor members as previously—Senators Paul Fannin (R. Ariz.), John Tower (R. Tex.), Strom Thurmond (R. S.C.), Clifford Hansen (R. Wyo.) and Rep. William Archer (R. Tex.).

All this does not mean that organized labor and its supporters are taking a cavalier attitude toward efforts for repeal. There is concern, and the fact that the Associated General Contractors have joined the anti-labor groups in calling for repeal accentuates the concern.

President Robert A. Georgine of the AFL-CIO's Building and Construction Trades Department expressed this concern to Rep. Joshua Eilberg (D. Pa.) in a letter which Eilberg placed in the Congressional Record.

He stated the case emphatically:

"Construction workers are not becoming wealthy at the public expense; the Davis-Bacon Act does not increase wages but only maintains them, and therefore, the Building and Construction Trades Department feels that to repeal Davis-Bacon would be injurious to thousands of construction workers and their families and would have a depressing effect on both the local and national economy."

Georgine says today, with the economy down, there is more need than ever for Davis-Bacon.

"In 1973," he said, "all new construction totaled $135.5 billion. Of this, $32.5 billion was government-related. In 1974 construction exceeded $34 billion, and had Davis-Bacon not been in effect the situation facing construction workers would be even more disastrous than it is today."

He noted that detractors of Davis-Bacon like to refer to the high hourly wage in the construction industry to give "an inflated impression of annual earnings." Georgine pointed out that Labor Department studies show that the "average full-time construction worker only works about 1,500 hours at his trade each year—about 500 hours less than the average industrial worker."

The building trades union leader recalled that the Davis-Bacon Act was "necessary because unscrupulous contractors were winning federal contracts at the expense of the poorly paid construction workers. By importing labor from areas where wages were low, or by drawing workers from pockets of high unemployment, the promiscuous contractors undercut the prevailing local wages and usually caused serious distortions in local economic conditions." (PAI)

Television 'Spot'

General President William Sidell recently accepted the chairmanship of the 1975 fund-raising campaign of the American Parkinson Disease Association.

As the APDA drive got underway, he taped a television public-service commercial with Eddie Delbyck of Freeport, Long Island, N.Y., Parkinson's disease victim, shown above. The commercial has since appeared on stations in many parts of the country.

●

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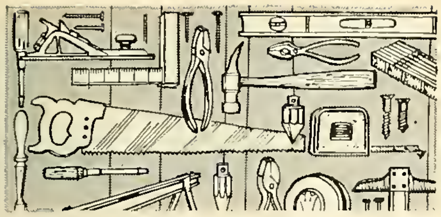

LOCAL UNION NEWS

St. Louis Council Housing Funds

The Carpenters District Council of Greater St. Louis has invested an additional $1.5 million in pension money toward the housing program of the community. The council support of the local housing industry began in 1971 with an initial investment of $2.5 million, and the Carpenters Pension Fund is already realizing dividends from this initial investment.

The council's action is one of several such actions being taken by Brotherhood groups around the nation to stimulate the depressed housing industry.

5 at Lakeland To Nursing Homes

Victor Warnquist of Local 135, New York, N.Y., and Herbert Bates of Local 1590, Washington, D.C., moved to nursing homes in February.

Matthew Moss of Local 1590, Washington, D.C., died February 7, 1975. He was buried in the Home Cemetery.

Robert H. Lewis of Local 19, Detroit, Mich., died April 3, 1975. He was buried in the Home Cemetery.

Leslie D. Kellogg of Local 1328, Deland, Fla., Herbert Olson, of Local 1765, Orlando, Fla., and J. Albin Ostrom, of Local 993 Miami, Fla. were moved to nursing homes in April.

United Fund Award

Conrad Olsen, left, president of the Carpenters District Council of New York City, accepts a special Gold Merit Award from Richard Booth, executive director of the United Fund of Greater New York. The award was made to the district council for its work with contractors in providing more than $100,000 for the 1974 United Fund drive.

Local 950 Completes Pre-Merger Work

Local 950 of Lynbrook, N.Y., and Local 353, New York, N.Y., recently merged to form new Local 468 of New York City. But before the amalgamation, Local 950 discovered that it had some unfinished business to complete. In cleaning out a storeroom, the local found four 25 and 30-year-old apprenticeship completion certificates which had never been presented, so it duly presented the diplomas, as shown in the picture above, to Financial Secretary and Business Agent Rudolph Houdek, Sr., kneeling; and George Prim, Robert Hirst, and Raymond Thornton.

It also had some service pins to present. In the picture at right are, front row, Thomas Hicks and John Pope; back row, Harold Tures, Howard LaDrew, and William Erickson. Hicks is a 30-year member; the others have marked their 25th year.

Do ILO Figures Tell Full Story?

When Canadian Prime Minister Trudeau quoted International Labor Office statistics to show that Canadians in the last 10 years or so have lost more work days due to strikes and lockouts in relation to time worked than any other industrialized nation except Italy, he was telling the truth. That is what ILO figures showed. But the question is, are the ILO figures telling the whole story?

The ILO figures, it turns out, are based on comparisons of only six other countries, none of them bearing a direct comparison with Canada. Moreover the figures were pre-1973 and left out countries which should have been included. Finland and Denmark lost twice as many mandays per thousand workers in 1973 as Canada did.

Canada did have a high strike record last year, but it was in part at least due to strikes in the public service. The same might happen this year as about three-quarters of wage negotiations cover public service employees.

As for 1974 comparisons with other countries, the returns are not in yet. The Prime Minister was premature in crying havoc.

Special Farewell

Dorothy Wallace was treasurer of Local 3167, Huntington, Ind., for nine years without missing a meeting. She recently resigned upon the recommendation of her doctor, and, in a brief ceremony, she was presented a past-treasurer's pin and a fraternal "best wishes" by Franklin Smith, executive secretary-treasurer of the Carpenters Industrial Council of Indiana.

PLANE GOSSIP

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Birth Announcements

Three men were waiting in the waiting room when the nurse came out to see them.

She said to the first man: "Sir, you're the father of twins."

"Hey! Isn't that a coincidence," he replied. "I'm a member of the Minnesota Twins baseball team."

Later the nurse said to the second man: 'Sir, you're the father of triplets."

"Gee," the man said, "isn't that a coincidence! I work for the 3M Company."

By that time the third man jumped to his feet, grabbed his hat, and said: "I'm gettin' outta here. I work for 7 Up!"

—*Julie Green,*
Renton, Wash.

GIVE V.O.C. A HAND

All Right! Break It Up!

A rookie cop was asked in an examination what he would do to break up a crowd.

His answer indicated a deep knowledge of human nature. He wrote, "I'd take up a collection."

Buzz Me, Miss Blue!

The ulcer-ridden president of the company was upset after a stormy session with his secretary.

"Mrs. Jones," he demanded, "where is my pencil?"

"Why, Mr. Smith," she replied, "it's behind your ear."

"You know how busy I am," screamed the executive. "Which ear?"

BE A VOLUNTEER ORGANIZER

Signs of the Times

Hear about the theatre that was playing "Earthquake" and "Towering Inferno" together and billed the double-feature as "Shake and Bake"?

SUPPORT C.H.O.P. IN '75

Bosom Buddy

Acquaintance: "I heard that your wife ran off with your best friend. Is he handsome?"

Husband: "Don't know, I never met him."

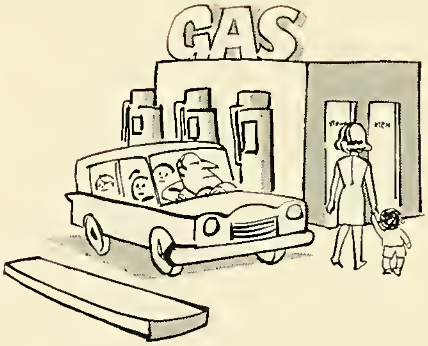
ORGANIZE HOUSING

Your Friendly Dun

Collection agency: "We are surprised we didn't receive anything from you."

Client: "There's no reason to be surprised. I didn't send anything."

A UNION HOUSE—A GOOD HOUSE



Travel Plans

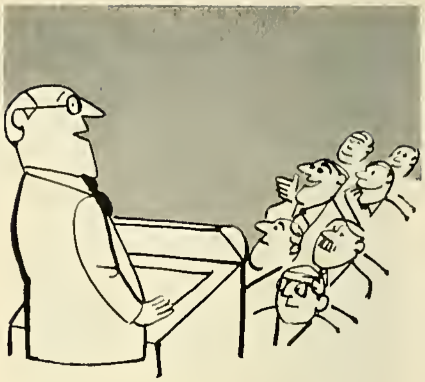
Neighbor: "That's a long trip you have planned. Where do you expect to stop with seven kids?"

Traveler: "At every service station."

This Month's Limerick

A curious dog named Ken
Fell into a deep flour bin;
When he got out
He went racing about
Much wiser than when he got in!

—*LaVern Spencer Roberts,*
Wichita Falls, Texas



Supreme Test

"Remember there's nothing in the world that's impossible to accomplish," said the speaker.

Inevitable voice in the rear: "Ever try to push toothpaste back in the tube?"

EVERY MEMBER GET A MEMBER

Time Payments

"Now, Johnnie," said his teacher, "if your father borrowed $100 and promised to pay $10 a week, how much will he owe in seven weeks?"

"One hundred dollars," said Johnnie.

"I'm afraid you don't know your lesson very well," remarked the teacher.

"I may not know my lesson," said Johnnie, "but I know my father."

UNION MEN WORK SAFELY

All Right, Fall Out!

"All right, you dummies," the sergeant screamed, "fall out!"

And with that order all the recruits except one disappeared into the barracks. The sergeant stared at the remaining rookie and said, "Well?"

The recruit replied. "There sure were a lot of dummies in the bunch, weren't there, Sarge?"

UNION MEMBERS EARN MORE

Can't Pass Test

License bureau chief: "Sorry, kids, but you're too young to get a marriage license."

Boy: "Well, how about a learner's permit?"

LOOK FOR THE UNION LABEL

Upper Brackets

Two millwrights were discussing merits and otherwise of their wives. "You know," said one, "my wife tells me that every night she dreams that she married a millionaire."

"You're lucky," said the other. "Mine thinks that in the daytime."

CANADIAN REPORT

Ontario Federation Backs Legislative Proposals With Mass Demonstration

The Ontario Federation of Labor presented a 25,000-word memorandum of legislative proposals to the provincial government which covered almost all areas of concern ranging from inflation, unemployment and women's rights to occupational safety, employment standards and labor-management relations.

This comprehensive and urgent appeal for action was backed up by a mass demonstration in front of the Legislative Buildings in Toronto which featured hundreds of placards with slogans such as "People Need Housing—We Need Jobs" . . . "We demand free collective bargaining, full employment, a halt to inflation, decent housing . . . "OFL Wants Equal Rights for Women," and so on.

With a provincial election due soon, the presentation and the demonstration must have impressed the government with the fact that organized labor believes that more can be done than has been done to stabilize prices and make jobs.

Two-thirds of the memorandum dealt with matters of common concern but the strongest language was reserved for the OFL's criticism of Ontario's labor department and labor legislation. It called the present law a "management act," for it is management which benefits most from the document.

It protested that the Ontario labor department does not have one senior official who has had active union experience and that it has had a series of labor ministers who have had no qualifications for the job.

The OFL pointed out that Ontario is the only province that forces a union to sign up 65% of all workers in an enterprise, with each of them having to pay a dollar and countersign a receipt before the union will be recognized for collective bargaining purposes. After this tedious process, the union must trust that management will meet them at the bargaining table and bargain in good faith.

The OFL wants all employees to have the right to join a union, and evidence that it has a simple majority of eligible workers in a bargaining unit should be enough for automatic certification. In all it is suggesting 22 changes in present legislation.

It is also proposing a dozen changes in employment standards legislation. The provincial minimum wage has just been raised to $2.40 an hour. The OFL wants a minimum of $3.50 an hour with improvements in legislated vacation pay to two weeks after one year's employment, three weeks after five years and four weeks after ten.

It is asking for severance pay of 2% of earnings times years of service, and special protective measures in cases of mass layoffs.

Two-thirds of the brief is directed toward improving economic and social conditions without which a healthy trade union movement cannot be maintained. Any solution to the problem of inflation, says the OFL, must insure that the benefits of economic growth are fairly shared. In recent years, corporate profits have increased at a staggering rate while the working peoples' share of the national income has gone down.

More must be done to help the low income group, pensioners and other victims of inflation by higher pension benefits, tax relief, low-rent housing, and especially by a guaranteed annual income program.

As for employment, job intensive industries should be encouraged. Workers who are unemployed in one part of the country should be assisted to move to places where jobs are available, and special efforts should be made to make jobs in areas of high unemployment.

The legislative proposals give four full pages to housing, more than to any other single item. Housing in urban areas is not only in short supply, but what housing is available is very high priced. To compound the problem, housing starts so far this year are away down when they should be away up if supply is ever to catch up with demand.

The OFL backs up its 18-point housing policy with a demand for the improvement of the Landlord and Tenant Act. The object is to give tenants security of tenure, collective bargaining over rents, with a Rent Review Board empowered to prevent unreasonable rent increases.

All together, this is an impressive presentation by the 800,000-member Federation which pointed out, by the way, that there are more unemployed in Canada—almost 900,000—than the OFL has members.

The world's tallest structure, will be completed this year in Toronto, Ont. It is the Canadian National Tower, which looms high above the railroads, roundhouse, and docks of the CN rail system. Union Carpenters and Millwrights are at work on this project.

Saskatchewan Best, Says Semeniuk

George Semeniuk, president, Saskatchewan Federation of Labor, told a seminar on occupational health and safety that Saskatchewan's health and safety legislation was the best on the continent. The legislation makes joint labor-management health committees compulsory in most enterprises. It was adopted in 1972 and since amended to provide protection for workers without loss in pay if they refuse to work in unusually dangerous conditions. The federation president said that more workers should take advantage of this protection.

The legislation was adopted to enable workers themselves to judge the hazards of the workplace, and to give workers an active and legal role in the evaluation of health and safety conditions at work.

Accident-Sickness Time Tops Strike

Time lost through industrial accidents and sickness has been consistently higher than time lost through strikes, according to J. H. Currie, of the federal labor department. Last year over 9.2 million mandays were lost through work stoppages in Canada but over 11.5 million mandays were lost through work-related accidents and sickness. He estimated that the cost to the Canadian economy of time lost through injuries and illnesses was about $2 billion of which $425 million was paid out in Workmen's Compensation benefits.

Cliche Commission Urged To Action

One of the members of the Cliche Commission, Guy Chevrette, vice-president of the Teachers' Union, joined another commission member, lawyer Brian Mulroney, in calling on Premier Bourassa to implement other recommendations of the report such as guaranteeing job security for workers, physical security on job sites to prevent accidents and deaths, manpower training to assure that only qualified persons compete for available jobs, and better working conditions at isolated sites such as James Bay.

Quebec's health and safety laws are notoriously deficient and the enforcement of prevailing laws very lax.

Quebec Puts Unions Under Trusteeships

The Canadian Labor Congress has taken exception to the action of the Liberal government in Quebec under Premier Robert Borrassa of placing four unions under trusteeship. One—the Elevator Operators—was already under trustees. Those added were local unions of the Plumbers, Electricians (a breakaway from the IBEW) and the Operating Engineers.

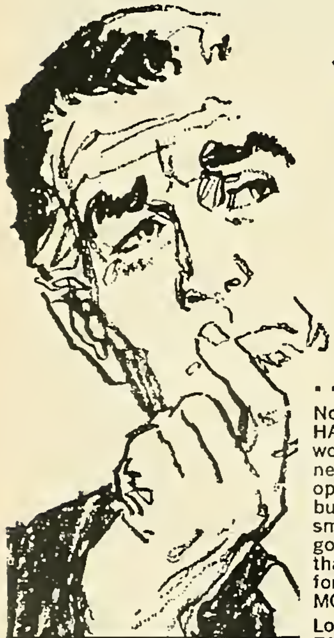
The trusteeship was invoked in mid-May by legislative action as one of 134 recommendations of the Cliche Commission's inquiry into violence in the construction industry. A 10-man trusteeship council will act for three years. It is headed by Yves Ryan, a mayor of a Montreal suburb and brother to one of the province's most influential publishers, Claude Ryan.

The Congress condemned the corruption and violence which the Cliche report revealed stating "These corrupt elements are but a small minority among the thousands of decent, law-abiding trade unionists whose democratic rights have been trampled on and who have been used for the selfish purposes of these few."

The CLC correctly pointed out that the extensive corruption could not have gone on without the connivance of employers "whose greed made them willing accomplices," and of government officials (right in the Premier's office).

The criminality continued for a number of years but the government took no action until it was forced to by the heavy damage to the construction site buildings at the huge James Bay power development.

The CLC called for a cleanup and reform of all parties cited in the Cliche report—government agencies, unions and employers. In opposing the government's trusteeship, it proposed that the unions themselves create their own trusteeship with full powers guaranteed by the government. To this would be added a supervisory body to oversee the work of the trustees and to protect the public interest.



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Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

YPSILANTI, MICH.

The 25-year members of Local 512 were recently honored. Shown in the picture, left to right, Troy A. Shephard, district council secretary; Gerald U. Smith; Albert C. Schempp, Financial Secretary; Allan Pearsall; Leonard B. Zimmerman, International Rep.; Glynn Norton; Edwin Nyhus; Earl D. Meyer, secretary, Michigan State Carpenters Council; Clifton Brooks; Anthony Ochocki, 3rd District General Representative; Robert E. Harrison and F. Ray Gilbert, business representatives.

EDMONTON, ALTA.

Graham T. Greenough, center, receives his 50-year pin from President Brother Paul Nozack, right. Brother Greenough was initiated on September 5, 1924 and may the first to be honored as a 50-year member in Local 1325. Recording Secretary, Brother J. Blum, is at left.

SOUTH OZONE PARK, N.Y.

The Carpenters of Local 284 recently held an awards night banquet at their union hall to honor their retiring president of 28 years, Paul Bay, who has been a member for 36 years, and retiring recording secretary, Paul Straub, who has been a member for 52 years. Brother Straub was warden in 1945, and trsutee from 1945 to 1956, before becoming recording secretary, 1956-1974.

Standing, left to right in the picture: Business Agent George J. Albert, Paul Straub, Paul Ray, and President Raymond A. Schaefer.

SMITHTOWN, N.Y.

Dave Wishart of Local 1167 recently received his 50-year service pin. It was presented to him by George Babcock, right in the picture, secretary-treasurer of the Suffolk County District Council.

From left to right in the picture are Pete Cavanaugh, business representative; Frank Wakefield, president; Dave Wishart; and George Babcock, secretary-treasurer of the district council. The occasion for the presentation was the 1974 Christmas party.

CHICAGO, ILL.

Local No. 1 has honored members who completed 50 and 25 years of membership during 1974.

The first four members, seated left to right, above are 50-year members: Joseph McAlinden, Arthur Hendrikson, Carl A. Johnson and Rudolph Wonisch. The next four members are 25-year veterans: William Lapinski, James Russell, John Ward and Norman Ericksen.

Standing left to right, are: August Vollmer, president of Local One; Kenneth J. Kinney, business representative; Richard Garrett, financial secretary; Wesley Isaacson, secretary, Chicago District Council; Don Gorman, president, Illinois State Council; and Jack Zeilenga, secretary-treasurer of the Illinois State Council.

Members unable to attend included: 50-year members Alvin H. Bergstadt, Lester Cliff, Geoffrey Crawley, Steve Forst, Louis Hagman, Harold Halsall, Arthur W. Johnson, Martin W. Johnson, Sherman MacDonald, Charles Mahler, Joe Prang and Edward Snyder.

25-year members Thomas J. Arcuri, Jay J. Goodwin, Warren J. Hansen, Erwin Heerdegen, Richard J. Rickert, Wendell A. Sampson and Thomas R. Thomas.

APPRENTICESHIP & TRAINING

The preparation of instructional material for floor coverers received the full attention of this group, assembled at the General Office. From left, seated: Clifford H. Lamaster of Local 1185, Chicago District Council; Carl Jackson of Local 2265, Detroit, Mich.; Mickey Caffaro of Local 2241, New York City; Joseph L. Pijut of Local 1310, St. Louis, Mo.; and Everett Harrington of the New Orleans, La., Apprenticeship and Training Program. Standing, from left, are: General Representative Leo Petri, General President William Sidell, First General Vice President William Konyha, and Technical Director James Tinkcom. Not present when the picture was taken were William LaVanier, Local 596, St. Paul, Minn., and Kenneth Tueter of the New York City JATC.

Instructional Material for Floor Coverers Prepared

A team of experienced floor covering instructors assembled at the General Office in Washington, D.C., last month, to begin the preparation of Brotherhood instructional material for their craft.

In two separate week-long sessions they gathered, created, and evaluated training data for the Brotherhood's Apprenticeship and Training Department, under the direction of First General Vice President William Konyha and Technical Director William Tinkcom. What will eventually result is a full-fledged dozier of leaflets which can be used by carpet and resilient floor covering instructors and coordinators throughout the Brotherhood.

The work by the special group marks the first time the Brotherhood Apprenticeship and Training Department has made an in-depth preparation of floor covering training aids. The activity is an outgrowth of two seminars held at Brotherhood headquarters last year.

In addition to the special group preparing instructional material, there is also a Curriculum Review Committee, made up of floor covering business agents, which is assigned the task of overseeing the general progress of the floor coverers training program.

Dunlop to Schools: Focus on Jobs

Much more counseling on jobs and the requirements of employment will have to be included in the curriculum of the nation's secondary schools if excessive teenage unemployment is going to be reduced.

That is the conclusion of Labor Secretary John T. Dunlop based on a Labor Department analysis of joblessness among teenagers, their participation in the labor force, the kind of jobs they obtain and trends in their employment experience.

Although most Americans aren't aware of the fact, the jobless rate among teenagers (16 to 19) has been extreme for many years. It ranged over 13% through most of the 1960's and early 1970's. During the current harsh recession it has zoomed higher, up to 20.4% in April.

There are some educational experts who balk at the injection of further emphasis on preparing for job careers in the final two years of high school on grounds it will detract from the emphasis on instilling young people with the need for seeking higher education, junior college or college.

Exponents of what Dunlop advocates have answered that the bulk of high school students are not going to have an opportunity for college, particularly in the face of its soaring financial costs. There is a feeling that too much of the final high school years, aside from in a vocational school, are a "waste" for the student who will not be able to attend college.

"We need a much better relationship between school and work in secondary schools," Dunlop says. "Views and counseling from leaders in labor and business must become more a part of high school training if we are likely to lower unemployment among teenagers."

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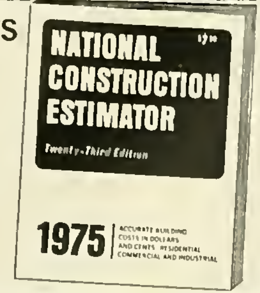
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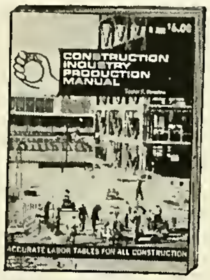
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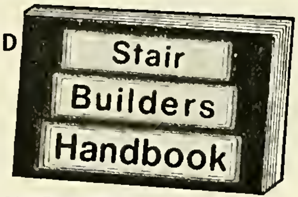

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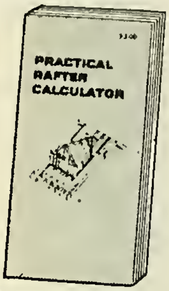

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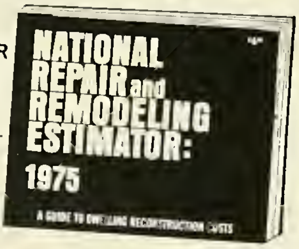
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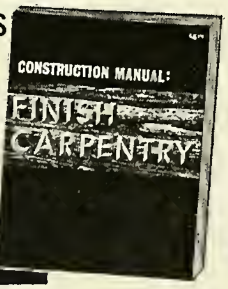

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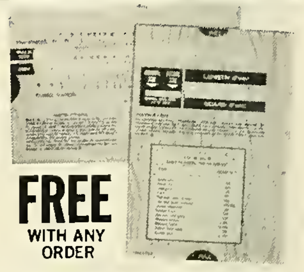

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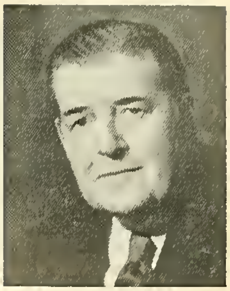
General Secretary
and Editor



75 YEARS AGO—JULY, 1900

11th General Convention

The Eleventh General Convention of the United Brotherhood was scheduled to be held in Scranton, Pa., on September 17, 1900. Each local union was requested to elect its quota of delegates and be represented at the convention, which was expected to be the largest in the history of the organization.

Five Unions Suspended

Five New York City unions were suspended for violation of the Constitution and Laws. These unions withdrew their delegates from the District Council of New York City "in a very unreasonable manner." Despite every amicable proposition to conform to Brotherhood rules, the Board decided that these locals acted in a rebellious and insubordinate manner.

Organize and 'Labelize'

The slogan for 1900 was "organization and union labels." Expectations were that the organized labor force of the U.S. would increase by a million in 1900. Organizers felt that more honest label education was needed. Union men had to be made to realize that by patronizing union label goods they were promoting progress for all unionism. Protection of union men in wages and employment through the exchange of union made goods was of prime importance. The Editor ended with these words, "Put on the armor, ask for union goods and ask your neighbor to join the union!"

N.J. Strike Over

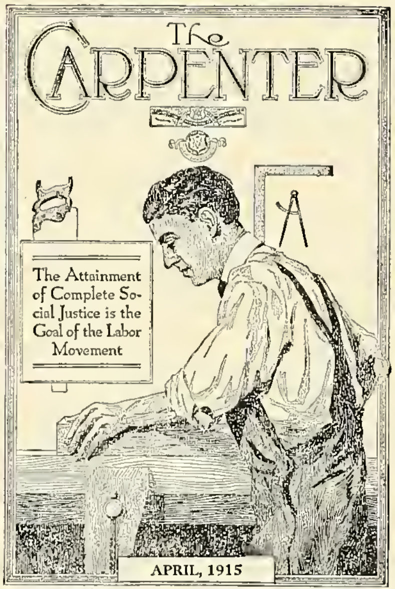
In July of 1900 the Paterson, N.J., strike was over and conditions were considerably improved in that area. Local bosses had conceded 30 cents an hour and Saturday as a half-holiday. Throughout the entire movement, Carpenters and members of the allied trades showed themselves to be law-abiding and model ctiizens.

Demand Nine-hour Day

Local unions in the Selma, Ala., area demanded the nine-hour day and aroused bitter antagonism. Newspapers commented unfavorably and several employers discharged their men because they were union members. The union men felt that local citizens were uniting against organized labor. They asked all other union men to stay away from Selma until the dispute was settled.

Favorable in Scranton

Trade affairs in Scranton, Pa., were favorable to union conditions in July, 1900. Only half a dozen union Carpenters were on the "out-of-work" list. Union hopes were high that the three million dollars worth of jobs coming up in the fall would all be union jobs. Union members felt that "there was every indication of a steady increase in membership."


The
CARPENTER
The Attainment of Complete Social Justice is the Goal of the Labor Movement
APRIL, 1915

The cover of THE CARPENTER, official publication of the United Brotherhood of Carpenters and Joiners of America, as it appeared in 1915. It is reproduced from the monthly editorial feature, "In Retrospect", by General Secretary R. E. Livingston.

Several readers have written us asking for reproductions of the 1915 Carpenter cover, like the one shown above and suitable for framing. Readers may obtain such reproductions at 8½" x 11½" dimensions by sending 25¢ in coin to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Ave., N.W., Washington, D.C. 20001.

Women's Lib, 1900 Style

"When the young women have finished our course in the carpenter shop of the Missouri University, they will be equipped to make their own chairs, tables and cupboards.

"Some of them may decide to employ their skill in that way, but most of them will prepare to teach in normal schools and high schools and to give instruction in woodwork."

In the carpenter course, women were found to be just as handy with tools as were men. To keep them from cutting their hands, the girls were started in with safe tools, such as saws, planes, etc. Later, they progressed to work at the lathe and the use of other carpenter tools, such as the drawknife. At first they were taught to square and level blocks of wood, then they made joints and simple patterns. The university felt that the course for women was a success.

50 YEARS AGO—JULY, 1925

Six States Lack Laws:

As of January 1, 1925, only six states, besides the District of Columbia, lacked workmen's compensation laws. The six states were: Arkansas, Florida, Mississsippi, Missouri, North Carolina and South Carolina. Most other states had liberalized laws by reducing the waiting period, increasing the amount of benefits, raising the maximum benefit and increasing medical aid. At that time 12 states and the federal government recognized occupational diseases as compensable.

Population Increases

Figures indicated that the population of the U.S. would be 113,500,000 by July, 1925. This represented an 8,000,000 increase since the 1920 census, when 105,710,620 persons lived in the U.S. Of the population growth, nearly 2,000,000 were credited as immigrants, and the balance were native-born.

Celotex Lumber

In 1925 the average home builder usually found that construction of a new home cost from $500 to $3,000 more than estimated. This fact caused the careful builder to take advantage of every advanced building technique. Wide publicity was given to use of insulation, such as Celotex. Scientific tests proved that insulated walls had six times the racking strength of ordinary walls. Many builders started to eliminate the basement for a cheaper model home which was insulated. Not only was the initial cost less, but also each year fuel dollars were cut with no loss of comfort.

Stop Prison-Made Goods

"There exists among the trade a certain reluctance to handle prison made products," stated a representative of one of the largest prison labor contracting firms in the country when he announced that his firm was taking its advertised brands out of prisons.

The Editor commented, "Organized labor can easily develop in every merchant that 'reluctance' to handle prison made goods. Send a committee of members and their wives to call on merchants and discuss the matter personally. Point out to them that union members are their customers, while prisoners never buy from them. The fact should be stressed that infected garments are never good values and that convicts can be employed under the 'state use' system without competing with free labor. Finally, convince the merchant that union members will not patronize any merchant who handles prison made goods. The union label will be demanded, and unbranded garments will be driven out of the area."

Alas, Poor Secretary

"If the secretary writes a letter, it is too long.
If he sends a postal, it's too short.
If he sends out a notice, he's a spendthrift.
If he don't send a notice, he is lazy.
If he attends a committee meeting, he is butting in.
If he stays away, he is a shirker.
If the attendance of members is slim, he should have called them up.
If he does call them up, he is a pest.
If he duns the members for dues, he is insulting.
If he fails to collect the dues, he is slipping.
If the meeting is a big success, the officers are praised.
If it is not a success, the secretary is blamed.
If he asks for advice, he is incompetent, and if he does not, he is bullheaded.
If he writes his minutes complete, they are too long, and if he condenses them, they are incomplete.
If he talks on the subject, he is trying to run things, and if he remains quiet, he has lost interest in the institution!"

Silver Jubilee

Local 519 of East Rutherford, N.J., celebrated its 25th anniversary on April 25, 1925. At its anniversary banquet members were read a congratulatory letter from General Secretary Frank Duffy, who founded the Local 25 years earlier. He praised local members for their attainment of the $1.25 per hour wage. When the local was founded, members made $2.50 for a nine-hour day.

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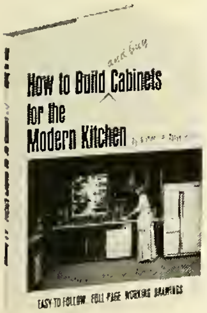
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Equal Treatment

Continued from page 7

3. The present statute, as applied, has placed all the legal weapons in the hands of the contractors.

4. The stability of long-established collective bargaining relationships have been eroded.

5. Must the building and construction trades presently stand by idly while they are being destroyed?

It would seem that sound public policy cannot permit employers on hundreds of thousands of construction projects to be free to stack the cards any way they want and then deal, without at least permitting building tradesmen to cut the deck.

Certainly it seems reasonable and fair that unions in the building and construction industry at least should have the right to publicize peacefully, by picketing, the fact that any employer subcontracts part of the job to a non-union subcontractor, who very easily might have won the bid for the subcontract because he pays substandard wages.

What You Can Do

In 1959, when similar legislation was being considered, President Dwight David Eisenhower said, "If the working man in America realized the importance of the passage of this legislation to him he would demand that Congress take immediate action."

The working man now, does realize and it is time to **demand action!**

Let your Congressman know we need this legislation now!

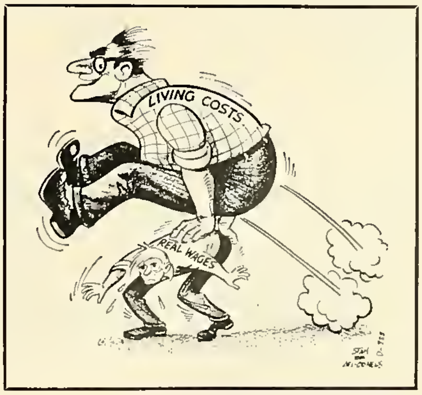
How To Write Your Congressman

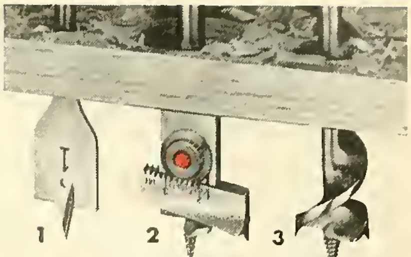
Use the following address and salutation. You do not need a more specific address:

Example:

The Honorable John J. Jones
U. S. House of Representatives
Washington, D.C. 20515
Dear Congressman Jones:

Let's show Congress how important this legislation is to organized labor.





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There are 2400 Commons and 2400 Hip, Valley & Jack lengths for each pitch. 230,400 rafter lengths for 48 pitches.

A hip roof is 48'-9¼" wide. Pitch is 7½" rise to 12" run. You can pick out the length of Commons, Hips and Jacks and the Cuts in ONE MINUTE. Let us prove it, or return your money.

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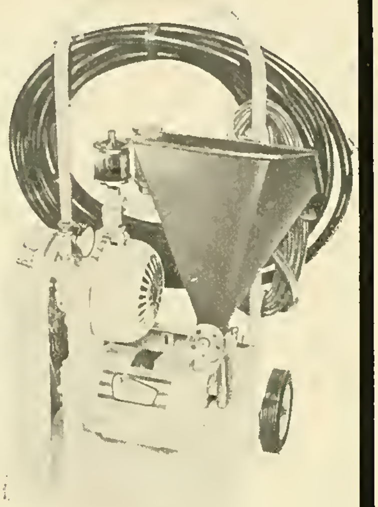

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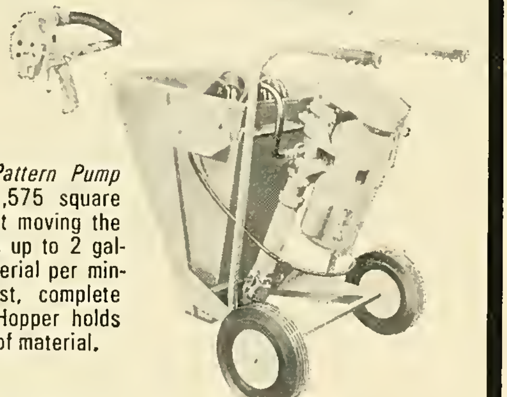

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President Sidell Named To Bargaining Committee

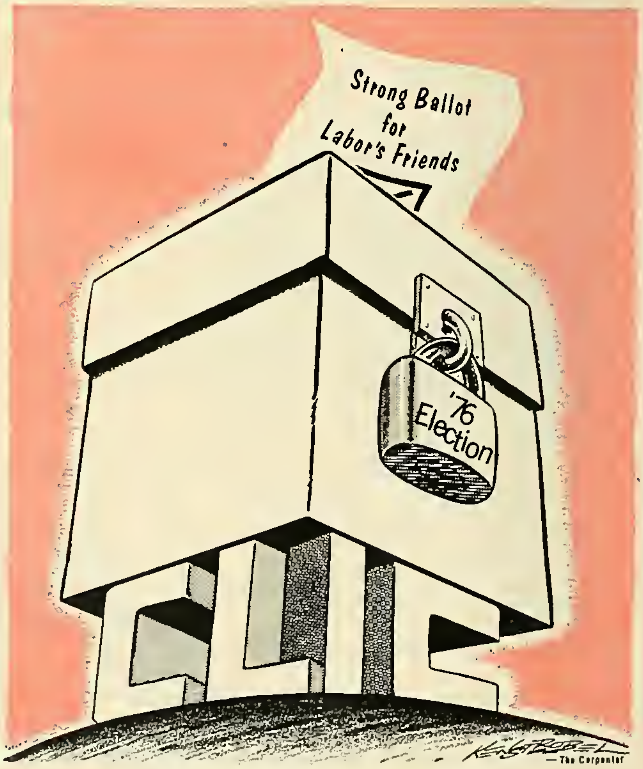
General President William Sidell has been named by President Gerald Ford to a special Collective Bargaining Committee in Construction.

The committee of 20—10 from labor and 10 from management—was established by Executive Order on April 1, 1975, "to facilitate the collective bargaining process in the construction industry."

Other committee members representing labor include:

Edward J. Carlough, general presidnet, Sheet Metal Workers' International Association; Frank Fitzsimmons, general president, International Brotherhood of Teamsters; Peter Fosco, general president, Laborers' International Union of North America; Robert Georgine, president, Building and Contruction Trades Department; John Lyons, general president, International Association of Bridge, Structural and Ornamental Iron Workers; Charles H. Pillard, International president, International Brotherhood of Electrical Workers; Frank Raftery, general president, International Brotherhood of Painters and Allied Trades; Martin J. Ward, general president, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada; and Hunter P. Wharton, general president, International Union of Operating Engineers.

Members representing management are: J. Curtis Counts, president, Contractors Mutual Association; Robert L. Higgins, executive vice president, National Electrical Contractors Association, Inc.; Walter M. Kardy, executive vice president, Mechanical Contractors Association of America, Inc.; George A. Miller, executive vice president, Mason Contractors Associaiton of America; Maurice L. Mosier, executive vice president, National Constructors Assocation; Andrew P. Murphy, Jr., labor counsel, National Association of Home Builders; John F. O'Connell, president, and director, Bechtel Corporation; J. M. Sprouse, executive director, Associated General Contractors of America, Inc.; Harry P. Taylor, president, Council of Construction Employers, Inc.; and S. Peter Volpe, president and treasurer, The Volpe Construction Co., Inc.


Strong Ballot for Labor's Friends
'76 Election
—The Carpenter

A SOLID FOUNDATION

SERVICE TO THE BROTHERHOOD

A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

ST. LOUIS, MO.

An annual "pin party" was held October 3, 1974, at Carpenters Hall, St. Louis, honoring veteran members of Local 5.

In the first picture are: front row, left to right: Director of Jurisdictional Research Larry Daniels; Carpenters District Council Business Representative Don Brussel, Jim Rudolph and Pat Sweeney; 50-year member George Loyet; Carpenters District Council Executive Secretary-Treasurer Ollie W. Langhorst; 50-year member Herman Otto; 25 year member and recording secretary of Local 5, Assistant Executive Secretary-Treasurer; 50-year members Gerhard Hardebeck and Emil Thoma and Carpenters District Council Business Representatives Herman Henke, Leonard Terbrock and Ed Thein.

Back row, left to right: Carpenters' District Council Business Representative Larry Coleman; Local 5 officers: Terry Nelson, president; Rey Binder, financial secretary; Jesse Favier, treasurer and George Cheswick, vice-president; 50-year members Frank Straka and Steve Buckowitz; Local 5 conductor Fred Wellmann; Local 5 trustees Herb Becker, Louis H. Becker and Joe Kornfeld and Carpenters' District Council Business Representative Mike Heilich.

In the second picture: Front row, left to right: 25-year Honorees Edward A. Winzen, J. Roger Hopson, William Slevin, Al Karius, Lloyd Becker, Robert Haefner, David W. Kerr and David Cryts.

Back row, left to right: 25-year Honorees Herbert A. Luippold, Joe Kornfeld, Jr., Jack Manhal, Bill Heller, Paul Seibert, Frank Ruder, Harold A. Eckert, and Robert Emmett.

Not pictured: (All 25-year Honorees): Oscar Barchus, Edward L. Brown, Jack W. Degenhardt, Herbert J. Gosney, Wayne H. Kloster, Charles J. Kuhnel, Jr., William B. Mayer, Ken Obenhaus, Julius Petry, Edward C. Rhomberg, Earl Roberts, Clyde M. Royse, Harold G. Sanders, Ben F. Smith, Norman F. Symsack and Clarence R. Wiegert.

Jacksonville, Fla., Picture No. 1

JACKSONVILLE, FLA.

Local 627 honored its senior members several months ago. In the first picture, left to right, First Row, H. B. McClellan (25 years), Jimmy Pittman (35 years), Louis E. Toth (20 years), Sam Huff (35 years), Louie Crawford (20 years), Hilry Frier (35 years) Rudolf Ibach (35 years), Barney Malsky (25 years), Luke Sides (25 years), Paul Scoates (20 years).

Second Row, Arthur J. Clements (20 years), Hoyt Verner (25 years), Jacob Jumpp (35 years), George Brown (20 years), Raiford Miller, (25 years), Hume G. Lee (25 years), Quillie C. Carter (25 years), C. S. Wemp (55 years), Houston H. Chitty.

Third Row, Ernest Spivey (20 years), Doug Stringer (35 years), Anthony J. Autore (35 years), Rayford Giles (25 years), Ralph Morgan (25 years), Jim Zuber (20 years), Chuck Starke (25 years), Mickey McClellan.

Fourth Row, Ellis Graham, George Geiger, Bill Williford (20 years), Carlton Howell, Sidney Mize (25 years), Joe Lambert.

Fifth Row, William D. Cadsdin, Earl Huff, Charlie C. Howell, and Claude Turner.

The Empty Chair is in remembrance of our departed brothers.

In Picture No. 2, left to right, Master of Ceremonies Mickey McClellan; Retired Business Representative; Charlie C. Howell, guest speaker; Brother C. S. Wemp, retired business representative with his 55-year service pin.

In Picture No. 3: 25-year Member Brother Barney McClellan, receives his service pin from son, J. Mickey McClellan, financial secretary, and Retired Business Representative, Charlie C. Howell.

Honorees who were unable to attend include:

60-Year Pins—Marshall C. Petterson.

Jacksonville—Photo No. 2

55-Year Pin—Thomas Sheehy.

40-Year Pins—J. Frank Newsom and Clinton Westberry.

35-Year Pins—Thomas E. Simmons, W. A. Underwood, Willam D. Ibach, Sr., C. J. Hileman, E. F. Owens, J. R. Hollingsworth, A. A. Pittman, Sr., and W. L. Rabb.

30-Year Pins—Luther J. R. Brooks, C. H. Collins, and Ned Privett.

25-Year Pins—John P. Willett, Arthur L. Bruner, G. T. Dyal, George W. Henderson, Paul Jenkins, Charles E. Norris, Lee M. Overby, Sr., Melvin Prevatt and George C. Verner.

20-Year Pins—James Bennett, James R. Watson, Carl L. Ferbrache, Wm. H. Turner, W. J. Webster, Gordon S. Martin, Robert W. Bacom Fred W. Barthlow, Laudrick Brooks, Morgan Burnette, Virgil Degolyer, Wayne W. Fields, Edgar S. Hammon, Wm. H. Hicks, Ross I. Jones, Robert J. Moore, and Ralph Overcash.

Jacksonville—Photo No. 3

ALLENTOWN, PA.

At the 5th Annual Banquet of Local 368 the following members were honored for 25 to 27 years of service:

Front row, left to right, Monroe Peters, William Thomma, Walter Milinichik, Fereld Oswald, Ralston Vogel, Ray Kriner, Metro Koval.

Middle row, Isaac Skaff, Peter Mayes, Richard Kriner, Jr., George Kline, Ellwood Follweiler, Robert Jasper, Stuart Sarson.

Back row, Carl Serfass, Ray Schmoyer, Joseph Cook, Charles Guldner, Sherman Hahn, Stephen Boshko, Winfield Kinkcaid, Stephen Kurtz, Charles Wisler, Sr.

Not present were—Michael Ellow, John Fandl, Jr., Robert Feichtel, Carl Grundman, William Kratzer, Samuel Landis, Ernest Reppert, Julius Rockovitz, Kenneth Silfies, Andrew Temos, Robert Thomma, and William Widner.

Allentown, Pa.

Hamptan, S.C.—25-Year Members

Hamptan, S.C.—20-Year Members

HAMPTON, S.C.

Local 3130-5 recently celebrated its 25th anniversary, dedicated a new union hall, and honored its senior members. Those honored are shown in the pictures.

25-YEAR MEMBERS—front row, left to right: J. M. Jarrell, Herman Loper, Annie Chassereau, Minnie Gooding, Pearl Kemmerlin, Addie Lee DeLoach, Mary Jane Mosley, Addie Gray.

Back row—James Brown, Eddie Pollins, Jerrod Hopkins, Champ McMillan, John Smith, James Herndon, Amzie Brown, R. W. Seagrove, Lee Ginn, Van Washington, R. L. Spires, George Mason, John Padgett, K. P. Mosley.

20-YEAR MEMBERS—front row, left to right—Edith Padgett, Eunice Priester, Beverly Futch, Lora Jane Ready, Susan Cook, Brooker Tolbert, General Tolbert, Jeffrey Capers, Manley Harvey, Lee Cope, Reese Smith.

Second row, seated: Ellis Harvey, Monnie Polk, Dan Fennell, L. I. Hoats, Louis Hoats, James DeLoach, James DeWitt, Monnie Padgett, Marshall Newton, Wallace Fields, Lewis Owens, Thomas Padgett, Joe Hutchison, Douglas Tuten.

Third row-standing: Randolph Polk, Tom Donahue, Roscoe Stanley, Bert Terry, Norris Young, Roosevelt Joyner, Herbert Robinson, William Brunson, James Polk, Heyward Ginn, Walter Williams.

Standing next to side wall: Joseph E. Smith, President of Local Union 3130, James Godbey, Billy G. Henderson, Business Representative, and H. M. Rowe, International Representative.

Left to right-back row, standing: J. C. Ginn, Lawrence Ginn, Randolph Gooding, P. L. Tuten, Claude Stanley, W. C. Bazzle, Earnest Ward, James Butler, Billie Crosby, Marshall Kinsey, Albert Stanley, Nathan Harriott, Franklin DeLoach, Charles Harriott.

HACKENSACK, N.J.

Local 15 has presented 50-year and 25-year pins to its senior members:

50-YEAR MEMBERS—Left to right, Sec.-Treas. Bernard H. Johnson, William Eberle, George Hayn, Henry Spotholz, Richard Schipper, Robert Fincken, and President Richard Callaghan.

25-YEAR MEMBERS—Front row, left to right, Peter De Jong, Dominick DelPuratorio, Vincent Fornataro, Frank A. Key, Paul A. Malvik, Edgar H. Nelson, Giacomo Paniscotti, and Henry G. Frank, business agent. Top row, left to right, George N. Patton, John Thier, Robert F. Busha, Carmino Guimara, John Cleary, Alfonso Rubino and Business Agent Nino Prodigo.

Hackensack, N.J.—50-Year Members

Hackensack, N.J.—25-Year Members

CARPENTERS & JOINERS
OF AMERICA
LOCAL UNION 787
BROOKLYN, N.Y.

Brooklyn, N.Y.

BROOKLYN, N.Y.

A banquet honoring 50 and 25-year members of Local 787 was held April 20. There was six gold pins presented, 21 silver pins presented, and a presentation of a past-financial-secretary-treasurer pin to Halvor E. Jensen.

Front row, seated, left to right: John Johnsen, Gunnar Johnson, Magdal Martensen, 50-year member; Pat Hogarty, trustee; Ralph Hansen, warden; Stanley P. Solaas, financial secretary-treasurer; William F. Mahoney, first vice president of the New York City District Council; Ralph Mattson, president and business agent; Henning Peterson, trustee; Halvor E. Jensen, former financial secretary-treasurer; Hjalmer Skaar, Martin Joyce, and Uno Paul Hagman, 50-year members.

Second row, standing, from left, Ray Hermansen, assistant to the president, New York District Council; Richard Nilsen, conductor; John Nilsen, vice president; Leif Hansen, trustee; Herb Carlson, assistant to the district council president.

Third row, seated, from left: All 25-year members, Edward Ligus, Rolf K. Torgensen, John Hetland, Cataldo Quatela, Michael Tartaglia, Ole Flack (also recording secretary), Wilhelm Regevick, Hans Tonnesen, Nathan Shydlo, Emanuel Isojoke, Andreas Nilsen, Alf Midhassel.

Fourth row, standing from left to right: all 25-year members. Hyman Glickman, Alfred A. Prue, Torgier Lygran, Alf Nilsen, Joe Raffone, Ingolf Ueland, Thorleif Thadsen, Michael Brevetti, and Audun Unneland.

SAN JOSE, CALIF.

Local 316 held a pin-award dinner at the Hyatt House Mediterranean Room, last year. An annual event, the dinner is held each year with the new 50 and 25-year pin recipients, their wives, and past 50-year members as honored guests.

Clarence Briggs, former General Representative, presented the pins with the assistance of Harvey Landry, Sr., president of Local 316.

Brother Briggs' first presentation was a 50-year pin to Arthur Vehn, who was initiated into San Jose Carpenters Local 316 in June 1924. Also, he was presented with a copy of his original application and a record of his membership from the General Office.

Presentation of the 25-year pins followed. Among those receiving their 25-year pins were Harvey Landry, Sr., president, and Bill Tracy, senior business representative.

The honorees are shown in the picture:

From left to right, first row: Ray Regalado, Kunio Fujimoto, Alfred Pereza, Ray Imada, Harvey Landry, Sr.

Second row: James Land, Donald Dunham, Leonard D'Anna, Wm. Holayter, (57-year members) Arthur Vehn (50-year member) Clarence Briggs, Gen. Rep., Wm. Schipplick, (52-year member), Rudolph Paulson, (55-year memoer).

Third row: Paul Messer, Doyle B. Moody, Virgil Reynolds, Dominic Riera, Norman G. Scott, Franklin Steinberg, Santo Di Pietro, Lloyd S. Allen, James J. Reeder, Bill Tracy.

Fourth row: Nash D'Angelo, Ruben Cuenca, Clifford Gunsaulis, Manuel Fernandes, Leland Blalock, Erwin J. Holdren, Bob J. Fuller.

Those unable to attend: Harry Connor, Dave J. Cook, Clifford Austin, John Benskin, F. G. Carlson, Joe L. Shackley, Alex Vierra, Jr., Manuel Villareal and Geo. Van Sickle.

●

Attend your local union meetings regularly. Be an active member of the United Brotherhood of Carpenters and Joiners of America.

San Jose, Calif.

RICHMOND, VA.

Local 388 dedicated a new headquarters building last year. General President William Sidell participated in the ceremonies.

The General Executive Board of Local 388 assembled following the dedication for an official picture with General President Sidell. Shown in the picture are:

Front Row, left to right, Ryly Wilson, Charles Moseley, Warren Grimm, General President Sidell, Dennis Wellman, Don Hatcher, and L. C. Sherrin.

Top Row: Broadus Forloines, William Messer, R. Wayne Millner, C. M. McMillan, Howard L. Hicks, Thomas West, and Vernon Watson.

Service pins were presented during the dedication ceremonies. Those presented pins are shown in the second picture:

Front row: R. E. Johnson, H. F. Farmer, J. G. Ruziak, George E. Hodges, James T. Hudson, M. E. McGrath, William H. Catlett, A. A. Church.

Middle Row: Charlie Veseley, T. E. Chandler, E. F. Cary, Troy B. Graham, William T. Altice, Robert S. Gibson, Thomas J. James, G. J. Bialkowski.

Back Row: James D. Gilman, Broadus Forloines, Elvis Woods, Howard L. Taylor, C. M. McMillan, Jessie W. Singleton, James E. Hall, Sager E. Marshall.

Richmond, Va.—Officers and General President

Richmond, Va.—Pin Honorees

ANCHORAGE, ALASKA

At a recent meeting of Carpenters Local 1281 silver pins were presented to long-time members. From left to right in the photo: Loyal Hawn, 35 years; Leonard Turner, 35 years; President Peter Lannen, 33 years; Richard Bruns, 25 years; H. T. Marshall, 30 years; and George Elgee, 25 years.

NEW WATERFORD, N.S.

The first annual membership pin banquet and dance for Local 611 was held in the Knights of Columbus Hall.

The officers and members presented eight fellow members with service pins—one member a 20-year pin, four members with 25-year pins, and three members with 30-year pins.

The pins were presented by President Lowell Pearson, assisted by the financial secretary, Kalleem Thomas.

Shown in the photo, left to right, John M. McDonald, 28-year member; Robert Wm. Meshner, 21-year member; Daniel J. McLellan, 28-year member; Thomas MacPherson, 27-year member. President Lowell Pearson, Calixte Deveau, 32-year member; Charles D. Chiasson, 32-year member.

Not present but also awarded pins: Joseph Wm. Boudreau, 27-year member; John A. Chisholm, 32-year member.

DAYTON, O.

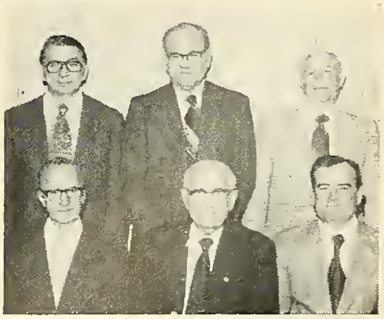
Local 104 presented service pins to 21 veteran members a few months ago. Those honored included:

50-YEAR MEMBERS—E. A. Brubaker, Ernest Knopp, Calvin Longacre.

25-YEAR MEMBERS—Wm. D. Baker, W. W. Brandenburg, Raymond Cordial, John Danner, Charles W. Fogle, John Harvey, Leonard Hockett, Norman J. Kothman, Vernon Lange, Raymond Millar, Thomas Montieth, Vernon Moore, C. B. Mullins, James L. Pugh, Elderidge Schilling, Louis Schwieterman, Herman Spratt, Oscar Wilburn.

Shown in the picture, first row, Wm. D. Barker, Ernest W. Knopp, Raymond Cordial; second row, Vernon Lange, John Danner, C. B. Mullins.

Dayton, Ohio



Anchorage, Alaska

New Waterford, Nova Scotia

Cincinnati, Ohio—Photo No. 1

Cincinnati, Ohio—Photo No. 2

Cincinnati, Ohio—Photo No. 3

Cincinnati, Ohio—Photo No. 4

Cincinnati, Ohio—Photo No. 5

CINCINNATI, O

Local 873 honored its pensioners at a special meeting last winter. It also presented service pins to its veteran members. Those honored are shown in the accompanying photographs.

Photo No. 1—The 35, 40, and 45-year members—from left, Al Trippel, business representative; 35-year members William Campbell, Charles Raible, and Henry Schmidt; 40-year member Earl Lutz, 45-year members Milford Bollinger and Al Luken; and Al Cloke, organizer.

Photo No. 2—30-year members—Seated, from left, Howard Barz, Howard Staderman, Albert Beasley, Fred Klages, and Art Utz. Standing, from left, Al Cloke, Irvin Helferich, Orlando Kirchner, Alfred Beasley, Fred Schuetze, Larry Everman, Robert Flaig, and Al Trippel.

Photo No. 3—More 30-year members—Seated, from left, Leo Potter, Robert Warning, John Schramm, and Haywood Strahm. Standing, Al Cloke, William Thesing, Les Gaston, Ed Kautzman, and Al Trippel.

Photo No. 4—25-year Members—Trippel, Robert Daria, John Grinkmeyer, Ray Hatke, Floyd Doerflein, Leslie Doyen, Ed Pritchard, Frank Simes, George Streithorst, Jr., and Cloke.

Photo No. 5—Pension members—Trippel, Fred Schuetze, Fred Klages, Orlando Kirchner, Milford Bollinger, Al Luken, Earl Lutz, Cloke, Leo Potter, Charles Raible, Henry Schmidt, and Art Utz.

HICKSVILLE, N.Y.

Local 1772 held a dinner-dance recently at The Galaxie, Plainview, N.Y., and several members received service pins.

Front row, left to right, Joseph Bodner, 25-year pin; Martin Byrnes, 25-year pin; Richard Eiseman, financial secretary; Glenn Kerbs, business representative; Albin Johnson, 50-year pin; Walter Gebhardt, president.

Second row, Michael Grella, 25-year pin; George Beach, D. D. committee member; Wm. Seiden, dinner-dance chairman; Wm. Pederson, assistant secretary of labor, Nassau County.

Those unable to attend but awarded 25-year pins: Leif Andresen, Sebastian Ciccari, Michael D'Amato, Chester Emery, Samuel Fitzroy, Jr., Joseph Fenton, Joseph Gerardi, Walter Myers, Roy Nervik, Wasko Nalisnick, Patsy Renaldo, Rocco Renaldo, Sam Stein, Anthony Savio, Edmund Viup, Alfred Volk and Henry Wicks.

Honorees in Hicksville, N.Y.

Housing Needs Survey Sent to Union Families

A nationwide survey of union families' housing needs is being conducted by the AFL-CIO as part of its campaign to continue and intensify labor's fight for better housing and increased job opportunities.

In a letter accompanying a questionnaire sent to a selected sample of members of AFL-CIO unions, Federation President George Meany declared that "none of us today remains untouched by the pressures of providing adequate housing for our families and having jobs at decent wages. Thousands of our union members will not be able to meet these needs if housing construction is allowed to remain at depressed levels."

"Enactment of programs which meet the housing needs of union members, and all other American workers, would help to achieve a higher level of home-building and employment, which in turn would create additional purchasing power and support jobs throughout the economy," Meany pointed out.

Requesting the "prompt cooperation" of the persons selected for the survey—one out of every 500 union members—Meany said the information will be kept confidential and will "improve the efficiency with which we can work with Congress to meet our members' housing needs."

The survey was authorized by the 1973 AFL-CIO convention, which also called for development of a strategy for meeting housing needs. Results of the survey and recommendations for implementing a new housing strategy will be presented to the 1975 convention which opens Oct. 2 in San Francisco. The AFL-CIO pointed out that since the convention action in 1973:

- Conventional mortgage interest rates climbed above 9 percent and in May 1975 were still between 8.5 and 9 percent.
- The median sales price of new single family home increased from $33,300 to $38,100 as of February 1975.
- Construction unemployment jumped from 9.1 percent to 9.3 percent in April 1975.
- Annual housing starts, seasonally adjusted, declined from 1.7 million to 980,000 units in March 1975.
- Apartment rents are rising at an annual rate of more than 7 percent.

The Federation's Dept. of Urban Affairs is conducting the survey with the cooperation of AFL-CIO affiliates.

●

CLIC ERROR—The final report on CLIC contributions for 1974, published in the May, 1975, CARPENTER, showed a total of only $60 contributed by Local 87, St. Paul, Minn. The actual total, which should have included a check presented to CLIC Director Charles Nichols at the General Convention, is $618.00.

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Millwrights' Conference

See story and pictures on pages 2-4

Robert Reid, secretary-treasurer of the Ontario Provincial Council, speaking at the opening session; William Morris of Toronto DC, seated at right.

Among those who gave special reports to the recent Millwrights Conference in Toronto were: E. Jimmy Jones and Richard Cox, top row, assistants to the General President; Robert Pleasure, assistant general counsel; and General Representative Robert Laing.

Among those handling conference arrangements were, from left, above: District 9 Board Member Wm. Stefanovitch; Ted Ryan, sec., Ontario Millwrights; William Morris, sec., Toronto DC; Gen. Rep. John Carruthers of Toronto; and Robert Reid, sec.-treas., Ontario Provincial Council.

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Kyllo, Howard
Markuson, Arthur
Nelson, Ludwig
Peterson, Albert
Turngren, Oscar

L.U. NO. 12
SYRACUSE, N.Y.
Alton, Newton, Sr.
Boutin, Theodore
June, Elwood

L.U. NO. 13
CHICAGO, ILL.
Butzen, Gerard E.
Erickson, E. C.
Granot, Carl
O'Malley, James J.
Schaafsma, Jachem
Van Dam, Jacob

L.U. NO. 15
HACKENSACK, N.J.
DeKant, Peter
Menzo, Nick
Ruchdeschel, C. H.

L.U. NO. 36
OAKLAND. CALIF.
Dunn, E. L.
Heinemann, Chas. J., Sr.
Smith, Marvin H.

L.U. NO. 40
BOSTON. MASS.
Cotter, James
Linscott, George
Richard, William
Smith, Roland

L.U. NO. 50
KNOXVILLE, TENN.
Horner, Guy

L.U. NO. 55
DENVER, COLO.
Bardsley, Richard
Burns, Oliver M.
Deardoff, Earl
Gordon, Marvin
Hunter, William
Plucheck, Arthur E., Sr.
Villa, Iver Mikal

L.U. NO. 58
CHICAGO, ILL.
Sandstrom, H. G.
Whittemore, Frank E.

L.U. NO. 59
LANCASTER, PA.
Musser, Earl C., Jr.
Simmons, Elmer S.

L.U. NO. 60
INDIANAPOLIS, IND.
Agan, Charles F.
Allen, George H.
Bowe, Emery
Bowman, Ernest P.
Buster, Manson
Claiborne, Edward
Cochran, Carlos
Fritts, Charles
Grist, Charles
Hays, Truman
Hite, William E.
Holman, Raymond
Ingersoll, John
Johnson, Russell
McFall, Charles
McIntyre, Lloyd
Ohm, Frank
Sipes, Harold P.
Sullivan, Daniel P.
Torres, Manuel
Trotter, Frank
Truex, William
Walton, John E.
Whitsit, David

L.U. NO. 61
KANSAS CITY, MO.
Becker, Alfred
Swanstrom, Eric

L.U. NO. 64
LOUISVILLE,.KY.
Acy, Albert
Carden, E. S.
Gossett, D. G.
Mahlman, Joseph H.
Smith, A. H.
Sturgeon, Otis E.

L.U. NO. 65
PERTH AMBOY, N.J.
Mark, E. Chris.

L.U. NO. 67
JAMAICA PLAIN, MASS.
Acker, Stanford
Bradley, John H.
Decareau, Ernest
DeCoste, Augustus
Gillis, John A.
Haggman, George
Mockus, Leo
Ryan, Warren J.
Tilly, Sture

L.U. NO. 94
PROVIDENCE,.R.I.
Babin, Louis T.
Brais, Arthur J.
Church, Charles
Doyon, Antonio W.
Weisberg, Jacob

L.U. NO. 101
BALTIMORE,.MD.
Lingenfield, James
Schisler, George P.

L.U. NO. 105
CLEVELAND, OHIO
Baeckler, William
Cesnik, Frank
Cherovsky, John J.
Ciarlillo, Dominic
Croaning, Gilbert
Franzen, Eric
Mihelick, Stanley
Palmer, John G.
Peron, Joseph
Petrie, Ray
Priesand, Earl C.
Trumpp, Paul
Tryon, Francis A.
Ulle, Joseph

L.U. NO. 109
SHEFFIELD, ALABAMA
Fuller, W. P.
Threet, Claude

L.U. NO. 132
WASHINGTON, D.C.
Allman, James E.
Bond, Martin J.
Britt, George Patrick
Copp, William
Dunn, Paul A.
Durborow, Lloyd A.
Eastridge, Ray C., Sr.
Ellis, Bobby J.
Flaharty, Curvin E.
Follin, Raymond E.
Harrison, Tommy
Hyland, Hershey
Ingram, Edgar R.
Ney, Herbert A.
Roff, William H.
Sammons, Raymond W.
Sydnor, Bradley G.
Vigar, Edgar

L.U. NO. 133
TERRE HAUTE. IND.
Amburgey, Orville
Caton, Joe
Green, Bill
Huffman, Reese
Lemay, Curtis
Martin, Jim
Mayrose, Herb
Minar, Frank
Ramsey, Estel
Ross, Arthur (Shorty)

L.U. NO. 135
BROOKLYN, N.Y.
Auerbach, Sol
Busman, Leo
Efman, Sam
Epstein, Szaja
Esposto, Frank
Genchi, Antonio
Hirsh, Josef
Goldberger, Emil
Levine, Louis
Libowicz, George
Lykus, Tomasz
Meltzer, Isidore
Moskowitz, Isidore
Nelson, Izzy
Petus, Louis
Pianin, Sam
Ruda, Aaron
Scherer, Armin
Schwartz, Isaac
Silber, Benny
Sobenko, John
Stanger, Joe
Tamm, Johannes
Tedesco, Carmine
Tepper, Sam
Zanlunghi, Innoncenzo
Zeid, David
Zelazo, Morris
Warnquist, Victor

L.U. NO. 181
CHICAGO, ILL.
Jacobsen, Ole
Olsen, Iver
Slawik, Anton R.

L.U. NO. 188
YONKERS, N.Y.
Apadula, Alphonse

L.U. NO. 213
HOUSTON, TEX.
Higgins, Roy L.
Lindstrom, Carl E.
McEntire, Ray B.
McWilliams, A. D.
Shoefstall, A. W.

L.U. NO. 225
ATLANTA, GA.
Harper, J. R.
Williams, Roy

L.U. NO. 226
PORTLAND, ORE.
Cousley, Geo. H.
Stone, Chas. V.
Wilhelm, Marcus

L.U. NO. 257
NEW YORK, N.Y.
Luger, Samuel
Morris, Josephus
Mulligan, Joseph
Urtnowski, Stanley

L.U. NO. 359
PHILADELPHIA, PA.
Leinmiller, Joseph

L.U. NO. 403
ALEXANDRIA,.LA.
Jenkins, Loyd C.

L.U. NO. 407
LEWISTON, MAINE
Faucher, Omer

L.U. NO. 412
SAYVILLE, N.Y.
Weigel, Joseph

L.U. NO. 558
ELMHURST, ILL.
Kelly, Herbert W.
Zielke, Raymond C.

L.U. NO. 586
SACRAMENTO, CALIF.
Brandt, Ernest E.
Elder, G. Carl
Mateos, Saturnino
Norman, James E.
Prokop, Paul
Wall, Clyde C.
Wonderly, A. D.

L.U. NO. 608
NEW YORK, N.Y.
Anderson, Eric
Batich, Luke
Corcoran, George
Fagan, James
Goetz, Richard
Kristinsen, Konrad
O'Shea, Daniel
Sather, Alfred
Shea, John

L.U. NO. 627
JACKSONVILLE, FLA.
Burnette, Morgan J.
Privett, Ned.

L.U. NO. 639
AKRON. OHIO
Delbert, Cline
Freeman, Bingman
Kenneth, Sibley
Stephen, Brustoski

L.U. NO. 740
OZONE PARK, N.Y.
Klatt, August

L.U. NO. 766
ALBERT LEA, MINN.
Henry, Imme Earl

L.U. NO. 787
BROOKLYN, N.Y.
Karlson, Klaus
Kloster, Alex
Knudsen, George
McKay, Tom
Pederson, Peder
Rothenberg, Samuel

L.U. NO. 819
W. PALM BEACH, FLA.
Larson, Kenneth
Post, Everett G.

L.U. NO. 833
BERWYN, PA.
Boothroyd, Philip A.

L.U. NO. 860
FRAMINGHAM, MASS.
Doney, Clarence

L.U. NO. 925
SALINAS, CALIF.
Grossi, Al
Hassack, Roy
Karr, Milo G.
Niblett, William

L.U. NO. 940
SANDUSKY, OHIO
Weilnau, Jacob

L.U. NO. 948
SIOUX CITY, IOWA
Osterholt, Roger
Peabody, Milford

L.U. NO. 953
LAKE CHARLES, LA.
Bailey, Clifford
Herbert, Oday
Jensen, Herman
Ravia, Edwin L.

L.U. NO. 973
PHILADELPHIA, PA.
Chippendale, Edward
Howard, Charles

L.U. NO. 977
WICHITA FALLS, TEX.
Brenner, William C.
Erwin, Clevis C.

L.U. NO. 978
SPRINGFIELD, MO.
Blair, Clyde
Moore, Wallar (Bob)
Williams, Eric O.

L.U. NO. 981
PETALUMA, CALIF.
Orr, Wm.
Rivers, Elmer
Raff, Charles N.

L.U. NO. 982
DETROIT, MICH.
Alarie, Helen
Barth, Fred
Horton, Maynard
Schulte, Cass

L.U. NO. 1003
INDIANAPOLIS, IND.
Claiborne, Herschell E.

L.U. NO. 1040
EUREKA, CALIF.
Mintz, Sam

L.U. NO. 1055
LINCOLN, NEBR.
Stroch, Adolph

L.U. NO. 1073
PHILADELPHIA, PA.
Anderson, C. B.
Doneff, Joseph
Frand, Joseph
Gough, Clarence
Kipper, Louis
Krwawecz, Thomas, Sr.
Kushner, Ralph
Levin, Samuel
McMullen, David
Mendick, Rueben
Miller, Abraham
Olivari, Fred
Raidman, Martin
Reid, Otto
Sidlesky, Hyman
Tatarsky, Mike
Utley, Jefferson

L.U. NO. 1074
EAU CLAIRE, WISC.
Ashlin, Dale
Kephart, Meredith
Lowe, Harold
Nygren, Elmer
Schullo, Paul
Shipman, Keith
Videmshek, John

L.U. NO. 1089
PHOENIX, ARIZ.
Carlson, Carl H.
Deck, George
Dodd, W. D.
Hart, Vernon J.
Kennedy, Paul H.
McNeil, J. H.

L.U. NO. 1114
S. MILWAUKEE, WISC.
Helwig, Jack
Wolta, Roman

L.U. NO. 1138
TOLEDO, OHIO
Wengert, William
Woodring, Herbert A.

L.U. NO. 1155
COLUMBUS, OHIO
Kramer, George

L.U. NO. 1164
BROOKLYN, N.Y.
Averbooch, Hyman
Brito, Alfredo
Cataldo, Bartolomeo
Dallacqua, Joseph
Geffken, Hans
Karalis, Joseph
Lastorino, Carl
Mallardi, Vincent
Nelson, Herbert
Reiss, Nathan
Saffer, Martin
Simon, Benjamin
Slabowski, Gustave

L.U. NO 1172
BILLINGS, MONT.
Daylong, Millard E.
Logan, Albert A.
Rehfeldt, W. H.

L.U. NO. 1185
CHICAGO, ILL.
Amedeo, Thomas
Buchanan, John J.

L.U. NO. 1243
FAIRBANKS, ALASKA
La Rue, Ray

L.U. NO. 1289
SEATTLE, WASH.
Anundson, Arthur P.
Bagley, Harrison
Butterbrodt, Charles F.
Carmichale, Donovan
Clendenen, A. J.
Ferguson, Will J.
Fleming, Chester M.
Garner, Enos F.
Johnson, Carl V. L.
Lenz, William F.
Meehan, Bernard L.
Minden, Ralph V.
Pennington Joseph R.
Sperry, Clifford W.
Winget, Clifford M.

L.U. NO. 1292
HUNTINGTON, N.Y.
Ambrose, Mike
Brandt, Fred
Carlson, Gus
Fisher, Bill
Holstrom, Fritz
Mangs, John
Schuitzer, A.
Stammerman, Harry
Taylor, Ken
Wienckouski, Matthew
Wood, Charles

L.U. NO. 1342
BLOOMFIELD, N.J.
Bongo, Thomas
Guenther, Dale
LePage, Ludger
Liss, Nathan
Olsen, Tobias
Steeb, Julius

L.U. NO. 1353
SANTA FE, N. MEX.
Roybal, Benjemin

L.U. NO. 1367
CHICAGO, ILL.
Biddle, David
Leonard, Robert E.
Hansen, John

L.U. NO. 1394
FT. LAUDERDALE, FLA.
Kurtz, Herman
Melton, Donald C.
Nasbe, Roderick

L.U. NO. 1397
ROSLYN, N.Y.
Cycan, Konstanty

L.U. NO. 1407
WILMINGTON, CALIF.
Currington, Desmond
Gipson, Gains
Harwood, David C.

L.U. NO. 1426
ELYRIA, OHIO
Kaderbek, Robert R.

L.U. NO. 1449
LANSING, MICH.
Brooks, Raymond W.
Goodine, Francis
Guild, Ronald
Haney, Benjamin
Long, Chester E.
Morgan, Fred
Rowe, James
Smith, Fay
Tomlin, Marvin
Wethy, Gerald

L.U. NO. 1456
NEW YORK, N.Y.
Ahlm, Charles
Bjork, Henry
Carlson, Emil
Kauppinen, Paavo
Murphy, Denis
Reinertsen, Alf
Rosand, Olav
Tuffy, John
Vickers, Thomas

L.U. NO. 1480
BOULDER, COLO.
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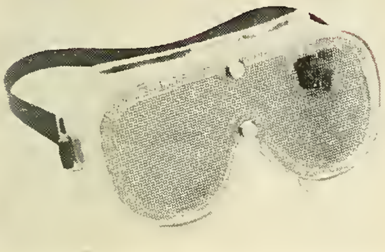
WIRE SCREEN GOGGLES



A wire screen lens for goggles is now being manufactured and marketed to provide protection against the specialized hazards of flying particles and chips in construction, forestry, agriculture, and other industries. Produced to meet demands for this specialized protection during construction of the Washington, D.C., transit system, it eliminates the need for glass or plastic lenses on which flying material accumulates with consequent obscuring of vision, and scratching of lenses when they are wiped.

This new wire lens is blackened brass to eliminate reflective wire glare. It is fine enough to exclude particles as small as .034 of an inch (less than one millimeter) in diameter. Its molded plastic rim double-snaps securely into any Softsides® frame and is totally interchangeable with other Bouton lenses. Priced at slightly more (50¢) than regular polycarbonate Softsides® lenses, the new wire lens is now available through distributors of Softsides goggles. For more information write:

H. L. Bouton Company, Inc.
320 Main Street
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BARN SHED DESIGN

Available from TECO is a wood "barn shed" design providing complete building instructions for either a back yard type storage shed or a playhouse for children. Featuring a gambrel roof, the design specifies a span of 8 feet and a building length of 8 feet. The length can be increased at the option of the builder.

Used at critical connections throughout the TECO shed design are TECO nail-on plates and Teco-U-Grip joint hangers. A complete bill of materials for hardware and lumber is presented so that cost estimates are easily computed. There is no charge for the TECO design.

To receive a copy of TECO's barn shed design, write: TECO, 5530 Wisconsin Avenue, Washington, D. C. 20015.

TOOL BOX-HORSE

Joseph Brown of Stephentown, New York has invented a unique workshop tool. He has been awarded U. S. Patent Number 3,851,756 for his design.

Brown's invention consists of a combination tool box and sawhorse that is fully portable. Legs on the bottom of the box fold down when they are needed, and the carrying handle doubles as clamps to hold down the wood that is being sawed. Mr. Brown submitted his original design to the Park Avenue offices of the Raymond Lee Organization of New York, international invention developers, for their assistance in research and marketing. The Raymond Lee Organization is presently offering this invention for sale or licensing to interested manufacturers. For more information, write: Raymond Lee Organization, Inc., 230 Park Avenue, New York N.Y. 10017.

KNUCKLE-SAVER

Varney V. Wanless of Amity, Oregon has invented a unique device to protect carpenters' hands.

Wanless' invention consists of a shield that attaches to the handle of a conventional hacksaw. The shield curves around the knuckles to protect them, especially during the last few strokes. Mr. Wanless submitted his original design to the Park Avenue offices of the Raymond Lee Organization of New York, international invention developers, for their assistance in research and marketing. The Raymond Lee Organization is presently offering this invention for sale or licensing to interested manufacturers. For more information, write: Raymond Lee Organization, Inc., 230 Park Avenue, New York, N.Y. 10017.

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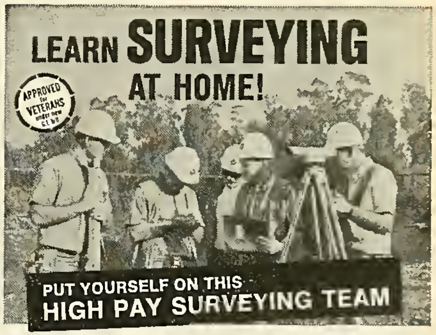
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IN CONCLUSION

When the Choice is Dollars or People, We Choose People

Full-page advertisements appeared in major newspapers of the United States a few weeks ago on behalf of the 14-million members of the AFL-CIO (which includes, incidentally, the ¾-million members of the United Brotherhood of Carpenters and Joiners of America).

The advertisement took the form of **"A Question for the President and the Congress,"** and it asked the Chief Executive and the 435 Congressmen and 100 Senators on Capitol Hill:

"Have you lost confidence in America?"

The American labor movement, concerned about rising unemployment and frustrated by the lack of remedial action in Washington, decided to take its case to the people.

The advertisement should make clear to every American citizen that **jobs are the only real solution to budget deficits.** Put every unemployed worker back to work, and America will get rid of its deficits, is what the American labor movement was saying.

Unfortunately, the President and the Congress are putting dollars ahead of people. Instead of putting America back to work, they want to hold the line on the budget deficits.

They are ignoring the fact that for every 900,000 unemployed workers put back to work, the federal treasury gains about $16 billion in revenue.

They are forgetting that America has gone into debt before—an even higher debt—to keep this country strong.

America's economic problem today is not budget deficits. It is jobs.

- **More than nine million Americans are unemployed—a million of them so discouraged they have even stopped looking for work.**
- **Nearly four million more are forced to work part-time because there aren't enough full-time jobs.**
- **25 million Americans will be unemployed at some time this year.**

Instead of action to put these Americans back to work, the President and a majority of the Congress say: Creating jobs is secondary to holding down the budget deficit.

The President says $60 billion, and no more. The Senate says $67 billion, and no more. The House says $70 billion, and no more.

That means: No more for jobs.

Jobs will have to wait, they say. Three years, maybe four. Because the President and a majority of the Congress think the dollar deficit is more important than people.

The immediate problem is not the deficit. It is jobs.

* * *

What is the deficit? Simply, it is borrowed money.

Borrowing money is part of the American way of life.

When families need a new car or money for college tuition, they borrow.

When big corporations need millions to build new plants, they borrow.

When communities need new schools or firehouses, they borrow.

These are investments in the future. Instead of waiting several years to save the money—families, businesses and communities borrow the money now. They buy the car, build the plant, educate the children. In other words, while the debt is being paid off, the money they borrowed is put to good use.

We think the government should do the same thing. Its investment should be in the people of the United States.

That means: Invest in jobs now to build America for the future.

You see, there's more to be considered than dollars. There is a deficit in human lives . . . lives wasted by unemployment.

Holding the deficit to $60 billion or $70 billion would mean a human deficit of seven million workers unemployed for four more years.

The choice is dollars or people. We choose people.

It makes sense to make people America's first priority. Put them back to work, so they can take care of their families and pay taxes.

American workers want to work. They don't want a dole.

There is only one solution to unemployment, and that is jobs.

When today's unemployed get jobs, they will pay taxes and the budget deficit will come down. It is as simple as that.

* * *

How much deficit is too much?

In 1947, right after World War II, the publicly-held federal debt was 103 percent of this country's Gross National Product—the total value of the goods and services produced in one year.

Today, that debt is less than 26 percent of our Gross National Product. This means America is worth four times more than it owes.

It also means that America can afford to borrow even more today to put her people back to work.

America borrowed during World War II because we were fighting to preserve our way of life.

America is in another war today. This time, we are also fighting for our way of life—for the economic survival of millions of Americans.

In this war, President Ford and a majority of the Congress are fighting the wrong battle. They are fighting to hold down the dollar deficit.

They should be fighting to put America back to work. They should be fighting the human deficit of unemployment.

Instead of being idle, unemployed workers could be building homes, libraries, highways, recreation facilities, mass transit systems, sewage treatment plants and repairing the railroads.

All across America, cities need teachers, fire fighters, police officers, sanitation workers, librarians. But they are having to lay off these workers because the cities don't have money to pay them.

Workers want productive jobs that add to the value of America.

Put every unemployed worker back to work, and America will have a budget surplus.

Jobs **are** the only solution. The only real solution to unemployment. The only real solution to budget deficits.

But when it came to a vote in the U.S. Senate on April 30, only 29 Senators voted for jobs. 64 voted to keep millions unemployed for four more years.

Early last month, President Ford vetoed a job-financing bill which would have appropriated $5.3 billion to finance an estimated 900,000 jobs. The vetoed bill would have added money for public works projects, for public service employment, sumer youth jobs, work-study programs, and an assortment of other quick-stimulus projects.

Although the vetoed bill was not a perfect bill, it offered the sort of quick prescription for a sick economy that the nation now needs. Labor fought hard to get Congress to override the veto, but without success.

So, as the long, hot summer moves toward autumn, the jobless rolls continue to increase and the number of cities on the critical unemployment list grows larger. And we still do not have recovery legislation.

Prosperity, Mr. President, is not just around the corner . . . particularly not in the Building Trades. We urge you and the Congress to take immediate action to create new jobs by legislative and executive action.

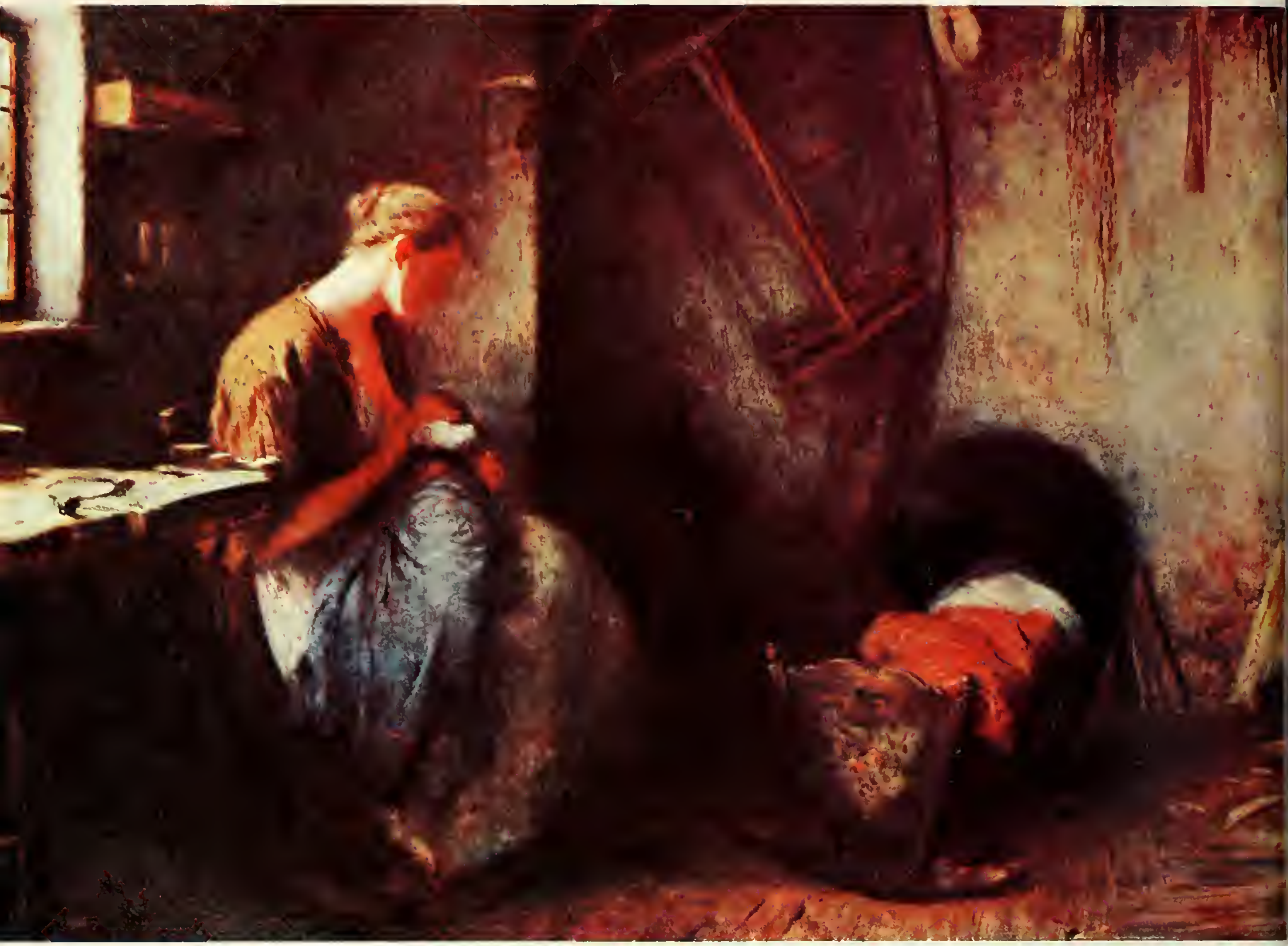
* * *

And I'd like to add this postscript to each member of the United Brotherhood of Carpenters and Joiners of America:

If you, too, believe that it is time to put America back to work, write your Senators and Representative. Tell them you have confidence in America. Tell them jobs are the only solution.

William Sidell

GENERAL PRESIDENT



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THE CARPENTER'S FAMILY

by Robert Koehler

One might call her the madonna of the working family . . . this woman who nurses her baby beside her husband's workbench and a small wooden crib. She was inspiration to a craftsman of yesteryear. Tools of a century ago line the wall of the low-ceiling room, and wood shavings are scattered about the rough-hewn floor. This was home and family to the carpenter of America's past.

The painting—rendered in a romantic, traditional style—was done by Robert Koehler, an artist born in Germany in 1850 and raised in Milwaukee, Wis. Koehler's mother was a seamstress and his father a machinist. The artist did most of his painting in Munich Germany and then taught for 25 years as director of the Minneapolis, Minn., School of Art. He died in Minneapolis in 1914.

"The Carpenter's Family" was exhibited in the 1880s and later dropped out of sight. It reappeared a few years ago at an auction, and a former trade union organizer liked it and bought it. It is now part of the collection of David and Ray Elliot of New York City.

AUGUST 1975

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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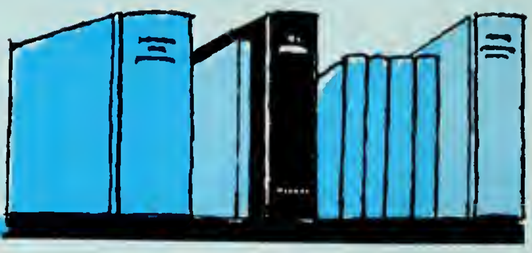

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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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PLEASE NOTE: Filling out this coupon and mailing it to the CARPENTER only corrects your mailing address for the magazine, which requires six to eight weeks. However this does not advise your own local union of your address change. You must notify your local union by some other method.

This coupon should be mailed to *THE CARPENTER*, 101 Constitution Ave., N.W., Washington, D. C. 20001

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THE
CARPENTER

VOLUME XCV NO. 8 AUGUST, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

LABOR PRESS AFL-CIO CLC

Printed in U. S. A.

THE COVER

Midway between Tucson, Ariz., and the Mexican Border is an historic old Franciscan Mission, dating from the 17th century. Known as the Tumacacori Mission, the ancient structure is located on a 10-acre site, established in 1908 as a national monument.

Once the center of a thriving missionary effort among the Indians of the Southwest, the mission today serves as a museum and showplace for old relics of the period when Spanish conquistadores ruled a broad area of Western America.

The tall and symmetrical plant in the foreground of the picture is a century plant. Although botanists once thought that the flowers of this plant bloomed only once every 100 years, research determined that they bloomed much more frequently. Another name for the plant is the agave, or the American aloe.—*The picture is by McKinney U.S.A., West.*

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001. (The back cover can also be ordered in the same way.)

Above, Mecca during the '75 UI Show. Below, Brotherhood exhibits.

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

The Bicentennial theme brightened one Brotherhood display, below. With General Officers Livingston and Konyha, left, are GEB Member Pete Ochocki, Local 1208 Financial Secretary Ronald Lemon, and Milwaukee DC Business Representative Michael Balen.

AMERICA
200
1776 1976

First Vice Pres. Konyha and Secretary Livingston with GEB Member Ochocki and Brotherhood leaders from the Milwaukee area.

UNITED BROTHERHOOD
Bar & Vanity

Wide Range Of Skills Shown At '75 UI Show In Milwaukee

Milwaukee, Wis., has been called the most heavily unionized city in the United States. Early in June it played host to the 30th AFL-CIO Union Industries Show and produced one of the largest crowds in the show's history.

The six-day exhibition at Mecca—the new convention center and arena (where, incidentally, the 1975 International Carpentry Apprenticeship Contest will be held)—featured among its more than 300 exhibit booths, a long series of displays by the United Brotherhood and its local unions in the Milwaukee area.

A wide range of craft skills and quality industrial products were shown by the Milwaukee District Council—work by piledrivers, millwrights, millmen, carpenters, and floor coverers. Featured throughout the displays was the Brotherhood's union label, one of the oldest in the American labor movement.

AFL-CIO President George Meany, who was on hand to open the show, observed that the exposition "symbolizes the deep faith we all have in the American free-enterprise system . . . the best system ever yet devised by the mind of man."

US Secretary of Labor John Dunlop, center, below, with General Officers William Konyha and R. E. Livingston.

BROTHERHOOD OF CAR

WASHINGTON ROUNDUP

OPEN SHOPPERS LOSE—The Supreme court has refused to interfere with a federal judge's order requiring the National Right to Work Committee and its legal foundation to furnish a list of major business contributors.

Ten unions that are suing the "work" committee have sought a list of employer contributors to document their charge that harassment suits against unions have been illegally financed by employers with an interest in the outcome. The Landrum-Griffin Act bars an "interested employer or employer association" from financing litigation by a union member against his union.

The open shop group last June refused to comply with an order by U.S. District Judge Charles Richey for a partial list of contributors. A unanimous Court of Appeals panel and now the Supreme Court refused to overturn the order, leaving the "work" foundation subject to contempt of court penalties if it defies the ruling.

CONTROLS WARNING—The AFL-CIO came down hard on Congressional proposals to strengthen the powers of the Council on Wage & Price Stability, and let it be known it is opposed to any wage-price legislation which goes beyond a simple extension of the life of the agency.

"All these proposals for strengthening the powers of the Council on Wage & Price Stability would expand the council's activities in the direction of more indirect controls," AFL-CIO Legislative Director Andrew J. Biemiller told a House Banking subcommittee considering various bills dealing with wage and price controls. His testimony was presented by Legislative Rep. Ray Denison.

HEALTH-CARE ELECTION RULES—Petition for employe representation elections in the health-care field now must be filed 90 to 120 days before the expiration of collective bargaining agreements, rather than during the 60- to 90-day period that applies to other employer categories, the National Labor Relations Board has ruled.

The special action was taken to comply with the 1974 health-care amendments to the National Labor Relations Act, and "to promote the stability of labor-management relations in the health-care field," the five-member board said in a unanimous ruling.

Under the amendments, Congress intended that in labor agreements involving health-care institutions any party which wanted to open such agreement must give at least 90 days' notice to the other party, the NLRB noted.

LETTER CARRIERS OPPOSE—A Post Office proposal to change existing residential delivery policies has been strongly criticized by the National Association of Letter Carriers. President James H. Rademacher called the proposal the "latest example of the new math technique in postal circles which can only result in a less for more policy: less service for higher rates."

The proposed changes would give curbline delivery to newly established residential stops or extensions of existing home delivery service. An alternate choice for the home owner would be delivery to a cluster box at the end of the street.

HIGHER SOCIAL SECURITY CHECKS—A cost-of-living increase in monthly social security benefits was included in checks delivered in July, according to social security officials.

The increase amounted to 8% for most people getting social security payments. It was the first benefit raise under a cost-of-living provision added to the social security law in 1972.

"People getting social security checks don't have to do anything to get the higher payments," a spokesman said. "The increase was added automatically."

The increase is based on the rise in prices from the April-May-June quarter of 1974 to the January-February-March quarter of 1975.

Here's a Tongue Twister . . .

Millwrights Make Mechanized Mail Maze

The US Postal Service is moving toward completion of a $950 million Bulk Mail System construction program, designed to create 21 mail processing centers throughout the country by March, 1976.

The accompanying pictures show you some of the complex maze of conveyors, chutes, trippers, and bins being installed by union millwrights at various installations.

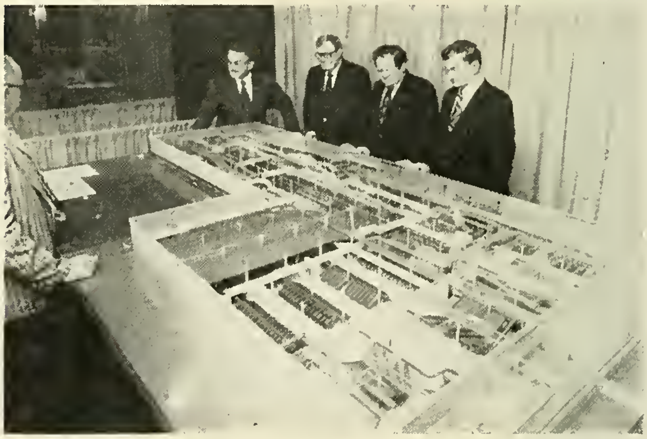
One of the pictures at right shows four of the General Officers of the Brotherhood examining a model of a mail process center being completed at Allen Park, Mich., by members of Local 1102, Detroit, Mich. (The model was displayed at the recent Millwrights Conference in Toronto, Ont.)

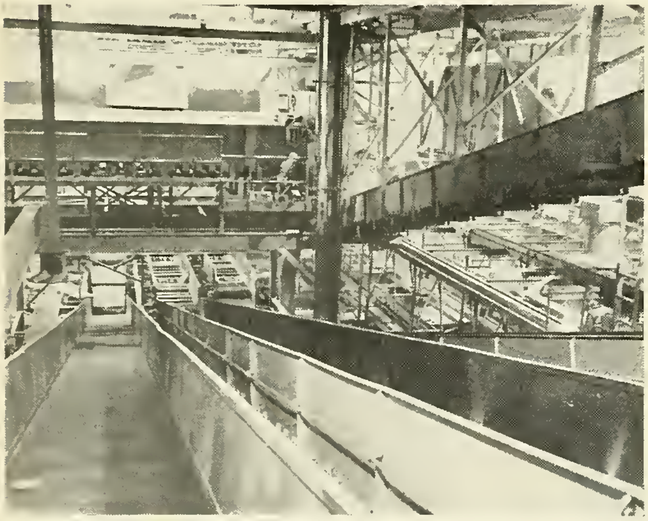
Other pictures on this page show installations by members of Local 102 of the Bay Counties, Calif., District Council at a center in Richmond, Calif. This center will serve northern and central California, western Nevada, and Hawaii.

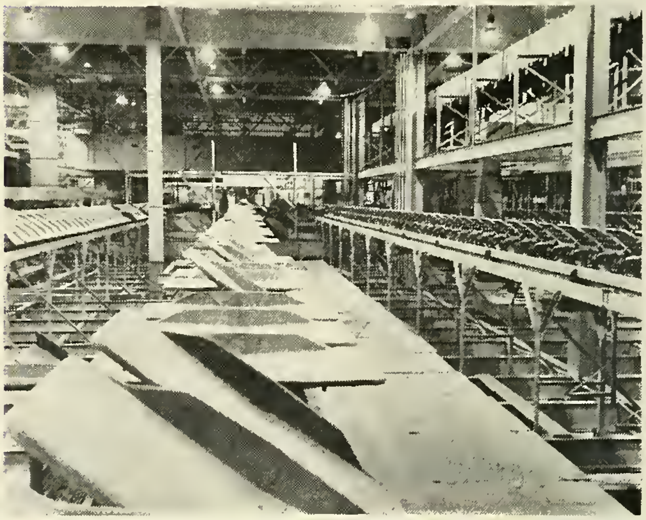
Centers such as this will be equipped to handle 50,000 sacks of mail and 280,000 parcels in a two-shift day.

Centers at Jersey City, N.J., and Chicago, Ill., are already operational. The Richmond, Calif., center and centers at Springfield, Mass.; Memphis, Tenn., and Pittsburgh, Pa., will be phased in this October but will not be fully operational until next year.

—*Photos of the Richmond center courtesy of Em-Kayan Magazine and the Morrison-Knudsen Co.*



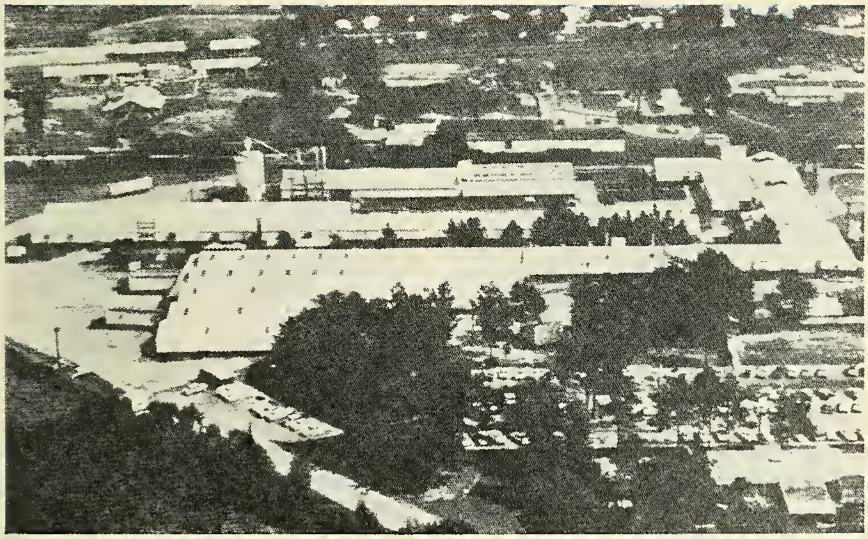




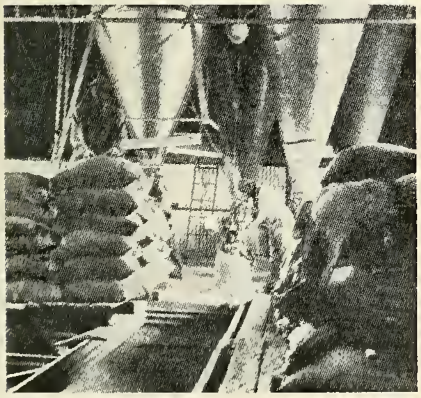
PROCESS CENTER
UNITED STATES POSTAL SERVICE
SAN FRANCISCO
BULK MAIL CENTER
U.S. MAIL

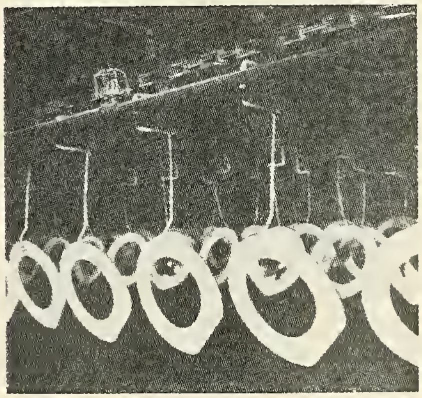
Beneke Keeps the Lid on its Production and Maintenance Workers: One Year without Contract

Brotherhood considers request for an international boycott of Beneke products, as company hires strikebreakers at big Mississippi plant.



An aerial view of the Beneke Corporation plant at Columbus, Miss., one of the largest toilet-seat manufacturing facilities in the world. The pictures below were taken along the production line in the compounding area and in finishing.





Tuffy, Puffy, Sea Shell, Match Up, and Magnolia Rustic are some of the trade names for toilet seats manufactured by the Beneke Corporation of Columbus, Miss. If you frequent the major chain stores, building suppliers, and discount houses of America you have undoubtedly seen Tuffy, Puffy, etc., on display.

The company says: "Each day Beneke produces more seats than any other manufacturer in the world."

Unfortunately, most of the 375 regular production and maintenance employees who turn out all these toilet seats for Beneke work for bare, minimum wages. A substantial portion of Beneke's production employees are paid approximately **one-half** of what the U.S. Department of Labor calculates is necessary to sustain a family of four at a low level in the non-metropolitan South. In fact, they are being paid between **$400 and $800 less annually than the poverty level** set for a family of four, as estimated by the U.S. Bureau of the Census for 1974.

Because of this, Beneke em-

Cancer hasn't stopped 1,500,000 people from living.

Mrs. Marilyn Dyson
Mr. Michael Cayeros
Mr. Sam Kantor
Mrs. Jean Mathesius
Mr. Homer Odums
Mr. George Walsh
Mrs. Evelyn Roll
Mrs. Thelma Hinz

More than 1,500,000 Americans are living proof cancer can be cured. The American Cancer Society needs millions to save millions more. Please, give more today. We want to wipe out cancer in your lifetime.

American Cancer Society

This space contributed by the publisher.

ployees at the big Mississippi plant, voted overwhelmingly, last year, to join the United Brotherhood of Carpenters and Joiners of America, and on July 17, 1974, the National Labor Relations Board certified the Southern Council of Industrial Workers of the Brotherhood as bargaining agent.

For more than a year, now, the Southern Council has attempted to work out a contract with the company. Employees ask for **a modest 30¢ per hour increase** over the $2.10 minimum being paid, and Beneke Corporation has refused that modest request, offering 15¢ as a counter proposal!

In Mississippi, we should point out, the average gross hourly earnings of production workers in manufacturing is $3.50 per hour. Beneke pays between $2.30 and $2.40 per hour. (The basic minimum wage rate paid by one of Benekes' leading competitors, Bemis Manufacturing Co. of Sheboygan Falls, Wis., is $3.47 per hour, with substantial fringe benefits under a union contract. That's over 40% more than the wages paid Beneke employees).

Last April, after negotiations proved fruitless, members of Local 2445 went out on strike. About 375 production workers left their jobs and began picketing the plant.

Mississippi is a "right to work" state, and Beneke soon began hiring "permanent replacements" for the strikers. To fill in the production gaps plant managers herded some supervisory and office personnel into the plant in an attempt to meet production schedules.

Lately, big brother in the form of a parent corporation began moving in with advice and counsel. Beneke is a subsidiary of a major U.S. conglomerate—one of the largest industrial complexes in the nation, according to *Fortune* magazine.

As this issue of *The Carpenter* goes to press, Local 2445 members are still picketing the big and sprawling plant under the hot Southern sky, and Brotherhood negotiators are turning to other avenues for settlement.

A letter is expected to be sent by General President William Sidell to more than 50 of Beneke's major customers across North America, describing the plight of the workers in Columbus, and asking that Beneke products not be purchased.

The letter states: "We hope you will exercise your independent managerial judgment to make the decision to stop purchasing and selling toilet seats manufactured by Beneke Corporation of Columbus, Miss., until Beneke Corporation recognizes the legitimate requests of its employees by paying fair and equitable wages."

An additional action is under consideration: A request of the AFL-CIO Union Label and Service Trades Department that it sanction a full-scale, continent-wide boycott of Beneke products. This would mean bringing to bear the buying power of more than 10 million trade unionists and their families from 91 national and international unions. Under normal procedures, the AFL-CIO contacts the 60,000 local labor unions throughout the United States and Canada and uses all media of advertising, as well as the publications of all national and international unions and local central bodies, asking support for a "do not patronize" campaign against the products of the Beneke Corporation. This procedure was recently used successfully by the Amalgamated Clothing Workers against the Farah Company of Texas, manufacturers of men's clothing, and it has been used in many other instances as well.

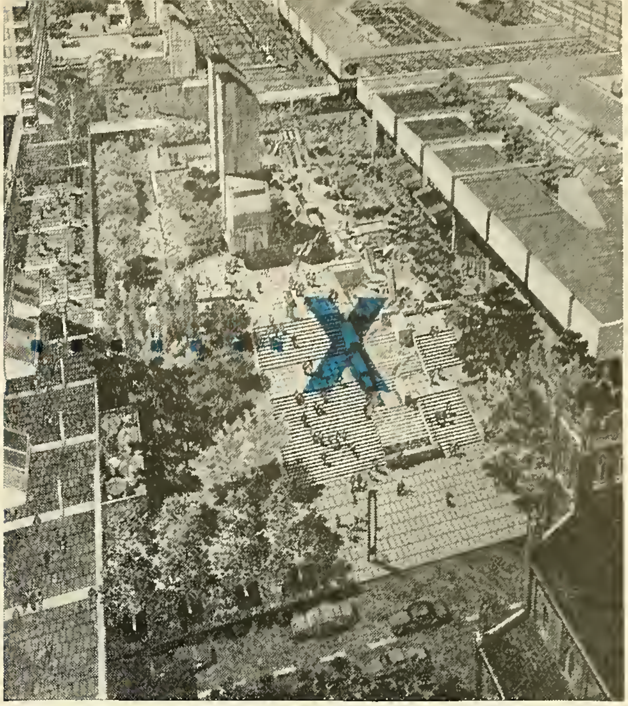
If such a request is made of the AFL-CIO Union Label and Service Trades Department, it would mark the first time in recent history that our 700,000-member trade union has resorted to an international boycott to achieve fair wages and benefits for any of its members.

In this instance, simple economic justice is called for. It's all we would be asking.

CARPENTERS PROTEST 'GUERILLA LAWFARE'

Chalk up one for environmentalists . . . .

Chalk up another for progress



Construction of Yerba Buena Center, a $535 million project of convention and exhibit halls, high-rise buildings, hotel, and shops in the center of San Francisco, has been blocked by environmentalists through "endless exploitation of the legal process to stall, delay, drag out, obstruct and eventually suffocate the development." Construction of the center would involve 9,000 construction jobs and 22,000 long-range service and white collar jobs, we are told.

Thousands of San Francisco building tradesmen have been idled in recent months by the obstructive tactics of so-called environmentalists.

First a major addition to San Francisco International Airport was halted because of legal protests that the seagulls on the bay might suffer nesting traumas and the bay might be polluted.

Then, an attorney representing a Bay area environmentalist resorted to court action to halt work on a proposed downtown convention center. At last report, this latter project is killed for good, unless new sources of financing can be found for its construction.

The big hassle which stopped work at the airport grew out of a suit by the Friends of the Earth, a group which contended that a federal environmental impact study was needed before a parking garage and terminal could be built. A Court of Appeals overruled the environmentalists, but not before more than 200 construction workers and local officials stagged a rally to back up their demands that the work continue.

HELP!
COST OF LIVING

Donald Doyle, president of the Greater San Francisco Chamber of Commerce, said it was "ridiculous" that the appellate court should have allowed "a handful of people" to take away hundreds of jobs.

Joseph O'Sullivan, president of the San Francisco Building and Construction Trades Council and veteran leader of our organization, used stronger words. He told the rally that Friends of the Earth should be hauled off to some remote island . . . "that way we would be rid of all the pollution around here."

With construction work at the airport returned to normal, construction workers turned to another roadblock downtown, Environmentalist Alvin Duskin had instigated a lawsuit which would require voters approval of any bond issue for financing Yerba Buena Center. An out-of-court agreement earlier this year appeared to clear the way for the project, but bids came in higher than the $210 million limit in the agreement. Duskin's attorney forced the city to an abitration on his allegation that a $14 million financing adjustment between the city and the federal government violates the out-of-court settlement. Work would have begun May 1, if such contentions had not interfered.

Last April, San Francisco's building trades unions, led by the Carpenters, held a two hour work stoppage, a rally, and a protest march as part of a last-ditch effort to save Yerba Buena, but without success.

It is now August, and the big center is still tied up in litigation, or what Joe O'Sullivan describes as "guerilla lawfare" by the environmentalists.

Men Growing Bigger . . . If Not Much Better

One of these days Americans won't have to ask, "Hey, Stretch, how's the weather up there?"

They'll all be up there with him, and can check for themselves.

That's the view, perhaps stretched a bit, that scientists are taking after studying the height of people one generation after the next.

Following the latest round of measuring, it appears that more than ever it's a tall man's world and getting more so all the time, the National Geographic Society says.

In the last two generations, Americans have grown 1½ inches, and now at an average height of 5 feet 8.2 inches they continue to be the world's tallest people except for the Watusi and Dinkas in East Africa.

Europeans have grown that much, 1½ inches, in a much shorter time. Japanese junior high school children are 2 to 2½ inches taller than youngsters there were ten years ago. Bigger classroom desks now are a nationwide necessity.

Around the world, men with tape measures have noticed the same thing: almost everybody is growing taller. Why, however, is not so obvious.

Nutritionists say it is because most people are eating better than ever, especially more protein and vitamins. With Americans, another factor may be that they are supposed to be the world's most overfed. Health care generally is better than ever, say doctors.

A genetics expert talks about a melting pot effect. He says Americans' average height seems to have begun inching upward following the floods of immigrants in the last century.

The most primitive people, according to their fossilized bones, may have been about 3 feet high. Historians say Christ was less than 5 feet.

If their shining armor is proof, knights were only 5 feet in their spurs, and a Minuteman in the American Revolution was about 5 feet 4. American doughboys of World War I averaged 5 feet 7¾ inches, GI's in World War II were around 5 feet 8½ inches, and Viet Nam vets averaged 5 feet 8-9/10 inches.

Towering Americans are most noticeable on basketball courts. There are 20 college players over 7 feet, and five in the National Basketball Association, including 7-foot-2-inch Kareem Abdul-Jabbar.

Before David flattened him, Goliath stood 9 feet 6½ inches or 6 feet 10, depending on how scholars read the Old Testament. The tallest American, Robert Wadlow, was 8 feet 11.1 when he died at age 22.

There may be at least one advantage to being tall. Some companies tend to hire tall men, apparently impressed largely by their size, despite equal or better qualifications of smaller job candidates.

None of this apparently goes to their heads. They may be taller, but their average hat size is still 7⅛.

Americans may be nearing their ceiling of growth, but some nutritionists think food technology could put six more inches on another generation.

The sky is not the limit. If a Gulliver-like giant grew close to 40 feet tall he would have to start taking life sitting down. Otherwise, calculating his weight and the strength of human bone material, he would break his leg every time he took a step.

you feel it!
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VAUGHAN

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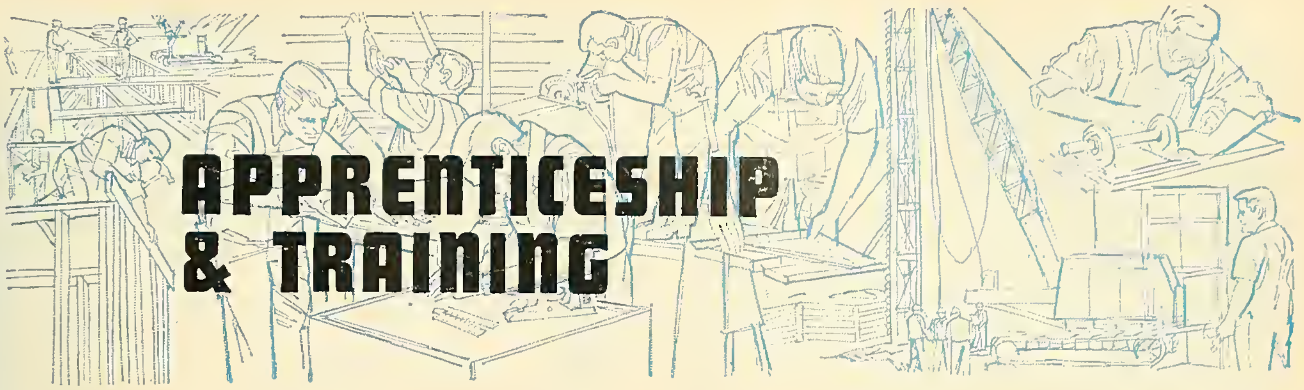


APPRENTICESHIP & TRAINING

Voycheske Named To BAT in Seattle

The US Department of Labor's Bureau of Apprenticeship and Training (BAT) has announced the appointment of Edward T. Voycheske as apprenticeship and training representative in the Seattle, Wash., area.

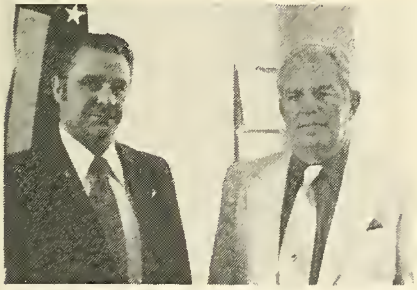
Roscoe H. Burt, the Labor Department's associate assistant regional directors of BAT, said in Seattle Voycheske will work to promote apprenticeship and training programs in Washington. In assisting the development and improvement of these programs, he will work closely with labor and management groups, employer associations, minority and women's groups, vocational/technical schools and school systems.

He has been a member of Carpenters' Local 1849, Pasco, Wash., for 20 years and has held various offices. He served a carpenter's apprenticeship and had perfect related training attendance for four years.

He taught carpenter apprentice and journeymen classes at Columbia Basin College for 10 years and served on Pasco Carpenters' JATC for five years. Voycheske work for 13 years as journeyman carpenter.

Just prior to employment with BAT, he was apprenticeship coordinator for Washington State Council of Carpenters since 1967 and, during the period August, 1969 to January, 1973, was center coordinator for carpenters at various Job Corps Centers.

Voycheske is assigned to BAT's state office located in 2006 Smith Tower, Seattle.



Edward T. Voycheske, left, with Roscoe H. Burt, the Labor Department's associate assistant regional director for apprenticeship and training at Seattle.

New Jersey Contest Winners

The New Jersey Carpenters Apprentice Training and Educational Fund recently held its annual apprenticeship contest, and here are the three top winners with sponsors. From left: James Hanson, NJ Fund staff; David Hedlund, business representative, Local 1489, Burlington; Norman Pedersen of Local 620, first place, mill-cabinet; Tom Parkinson of Local 1489, first place, carpentry; Wayne Tutzauer of Local 455, first place, millwright; Sam Barratt, business representative, Local 455, Sumerville; and Joseph J. D'Aries, director of the NJ Fund.

Local 275 Member To BAT Post

John T. LaPensee, a thrice-wounded Vietnam veteran from North Attleboro, Mass., has been appointed as Massachusetts field representative of the Labor Department's Bureau of Apprenticeship and Training (BAT).

A member of Local 275, LaPensee, 27, will work out of the Labor Department's regional Manpower Administration office in Boston. His job will be to promote the concept of apprenticeship and provide technical assistance and advice to management, labor, veterans' organizations, minorities, and other groups concerned with manpower training.

A 1966 graduate of Foxboro High School, LaPensee served with the First Marine Division for 11 months in 1967 and was wounded while on duty in Quang Tri province in December of that year.

LaPensee, a native of Taunton, Mass., is married to the former Myrna Moyes of Canada. They have two children, Deborah, 5, and Sean, 2.

Milwaukee Contest Aids Summerfest

Summerfest '75, an outdoor festival in Milwaukee, Wis., was a beneficiary of the Seventh Annual Carpentry Apprenticeship Contest in that city.

The 10 carpentry contestants, as their manipulative project, created 10 kiosks as information booths for Summerfest '75, as crowds of shoppers in the Northridge Shopping Center Mall watched. Stephen Marcus, president of Summerfest, officially opened the competition by driving the final nail into a model of the project.

The kiosks were designed by a local architectural firm, and the graphics for the booths, applied after their completion, were the work of two Milwaukee artists.

●

The 1975 International Carpentry Apprenticeship Contest will be held November 5 and 6 in Milwaukee, Wis., with the awards banquet set for Friday night, November 7.

Bud's Construction Co. Trains Fiji Youths

Tacked to a tree near a newly built chicken house on the grounds of the Methodist Youth Training Center in the Fiji Islands of the Pacific is a hand-lettered sign reading "Bud's Construction Company." The sign is a joking tribute from the Fijian school dropouts who are being taught a trade to their carpentry instructor, Peace Corps volunteer Albert G. (Bud) Phillips Jr. of Portland, Ore.

Journeyman carpenter Phillips, 29, and his students enjoy a teasing camaraderie as they work together to build staff housing, build and repair furniture for the four-year old training center, or figure out the quantity and cost of materials for classroom projects. Teaching is a new occupation for Phillips—"I've just always worked my trade," he says—and he relishes both its challenges and rewards.

"When you prepare your material, I've found out, you have to know it better than you think you know it," said Phillips, a member of Local 226, Portland, Ore. "When you get up in front of the students there's no room for bluff."

The son of Mr. and Mrs. Albert G. Phillips of Portland, Phillips joined the Peace Corps in 1973 after working for five years for Portland construction companies. "I was working as a carpenter and I didn't feel I was getting any satisfaction from what I was doing," he said.

At the time he was corresponding with a Peace Corps volunteer nurse in Fiji, who told him that the Peace Corps was looking for an experienced carpenter to teach youths at the training center. So Phillips signed on as a volunteer for two years and, since then, "it's been one of the best times of my life," he said.

Phillips' students are youths 17 to 22 years old, most of whom dropped out of high schools because of poor grades or a lack of money to pay school fees. At the training center, part of a 640-acre Methodist educational complex, such youths can get three years of low-cost training in agriculture or carpentry. Young women dropouts can learn business or pre-school teaching skills.

Phillips and another Peace Corps volunteer, a retired Illinois schoolteacher who trains the pre-school teachers, are the first Peace Corps volunteers to serve at the center near Nausori, a small city about an hour's bus ride from the capital.

Bud Phillips, Peace Corps volunteer, with two of his student-workers in "Bud's Construction Company."

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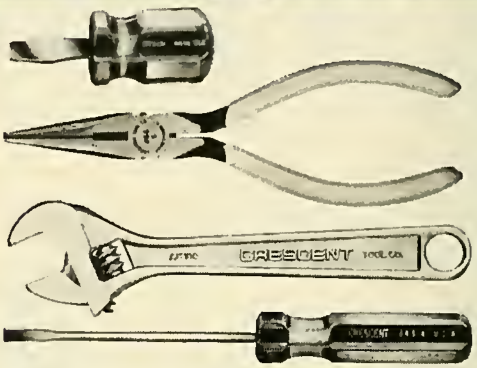

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CANADIAN REPORT

First Canada Place Built By Union Carpenters, Using Advanced Methods

The most impressive office building complex in Canada and the eighth largest of its kind in North America is just reaching completion in downtown Toronto.

First Canada Place is not only outstanding for its size but for the imaginative way it was planned and the many innovations which went into its construction. The main edifice is a 72-storey structure almost a thousand feet high, set on a podium with three-level shopping, banking, entertainment and recreation.

A five-acre park on top of the podium will be open to the community and offers a striking alternative to the windswept, barren concrete areas surrounding some other huge office structures.

First Canada Place is a project on a block-square seven-acre site being developed by Olympia and York Developments which erected the Ontario Federation of Labor Centre seven years ago. Its labor relations have been above average and some of the advanced methods used in building First Canada Place have justified their high reputation.

For example, they used a multi-million dollar materials handling system of their own design which eliminates bottlenecks and speeds up the delivery of materials. The core of the system are two giant elevators capable of handling two 65-foot tractor-trailers. The trucks are lowered to the basement and driven onto a massive turntable which revolves the trucks to any one of many unloading bays.

Men and materials are then moved by standard and jump jumbo elevators to the proper zone. Climbing elevators, 'jumped' up the building as construction progresses, are a world first developed by O and Y staff.

Another key innovation is the four-zone concept. The main Tower was divided into four zones. Each zone was treated as if it were a separate building stacked one on top of the other. Each has its own elevators and construction crews.

As a result of these advanced construction methods, the company has won the Montgomery Memorial Award of the Canadian Construction Association.

The main structure is called First Bank Tower as its prime tenant is the Bank of Montreal established in 1818.

First Canada Place is planned as the hub of a vast network of walkways connecting with the lower levels of hotels, office complexes and transportation facilities over a five-square block area.

Olympia and York have about 100 carpenters on their payroll at this writing but as many as 250 in peak construction periods. It is the largest privately-owned development and construction company in Canada, possibly on the North American continent. It achieved this status in just 18 years.

Every great city has a focal point that expresses its growth and vigor. In downtown Toronto, that focus is concentrated on the corner of King and Bay Streets, where the pulse of Canada's financial and business life is strongest. First Canadian Place, with its 72-story First Bank Tower centerpiece, will invest that prestigious intersection with a dramatic new dignity and vitality.

Third Federal Budget in 13 Months Still Does Not Meet Nation's Needs

The trade union movement had not one good word to say about the federal budget for 1975-76, which was introduced in the House of Commons by Finance Minister Turner. This was the third budget in 13 months as the government tried to adapt its income and spending to changing economic and social conditions.

Its budget of May, 1974, tried to contend with inflation. Its post-election budget of November, 1974, was aimed at curbing inflation and recession with rising unemployment. In neither case did it succeed.

In this third budget, the finance minister admitted that the problems have grown. Now he had inflation, recession and energy problems to contend with. Trade union spokesmen were reflecting public opinion that Mr. Turner—really the Trudeau government—was doing a poor job on every count.

The strongest objections were voiced against the sudden 10-cents-a-gallon tax for personal use. On top of this the price of crude oil was jumped by $1.50 a barrel, which will add another five cents a gallon to gasoline prices by mid-August. This 15-cents-a-gallon increase (on top of prices ranging from 60 to 80 cents a gallon across the country) will cost everyone who drives to and from work from $75 a year up.

Oil and gas for heating are also going up in price so that the average household can expect a $200 a month increase in heating and transportation costs, definitely an inflationary factor.

Everybody is aware that Canada is rapidly running short of oil and gas. Turner has a tenable argument that more money is needed for costly exploration for new sources of energy and that oil and gas must be conserved by inhibiting its non-essential use. But the argument is largely negated by the fact that the big oil companies have reaped bonanza profits, especially in recent years, and are now being helped to boost their profits through higher prices for reserves they own and discovered when costs were low.

Another cause for serious protest is the small amount of money the federal government allotted to housing in this budget, just $200 million in additional funds. Ontario alone was asking for $350 million more. The building industry, the building trades and the potential homebuyers all were very disappointed that the government didn't see its way clear to add at least another billion dollars to the home-building market, especially for lower priced homes.

The third major cause of complaint

is the government's plans to curb expenditures on health services. The federal government is liable for 50% of the cost of hospital and medical services provided by the provinces. This year the increased cost to the federal government was 16.6%. Next year the government will increase its contribution by no more than 14.5%, then by 12% in 1977-78 and by just 10% in 1978-79 and thereafter.

This ceiling on contributions will make every province either restrain its spending, increase its premiums to the public or both. The poorer provinces will have a hard time maintaining the quality of service without doubt.

Finance Minister Turner said that the government itself would cut down on its spending by a billion dollars in the year. Yet spending in 1975-76 is estimated at $31.6 billion compared with $28.2 billion in 1974-75. So where is the saving? In fact, the government is expecting a $5 billion deficit in the next fiscal year.

Changes Scheduled In Jobless Rules

Changes are going to be made in the Unemployment Insurance Act. At present a person who is laid off draws benefits after two weeks. If a person is fired for cause or quits a job, the waiting period is an extra three weeks. This will be increased to six weeks.

Contributions to the U.I. fund from employer and employee will go up. Payments under the unemployment insurance plan have been much higher than anticipated due to heavy and increasing unemployment. Claims were up by 31% in the first four months of this year. Total pay-out to the unemployed this year is expected to reach $3.5 billion.

CLC's Positive Action Program

This past spring when the government consulted business, unions, and professional groups about a consensus on restraint policy, it got a negative response from all three groups except that the labor representatives through the Canadian Labor Congress said they would agree to consider such a policy if the government committed itself to a positive action program. This would have to include a substantial increase in homebuilding to help keep rents and selling prices down, the regulation of rents to prevent gouging of tenants, a curb to land speculation, the regulation of oil and gas prices, an increase in old age pensions, a full employment program, a guaranteed annual income program and guarantees that tax concessions to corporations would be used to create jobs and not to end up in higher dividend payments.

If the government listened, there is no sign that it is prepared to act. Recently the CLC again urged the government to improve its pension programs and to make a start on a guaranteed annual income scheme through a negative income tax.

CLC President Joe Morris told Health and Welfare Minister Marc Lalonde that the private pension industry is incapable of providing the pension protection Canadians need. This is evident from the fact that 60% of Canadians do not have private pension coverage, and only 10% of workers finally qualify for full pension benefits.

The CLC also expressed its support for community employment programs such as Opportunities for Youth and the Local Initiatives Program as ongoing projects toward full employment.

It urged a $3 an hour minimum wage indexed to the Consumer Price Index. All of these and other CLC proposals are aimed at raising the living standards of the bottom 20% of the population.

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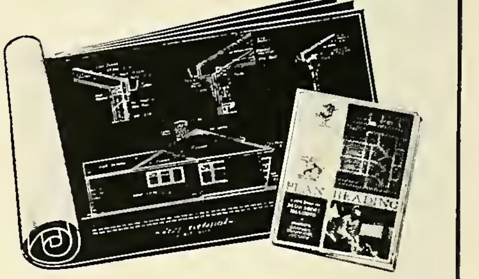

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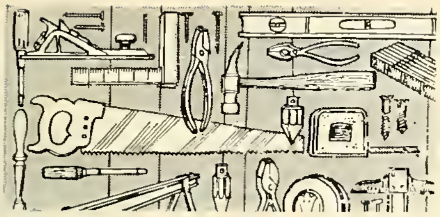


LOCAL UNION NEWS

Safety Training Certificates

Eight members of the Brotherhood recently received certificates showing their completion of safety training courses at the AFL-CIO Labor Studies Center in Washington, D.C. The presentations are shown at right, starting from the top:

1. General President William Sidell presents certificates to Theodore Roesler of the St. Louis, Mo., District Council and George Gushue of the Philadelphia, Pa., District Council.

2. Robert Georgine, third from left, president of the AFL-CIO Building and Construction Trades Department, with George Eickholdt, Detroit, Mich., DC; John Keschl, Miami, Fla., DC; and Kenneth McMagouirk, Houston, Tex., DC.

3. Georgine, left, and John Stender, Assistant US Secretary of Labor for OSHA, right, with Robert Lavery of the Cleveland, O., DC.

4. William Ryan of the Chicago, Ill., DC Center, with Brotherhood Research Director Nicholas Loope and Safety Director Paul Connelley.

Al Bonavitch of the Bay Counties, Calif., DC, also completed the course, but he was not present when the pictures were taken.

Roofing Party At Klamath Falls

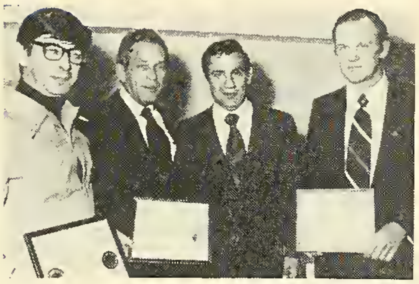
Members of Local 190, Klamath Falls, Ore., held a "roofing party," Saturday, June 28.

They stripped off five previous roofing jobs from the top of the local Labor Temple and prepared the framing and underlayment, so that local roofers could finish the job the following Monday morning.

The ladies' auxiliary served dinner to the work party, which included: Milt Berglund, Dale Gilbert, Mink Haugen, Morris Jorde, Bill McConron, Ed Moore, Roy Plank, Apprentice Henry Stork, Lewis Stork, Clarence Westlund, Johnny Yberra, and Ray Yoder.

The group also celebrated the 59th wedding anniversary of Crete and Margaret Robinson.

1



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Attend your local union meetings regularly. Be an active member of the United Brotherhood of Carpenters and Joiners of America. Participate in its year-round activities.

5 Oregon Crafts Sign 5-Year Pacts

Carpenters and four other crafts in Oregon, representing 20,000 workers, have entered into a five-year agreement with the Associated General Contractors which they hope will stabilize the industry and employment.

The five unions are the Carpenters, Laborers, Teamsters, Operating Engineers and Cement Masons.

The contract calls for $1.50 hourly increase for members of all unions the first year, an additional $1 an hour the second year, and 35 cents in each of the succeeding three years. However, each craft decides how much of the money goes on the paycheck and how much will be allocated to fringe benefits.

A cost-of-living clause, with an 8% cap, will be in effect during the last three years of the agreement.

The pact also establishes a Multi-Craft Production Board with equal representation from unions and management. The board will operate on a continuous basis to resolve grievances and alleged contract violations without work stoppages.

Lakeland Care List Below 100

As of May 31, the Lakeland, Fla., Home for aged members of the Brotherhood reported a total administrative-care list of less than 100 members for the first time.

There were 54 members being cared for at the Home, and 45 members were accommodated in outside nursing homes, leaving a total of 99 members on the rolls.

(Editor's Note: Under a decision of the 32nd General Convention, last year, the Home is being phased out because of high administrative costs and new restrictions placed upon such health-care facilities by the State of Florida.)

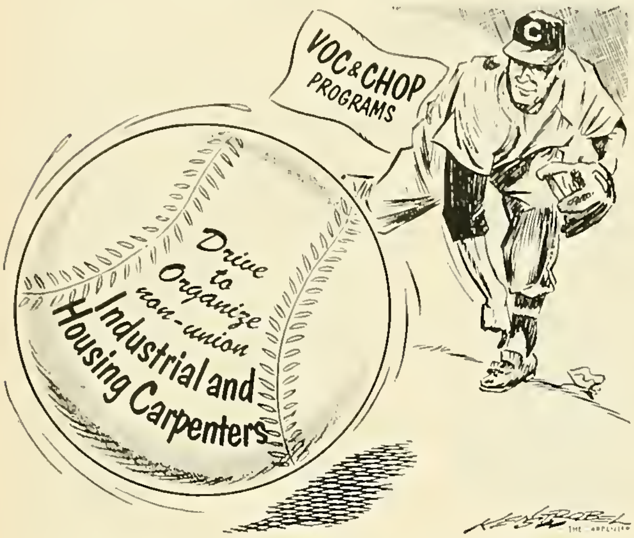
J. A. Plymate, director of the Home, reports the following news:

Johan A. Soderberg of Local No. 787, Brooklyn, N.Y. moved to a nursing home May 20.

J. Albin Ostrom of Local No. 993, Miami, Florida, died May 10, 1975. He was buried in the Home Cemetery.

Cornelius Vos of Local No. 490, Passaic, N.J., died May 14, 1975 in a nursing home in N.J. His body was cremated for burial in the Home Cemetery.

Good Pitch!


C
VOC & CHOP PROGRAMS
Drive to Organize non-union Industrial and Housing Carpenters

You're playing heads-up ball when you join the Brotherhood's organizing teams and help to sign up new members for the 1975 season. Housing starts are picking up, and every residential carpenter should be a member. Millions of industrial workers are still unorganized, too!

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Shingle Weavers Vote To Join Western Council

Members of the Washington-Oregon Shingle Weaver's District Council have, in recent weeks, met and become familiar with the organizational structure of the Western Council LPIW, following their May 1, 1975 affiliation with the latter organization.

Representatives from seven local unions in Oregon and Washington—speaking for over 500 Shingle Weavers—have reported their pleasure in concluding negotiations which saw over 95% of their membership vote for affiliation.

The Shingle Weavers have worked under a master contract on an industry-wide basis for many years, their District Council having been founded in 1935.

Exec. Sec. A. W. Anderson observed that the district council will remain intact until negotiations for a new working agreement have been concluded, after which the original charter will be picked up by the Brotherhood and the Western Council will assume full bargaining jurisdiction.

"At one time," Anderson said, "there were 3,500 to 4,000 members, but when cedar became used on a large scale for lumber and shakes, it knocked the bottom out of the shingle industry. As a consequence, employment in the shingle industry dropped and membership decreased," he said.

Gradually, operating costs of maintaining the Shingle Weaver's District Council in the face of declining employment became so great, Anderson said, that they found it would be desirable to affiliate with a larger organization.

Thus, at the Shingle Weaver's convention in the fall of 1974 in Everett, Wash., Exec. Sec. James S. Bledsoe of the Western Council was invited as a guest to explore all aspects of affiliation. Both Bledsoe and Western Council Pres. George Casseday were subsequently instrumental in effecting the affiliation and subsequent contract negotiations.

Those Shingle Weaver Locals now affiliated with the Western Council and its constituent district councils are: Loc. 2777, Eugene, Ore., (within the Willamette Valley District Council); Loc. 2769, Wheeler, Ore., and Loc. 2755, Kalama, Wash. (within the Portland Coast-Columbus District Council); and Loc. 2580—Everett, Loc. 2576—Grays Harbor, Loc. 2555—Port Angeles, and Loc. 2542—Raymond (All within the Puget Sound District Council).

Longshore Act Applied to Recreational Boat Builders

The U.S. Labor Department's Employment Standards Administration (ESA) has notified insurance carriers and self-insured employers of the application of workers' compensation under the Longshoremen's and Harbor Workers' Compensation Act to employes of recreational boat builders and marinas.

As amended in 1972 the Longshore Act substantially expanded coverage beyond the navigable waters of the United States, to include maritime employment performed in shoreside areas adjoining the navigable waters.

ESA's Office of Workers' Compensation Programs (OWCP) has received numerous letters and inquiries as to whether the expanded coverage applied to recreational boat builders and marinas.

According to Herbert A. Doyle, Jr., Director of OWCP, the Benefits Review Board of the Department of Labor has issued several decisions in appeals under the Longshore Act interpreting the landward extension of coverage. Based upon these decisions and the legislative history of the Act, OWCP has concluded that the employes of recreational boat builders are engaged in "maritime employment" and are covered and come under the jurisdiction of the Act if injured in a shoreside area that meets the "adjoining area" criterion established by the broadening of the definition of "navigable waters" in the 1972 amendments.

In Retrospect

Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.

By R. E. LIVINGSTON
General Secretary and Editor

75 YEARS AGO—AUGUST, 1900

Move to Change Convention Site Loses

In the spring of 1900 there was an effort by some local unions to have the General Convention of the Brotherhood, scheduled for September 17, moved from Scranton, Pa., to Chicago. The Constitution of the Brotherhood at that time permitted five local unions in good standing from five different states to demand a referendum changing the convention site.

Such a referendum was called for, and a balloting was held. A total of 16,694 votes were cast in 409 local unions, and Scranton, Pa., defeated Chicago by almost two-thirds of the total vote.

With this decided, the will of the New York convention, two years before, was upheld, and the 11th General Convention plans continued as before.

Contractor Skips Town, Heads for Far West

Local 146 of Schenectady, N.Y., reported that a local contractor had suddenly left town, leaving debts to both Carpenters and material furnishers. The recording secretary of the local reported that this was the fourth time in as many towns that Nathan Brown had skipped out on construction projects. It was reported that he was on his way to San Francisco.

Chicago Carpenters Still Locked Out

Contractors in Chicago were still locking out the Building Trades, causing much financial hardship in the Windy City.

The General Executive Board of the Brotherhood voted to donate $3,000 to help the Chicago District Council in its plight. The workers were supported by the *Chicago American* Newspaper, which called upon the contractors to end the lockout, go back to business and let the men go back to work.

Michigan Farmers, "Bum" Carpenters

Members of Local 226 were trying to secure a nine-hour day with pay at 25 cents per hour in Traverse City, Michigan. They were opposed by "hog contractors" and local architects.

The local union reported: "Trade is pretty fair, but there are so many farmers and bum carpenters in this part of the country, that we are just able to hold our own."

50 YEARS AGO—AUGUST, 1925

Court Vindicates Union Millwork Agreement

Prior to 1918 the Chicago District Council included in its agreement with local contractors a clause which stated: "There will be no restriction on the use of any manufactured material except prison made."

In 1918 this section of the citywide contract was amended to read: "There will be no restriction against the use of any manufactured material except *non-union* and prison made. This is not applied to machine-made flooring, ceiling or ceiling petition, plain lumber or hardware of any kind."

A group of non-union millwork manufacturers from out of state filed suit against the District Council and some 67 other defendents on charges of violating the Sherman Anti-Trust Act, telling the lower court that the non-union clause was in restraint of trade.

Actually, the mill-cabinet plants of Chicago, which were almost all organized, were being undercut by non-union plants in and around Oshkosh, Wisconsin. The new union-label clause in the contract caused a non-union firm in Wisconsin to lose more than 75% of its sales to Chicago contractors.

The United States Circuit Court of Appeals ruled that the new clause in the Chicago agreement was not in restraint in trade and allowed it to stand. It was a milestone ruling at the time.

200 Work Days Per Year For Building Tradesmen

According to the United States Bureau of Labor Statistics, United States building tradesmen of 1925 worked an average of only 200 working days per year throughout the country. By this time most carpenters were on 8-hour work days.

Neglected Apprentices

"The myth that American boys do not want to learn a trade has been exploded again," stated the Editor in April, 1925. At that time the Boston Building Congress Apprenticeship Commission had no trouble finding young men interested in the trades. However, it did have trouble finding continuous employment for them after they became indentured. Boston contractors were not anxious to assume the responsibility of providing steady work for the boys. Between 35 and 40% of the enrolled apprentices were unemployed at times during the previous years.

Pay Dues Ahead

The Editor prompted his readers, "Pay your dues at least three months in advance. Remember, when your dues are behind, you automatically deprive yourself of the benefits which the Brotherhood wishes to bestow on you, no matter how long you have paid dues in the past."

Ecclesiastes Teaches

"Two are better than one, because they have a good reward for their labor. For if they fall, the one will lift up his fellow, but woe to him who is alone when he falleth; for he hath not another to help him up. And if one prevail against him, two shall withstand him, and a threefold cord is not quickly broken."

Service To The Brotherhood

POUGHKEEPSIE, N.Y.

At a special dinner-dance recently, three long-time members of Local 203 were awarded 50-year pins. Shown, with their wives, are golden-year members Bernard Paquette, Sr., Edward Allen, and Edward Schamberg.

There was a large gathering of members and guests for the award ceremonies.

MT. CLEMENS, MICH.

The following members of Local 674 were recently honored for their years of membership: August Blohm, 55 years; Charles DeSot, 35 years; James Freel, 35 years; Vincent Kowalski, 35 years; James Pytleski, 25 years; Gerald Rocker, 25 years; Lloyd Schwark, 25 years; and Alex Singel, 25 years.

PORTLAND, ME.

Seven members of Local 517 were honored at a reception marking their 25th year as members of the United Brotherhood. They were presented 25-year service pins by Leo Cyr, president, and John E. Bowman, business representative.

Members receiving pins: Harrison W. Gerow, John McGill, Frank L. Martz, Joseph D. Morrison, Leon H. Smith, Harold F. Titcomb, and Roger L. Willey.

Miami, Fla.—25-Year Pins

MIAMI, FLA.

Local 993 President Kenneth A. Berghuis, Jr., recently presented 25-year membership pins to the following brothers:

First row—Kenneth A. Berghuis, Harry Dahlberg, Nathan Brodie, John J. Rowe, Gerald L. Hipps, John H. Klepic, Alexander P. Branch, Samuel Streapy, Richard J. Boyle.

Second row—Jack J. Sale, Vincent Egan, Julian V. Clements, Charles Parks, Francisco Garcia, John A. Zarelli, Walter Batten, Leo M. Ryan. Not in picture: Cleon H. Tatum.

Berghuis presented 50-year pins to the following:

Elmer Hathaway, Rudolph Pachman, John Fischer and W. B. Shelton.

CLEARWATER, FLA.

Local 1275, Clearwater, honored 25-year members with a dinner and stage play. Following the dinner and play, International Representative Van Pittman presented 25-year pins.

Shown in the picture, left to right:

Bottom Row: Herbert Hoerl, Francis Brideau, Barney Guiffre, Willis McBride, Raymond Holzschuh, Robert Jones and Barney Bauman.

Middle Row: Hans Laursen, Frank Hansell, Cornelius Maxwell, Rep. Van Pittman, Ed Hayden, Local Business Rep. Paul Long, D. C. Rep. Arthur Langlo, Norris Cogle, Roscoe Nutt, Arnold Meach and Lewis Wetzel.

Back Row: Albert Duchemin, Herman Fiedler, Archer Laursen, Norman Haynes, Leon Whitton, Howard Baker, John Homans, Adrian Van Es, David Douthitt, Frank Kownack, Henry Treadway and John Beltz.

E. N. Shaw, financial secretary of Local 1275, reports that a large gathering of members and friends witnessed the presentations and the play.

Miami, Fla.—50-Year Pins

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Clearwater, Fla.

Cash in on these days of fear...

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"School and instructor were excellent. Really gave me incentive to get much deeper into the security end of it . . . earned $1500 spare time while enrolled."

James D. Soule, West Chester, Pa.
"Excellent course — very thorough and no short cuts! Am semi-retired. My wife and I are moving to Florida to open a combination gift and locksmith shop."

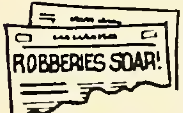
Keith Hamill, Toronto, Can.
"Have seen other locksmith courses but none of them compared to yours. Now have a successful mobile service of my own and earn $2000-$3000 per month."

George James Luzzi, Norwood, N.J.
"Earned $1000 while training. Method of instruction, personalization . . . and overall thoroughness are wonderful. My instructor was encouraging and informative."

Edward H. McInroy, Honesdale, Pa.
"First got interested in locksmithing as it is necessary for my job and there are so few locksmiths in the area. Enjoyed study as well as practical training."

Alexander Curto, Brooklyn, N.Y.
"Found the course clear and concise . . . the 'learn by doing' quality brought a feeling of pride and accomplishment. Faculty was helpful, encouraging."

★ Newspaper headlines tell the story.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Pick up a paper any day. Burglary, housebreaking, vandalized homes—no wonder America is locked up tighter than ever before. And there are more homes, more stores and factories, more hotels, more cars, and more people. And that means more keys and locks.

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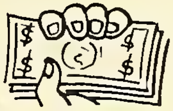

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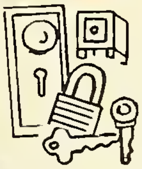

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Special Delivery

A computer was set up to notify magazine subscribers when it was time to renew their subscription. One day it went sour and before anyone realized the miscue, a farmer in Montana received 11,834 letters telling him his subscription had expired.

His local postmaster had to hire a special truck to deliver all the letters. After the farmer had read 200 of them, all exactly alike, he sat down and wrote out a check renewing his subscription. Attached to the check was a note which said, "I give up. My check is enclosed."

UNION DUES GO A LONG WAY

Best of Service

The contractor drove up to the door of the night club in his shiny Cadillac, snapped the door shut with a flourish, handed the doorman a $5.00 bill and asked him to park it very carefully.

"Yes, sir," said the doorman. "I know just how you feel. I have one just like it."

Hearing Aid

A deaf old man invested in one of the new hearing aids that are concealed in your eye glasses. A few days later he returned to the store to express his delight—

"I'll bet your family likes it, too," said the salesman.

"Oh, they don't know I've got it," said the old man. "And am I having fun! In the past week I've changed my will twice."

ATTEND LOCAL MEETINGS

Fast Food

This one concerns a family of eight children playing in the backyard. From the back door the mother called: "supper's on," then stepped quickly aside to keep from being trampled. In the dash for the food, one of the youngsters stumbled and fell, slowly picked himself out of the dirt and returned to his play.

"Aren't you going in to eat?" a neighbor asked. The forlorn boy replied: "It's too late now."

BE GLAD YOU'RE A MEMBER

Finally Convinced

Judge: "Why didn't you plead guilty at the very beginning and save all of us a lot of time?"

Crook: "I thought I was innocent until I heard the evidence against me."

Special Request

Interviewer: "In all your years as a band leader, what is the request you have had most often?"

Band leader: "Where's the men's room?"

This Month's Limerick

Man wants but little
And is easy to please
But woman, bless her heart
Wants everything she sees.
—Jimmy Peden, Silsbee, Tex.

Alarm Sounds

Mother: "I don't have any trouble getting my son up. I just throw the cat on his bed."

Neighbor: "But, how does that awaken him?"

Mother: "He sleeps with the dog."

BE IN GOOD STANDING

Shooting the Bull

The lion sprang upon the bull and devoured him. After he had feasted, he felt so good that he roared and roared. The noise attracted hunters, and they killed the lion. The moral of which is that when you are full of bull, keep your mouth shut.

—David Sheldon

BEEN TO A UNION MEETING?

Good Conduct

Nephew: "I have a news item for your paper. My uncle has been a model of propriety—never drank, ran around with women or indulged in vices or excesses. Tomorrow he celebrates his 80th birthday.

Editor: "How?"

BE AN ACTIVE MEMBER

Baptism of Fire

Daughter: "I can't marry him; he's an atheist and doesn't believe there is a hell."

Mother: "Marry him, dear, and between us we'll convince him he's wrong."

VOC—VOLUNTEER ORGANIZING

After Much Study

Someone has observed that aviation won't be really safe until they do away with the ride to the airport.

CHOP'S ALIVE IN '75

Horse Laugh

The horse would have a good laugh today if he could see motorists adjusting their shoulder harnesses.

A UNION HOUSE—A GOOD HOUSE

Early Bird

Teacher: Fred what comes before six?
Fred: The milkman.
—Naomi Brown, Demopolis, Alabama

Double up, America.

Two can ride cheaper than one.

When people carpool, companies benefit directly, because, obviously, fewer cars will make less demand on the parking spaces in the company lot. And some companies have attributed an increase in punctuality to the fact that more and more of their employees were carpooling.

Find out how you can help organize carpools. For your "Double up Kit," write to Double up, U.S. Department of Transportation, P.O. Box 1813, Washington, D.C. 20013.

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Widowers May Get Survivors Payments

A widower with one or more children in his care may be eligible for social security survivors benefits under a recent decision of the U.S. Supreme Court.

Widowers can get information about applying for the benefits by calling or writing any social security office, according to social security officials here.

Under the court decision, a widower taking care of his wife's children can get monthly survivors benefits on her record if she worked long enough in jobs covered by social security. Previously, a widow with children in her care could get survivors benefits, but a widower could not unless he proved he was dependent on his wife and was either 60 or over or 50 to 60 and disabled.

A widower's survivors benefits can be affected by his earnings, and only about 15,000 widowers are expected to get payments under the court decision, according to a social security spokesman.

Children continue to get social security survivors benefits on either their mother's or father's record.

Generally a widower who doesn't remarry can get survivors benefits until the children in his care are 18. If there are sons or daughters 18 or over who were severely disabled before 22, he can get benefits as long as they're disabled and cannot work.

"The amount of a widower's monthly survivors benefit is based on his wife's average earnings over a period of years, and it may also be affected by his earnings," the spokesman said. "He can earn $2,520 or less for this year and still get his full social security benefit. Over $2,520, his benefit will be reduced by $1 for each $2 earned—but no matter how much he earns for the year, he can get his full social security benefit for any month he neither earns $210 nor does substantial work in his own business."

The children in a widower's care can get social security checks until they're 18, or 22 if they're full-time students and remain unmarried. "The amount of their monthly social security payments may be affected by their earnings but not by their father's earnings," the spokesman said.

The Social Security Administration is an agency of the U.S. Department of Health, Education, and Welfare.

●

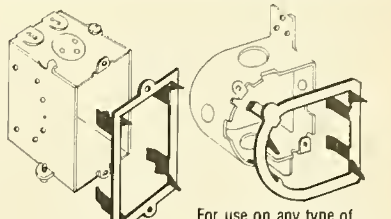
Employment figures are based on a monthly survey of 50,000 households across the Nation conducted by the Bureau of the Census for the Labor Department's Bureau of Labor Statistics.

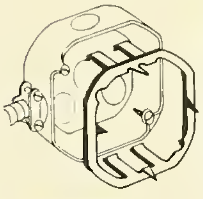
●

Under federal law, youths 16 or older may work at most jobs in manufacturing, warehousing, laundries, drycleaning plants, hospitals and restaurants, except those declared hazardous by the Secretary of Labor.

PANELING TEMPLATE SET

Ends Spoiled Panels!
Saves Time! Simple to Use!
Perfect Cut-Outs Everytime!





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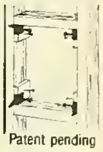

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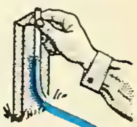

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VOC Conference In Boise, Idaho

Nine local unions in Oregon and Idaho participated in a special two-day conference, July 12 and 13, in Boise, Idaho. Arranged by Regional Director Pete Hager and Representative Roy Parent, the conference was designed to acquaint local union representatives with the program of the Voluntary Organizing Committees, better known as VOC.

Many VOC groups have been organizing in the Northwest in recent months, and the conference offered an opportunity to learn the basics of organizing procedures.

Local unions attending included: 2588, Bates, Ore.; 2623, Council, Idaho; 2649, Riggins, Idaho; 2676, McCall, Idaho; 2780, Elgin, Ore.; 2816, Emmett, Idaho; 2851, LaGrande, Idaho; 2970, Pilot Rock, Ore.; 3046, Boise, Idaho.

New Volunteer Organizing Committees since our last report include:

LOCAL 176, NEWPORT, R.I., Manuel Amaral, Rodney P. Bowley, chairman; Joseph Hargrove, Bartholomew Noonan, Robert Viveiros.

LOCAL 1618, SACRAMENTO, CALIF., Alfred G. Busby, Jr., Charles J. Dillaway, Danny Hubbard, John McGee, Richard D. Walker.

LOCAL 2623, COUNCIL, IDAHO, Lloyd A. Brown, Kenneth Malstrom, William L. Ogle.

LOCAL 2649, RIGGINS, IDAHO, Garry Damon, John Delaney, Howard Smith.

LOCAL 2780, ELGIN, OREGON, Danny Cable, Lynn Gregory, Pat McMullin.

LOCAL 2970, PILOT ROCK, OREGON, Amos W. Brown, Bob Deno, Charley R. Franklin, Dennis McLaren.

Smithsonian Notes 1898 Convention

A picture of the 1898 Convention of the Brotherhood will be featured in a Bicentennial exhibit now being prepared by the Smithsonian Institute in Washington, D.C. The picture will be enlarged to wall size and serve as a backdrop to a display of labor convention badges.

Last month, the Smithsonian closed down its well-known Arts and Industries Building so that the entire building can be changed for Bicentennial displays. American artifacts like the Wright Brothers' plane at Kitty Hawk, N.C., and Lindbergh's "Spirit of St. Louis" are being moved to the new Air and Space Museum, and many other exhibits will be stored until after the Bicentennial.

SERVICE TO THE BROTHERHOOD

25 YR
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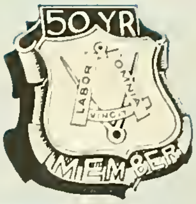
MEMBER



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

Seattle, Wash.—30-Year Members

SEATTLE, WASH.

A special invitation was issued to more than 900 members of Local 131, last winter, to attend a banquet meeting at which service pins were presented. Robert Simon, financial secretary, and Rusty Hayes, business representative of the Seattle District Council, presented the pins. Local President Donald Johnson served as master of ceremonies for the large gathering.

Those honored included the following:

25-YEAR MEMBERS—W. L. Abbott, J. A. Abeyta, Raymond J. Acker, James H. Alley, Jr., Wallace H. Alm, Newton Alton, Jr., Donald P. Andersen, Albert Anderson, Archie D. Anderson, Arnold M. Anderson, Arvid P. Anderson, Elton Anderson, Floyd G. Anderson, Roy F. Anderson, William Anderson, Kaare Apold, Arthur T. Asplund, Theodore Astley, Robt. K. Atkinson, Clarence Atkisson, Josep M. Babich, Edward Bagdon, Wilbert C. Bakeberg, Johnny D. Barnes, Thomas L. Barnes, Claude O. Bash, Anthony Basta, E. Bedrick, Virgil L. Beecher, John A. Bekken, James O. Bell, Earl Belshee, Homer A. Belt, Walter E. Berglund, Theodore Bergman, Erling H. Bergslien, William Bevens, R. J. Bilsbarrow, Wm. J. Birdsall, Warren J. Biskey, Earl H. Blumer, Roger W. Boe, Karl Boge, Herbert V. Bolie, Winwood E. Bolling, Paul W. Bond, Ioda G. Boone, Arnold L. Bourland, Claude A. Boyce, Garvin E. Brakel, Frank L. Brandt, Roy L. Branstetter, Clifford E. Breum, Wm. E. Bright, Vitle R. Brown, Walter P. Bucholz, Thomas R. Bunn, L. J. Burnard, Fred M. Burr, Frank V. Butschke, Douglas M. Camelon, Clarence A. Cameron, Wm. Campbell, Eric E. Carlson, Reynold G. Carlson, R. L. Carriveau, James R. Carroll, Otis A. Carver, John E. Case, Frank J. Cathcard, James O. Chandler, Ralph Cheney, Frank R. Childs, W. C. Christensen, E. C. Christopherson, Stanley P. Ciez, Curtis R. Clark, Paul R. Coad, Laurence H. Cochlin, Lee R. Cole, Frank R. Collins, Eugene Commerford, Dean O. Cooper, Ross Cooper, Thomas P. Cranson, Neal S. Crawford, Raphael A. Daigle, Dean C. Daughtry, Theodore Delany, George K. Denison, Wilbur J. Desrosier, Lysle C. Dillon, John A. Donnelly, Charles Douglas, Donald R. Downing, Tore Driflot, Norman H. Drosdal, Charles M. Dunn, Robt. L. Dunn, Thyron H. Dunn, John E. Dzyacki, Vernon C. Easterlin, George Eckhoff, Daniel Edwards, Walter T. Egan, Ivar K. Eidem, Lester A. Ellsworth, Reginald E. Emmert, K. A. Engblom, Joe L. Engles, Alvin W. Erickson, Arthur L. Erickson, Karl T. Erickson, John G. Erkkila, Harold K. Ernst, Herbert C. Ernst, Robt. J. Farley, A. M. Farnham, Jr., Jesse Ferrell, John Festa, Howard Fields, Robt. J. Findlay, Jr., John J. Fisher, Walter L. Follette, Verl Forsman, Russell Freerksen, Leigh Freeze, Oddmund Fretheim, George P. Fries, Robt. R. Fulford, C. E. Furstenwerth, Frank Gabrielsen, Rudolf I. Gaerisch, John Gailey, Clarence Garner, Jas. E. Gaston, Gifford M. Gatten, Walter Gatterman, Rudolph T. Gaulke, Stephen G. Gerber, Clarence W. Gerling, Robert E. Giger, Robt. J. Gjerness, John Glaamen, David R. Golob, Robert A. Gordon, Verner O. Granlund, Wm. J. Gray, C. O. Green, Jr., Carol A. Green, George H. Grimes, Jr., Henry Gronnerud, Wayne E. Groth, Sverre Gudmestad, B. M. Bunderson, Kenneth L. Haavig, Henry Haba, Victor A. Hack, M. N. Hager, H. L. Hall, Frank M. Harding, Serle C. Hart, Arnold I. Harwick, Oren L. Hathaway, Ralph B. Hauge, Lewald Haugen, Magne Hausken, E. J. Hawkins, Jr., H. W. Hawkinson, Leo P. Heinrich, Chas. H. Hendrickson, Lester W. Henson, Nickolas P. Hettel, Chas. W. Hickey, G. W. High, Reuben Hilton, Oscar H. Hjelti, Elmer Hjorten, Robt. J. Hoflin, Mathias Hofseth, Graydon J. Holden, Samuel H. Holden, Robt. E. Holley, Frank R. Holtzner, Louis C. Honeyman, Harold G. Hopson, Martin P. Huttunen, Ray Ingraham, Richard T. Itaoka, Cornelius Iverson, Donald N. Jackson, Raymond Jamboretz, Donald Jenkins, Howard I. Jensen, Robt. L. Jensen, David B. Johns, Robert. R. Johnseine, Clifford Johnson, Dean A. Johnson, Henry Johnson, Milton V. Jokela, Marion M. Jones, John Jorgenson, Robt. A. Kartak, Thomas R. Kemmish, Harlan G. Kerr, Wm. F. Kipple, Geo. R.

Continued on next page

Seattle, Wash.—35-Year Members

Seattle, Wash.—25-Year Members

SEATTLE, WASH. **Continued**

Kirchner, John B. Klobucher, Chris Knudson, George Kukkonen, James Kvande, Ed Laase, George J. Lachner, Billy R. Lackey, George M. Lamb, Leland R. Lamb, Ralph Lampers, Emmett H. Landes, Harold Langess, J. Arthur Larsen, John Larsen, Ray A. Lashock, Bernard O. E. Lee, Wallace B. Lee, Donald M. Leikness, Harold S. Lenz, James W. Lester, Elmer L. Lindquist, David L. Linehan, Victor C. Long, Anders J. Lonset, Edward A. Lord, Ole Lovold, John M. Lucas, Willard J. Lund, Jos. H. Lynch, Jr., Joseph H. Lynch, R. E. MacGilvray, Chas. L. Maehren, Roy A. Maschand, Wm. C. Marson, Carl Martin, Russell Martin, John Mattila, Wm. W. Mauhl, George F. McAdams, Marshall P. McCann, E. W. McGuire, David McIntosh, Kenneth McInturff, Wm. E. McLaren, Edw. C. Marriman, Frank H. Michl, Clyde H. Miller, Herold G. Minion, Henry A. Monsen, Harold K. Moore, H. G. Morgan, E. G. Morganthaler, Boyd Murphy, Richard E. Murphy, Arvid Nakling, Harry O. Nelson, Harry H. Ness, Carl A. Newquist, Thomas R. Nicholas, Chas. W. Nixon, Mack M. Nogaki, Donald G. Norman, N. G. Norwood, Carl A. Oberg, Virgil G. Odom, Robt. C. Olsen, Solberg Olsen, Adrian Olson, Warren A. Orme, Albert J. Osborn, Paul H. Otto, Jr., Torkjell Overaa, Karl B. Parrish, Robt. B. Patterson, James M. Pedersen, Donald Pennington, Albert Peterson, H. Plesner, Harry F. Pohlman, Charles H. Potts, Rayney B. Price, Ralph P. Randecker, Joseph D. Ray, Cornelio Raymundo, George W. Recor, Wm. C. Reichert, R. W. Richardson, Wm. E. Robnett, Wm. B. Rollins, Don. A. Sandhop, Carl Sandstrom, Victor Scharich, Ruben Schauerman, Fred Scheneman, Carl L. Schillar, John Schiltz, Harrie H. Schneider, James L. Schneider, Eugene F. Shultz, Marvin J. Schutte, Loy J. Shaffer, Vincent W. Shaw, J. David Shelton, Charles O. Sheppard, James A. Siegrist, Ernie Simon, Rudolph V. Simone, B. B. Simpson, Ole Skaugrud, Frank Smiley, Albert Smith, C. Clifford Smith, Paul C. Smith, C. G. Snook, Frank L. Sommers, Howard V. Soper, Geo. L. Sperry, Clarence W. Stark, A. Steele, Clarence J. Stein, Erwin Steiner, Joseph Stewart, Orland L. Steward, Ernest R. Still, Walter Stiller, C. M. Stoneburner, Wm. C. Stribley, Joseph E. Strong, Reinhard Stutsman, Robt. A. Styer, Lester Suckling, Arne Sunde, Raymond F. Teel, Donald P. Tellock, Charlie R. Thompson, Carl E. Thoren, L. B. Thorkildsen, Roy N. Tokareff, Emil J. Trautman, George Trebnik, Carl A. Twedt, Harland Tweedy, Gillis M. Urquhart, A. Vanslyck, Aurelio C. Vigil, Lyle Vogel, Robt. C. Wallace, Charles W. Walsh, Gregory B. Walton, Charles O. Watkins, George B. Watts, Morris F. Weigel, James W. Welden, Horace Wellington, Ray F. West, Charles A. Wilkin, Elmer M. Willhelm, Lewis A. Williams, M. H. Willits, Jr., Jack Winnem, G. L. Wisman, Charles G. Witt, Clarence C. Wittman, Harold G. Writer, Gustaf Zennan, Bert A. Ziegenbien, Herman G. Zimmer.

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40-YEAR PINS—Russell Swartz, J. C. Terrell, Michael A. Williams, Fred S. Williamson.

EDITOR'S NOTE: Local secretaries or correspondents who send pin-presentation pictures in for publication are urged to list the names of all persons shown in the pictures from left to right, starting from the front row and continuing, row by row.

Please indicate titles of officers and guests also.

It is particularly important that you write or type all of this material legibly, so that names will not be misspelled.

Monterey, Calif.—25-Year Members

MONTEREY, CALIF.

On January 25, Local 1323 presented pins to 25-year members, and one 50-year member. Pins were presented by General Representative Lloyd Larson.

In the picture, front row: Emory Hart, Noland Hart, James Krejcir, George Holloway, Ray Birch, Ed Vienneau (50-year member), George Wilson and Charles Gonden.

Middle row: Albert Yankin, Giles Metcalf, John Bruno, Harold Erickson, Arnold Kimble, Eugene Ernst, Clarence Alford, Frank A. White and James Takigawa.

Pictured, standing, left to right: Lloyd Larson, general representative; Paul Richards, general organizer and 25-year member; A. A. Marino, Stanley Sells, Vincent Cal, Howard Hinckley, Jos. Ferranti, Frank Rombi, John Pettas, Nicholas Olivo, Frank Martin, Donald Staniford, James Copeland, Wm. C. Danields, John Asp, Willie Spear, and Sidney Schnars.

Monterey, Calif.—50-Year Member

The second picture shows 50-year member Ed Vienneau receiving his pin from General Representative Larson, with Business Representative Russell Hansen looking on.

MONTICELLO, N.Y.

Local 2372 honored its veteran members in ceremonies last year. Here are pictures of the 20-year, 25-year, and 30-year members.

20-YEAR PINS—Arthur Krause, Nicholas Roback, Thomas Reilly, Robert Kracht, Michael Siegel, Vincent Radzieski, Herbert Middaugh, Charles Kavecki and Eugene Stratton.

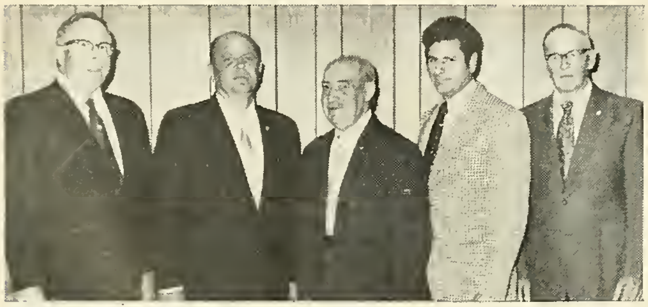
Back row, Mitchell Goldman, John Morton, Andrew McCullough, Gordon Piper, Vincent Stratton, Peter Riveland, Paul Brunning, Arthur Raymond, Lester Hummel, Sr., Vincent Decker and Edward Edwards.

Not shown: Ralph Brasington, Calvin Cantrell, Louis Doucet, George Fillis, Norman Hiller, Curtis Sonnenshein, David Wasserlauf, Clinton Young, Sid Lash, Aaron Mostowski, Joe Raymond, John Tenbus and Roy Wormuth.

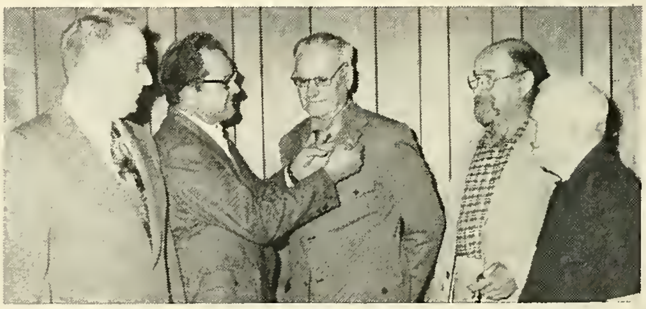
25-YEAR PINS—John Barton, Arthur Sojka, Benjamin Micalowsky, Anthony Bennett and and Charles Segar. Not in picture: John Youngman.

30-YEAR PINS—left to right, Andrew Gorden, Local president, Radzieski Pinning pin on Irving Stratton, Joe Borg and Ben Bochner.

Monticello, N.Y.—20-Year Members



Monticello, N.Y.—25-Year Members



Monticello, N.Y.—30-Year Members

Kalispell, Mont.—Picture No. 1

Kalispell, Mont.—Picture No. 2

Kalispell, Mont.—Picture No. 3

Kalispell, Mont.—Picture No. 4

KALISPELL, MONT.

An awards banquet was given in honor of members of Carpenters Local 911, at the Outlaw Inn convention center in Kalispell.

Former retired Business Representative of the North West District Council, Raymond Petersen presented the service pins.

PICTURE NO. 1—25 YEARS: Front row, left to right, are Thomas Nelson, Fred Butterfield, Leonard Knutson, Louis Crohn. Second row, Robert Gates, Fred Griepp, Quintin Richter, Jack Whitney, Milton Wolf, (Raymond Petersen).

PICTURE NO. 2—30 YEARS: Front row, left to right, are E. G. Peterson, Harold Cottet, Ervin Caldbeck, James Daley, Roy Grainger, Henry Dybing. Second row, Charles Lough, Wendell Robertson, M. F. Powell, Oscar Olson, Leonard Smith, John Crowley, Kelsey Bradley, (Raymond Petersen).

PICTURE NO. 3—35 YEARS: Front row, left to right, are Eugene Matkin, David Blanchet, Ernest Lunstad. Second row, John Cook, Arthur Whitney, Renzo Mumbower, (Raymond Petersen).

PICTURE NO. 4—Part of the present officers of Local 911 and committee members. Front row, left to right, are Leonard Bergstrom, committee member; John Sudan, financial secretary; Bernard Robinson, business representative of Northwestern Montana District Council; Harold Oney, warden. Second row, William Kortum, Jr., trustee; Charles Resser, vice president; Budd Root, recording secretary; Kelsey Bradley, trustee; and Edward Chilson, president.

Others who received pins but were not able to attend the banquet were:

25 YEARS—Leroy B. Berg, William Blake, Billy Jo Crane, Lloyd E. Cyr, Howard Doran, Robert W. Simonson, Robert N. Smith, and Ernest M. Hanson.

30 YEARS—Wallace Barce, Verne Fisco, Leonard N. Kaeding, William M. Koegler, Harry Kunda, Thomas A. Storie and James E. Thompson.

35 YEARS—Nils Borck, Grant L. Carpenter, Oscar Hagen, John L. Johnson, and Chester Sullivan.

40 YEARS—Christ Lund.

CLEVELAND, OHIO

On December 16, 1974, Carpenters Local 1108 held a party honoring 38 of its members for service to the union for 25 to 60 years.

Local 1108 President and Business Representative Harry C. Schwarzer, also a honoree, commended these members for their loyal service to the Brotherhood.

Those shown in the photograph are: First row, left to right, Frank Juhasz, 50-year member; A. J. Smith, (40); Joseph Denes, (35); Lawrence Kominek, (35). Second row, left to right, Harry C. Schwarzer, 35-year member; George VanDiest, (35); Ellis Booth, (25); Homer Cartwright, (25); and Harold Holmberg, (25).

Other members honored, but not present for the picture: Steve Husney, (60); James McDonald, (55); Charles Selzer, (55); Alfred Swanson, (55); Louis Marcinek, (50); Adam Schnur, (45); Thomas Gardner, (40); Carl Singer, (40); Calvin Froelich, (35); Harve Held, (35); Leland Hess, (35); John LaCoste, (35); Perce Melhuish, (35); Barney Schwarzer, (35); Hurbert Sherman, (35); Roy Billo, (30); Joseph Charnigo, (30); George Rees, (30); Sigmund Schaft, (30); Evan Akers, (25); Antonio Baldassrree, (25); Robert Bannerman, (25); Frank Hasman, (25); Charles Hosticka, (25); Thomas Jeske, (25); Edward Krecic, (25); Edward Leiher, (25); Clarence Parilak, (25); and Thomas R. Walker, (25).

Cleveland, Ohio

ST. JOHN'S, NFLD.

Local 579, St. John's Nfld., celebrated its 25th anniversary, last year, and honored its 25-year members with a dinner and dance.

The presentation of 25-year pins was made by International Representative Gonzo Gillingham. Those receiving 25-year pins are shown in photos 1 and 2.

They included: Henry Baird, Arch Barrett, John Bellows, Ralph Best, Nathan Bragg, Silas Broderick, Clyde Budden, Douglas Burry, Albert Bursey, Soloman Chipman, Robert Wm. Clarke, Michael Colbert, Stephen Cole, Samson Crewe, Edw. A. Dalton, John Dicks, James Dale, Clarence Evans, Martin Gosse, Eldon Gray, Charles Hampton, Thomas Hann, Bruce Hancock, Eldon Hancock, Vincent Hearty, Eli Hiscock, Josiah Hiscock, Lewis Ivany, John Kelly, Charles Locke, Michael Mandville, Philip Oliver, Weston Pack, Chester Parsons, John Walsh, Francis Williams, Lewis Parsons, Eugene Penney, Claude Ralph, Augustus Russell, Robert Seymour, Joseph Sinclair, George F. Smith, Cecil Ward, Ben Winsor, Kenneth Stokes, Harold Taylor, John Tiller, Arthur Tulk, Peter Tucker, Robert Vokey, Pat Wall and Jesse Way.

The following were also eligible to receive 25-year pins but were unable to attend:

Thomas Baker, Wm. Codner, Frank Coffin, Wm. J. Molloy, Leonard Peach, Peter Robbins, Wm. J. Taylor, Mark Tiller, John F. Walsh, John Bradbury, Cyril Butt, John Hawe, Warren Neil, Harvey Russell, William Russell, Hubert Stringer, Max Dicks, Harold King, James Murray, James Neary, Abram Penny, David Squires, Frank Taylor, Nat Tucker, Fred Vincent, and Edward Woodford.

Special mention was made at the meeting of Fred Cummings, who has 32 years of service. He cleared in from Local 40, Boston. Shown left to right in photo 3: International Rep. Gonzo Gillingham, Vice President Broderick, Fred Cummings, and President Tom Burke.

St. John's—Photo No. 3

St. John's, Nfld.—Photo No. 1

St. John's, Nfld.—Photo No. 2

LIBERTYVILLE, ILL.

At a dinner dance held at Illinois Beach State Park Lodge, Zion, Ill. attended by more than 600 members of Local 1996 and their guests, the following members received 35-year and 25-year service pins:

Photo No. 1 (five members pictured): Receiving 35-year pins, seated, left to right, Russell Rouse, Sr., 36-years; Robert Hibbard, 37-years; and Oluff Borg, 42-years.

Standing, Stanley Schaffer, 36 years; Harry Dietz, 37 years. Those who received 35-year pins but who were not in attendance: William Knott, 38 years; Albert Meyer, 36 years; Malcomb Nelson, 35 years; Roy Roewert, 37 years; and Paul Schuler, 38 years.

Photo No. 2 (10 members pictured): Receiving 25-year pins, seated, left to right: Nicholas Gilio, Paul Pitzen, Frank Benton, Leo Ehrilich, William Jensen.

Standing, left to right: Clarence Dietz, Alvin Ullrich, William Kruckenberg, Frank Kirchmeyerand, Goodwin Heil, Sr.

Harold Patten received a 25-year pin but was unable to attend.

Libertyville—Photo No. 1

Libertyville, Photo No. 2

Compensation For Spouse's Nursing

A spouse who provides nursing care to an injured worker is entitled to claim workmen's compensation payments, the Michigan Supreme Court has ruled.

The ruling came in the claim of Daisy Kushay who had been providing such care for her husband, John, since he was injured in 1961 while lifting a 130-pound container of cream at Sexton Dairy in Dearborn Heights.

Attorney Bruce A. Miller, who represented the Kushays, hailed the ruling as "an important one for the working people of Michigan."

Kushay's injury had left him totally disabled and his legs virtually useless. He has been in constant pain and spends 90 percent of his time in bed.

Payment to Mrs. Kushay for nursing services was denied by an administrative law judge, by the Workmen's Compensation Appeal Board and by the Court of Appeals.

In reversing the earlier ruling the Supreme Court found that state law is concerned about the nature of the services provided and not on the status or devotion of the provider of the services.

"Serving meals in bed and bathing, dressing and escorting a disabled person are not ordinary household tasks," the court found in the decision written by Justice Charles Levin.

"That a 'conscientious' spouse may in fact perform these services does not diminish the employer's duty to compensate him or her as a person who discharges the employer's duty to provide them." (PAI)

The Member Who Never Came Back

"It amuses me now to think that your organization spends so much time looking for new members—when I was there all the time. Do you remember me?"

"I'm the fellow who was asked to join. I paid my dues and then I was asked to be a loyal and faithful member."

"I'm the fellow who came to every meeting, but nobody paid any attention to me. I tried several times to be friendly, but everyone seemed to have his own friends to talk to and sit with. I sat down among some unfamiliar faces several times, but they didn't pay much attention to me."

"I hoped somebody would ask me to join one of the committees or to somehow participate and contribute—but no one did."

"Finally, because of illness, I missed a meeting. The next month no one asked me where I had been. I guess it didn't matter very much whether I was there or no. On the next meeting date I decided to stay home and watch a good television program. When I attended the next meeting no one asked me where I was the month before."

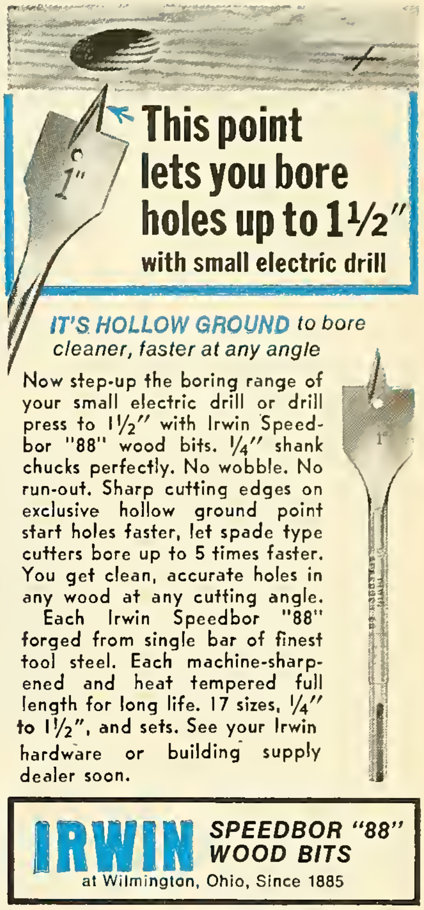
"You might say that I'm a good guy, a good family man, that I hold a responsible job and love my community."

"You know who else I am? I'm the member who never came back."

Energy-Saving Tips from FEA

The Federal Energy Administration has released these energy-saving tips:

- Undersized extension cords can waste electricity—and they're a safety hazard too! Replace such extensions with heavy duty cords.
- Install your refrigerator away from the range or other heat sources. If it's placed in the coolest spot in the kitchen, your refrigerator will run less often—and use less energy!
- Save gasoline by avoiding congested traffic whenever possible. Avoid the rush hour peak by starting earlier—staying later.
- Use only small amounts of water when cooking vegetables. Foods cooked in minimum amounts of water will heat faster. Shorter cooking time takes less energy—and helps preserve vitamins too!
- Use cold water when rinsing dishes and operating your garbage disposal. Unnecessary use of hot water wastes energy—and raises utility bills needlessly!
- If your car is equipped with automatic transmission take it especially easy on the gas pedal. Ease up on the pedal at around 18-22 mph so the transmission will shift easily into higher gear—and save gasoline!
- When washing heavily soiled garments, always presoak or use a soak cycle. You'll avoid two washings—and save energy too!
- If you're in the market for a television, especially to serve as an "extra" or "second" set, consider buying a black and white model. It uses less energy than a color TV—and usually costs less too!
- A good way to save gasoline is to simply *relax*! Tense, aggressive drivers who are chronic lane changers must constantly shift between the accelerator and the brake. A more even driving pattern can save 30 percent or more in gasoline—and it's easier on your nerves!
- Avoid letting hot water run while washing dishes, shaving, and performing similar chores. It's really not difficult to turn the water on and off again—you'll be rewarded by saving in utility costs.
- Try "carpooling" to the supermarket with a neighbor. By taking only one car, you'll save gasoline—and have more time to be with friends!



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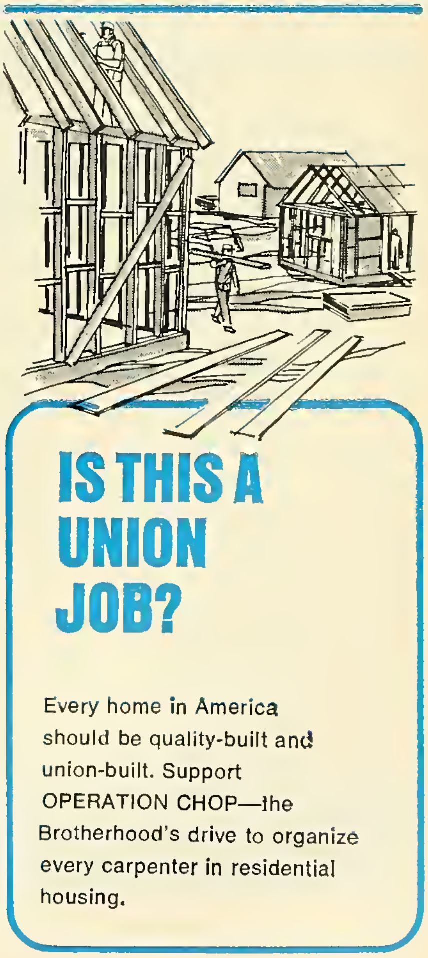

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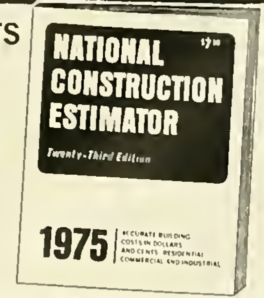
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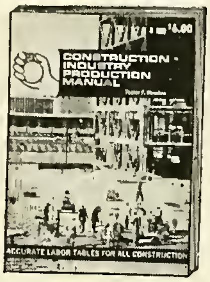
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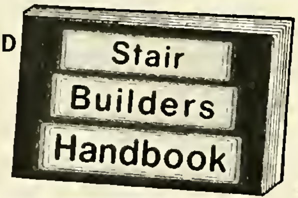

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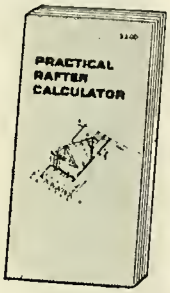

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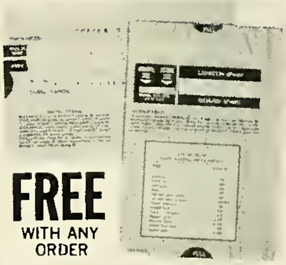

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Editor's Note: Two members of Local 174, Joliet, Ill., were listed in the "In Memoriam" section of the May, 1975, *Carpenter* in error. William G. Adam and Nello D'Ottavio are very much alive, and we regret the clerical mistake.

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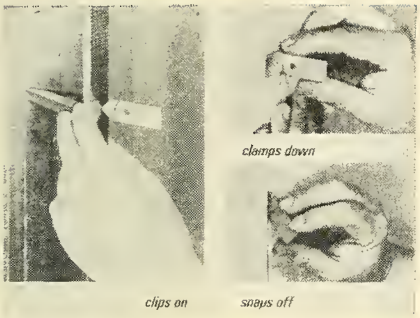

The Clip-It Corporation of Buffalo, N.Y. has just unveiled a new system for securing prefinished drywall panels to steel studs, wood studs, or furring channels while adhesive sets up to form a permanent mechanical bond.

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The Clip-It WallBond System is fully described and illustrated in a new 2-page, 2-color bulletin, a copy of which may be obtained from Clip-It Corporation, 340 Woodbridge Avenue, Buffalo, N.Y. 14214.

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Checks and Balances on Mother Nature . . . It's a Taxing Subject

Some of the critical problems facing the United States and Canada today are of such a nature that all you have to do to start a fight is toss that problem onto the playing fields of Congress and Parliament and then stand back and wait for the opposing teams to form.

Let's suppose you offered up a legislative proposal to extend the domain of the Tennessee Valley Authority. You might find, for example, the public utility lobbyists, the energy promoters, and the building contractors at one end of the playing field and the land-use advocators, the environmentalists, and maybe the states righters at the other end.

Then suppose you tossed a legislative proposal into the Canadian Parliament to establish an interprovincial pipeline in Western Canada, similar to the pipeline now being built in Alaska. You'd find a conglomoration of potential "players"—provincial government spokesmen, private enterprise advocates, more environmentalists, and hunting and fishing enthusiasts, to name just a few.

At the present time there is a legislative and public-opinion contest formed on the West Coast which pits the Sierra Club and various preservationist groups against our Western Council of Lumber Production and Industrial Workers, the Redwood Council, Local 2592, and three timber companies. This fight involves a proposal to extend the size of the Redwood National Park.

The Federal government in Washington has decided to open up two big underground Naval petroleum reserves out West—Elk Hill in California and Teapot Dome in Wyoming—in order to relieve the energy crunch . . . playing two aces in the hole, so to speak, against the continuing blackmail policies of the oil-producing nations of the Middle East. And just as sure as I am writing this, there will be outcries from a dozen special-interest groups, before the month is out, claiming that Uncle Sam is selling his birthright from Mother Nature at the expense of future generations.

We have a report in this issue of *The Carpenter* about the "guerilla lawfare" now existing in the San Francisco Bay area between construction workers and environmentalists there. In this instance, and in so many other recent instances, the factional disputes are tied up in the courts by technicalities, injunctions, and all sorts of disruptive tactics.

Earlier this year, Capitol Hill in Washington was concerned with a strip-mining bill, which grew out of the energy crisis and ran headon into the environmental and pollution crisis, recognized belatedly a few years ago.

All of these conflicts point up very clearly the simple fact that history has caught up with the American people and that it will eventually catch up with the Canadians, as well . . . once Canada's population and its land and industrial development reaches a critical balance with that nation's impressive natural resources.

Ours is no longer the frontier economy of our forefathers, and it has not been for two or three generations. We are now counting whooping cranes, trying to keep Russian whaling vessels out of our Pacific Coast waters, and we are planting trees more than ever before to replace the ones we cut down.

It is a time for careful thought and planning . . . a time when those who push the panic buttons must be held in check, at least momentarily, while that great mass of us in average America seek honest solutions to our many problems. For example:

- We must not be pushed into a radical changeover to the metric system in the United States in this time of economic uncertainty and until we weigh costs to our resources of retooling, reeducating, financial expenditures, etc.
- We must not be pushed into broad land-planning propositions until we have adequately analyzed the future economic needs of our people . . . in a balanced formula with our needs to preserve our natural resources. And, yet, we cannot wait too long to do some broad land planning, lest we lose the ability to acquire public land and specialized properties because of escalating costs.
- We must not be closing out excessive amounts of our natural resources . . . to the extent that we eliminate jobs, eliminate badly-needed tax revenue, and actually depreciate our resources at

the same time. I have in mind the efforts by certain preservationist groups to create more and more wilderness areas and eliminate clearcutting of timber in our national forests. The people, in their eagerness to preserve scenic views and romantic ideals, stubbornly refuse to recognize the fact that our forests serve all of our purposes best when they are managed by the sound practices employed by our major timber companies and the people who are actually the custodians of our national and provincial forests.

Take, for example, this current effort to preserve more redwoods. Whenever, the average citizen is asked to preserve our redwoods, he thinks of those massive trees which tower 200 and 300 feet and have been growing since the time of Christ. And who would disagree that these huge wonders of the natural world should be preserved? John Q. Citizen doesn't realize, however, that *these forest giants are already preserved* in several California state parks and the National Redwood Park and that the trees which are under contention are harvestable trees which can be replaced in three decades. The redwood is actually a fast-growing tree. West Coast lumber companies are already cutting redwoods which were seeded only 30 years ago. This is better than the renewable qualities of many of our hardwoods. And yet the preservationists tax the resources of our membership, the timber growers, and local and state governments with ill-conceived proposals to fence off more redwood forests needlessly.

Preservationists and conservationists often quote Theodore Roosevelt to prove the point that we must conserve our natural resoures, for it was our 32nd President who gave such an impetus to our national park system and to our federal conservation program.

These people should realize that Teddy Roosevelt also recognized the fact that man can *improve* on nature in many instances . . . that nature in the raw abides by the old law of the survival of the fittest . . . and that sometimes the fittest is not what's needed by man.

Roosevelt told Congress in 1907: "To waste, to destroy, our natural resources, to skin and exhaust the land instead of using it so as to increase its usefulness, will result in undermining in the days of our children the very prosperity which we ought by right to hand down to them amplified and developed."

Well, man *is* increasing the usefulness of his land. He has learned many costly lessons from the tragic dust bowl of the Thirties, from the once rampaging, flooding rivers of the Mississippi watershed, from coal mine disasters, and from blazing forest fires. I firmly believe that man, today, has enough know-how to preserve his natural resources and overcome such natural disasters, too.

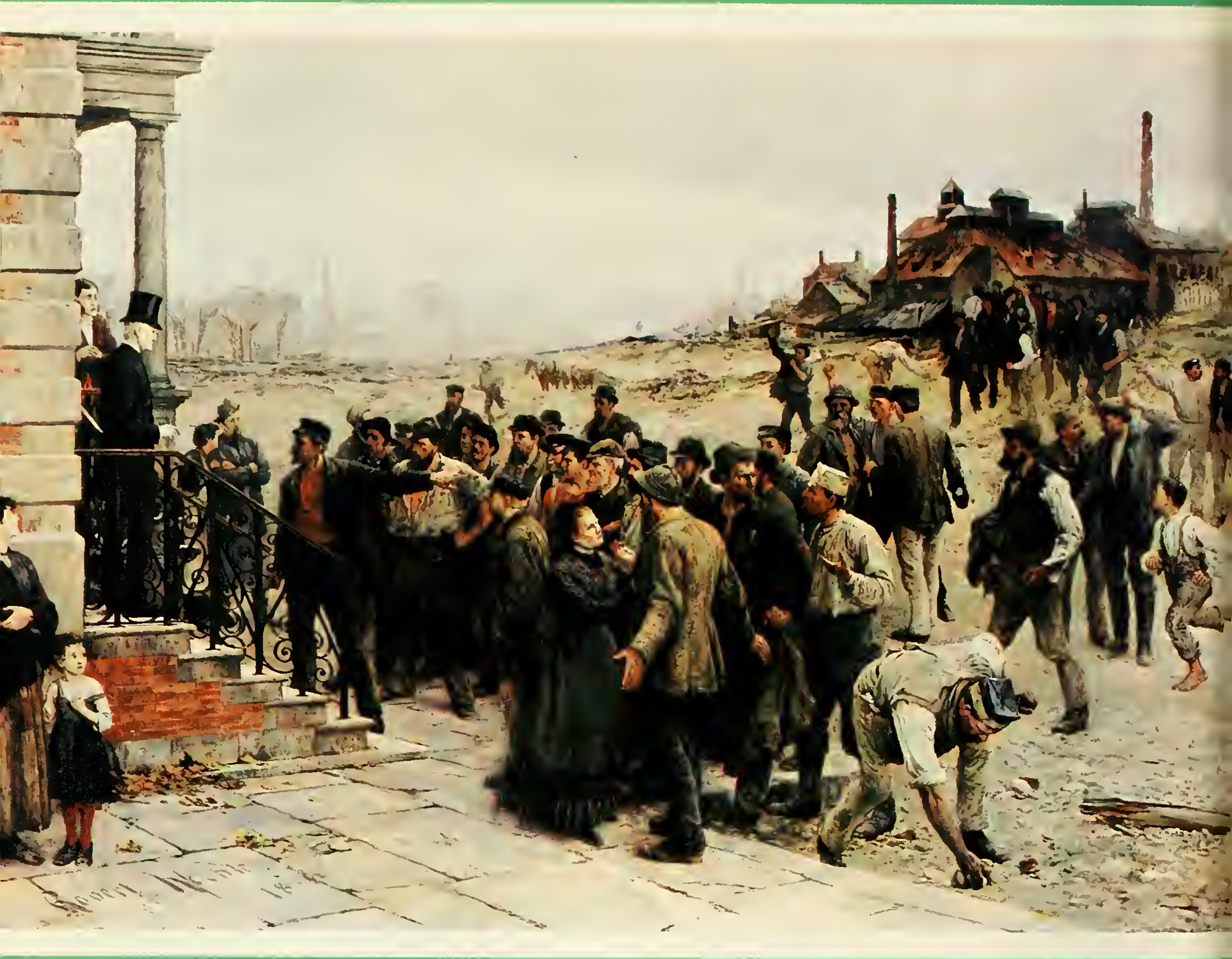
If he can only learn to solve his social and economic problems at the same time, he can create a wholesome life on this planet.

He cannot afford the luxury of letting nature take its course. He must plan wisely to balance his mode of living with his environment . . . which, when you stop and think about it, sounds like something out of science fiction.

Americans have the unique challenge of adapting their free enterprise system to their conservation needs, without slipping into the state-control plans of socialism. We are trying to apply the checks and balances of our federal system and our monetary system to our energy program, to our conservation of resources, and to our problems of air and water pollution. If we suceed, we will have perpetuated the ideals of our founding fathers in this Bicentennial period.

William Sidell

GENERAL PRESIDENT



THE STRIKE

by Robert Koehler

All the drama of a confrontation between the boss and the workers is depicted in this painting of a century ago. The artist, Robert Koehler, declared that he was inspired by the nationwide strikes of 1877. He produced this canvas in 1886 during the period when organized labor was striving for an eight-hour day. It is believed to be the earliest portrayal of industrial conflict by any artist, anywhere.

"The Strike", widely known for a time, was lost to public view when the artist could not find patrons for his pictures of life and struggle. It was rediscovered in 1971 and quickly exhibited by a labor organization in New York. The big painting—9 feet wide by six feet tall—has been exhibited in several museums and was part of an exhibition called "The Painter's America, 1810-1910." The painting is now on display in New York's Whitney Museum of American Art.

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SEPTEMBER 1975

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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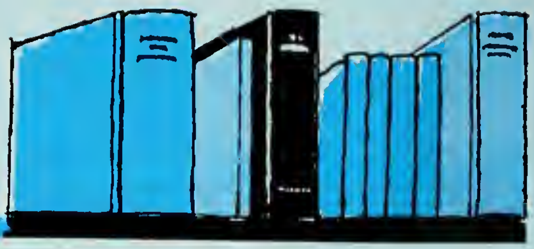

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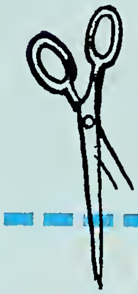

Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE

CARPENTER

VOLUME XCV NO. 9 SEPTEMBER, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

The village carpenter of a century ago was a jack of many trades. He repaired homecraft furniture, directed barn raisings, and in many other ways served the needs of the villages.

The carpentry shop was often adjacent to the village carpenter's home, and it was a center of community activity.

Old Bethpage Village in Nassau County, Long Island, New York, has restored such a carpentry shop to the foundations of a home for Henry Williams, a carpenter of the 1860's. On our September cover Rick Jagels of Seacliffs, New York, dressed in the typical style of a century ago, demonstrated the craft skill of the early carpenter, as he uses the adz to prepare fence posts at the restored village.

All of the restoration work at Old Bethpage Village has been done by members of Local 1772 of nearby Hicksville.

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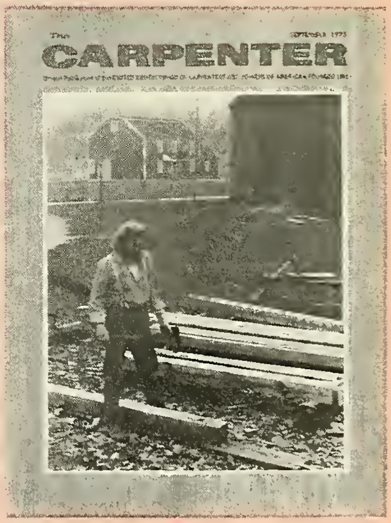

STRIKE
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STRIKE

Situs Picketing Bill Faces Crucial Senate Test

The drive to enact legislation to legalize picketing at multi-employer construction sites—a major goal of Building Trades unions since the enactment of Section 14(b) of the Taft Hartley Law in the late 1940's—has now shifted to the US Senate, since the House of Representatives passed the bill, 230 to 178, in July.

The Senate is expected to take up the legislation in September, soon after its summer recess, which ends shortly after Labor Day.

William Sidell, General President of the United Brotherhood, and other Building Trades officials have called upon every trade unionist to contact his or her state's two US senators and urge passage of the legislation.

The situs picketing bill approved by the House in July was cleared by the House Labor Committee, 31 to 7. Several amendments were approved on the floor but major moves to dilute the bill were beaten back.

The adopted amendments dealt mainly with language matters except for one change that would exempt certain unusual types of public contracts let by states in which the main contractor has no control over subcontractors. A spokesman for a building trades union described the House-passed bill as "legislation we can live with."

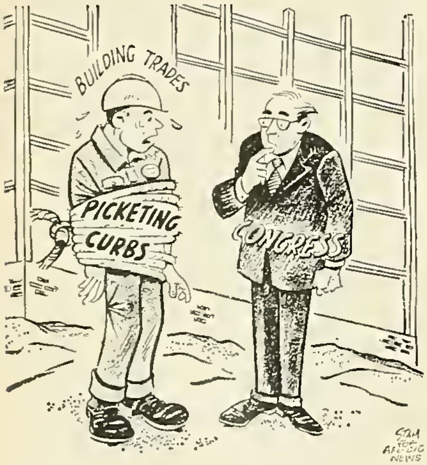
Introduced in the House by Rep. Frank Thompson (D. N.J.), the bill is aimed at overcoming a split 1951 Supreme Court decision which held that a union having a dispute with a subcontractor can't picket the job site if workers of the prime contractor or other subcontractors are working there.

The need for correcting the decision has been supported by every President since then. But in past years anti-union forces have managed to block passage of legislation by leaders of Congress in both parties. As Thompson points out, the bill "would simply grant a right that puts construction workers on par with workers in other industries."

A bill, sponsored jointly by Chairman Harrison A. Williams (D. N.J.) of the Senate Labor Committee and the committee's ranking minority member, Senator Jacob Javits (R. N.Y.), is similar to the House measure. It was approved by a subcommittee and later by the full committee. The committee vote was 13 to 1 in favor of the bill, but vote on the Senate floor is expected to be considerably closer. The committee added several amendments to the subcommittee bill, which were similar to amendments adopted by the House, but it turned down anti-union amendments likely to be offered when the bill reaches the Senate floor.

Prospects for ultimate passage of a bill by both the House and Senate—despite an all-out lobbying drive against it by employers and anti-union groups—are considered good in light of the House adoption of an amendment proposed by Labor Secretary John T. Dunlop.

It would require local unions to give 10 days notice of intent to picket to other unions and the general contractor at a construction site. Such notice also would be given by the local to its international union. The international would have to approve the picketing but could not be held liable for any lawsuits resulting from it.



Visit Your Senator

Most US senators are in their home states in late August and early September, talking with constituents and "mending fences." Contact them as soon as possible and urge support of the Situs Picketing Bill. Get your local CLIC (the Carpenters Legislative Improvement Committee) into action! If you miss your senators back home, write to them c/o Senate Office Building, Washington, D.C. 20001. Do it today!

Vote on the Situs Picketing Bill in the House

Look down this alphabetical listing to see how your own Congressman voted on HR 5900, the Situs Picketing Bill. Situs Picketing rights have been denied the Building Trades for a quarter of a century. Did your legislator vote right (R) or wrong(W)? Or did he not vote at all (NV)?

Abdnor, James (S. Dak.) (R)	W
Abzug, Bella S. (N.Y.) (D)	R
Adams, Brock (Wash.) (D)	R
Addabbo, Joseph P. (N.Y.) (D)	R
Albert, Carl (Okla.) (D)	
Alexander, Bill (Ark.) (D)	W
Ambro, Jerome A. (N.Y.) (D)	R
Anderson, Glenn M. (Calif.) (D)	R
Anderson, John B. (Ill.) (R)	W
Andrews, Ike F. (N.C.) (D)	W
Andrews, Mark (N. Dak.) (R)	W
Annunzio, Frank (Ill.) (D)	R
Archer, Bill (Tex.) (R)	W
Armstrong, William L. (Colo.) (R)	W
Ashbrook, John M. (Ohio) (R)	W
Ashley, Thomas L. (Ohio) (D)	R
Aspin, Les (Wis.) (D)	R
AuCoin, Les (Oreg.) (D)	R
Badillo, Herman (N.Y.) (D)	NV
Bafalis, L. A. (Skip) (Fla.) (R)	W
Baldus, Alvin (Wis.) (D)	NV
Barrett, William A. (Pa.) (D)	R
Baucus, Max (Mont.) (D)	R
Bauman, Robert E. (Md.) (R)	W
Beard, Edward P. (R.I.) (D)	R
Beard, Robin L. (Tenn.) (R)	W
Bedell, Berkley (Iowa) (D)	W
Bell, Alphonzo (Calif.) (R)	NV
Benitez, Jaime[1] (P.R.) (D)	
Bennett, Charles E. (Fla.) (D)	R
Bergland, Bob (Minn.) (D)	R
Bevill, Tom (Ala.) (D)	W
Biaggi, Mario (N.Y.) (D)	NV
Biester, Edward G., Jr. (Pa.) (R)	R
Bingham, Jonathan B. (N.Y.) (D)	R
Blanchard, James J. (Mich.) (D)	R
Blouin, Michael T. (Iowa) (D)	R
Boggs, Lindy (Mrs. Hale) (La.) (D)	R
Boland, Edward P. (Mass.) (D)	R
Bolling, Richard (Mo.) (D)	R
Bonker, Don (Wash.) (D)	R
Bowen, David R. (Miss.) (D)	W
Brademas, John (Ind.) (D)	R
Breaux, John B. (La.) (D)	R
Breckinridge, John (Ky.) (D)	W
Brinkley, Jack (Ga.) (D)	W
Brodhead, William M. (Mich.) (D)	R
Brooks, Jack (Tex.) (D)	R
Broomfield, Wm. S. (Mich.) (R)	W
Brown, Clarence J. (Ohio) (R)	W
Brown, Garry (Mich.) (R)	NV
Brown, George E., Jr. (Calif.) (D)	R
Broyhill, James T. (N.C.) (R)	W
Buchanan, John (Ala.) (R)	W
Burgener, Clair W. (Calif.) (R)	W
Burke, J. Herbert (Fla.) (R)	W
Burke, James A. (Mass.) (D)	R
Burke, Yvonne Brathwaite (Calif.) (D)	R
Burleson, Omar (Tex.) (D)	W
Burlison, Bill D. (Mo.) (D)	R
Burton, John L. (Calif.) (D)	R
Burton, Phillip (Calif.) (D)	R
Butler, M. Caldwell (Va.) (R)	W
Byron, Goodloe E. (Md.) (D)	W
Carney, Charles J. (Ohio) (D)	R
Carr, Bob (Mich.) (D)	R
Carter, Tim Lee (Ky.) (R)	W
Casey, Bob (Tex.) (D)	W
Cederberg, Elford A. (Mich.) (R)	W
Chappell, Bill, Jr. (Fla.) (D)	W
Chisholm, Shirley (N.Y.) (D)	R
Clancy, Donald D. (Ohio) (R)	NV
Clausen, Don H. (Calif.) (R)	R
Clawson, Del (Calif.) (R)	W
Clay, William (Bill) (Mo.) (D)	R
Cleveland, James C. (N.H.) (R)	W
Cochran, Thad (Miss.) (R)	W
Cohen, William S. (Maine) (R)	W
Collins, Cardiss (Ill.) (D)	R
Collins, James M. (Tex.) (R)	W
Conable, Barber, B., Jr. (N.Y.) (R)	W
Conlan, John B. (Ariz.) (R)	NV
Conte, Silvio O. (Mass.) (R)	R
Conyers, John, Jr. (Mich.) (D)	NV
Corman, James C. (Calif.) (D)	R
Cornell, Robert J. (Wis.) (D)	R
Cotter, William R. (Conn.) (D)	R
Coughlin, Lawrence (Pa.) (R)	W
Crane, Philip M. (Ill.) (R)	W
D'Amours, Norman E. (N.H.) (D)	W
Daniel, Dan (Va.) (D)	W
Daniel, Robert W., Jr. (Va.) (R)	W
Daniels, Dominick V. (N.J.) (D)	R
Danielson, George E. (Calif.) (D)	NV
Davis, Mendel J. (S.C.) (D)	R
de la Garza, E. (Tex.) (D)	W
Delaney, James J. (N.Y.) (D)	R
Dellums, Ronald V. (Calif.) (D)	R
de Lugo, Ron[2] (V.I.) (D)	
Dent, John H. (Pa.) (D)	R
Derrick, Butler (S.C.) (D)	W
Derwinski, Edward J. (Ill.) (R)	W
Devine, Samuel L. (Ohio) (R)	W
Dickinson, William L. (Ala.) (R)	W
Diggs, Charles C., Jr. (Mich.) (D)	R
Dingell, John D. (Mich.) (D)	R
Dodd, Christopher J. (Conn.) (D)	R
Downey, Thomas J. (N.Y.) (D)	R
Downing, Thomas N. (Va.) (D)	W
Drinan, Robert F. (Mass.) (D)	R
Duncan, John J. (Tenn.) (R)	W
Duncan, Robert (Oreg.) (D)	R
du Pont, Pierre S. (Pete) (Del.) (R)	W
Early, Joseph D. (Mass.) (D)	R
Eckhardt, Bob (Tex.) (D)	R
Edgar, Robert W. (Pa.) (D)	R
Edwards, Don (Calif.) (D)	R
Edwards, Jack (Ala.) (R)	W
Eilberg, Joshua (Pa.) (D)	R
Emery, David F. (Maine) (R)	W
English, Glenn (Okla.) (D)	W
Erlenborn, John N. (Ill.) (R)	W
Esch, Marvin L. (Mich.) (R)	W
Eshleman, Edwin D. (Pa.) (R)	NV
Evans, David W. (Ind.) (D)	R
Evans, Frank E. (Colo.) (D)	W
Evins, Joe L. (Tenn.) (D)	W
Fary, John G. (Ill.) (D)	R
Fascell, Dante B. (Fla.) (D)	R
Fauntroy, Walter E.[3] (D.C.) (D)	
Fenwick, Millicent (N.J.) (R)	W
Findley, Paul (Ill.) (R)	W
Fish, Hamilton, Jr. (N.Y.) (R)	R
Fisher, Joseph L. (Va.) (D)	R
Fithian, Floyd J. (Ind.) (D)	R
Flood, Daniel J. (Pa.) (D)	R
Florio, James J. (N.J.) (D)	R
Flowers, Walter (Ala.) (D)	W
Flynt, John J., Jr. (Ga.) (D)	W
Foley, Thomas S. (Wash.) (D)	NV
Ford, Harold E. (Tenn.) (D)	R
Ford, William D. (Mich.) (D)	R
Forsythe, Edwin B. (N.J.) (R)	NV
Fountain, L. H. (N.C.) (D)	W
Fraser, Donald M. (Minn.) (D)	R
Frenzel, Bill (Minn.) (R)	W
Frey, Louis, Jr. (Fla.) (R)	W
Fulton, Richard H. (Tenn.) (D)	R
Fuqua, Don (Fla.) (D)	W
Gaydos, Joseph M. (Pa.) (D)	R
Giaimo, Robert N. (Conn.) (D)	R
Gibbons, Sam (Fla.) (D)	W
Gilman, Benjamin A. (N.Y.) (R)	R
Ginn, Bo (Ga.) (D)	W
Goldwater, Barry M., Jr. (Calif.) (R)	R
Gonzalez, Henry B. (Tex.) (D)	R
Goodling, William F. (Pa.) (R)	W
Gradison, Willis D., Jr. (Ohio) (R)	W
Grassley, Charles E. (Iowa) (R)	W
Green, William J. (Pa.) (D)	R
Gude, Gilbert (Md. (R)	R
Guyer, Tennyson (Ohio (R)	W
Hagedorn, Tom (Minn.) (R)	W
Haley, James A. (Fla.) (D)	W
Hall, Tim L. (Ill.) (D)	R
Hamilton, Lee H. (Ind.) (D)	R
Hammerschmidt, John Paul (Ark.) (R)	W
Hanley, James M. (N.Y.) (D)	R
Hannaford, Mark W. (Calif.) (D)	R
Hansen, George (Idaho) (R)	W
Harkin, Tom (Iowa) (D)	W
Harrington, Michael (Mass.) (D)	R
Harris, Herbert E., II (Va.) (D)	R
Harsha, William H. (Ohio) (R)	W
Hastings, James F. (N.Y.) (R)	W
Hawkins, Augusta F. (Calif.) (D)	R
Hayes, Philip H. (Ind.) (D)	R
Hays, Wayne L. (Ohio) (D)	R
Hebert, F. Edward (La.) (D)	W
Hechler, Ken (W. Va.) (D)	R
Heckler, Margaret M. (Mass.) (R)	R
Hefner, W. G. (Bill) (N.C.) (D)	W
Heinz, H. John, III (Pa.) (R)	R
Helstoski, Henry (N.J.) (D)	R
Henderson, David N. (N.C.) (D)	W
Hicks, Floyd V. (Wash.) (D)	R
Hightower, Jack (Tex.) (D)	W
Hillis, Elwood (Ind.) (R)	R
Hinshaw, Andrew J. (Calif.) (R)	W
Holland, Kenneth L. (S.C.) (D)	W
Holt, Marjorie S. (Md.) (R)	W
Holtzman, Elizabeth (N.Y.) (D)	R
Horton, Frank (N.Y. (R)	NV
Howard, James J. (N.J.) (D)	R
Howe, Allan T. (Utah) (D)	R
Hubbard, Carroll, Jr. (Ky.) (D)	W
Hughes, William J. (N.J.) (D)	NV
Hungate, William L. (Mo.) (D)	W
Hutchinson, Edward (Mich.) (R)	W
Hyde, Henry J. (Ill.) (R)	W
Ichord, Richard H. (Mo.) (D)	R
Jacobs, Andrew, Jr. (Ind.) (D)	R
Jarman, John (Okla.) (R)	W
Jeffords, James M. (Vt.) (R)	NV
Jenrette, John W., Jr. (S.C.) (D)	NV
Johnson, Albert W. (Pa.) (R)	NV
Johnson, Harold T. (Calif.) (D)	R
Johnson, James P. (Jim) (Colo.) (R)	W
Jones, Ed (Tenn.) (D)	W

Continued on page 4

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[1] Resident Commissioner from Puerto Rico.

[2] Delegate from the Virgin Islands.

[3] Delegate from the District of Columbia

Jones, James R. (Okla.) (D)	R
Jones, Robert E. (Ala.) (D)	R
Jones, Walter B. (N.C.) (D)	W
Jordan, Barbara (Tex.) (D)	R
Karth, Joseph E. (Minn.) (D)	R
Kasten, Robert W., Jr. (Wis.) (R)	W
Kastenmeier, Robert W. (Wis.) (D)	R
Kazen, Abraham, Jr. (Tex.) (D)	W
Kelly, Richard (Fla.) (R)	W
Kemp, Jack F. (N.Y.) (R)	R
Ketchum, William M. (Calif.) (R)	R
Keys, Martha (Kans.) (D)	NV
Kindness, Thomas N. (Ohio) (R)	W
Koch, Edward I. (N.Y.) (D)	R
Krebs, John (Calif.) (D)	W
Krueger, Robert (Bob) (Tex.) (D)	W
LaFalce, John J. (N.Y.) (D)	R
Lagomarsino, Robert J. (Calif.) (R)	R
Landrum, Phil M. (Ga.) (D)	NV
Latta, Delbert L. (Ohio) (R)	W
Leggett, Robert L. (Calif.) (D)	NV
Lehman, William (Fla.) (D)	R
Lent, Norman F. (N.Y.) (R)	W
Levitas, Elliott H. (Ga.) (D)	W
Litton, Jerry (Mo.) (D)	R
Lloyd, Jim (Calif.) (D)	R
Lloyd, Marilyn (Tenn.) (D)	W
Long, Clarence D. (Md.) (D)	W
Long, Gillis W. (La.) (D)	R
Lott, Trent (Miss.) (R)	W
Lujan, Manuel, Jr. (N. Mex.) (R)	W
McClory, Robert (Ill.) (R)	NV
McCloskey, Paul N., Jr. (Calif.) (R)	NV
McCollister, John Y. (Nebr.) (R)	W
McCormack, Mike (Wash.) (D)	R
McDade, Joseph M. (Pa.) (R)	R
McDonald, Larry (Ga.) (D)	W
McEwen, Robert C. (N.Y.) (R)	W
McFall, John J. (Calif.) (D)	R
McHugh, Matthew F. (N.Y.) (D)	R
McKay, Gunn (Utah) (D)	W
McKinney, Stewart B. (Conn.) (R)	R
MacDonald, Torbert H. (Mass.) (D)	R
Madden, Ray J. (Ind.) (D)	R
Madigan, Edward R. (Ill.) (R)	W
Maguire, Andrew (N.J.) (D)	R
Mahon, George H. (Tex.) (D)	W
Mann, James R. (S.C.) (D)	W
Martin, James G. (N.C.) (R)	W
Mathis, Dawson (Ga.) (D)	W
Matsunaga, Spark M. (Hawaii) (D)	R
Mazzoli, Romano L. (Ky.) (D)	R
Meeds, Llyod (Wash.) (D)	R
Melcher, John (Mont.) (D)	R
Metcalfe, Ralph H. (Ill.) (D)	R
Meyner, Helen S. (N.J.) (D)	R
Mezvinsky, Edward (Iowa) (D)	R
Michel, Robert H. (Ill.) (R)	W
Mikva, Abner J. (Ill.) (D)	R
Milford, Dale (Tex.) (D)	W
Miller, Clarence E. (Ohio) (R)	W
Miller, George (Calif.) (D)	R
Mills, Wilbur D. (Ark.) (D)	R
Mineta, Norman Y. (Calif.) (D)	R
Minish, Joseph G. (N.J.) (D)	R
Mink, Patsy T. (Hawaii) (D)	R
Mitchell, Donald J. (N.Y.) (R)	W
Mitchell, Parren J. (Md.) (D)	R
Moakley, Joe (Mass.) (D)	R
Moffett, Anthony Toby (Conn.) (D)	R
Mollohan, Robert H. (W. Va.) (D)	R
Montgomery, G. V. (Sonny) (Miss.) (D)	W
Moore, W. Henson (La.) (R)	W
Moorhead, Carlos J. (Calif.) (R)	W
Moorhead, William S. (Pa.) (D)	R
Morgan, Thomas E. (Pa.) (D)	R
Mosher, Charles A. (Obio) (R)	W
Moss, John E. (Calif.) (D)	R
Mottl, Ronald M. (Ohio) (D)	R
Murphy, John M. (N.Y. (D)	NV
Murphy, Morgan F. (Ill.) (D)	R
Murtha, John P. (Pa.) (D)	R
Myers, Gary A. (Pa.) (R)	W
Myers, John T. (Ind.) (R)	R
Natcher, William H. (Ky.) (D)	R
Neal, Stephen L. (N.C.) (D)	W
Nedzi, Lucien N. (Mich.) (D)	R
Nichols, Bill (Ala.) (D)	W
Nix, Robert N. C. (Pa.) (D)	R
Nolan, Richard (Minn.) (D)	R
Nowak, Henry J. (N.Y.) (D)	R
Oberstar, James L. (Minn.) (D)	R
Obey, David R. (Wis.) (D)	R
O'Brien, George M. (Ill.) (R)	W
O'Hara, James G. (Mich.) (D)	R
O'Neill, Thomas P., Jr. (Mass.) (D)	R
Ottinger, Richard L. (N.Y.) (D)	R
Passman, Otto E. (La. (D)	W
Patman, Wright (Tex.) (D)	R
Patten, Edward J. (N.J.) (D)	R
Patterson, Jerry M. (Calif.) (D)	R
Pattison, Edward W. (N.Y.) (D)	W
Pepper, Claude (Fla.) (D)	R
Perkins, Carl D. (Ky.) (D)	R
Peyser, Peter A. (N.Y.) (R)	R
Pickle, J. J. (Tex.) (D)	W
Pike, Otis G. (N.Y.) (D)	R
Pettis, Shirley (Calif.) (R)	W
Poage, W. R. (Tex.) (D)	W
Pressler, Larry (S. Dak.) (R)	R
Preyer, Richardson (N.C.) (D)	W
Price, Melvin (Ill.) (D)	R
Pritchard, Joel (Wash.) (R)	R
Quie, Albert H. (Minn.) (R)	R
Quillen, James H. (Jimmy) (Tenn.) (R)	NV
Railsback, Tom (Ill.) (R)	R
Randall, Wm. J. (Mo.) (D)	R
Rangel, Charles B. (N.Y.) (D)	R
Rees, Thomas M. (Calif.) (D)	R
Regula, Ralph S. (Ohio) (R)	W
Reuss, Henry S. (Wis.) (D)	R
Rhodes, John J. (Ariz.) (R)	W
Richmond, Frederick W. (N.Y.) (D)	R
Riegle, Donald W., Jr. (Mich.) (D)	R
Rinaldo, Matthew J. (N.J.) (R)	R
Risenhoover, Theodore M. (Ted) (Okla.) (D)	R
Roberts, Ray (Tex.) (D)	W
Robinson, J. Kenneth (Va.) (R)	W
Rodino, Peter W., Jr. (N.J.) (D)	R
Roe, Robert A. (N.J.) (D)	R
Rogers, Paul G. (Fla.) (D)	W
Roncalio, Teno (Wyo.) (D)	R
Rooney, Fred B. (Pa.) (D)	R
Rose, Charles (N.C.) (D)	W
Rosenthal, Benjamin S. (N.Y.) (D)	R
Rostenkowski, Dan (Ill.) (D)	R
Roush, J. Edward (Ind.) (D)	R
Rousselot, John H. (Calif.) (R)	W
Roybal, Edward R. (Calif.) (D)	R
Runnels, Harold (N. Mex.) (D)	R
Ruppe, Philip E. (Mich.) (R)	W
Russo, Martin A. (Ill.) (D)	R
Ryan, Leo J. (Calif.) (D)	R
St. Germain, Fernand J. (R.I.) (D)	R
Santini, Jim (Nev.) (D)	R
Sarasin, Ronald A. (Conn.) (R)	R
Sarbanes, Paul S. (Md.) (D)	R
Satterfield, David E., III (Va.) (D)	W
Scheuer, James H. (N.Y.) (D)	R
Schneebeli, Herman T. (Pa. (R)	W
Schroeder, Patricia (Colo.) (D)	R
Schulze, Richard T. (Pa.) (R)	W
Sebelius, Keith G. (Kans.) (R)	W
Seiberling, John F. (Ohio) (D)	R
Sharp, Philip R. (Ind.) (D)	R
Shipley, George E. (Ill.) (D)	R
Shriver, Garner E. (Kans.) (R)	W
Shuster, Bud (Pa.) (R)	W
Sikes, Robert L. F. (Fla.) (D)	W
Simon, Paul (Ill.) (D)	R
Sisk, B. F. (Calif.) (D)	R
Skubitz, Joe (Kans.) (R)	W
Slack, John M. (W. Va.) (D)	R
Smith, Neal (Iowa (D)	R
Smith, Virginia (Nebr.) (R)	W
Snyder, Gene (Ky.) (R)	W
Solarz, Stephen J. (N.Y.) (D)	R
Spellman, Gladys Noon (Md.) (D)	R
Spence, Floyd (S.C.) (R)	W
Staggers, Harley O. (W. Va.) (D)	NV
Stanton, J. William (Ohio) (R)	W
Stanton, James V. (Ohio) (D)	R
Stark, Fortney H. (Pete) (Calif.) (D)	R
Steed, Tom (Okla.) (D)	W
Steelman, Alan (Tex.) (R)	W
Steiger, Sam (Ariz.) (R)	W
Steiger, William A. (Wis.) (R)	W
Stephens, Robert G., Jr. (Ga.) (D)	W
Stokes, Louis (Ohio) (D)	R
Stratton, Samuel S. (N.Y.) (D)	R
Stuckey, W. S. (Bill), Jr. (Ga.) (D)	W
Studds, Gerry E. (Mass.) (D)	R
Sullivan, Leonor K. (Mrs. John B.) (Mo.) (D)	R
Symington, James W. (Mo.) (D)	R
Symms, Steven D. (Idaho) (R)	W
Talcott, Burt L. (Calif.) (R)	R
Taylor, Gene (Mo.) (R)	W
Taylor, Roy A. (N.C.) (D)	W
Teague, Olin E. (Tex.) (D)	W
Thompson, Frank, Jr. (N.J.) (D)	R
Thone, Charles (Nebr.) (R)	W
Thornton, Ray (Ark.) (D)	W
Traxler, Bob (Mich.) (D)	R
Treen, David C. (La.) (R)	W
Tsongas, Paul E. (Mass.) (D)	R
Udall, Morris K. (Ariz.) (D)	R
Ullman, Al (Oreg.) (D)	R
Van Deerlin, Lionel (Calif.) (D)	R
Vander Jagt, Guy (Mich.) (R)	W
Vander Veen, Richard F. (Mich.) (D)	R
Vanik, Charles A. (Ohio) (D)	R
Vigorito, Joseph P. (Pa.) (D)	R
Waggonner, Joe D., Jr. (La.) (D)	W
Walsh, William F. (N.Y.) (R)	R
Wampler, William C. (Va.) (R)	W
Waxman, Henry A. (Calif.) (D)	R
Weaver, James (Oreg.) (D)	R
Whalen, Charles W., Jr. (Ohio) (R)	R
White, Richard C. (Tex.) (D)	W
Whitehurst, G. William (Va.) (R)	W
Whitten, Jamie L. (Miss.) (D)	W
Wiggins, Charles E. (Calif.) (R)	W
Wilson, Bob (Calif.) (R)	W
Wilson, Charles (Tex.) (D)	R
Wilson, Charles H. (Calif.) (D)	R
Winn, Larry, Jr. (Kans.) (R)	W
Wirth, Timothy E. (Colo.) (D)	NV
Wolff, Lester L. (N.Y.) (D)	R
Won Pat, Antonio Borja[4] (Guam) (D)	
Wright, Jim (Tex.) (D)	R
Wydler, John W. (N.Y.) (R)	W
Wylie, Chalmers P. (Ohio (R)	W
Yates, Sidney R. (Ill.) (D)	R
Yatron, Gus (Pa.) (D)	R
Young, Andrew (Ga.) (D)	R
Young, C. W. Bill (Fla.) (R)	W
Young, Don (Alaska) (R)	W
Young, John (Tex.) (D)	W
Zablocki, Clement J. (Wis.) (D)	R
Zeferetti, Leo C. (N.Y.) (D)	R

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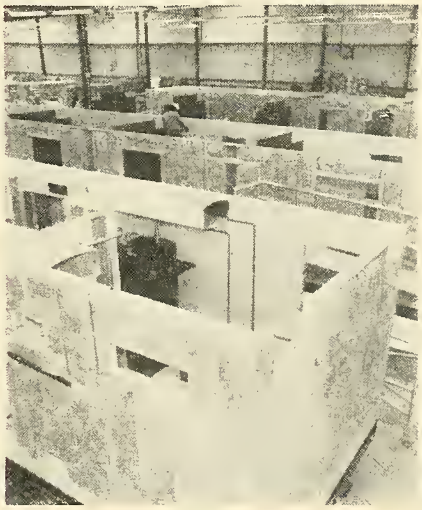
[4] Delegate from Guam.

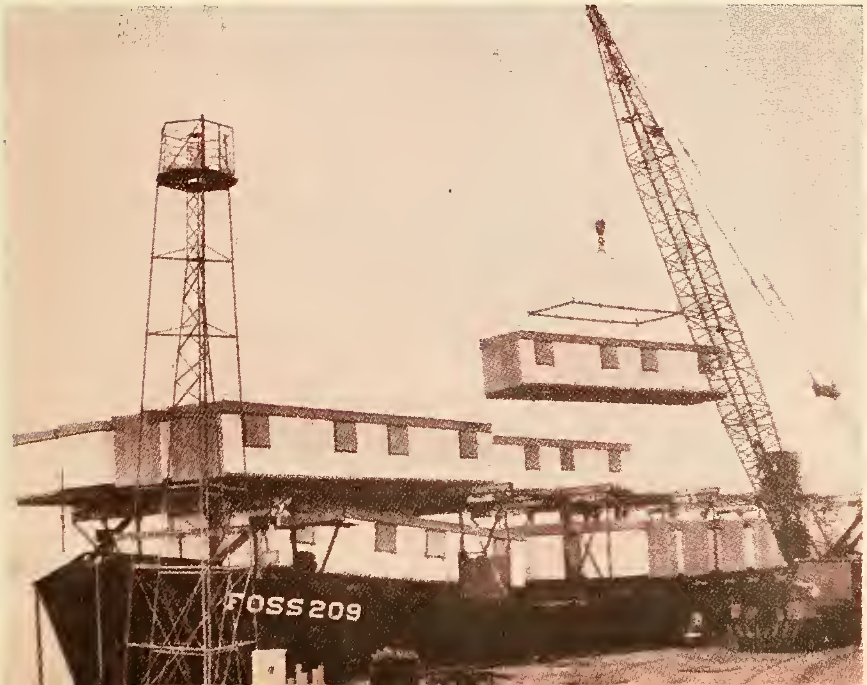
California Members Speed Prefab Buildings for Alaskan Pipeline

Workmen mechanically fasten ⅝-inch Fire-Shield gypsum wallboard to plywood substrate, thus forming what will become the interior surface of corridors once the prefabricated units are grouped together on the site. ATCO Structures, a West Coast manufactured housing group in Riverside, Calif., employing Local 2092 members, produced more than 640 prefabricated, completely furnished building modules for use at main pumping stations along the new Alaskan pipeline.

Batt insulation was positioned between the structural wood framework. Exterior side was first sheathed with a ⅝-inch layer of Fire-Shield gypsum wallboard, then covered with .024 vertical aluminum fascia. Interior walls forming the corridors consisted of a plywood substrate with a layer of ⅝-inch Fire-Shield. Ends to be butted together at the site were simply sheathed with plywood, while exterior ends received the wallboard/aluminum fascia treatment.



Prefabricated and furnished units were shipped in groups of 64 aboard special holding bins on ocean-going barges for the 14-day voyage from Long Beach, California to Valdez, Alaska. The units were trucked from there to pumping stations along the Alaskan pipeline, and hoisted into position on prepared foundations.



Members of Local 2092 employed by ATCO Structures, a West Coast manufactured housing group in Riverside, Calif., were recently given the task of building more than 640 prefabricated and completely-furnished building modules that would form office, recreation and living quarters for the personnel building the Alaskan pipeline. The units, each measuring 10 feet by 54 feet, are being joined on-site at the main pumping stations along the new pipeline which will help meet the nation's petroleum needs.

Design of the units is a conventional wood-frame system, 16 inches o.c., and built for permanent installation on a prepared · foundation. Perimeter walls, however, are utilizing a not-so-conventional sandwich-type panel system. It will not only withstand Alaska's high winds and frigid temperatures, but provide the fire protection required in such a remote area.

According to ATCO Project Manager William Hodo, Gold Bond ⅝-inch Fire-Shield wallboard was utilized extensively as the main core of the wall system because it added to the structural, thermal and fire-retardant criteria set forth in the design. In addition, the wallboard could be mechanically fastened on ATCO construction lines without any special training of their crews.

Since units are stacked two high and one across at the site to form an interior corridor, interior corridor walls are first sheathed with a ⅜-inch plywood substrate before application of the ⅝-inch Fire Shield. The one perimeter wall that will become an exterior wall when hoisted into position at the site is sheathed with Fire-Shield wallboard. Then a .024 vertical aluminum fascia is applied. Ends that will but together at the site are simply sheathed with plywood, while exterior ends receive the wallboard/aluminum fascia treatment.

With the main perimeter and interior walls in place with the plywood and Fire-Shield sandwich, wood grain paneling or vinyl-surfaced gypsum wallboard are applied directly over all interior surfaces to complete the wall system.

"As is typical within the manufactured housing industry," said Hodo, "our Riverside production facility utilizes three basic sub-assembly areas —deck, sidewall and roof manufacture. Each of these sub-assembly areas feeds onto the main line for final assembly and finishing. Sidewalls and roof sections are pre-wired and batt

Continued on page 18

WASHINGTON ROUNDUP

STATUS OF NUCLEAR PLANTS—US utilities have found that electricity produced by nuclear power costs less than electricity produced by coal and oil, as much as two thirds less, according to the Atomic Industrial Forum, based in Washington. AIF estimates that in 1974 nuclear power saved the US an estimated $800 million in electric generating costs.

There are now 55 nuclear plants with operating licenses in the United States (representing 37 million kilowatts), 63 plants with construction permits (representing 64 million kilowatts), 103 plants on order (representing 116 million kilowatts), and 16 plants "firmly planned" (representing 18 million kilowatts).

HOUSING STARTS DOWN, BUILDING PERMITS UP—Housing starts declined 5.2 percent in June to a seasonally adjusted annual rate of 1.07 million units, compared with a 1.129 million rate the month before, the Commerce Department reported yesterday. But at the same time, the Department said, the number of building permits issued — an indication of future activity — rose by 1.5 percent to an annual rate of 926,000. The decline in starts was the first drop in four months and left activity 30.2 percent behind where it was a year ago. Housing starts for all of 1974 trailed the previous year by 34 percent. The drop in starts came despite a steady rise in sales of new one-family homes this year, a rise attributed largely to special tax breaks provided buyers of new homes. Sales have advanced a total of 26.3 percent since the special tax breaks were offered.

HIGH COST OF HOUSING—Secretary of Labor John T. Dunlop believes there are three basic reasons for the high cost of housing — and labor costs is not among them.

The three, he told reporters here, are soaring land values, high interest rates and the economic uncertainty which has created a large inventory in housing.

WHAT'S COOKING?—If dinner isn't on the stove — if there is a stove — and nothing's cooking it could be because the cook's watching television.

This could happen judging from the Census Bureau report that 96 percent of U.S. families own TV sets compared to 75 percent that own kitchen ranges or 80 percent that own refrigerators.

IMPROVING UI SYSTEM—Secretary of Labor John T. Dunlop, testifying before the subcommittee on Unemployment Compensation of the House Ways and Means Committee, proposed a number of permanent improvements in the Federal-State unemployment insurance system.

Among the major features of the proposed legislation are the extension of coverage to include about 710,000 farm workers, 289,000 domestic workers, about 60,000 State employees in non-profit employment and in elementary and secondary education, and local government employees working in hospitals, institutions of higher learning, and elementary and secondary education systems. In all, approximately 6 million jobs would be added under one UI coverage program.

In order to meet the increasing financial burden of unemployment insurance, Secretary Dunlop proposed that the wage base be increased to $6,000 from the present $4,200 and that the Federal share of the tax rate be temporarily increased from .5 to .65 percent. The increase in both wage base and tax rate would apply to wages paid in 1977.

CHILD LABOR PENALTIES—The U.S. Labor Department has established procedures for imposing civil money penalties up to $1,000 on employers for each violation of the federal child labor law. These procedures implement a 1974 amendment to the Fair Labor Standards Act.

Beneke Strikers Go Back to Work, Threatened Boycott Called Off

Agreement was finally reached in late July between the Beneke Corporation of Columbus, Miss., and the Brotherhood's Southern Council of Industrial Workers and Local 2445, after a stalemate of more than a year.

A satisfactory settlement on July 19 cancelled Brotherhood plans for an international boycott of Beneke products and brought many Local 2445 members back to work immediately on overtime, as the company tried to catch up on its backlog of orders.

The Southern Council had been certified as bargaining agent by the National Labor Relations Board on July 17, 1974. For more than 12 months the Beneke production and maintenance employees had attempted to work out a contract with the company, but Beneke refused even a modest proposal of a 30¢-an-hour increase asked by the union negotiators.

Two members of Local 2445 on the picket line at the big Beneke plant in Mississippi greet the news of contract settlement with happy grins. Many members went back to work almost immediately.

Last April, after talks continued unproductive, local union members set up a picket line around the big plant, and 375 production and maintenance workers left their jobs.

Early in July, the AFL-CIO Union Label and Service Trades Department entered into discussions with Brotherhood leaders regarding a possible boycott of Beneke products. (Beneke is one of the largest manufacturers of toilet seats in the world). The special AFL-CIO department informed the company of Brotherhood plans and of its consideration of support for such a boycott. Talks resumed shortly thereafter, and a contract satisfactory to both sides was drawn up and subsequently approved.

The 37-page document, plus an addenda of wage rates and job classification schedules, establishes a seniority system, grievance procedures, non-discrimination, and arbitration. Initially there are six paid holidays and one week's vacaton after one year, two weeks after three years. There were wage stepups in all of the 57 job classifications and provisions for annual increases, in the three-year pact.

It was agreed that "during the term of this agreement, or during any extension or renewal thereof, neither the union nor its members, agents, representatives, nor any employee, or any person acting in concert with them, will engage in any form of economic pressure by publications, advertisements, or otherwise directed against the company, its owners or managers, or the products or the services of the company. Furthermore, the union will not place the company or company's products or services on any 'We Do Not Patronize or unfair lists'."

Floyd Doolittle, executive secretary of the Southern Council of Industrial Workers, reports that most Local 2445 members have returned to work. He praised the strike support given by members of the local union during three months of picketing.

Northwest Pact Sets Gains For 75,000

Portland, Ore.—Members of two unions have overwhelmingly ratified a two-year contract that includes $1.33 an hour in wage increases for 75,000 lumber industry workers in the Pacific Northwest.

The agreements with all of the major logging, sawmill and lumber products firms in the region were negotiated in coordinated bargaining of the two unions—the Western States Regional Council of the Woodworkers and the Western Council of Lumber, Production & Industrial Workers, an affiliate of the Carpenters.

The settlement provides a 68-cent increase retroactive to June 1, with an additional 65 cents a year later. An additional paid holiday—a "floating" holiday—and higher employer contributions for health and welfare plans are also in the contract.

Among the companies that have signed the agreement are Crown Zellerbach, Weyerhaeuser, ITT-Rayonier, St. Regis Paper, Publishers Paper, U.S. Plywood-Champion, International Paper, Potlatch Forests, Boise Cascade, Georgia Pacific and Louisiana Pacific.

Some smaller firms have still not settled, according to reports. Members of both unions have voted strike authority in establishments that do not meet the pattern of the major contracts.

About 42,000 members of the Brotherhood and 33,000 Woodworkers members are covered by the agreements. They work as loggers, in sawmills, plywood, box plants and other forest products operations.

"Employees shall have the right to organize and bargain collectively through representatives of their own choosing . . ."

Labor's bill of rights marks 40th anniversary; trade unionists protected for a generation and more

BY HARRY CONN

"It is difficult to imagine what this country would be like had there been no National Labor Relations Act and no NLRB," NLRB Chairman Betty Southard Murphy commented recently when the law marked its 40th anniversary.

She provided this picture of the climate at the time that President Franklin D. Roosevelt signed the measure into law:

"The Act was born in a period of extreme economic disruption. The discord and discontent that swirled up into the storm of labor-management conflict in the mid-1930's required a reasoned, systemic method framed by law to produce economic progress through a just balancing of economic power."

Senator Robert F. Wagner (D. N.Y.), then chairman of the Senate Labor Committee, spearheaded the drive for the act and the legislation carried his name.

It was and is of critical importance to workers. The long-time legal disadvantages suffered by organized labor were replaced by laws which provided equity for workers when they confronted their employers.

The Act stripped away from employers the right to use a variety of anti-union pressures. The organizational and bargaining rights granted to employers was not new. However, the denial to employers of their right to combat, interfere with and defeat unions was new.

The language in the Wagner Act was picked up from the National Industrial Recovery Act of 1933 when, for the first time in history that phrase —"employees shall have the right to organize and bargain collectively through representatives of their own choosing"—put the weight of the federal government, as a matter of public policy, behind the efforts of American workers to belong to free labor organizations. This was the famed Section 7(a).

Section 8 of the NLRA identified five types of unfair employer practices: (1) To interfere with, restrain, or coerce employees in the exercise of the rights . . . (2) To dominate or interfere with the formation or administration of any labor organization or

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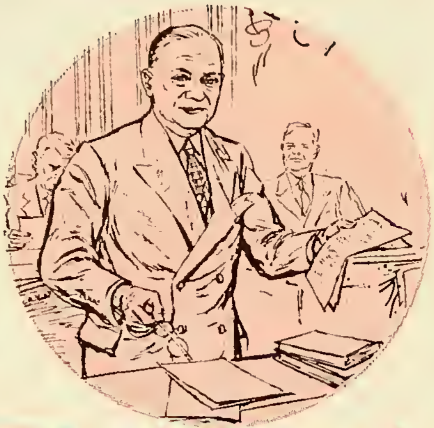

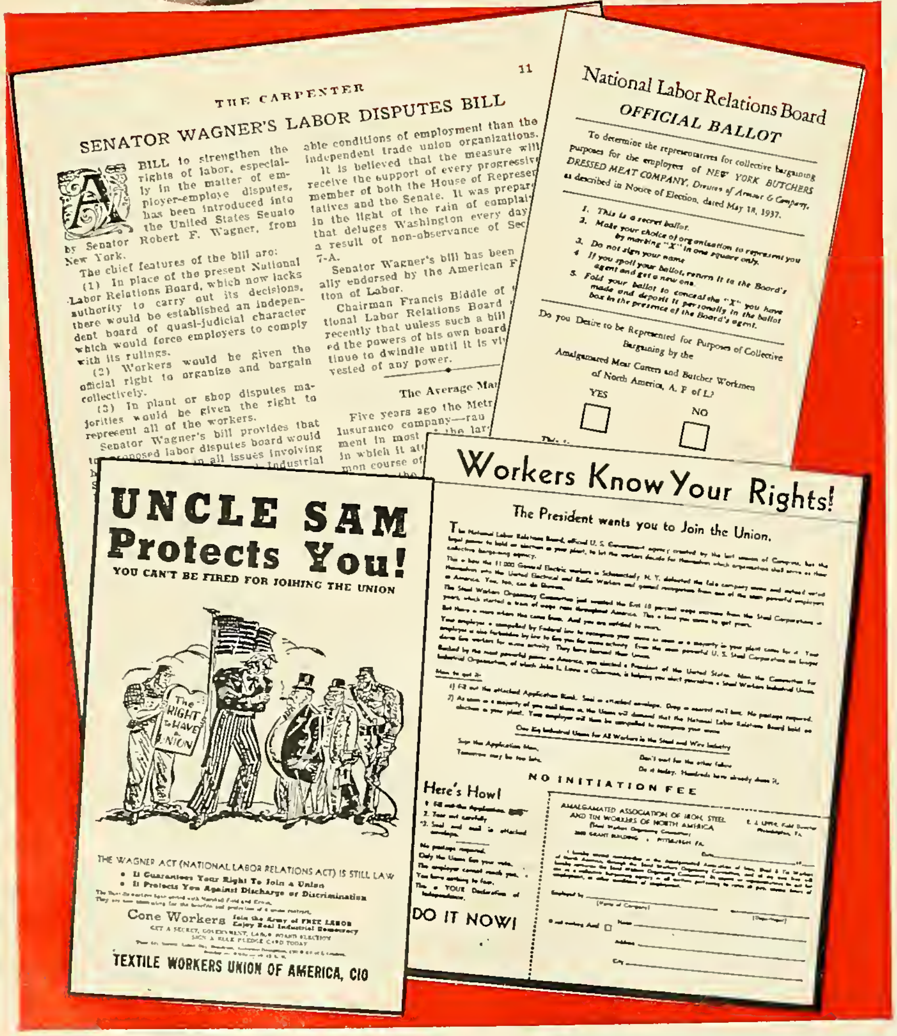

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THE CARPENTER

SENATOR WAGNER'S LABOR DISPUTES BILL

A BILL to strengthen the rights of labor, especially in the matter of employer-employe disputes, has been introduced into the United States Senate by Senator Robert F. Wagner, from New York.

The chief features of the bill are:

(1) In place of the present National Labor Relations Board, which now lacks authority to carry out its decisions, there would be established an independent board of quasi-judicial character which would force employers to comply with its rulings.

(2) Workers would be given the official right to organize and bargain collectively.

(3) In plant or shop disputes majorities would be given the right to represent all of the workers.

Senator Wagner's bill provides that

able conditions of employment than the independent trade union organizations.

It is believed that the measure will receive the support of every progressive member of both the House of Represen tatives and the Senate. It was prepar in the light of the rain of complai that deluges Washington every day a result of non-observance of Sec 7-A.

Senator Wagner's bill has been ally endorsed by the American F tion of Labor.

Chairman Francis Biddle of tional Labor Relations Board recently that unless such a bill ed the powers of his own board tinue to dwindle until it is vi vested of any power.

The Average Ma

Five years ago the Metr Insurance company—ran

National Labor Relations Board

OFFICIAL BALLOT

To determine the representatives for collective bargaining purposes for the employees of *NEW YORK BUTCHERS DRESSED MEAT COMPANY, Division of Armour & Company,* as described in Notice of Election, dated May 18, 1937.

1. *This is a secret ballot.*
2. *Make your choice of organization to represent you by marking "X" in one square only.*
3. *Do not sign your name*
4. *If you spoil your ballot, return it to the Board's agent and get a new one.*
5. *Fold your ballot to conceal the "X" you have made and deposit it personally in the ballot box in the presence of the Board's agent.*

Do you Desire to be Represented for Purposes of Collective Bargaining by the Amalgamated Meat Cutters and Butcher Workmen of North America, A. F of L?

YES ☐ NO ☐

UNCLE SAM Protects You!

YOU CAN'T BE FIRED FOR JOINING THE UNION

THE WAGNER ACT (NATIONAL LABOR RELATIONS ACT) IS STILL LAW

- It Guarantees Your Right To Join a Union
- It Protects You Against Discharge or Discrimination

Cone Workers Join the Army of FREE LABOR Enjoy Real Industrial Democracy

GET A SECRET, GOVERNMENT, LABOR BOARD ELECTION

SIGN A BLUE PLEDGE CARD TODAY

TEXTILE WORKERS UNION OF AMERICA, CIO

Workers Know Your Rights!

The President wants you to Join the Union.

NO INITIATION FEE

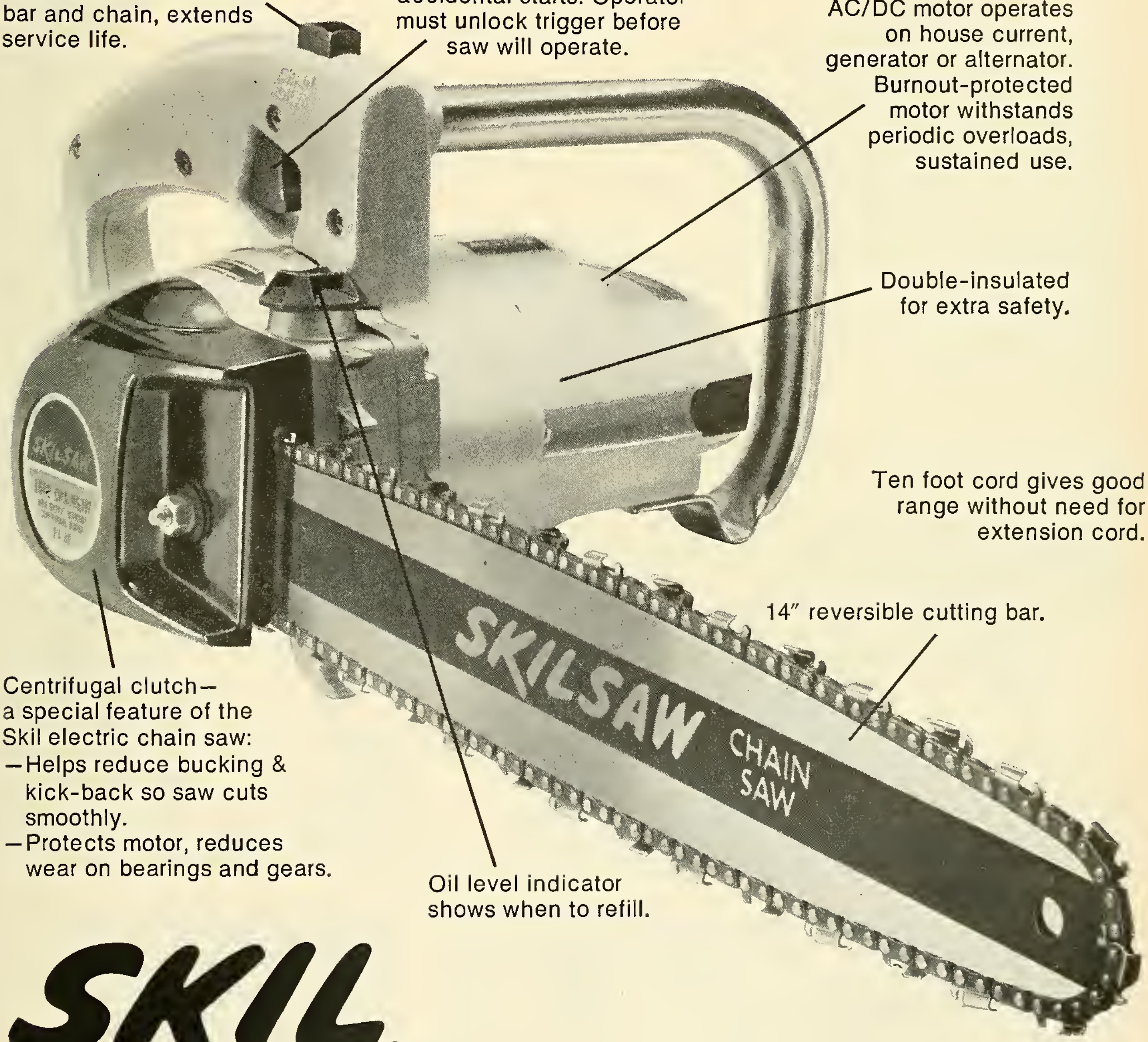
Here's How!

DO IT NOW!

AMALGAMATED ASSOCIATION OF IRON, STEEL AND TIN WORKERS OF NORTH AMERICA

Illustrations at left show President Roosevelt signing the National Labor Relations Act, Senator Robert Wagner sponsor of the Act, an official NLRB ballot, a page from the 1935 Carpenter ballot, a page from the 1935 Carpenter supporting the Wagner bill, and two flyers telling workers of their rights.

Skilsaw® 1602 electric chain saw. The electric saw with centrifugal clutch.



Push-button oiler helps reduce friction between bar and chain, extends service life.

Safety switch helps prevent accidental starts. Operator must unlock trigger before saw will operate.

AC/DC motor operates on house current, generator or alternator. Burnout-protected motor withstands periodic overloads, sustained use.

Double-insulated for extra safety.

Ten foot cord gives good range without need for extension cord.

14″ reversible cutting bar.

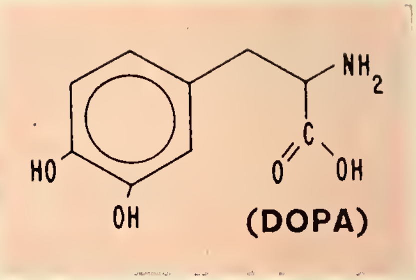
Centrifugal clutch—
a special feature of the Skil electric chain saw:
- Helps reduce bucking & kick-back so saw cuts smoothly.
- Protects motor, reduces wear on bearings and gears.

Oil level indicator shows when to refill.

SKIL®

General President Sidell introduces two leading medical researchers at the kick-off reception.

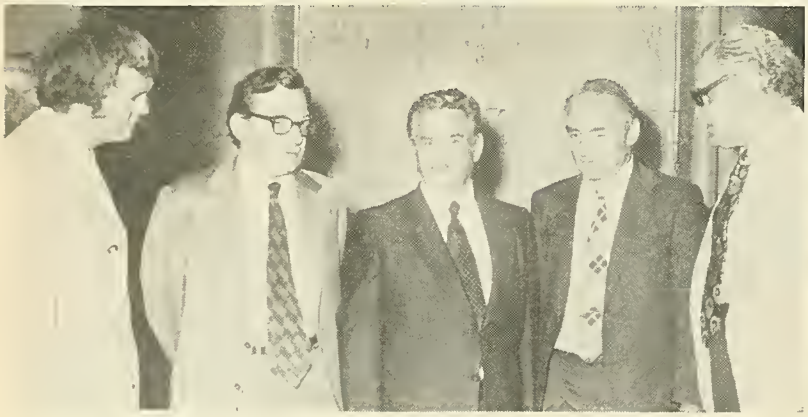
Washington Reception Launches Parkinson's Disease Drive



The chemical formula of L-DOPA, the life giving drug now aiding Parkinson's Disease victims.

A concerted attack upon Parkinson's Disease, which strikes approximately 50,000 persons in this country each year, was launched recently in Washington, D.C. General President William Sidell, campaign chairman for the American Parkinson Disease Association, served as host to the gathering of 44 labor and medical leaders, who were drawn together by an interest in combatting the strange, incurable malady. General President Sidell introduced to the gathering Dr. George Cotzias, who discovered the chemical compound "L-DOPA" as a treatment of the disease. The General President described his recent visit to a Parkinson's Disease clinic in upstate New York, where he saw the amazing relief offered to disease sufferers by the new drug. The group discussed plans for the establishment of satellite clinics throughout the country and the raising of $1 million for research and education.

Some of the labor and medical leaders who attended the campaign reception are shown in the pictures below. With President Sidell in the top picture, lower left, are Sheet Metal Workers President Edward J. Carlough, AFL-CIO Secretary-Treasurer Lane Kirkland, Doctor Fletcher McDowell, and Doctor George Cotzias. In the bottom picture at lower left, President Sidell is with General Treasurer Charles Nichols, Drs. McDowell and Grotzias, and Ollie Langhorst, Secretary of the St. Louis District Council. In the top picture at lower right, Doctor Cotzias introduces to President Sidell Doctor M. Goldstein of the National Institute of Health. In the bottom picture, lower right, General Secretary R. E. Livingston, whose brother is a possible Parkinson's Disease victim, talks with John Pessolano of Local 2710-S, New York, and Doctor Cotzias.



EMPLOYEES' RIGHT

Continued from page 8

to contribute support to it (3) By discrimination to hire or tenure of employment to encourage or discourage membership in any labor organization, (4) To discharge or otherwise discriminate against an employee because he has filed charges or given testimony under the Act, and (5) To refuse to bargain collectively with the representatives of his employees.

"Passage of the Wagner Act," Chairman Murphy said, "brought the rule of law to American labor relations—with overwhelming results. During these four decades, the statute signed that hot July day in 1935 has been a key factor in our country's immense economic growth."

For many conservatives, though, the Wagner Act was a vehicle for the growth of unions and they fought to change it. From 1936 on organized employers groups like the National Association of Manufacturers carried on a continuous propaganda campaign against the Wagner Act. By 1947 they got their way with the passage of the Taft-Hartley Act over the veto of President Truman.

Taft-Hartley was a complex piece of legislation designed to weaken the effectiveness of unions at the bargaining table, on the picket lines and before the courts.

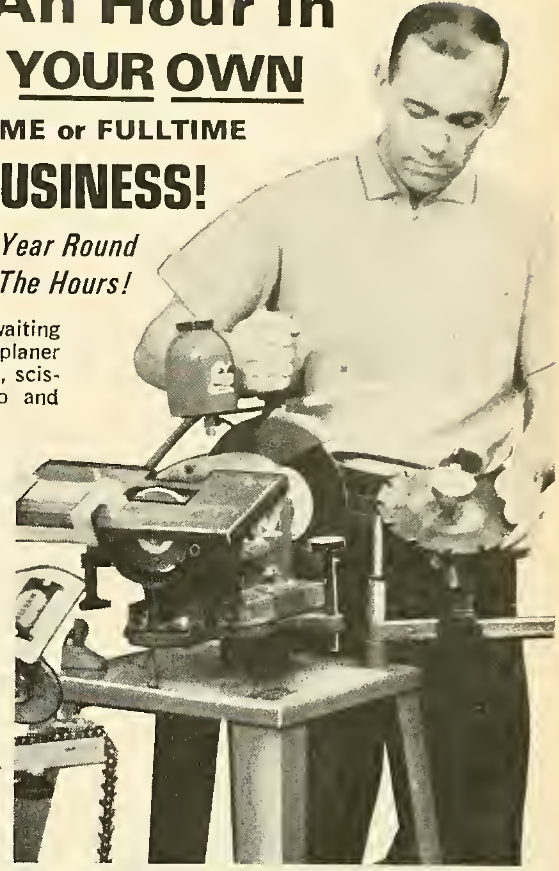
The National Labor Relations Act was further amended in 1959 with the passage of Landrum-Griffin setting precise guidelines for the administration of unions. Restrictions were placed on organizational and recognitional picketing, secondary boycott provisions were tightened, and "hot cargo" contracts were outlawed.

Last year the Act was amended again but this time with labor support. It expanded coverage to private health institutions, adding thousands of hospitals and other patient treatment facilities and a million and a half employees to the NLRB's jurisdiction.

Organized labor is seeking to bring two major groups still excluded from the federal legislation—state, county and city employees and agricultural workers—under the Act.

•

AFL-CIO President George Meany warned organized labor that the National Labor Relations Act is still short of its objectives. He called for a new commitment on the part of the federal government to assure the millions of unemployed workers of their "human rights of opportunity to match their legal rights."



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$8.00 An Hour In YOUR OWN
SPARE-TIME or FULLTIME
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No Selling, No Inventory...Year Round Cash Profits and YOU Set The Hours!

Yes, there's a lot of business waiting for the man who can sharpen saws, planer knives, jointer blades, wood chisels, scissors, axes and other garden, shop and home tools.

Belsaw SHARP-ALL does all these jobs quickly with precision and at a big profit for YOU. You can become Sharpening Headquarters for carpenters, builders, lumber yards, factories, home workshop hobbyists. And, you can start this Money-Making business for less than $50.

FREE BOOK tells how to start your own sparetime business while you are still working at your regular job. People bring in their work and pay Cash—over 90c of every dollar you take in is cash profit.

Does The Belsaw Pay? YOU BET!

JOIN THESE SUCCESSFUL SHARP-ALL OPERATORS—

$4,000 a Year

■ "Think the world of my SHARP-ALL. Am now grossing about $4,000 a year part time, and hope to expand shortly. Now doing work for the State of New York, Carrier Corp., and General Motors."

Lawrence Stevenson
E. Syracuse, New York 13057

Wanted to Retire

■ "I had dreamed of retiring for years, but was afraid to quit my salaried job. I had never used this type of equipment, but the SHARP-ALL was real easy to learn. I sharpened 30 blades my first week — without advertising at all. Now, for the first time in my life, I can say that I am content."

Farris Cornelius
Wellington, Texas 79095

$5-$6 an hour

■ "On Saturdays, my big day, I take in $45 to $55. Other days I average less, but I figure I make between $5 to $6 per hour . . . and sometimes more. I am presently enlarging my shop, and thank BELSAW and their fine equipment for making it possible.

V. O. Miller
Hubert, North Carolina 28539

Had to Quit His Job

■ "Bought my SHARP-ALL four years ago, and it has done everything (and more) than you said it would. I never sharpened a saw in my life, but when I had to quit my regular job, I knew I had to have something to do. Now I have more work than I am able to do — I have as many as 100 saws ahead of me at a time."

Frank Sartin
Grandview, Washington 98930

100% Disabled

■ "I was disabled by an accident while employed as an iron worker. They declared me 100% disabled and said I'd never work again. I don't think I could work for anyone else but I started my sharpening business part-time and now it's turned into a full-time job with more work than I can do."

Rex Stage
Tampa, Florida 33614

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30-DAY FREE TRIAL OFFER

You risk nothing by accepting this offer to see how easily you can turn your spare time into Big CASH Profits with your own Complete Sharpening Shop. Send coupon or mail postcard for full details on our exclusive 30-Day Free Trial Offer!

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Name
Address
City State Zip

Interesting Members…

CARPENTER GOES FIGHTER

Bill Carlson, professionally known as "Wild Bill" Carlson, is a member of Hudson County, N.J., Carpenters Local 564. Although Bill has been a union carpenter for the past 15 years, his boxing career started just a few years ago. He entered the New Jersey Golden Gloves tournament in 1971 without actual boxing experience, winning the heavyweight title.

Under the supervision of manager and trainer, Don and Danny Bufano of Jersey City, Bill went professional. His record at last report was 9-3-1.

It has been said that what Carlson lacks in experience, he makes up for in strength and spirit. With each new bout, he not only gains knowledge, but he gains a following of fans as well. There is a full house at the Embassy Hall each time Carlson is on the boxing card.

The entire Carlson family is in Bill's corner. His father, Jimmy Carlson, is a veteran Carpenter. His brothers Alvin, Bobby, and Peter along with his brother-in-law, Paul Pfeiffer, are also active members of Local 564.

SPINNING WHEELS

Kalman Csepi has become an expert on old-time spinning wheels. Using only a pocket knife, he has whittled more than a half dozen miniature spinning wheels from walnut, birch, mahogany, zebra wood, ebony, and Africa cherry.

Each wheel is a replica of one used in a different country and each is made of a different rare wood. All are working models, says Csepi, a resident of Somerset, N.J., and a member of Local 1006.

STILL BUILDING AT 82

William Melneciuc is still using his craft skills at age 82. He entered the carpentry trade in Roumania at the age of 14, emigrated to Canada shortly thereafter, and continued in carpentry with Local 18, Hamilton, Ont., until his retirement at the age of 74.

A growing paralysis in his legs forced his retirement, but he could not be convinced that he should move into St. Joseph's Villa, a retirement home, until he was assured that he could continue to do what he likes best: carpentry. When he saw that St. Joseph's has facilities for his carpentry work, he decided to stay. Since that time, he has turned out countless doll cradles, foot stools, bird houses, and other handicrafts.

One of his most ambitious projects to date is a bird house large enough to accommodate 18 nesting martins. He built this for a woman with a cottage on Georgian Bay who was worried about the mosquitoes there.

"They say a martin can eat 2,000 mosquitoes and black flies a day," says Melneciuc.

The retired member especially likes making toys for children and says there is a large demand for his products at Christmas time. He works for love and not for money, he says, and he considers it a blessing that he can continue at St. Joseph's doing what he has done all his life.

APARTMENT BOAT BUILDER

Arnold Stein of Local 1204, Brooklyn, N.Y., is a true craftsman. When he is not installing acoustical ceilings, he is usually putting together model boats in his apartment in Flushing. A model tugboat which he created was recently shown on television and displayed in a savings bank in Queens. It is 19 inches wide by 40 inches high by 68 inches long and runs by remote controls. Photographed on the open water, the little tug looks like its real counterpart. Stein also has a model of a Mississippi River steamboat which is almost as large as his model tug.

CANADIAN REPORT

Saskatchewan Pioneers More Health Services This Month: 'Pharma Care'

The province of Saskatchewan will have initiated another major advance toward a universal, comprehensive health care program when it introduces a pharmacare program September 1, 1975.

This program will enable every Saskatchewan resident to have prescriptions filled for a maximum charge of $2.00 each. The plan is estimated to cost $16 million in the first year of operation. The aim of the New Democratic government is to eliminate prescription charges entirely, but it won't go that far before it has a few years' experience with the present plan.

Pharmacists are being paid $2.75 for each of the first 20,000 prescriptions dispensed annually, plus the cost of the drugs. The government's official formulary lists 1,247 generic drugs for which it will pay, plus a few brand-name equivalents.

Saskatchewan has led the way in providing adequate health care services for all ever since it first introduced a provincial hospital insurance program in 1946. This led to the federal Hospital Insurance and Diagnostic Services Act of 1957 whereby the federal government shares with the provinces the cost of providing specified hospital services. By 1961, all provinces had introduced hospital insurance programs covering all citizens.

Saskatchewan took the next major step toward a full health care insurance program when it introduced medicare in 1962, against very bitter opposition from the medical profession, including strike action. Again the federal government followed Saskatchewan's lead and passed the Medical Care Act in December 1966. The medical care program came into effect on July 1, 1968, and the federal government started paying half the cost of all insured services. The programs are developed and administered by the provinces who must provide comprehensive coverage of all medically required services rendered by a physician or surgeon.

Since hospital care and medicare have been adopted by all provinces, this provided a basis for a comprehensive health care program across Canada. But some important requirements of such a program are still lacking or are provided by private insurance plans for those who have coverage through their unions or other organizations.

Prescription drugs was one of the elements lacking, although a few provinces have plans which provide prescription drugs at little or no cost to senior citizens—for example, British Columbia, Manitoba and Ontario. Other needs yet to be added include eyeglasses, prosthetic appliances and dental care. More and more union contracts include denticare, and some provinces provide free dental care to children up to age 12, but the inclusion of dental care for all in provincial health programs is several years away.

The federal health department is responsible for or funds many other aspects of health services. Canada's health care programs, most of them administered provincially, are good compared with most other advanced countries, and are going to be better, thanks to the initiatives of first the CCF government in Saskatchewan in 1946 and 1962 and now its successor the labor-backed NDP government.

In fact the Minister of Health in Saskatchewan is a well-known trade unionist, Walter Smishek.

Housing Talk: Interest Subsidy

Urban Affairs Minister Barnet Danson is no longer optimistic about the possibility of building 210,000 new housing units this year. But he is still convinced that a strong surge in building rental units will continue to the end of the year.

By mid-summer there was a rush of proposals to take advantage of the federal government's program of limited-dividend housing at interest rates subsidized down to the 8% level. This compares with going rates for residential construction ranging from 10¾ to 12%. The subsidized rates have brought back the developers who were discouraged by the high cost of financing.

Two other factors have also been discouraging homebuilding—the high cost of land and the tightening controls introduced by city councils which are worried about urban congestion due to high-rise apartments and office buildings.

So the new plan of subsidized interest rates is being welcomed, but some major developers are becoming more and more skeptical about the profitability of new apartment buildings. They are calling for interest rates subsidized down to 6%.

Such a heavy subsidy could only be justified for low-income families. But spokesmen for the industry seek heavily subsidized funds for middle-income families.

Real estate interests are also urging the federal government to allow mortgage interest payments to be income tax deductible. But this is being strongly opposed on the grounds that this would benefit equally those not in need as well as those who are.

While this debate goes one, rental accommodation in urban centres continues very scarce, down to less than 1% vacancy rate in some areas.

Canada's Slump Tied to US Drop

It is too generally accepted that the recession in Canada will not end until there is a definite economic upturn in the United States. The optimists feel certain that there will be an upturn in our real growth rate by the end of this year and a good posibility of a 5% growth rate next year.

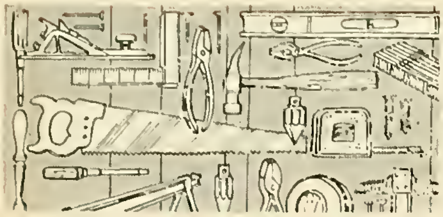
As late as mid-summer there was not enough solid evidence to support the optimists. Industrial production in our major trading nations fell sharply last year—by 20% in Japan, by 10 to 15% in the United States, Germany, France and Italy and by 5% in the U.K.

Wheat Creates Jobs In Saskatchewan

Some parts of Canada have been hardly affected by unemployment. Saskatchewan, usually considered an agricultural province due to its historic dependence on wheat sales, has been enjoying an unemployment rate of just about 3%. Wheat sales have been good and look good again this year. The province now has a flourishing potash industry, which certainly helps in view of world demand for fertilizer.

On the other hand, British Columbia, a high-income highly unionized industrial province, had had heavy unemployment, from 7 to over 8%. This is due to the slump in the forest products industry. This summer big lumber, pulp and paper companies confronted strong unions across the bargaining table.

Quebec's unemployment rate was just below 9% and Ontario's well over 6%. But no province is nearly as badly off as eastcoast Newfoundland where unemployment has been close to 20%.



LOCAL UNION NEWS

Three More Locals Set Up VOC Units

Teams of Volunteer Organizing Committees have continued to attract new members to the Brotherhood during the summer months.

Three local unions recently established VOC units, and these groups are now at work signing up fellow workers. The new VOC volunteers include:

LOCAL 788, DAVENPORT, IOWA; Raymond Anderson, Franklin Greer, James Greer, David K. Hollatz.

LOCAL 2798, JOSEPH, OREGON; Wayne Limbough, Charles Roberts, Ivan Roberts.

LOCAL 3084, CASCADE, IDAHO: Lester Kelly, Harold Moore, Leon Shown.

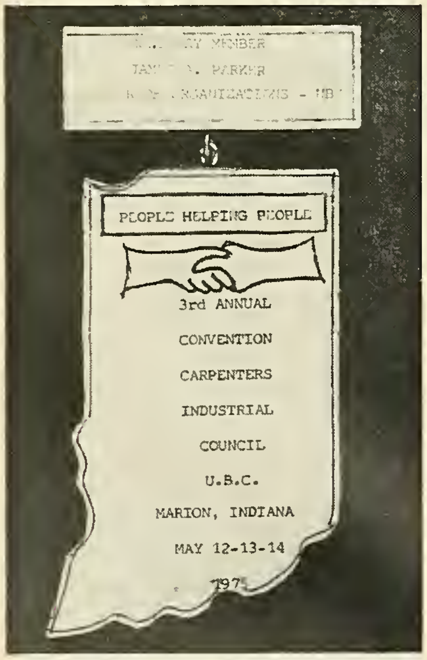
Fox River Pushes Union-Made Homes

Union home builders in the Green Bay, Wis., area got a boost recently from the Brotherhood's Fox River Valley District Council and the Apprenticeship and Journeyman Training Fund when the two organizations installed a booth at the Home and Garden Show in Green Bay Arena.

The Fox River Valley booth was the only union booth in the show, but, with volunteer workers and radio promotion, the exhibit did much to advance the cause of union home construction in Wisconsin.

Shown in the picture are, from left, Chester Klarkowski, Ken Basten, and Leon Heim.

Handicraft Badges



Hard times and handicraft skills resulted in handmade convention badges for delegates to the recent 3rd Annual Convention of the Carpenters Industrial Council of Indiana. The planning committee created badges which were jigsawed out of wood into the shape of the state. A sheet of paper, hand-inked and typed with the necessary data, was laminated to each badge. Eyelets and glued-on pins completed the job.

How Much Have You Earned in Social Security? You Don't Have to Pay for This Information

Several private firms have recently tried to take advantage of wage earners by offering to find out for them—for a price—just how much money they have accumulated in their Social Security accounts during their working years. They try to "rip off" consumers by promising to obtain such information if they subscribe to certain magazines or buy certain publications, goods, and services.

Let us tell you, here and now, you don't have to buy anything or pay anything to anybody to get a statement of your Social Security earnings. You just write to the Social Security Administration in Baltimore, Md., and the government servants there will tell you.

You may fill in the coupon below, clip it out, and mail it to: Social Security Administration, P.O. Box 57, Baltimore, Md. 21203. (For additional coupons, call your local Social Security field office—listed in the phone directory under "U.S. Government" and ask for post card form OAR-7004.)

If you are approaching retirement age, it is good to know just what your Social Security earnings are, so that you can plan realistically. Uncle Sam will be happy to supply a statement of your account to you.

REQUEST FOR STATEMENT OF EARNINGS

SOCIAL SECURITY NUMBER → ____ ____ ____

DATE OF BIRTH → MONTH ____ DAY ____ YEAR ____

Please send a statement of my Social Security earnings to:

NAME { MISS / MRS / MR. ________________

STREET & NUMBER ________________

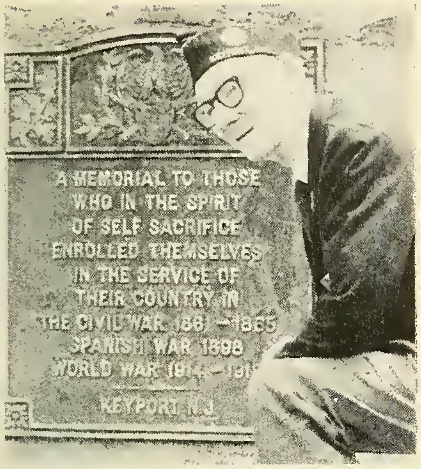
CITY & STATE ________________ ZIP CODE ________

Print Name and Address In Ink Or Use Typewriter

SIGN YOUR NAME HERE (DO NOT PRINT) ________________

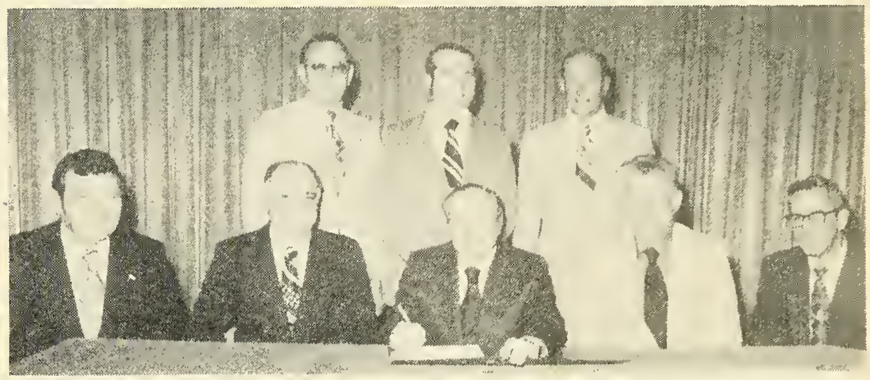
Sign your own name only. Under the law, information in your social security record is confidential and anyone who signs another person's name can be prosecuted. If you have changed your name from that shown on your social security card, please copy your name below exactly as it appears on your card.

Oldest Veteran



Homer Matteson, 80, a member of Local 2250, Red Bank, N.J., for 59 years, is the oldest active military veteran in Monmouth County. In the picture, he kneels before a Keyport, N.J., monument to Americans who gave their lives in three wars. An authority on American flags and a leader in countless civic projects, Matteson was awarded membership in the Four Chaplains Legion of Honor in Philadelphia, Pa., for his "outstanding service to all people regardless of race or faith."

Governor Shapp Encourages Apprentices



Pointing out that "last year, the carpenter and millwright from the Pennsylvania State Council of Carpenters . . . won first place and second place in their respective categories (in the International Carpentry Apprenticeship Contest), thereby bringing great honor to the State of Pennsylvania," the Keystone State's Gov. Milton Shapp declared the week of the 1975 apprenticeship contest in his state to be Carpenters Week and called upon citizens to recognize "our state's many highly skilled carpenters."

Present for the signing of the proclamation were:

Front: row: Michael D. Banko, Jr., executive director of the Pennsylvania State Council; Raymond Ginnetti, president of the Pennsylvania State Council and international representative; Gov. Shapp; Harold F. Blumings, secretary-treasurer of the state council; and Edward Luzik, apprenticeship coordinator for the Keystone District Council.

Back row: Robert H. Getz, first vice president, state council, and secretary-treasurer of the Keystone District Council; Richard Martz and Lee Reed, business representatives, Local 287.

Early Pensioner

The first pension check ever presented to a woman by the Carpenters' District Council of Greater St. Louis, Mo., is given to Mrs. Dorothy Ehlers by Council Executive Secretary-Treasurer Ollie W. Langhorst. Mrs. Ehlers retired from her job at the now-defunct Imse-Schilling Sash and Door Co. in 1969, six years short of Social Security early retirement eligibility at age 62. She gave scant thought to drawing a pension at that time. When she went to her local Social Security office to apply for retirement benefits at age 62, she was advised to inquire also about her eligibility under the Carpenters District Council pension plan. Sure enough, she could collect under both programs.

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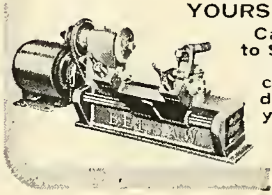

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R. Davis, St. Louis, Mo.—"I cleared $110 last Saturday."

Ed Boyle, Pittsburgh, Pa.—"My business going at top speed. I'm moving to bigger quarters."

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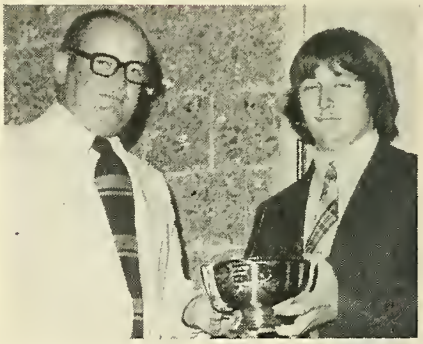
APPRENTICESHIP & TRAINING

Bay State Contest

The 7th Annual Massachusetts State Council Apprenticeship Contest was held in Pittsfield, Mass., with the apprentices and committee members shown above participating. At left, Roland Mercier of Local 48, Fitchburg, Mass., was carpentry winner. At right, Edward Fields, Local 218, Boston, was mill-cabinet winner. Presenting the awards was Thomas Gunning, executive secretary, Building Trades Employers Assn. of Boston.



National Apprenticeship Standards Accepted For US Army Trainees

The United States Army has accepted national apprenticeship standards practiced by the United Brotherhood and other craft organizations in training its own soldiers as skilled workers.

This was announced jointly, a few weeks ago, by Secretary of Labor John Dunlop and Acting Secretary of the Army Norman R. Augustine.

The agreement between the two agencies was signed in the Secretary of Labor's office, and it was witnessed by First General Vice President William Konyha, the Brotherhood's director of apprenticeship training, and other craft leaders.

The action enables a branch of the armed forces for the first time to train uniformed members in a formal apprenticeship program. The Army is the nation's single largest human resources training and development agency and conducts vocational training in scores of occupations needed in the civilian labor market.

The new standards give Army commanders the authority to sponsor apprenticeship programs in apprenticeable occupations patterned after those in private industries and approved by the Bureau of Apprenticeship and Training of the Labor Department's Manpower Administration. The individual programs will be developed in consultation with labor and management representatives of the specific crafts involved.

Soldiers, as registered apprentices, will be able to get the same credit for Army training in civilian skills through these programs as their civilian counterparts. Thus, the soldier-apprentices will be gaining credit toward meeting the requirements for journeyman status in nationally recognized apprenticeable occupations.

Among the first apprenticeship programs the Army is developing are for occupations involving the operation and repair of heavy equipment, such as bulldozers, road graders, and mobile cranes. Other apprenticeship programs planned are health care, food service, transportation, and automotive maintenance.

Carpentry will be one of the crafts for which service personnel may qualify. To be eligible for an apprenticeship program, a soldier must: 1. be on active duty in the US Army, 2. be at least 17 years old, 3. meet the Army's physical requirements for the occupation, 4. meet the educational requirements for the occupation, and 5. achieve acceptable scores on aptitude tests for the occupation.

The Department of Labor's Bureau of Apprenticeship and Training is developing national standards of apprenticeship in cooperation with the services on an individual basis because of the dissimilarities of military occupational specialtes. The Navy is currently developing its National Apprenticeship Standards.

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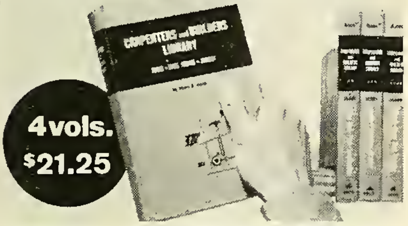

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Indiana Winner

Gary Machowiak, right, of Granger, Ind., recently won first place in the 1975 Indiana State Carpentry Apprenticeship Contest, held at Merrillville. He is shown receiving his plaque from Everett Huff, coordinator, and Don Hickey, chairman of the South Bend and Mishawaka Carpenters and Joiners Area Joint Apprenticeship Committee.

State Internship

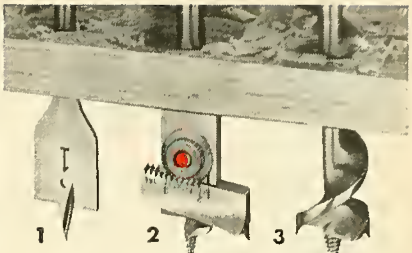
Charles Knight of Local 1489, Burlington, N.J., was one of 13 New Jersey labor leaders who recently completed a seven-week internship program at Rutgers University and the New Jersey Department of Labor and Industry.

Knight

Certificates were awarded to Knight and the dozen other trade unionists for successfully completing the special classroom instruction and on-the-job training, which was geared to providing a better understanding of the labor laws and labor services of the state government.

●

IN TOKYO, JAPAN, the recession is catching up, belatedly, with Nippon industry, but unemployed workers still can expect a better fate than in the U.S. Laid-off workers are always considered company employees and are paid 90 percent of their usual paycheck. And by Japanese law they're guaranteed 60 percent.—*Les Finnegan's Cavil-Cade*



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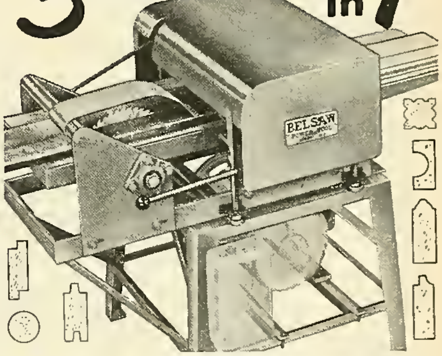

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PREFABS FOR ALASKA

Continued from page 5

insulated." This method of production has enabled ATCO to build and furnish approximately nine units per day of this particular prefabricated module design.

Of the total 644 units, 544 modules will form 34 living complexes of 16 units each. The units are being set in place in two rows of four units stacked two high, providing an entry corridor in between. As units are butted together, utility outlets are simply plugged into one another to form the entire complex. Endwalls of the complex are then enclosed and finished in a matching aluminum fascia.

The balance of the units are being utilized for recreation, office and utility areas, as well as for food service building for the pipeline crews.

John Lehner of Local 242, Chicago, Ill., 90 years old and a resident of the Carpenters Home at Lakeland, became a 70-year member of the Brotherhood last July 12. He was presented a service pin by Joe Plymate, Home superintendent, shown at right.

The prefabricated and furnished units were shipped in groups of 64 placed aboard special holding bins on ocean-going barges. The voyage to Valdez, Alaska from Long Beach took 14 days. Once in Valdez, the units were trucked to the pumping stations along the pipeline and hoisted into place on the foundations waiting to receive them.

Evans Products, headquartered in Riverside, supplied all structural and sheet products for floors, walls and roofs. General contractor for the project was Fleur Industries, Santa Ana, Calif. Developers and operators of the pipeline project are ALYESKA Pipeline Service Company, Houston, Tex.

Recent Changes At Lakeland Home

Tom Stark of Local No. 653, Chickasha, Okla., returned to the Home from a nursing home June 12.

Edwin Wahlgren of Local No. 257, New York, N.Y., died June 18, 1975, in a nursing home. He was buried in the Home Cemetery.

Oscar Carlson of Local No. 488, Bronx, N.Y., died June 26, 1975, in a nursing home. Burial was in Hartsdale, N.Y.

Clyde Earley of Local No. 103, Birmingham, Ala., withdrew from the Home (from a nursing home) June 28.

Maryland Member Issues Own Book

John Baldwin of Hyattsville, Md., a member of Local 528, began trying to write fiction soon after he left the military service following the Korean War.

His first manuscript, which he titled "Kitty's and Stud's" went out to several potential publishers without success, and Baldwin decided to publish the book himself . . . which he proceeded to do in July at his own expense. Now he's at work on his second book, entitled "Home of the AWOLs".

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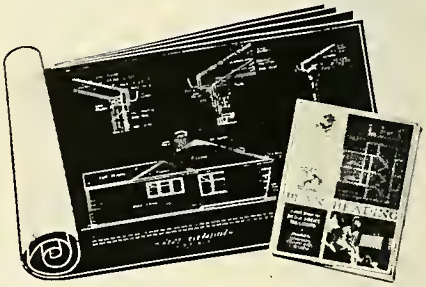

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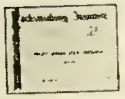

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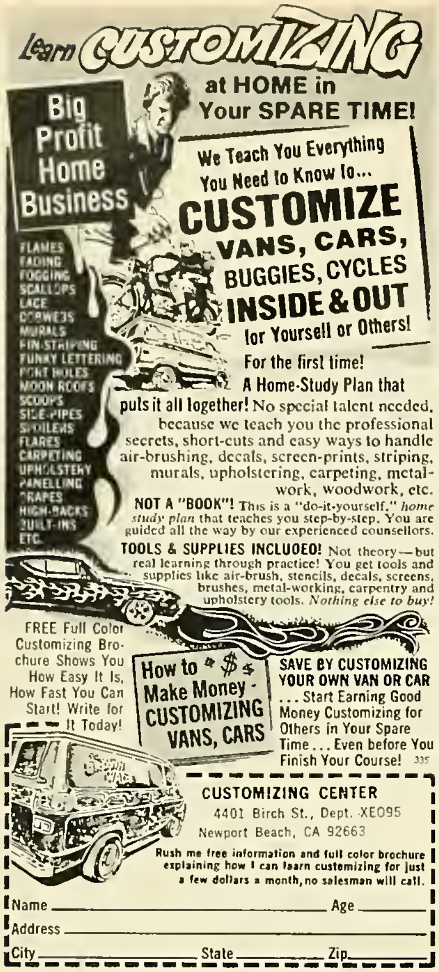
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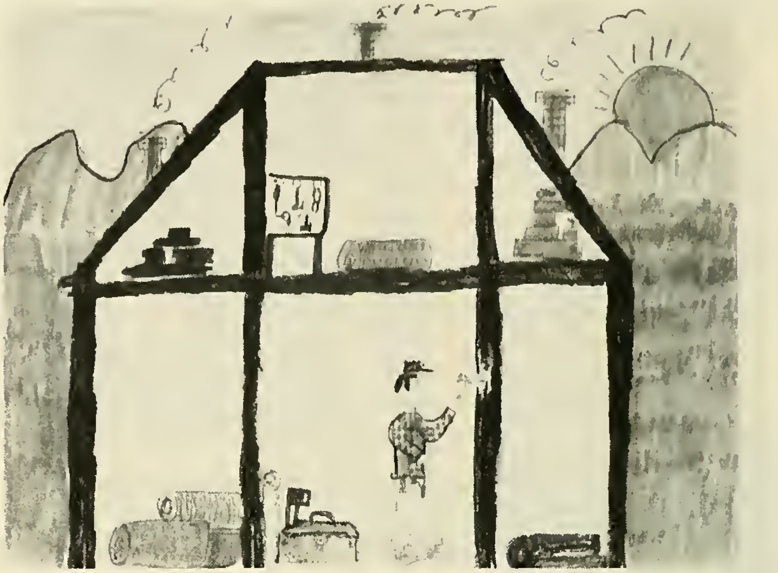
Milwaukee Union Youngsters Draw: 'How My Dad Helps to Build a House'



Congratulating Brian Shaffer, 11, left for his winning entry in the 1975 Milwaukee Parade of Homes Children's Art Contest are left to right John Palsky, representing Security Savings and Loan Association, cosponsor of the contest; his brother Ted and his mother Judy.

The children of Milwaukee, Wis., trade unionists showed the citizens of their city "how my dad helps to build a house" in a recent art contest. The son of a union Carpenter took one of the top honors.

The contest, open to youngsters 12 years old and younger, was conducted as a feature of the 1975 Parade of Homes housing promotion in Milwaukee. Security Savings and Loan Assn. of Milwaukee cosponsored the contest with the Metropolitan Builders Assn. of Greater Milwaukee, Parade sponsor.

First-place prizes, each a $25 savings account at Security Savings, were awarded in 10 categories. The winner among Carpenters' children was 11-year-old Brian Shaffer, the son of Gary L. Shaffer of Local 2337.

All entries were on display at the Southwest Office of Security Savings and Loan Assn. during the 1975 Parade of Homes.

USDL Issues Guide To New Pension Law

Do you have a question about the Employee Retirement Income Security Act of 1974?

If you do, you might want a copy of the U.S. Labor Department's new publication entitled "Often-Asked Questions About the Employee Retirement Income Security Act of 1974."

The 28-page pamphlet, geared to answer questions of workers, employers and pension plan administrators affected by the pension reform law enacted last fall, explains the act's provisions in simple non-technical language.

It includes the topics of plans covered, fiduciary standards, reporting and disclosure requirements, participation, vesting and funding rules, pension plan termination insurance, widow-widowers' benefit, enforcement and effective dates. There is also a section on what the act does not do.

Copies of the pamphlet may be obtained, free of charge, from the Office of Information, Labor-Management Services Administration, U.S. Department of Labor, 3rd St. and Constitution Ave., N.W., Room N-5641, Washington, D.C. 20216, or from the area offices of the Labor-Management Services Administration.

Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Long Beach, Calif.

LONG BEACH, CALIF.

Twenty-five-year members of Local 710 received pins at a recent ceremony.

The pins were presented by Tony Ramos, executive secretary of the California State Council.

Guest speakers included Paul Miller, secretary-treasurer of the Los Angeles District Council of Carpenters; Art Eisle, special representative of the State Council; and Harry Dawson, president of the Los Angeles District Council.

Pin recipients were Warren Baker, Lamon Bell, Herb Carley, Carl Evans, James Hart, Lloyd Heath, Earl Hundley, R. N. Huntley, Henry Johnson, Dan Kamper, Donald King, Lloyd Moor, John O'Malley, Frank Ramos, Otis Sasse, Archie Shinn, Robert L. Smith, and Glen Mayfield.

Those recipients who could not attend were: Arnold Christensen, Charles Helin, Robert M. Johnston, Thomas Messett, Carl Mortensen, S. E. Norlin, Frank Reames and Frank J. Weber.

TAMPA, FLA.

Members of Local 696 received 25 and 50-year pins at a special called meeting.

Honorees and guests are shown in the picture.

First row, kneeling, I. H. Sampedro, R. E. Boyette, N. R. Jensen, W. Fledelius, O. Garcia, H. Marschang, L. Anderson.

Second row, seated, Guest, Jack Sheppard, International Representative, T. Petty, V. DeCecco, (50-year members H. A. Lawson, L. Ray, H. Rodene); W. R. Harp, E. G. Sharec, J. A. Wallace, Guest, Harold Lewis, 4th District Board Member.

Third row, standing, guest, M. K. Robinson, business representative, Local 696; guest, P. A. Long, district council business representative; W. P. Adams; N. Jordan; J. W. Ford; C. J. Gragory; A. Chillura; E. L. Horne; E. Heintzelman V. Falzerano; E. A. Gottschall; D. J. Asbury; assistant business representative, Local 696.

Fourth row, standing, P. M. Howard, receiving past presidents pin; S. Schmitt; H. A. Valdez; A. A. Courtney; H. C. Lynch; S. Veenstra; J. D. Burney; A. M. Arthur.

Tampa, Fla.

LABOR DAY, 1975

PLANE GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

Inflation Blues

If you're going to teach your children the value of a dollar, you'll have to do it awfully fast.

By the time a family acquires a nest egg these days inflation has turned it into chicken feed.

People in 1970 who thought the dollar was their best friend are finding out it isn't half the friend they thought it was.

Inflation means that instead of having the money you haven't got, you have twice as much, but it's worth only half of what you would have had if you had what you haven't got.

If the doctor tells you that you're "sound as a dollar" you had better not take it easy.

LOOK FOR THE UNION LABEL

Church Notice

A sign on a church bulletin board in San Francisco: "A rummage sale will be held in the church basement on March 9. This is your chance to get rid of anything that is not worth keeping, but is too good to throw away. Ladies, don't forget to bring your husbands."

Sudden Wealth

JOHN: If you had $100 in your pocket right now, how would you feel?

GEORGE: As if I had someone else's pants on.

BUY AT UNION RETAIL STORES

In Closing

"Do you object to your wife having the last word?"

"Not at all. I'm delighted when she gets to it."

R U A UNION BOOSTER?

Weakened Wedlock

"How come you beautiful redheads marry men who are feeble, bald, nervous and weak?"

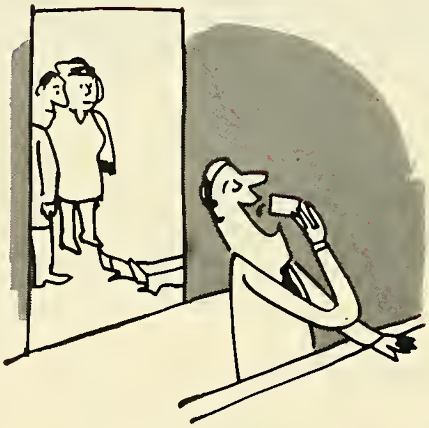
"We don't. They get that way."

LIKE TOOLS, BE SHARP & SAFE

Premature

Small boy, in sex education class: "I know what people do and how, but I can't figure out why."

U R THE "U" IN UNIONISM



Next Victim

A man rushed excitedly into the tavern and shouted, "A lady just fainted outside. Does anybody have a shot of whiskey?"

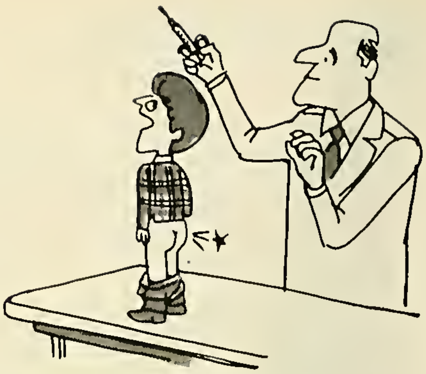
The bartender instantly filled a glass and handed it to the man, and said, "On the house."

The stranger grabbed the glass, downed its contents, and handed it back to the bartender. "Thanks," he said, "I always get sick when I see someone faint."

—*Diane Marie Hawkins,*
Washington, D.C.

This Month's Limerick

There once was a maiden of Siam
Who said to her lover, young Kiam,
"If you kiss me, of course
You will have to use force,
But God knows you're stronger than I am."



Doesn't Help, Doc!

The doctor had a small boy in his office into whose buttocks he inserted a needle to give him an inoculation.

The boy's mother and the doctor's nurse held the youngster while the doctor performed his painful task. The boy let out a yell.

The task completed, the doctor sought to take the boy's mind off his troubles. "You're a nice looking boy," he told the youngster. "What do you expect to do when you grow up?"

His eyes wet with tears, the boy looked at the doctor with grim determination and muttered, "I'm going to kill you."

BE GLAD YOU'RE A MEMBER

Next Witness

A lawyer was in a dentist's chair, ready to get his tooth pulled, and he said, "Do you swear to pull the tooth and nothing but the tooth?"

—*Jennifer Smith,*
Chicago, Ill.

UNION MEMBERS EARN MORE

Rapid Transit

Two fleas started out for a walk. One soon tired, turned to the other, and asked, "Shall we take the dog?"

—*John T. Williams,*
Mansfield, Texas

BE AN ACTIVE MEMBER

Perpetual Motion

Rags make paper, paper makes money, money makes banks, banks make loans, loans make poverty, poverty makes rags.

ATTEND LOCAL MEETINGS

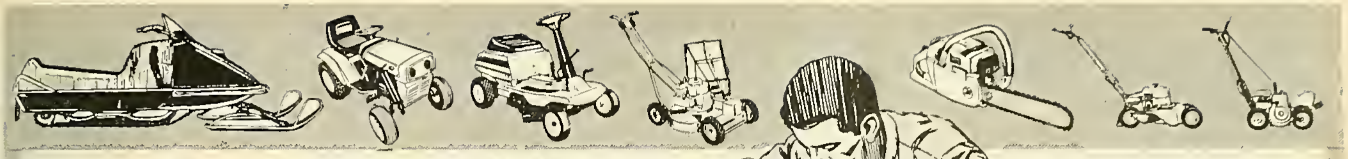
Time Tells

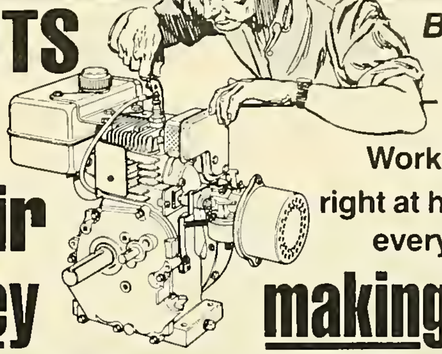
What's so remarkable about love at first sight? It's when people have been looking at each other for years that it becomes remarkable.

LOOK FOR THE UNION LABEL

Card Shark Hooked

Love is like a poker game. It starts with a pair, she gets a flush, he shows diamonds, and it ends with a full house.





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BEAT INFLATION!

Cash in on the huge demand for small engine repair.

Work part time, full time right at home - we help you every step of the way.

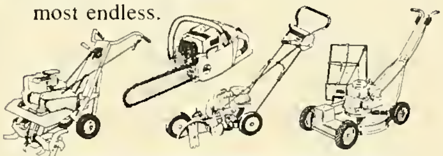
Start your own money making business!

In just a short time, you can be ready to join one of the fastest growing industries in America...an industry where qualified men are making from $10.00 to $15.00 per hour...and that's just for labor. Parts, engines and accessories add even more to the profits.

Because the small engine industry has grown so quickly, an acute shortage of qualified Small Engine Professionals exists throughout the country. In fact, it's not unusual for a good small engine man to be three to four weeks behind in the summer and at least a week behind in the winter. When you see how many small engines are in use today, it's easy to understand why qualified men command such high prices—as much as $17.50 for a simple tune-up that takes less than an hour!

46-million small engines are in service today!

That's right—there are over forty-six million 2-cycle and 4-cycle small engines in service across the U.S.A. That's the official count from the Engine Service Assn., and new engines are being built at a rate of one-million per month! With fully accredited and approved Belsaw training, you can soon have the skill and knowledge to make top money servicing these engines. Homeowners and businessmen will seek you out and pay you well to service and repair their lawnmowers, tillers, edgers, power rakes, garden tractors, chain saws, mini-bikes, go-carts, snowmobiles, generators, snowblowers, paint sprayers...the list is almost endless.



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Walter H. Strick
Campbell, California

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Service to the Brotherhood

GRAND FALLS, NFLD.

Pearce Bradley, at left in the picture, a 25-year member of Local 1523, was recently presented his service pin by Cyril Troke, financial secretary.

DAYTONA BEACH, FLA.

Local 1725 recently presented 25-year pins to several members. International Representative Jack Sheppard made the presentations.

Shown in the picture Seated, left to right, Charles Krossman, Charles George, Owen Nettles, Elton Beach and Daniel Bryant.

Second row, George Marford, Joe Lysiak, Aaron Peterson, Wm. Oates, Howard Kitzmiller, John Starr, and Lavern John.

Third row, Pres. Walter Rymer, Int'l Rep. Jack Sheppard, and Business Mgr. Paul R. Baker.

VICTORIA, B.C.

At a regular meeting of Local 1598, held several months ago, 20 members received their 25-year buttons. General Executive Board Member Al Staley made the presentation. Some of the veterans are: Standing, left to right, Robert Stanley, Peter Larsen, Jack Lindley, Glen Eby, General Executive Board Member Al Staley. Seated, left to right, Vincent Brown, Business Agent "Rick" Ferrill, Gus Zilkie, Sid Adamson and Joe McRoberts. The other 25-year members are: Bob Barker, Robt. Duclos, Lawrence Ell, Don Hoadley, R. Laing, Martin Smith, Archie Watt, Dennis Wilcott, Guy Pickard, Doug Pearce and Andrew Robertson.

LOS ANGELES, CALIF.

Tom Dowd is a maintenance carpenter for Hughes Aircraft Company at Newport Beach. He has been a member of the United Brotherhood since 1942, and has been a member of Electronic and Space Technicians Local 1553 since 1956. He was recently presented with a 30-year pin by President Ed Cirino of Local 1553.

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There's no need to make a big investment or tie yourself down to long hours of work when you're in "business for yourself" with Foley Sharpening equipment. You can set up for business anywhere: in your own basement, garage, tool shed or work room. Best of all, there is *no* stock to carry, *no* selling, *no* canvassing. Ninety cents out of every dollar you take in with Foley Saw Sharpening Equipment is *pure profit!* Takes only a few minutes to sharpen a regular saw for which you can charge $2.00, and only 15 minutes to sharpen a carbide tipped blade for which you can charge $8.00. So you can earn up to $8.00 an hour. And Foley wants you to be successful so we help you with minimum investment.

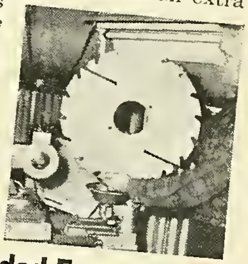
No Experience Needed—Start Making Money At Once

It used to take years to become a saw sharpening professional when the work was done by hand. But with Foley equipment, *anyone* can precision sharpen saws and other tools *every time* because the Foley equipment is built for accuracy—it does the job for you—and you reap the profits. If you are handy with your hands, this is an ideal business for you to get started in. You set the amount of extra money you want to earn. You are your own boss.

Town of 150 Supports Profitable Business

Even small towns are profitable. Dick and Jo Ann Koester were in business less than a year when they told Foley: "We have acquired another Foley Saw Filer and for the past two months we have been in full-time operation. As we live in a small town of 150 population in a farm area, we use our truck to pick up saws in five nearby towns. We already sharpen an average of 15-20 saws a day. Business for the future looks even better as good machine filing is our best advertising."

Growth of Carbide Tipped Saws Bonanza to Saw Sharpening Shop



Manufacturing firms of all sizes are switching to the new carbide tipped blades and that means an extra bonus to saw sharpening shops using Foley's special Carbide Grinding Equipment. The Foley Carbide Grinder precision sharpens dozens of different carbide tipped saws and tools. And with the average charge for resharpening a carbide tipped saw blade at a U. S. average of $8, that's a tremendous bonanza to those who have the proper equipment.

Saw Sharpening Is Needed Everywhere!

People all over the country, just like yourself, are earning excellent money in the saw sharpening business—because it's growing every day. Beginners in their first week can earn $8 an hour. Many find their sparetime idea blossoms into very profitable full time service business. You can do it, too! Find out how today!

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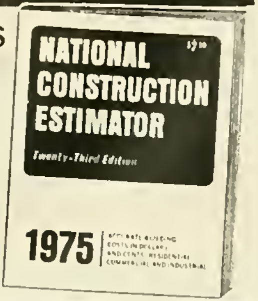

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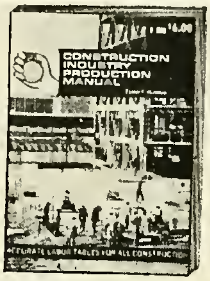

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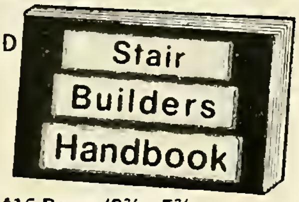

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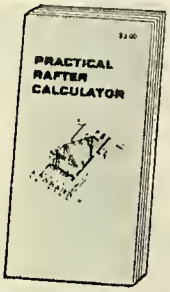

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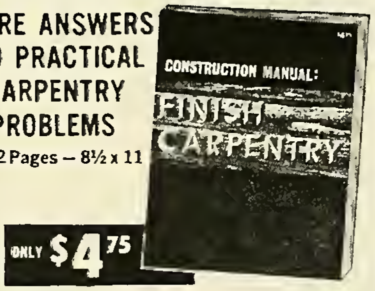

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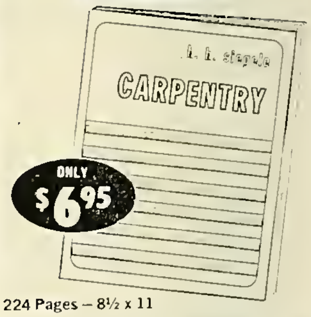

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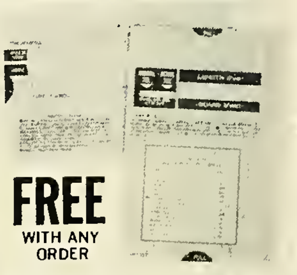

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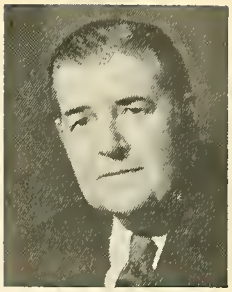
In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—SEPTEMBER, 1900

Convention Coming Up

The General Convention of the Brotherhood was scheduled for September 17 at the Music Hall in Scranton, Pa., and the general officers were making last-minute plans for the agenda. One of the highlights of the convention would be a tour of the city by trolley, ending with a picnic at the city park.

The General Executive Board Members of the Brotherhood in 1900 were the five men shown above. At the center is James M. Lane of New York City, board chairman; top left, James R. Miller of St. Louis, Mo., secretary; top right, W. J. Williams of Birmingham, Ala.; lower left, A. C. Cattermull of Chicago; and lower right, Fred C. Walz of Hartford, Conn. The General President of 1900 was W. D. Huber of Yonkers, N.Y., and the General Secretary-Treasurer, Peter J. McGuire.

High Initiation Fee?

The spirit of unionism was spreading rapidly among carpenters of Des Moines, Ia., during the year 1900, according to the secretary of Local 106.

"In January last the membership was less than 200," he reported, "but since April each member appointed himself a committee of one and, as a result of such efforts, over 60 names were added to the rolls. New members are coming in at every meeting...

"We do not favor a cheap initiation fee, and in April increased the amount from $5 to $10. We find it easier to get applicants at the latter rate, for they state that they would rather pay more to belong to an organization that is here to stay."

Eight-Hour Day Spreads

The September, 1900, *Carpenter* published a list of 182 cities in North America where "carpenters make it a rule to work only eight hours a day." Most of the major cities were on the list.

50 YEARS AGO—SEPTEMBER, 1925

Green on Labor Day

On the eve of Labor Day, 1925, William Green, president of the American Federation of Labor, repeated organized labor's ultimate goal as follows: "The aim of the American Federation of Labor is the advancement not only of the wage earners and people generally of this country but of the entire world, in fact of all humanity."

Green pointed out that the AFL believed in evolution of social justice and not revolution. "It asks legislature bodies for nothing it cannot do for itself. We are partisan in politics but partisan as to principle, the principle of equal rights and freedom."

Morrison on Labor Day

The Labor Day message of Frank Morrison, AFL-CIO secretary, sounds like one which could be delivered today. Morrison told readers of *The Carpenter*: "Since Labor Day, 1924, increasing attention is being paid to waste in industry and not our natural resources and to losses through accidents and occupational sickness and preventable disease. Vast sums are actually lost to society by employers who would know of these wastes while they insist that they should be permitted to reduce the consuming power of the nation and to increase the possibility of accidents and disease by lower working and living standards."

Increased Minimum Dues

The Brotherhood by a referendum vote decided in early 1925 to increase minimum dues in both beneficial and semi-beneficial members to $1 per month. Although

Continued on next page

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In Retrospect

Continued from Preceding Page

the Constitutional changes had been in effect since April 1, Secretary Frank Duffy reported that many local unions were still charging their members less than $1, and he warned that such locals must bring their per capita up-to-date or be "debarred from benefits."

Building Dedications

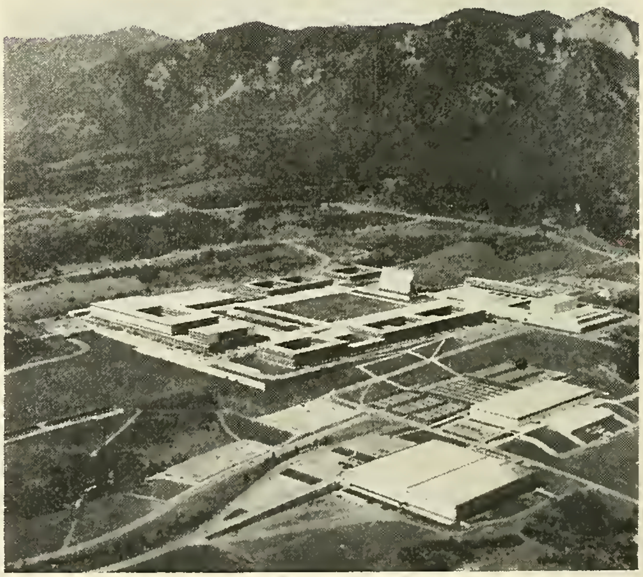
Members of Local 780, Astoria, Oregon, became proud owners of a new Astoria Labor Temple. The $40 thousand structure was of reinforced concrete with 50 feet of frontage and a depth of 95 feet. It had three stories and a basement.

On the evening of July 9, 1925, Local 265 of Hackensack, New Jersey, dedicated a new building to house its own headquarters as well as the offices of the Bergen County District Council.

Card-Carrying Members

The editor told his readers: "All union men do not carry union cards neither do all men who carry union cards possess the spirit of unionism. This has been demonstrated on numerous occasions. The man who has a union card and fails to realize its significance had better discard it to the rubbish pile. True unionism begets honest labor—and the best that is in a man. When this spirit of unionism is functioning in all labor organizations we can rest assured of peace in the industrial world, and the ranks of union labor will prosper as never before."

The United States Air Force Academy at Colorado Springs, Colo., prepares young men for exciting military careers and offers an advanced education, as well. Cadet Jim Arnold, left, studies in the Academy library. Ask your local Air Force recruiting office for information on how you or a member of your family can qualify for Air Force cadet training.



IN MEMORIAM

L.U. NO. 1
CHICAGO, ILL.
Ackerlund, Rhuland
Carlson, Oscar S.
Carsten, August J.
Ewing, John
Klein, Frank
Landin, Albin
Youngman, Herman A.

L.U. NO. 12
SYRACUSE, N.Y.
Failey, Harold
McLaughlin, Arthur

L.U. NO. 22
SAN FRANCISCO, CALIF.
Reddick, Homer G.

L.U. NO. 24
MERIDEN, CONN.
Lanza, Robert E.

L.U. NO. 34
OAKLAND, CALIF.
Freer, David W.
Hazel, Joe
Nelson, Charles

L.U. NO. 35
SAN RAFAEL, CALIF.
Braes, Robert
Krummes, Clarence

L.U. NO. 36
OAKLAND, CALIF.
Graham, Frank A.
Pitta, John

L.U. 40
BOSTON, MASS.
Boudreau, Leo
Deveau, George
Durling, Hubert
Happnie, Robert
McIntosh, Charles

L.U. NO. 51
BOSTON, MASS.
Golding, Frederick

L.U. NO. 58
CHICAGO, ILL.
Sandstrom, H. G.

L.U. NO. 61
KANSAS CITY, MO.
Hicks, J. R.
Keller, Clyde W.
Reed, Parvin

L.U. NO. 62
CHICAGO, ILL.
Charbonneau, Leo
Engdahl, John
Johnson, Lloyd F.
Nelson, Eric
Nelson, Wilhelm
Shade, Alfred
Wicklund, Sigurd
Zaplatosch, Arnold

L.U. NO. 101
BALTIMORE, MD.
Edwards, Joshua O.
Geissler, Joseph, Jr.
Hoffman, John C.
Makepeace, Robert
Plummer, Albert Wm.
Shifflett, Aldridge

L.U. NO. 103
BIRMINGHAM, ALA.
Gaskin, Eldo G.
Poe, J. J.
Self, Edgar
Smothers, Robert L.
Burgess, Benjamin
Dennis, Merle
Green, Othel
Hansen, John
Hetzel, Wm.
Hokanson, E.
Inman, Silas
Reeves, Dave

L.U. NO. 115
BRIDGEPORT, CONN.
Berger, Ken
Hewitt, Fred
LaCroix, Edmund
Prinmade, Elbert
Sharp, Vivian

L.U. NO. 117
ALBANY, N.Y.
Black, Arnold
Brooks, Frank J.
Flood, James F.
Cinter, Charles
Haagner, Herman
Gudz, Michael
Rogozinski, John E.

L.U. NO. 174
JOLIET, ILL.
D'Orajio, Vincent
McHugh, Melvin
Wilson, Claude

L.U. NO. 176
NEWPORT, R.I.
Roies, Ceasar

L.U. NO. 180
VALLEJO, CALIF.
Brown, John H.

L.U. NO. 181
CHICAGO, ILL.
Bjerke, Ole
Johnson, Emil R.

L.U. NO. 201
WICHITA, KANS.
Bright, Marion, Jr.

L.U. NO. 210
STAMFORD, CONN.
Ohmen, Louis

L.U. NO. 225
ATLANTA, GA.
Heflin, J. T.
Steinruck, Harry L., Sr.

L.U. NO. 246
NEW YORK, N.Y.
La Gaipa, Giuseppe

L.U. NO. 266
STOCKTON, CALIF.
Bollinger, A. A.
Castiglione, Frank J.
Hudson, C. E.

L.U. NO. 281
JOHNSON CITY, N.Y.
Temple, Christopher

L.U. NO. 337
WARREN, MICH.
Hynes, Richard
Melvin, Theo

L.U. NO. 363
ELGIN, ILL.
Ball, Joseph
Carr, Millard

L.U. NO. 433
BELLEVILLE, ILL.
Flach, William E., Sr.
Hammel, Earl
Werkmeister, Howard

L.U. NO. 440
BUFFALO, N.Y.
Amlinger, Roland J., Sr.
Traberth, William
Voss, Harold

L.U. NO. 448
WAUKEGAN, ILL.
Andersen, Harold
Dvorak, Frank
Engels, Merlin W.
Erickson, Carl A.
Hendee, Clinton
Lindahl, Gustav
Lonko, Jacob
Much, William
Neelans, Dale R.
Olson, Arvid R.
Pierschman, Donald
Wanatowicz, A. A.
Wirkus, Martin H.

L.U. NO. 468
INWOOD, N.Y.
Wheeler, Erick

L.U. NO. 470
TACOMA, WASH.
Aune, Ray D.
Cecil, Leon
Coker, R. H.
Eileross, S. T.
Grow, W. M.
Hawkins, Leland A.
Johnson, Swen A.
Meyer, George J.
Olsen, H.
Rasmussen, Frank M.
Severnak, Andrew
Targus, Stephen
Vollar, Joe
Yandell, Robert

L.U. NO. 488
BRONX, N.Y.
Hunt, F. LeRoy

L.U. NO. 535
NORWOOD, MASS.
Zampi, Charles

L.U. NO. 606
VIRGINIA, MASS.
Anderson, Carl V.
Manske, Henry

L.U. NO. 627
JACKSONVILLE, FLA.
Bone, Lebbus
Dyal, John T.
Green, Clarence J.
Hall, Joseph W., Sr.

L.U. NO. 668
PALO ALTO, CALIF.
Conley, Noble N.

L.U. NO. 698
COVINGTON, KY.
Elliott, Fed
Hallau, Donald

L.U. NO. 762
QUINCY, MASS.
Bruce, Arnold F.
Carlson, Richmond P.
Colombo, Frank E.
Grover, Alton E.
Holland, Horatio A.

L.U. NO. 783
SIOUX FALLS, S. DAK.
Wicklund, Arvid

L.U. NO. 819
W. PALM BEACH, FLA.
Gregory, Ernest
Ringers, Andrew

L.U. NO. 929
SOUTH GATE, CALIF.
Belger, Martin T.
Bereal, William
Blackmon, Floyd
Blackwater, Norman
Cunningham, Ansel
Kane, Clarence A.
Lang, Nick
Lindsay, Scott B.
Parr, William F.
Randolph, Elton A.
Regh, Pete J.
Robinson, Ira
Ward, Lowrance H.

L.U. NO. 973
TEXAS CITY, TEX.
Gilbert, Chester, Sr.
Pruitt, D. E.

L.U. NO. 982
DETROIT, MICH.
Zaitzeff, Peter

L.U. NO. 1128
LA GRANGE, ILL.
Farrel, Joseph
Lundgren, Geo. B.

L.U. NO. 1138
TOLEDO, OHIO
White, Clarence

L.U. NO. 1142
LAWRENCEBURG, IND.
Brumfield, George C.

L.U. NO. 1154
ALGONAC, MICH.
Butler, Norvil

L.U. NO. 1182
TUCSON, ARIZ.
Kapp, Joe F.

L.U. NO. 1278
GAINESVILLE, FLA.
Morris, A. J., Sr.
Saxon, W. A.

L.U. NO. 1323
MONTEREY, CALIF.
Burdett, Robert J.
White, Willard A.

L.U. NO. 1331
BUZZARDS BAY, MASS.
Pedro, Gabriel

L.U. NO. 1342
BLOOMFIELD, N.J.
Sierchio, William
Walsack, John J.

L.U. NO. 1367
CHICAGO, ILL.
Case, Frank

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ST. JOHN, NEW BRUNSWICK, CAN.
Goldsworthy, Gordon C.

L.U. NO. 1407
WILMINGTON, CALIF.
Riley, C. E.

L.U. NO. 1423
CORPUS CHRISTI, TEX.
Riggs, William G.
Schultz, Raymond

L.U. NO. 1512
BLOUNTVILLE, TENN.
Ball, Clyde M.
Miller, Clarence H.

L.U. NO. 1518
GULFPORT, MISS.
Dedeaux, Joe N.

L.U. NO. 1519
IRONTON, OHIO
Young, William

L.U. NO. 1622
HAYWARD, CALIF.
Heimark, Henry
LaJoure, Al
Lane, Raymond E.
Tello, Manuel
Yurselevic, Joseph

L.U. NO. 1815
SANTA ANA, CALIF.
Banta, Garland O.
Errington, Ronald
Hall, Clarence E.
Herbert, Walter A.
Hoylman, Wilbur W.
Hunt, Richard W.

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McInteer, Frank R.
Palfy, A. J.
Scanlan, Bartley A.
Shull, Clarence E.

L.U. NO. 1846
NEW ORLEANS, LA.

Aleman, Lewis
Sutter, George
Toll, Ernest A.

L.U. NO. 1861
MILPITAS, CALIF.

Giles, Ted
Rushing, Dorene

L.U. NO. 1865
MINNEAPOLIS, MINN.

Hove, Mons Andres

L.U. NO. 1884
LUBBOCK, TEX.

Glisson, R. A., Sr.

L.U. NO. 2250
RED BANK, N.J.

Crawford, Lester
Doman, John C.
Fauser, Charles
Peseux, Joseph
Querns, Leroy
Walling, Vincent P.

L.U. NO. 2274
PITTSBURGH, PA.

Richards, Theodore C.

L.U. NO. 2310
MADISONVILLE, KY.

Dame, Samuel H.

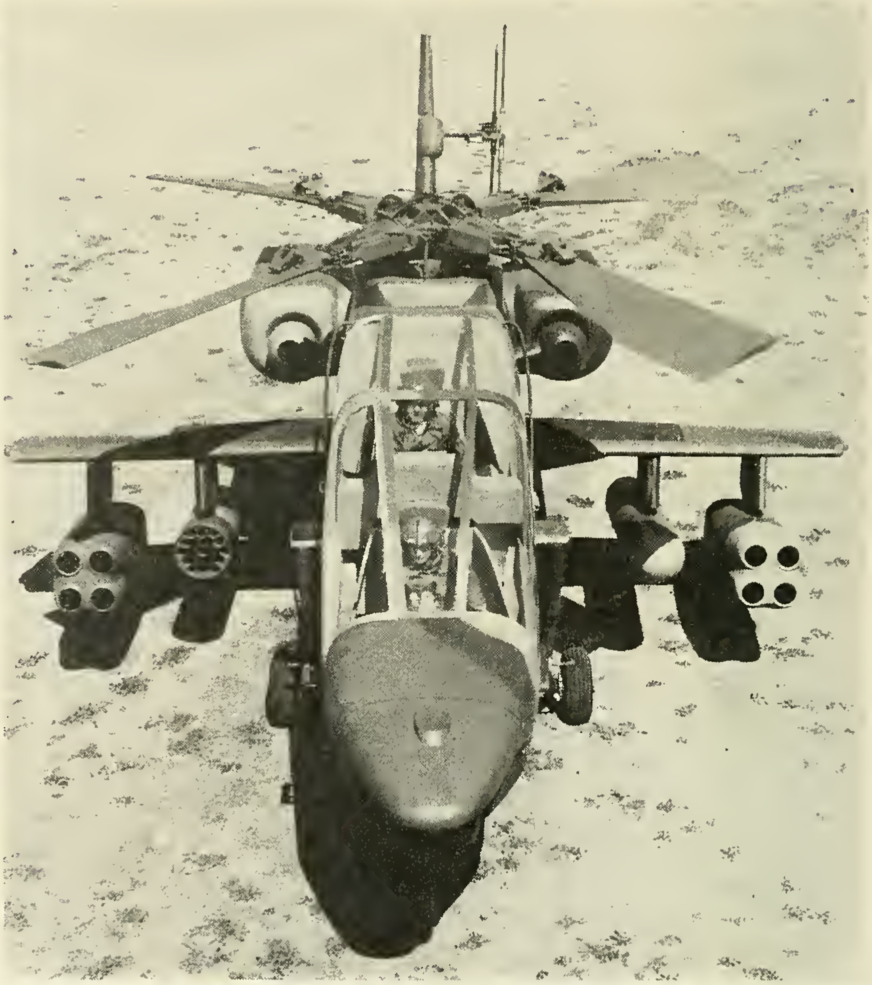
L.U. NO. 3127
NEW YORK, N.Y.

Beazer, Stanford
Massey, Earl

* * *

PLEASE NOTE: Listings of deceased members on the "In Memoriam" pages are only those sent to the editor's office by local unions. Such listings should be sent to the editor on separate sheets of paper from other official material, preferably with the names in alphabetical order by last names, clearly hand-printed or typewritten.

Hughes Local Builds Potent Copter



The pod-packed helicopter shown above is a full-scale mockup of an experimental attack helicopter to be manufactured by members of Local 1553, Electronic and Space Technicians, at Hughes Helicopters at Culver City, Calif. Designed to serve as aerial tank destroyer and as airborne fire support for combat units on the ground, one model of the Advanced Attack Helicopter (AAH) is scheduled to go into production next January.

Local 1553 represents more than 800 skilled craftsmen at Hughes Helicopters and has done so since 1942, when wartime shortages of metals necessitated the use of carpenters for the construction of Howard Hughes' famous H-4 plywood Flying Boat, once called the "Flying Spruce Goose." The Hughes plant at Culver City manufactures commercial and military helicopters and ordnance systems.

ENERGY-SAVING GUIDE

A new energy conservation guide for homeowners was issued recently by the U.S. Department of Commerce.

The new booklet is designed to help the nation's 40 million homeowners decide on the best combination of household energy conservation improvements to make in order to get the maximum return on their investment.

The consumer guide is titled, "Making the Most of Your Energy Dollars in Home Heating and Cooling." It contains step-by-step instructions on how to calculate the amount of insulation, storm windows and doors, weather stripping and caulking to add to each home.

The 20-page booklet contains temperature zone maps, computation tables and easy-to-follow worksheets. It was prepared by the Commerce Department's National Bureau of Standards, in cooperation with the Federal Energy Administration.

A key feature of the booklet is that it takes into consideration climate, the price of energy a homeowner uses to heat and cool his house and the cost of making the improvements.

In addition to providing the homeowner with information on how much insulation and other energy conservation improvements to add to a house, the booklet also provides information on how much the improvements will cost and payback periods, alternatives available to homeowners for affording investments in energy conservation, a discussion of some economic rules of thumb to help the homeowner make the most of his energy conservation improvements.

"Making the Most of Your Energy Dollars" is published in the NBS Consumer Information Series (CIS 8) and is available for 70 cents a copy from: 1) The Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402; 2) Consumer Information, Public Documents Distribution Center, Pueblo, Colorado 81009; and 3) any of the Government Printing Office regional bookstores. Please use Superintendent of Documents Catalog number C13.53:8 when ordering.

ADJUSTABLE MITER

Mark Wyler of New York, New York has invented a unique miter box of variable width. He has been awarded U.S. Patent Number 3,811,356 for his design.

Supporting an over- or under-sized piece of wood while cutting a miter has always been a splinter in the carpenter's thumb. Mr. Wyler's invention of a miter box with an adjustable width allows for support of the wood regardless of size. He submitted his design to the Raymond Lee Organization (230 Park Ave., New York City 10017) for assistance in marketing.

Mr. Wyler's invention consists of a miter box whose bottom is extendable. The desired number of leaves can be inserted or removed, between the sides of the box. The Raymond Lee Organization is offering the invention for sale or licensing to manufacturers.

CEILINGS HANDBOOK

The Ceilings & Interior Systems Contractors Association has announced publication of the 5th edition of the *Ceiling Systems Handbook.* The latest edition has a new section on laser utilization in ceiling systems installation. The Handbook, which has become the standard reference source in the ceiling contracting field, was first published in 1967.

Written in concise, easy-to-read style, the Handbook contains over 350 pages and 250 illustrations. A programmed learning section is provided at the end of each chapter which makes the Handbook an ideal workman's guide. Material covered includes various ceiling systems, installation tools, building plans, concealed suspension systems, luminous ceilings, integrated ceilings, safety regulations, sound control, and architectural terms.

Single copies of the Handbook are available from CISCA at 1201 Waukegan Road, Glenview, Illinois 60025. Single copy is $5.95. Quantity prices are available upon request.

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IN CONCLUSION

The Russian Grain Deals

DETENTE AT THE EXPENSE OF AMERICAN CONSUMERS AND THE MERCHANT MARINE

The whole purpose of detente, as we understand it, is to ease tensions between the Free World and the Soviet Bloc. This is to be accomplished by "giving a little" on both sides—arms reduction, joint space ventures, favored-nation treatment in international trade, and other mutual and reciprocal steps.

Detente, as it is being practiced by the Ford Administration today, and as it was practiced under the Nixon Administration before that, seems to be a one-way proposition, with America doing most of the giving.

Unfortunately, in almost every aspect of detente, Uncle Sam has pretty well laid his cards on the table, while his Russian counterparts have played their own cards close to their chests. The arms-reduction talks and the Apollo-Soyuz space link-ups are cases in point.

In mid-August, as this issue of *The Carpenter* goes to press, US Secretary of Agriculture Earl Butz and Secretary of State Henry Kissinger are examining another possible Russian grain deal.

American farmers, in their free and enterprising way, have produced bumper crops of wheat, corn, and other grains. Their state-controlled counterparts in Russia and Siberia have, once again, fallen short of their quotas. Their government looks to us to bail them out.

The American people have not yet recovered from the disastrous grain deals of 1972. At that time, the Soviet Union obtained American grain at bargain prices; they were subsidized by American credits; and, as a consequence, the price of flour, the price of bread, the price of grain for livestock, and many related prices in the United States went up. The American consumer became the quick victim of this attempt at detente. Russian trades and the huge grain companies were able to gain undeserved advantages at the expense of the American farmer, the American consumer, and the American taxpayer.

Now, just three years later, though we have not completely recovered from the earlier deal, we are faced with the prospect of more massive grain sales to the Soviets . . . with no assurance that America's national interests will be safeguarded.

We have not yet heard expressions of gratitude from the Soviet Union for the first grain deal, nor are we likely to do so. The Communist propaganda apparatus is not about to admit that American free enterprise is able, consistently, to produce more grain or other worldly goods for the common man than does Communism.

The Russian exile Aleksandr Solzhenitsyn reminded American labor of this a few weeks ago, when he made his first address to the American people in Washington. He recalled the tragic famine in southern Russia and the Ukraine in 1921, soon after the Communist takeover of the country. Twenty provinces along the Volga River faced almost complete starvation.

As Solzhenitsyn recalled: "They asked America, 'America, feed our hungry.' And indeed, generous and magnanimous America did feed our hungry. The so-called American Relief Administration was set up, headed by President Hoover, and indeed many millions of Russian lives were saved by this organization of yours.

"But what sort of gratitude did you receive for this? In the USSR not only did they try to erase this whole event from the popular memory—it's almost impossible today in the Soviet press to find any reference to the American Relief Administration—but they even denounced it as a clever spy organization, a clever scheme of American imperialism to set up a spy network in Russia. . . ."

The pending Soviet grain purchase again threatens the American economy and becomes a matter of concern for all Americans. As the Administration sees it, it is better to sell grain to the Soviet Union than to give it away to India and the undeveloped nations, because we will get some rubles and other assets in return. But is this so?

It has been reassuring in the past to know that we were stockpiling grain for the lean years of drought and economic decline. It was reassuring to know that we were helping some struggling democracies of the world emerge into better days.

But, so far, we have seen few if any assurances that our grain going to Russia and our technology going to Russia are in anyway changing the ideologies of the Soviets.

We believe, as the AFL-CIO Executive Council recently stated the case, that "unrestricted access to the American grain market should not be afforded to the USSR as long as it continues on its course of aggression, subjugation of peoples and states, and the suppression of human rights."

At a meeting in May, the AFL-CIO Executive Council called upon the Administration to "abandon its calamitous one-way detente with the Communist superpowers and to replace it with a standard of complete reciprocity in all our dealings with Communist states."

Let us, for example, make a counter request of aid from the Soviet Union: That nation is short of grain. The United States, meanwhile, is short of oil. The USSR is one of the leading oil-wealthy nations of the world, with many untapped pools beneath its broad expanse of land. We have not asked . . . and the Russians have not offered . . . to sell us petroleum at reduced rates in our time of need, though it has abundant reserves. (According to the authoritative *Oil and Gas Journal,* the Soviet Union has 83.4 billion barrels of proven crude oil reserves, placing it second only to Saudi Arabia in this natural resource.) With this situation, the USSR sits quietly by while we are blackmailed by the so-called OPEC nations of South America and the Middle East.

If the USSR truly represents the workers of the world, it should recognize an obligation to live up to agreements with the United States regarding the shipment of grain to its ports. It did not do so in the first US grain-purchase agreement, and it probably will not do so in any second agreement.

An ad hoc Maritime Committee of maritime unions affiliated with the AFL-CIO recently called public attention to detente's one-way proposition in the maritime trades, as practiced by the Soviets in the first grain deal.

The Soviet position came into focus when 42 American ports were opened to Soviet vessels in the course of the negotiations for the 1972 grain deal. Part of the arrangement was that there would be a three-way division of the grain cargoes as far as shipment to Soviet ports was concerned—one-third to go aboard Russian ships, one-third on US-flag ships, and one-third on "third flag" vessels.

Far from living up to the terms of this detente agreement, the Soviets and certain grain suppliers shipped most of the grain on Soviet or third-flag vessels. Only 11% of the total shipments went aboard US vessels, manned by American seamen.

The Russians are now refusing to negotiate fair and reasonable rates for the carriage of American grain under the current negotiations. Instead, they are relying on the US government to ignore the inequities imposed on the American merchant marine in the interest of continued detente.

Soviet vessels, meanwhile, are using their rights to trade in and out of 42 US ports to engage in the most ruthless rate-cutting practices . . . practices which threaten to bankrupt the US merchant marine and throw even more US merchant seamen out of work.

At the same time, the Soviets are modernizing their entire merchant marine with new containerized vessels and longer and more trade routes.

By driving rates down in what amounts to a state-subsidized shipping system, the Soviets are cornering a greater share of world maritime markets, making it economically impossible for privately-owned US merchant-marine firms to compete.

The low-cost labor on the 100% government-subsidized Soviet fleet is being used to further the political aims of destroying the US and its free world allies . . . while we keep their people fed through bountiful harvests of grain.

Without the maritime-carrying capacity represented by the US merchant marine, the free flow of raw and unfinished materials so vital for America's economic health is impossible.

The AFL-CIO recently made this firm statement, which we heartily support: "Any large-scale grain purchase deals with Soviet Bloc nations should be stopped until adequate safeguards for the Free World, the American people and the US Merchant Marine are firmly established on the basis of complete reciprocity, in the spirit of true detente, not the Administration's calamitous one-way detente with the Communist superpowers."

William Sidell

GENERAL PRESIDENT

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OCTOBER 1975

CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCV NO. 10 OCTOBER, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
R. E. Livingston, Editor

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

On the eve of Allhallows Day—or Halloween, as we know it—youngsters in costume and masks ring doorbells and race through autumn leaves in pursuit of "trick or treat." The witches leer and the jack-o-lanterns glow in the dusk.

It's a night of excitment and exorcism for millions across the land, and it perpetuates a tradition which goes back to early Christendom and beyond. Long before the churches set aside November 1 as Allhallows, or All Saints' Day, and the night before as a hallowed eve, superstitious people designated a day corresponding to Halloween for ceremonies to placate the spirits of the dead. To them, it was the end of the year and the beginning of winter.

Belief in witches can be traced to the ancient Egyptians, and we are told that witches are mentioned in the Old Testament. In Christianity's battle to wipe out witchcraft, many executions took place, surviving to the witch killings of Puritan New England in the late 1600's.

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THE
CARPENTER
OCTOBER 1975

COMMON-SITE PICKETING

. . . a right long sought for building tradesmen

BY CLAUDE PEPPER
Member of Congress, Fla.

A VETERAN LEGISLATOR REVIEWS THE 24-YEAR HISTORY OF DISCRIMINATION

The following article was prepared exclusively for The Carpenter at the personal request of General Secretary R. E. Livingston

H.R. 5900, to protect the economic rights of labor in the building and construction industry by providing for equal treatment of craft and industrial workers, was passed in the House of Representatives on July 25 by a vote of 230-178.

The House Rules Committee asked me to handle the rule providing for two hours of general debate on the bill. During debate on the rule, I called attention to the Committee on Education and Labor Report on this proposed legislation. On page 3, the report made it clear that H.R. 5900 was necessary to deal with the injustice resulting from the 1951 decision of the U.S. Supreme Court in the Denver Building Trades Council case.

In that case a general contractor named Doose and Lintner had a contract with the Denver Building Trades Council covering the employees of Doose and Lintner. On a particular job, the contractor decided to subcontract the electrical work to Gould and Preisner. Gould and Preisner hired non-union workers and paid them 42 cents an hour less than the union scale. When the non-union electricians reported to work, the Denver Building Trades Council picketed the job site, and the union men employed by the general contractor honored the picket line by refusing to work. The object of the picket line was to force the non-union subcontractor off the job and the contractor did in fact terminate his contract with the electrical subcontractor.

Denver Charges

Gould and Preisner, the subcontractor, then filed a charge with the National Labor Relations Board alleging a violation of the newly enacted 8 (b) (4) (B) of the Taft-Hartley amendments, making it unlawful for a union to strike or picket when an object of the strike or picket line is "forcing or requiring any person to cease . . . doing business with any other person."

The National Labor Relations Board held that the union did not have the right to picket the whole site where the construction was in progress. The Court of Appeals of the District of Columbia reversed the decision, and the U.S. Supreme Court reversed the Court of Appeals and sustained the decision of the National Labor Relations Board by declaring that such picketing constituted a secondary boycott. And there it stood for 24 years until today!

This bill overrules the Denver Building case. It simply recognizes that in most instances contractors and subcontractors working on the very same site on the same project are in fact "joint venturers," who are all participating in a common economic enterprise. Therefore, authorized and peaceful picketing, when the controversy is limited "to the wages, hours, or other working conditions of employees," is not a secondary boycott.

Construction workers under this Act will now have the same opportunity to redress their grievances, under the same constraints in the law, as are enjoyed by industrial workers. This very relief in fact has been granted since 1959 to the garment trades without any disruption.

Secretary of Labor John Dunlop presented favorable testimony for the bill, and the principles embodied in the legislation have been endorsed by Presidents Truman, Eisenhower, Kennedy, Johnson, Nixon and Ford. In 1961, hearings were held on an identical bill, and former Secretary of Labor Arthur J. Goldberg testified on behalf of the Administration as follows:

"This is a simple bill with a laudable purpose. That purpose is to do equity—to restore to unions in the building and construction industry the right to engage in peaceful activity at a common construction site to protest sub-standard conditions maintained by any one of the construction contractors working at the very same site."

Today, the support for the legislation emanates from what a great majority of Members of the House believe to be a misinterpretation of the very narrow section of the Taft-Hartley amendments to the National Labor Relation Act. In the words of the late Senator Taft, co-author of the amendments, they "were designed to protect a third person who is wholly unconcerned in the disagreement between an employer and employees." While serving in the U.S. Senate, I participated in the debate on the amendments in 1947 with Senator Taft. The following excerpts from the colloquy between Senator Robert Taft and Senator Claude Pepper on the floor of the Senate on April 29, 1947, which appear at page 1106 of the *Congressional Record* for that date:

28 Years Ago

"MR. TAFT. Mr. President, will the Senator yield?

"MR. PEPPER. I yield.

"MR. TAFT. I fully subscribe to every word said there; and there is nothing in the bill which in any way operates against what is there stated.

"MR. PEPPER. Mr. President, let us see. The language to which I just adverted makes it an unfair labor practice for a labor organization or its agents to do what? I read from page 14 of the bill:

> To engage in, or to induce or encourage the employees of any employer to engage in a strike or a concerted refusal to use, manufacture, process, transport, or otherwise handle or work on any goods, articles, materials, or commodities or to perform any services in the course of their employment (A) for the purpose of forcing or requiring any employer or other person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person."

And the record further states:

"MR. TAFT. Mr. President, will the Senator yield?

"MR. PEPPER. I yield.

"MR. TAFT. ". . . This provision makes it unlawful to resort to a secondary boycott to injure the business of a third person who is wholly unconcerned in the disagreement between an employer and his employees." (emphasis added)

H.R. 5900 does not authorize a product boycott. That would be a secondary boycott as the Taft-Hartley amendments intended it. I brought this out in the House Rules Committee when the bill was up for a rule. It was brought out again in the House debate, and a floor amendment was adopted that stipulated common-site picketing would not be legal if its purpose was to extend a product boycott to the entire construction site.

Advance Notice

The bill further requires a union wishing to engage in common-site picketing to give ten days' advance notice to all other unions on the site, the general contractor, the national or international labor union involved, and the Collective Bargaining Committee in Construction which is under the Secretary of Labor. The national or international union must authorize such picketing.

If the site is located at a military facility or government facility involved with munitions, weapons, missiles, or space flight, the union also must give ten days' notice to the appropriate branch of the armed services or federal government, the Federal Mediation and Conciliation Service and to the state mediation service.

However, common-site picketing would not be legal if (1) its purpose was to remove workers from the construction site on the basis of their sex, race, creed, color or national origin; (2) if its purpose was to force an employer to bargain with a certain labor organization when another labor organization already legally represents his employees; or (3) if it was directed against a contractor working on a state-sponsored project where the state required the letting of separate and direct prime contracts on various phases of the project, and it could not be used to force an employer to hire or fire an employee because he did not belong to a union.

On July 28th, H.R. 5900 was referred to the Committee on Labor and Public Welfare in the Senate. If approved by the Senate, it would take effect 90 days after its enactment.

Give Labor Status It Deserves, Georgine Says in Labor Day Message

President Robert A. Georgine of the AFL-CIO's Building and Construction Trades Department says that as long as everybody is recognizing labor on Labor Day "it would be well if they could finally bring themselves to recognize that labor has never been accorded the status it deserves."

He then points out:

"After three years in law school, just to cite a case in point, a youngster frequently begins the practice of law at $75-an-hour—the 'ethics' of bar associations would not tolerate less.

"But if a journeyman plumber, having served four or five years' apprenticeship under university-certified instructors, negotiates a $10-an-hour rate, you can hear the roar of protest throughout the land, even though the plumber would be lucky to earn $12,000 a year at that rate.

"Americans don't object too loudly to physicians making $75,000 and up, up, up annually. Why do they scream when a carpenter earns one-sixth that amount?" (Press Associates)

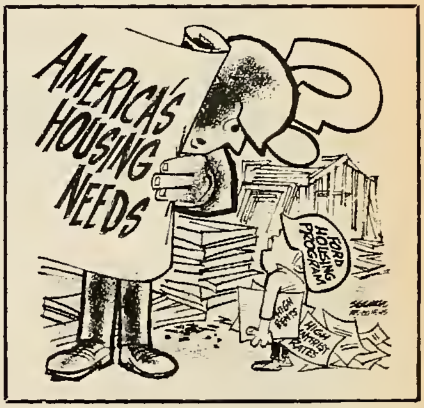
Housing Revival Key To Recovery, Sidell Tells State Council Convention

By its actions holding down the housing industry, the Ford Administration is deliberately prolonging the current economic recession, General President William Sidell told delegates to the 24th annual Michigan State Carpenters convention.

He suggested that the Administration lend its support to the consumer by abandoning attempts to keep mortgage rates at a high level. These high rates place monthly housing payments beyond the economic reach of most American families and have an adverse effect on building, he said.

In his remarks to the convention, Sidell was particularly caustic of Administration claims of a recovery in new housing construction.

"I'm not that optimistic," said the General President, pointing to statistics showing that the annual rate of housing starts for June was 1.7 million units, down five percent from May, and the lowest level in 28 years.



Any Carpenters For 24c A Day? That's Going Wage In Indonesia

Under the Trade Act of 1974 a developing nation receives special tariff inducements to help it sell its products in the U.S. in competition with American-made goods.

The problems faced by American workers, in competing with workers in Southeast Asia, are startlingly revealed in documentation developed by Elizabeth Jager, an economist with the AFL-CIO.

Her source is a Philippine accounting firm of Syoip, Gorres and Vellayo. The rates below are based on an eight-hour day and are "upper limits" averages. (Press Associates)

Occupation	Hong Kong	Indonesia	Korea	Philippines	Singapore	Taiwan
Carpenter	**$1.02**	**$ .24**	**$ .26**	**$ .34**	**$ .65**	**$ .58**
Driver	.74	.31	.47	.29	.59	.68
Electrician	.68	.29	.39	.34	.69	.73
Janitor	.46	.24	.36	.24	.36	.39
Laborer	.43	.18	.24	.22	.40	.34
Lathe hand	.76	.29	.29	.33	.69	.58
Mechanic	.81	.60	.52	.29	.79	.68
Painter	1.06	.24	.46	.32	.59	.65
Plumber	1.06	.29	.44	.30	.69	.51
Radio Tech.	1.14	.60	.16	.39	1.38	.58
Security guard	.61	.18	.36	.28	.49	.51
Tool & Diemaker	1.52	.29	.19	.33	.89	.77

WASHINGTON ROUNDUP

I.U.D. SUPPORTS SITUS PICKETING—The Industrial Union Department of the AFL-CIO told the Senate Labor Subcommittee recently that it is in "wholehearted support" of S.1479, the Situs Picketing Bill pushed by the Building Trades. IUD President I. W. Abel told senators: "Industrial workers possess the right to strike and picket the work site. Building and construction tradesmen need and are entitled to this same priceless American expression of basic freedom."

OBJECTIVITY, UNION-BUSTER STYLE—The National Right to Work Committee, an anti-union group operating in the nation's capital, recently sent out a questionnaire to the press asking such questions as, "Do you feel that anyone should be forced to pay a union boss for permission to earn a living?" . . . How's that for a sample loaded question?

BID TO ESCAPE HOSPITAL BARGAINING DENIED—The National Labor Relations Board has denied a petition by the State of Minnesota requesting that the Board cede jurisdiction over labor relations in the state's private nonprofit hospitals to the Minnesota Bureau of Mediation Services. It was the NLRB's first formal order in such circumstances since the National Labor Relations Act was amended last year to extend coverage to nonprofit hospitals.

AIR POLLUTION EMERGENCIES, TOO?—Washington, D.C., has had more than its regular share of "air pollution alerts" this year, and the National Capital Interstate Air Quality Planning Committee has recommended that on severely smoggy days federal workers be excused from coming to their jobs . . . just as they often are during snow emergencies.

MORE THAN A MILLION MORE UNIONISTS—Membership in labor unions and public and professional employee associations with headquarters in the United States rose to 24.2 million in 1974, according to the Labor Department's Bureau of Labor Statistics. This was an increase of 1.1 million over 1972. During the two-year period, national and international labor unions added some 700,000 members to their rolls — the greatest two-year gain since 1966-68 — increasing their total 3.4% to 21.6 million members.

SPEED-UP FOR SEWAGE TREATMENT FACILITIES—The administrator of the Environmental Protection Agency, Russell Train, announced recently that grant obligations for fiscal 1975 for the construction of sewage treatment facilities throughout the United States total $3.6 billion, reflecting a significant speed up in the construction grant program.

Congress has authorized a total of $18 billion for use by September, 1977, in building sewage treatment facilities, but only one third of this amount has been obligated. A special EPA task force says there's not enough specialized brainpower in EPA regions to adequately plan expenditures at a more rapid rate. America has a lot of unemployed building tradesmen, but staff experts to get the projects into action are in short supply!

THE COMPETITION—The labor movement had better step up its support of union publications if it hopes to compete with management organs.

The Bureau of National Affairs estimates in a study that four out of five firms publish regularly and are spending up to $185,000 a year for their publications, plus salaries of the staff ranging up to $95,000 a year.

The 'Discouraged' Unemployment

The mounting toll of discouraged unemployment—workers who lose jobs, can't find new ones, stop looking and thus drop out of the government's official unemployment figures—is larger than the Labor Department reports it is.

Also, women, blacks and youths make up a higher proportion of the discouraged unemployed than they do among the officially recorded jobless—even though these groups already have the highest jobless rates among separate categories reported on monthly by the Bureau of Labor Statistics.

Those are conclusions drawn from a report, "Unemployment and Job Discouragement," recently issued by the Urban Institute, a Washington-based nonprofit research organization.

The discouraged jobless are not recorded in the government's monthly report on the employment situation because it is based on persons in the labor force, which includes only the unemployed who are searching for work.

The Labor Department does, however, attempt to collect data on the unemployed dropouts from the labor force on a three-month basis. It has tabbed discouraged unemployment at an all-time high of 1.2 million for the second quarter of 1975, up by 560,000 over the past nine months.

The institute's report indicates that the number of persons who want jobs but have given up looking is considerably higher than that even though its emphasis is on what the discouraged-unemployment picture will be like in the future.

The institute estimates that there will be more than 1.5 million discouraged unemployed people in the U.S. throughout 1976 even if the officially listed unemployment drops to 7.5 million from its all-time high of 8.5 million in June.

In terms of unemployment rates, the report finds that the 7.9 percent rate anticipated for next year by the Ford Administration would amount to a 9.4 percent rate if discouraged workers were to be counted.

On the basis of 8.5 million unemployed, labor economists believe that there are at least an additional two million people who want and need jobs but are discouraged from looking. The institute's figures would put it in line with that judgment.

Why do economists believe that discouraged unemployment is higher than the Labor Department reports?

For one thing, they contend that the government's data-collecting is inadequate because the survey does not sufficiently get into the city ghettos where actual unemployment is at its highest.

An AFL-CIO spokesman also said "we doubt that questioning to determine the extent of discouraged unemployment really brings out a valid count." He explained: "During a re-

Continued on page 15

Housing Starts Lag Far Behind Needs, AFL-CIO Urban Affairs Director Reports

Despite claims of the Ford Administration that the recession has been curbed, there are few if any signs of "significant improvement" in the depression-hit housing industry before year's end, AFL-CIO Urban Affairs Director Henry B. Schechter said on Labor News Conference.

Renewal of an upward trend of mortgage interest rates and price tags on both new and existing homes that are beyond the reach of most American families will combine to keep demand weak for some time, Schechter said. He predicted that housing starts for all of 1975 won't top 1.1 million, less than half the number to keep pace with the nation's housing needs, and far short of the vigorous pace that would lead an economic recovery.

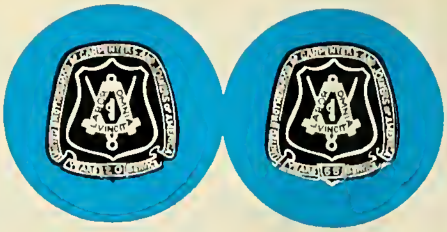
Schechter said that the five-point housing program spelled out last month by the AFL-CIO Executive Council, if adopted, would boost the number of housing starts in the next six months by some 300,000 units.

Schechter said that although there is a "good-sized backlog of completed or nearly completed housing," nearly all of it is at the "high end of the home-price distribution." He said that even the 25 percent of American families with incomes high enough to buy homes in a market where the median price is $40,000 are already well-housed. He also pointed out that those higher income families are also "quite sensitive to the fact that there are cycles in interest rates," and would defer home purchases at a time when mortgage interest rates are 9 percent and higher.

Schechter scored the Administration's refusal to relax its high interest rates-tight money supply policies, which have now been "pursued for a longer period and in a more determined manner than ever before." He charged that it is a "deliberate policy to keep the economy from recovering quickly," and that housing cannot move forward until that policy is relaxed.

Reporters questioning Schechter on Labor News Conference were Ash Gerecht of the Housing Affairs Letter and Paul Steiger of the Los Angeles Times. The program is aired Tuesdays on Mutual Radio.

Service To The Brotherhood



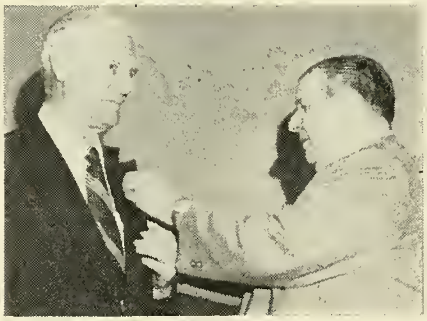
A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

New York, N.Y.

NEW YORK, N.Y.

Conrad F. Olsen, president of the New York City District Council, recently marked his 59th year of service and continuous membership. On hand at a council meeting to wish him godspeed on the occasion were a host of friends. General President William Sidell presented to "Connie" his gold membership card (above), and General Secretary R. E. Livingston presented the official 50-year pin (right).

Among the wellwishers, above, were, from left: Daniel Evangelista, business representative; Harold Boehm, second vice president of the council; First District Board Member John Rogers; Jack Gellman, secretary-treasurer; Olsen; Second General Vice President Pat Campbell; Sidell; William Mahoney, first vice president; and Livingston.



CHICAGO, ILL.

Local 199 recently paid tribute to several of its old timers by presenting 25 and 50-year pins. Shown in the picture are:

First row, left to right, M. Soviak, B. Sojka, V. Malmer, E. Surecki, C. Johnson, 50 years, A. Andersen, C. Hardwick, and M. Jensen.

Second row, E. Kosiba, J. Bowman, Pete Ochocki, General Executive Board Member, G. Vest, Jr., Chicago District Council, D Rucinski, President Local 199, Wesley Issacson, Secretary-Treasurer, Chicago District Council; and Balick, recording secretary Local 199.

Chicago, Ill.

GREENVILLE, PA.

James L. Oakes, who retired September 30, 1974 as business representative of Local 1000, with 25 years of continuous service, was honored at a testimonial dinner attended by 250 persons at Shenango Inn, Sharon, Pa.

Friends from labor and management and wives attended the banquet. Serving as master of ceremonies was Larry T. Hackett, business representative of Carpenters Local 268, Sharon, who is also president of the Mercer County Building Trades Council.

Oakes, who was accompanied by his wife, Stella, received many tributes.

The testimonial presentation was given by James F. Moore, executive secretary, Carpenters' District Council of Mahoning, Trumbull and Mercer Counties.

Other presentations and plaques were given by Wilbur Hensel, president of Local 1000, and Richard Mershimer, contractor representative of the Joint Apprenticeship Committee of Mahoning, Trumbull and Mercer Counties.

Michael E. Beckes, general representative of the International United Brotherhood of Carpenters and Joiners of America, presented the retiree with a letter from the General President, William Sidell. Milan Marsh, president of the tri-county district council, also made a plaque presentation.

Besides his business agent role, Oakes also had once served as vice president of the 8th District of the Pennsylvania Council of Carpenters, and as an officer of the Mercer County Building Trades, and was involved in the joint apprenticeship programs.

James Oakes

LABOR DEPT. STUDY:

Apprentice-Trained Construction Union Workers Have Steadier Jobs

Skilled construction workers in unions, who learned their trades through formal apprenticeship programs, have steadier jobs, more job security and are more likely to receive other promotions.

In the first major study of its kind on apprenticeship in the construction industry, the U.S. Labor Department confirmed what has been generally accepted as fact since the federal government began promoting apprenticeship programs in the late 1930's.

Not only did apprenticeship completers have the potential for steady work and for promotion to supervisory positions, but they also learned their trades quickly and were more easily promoted to higher job ranks, the study showed.

The report for the Labor Department's Manpower Administration was prepared under contract by Dr. F. Ray Marshall (chairman of the Federal Committee on Apprenticeship) and Robert W. Glover, both of the Center for the Study of Human Resources at the University of Texas, and William S. Franklin of the Florida International University.

The study, "Training and Entry into Union Construction," examined six trades: bricklayer, carpenter, electrician, iron worker, plumber and pipefitter, and sheetmetal worker. These trades were studied in Atlanta, Austin, Columbus, (Ohio), Chicago, Houston, Jackson (Miss.), New York, Oakland, and San Francisco.

The study found that apprenticeship is the entry route preferred by most union officials. However, more construction workers have been trained as laborers, in open shops, or in military and other training programs, than have been trained through formal apprenticeship programs.

The study was conducted with over 1,200 journeymen, half of whom had served apprenticeships. The apprenticeship-trained journeymen were younger, better educated and faster learners than the journeymen who had informal training.

The study found that crafts workers obtain jobs as journeymen through apprenticeship programs, through direct admission to the union or upgrading from lower skilled construction branch, through transferring between locals in the same international, or through working under temporary permits provided to nonunion members.

It concluded that both crafts workers and consumers would benefit if more informally trained crafts workers participated in apprenticeship programs.

A major part of the study, dealing with measures to increase minority participation, stated that as a result of the Apprenticeship Outreach program, the percentage of minority apprentices had increased from 2. % in 1960 to 15.1% in 1972. However, it was also reported that less progress had been made in obtaining journeyman positions for minorities through the nonapprenticeship route.

The study sees further gains for minorities in journeymen positions through apprenticeship programs "assuming a satisfactory completion rate for minority apprentices and industry acceptance of minority journeymen on a par with whites." (PAI)

●

The five safety hazards found most frequently at construction sites by the U.S. Department of Labor's Occupational Safety and Health Administration are: lack of standard railings; debris in work areas; failure to secure compressed gas cylinders upright; no fire extinguisher within 100 feet of building area, and failure to use protective headgear.

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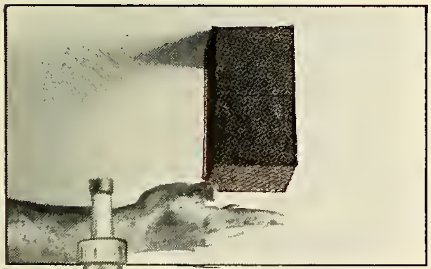

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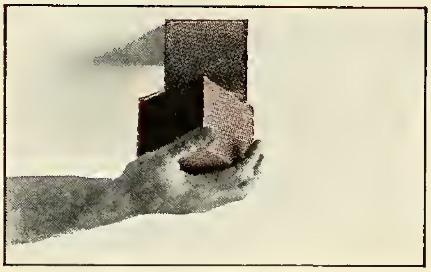

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CHOP, VOC Move On Two Fronts

The Brotherhood's twin organizing programs—CHOP (Coordinated Housing Organizing Program) and VOC (Volunteer Organizing Committees)—moved ahead on two fronts in recent weeks.

Local unions continued to form VOC groups for direct solicitation of industrial workers in our industry, and CHOP organizers continued their briefing sessions and contact work. A CHOP workshop was held July 24 in Wisconsin Rapids, Wis.

New VOC units were formed in New England in July and August. They are as follows:

LOCAL 94, PROVIDENCE, R.I.; Joseph D'Amico, Leroy K. Bartlett, John DeSisto, Robert Hayes, Victor Pernorio, Normand Plante, Robert Buttie, Joseph Baldini, Anthony DiOrio, Alfred Anderson, Mario Petracca, Melvin Sherman, George Bruno, Kenneth Battersby, Robert Eldridge, James LaRosa, Edmond Pistocco, Everett Studley, Ernest Tessier, Edward Eklof, Bernard Tracy, Raymond Young.

LOCAL 342, PAWTUCKET, R.I.; Ronald Gagnon, David Wildenhain, Paul Landry, Albert Goulet, James Couto, Fernand Pare, Roland Lamontagne.

LOCAL 3086, PROVIDENCE, R.I.; Enrico Persichino, Ralph DeFusco, Herbert Holmes, William Forward.

LOCAL 115, BRIDGEPORT, CONN.: Donald LaReau.

LOCAL 127, DERBY, CONN.: William Hemenway.

LOCAL 647, FAIRFIELD, CONN.: Andrew Kochiss.

LOCAL 1013, BRIDGEPORT, CONN.: James Morrison.

LOCAL 1520, BRIDGEPORT, CONN.: John Geotsa.

LOCAL 1580, MILFORD, CONN.: William C. Stone, Jr., Chairman.

LOCAL 1945, WESTPORT, CONN.: John Kondub.

Participants in the Wisconsin CHOP workshop were: Seated, from left, Chester Campbell, Rep. Walter Barnett (who is state CHOP coordinator), Paul Heinzel, and Rep. Roy Parent; standing, Warren Winkler, David Achterberg, Michael Fishman, and Duane Miller.

CHOP
CARPENTER
LOCAL

CHOP got a boost in the Washington, D.C., metropolitan area recently when Building and Construction Trades Council affiliates jointly operated a long display booth at the Montgomery County, Md., County Fair. Officers and members of Residential Carpenters Local 1110 joined Dan Nicholson, financial secretary and business representative, center, and Rep. Ralph Novak, right, in distributing special material to fair visitors and showing a special slide series on housing.

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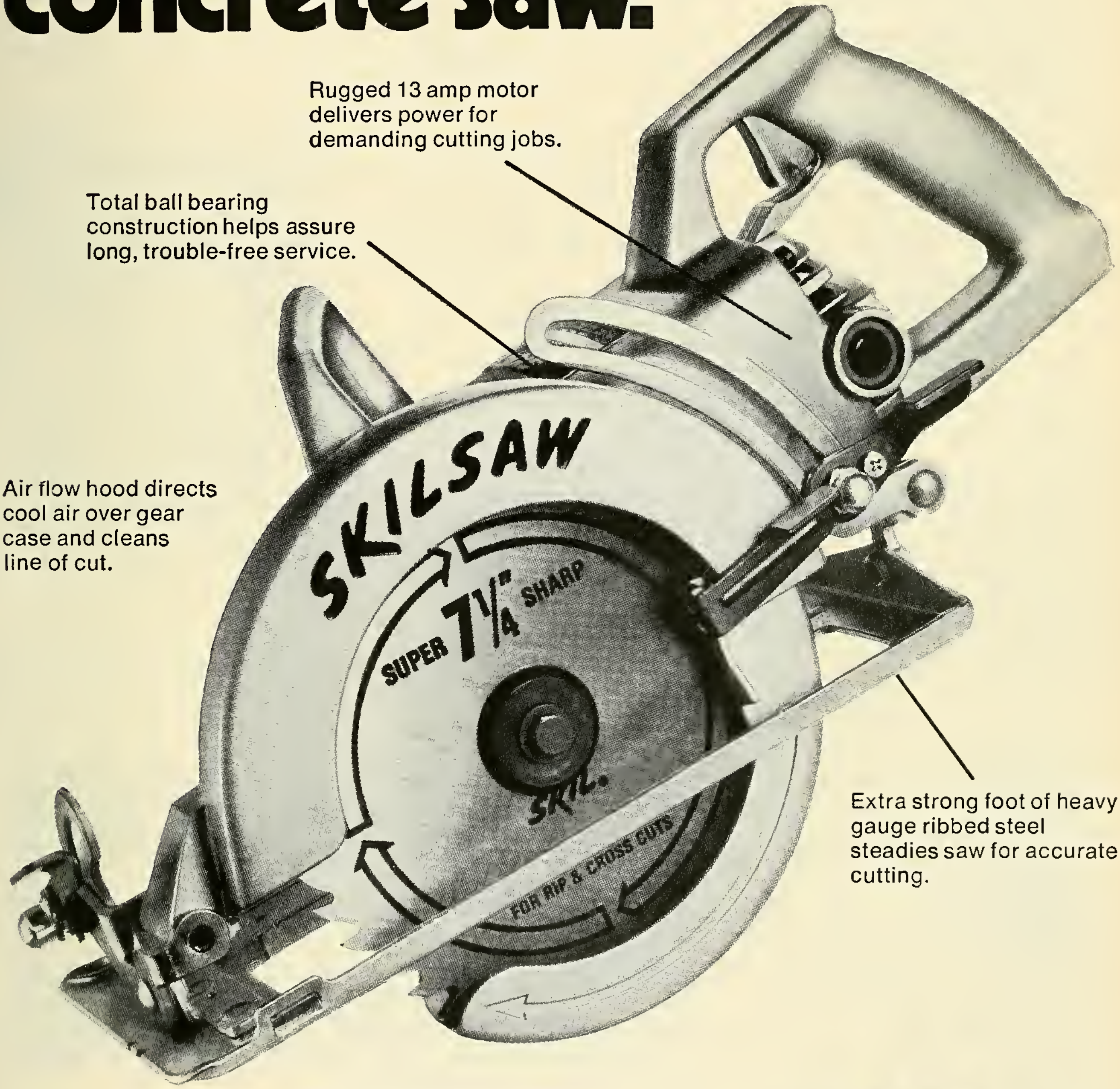

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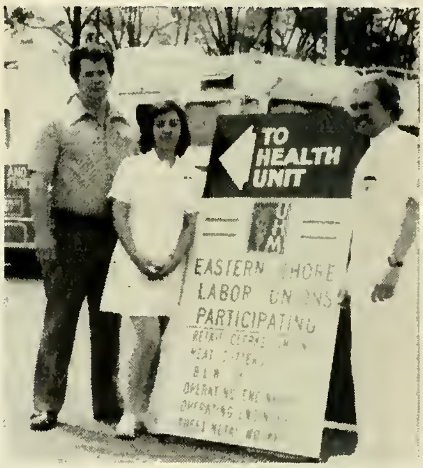
"We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

CERTIFICATE OF MERIT

The Delmarva Peninsula Central Labor Council, on Maryland's Eastern Shore, recently staged a Union-Industries Show at the Salisbury, Md., Civic Center. Local 1876 was awarded a Certificate of Merit for its work at the exhibition.

Robert Schaeffer, vice president, set up and managed a display booth. Schaeffer and Business Representative Emory Fitzhugh were recognized for their work with the United Health Maintenance Unit for Multiphasic Screening.



Labor representatives beside the "multiphasic screening" sign at the Salisbury, Md., show.

SCOUTING AWARD

Charles Christy, a business representative of Local 1925, Columbia, Mo., was recently presented an award of merit by the Great Rivers Council, Boonslick District, Boy Scouts of America. Christy is scoutmaster of Troop 718, a position he has held since 1969 when he became the charter scoutmaster.

For the past three years Christy has used his vacation time to take his Scouts to camp. He has used his carpentry skills to construct tables, platforms, latrines, and other equipment at the Scouts' Camp Thunderbird.

In addition to other civic activities, Christy works closely with the local juvenile court in its attempts to place homeless youths.

PARKINSON'S DISEASE DRIVE

Several labor leaders are lending their support to the current fund raising and educational drive of the American Parkinson's Disease Association. They joined General President William Sidell, 1975 campaign chairman, at a recent kickoff reception in Washington, D.C., where details of the campaign were explained. From left, above, are George Hardy, president of the Building Service Employees; Max Greenberg, president of the Retail, Wholesale and Department store Union; AFL-CIO Secretary-Treasurer Lane Kirkland; Sol Fishko, president of the Graphic Arts International Union; Dr. George Cotzias, discover of L-DOPA and General President Sidell.

CANADIAN REPORT

Canadians Take a Second Look At Their Energy Sources and Uses

If Canadians are not yet impressed with the need to save energy, they will be before long. All estimates in past years of Canada's abundant energy resources are proving to be company propaganda for stock market purposes or for getting higher export quotas.

Some top-level people in the building industry have been taking note of energy waste and believe that a great deal can be done by way of energy-saving through improved methods of construction.

A senior architect in Toronto put part of the blame squarely on the shoulders of his profession. He charged that Canadian architects are not putting as much emphasis on energy-saving features in the design of new buildings as are US architects.

This spokesman said better construction design must come. Some changes are already noticeable in the use of better insulating materials and reflective glass. But he predicts important changes in building codes to force architects and builders to include energy saving features to limit heat loss from buildings.

Lighting intensity has been increased to an unnecessary level. Acres and acres of floor area are lighted up 24 hours a day. Again he pointed to examples in the United States where lighting installed during construction is being reduced.

About 80% of office buildings in Canada are overheated in winter and cooled too much in summer. More buildings are likely to incorporate the design features of the new Ontario Hydro building in Toronto where heat from light fixtures is stored in tanks for future use.

Labor Shortage In Five Years?

With unemployment over the 700,000 mark (7.2% of the work force) and probably heading for a million by wintertime, it is odd to have federal Manpower Minister Robert Andras face a prediction by the Economic Council of Canada that within five years, Canada will have a manpower shortage.

On the one hand, Andras is contending with a rising unemployment rate, and on the other, he is saying, "We're going to have a very severe shortage of labor five to eight years from now."

ECC's advice on which he based his statement is that by that time, the growth rate of Canada's labor force will drop to under 2%, half the present rate. The reason is a falling birth rate and a likely slowing down of immigration.

Raids in October For Quebec Labor

In many ways there is no other province like Quebec. In October the building trades engage in what is called a triennial exercise in union democracy. It's a one month raiding period designed by legislation to allow workers to decide between Quebec Federation of Labor affiliates and the Quebec-based Confederation of National Trade Unions.

Government Closes Information Unit

The federal government is disbanding the Canadian Construction Information Corporation. Some leaders in the industry are worried about this move as the information center had spent 10 years developing a system which would completely revolutionize the communication of technical and other data essential to the construction industry.

The reason given for closing up the corporation was that it was not successful. Informed persons in the know feel that it was not given a chance to succeed. Construction is Canada's largest and most complex industry but could be more progressive in management and in the communication of information of technical data.

Joint Bargaining Moves Are Studied

The federal Labor Department headed by John Munro has set up a Canada Labor Relations Council. It includes representatives of labor, management and government who have undertaken the task of improving the collective bargaining system under federal jurisdiction.

The federal labor minister hopes that this committee will be able to arrive at a consensus on ways and means of preventing excessive industrial strife and work stoppages. Joseph Morris, president of the Canadian Labor Congress, heads a 10-man union group on the committee.

The committee has already named a panel to discuss Mr. Munro's suggestion about consolidating bargaining units into groups which could bargain on an industrywide basis. This is not a completely new idea. The railway unions have joined together voluntarily for collective bargaining purposes with Canada's major railroad systems.

An area where joint bargaining might help to relieve a great deal of strife is grainhandling. There are now 12 different collective agreements involving eight major unions. One of these eight is the Canadian Railway Labor Association which itself represents 16 rail unions. The Canadian Labor Congress is already involved in an attempt to rationalize the situation.

The building trades, of course, have done their own rationalizing over the years through local and provincial trades councils. The construction industry's bargaining comes under provincial labor laws.

Rates Won't Raise Housing Costs

Henry Kobryn, secretary-treasurer of the Provincial Building Trades Council of Ontario, doesn't agree that this year's wage increases won by building trades workers are going to have an escalating effect on homebuilding costs.

His argument is that labor costs are not a major factor when all costs going into homebuilding are taken into account. He contends that residential construction costs have fallen from the 15% range in 1972 to 11 or 12% currently.

He points to his own experience in buying a home in Toronto, where he moved from Windsor in 1971. He bought a home for $36,000 which is now worth over $70,000 in a resale. Housing is being treated as a speculative investment, he says.

He has other points on his side. Speculators and developers have bought up most of the suitable land around major urban areas and have been holding them for higher prices. It is not unknown for land to change hands three or four times and at a profit each time before construction starts.

Moreover the industry is continually introducing cost-cutting methods, new techniques and prefabrication. The weather is also a factor in a building tradesman's working time while construction is very vulnerable to economic changes.

High hourly rates in construction don't tell the whole story, says this building trades executive.

UI Act Hits Low Income, Says CLC

The Canadian Labour Congress has protested that the recent Unemployment Insurance Act amendments hit hardest at the low-income earners. Since three-quarters of all U.I. claimants have an average income of only $6,000 a year, low-income workers will be forced to contribute more than their fair share of the savings which the U.I. Act changes are expected to bring about.

The U.I. Act has come under fire from business as providing a welfare fund for freeloaders. So the government has doubled the disqualification period (to six weeks from three) for claimants who leave their jobs or are fired. But, the CLC points out, there is no concrete evidence that freeloading is a factor or that the U.I. benefits are abused on a significant scale.

The government has also removed workers age 65 and over from the benefits of the Act on the grounds that they are already receiving improved benefits under federal and provincial programs. The CLC says that these benefits are not enough to give pensioners a decent income. Many of them paid into the U.I. fund for years and should be entitled to the benefits if they need to continue working after age 65.

There are other changes the CLC objected to and some changes which it supports. But on balance the amendments are detrimental to the interests of working people.

Claim Workers Ignore Safety

Management has come in for a great deal of blame in accidents on the job, including construction jobs, but one management spokesman says that the workingman himself is often the culprit as well as the victim.

Gil Samson, director of the Construction Safety Association of Ontario, says that accidents continue to remain high because workers often ignore safety regulations.

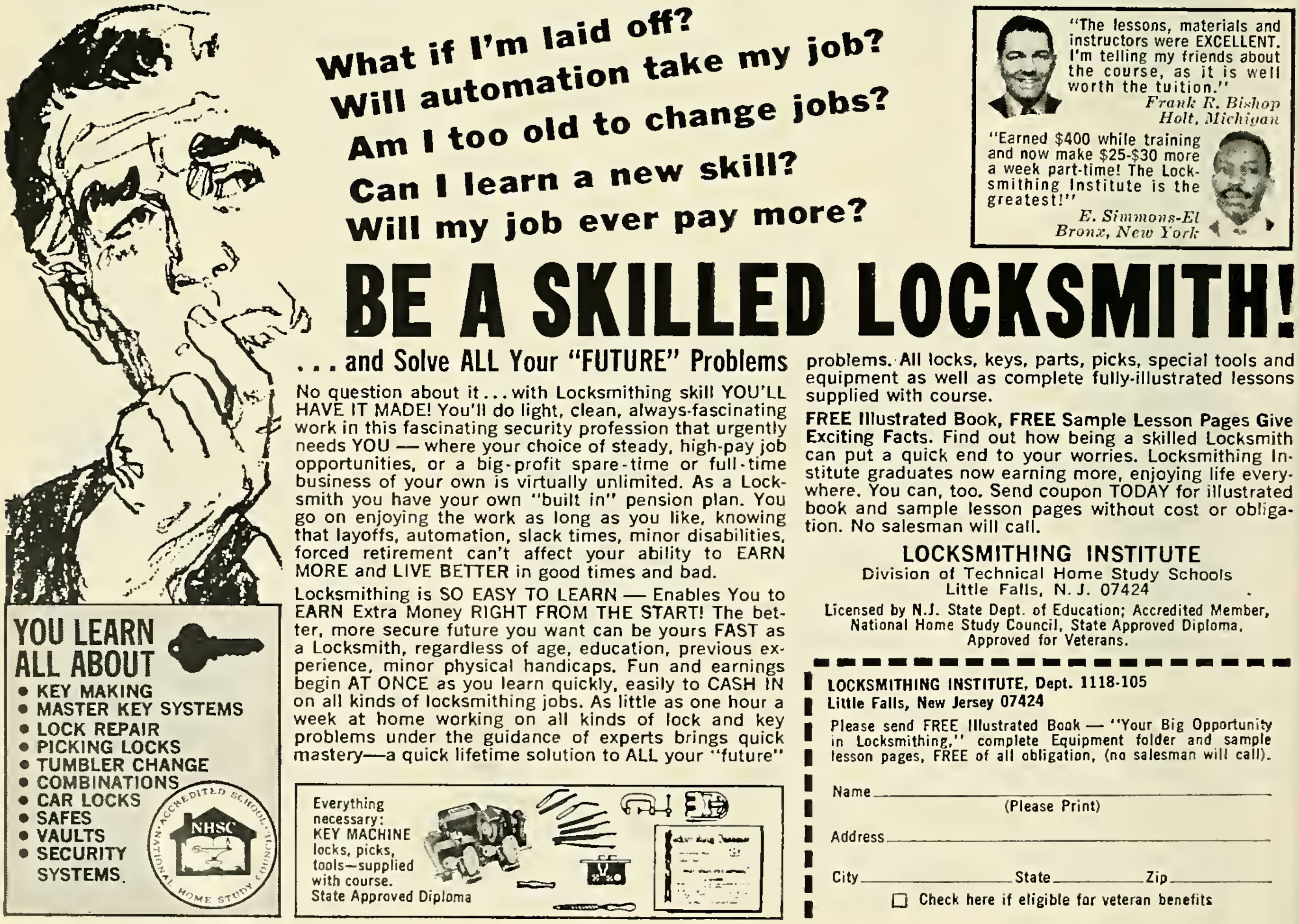
Last year 33 persons were killed on construction sites in Ontario. There were 443,234 accidents reported out of a total work force of three million covered by the Ontario Workmen's Compensation legislation.

Poisoning Case Stirs Executives

In the matter of safety, Quebec has laid criminal charges against a copper refining company executive after two employees died of arsine poisoning. This is the first time that charges of this nature have been laid against a company executive in this province. It has sent shock waves through the business community.

The accident in the refinery also sent 14 employees to hospital. The coroner said the amount of arsine gas which escaped from equipment known to be faulty was much higher than allowed by provincial regulations.

Some companies are circulating the coroner's report among their executives. It makes uncomfortable reading.



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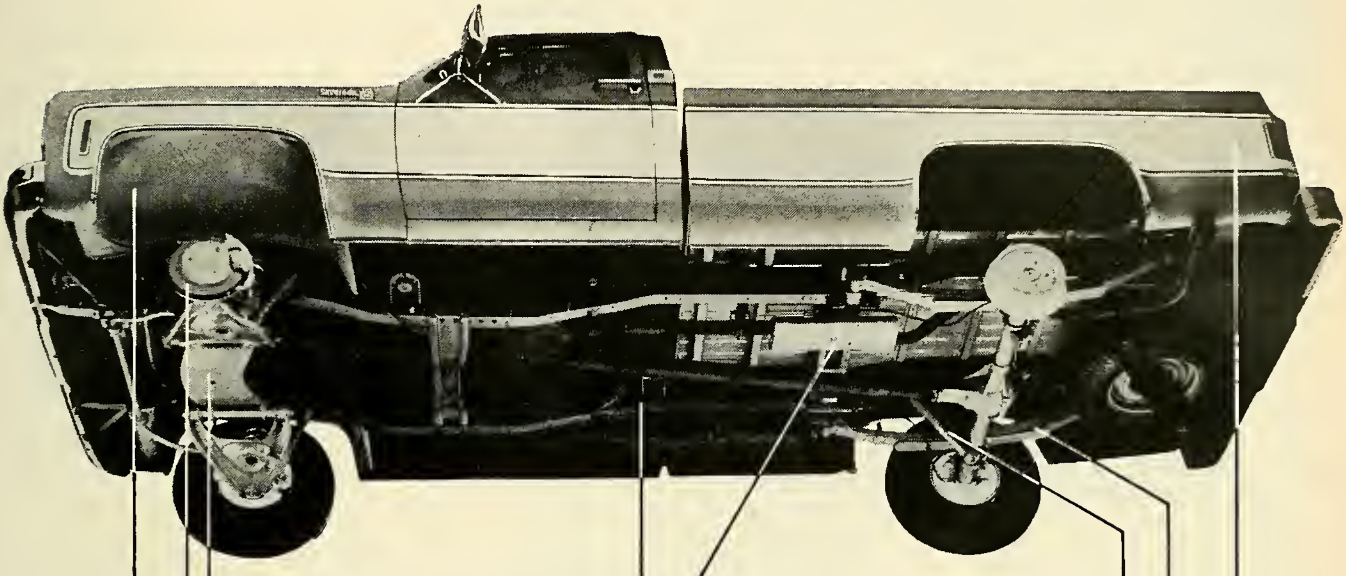

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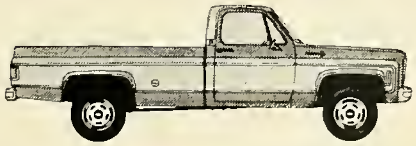

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Service to the Brotherhood

NEW ALBANY, IND.

Raymond Hubbard, former president of Local 458, 436, and the Falls Cities District Council, for 25 years, receives a 50-year service pin from President Charles Bradley.

CHICAGO, ILL.

A recent special event was the presentation of 25 and 50-year pins to members of Local 242.

First row left to right, Business Representative Ed Sienko, Nick Brehm, 50 years; Adolph Mertens, 50 years; Carl Carstens, 50 years; Frank Rehling, 50 years; Matt Laschober, 50 years; and Fred Mock, president.

Second row, from left, all 25-year members, Anthony Intralitino, George Guzlas, Joe Spisak, Charles Kitt, Howard Zutowt, recording secretary; Dick Smerz, John Gamuf, Stanley Ewasiuk, and Herman Schaffer.

POMONA, CALIF.

Local 1752 recently presented service pins to its senior members. The honorees are shown here with local union officers:

First row, kneeling, Marlin Harris, business representative; Joseph Eickholt, president; John Hulse, 30 years; Leroy Steeber, 30 years; Clyde W. Cable, financial secretary; Claude Fowler, 35 years.

Second row, seated, Roger Vignocchi, 30 years; Sylvester Regalado, 25 years; George Finizio, 40 years; Paul Workman, 25 years; Leonard Krause, 35 years; Willie Shields, 35 years.

Third row, standing, Richard Miller, 25 years; Milton Miller, 25 years; Louis Patrick, 25 years; Carey Prock, 25 years; Pail Miller, secretary-treasurer, Los Angeles County District Council; L. H. Anderson, 25 years; Theron Page, 25 years; Charles Reynolds, 40 years; and Robert Gonzales, 25 years.

BIJOU, CALIF.

Howard Moore, left, and Don Toombs were among six men receiving pins for 35 or more years membership in the Brotherhood at a recent dinner at Harrah's Tahoe, South Lake Tahoe, Calif. Also receiving 35-year pins were George Burghardt, Fred Denner, Albert Hein, and Frank Stuart. Sixteen others were presented 30-year pins while 40 25-year pins and 23 20-year pins were also awarded. Presenting the pins was Local President Chuck Bowman. The dinner was sponsored by Carpenters Local 1789.

THE DISCOURAGED

Continued from page 5

cession when people know jobs are not available, they are inclined to say they're not interested in getting one. In an expanding economy, they are much more likely to say they want employment."

Finally, economists point out that thousands of young people who seek jobs and don't find them return to school, or at least take some type of educational course. "They are youths who want a job but are not counted even among the discouraged unemployed."

The issue of discouraged unemployment is important because it must be in focus if the country is to have a meaningful measurement of joblessness. The public must understand that today's "true" unemployment rate undoubtedly exceeds 10 percent.

The major issue continues to be the blindness of the Ford Administration and many members of Congress to the plight of the unemployed and governmental efforts to push aside the need for expanding the economy on the basis of an untrue claim that inflation is of greater concern than unemployment.

As Walter Heller, former economic adviser to President Kennedy, has emphasized "there's a yawning chasm" of over $200 billion a year between what the U.S. economy is producing and what it could and should be producing.

To close that gap—to create jobs for all of the unemployed—labor insists that there must be expanded public service employment, increased anti-recession funds to hard-pressed cities and states and a hold-down on interest rates to expand housing and construction. (PAI)

A Carpenter? Maybe!

As long as there are union construction workers in Hawaii they'll probably always repeat this wonderful story about a building being constructed on Waikiki Beach. A crane operator was told to move a number of portable chemical toilets from one area to another.

All went smoothly until the next to last john. The crane lifted it, was winging skyward when all at once there came an outburst of angry yells—from inside the john. Very carefully the crane operator set it down. After several anxious moments the door flew open and a male figure (he was never identified) raced off into the distance and disappeared.—*Les Finnegan*

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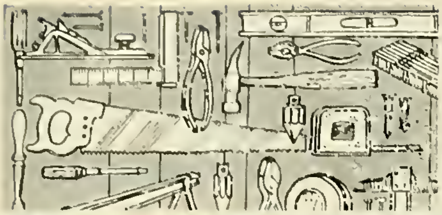


LOCAL UNION NEWS

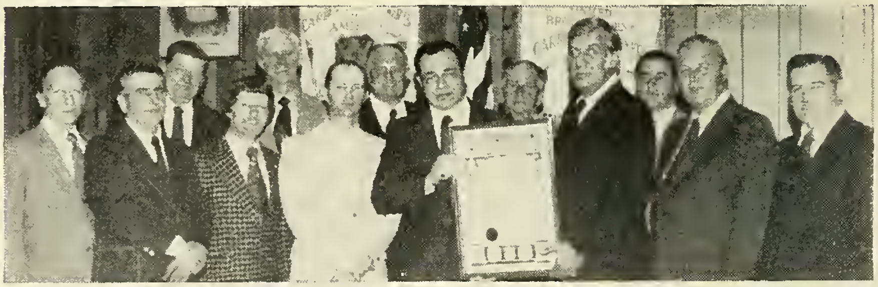
Consolidation of Locals in NYC

The first consolidation of local unions in the New York City District Council in many years took place recently when Locals 950 and 353 merged into newly chartered Local 468. Pro-tem officers of Local 468 were elected, and activities of the local unions are being streamlined.

John Rogers, General Executive Board Member from the First District, and Second General Vice President Pat Campbell, former GEB Member from the district, praised the action taken by the local union members. Rogers has indicated that one of the primary activities of leaders of the First District is to restructure the organization to better serve the changing needs of the membership.

Officers, Local 950: Left to right, Salvatore Zampardi, treasurer; William Erickson, trustee; Al Jordan, trustee and delegate to N.Y.C. district council; Robert D. Sylvester, recording secretary; Rudolph F. Houdek, business representative and financial secretary; George Adler, president; Ray Elliott, vice president; Ray Thornton, trustee; John Finney, conductor; and Jim Krummenacker, warden.

Officers of old Local 353: Front row, left to right, Joseph Farella, treasurer; Constance Denni, Jr., warden; Roger Porcella, president; Angelo Pancia, business agent; Anthony Rodin, vice president; Mario Russo, delegate to N.Y.C. District Council. Rear row, left to right, Al Schrager, trustee; Harry Denni, conductor; John Whelan, trustee; Adolph Kummers, trustee.



Local 468 Pro-Tem Officers: Front row, from left, Salvatore Zampardi, treasurer; Constance Denni, Jr., warden; Harry Denni, conductor; George Adler, president; John Rogers, General Executive Board Member, First District; Rudolph Houdek, Sr., ass't. business agent; and Angelo Pancia, business agent. Second row, from left, Anthony Rodin, vice president; Adolph Kummers, John Whelan, and William Erickson, trustees; Robert Sylvester, recording secretary; and Al Jordan, trustee and delegate to the district council.

Michigan Members Learn First Aid

Twenty-nine members of the district council in Southeastern Michigan recently completed Red Cross coursework in first aid and personal safety. The participants came from more than a dozen communities in the region, and many are expected to take 12 additional hours of advanced training, which would be needed to become Red Cross instructors in standard first aid.

Williams Honors Peter McGuire

At the grave site of Peter J. McGuire near Pennsauken, N.J. the father of Labor Day, Senator Harrison A. Williams, Jr. (D. N.J.) called for "a national commitment" for creating jobs for the unemployed.

The ceremonies were sponsored by the Camden Central Labor Union on Labor Day.

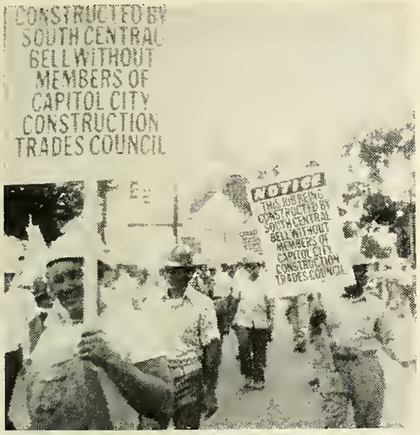
Williams, chairman of the Senate Labor and Public Welfare Committee, declared:

"Working men and women built this nation. If they are given the chance to work, they will rebuild it. We can take no refuge in the belief that the economics of our condition are too complex to fathom, for they are not. The path to greater economic strength lies clear before us, torch-lit by nine million Americans searching in the chasm for jobs."

He called on the nation to "mount a national commitment to provide every able American with work producing the nation's bounty, conserving its resources, helping its afflicted and meeting the great backlog of its needs at every level."

Williams stressed that "in cold currency alone, a dollar spent to create a job returns half again as much to the public treasury. In terms of personal esteem and fulfillment, the dividends are immeasurable." (PAI)

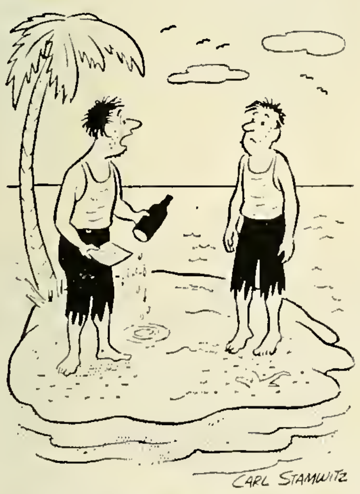
Protest March In Montgomery


CONSTRUCTED BY SOUTH CENTRAL BELL WITHOUT MEMBERS OF CAPITOL CITY CONSTRUCTION TRADES COUNCIL
NOTICE

Many Carpenters wore their hard hats as they paraded through the streets of Montgomery.

Members of Local 1796, affiliated with the Capitol City Construction Trades Council of Montgomery, Ala., joined fellow Building Tradesmen recently in a protest march against non-union construction in Montgomery.

Hundreds of trade unionists and their supporters gathered at a site where the University Construction Co. of Decatur, Ala., is erecting a six-story addition to a South Central Bell Telephone Building to protest the fact that the job was non-union. A rally was staged beside the project, as union leaders with public-address equipment told the public about the situation.



"It's a letter from my Union — they want my correct address!"

Was this issue of **The Carpenter** *forwarded to you from a former address? Is so, why not bring matters up to date by clipping out the coupon in side the front cover then fill it out and send it to us today.*

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Yes, there's a lot of business waiting for the man who can sharpen saws, planer knives, jointer blades, wood chisels, scissors, axes and other garden, shop and home tools.

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"I had dreamed of retiring for years, but was afraid to quit my salaried job. I had never used this type of equipment, but the SHARP-ALL was real easy to learn. I sharpened 30 blades my first week — without advertising at all. Now, for the first time in my life, I can say that I am content."
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$5-$6 an hour

"On Saturdays, my big day, I take in $45 to $55. Other days I average less, but I figure I make between $5 to $6 per hour . . . and sometimes more. I am presently enlarging my shop, and thank BELSAW and their fine equipment for making it possible.
V. O. Miller
Hubert, North Carolina 28539

Had to Quit His Job

"Bought my SHARP-ALL four years ago, and it has done everything (and more) than you said it would. I never sharpened a saw in my life, but when I had to quit my regular job, I knew I had to have something to do. Now I have more work than I am able to do — I have as many as 100 saws ahead of me at a time."
Frank Sartin
Grandview, Washington 98930

100% Disabled

"I was disabled by an accident while employed as an iron worker. They declared me 100% disabled and said I'd never work again. I don't think I could work for anyone else but I started my sharpening business part-time and now it's turned into a full-time job with more work than I can do."
Rex Stage
Tampa, Florida 33614

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APPRENTICESHIP & TRAINING

Executive Board Member M. B. Bryant with Drywall Installer Winners Jerry Harris of Local 701, Fresno, 2nd Place; Don Pressler, 1st Place, and 1st General Vice President William Konyha.

Winning Millwright Contestant Raymond L. Cordiero, Local 102, Oakland, awaits the verdict from Judges Roger Brownell, 1974 International Champion, Dallas Roos, and Terry Slawson.

California's Top Apprentices Named

Winners of California's Seventeenth Annual Apprenticeship Competition were announced at a banquet honoring the contestants at the Towne House Hotel, San Francisco, on June 20.

Taking top honors as the finest carpenter apprentice was Lee Hoffseth of Local Union 771, Watsonville, California.

The number one cabinet maker apprentice was Don Whitaker of Local Union 1323, Monterey, California.

The champion millwright apprentice selected was Raymond L. Cordeiro of Local Union 102, Oakland, California.

The top drywall installer trainee was Don Pressler of Local Union 1506, Los Angeles, California. He represented California in the Western Region Drywall Installer's Contest in Honolulu, Hawaii, in July 1975.

The winning apprentices will be sent to compete in the International Contest 3rd thru 8th, 1975.

Winners and prizes were presented by Hans Wachsmuth, Jr., Chairman of the Carpenters Statewide Apprenticeship Committee. Congratulations were given to all the participating contestants and their sponsoring committees by William Konya, 1st General Vice President principal speaker for the evening.

Mill Cabinet Winner Don Whitaker of Local 1323, Monterey, Calif., with his winning project.

California Carpenter Champion Lee Hoffseth of Local 771, Watsonville, Calif., will represent his state.

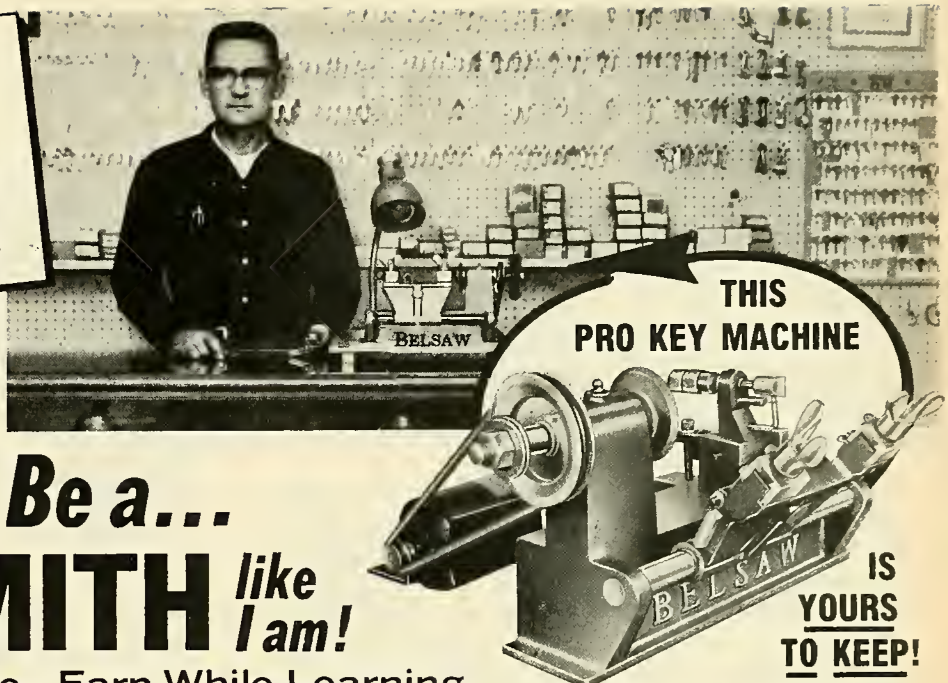
New Journeymen at South Bend

The South Bend and Mishawaka, Ind., Carpenters and Joiners Area Joint Apprenticeship Committee recently graduated its 1974-75 apprentices, all of whom are members of Local 413.

They include, from left to right, front row: Roy Klein, local president; Fred Roets; Richard Mueller; Tom McCormick; David Conley; George Tucker, instructor; and Gary Machowiak. Second row: Richard Sherk, instructor; Tom Peters, instructor; James Illes; Clifton Surbaugh; Byron Reinhold, instructor; Everett Huff, coordinator; George Kruyer; and James Rans.

"War injuries left me severely handicapped, but I'm making a very good living in Locksmithing, thanks to your course. Word of mouth advertising has been enough to make my business a financial success from the start. Besides, I'm my own boss doing something I thoroughly enjoy,"

says Glen Johnson,
Larned, Kansas.



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Never before have money-making opportunities been so great for qualified Locksmiths. Now, lucrative regular lock and key business has multiplied a thousandfold as millions seek more protection against ever increasing crime. *Yet there's only one Locksmith for every 17,000 people!* No wonder the money can roll in so FAST!

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You're "in business" ready to earn up to $12.50 an hour a few days after you begin Belsaw's shortcut training. Special tools, equipment and supplies plus a professional Key-Making Machine help make your special knowledge bring in CASH FEES even while learning. Many students cover the full cost of their training and SHOW A SUBSTANTIAL PROFIT long before they finish. So can YOU.

Learn at home this shortcut way

Prepare yourself to take advantage of this tremendous money-making opportunity for steady, year-round EXTRA INCOME in your spare time or financial independence in a fulltime, high-profit business of your own. Perfect for retirement! You don't have to be an expert mechanic to be an ace professional in this field. Once you know Locksmithing all your worries about a job, more income, layoffs, inflation, recession, too many bosses will be gone forever.

Yours FREE – A burglar alarm and security systems course

Not for sale separately, but included with your training at No Extra Cost!

You receive the full course plus all special tools and equipment. Instructions and pictures are so clear you can't go wrong. This rapidly expanding field goes hand-in-hand with Locksmithing. It can add even more to your profits.

Find out all about it No Obligation – NO SALESMAN WILL CALL

Discover what's in Locksmithing for YOU. Find out how Belsaw's Master-Locksmith Approved training has helped hundreds of men to EARN MORE – ENJOY LIFE MORE.

RUSH COUPON TODAY FOR FREE BOOK

This Pro Key Machine can alone add up to $200 a month to your income... and it won't cost you a penny extra with your training.

PLUS THESE TOOLS AND MATERIALS ... ALL YOURS AS PART OF YOUR TRAINING!

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Henry Rivas, Los Angeles, Calif.

"I CLEARED $110 LAST SATURDAY! I am doing a wonderful business thanks to your course in Locksmithing. It's a great business."
R. W. Davis, St. Louis, Missouri.

"I HAVE ALL THE LOCKSMITH WORK I CAN HANDLE. Business is so good I'm expanding to fulltime."
Ed Boyle, Pittsburg, Penna.

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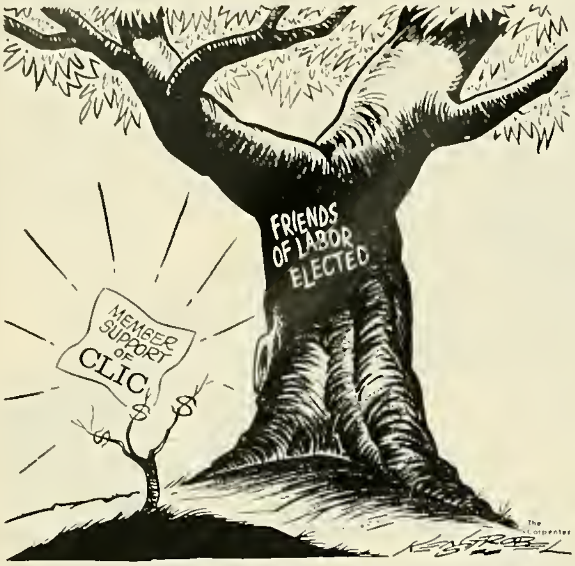

As The Twig Is Bent

An English poet wrote: "Tis education forms the common mind: just as the twig is bent, the tree's inclined." So it is with political *education and* political *action. Mighty oaks in Congress grow from your support of the Carpenters Legislative Improvement Committee. Give generously to CLIC!*

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Illinois State Council Picks '75 Apprentice Champs

Illinois state officers with 1975 apprenticeship contest winners. From left to right: Donald Gorman, president, Illinois State Council; Michael C. Helregel, Local 44, First Place, carpentry division; Harold Friling, Jr., Local 183, First Place, millwright division; Terry W. Chenoweth, Local 269, First Place, mill cabinet division, and Jack Zeilenga, secretary-treasurer, Illinois State Council.

The Illinois State Council of Carpenters held its 8th Annual Apprenticeship Contest on May 21 and 22 in the Forum 30 Ramada, Springfield, Ill.

There were 17 contestants in the carpentry division, six contestants in the mill cabinet division and four contestants in the millwright division.

The contest consisted of an eight-hour manipulative portion for each of the three categories which was held in the Exposition Building at the Illinois State Fairgrounds and a four-hour written exam given in the Forum 30 Ramada.

The winners in the carpentry division were, First Place, Michael Helregel, Local 44, Champaign; Second Place, Leonard L. Bratton, Jr., Local 62, Chicago; and Third Place, Gerald W. Musak, Local 10, Chicago. In the mill cabinet division the winners were, First Place, Terry W. Chenoweth, Local 269, Danville; Second Place, Bernhard Bajek, Local 1784, Chicago; Third Place, Keith A. Royal, Local 1784, Chicago. Finally, in the millwright division, First Place, Harold Friling, Jr., Local 183, Peoria; Second Place, Denns E. Hundt, Local 644, Pekin; and Third Place, Kyle Allen Adams, Local 16, Springfield.

Georgia State Winners Named

Tidwell

Reed

Two apprentices from local unions affiliated with the District Council of Atlanta, will represent the State of Georgia in the 1975 International Apprenticeship Contest at Milwaukee, Wis., later this year. They are Buddy F. Tidwell, first place carpenter, and Timothy R. Reed, first place mill-cabinet contestant.

Twin Cities Graduate 128 Apprentices at Banquet

Certificates of completion were awarded to 128 apprentices at the annual banquet sponsored by the Twin City Carpenters Joint Apprenticeship Committee at the Prom Center, St. Paul, Minn., last spring.

The group included 77 carpenters, 5 millwrights, 20 drywall trainees, 11 cabinet makers, and 15 floor layers.

The main speaker of the evening was Neil Sherburne, secretary-treasurer of the Minnesota AFL-CIO Federation of Labor, member of board of regents, University of Minnesota, and member of Millwright Local 548.

LeRoy Shosten, Director of Apprenticeship, presented completion certificates to the apprentices.

CETA Trainees

The first trainees under the Comprehensive Employment and Training Act (CETA) in Southern California. With the group is Vernon Munn of Local 710, Long Beach, Calif.

The first time you pick up a Vaughan hammer you'll notice something different about it. Whether it's the balance, the way it swings, or the way it fits your hand—somehow it's right and you *feel* it. Now you see that it *looks* different, too. The bevel on the striking face is uniform all around; the head is nicely shaped, and polished with care. It's obvious to you that this is a well-made tool.

When you swing a hammer all day long, doesn't it make sense to own the best?

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- REACHES 100 FT.
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Why waste money on delicate instruments, or lose time and accuracy on makeshift leveling? Since 1950 thousands of carpenters, builders, inside trades, etc. have found that HYDROLEVEL pays for itself quickly.

Send check or money order for $14.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at $9.95 each, postpaid. Sell two for $14.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

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SERVICE TO THE BROTHERHOOD

SARATOGA SPRINGS, N.Y.

The Fourth Annual Pin Banquet of Local 1015, was held on April 5 at Panza's Starlite Room, Saratoga Lake, N.Y.

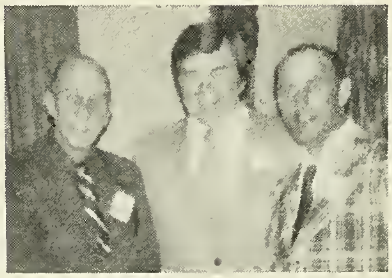
Pins were presented by President Joseph Jackson and Business Representative Henry Kartner to Robert C. Hinman, recording secretary, and Stephen Smero, Jr., for 35 years service. (Photos 1 and 2) and William T. Henning, Jr., and William Lovell, trustee, for 20 years service (photos 3 and 4).

Also honored but not attending were Leo Westcott, 35 yrs.; Louis Koening, 30 yrs.; Eino I. Wirkki, 25 yrs.; and Raymond Hawkins, 20 yrs.

Hinman

Smera

Henning

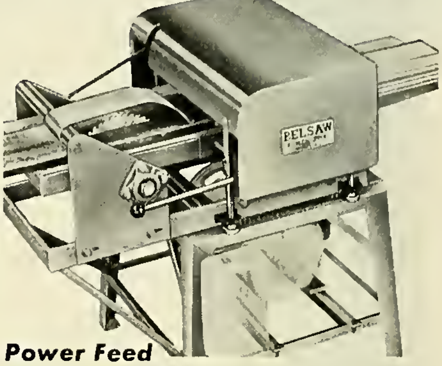


Lovell, at Left

BUZZARD BAY, MASS

Budah Duggan retired July 31 as acting financial secretary of Local 1331, Buzzards Bay, Mass., after 18 years of active service with the organization.

Your home workshop can pay off BIG... with this



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In Retrospect

Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.

By R. E. LIVINGSTON
General Secretary
and Editor

75 YEARS AGO—OCTOBER, 1900

Galveston Disaster

The Brotherhood and the world were shocked by the tragedy which struck Galveston, Tex., in September, 1900, when a devastating hurricane roared in from the Gulf of Mexico and left thousands dead or homeless. Thirty-six members of the Brotherhood were identified among the bodies, and 39 more were reported missing.

The Brotherhood convention, meeting at Scranton, Pa., heard a stirring report from James Grimes, a delegate from Galveston.

The convention ordered that $2,000 (a large amount in those days) be placed in the hands of the General Executive Board for relief of Carpenter families in the stricken resort city. The GEB was also instructed to circularize local unions throughout North America for financial assistance.

Mill Strike in Frisco

"The mill owners of San Francisco are weakening," the October, 1900, *Carpenter* reported, as it listed financial donations presented to striking members by other trade unionists of the city.

"Nothing will satisfy the millmen but the eight-hour day," it was reported. "They have been offered as high as $7 a day to go to work, but not a man has broken his faith with his fellow workmen."

50 YEARS AGO—OCTOBER, 1925

Death of Wm. Huber

On September 10, 1925, William D. Huber, former General President of the Brotherhood, died in Indianapolis, Ind.

A native of Waterloo, N.Y., Huber had taken up the trade in Yonkers, N.Y., in 1892, and was a charter member of Local 726 of that city.

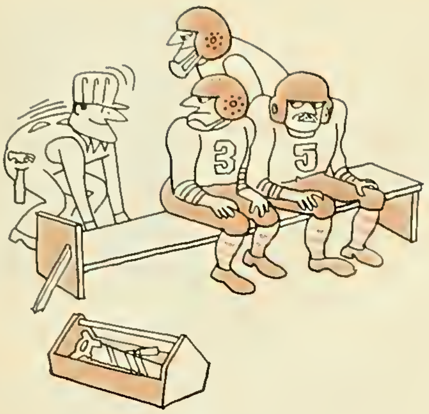
At the 10th General Convention of the Brotherhood, 1898, he was elected First General Vice President by acclamation. In October, 1899, he became General President with the resignation of John Williams. Huber then served as General President until February 1, 1913. He was a delegate to several conventions of the American Federation of Labor and was elected an AFL vice president in 1905, serving for nine years, when he resigned from all labor posts.

Huber was credited with leading the fight for the eight-hour day in Westchester County, N.Y., while serving as president of the Westchester District Council.

Housing Shortage

"The present shortage of homes numbers 500,000, which is approximately equivalent to a normal year's construction," stated John M. Gries, Chief of the Division of Building and Housing of the Department of Commerce. He also stated that the majority of American cities required a net increase of from 2 to 6% of existing dwellings each year. To remedy this state of affairs he made several suggestions, such as dimensional standardization of building materials; distribution of construction over 12 months of the year; standardization of building and plumbing codes and comprehensive city planning and zoning.

EARLY CANADIAN LEADERS—Leaders of local unions in Quebec assembled at Three Rivers in 1914 for the 5th Annual Convention of the Provincial Council. Dressed in high collars, high-button shoes, and union-made hats of assorted varieties, the delegates posed for this official picture.



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By The Numbers

The janitor reported 10 minutes late for work, and the building manager asked: "What did they do in Army when you were 10 minutes late in the mornings?"

"Every time I came in late," the janitor said, "they all stood up, saluted, and said 'Good morning, Colonel' "

—Diane Marie Hawkins,
Washington, D.C.

UNION DUES BUY RAISES

Double Play

Mother: Shame on you for fighting. It was the devil who put you up to pulling Mary's hair.

Small daughter: I guess you're right. But kicking her in the shins was my own idea.

R U GOIN 2 D UNION MEETING?

Yardage

After moving to the suburbs, one football coach growled that the record for Most Yards Gained belonged, hands down, to crabgrass.

Footwork

Pete: My mother knit my brother in the army three socks.

Tony: Why three socks?

Pete: My brother wrote and said he had grown another foot.

—Maryann Shemelewski,
Hudson, Pa.

BE AN ACTIVE MEMBER

Takes Talent

Executive abiltiy is the talent for deciding something quickly and getting somebody else to do it.

UNION DUES GO A LONG WAY

Shake Well

Doctor: You've sure got a bad case of the shakes. How much do you drink?

Patient: Scarcely nothin' at all. I spill most of it.

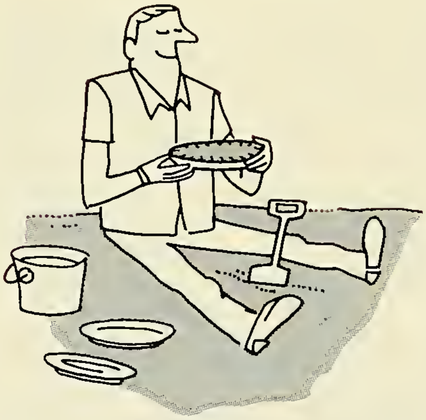
BE IN GOOD STANDING

Driver's Ed

License examiner: Has your wife ever driven a car?

Husband: Yes. One hundred and twenty-thousand miles, and she never had a hand on the wheel.

BEEN TO A UNION MEETING?



Patty Cake

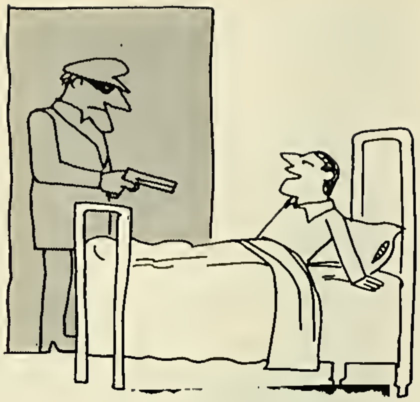
Psychiatrist: I wouldn't worry about your son making mud pies. It's quite normal.

Mother: Well, I don't think it is, and neither does his wife.

This Month's Limerick

The limerick packs laughs anatomical
Into space that is quite economical.
But the good one's I've seen
Are seldom quite clean,
And the clean ones so seldom are comical.

—John Freeman,
Local 2, San Francisco



Added Help

The man was awakened by a suspicious noise in the middle of the night. "Don't move or I'll shoot!" came a voice out of the darkness, "I'm looking for money."

"Let me get up and turn on the light," begged the man, "and I'll look too!"

—John T. Williams,
Mansfield, Tex.

VOC—VOLUNTEER ORGANIZING

Point of View

Filling out an application form, an apprentice answered "no" to the question as to whether he has any dependents.

"You're married, aren't you?" asked the instructor.

"Yes, sir," the apprentice replied "but she ain't dependable."

CHOP'S ALIVE IN '75

Eating Out

A young husband came home from work and his wife said, "Honey, I'm afraid your dinner is a little burnt tonight." He said: "Don't tell me they had a fire at MacDonald's."

REGISTER AND VOTE

Source Book

A teen-age boy who was falling in love went to the library and took out a book which said on the binding, "How to Hug." When he got home he found that he had Volume 10 of an encyclopedia.

—Todd Nelson,
Cicero, Ill.

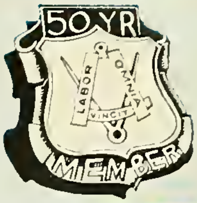
A UNION HOUSE—A GOOD HOUSE

To Suit Your Taste

A salesgirl was describing a new four-piece outfit a model was wearing. "If you remove the bodice you have a playsuit. If you remove the skirt you have a sunsuit. If you remove anything else you have a lawsuit!"

SERVICE TO THE BROTHERHOOD

25 YR
LABOR
OMNIA
VINCIT
MEMBER



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

Blountville, Tenn.

BLOUNTVILLE, TENN.

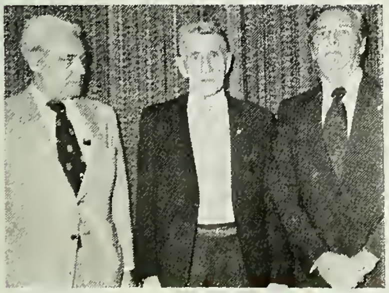
At a special called meeting of Local 1512 J. Edgar Snyder was presented a 50-year membership pin. Along with his father, the two have 107 years of membership. Snyder joined the union in Hannibal, Mo., at the age of 17. At that time his father was business representative of Local 607 in Hannibal.

Along with Brother Snyder, 91 other members received 25, 30, 35, and 40-year pins.

From left to right in the small picture below are: A. O. McKinney, Director of Southern Organizing, Brother Snyder, and Harold E. Lewis, Board Member of the Fourth District.

The following members were present to receive their 25, 30, 35, 40 and 50-year membership pins: James Acree, Charles C. Bowman, Earl Burton, Rex Caldwell, Avery Crussell, Walson Dingus, Arbon Eaton, Nick Isenberg, Leon Johnson, Troy Mumpower, Hugh Nelson, John Odham, Grant Parlier, Stewart Taylor, Howard White, Buster Wilson, O. C. Banner, George Berkley, J. E. Bowman, Joseph Edwards, W. T. Fuller, Herman Hilbert, Conley Hodges, Frank Keplinger, Jack Ollis, Howard Poore, Jake Rouse, L. B. Shuler, Henry Stewart, J. W. Necessary, E. J. Hixson, and J. Edgar Snyder.

Blountville, Tenn.



BALTIMORE, MD.

Local 101 presented pins early this year to two long-time members.

A the top, Homer Lavoie received his pin for 65 continuous years membership in the Brotherhood. Picture No. 2 is of Daniel H. Rice receiving his pin for 61 continuous years membership.

To the left in each picture is Karl Weiss, president of Local 101, who has 50 years in the Brotherhood, and to the right is George E. Dean, financial secretary, who has 24 years in the Brotherhood.

DAYTON, O.

Roy Evans, financial secretary of Local 104, recently presented a plaque to the oldest member of the local, Lee Manessier, 84.

Manessier has been a member of Carpenters Local 104 for many years and still participates in many of the local's functions. He has been instrumental in the construction of many buildings in the Dayton area.

When joining the Union in 1916, Lee's initiation fee was $5. He also stated that he received 7½¢ per hour wages under apprenticeship training.

Baltimore—Lavoie

Baltimore—Rice

Dayton, O.

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NEW YORK, N.Y.

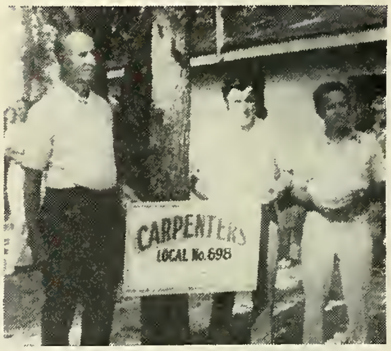
A 50-year pin was presented to George Gustafson of Local 257 by the president of the District Council of New York, Conrad Olsen. Looking on at his right and left are Business Representatives Attilio Bitondo and Gene Hanley.

COVINGTON, KY.

Members of Local 698 recently received 25-year pins at the local's picnic. Left to right in the small picture below are Gilbert Reeves, Howard Neltner, and Virgil Rust.

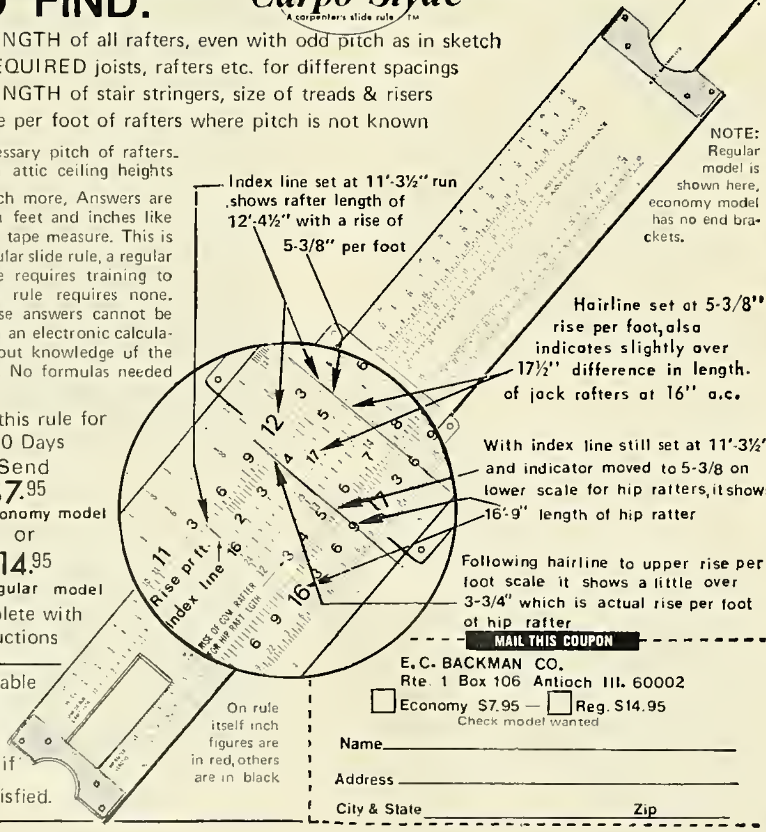
Honorees and officers shown in the picture above are: Front row, left to right, Paul Wolfe, Bernie Schwabe, and Art Galea, district secretary.

Back row, Bob Hodge, Ollie Clark, Larry Meiman, local president; Lawrence Kiefer, C. L. Bowen, Paul Beiting, Norb Book, and Joe LeClaip.



KELOWNA, B.C.

On May 6 Peter Todd of Local 1370 received his 25-year pin. He has been a member of Local 1370 for three years. Prior to that he was a member of Local 494, Windsor, Ont., which he joined in 1950. Todd served as recording secretary of Local 494 for almost 10 years.



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NOTE: Regular model is shown here, economy model has no end brackets.

Index line set at 11'-3½" run shows rafter length of 12'-4½" with a rise of 5-3/8" per foot

Hairline set at 5-3/8" rise per foot, also indicates slightly over 17½" difference in length of jack rafters at 16" o.c.

With index line still set at 11'-3½" and indicator moved to 5-3/8 on lower scale for hip rafters, it shows 16'-9" length of hip rafter

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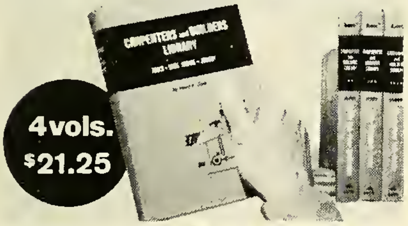

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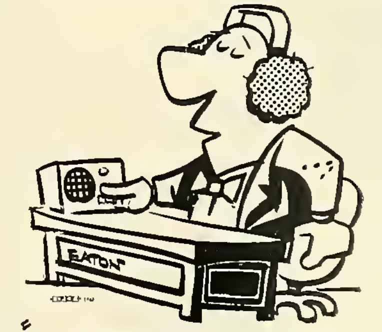
SERVICE TO THE BROTHERHOOD

SAULT STE MARIE, ONT.

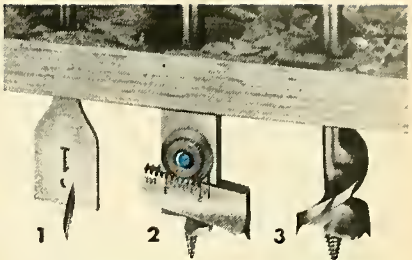
Local 446 held a party for its members of long standing, and pins for 20 through 50 years of membership were awarded.

Those honored were: Alfred Sauve, James Chillman, Frank Bargnesi, Kasmir Doda, Forest Duggan, Edwin Young, Russell Ambeault, Steven Boychuck, Lloyd Kennedy, Nick Dembiski, Albert Bourgeois, Simon Dorion, Floyd Hurdle, Alex Ross, Unto Lampinen, John Ramsay, Wilbur Toland, George Seymour, Matti Rahkola, Lauri Kontulainen, Uno Anttonen, Robert Boulanger, Rene Carrier, Matti Mantyla, Arnold Niemanis, Peter Pokna, Robert Young, Xavier Joncas, Frank Klockars, August Sark, Arnold Bakestrom, Teodor Westerlund, Mario Socchia, Frank Weir, Joseph Hillstrom, Joseph Labbee.

In the accompanying picture: Wilbur Toland, a member of 22-years and president of Local 446, left, and Alfred Sauve, a member of 31-years and treasurer, present a pin to Frank Weir honoring his 57-years of membership. Weir is a charter member of the local and served as president and trustee for several years.



"OK, MISS HIGGINS, SEND IN THE UNION PEOPLE."



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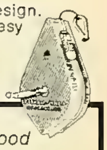

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Busby, O. R.
Carpenter, Bill
Carson, A. E.
Francis, J. C.
Garcia, Cirilo, R.
Gerdes, William S.
Hancock, L. B.
Hashert, Willie H.
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Lovercheck, Walton D.
Macias, Eulojio H.
Meredith, John P.
Nunnelly, J. R.
Peterson, Edwin J.

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Nylund, George
Slepoff, Abe

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Eckstrom, Oscar
Frunmkin, Louis
Lanza, Robert
Mariano, Joseph, Sr.

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Mills, Fred Williams
Mittal, J. C.
Pearson, Andy

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Costa, William J.

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Bruce, Perry
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Thomas, Gordon

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Held, Walter
Jacobsen, Cecil
Johannson, Siggie
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Johnson, Robert
Juhnke, Henry
Kaspryzak, Richard
Koontz, Lee
Lauch, James
Loerzel, Burkhardt
MacDonald, Russell
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Meeker, Charles
Meyer, Ken
Niemeyer, William
Reinl, Dennis
Sally, Frank
Schneider, Jake
Schuler, Elmer
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Lakeland Home News

Oscar Fornander of Local 1373, Flint, Mich., died July 3, 1975. He was buried in the Home Cemetery.

●

John Oldham of Local 1419, Johnstown, Pa., died July 18, 1975, in a nursing home in Pensylvania. He was buried in Pennsylvania.

●

Tom Stark of Local 653, Chickasha, Okla., moved to a nursing home July 21, 1975.

●

John Underwood of Local 1665, Alexandria, Va., moved to a nursing home July 25, 1975.

●

As of July 31, 1975, there were 53 men in the Home, and 41 men in nursing homes, making a total of 94 men on roll.

FURNITURE
WORKERS UNION

MAYWOOD, CALIF.

Members of Furniture Workers Local 3161 received 25-year membership pins in January. Front row: Clarence Goodman and Rudy Duenas. Back row, left to right, Harry Ferdman, Ernest Durazo, Manuel Mendoza, Roy Whiteside and Manuel Soto.

Other members who received pins but not pictured: John Colo, Jesus Del Rio, Richard Leos, Carl Rolden and Thomas Zazueta.

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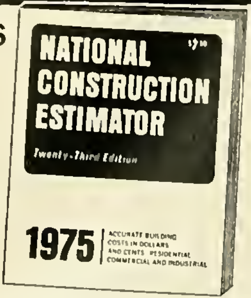
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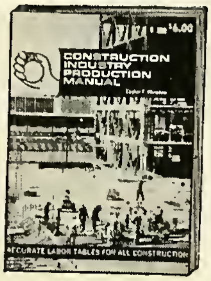
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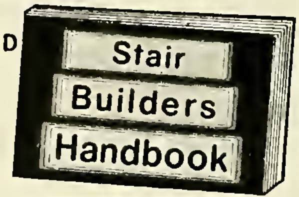

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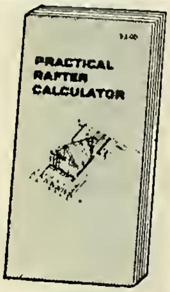

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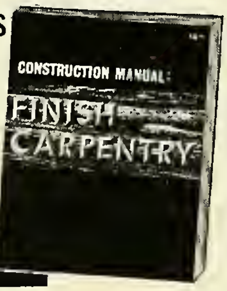

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POWER MITER BOX

DeWalt, a division of The Black and Decker Manufacturing Company, announces the introduction of its all new 10" Power Miter Box. It is powered by a 1½ h.p. gear-driven motor, eliminating down-time from belt breakage. The one-handed trigger release miter pivot handle and lock provide fast, smooth, accurate, positive miter angle. Selections up to 47° right and left. In addition, there are five positive-stop positions at 0°, 22½°, and 45° both right and left. The new DeWalt Power Miter Box also features an exclusive automatic brake.

Greater stability, easier operation, and less operator fatigue are accomplished through a higher pivot point on the arm and a lower center of gravity. This, coupled with an open handle, makes the unit convenient and easy to grip with either hand. The addition of a removable lock-off switch button prevents accidental starting when removed and also insures against unauthorized use. Two layers of insulation, plus a 3-wire cord and plug offer greater protection from electrical hazards.

The upper blade guard has been designed for easy removal facilitating quick blade changing. A clear see-through, one-piece lower blade guard gives the operator extra protection and makes it easy to locate pencil marks on the work. Recesses have been incorporated into the base and pivot arm making lifting and carrying easier and safer.

Priced at $239.95, this new 10" Power Miter Box is available from industrial and construction distributors handling the DeWalt stationary power tools.

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INVENTOR'S BOOKLET

Lawrence Peska Associates, Inc., 500 Fifth Avenue, New York, New York, international invention development company, announces the availability of a free booklet entitled "The Link Between The Inventor and Industry."

With the changing requirements in today's marketplace, companies must continuously introduce new products in order to maintain leadership. A constant search has been under way to develop or locate these products. Over 50% of the items being sold today will be obsolete within the next 5 years, states Lawrence Peska, President of Lawrence Peska Associates, a marketing oriented invention development firm, established to serve the inventor's needs and assist him with the introduction of his invention to industry.

Industry has turned to the independent innovator to help supplement the billions of dollars being spent on research and development. Some companies have established departments for the sole purpose of reviewing and evaluating submissions from outsiders. The brochure has been made available to all inventors free of charge. For your copy, write:

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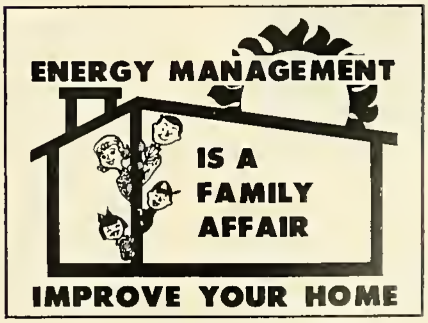

METRIC-THEME CALENDAR

A 1976 metric-theme calendar with 12 detachable mini-posters is being developed by the American National Metric Council for sale and distribution.

The calendar was designed to make people familiar with the metric system through a creative approach. The twelve cartoon mini-posters illustrate a comparison of metric and customary units. They are suitable for framing, posting on bulletin boards, use in metric displays, etc. In addition, the calendar portion contains notations of important metric dates.

Arrangements can be made to include an organization's name, address, and telephone number on the calendar cover for a nominal fee.

Orders for the calendar are being taken now according to the following price schedule: 1-9 copies, $4 each; 10-99 copies, $3.50 each; 100-499 copies, $3 each; 500-999 copies, $2.50 each; 1000 or more copies, $2.00 each.

Send orders to the American National Metric Council, 1625 Massachusetts Avenue NW, Washington, D. C., 20036. Orders under $10 must include payment or they will be returned unfilled.

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PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

IS THIS A UNION JOB?

Every home in America should be quality-built and union-built. Support OPERATION CHOP—the Brotherhood's drive to organize every carpenter in residential housing.

IN CONCLUSION

The World Needs to Think More About Human Freedom

The standards of life and government in many of the nations of the world have declined in recent years . . . to such an extent that newspaper stories about coups and military takeovers have become almost commonplace. Democracy as a form of government is facing some of its most serious challenges throughout this changing world.

Our systems of government in the United States and Canada demand open discussion and debate . . . majority will and consent . . . the use of logic and self-directed labor to produce our goods and services. We need more than merely the trappings of democracy but a true air of freedom as well.

We need to hold high and defend the torch of freedom as never before. On this crowded, close-knit Earth there are men and groups ready to take away these freedoms at the easiest and earliest opportunity.

While all of America was celebrating Labor Day, last month, I was fortunate, to serve as the fraternal delegate of the AFL-CIO to the British trades union Congress in Blackpool, England. And I offered these thoughts to British trade unionists, as I offer them now to you.

Britons share much of our common heritage. As I told the delegates, "We have fought the same battles for economic and political freedom and justice and dignity of living. We continue to fight the same battles for these fundamental objectives."

The United States is about to celebrate the 200th anniversary of its own freedom . . . *from Great Britain*. But, down through the years, Great Britain has been one of our staunchest allies at the world bargaining table. Time and again, we have stood together in the United Nations General Assembly and its Security Council against the power plays of the totalitarian nations. And the Canadian link with Great Britain is, of course, even deeper and more profound than that.

Like members of the same family, we do not always agree about all details of all programs, all procedures, or all methods. Our personalities differ. Our backgrounds and experiences differ, and, curiously, in many instances, our uses of the English language differ. But, our ideals and aspirations are basically the same. And, when it becomes necessary, when one of us is attacked by an outsider, like members of the same close family, we band together.

Although US labor has not asked for official support at the present time, unofficially we hope that British trade unionists will give more than moral support to our confrontation with the totalitarian forces seeking to dominate the International Labor Organization . . . an agency of the United Nations.

ILO is a veteran organization of the UN. It is the only agency of the UN with roots which go back beyond the UN's founding. ILO, in fact, is the only surviving agency of the old League of Nations. It has received American labor's support from its very beginning. Samuel Gompers, the first president of the American Federation of Labor was, in fact, one of the founders of the organization when he served as a member of a special peace commission at the end of World War I.

Uncle Sam has been one of the largest contributors in money and manpower to the work of the ILO. But, a few months ago, Uncle Sam had had its fill of attempts to deny freedoms in the ILO. US labor representatives attending an ILO conference in Geneva, Switzerland, walked out in protest against the admission of the terrorist Palestinian Liberation Organization as an official ILO observer. It was the most recent of several moves by reactionary forces in the ILO to sidestep basic democratic principles . . . and American delegates could take no more.

AFL-CIO President George Meany, who fully supported the walkout, later told the House Committee on International Relations in Washington, "The time has come to halt further underwriting by American taxpayers of programs and agencies which no longer serve the purposes for which they were established, which have been instruments of political warfare against our country and other democratic states."

He asked that US funding for the ILO through the United Nations Development Program (UNDP) be terminated. In 1974 the UNDP paid the ILO $27.5 million and the United Nations Educational, Scientific and Cultural Organization (UNESCO) $32.9 million.

On July 1, the House voted to hold up future US payments directly to the ILO in support of American labor's walkout.

This is a commendable stand by the Congress, and it lends support to the "get tough" position now being taken by Daniel Monyihan, new US Ambassador to the UN, as he fights proposals to admit North and South Vietnam to the UN, while the so-called Third World and the communists successfully exclude South Korea.

Uncle Sam has played the role of Uncle Sucker too long in its dealings with world organizations and foreign nations. Just to cite an example: The communist nations of the world contributed only $9 million to the United Nations Development Program last year, only 1.9% of the total world contribution. Uncle Sam, meanwhile, contributed $90 million!

Just to show you how unbalanced and absurd our contributions to world bodies can be, let me give you this additional fact: The oil-rich Arab nations which sponsored the admission of the Palestine terrorists to UN agencies contributed less than $4 million to UNDP in fiscal 1975, and yet they received $19.9 million in UN benefits back!

The AFL-CIO Executive Council has called upon the federal government to withdraw from the International Labor Organization, explaining that the UN agency has "cast its lot with governments that oppress the workers." The Council also urged Congress to withhold consideration of funding the payment of US dues to support the organization until a withdrawal notice has been officially sent to and received by the ILO. (Under the ILO constitution it takes two years before a member can withdraw.)

The Executive Council traced the efforts of the Soviet Union to destroy the ILO ever since it became a member in 1954. The Council expressed sorrow that "an agency which has shown such great promise and accomplishment has cast its lot with governments which have records of infamy and oppression of workers."

The message I brought to British trade unionists did not deal specifically with these matters. It dealt, instead, with the basic issues at stake in our dealings with other nations. I should like to restate for Brotherhood members its conclusions:

"Our very participation in the United Nations and its member agencies is a mockery of the principles for which we have stood. These organizations and rules, now not only tolerate but actually eulogize thugs . . . The AFL-CIO will not submit meekely, passively, or otherwise.

"We shall oppose any policy of detente which does not operate evenly. The United States and the Free World must derive as many advantages and as many benefits as the Soviet dictatorship and its client states.

"The AFL-CIO will never participate in the destruction of the State of Israel, the only democracy in that area of the world.

"The AFL-CIO will seek the dissolution of an International Organization before we will help finance perfidies carried out in the name of detente or before we will acquiesce to the forces of terror and blackmail.

"The AFL-CIO supports a free and prosperous United Europe, which will work with the United States and our allies to promote freedom everywhere, and we sincerely feel that we are joined in these aspirations by millions of our brothers and sisters throughout the world."

We want to live in self-respect and work in decency, so do they. So do you.

William Sidell

GENERAL PRESIDENT

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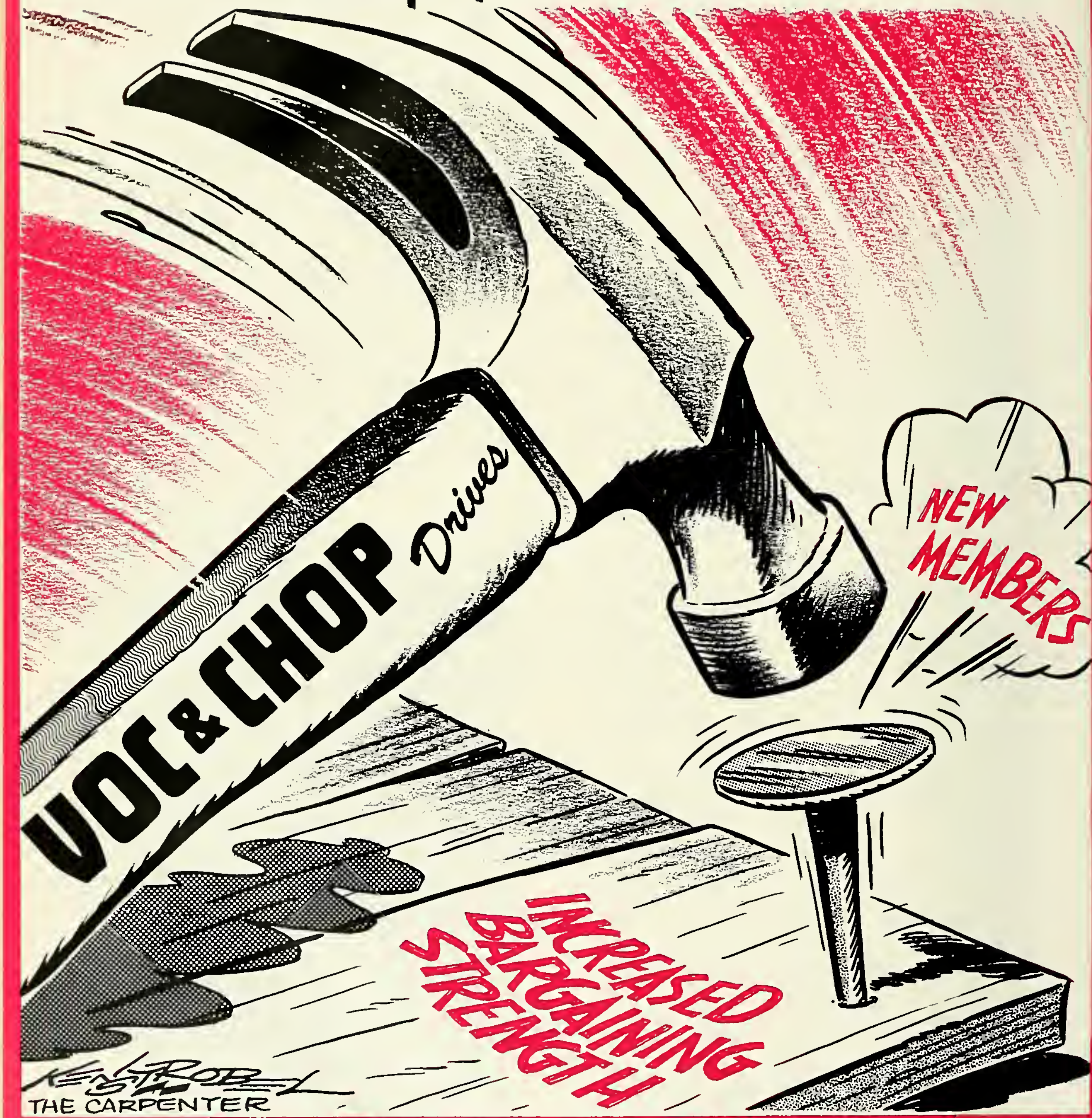

CHOP (Coordinated Housing Organizing Program) is a program for every state and provincial council, every construction district council, and every construction local union in the Brotherhood! It is mandatory . . . a must . . . a duty . . . an obligation . . . a necessity for leadership in the home building industry. We cannot ignore the threat which non-union residential carpenters create for union carpenters by lowering standards, pay, and working conditions. Support CHOP all the way!

VOC (Volunteer Organizing Committees) is a program for every local union and council of the Brotherhood, too. It's purpose is to enlist every non-union industrial worker in our allied industries. VOC groups are now at work in almost every state and province, but much, much more must be done. If your local union has not established a Voluntary Organizing Committee, it should do so now. This is a permanent committee with much work to do. Give it all the support you can in the months ahead.

NOVEMBER 1975

The CARPENTER

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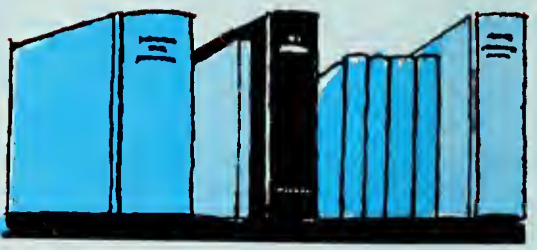

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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
CARPENTER

VOLUME XCV NO. 11 NOVEMBER, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

The songwriter may lament "the leaves of brown that come tumbling down" on a rainy fall day, but up in New England those same leaves are pure gold. In our cover picture, they add autumn reflections to a serene mill pond.

The brilliant autumn leaves of North America are unmatched anywhere else in the world. In Great Britain, for example, damp weather tones down the display and fewer of the most colorful trees grow there.

In continental Europe, Asia, and the Southern Hemisphere, the climates tend to be too damp or too dry, temperatures too hot or too cold, or evergreens too predominant, for a generally colorful autumn.

North American hardwood forests, however, have all the essentials to produce nature's brightest pageant. The forests support a great variety of deciduous trees, species whose broad leaves turn color and drop in autumn. More than a hundred kinds of deciduous trees grow in some areas.

Fall weather in the eastern forests is just right for development of leaf color: clear, bright days and cool, crisp nights.

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The
CARPENTER
NOVEMBER 1975

Training School for New, Full-Time Officers and Business Representatives

General President Sidell urged seminar participants to give full dedication to their work.

Fred Koehler, director of the Labor Studies Center, reviewed labor history.

General Secretary R. E. Livingston discussed the work of his office.

Russ Allen, left, instructed in pension administration; Lisa Portman, right, taught leadership skills.

"Circumstances are such today that it requires our best efforts to protect the membership of our United Brotherhood of Carpenters and all organized labor. It has become increasingly evident that, in order for the United Brotherhood to effectively carry out the responsibilities at the local level, those who service the membership on a full-time basis must be equipped with the knowledge to make the value judgments necessary in carrying out our organization's policies and objectives and to protect the membership."

With these words, General President William Sidell sent a circular letter, early this year, to all local unions, district, state and provincial councils, informing them that a series of training seminars for new officers and business representatives who were elected for the first time during 1974 would be held at the AFL-CIO Labor Studies Center at Silver Spring, Maryland (just outside of Washington, D.C.), this fall.

The first of these seminars was held September 7-12, with 36 full-time local and district council officers participating. Trainees were lodged in comfortable, dormitory accommodations on the Labor Studies campus, and underwent four full days of instructions at the center and at Brotherhood headquarters in Washington. The schedule was completed on Friday, September 12, following a graduation banquet and awards ceremony the previous evening.

General Executive Board Member John Rogers coordinated the program and discussed collective bargaining.

Research Director Nicholas Loope discussed the Davis-Bacon Law, upper left; General Treasurer Charles Nichols talked to the group, upper right; Jim Parker, lower left; and Assistant General Counsel Bob Pleasure, lower right.

These are the full-time officers and business representatives who participated in the first 1975 Training Seminar:

- Aasen, Ronald E., FS & BR, Local 1689, Tacoma, Washington
- Appel, William, BR, Local 740, Brooklyn, New York
- Cable, Clyde, FS, Local 1752, Pomona, California
- Cardinal, Vincent, Asst BR, Local 906; Glendale, Arizona
- DiGregorio, Louis, BR, North Shore DC, Salem, Massachusetts
- Domino, Russell, BR, Local 851, Anoka, Minnesota
- Elisar, Donald, Asst. BR, Local 1098, Baton Rouge, Louisiana
- Fair, William, BR, Local 998, Berkley, Michigan
- Filyac, James J., BR, Lehigh Valley DC
- Furman, Earl, BR, Keystone DC, Harrisburg, Pennsylvania
- George, Albert, BR, Keystone DC, Harrisburg, Pennsylvania
- Girard, Aime, BR, Western Pennsylvania DC
- Hart, Richard, FS, Local 1797, Renton, Washington
- Hennington, James, BR, Orange County DC
- Howerton, B. F., BR, Local 1723, Columbus, Georgia
- Jarrett, John L., FS & BR, Local 1207, Charleston, West Virginia
- Joines, David, BR, Local 191, York, Pennsylvania
- Kommer, Wayne, FS & BR, Local 1412, Mayfield, Kentucky
- Lange, Werner R., Asst. BR, Local 396, Newport News, Virginia
- Marsh, Gerald A., BR, Seattle DC
- Martz, Richard, BR, Keystone DC
- Minarck, Frank, BR, Local 155, Plainfield, New Jersey
- Morris, Earnest L., FS & BR, Local 655, Marathon, Florida
- Moss, Jerry W., BR, Local 133, Terre Haute, Indiana
- Piatt, Gerald R., Asst. BR, Local 1519, Ironton, Ohio
- Plante, Lawrence, BR, Local 23, Dover, New Jersey
- Presser, Lester R., Asst. BR, Local 1510, Tampa, Florida
- Revord, Charles H., BR, Local 444, Pittsfield, Massachusetts
- Roman, Nick, BR, Local 1369, Morgantown, West Virginia
- Ruiz, Aurelio, BR, Local 1752, Pomona, California
- Slutsky, Isidore, BR, Local 2305, Brooklyn, New York
- Smith, David R., FS & BR, Local 1556, Huntsville, Alabama
- Smith, Kenneth, BR, Local 1382, Rochester, Minnesota
- Stahl, Charles, BR, Western Pennsylvania DC
- Terpening Clarence, LU 255, Kingston, New York
- Wilson, M. D., BR, Local 1263, Atlanta, Georgia
- Woodward, FS & BR, Local 1749, Anniston, Alabama

WASHINGTON ROUNDUP

JOBLESS AREAS INCREASE—The U.S. Labor Department conducts a survey each month of the number of jobless workers in 150 major labor areas. At last report, 133 of these areas were labeled "centers of substantial unemployment." Latest cities to make the list are Oklahoma City, Okla., and Newport News-Hampton, Virginia. A year ago, only 50 of the 150 major labor areas were classified as areas of substantial joblessness.

MORE FOREST AID URGED—A panel of forest industry leaders, testifying at a hearing before the Public Works Subcommittee on Surface Transportation, has urged Congressional approval of legislation to provide more funds for forest development roads and trails. It recommended $300 million annually for the next two fiscal years, instead of the $140 million now called for in H. R. 8235, the proposed Federal Aid Highway Act of 1975.

RAIL REVIVAL—AFL-CIO President George Meany recently pledged the Federation's full support for legislation which would hire jobless workers, with Federal help, to rebuild the nation's railroads. "We look to restoration of the American railroad system as one of the nation's top priorities, and we are not going to let Congress forget it," Meany said.

SHORESIDE INJURIES—Members of the Brotherhood employed as dock workers and in other seaport jobs were recently warned of the hazards present in their daily work. The Labor Department reported that of the 150,000 injuries to maritime workers reported under the Longshoremens and Harbor Workers Compensation Act during the past year, more than 76,000 were to workers in shoreside areas. The total number of injuries was up 16% over the year before.

'REAL' EARNINGS DOWN—A nine percent increase in consumer prices over the past year has wiped out a similar increase in earnings of full-time workers so that the average purchasng power of these workers between May 1974 and May 1975 remained unchanged.

However, the Labor Department's Bureau of Labor Statistics reports, this continues the decline from 1973 of $110.00 median usual weekly wage and salary to $105.50 in 1973 and 1974.

When all wage and salary workers are included, BLS found the decline from $105.00 in 1973 to $103.00 in 1974 to $100.00 in 1975.

NATIONAL LABOR ARCHIVES—AFL-CIO affiliates are being asked to cooperate in a Labor Studies Center survey of historical materials that may be useful to the development of national labor archives.

One of the long-range objectives of the federation's Studies Center is the establishment of labor archives at its new campus, AFL-CIO Sec.-Treas. Lane Kirkland noted in his letter to the affiliates.

Kirkland pointed out that the preservation of materials — including convention and conference proceedings, policy decisions, newspaper stories, letters and pictures — is essential in the accurate portrayal of the development and growth of the American labor movement. He said it would be tragic if these collections are lost through neglect and carelessness.

As a first step, the Studies Center survey is seeking to determine which union historical records have been preserved and their present location and condition.

VETERANS DAY DATE RESTORED—Congress recently completed action to change the official date of Veterans Day back to November 11. Veterans organizations had opposed the designation of the fourth Monday in October for the holiday, and 46 state legislatures have already established November 11 as the official day, so Congress decided to act. The new federal law does not take effect until 1978, however.

Rising Cost of Stamps Would Give Benefit, Pension Plans a Licking

While union benefit and pensions reel under the combined impact of higher costs, the mounting price of mailing a letter is adding to administrative costs and cutting into cash reserves.

The once lowly three-cent stamp has become a budgetary sneak thief that's due to cost 13 cents shortly after this year's Christmas mail rush is over.

The jump in first-class rates will cost the public about $1.8 billion in the next year, and not all of this increase will represent extra household cash paid for stamps.

In the case of pension plans, for example, the extra postage becomes a burden every month as pension checks are sent to beneficiaries. Added first-class mail costs also increase the expense of notifying participants about changes in benefits and paying doctor and hospital bills every month.

Some plans, with hundreds of thousands of beneficiaries, will experience cost increases ranging as high as $7,500 a month.

Postal rate increases, of course, have wide-ranging effects. Some of the extra cost—such as that paid by business firms and membership organizations—will be passed along to consumers in the form of lower dividends or higher dues. Even the franked mail of Congressmen is free only to them. It's actually paid from public funds on an estimated-use basis.

As postal rates go up, the inclination of people to communicate by mail goes down and this cuts the fabric of communication that binds family and friends together, says Harry Cooper, executive director of the National Association of Greeting Card Publishers.

"While it doesn't cost much to buy one stamp to send one letter, the cost of keeping in touch with many friends on a regular basis can be prohibitive to someone on a fixed budget," Cooper says.

He's joined by Congresswoman Patricia Schroeder who believes "a dangerous trend is being established. People such as the aged who are on fixed incomes are being forced to ask whether they can afford to write a friend."

The U.S. Postal Service has approved a recommendation of its Rate Commission to make the current 10-cent rate for letters "permanent," thus enabling the Postal Service to institute the new 13-cent rate on a "temporary" basis.

"We are protesting the new postal rate increase for all first-class mail users as well as for our own industry," the NAGCP said when the new rates were announced. "Unlike other small mail users, senders of first class mail are unorganized and undefended by powerful lobbies."

Mail users may expect even higher rates soon. The new 13-cent stamps are not likely to put the Postal Service, now in deep financial trouble, on a break-even basis. A new labor agreement, plus many costly mechanical and technological installations for mechanized mail sorting, etc., seems likely to force letter rates up to 15 cents by 1978, most postal experts predict.

Labor Press Feels Postal Rate Pinch

A recent survey by the International Labor Press Assn., of which *The Carpenter* is a member, found that postal-rate and paper-price increases are the most inflationary forces at work among the labor press.

The ILPA has fought a long battle before Congressional Committees to keep second class mail rates down for non profit. trade union publications and has been somewhat successful.

A recent questionnaire sent to all ILPA publications determined that reductions have been made in publication size by 31% of member publications, in staff size by 21%, and in frequency of publication by 45% of national and international union publications.

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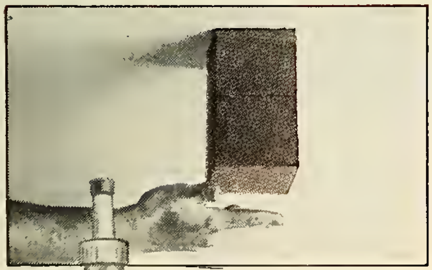

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CANADIAN REPORT

Three Quarters of Residential Land Under Control of 140 Developers

The federal government's housing agency has been sitting for a year on a study which shows that land development companies have been profiting at public expense from the government's housing policies of the last 30 years.

A report on the study which came to light says that about three-quarters of land for residential construction across Canada is under control of about 140 development companies. In the Toronto area where prices of housing lots are about the highest on the continent, nine-tenths of development land—36,000 acres—is controlled by just nine companies.

The study was prepared by a researcher now on CMHC staff, Peter Spurr, who says that corporations have copied the example of governments in assembling large tracts of land for development. Then land-use planning by municipalities has directed growth into these tracts. The effect is that these few developers get the most benefit from rising land prices.

Another factor which favored big developers was the decision of municipalities to shift responsibility for subdivision servicing on developers, so that government policies have encouraged the giant companies at the expense of smaller ones.

This new study really confirms the findings of the Dennis Report of 1972 which was given nationwide publicity by former federal NDP leader David Lewis in his book. *The Corporate Welfare Bums*. Lewis said, "The Canadian land market is the most lucrative in the world, and greater profits are made in the Toronto market than anywhere else in Canada."

But his price figures are already out of date. He said that lot prices for a single-family house averaged $13,000. The price is more like $30,000 now.

The facts disclosed in the unpublished CMHC study are more than confirmed in another study prepared by a Toronto economist, Frank Clayton. Dr. Clayton said that land developers made very large gains during the 15-year period from 1961 to 1975. But housebuilders' profits were not excessive.

Between 1971 and 1975, the land cost in homebuilding went up by $17,000, and not more than $5,000 of this was accounted for by servicing costs.

He believes that this rapid escalation might have been avoided if the provincial government had constructed adequate sewage treatment facilities. The lack of facilities caused a severe shortage of serviced lots. This cost Metro Toronto homebuyers an extra $630 million in the past three years.

Dr. Clayton's estimate of such a huge saving may be far off the mark. Probably the government should have provided more sewage facilities but the big developers would still have been the big gainers. It would have increased the value of their land with no assurance that they would not charge all the market would bear. And it's been a sellers' market.

42% Family Income Now in Home Costs

The Clayton study produced a number of interesting facts. In 1961, 28 per cent of family income went into home ownership. By 1975 this figure had risen to 42 per cent. A family should not spend more than 30 per cent of income on housing, lower income families even less.

Surprisingly, Clayton found that rental costs had declined from 20 per cent of family income in 1961 to 13.5 per cent in 1975, while the annual cost to a homeowner increased from $1,664 to $7,085—325 per cent—in the same period.

In 1971, mortgage principal and interest accounted for 80 per cent of monthly carrying costs and taxes 20 per cent. The ratio is now 90 per cent and 10 per cent.

Bank Rate Rise New Mortgage Blow

Lagging construction received another damaging blow with the latest rise in interest rates by the Bank of Canada. This was a signal that the central bank was tightening up on the money supply. It was immediately reflected in residential mortgage rates which went to 12 per cent and over.

This puts homebuying out of the reach of many more families. A 12 per cent interest rate on a $40,000 first mortgage spread over 25 years would cost the homebuyer over $400 a month. A family should have income of at least $18,000 a year to afford this. Apartment building, which was already slow, will suffer even more. Rents will be forced upwards.

Developers claim that a one per cent increase in interest rates means a $20 a month increase in rents. The demand for rent controls is rising.

Vancouver Study Shows Rate Crisis

A Vancouver credit union said that a half per cent increase in the mortgage rate would mean that monthly payments on a $40,000 mortgage would go up by $25 to $30. The average residential mortgage of $35,000 at the old rate of 11½ per cent over 25 years would end up with the homebuyer paying out a total of $104.694.

Ontario Safety Assessments Up

Ontario's labor department reported a substantial increase in successful prosecutions and a tripling of the assessed fines under the Construction Safety Act. Over 500 convictions were obtained in six months compared with 96 in the same period last year.

Canadian Topics At Apprenticeship Meet in Milwaukee

The 1975 Carpentry Apprenticeship and Training Conference, to be held November 3 and 4, 1975, in Milwaukee, Wis., in conjunction with the International Contest, will have topics of special interest to Canadian participants.

Jack Tarbutt, business representative of Local 18, Hamilton, Ont., and James Sawyer, business representative of Local 1598, Victoria, B.C., recently attended a conference pre-planning session as representatives of their provinces and joined in arranging the special agenda. It was determined that, although prior conference topics had not been of specific interest to Canadians, there were topics concerning Canadian carpentry training programs which should be developed at the conference. (See Page 14 for a listing of these topics.) The Canadian discussion groups at Milwaukee are designed to develop an overview of provincial programs and the Apprenticeship Act and to compare training experiences in the various provinces.

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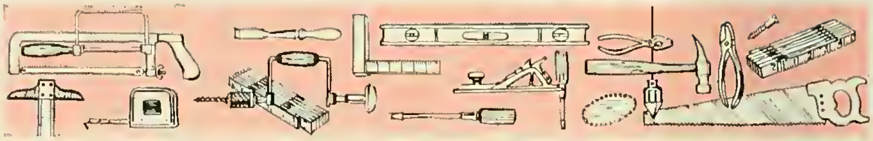
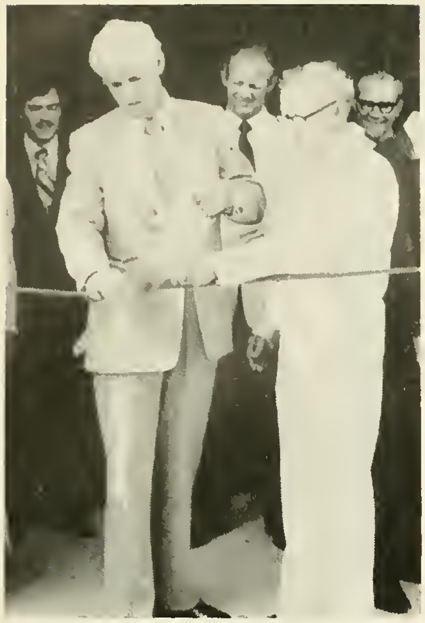
Local Union NEWS



New Hall in Texas



A. C. Shirley of the Texas State Council holds the ribbon while John Ray Harrison, mayor of Pasadena, Tex., cuts the ribbon, opening a new union hall for Local 1226. The local union marked its fourth birthday April 27.

The officers of Carpenters Local 1226, Pasadena, Tex., left to right: Leonard Riportella, financial secretary; Warren Pierce, vice president; Bill Cooling; David Burns; Bill Semmler; Don Raiborn; Jerold Sauter, business representative; Russell Rodgers; Ernest Theiler, president; and Bob Franks.

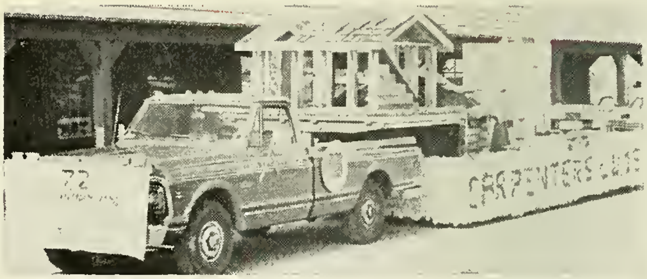
Illinois Local Tells City Hall

Early this year, members of Local 1527, Wheaton, Ill., discovered that work on a city building was being performed by non-union workers. The business representative complained to city officials, who told the amazed "rep" that they didn't know that there was a Carpenters' local in town.

When this was reported back to the membership, tempers flared a bit, and a decision was made to "let people know we are around."

A parade float was designed, built, and entered in two local parades. The float was designed to show what union carpenters do in the Wheaton area. It showed models of a modern home under construction, a log cabin, and a bridge, and an animated wooden carpenter planing a door.

The float won the title "best float" in a parade in nearby Glen Ellyn and took first place among commercial floats in a Wheaton parade. How's that for getting the message across!



The float which made city hall take notice at Wheaton, Ill.

Rajoppi Honored at NJ Luncheon

A special New Jersey State Council Luncheon was arranged recently by Local 1107, the CHOP local, at Elizabeth, N.J., to honor General Executive Board Member Raleigh Rajoppi and Mrs. Rajoppi.

The luncheon was preceded by a meeting of the state council, during which Rajoppi was honored for his contributions to the council and to the state CHOP program. The honoree was presented with a plaque by Lawrence Midrano, president of Local 1107. Mrs. Rajoppi was presented a dozen roses by Business Agent Frank Manto.

Officers at El Cajon

Here are the officers of Carpenters Local 2398, El Cajon, Calif. Seated, left to right, President James Clark; Vice President Bob Harris, Sr.; Financial Secretary Gary Karnopp; Recording Secretary Al J. Wagner.

Standing, left to right, Conductor Lou D'Abruzzi; Trustee Ronald Collins; Trustee Morgan Jones; Warden Oscar Carter.

Not pictured: Trustee Jack Alsup.

7 Moved to Homes From Lakeland

Seven retired members who were residing at the Carpenters Home at Lakeland, Fla., have been moved to nursing homes, Preston Laremore, home superintendent, reports.

The Home continues to phase out its operations, as directed by the 31st General Convention, last year.

Joseph Enzian of Local 211, Pittsburgh, Pa., died August 1. He was buried in the Home Cemetery.

Thomas J. Stark of Local 653, Chickasha, Okla., died August 12. Burial was in Crawfordsville, Indiana.

Lee Van Voorhis of Local 2340, Bradenton, Fla., died August 13. He was buried in the Home Cemetery.

Raymond Clunk of Local 105, Cleveland, Oh., was moved to a nursing home August 8.

Peder Pedersen of Local 586, Sacramento, Calif., moved to a nursing home August 8.

Walter Brown of Local 304, Denison-Sherman, Tx., was moved to a nursing home August 11.

William Struthers of Local 2217, Lakeland. Fla., moved to a nursing home August 13.

Theodore Anderson of Local 1300, San Diego, Calif., moved to a nursing home August 15.

Frank Ruch of Local 1391, Albuqueque, N. Mex., moved to a nursing home August 27.

Martin Timmerman of Local 80 Chicago, Ill., also moved to a nursing home August 27.

As of August 31, there were 45 men in the Home at Lakeland, Fla., and 46 men in nursing homes, making a total of 91 men on roll.

Plant Expansion At Center, Texas

The E. L. Bruce Company has announced a $1.3 million expansion of its facilities at Nashville, Tenn., and Center, Texas.

According to the report, the Center facility will now produce all of the company's laminated specialty hardwood flooring products and will continue to operate a door production unit and two hardwood sawmills.

New VOC Units In Middle West

LOCAL 201, WICHITA, KANSAS; Gene Bongiorni, Jr., Dorce Reef, Ruben A. Mobley, Gary Blevins, Larry J. Baker.

LOCAL 2602, MASON CITY, IOWA; Gary Beaver, Donna Hauge, Emma Mostrom, Lyn Peterson.

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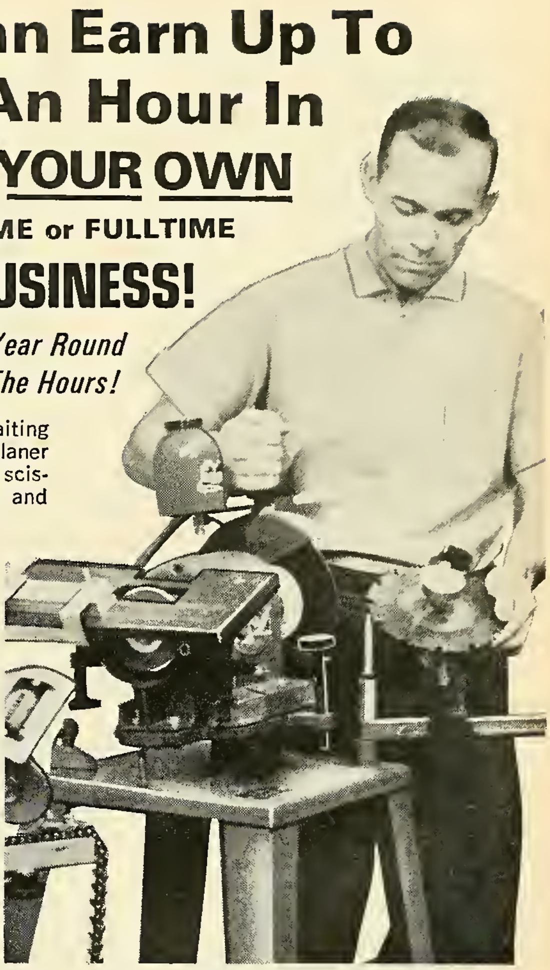

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V. O. Miller
Hubert, North Carolina 28539

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Frank Sartin
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Check local listing for
time and channel.

On December 6-7, organized labor will team up with Rosalind Russell, Frank Sinatra, Jane Wyman and scores of other celebrities and supporters of The Arthritis Foundation to help fight America's No. 1 crippling disease.

The 19-hour battle against arthritis will take place on a STOP ARTHRITIS TELETHON, which is to be carried on local television stations throughout New York, New Jersey, Connecticut, Pennsylvania and Massachusetts.

Will Lead Missouri Carpenters

Elected without opposition at the convention of the Missouri State Council of Carpenters were, from the left, front row, Bennie Campbell, vice president; Marshall Blackwell, J. D. Miller, Harold McCord, Bob Kessler and Paul Rischer, board members. Back row, John Conklin and Maurice Schulte, board members; H. Keith Humphrey, secretary-treasurer; Fred C. Redell, president; and Ralph Hager, Leo Miller and Ollie Langhorst, board members. Not present for the photograph was board member Pleasant Jenkins. (Kansas City Beacon Photo)

75th Anniversary at Meadville

Local 556 of Meadville, Pa., marked its 75th anniversary early this year. Guest speakers included Rep. Warren Grimm and Robert Argentine, secretary-treasurer of the District Council of Western Pennsylvania. Shown at the head table, starting at the left, are: Financial Secretary John Schlosser; Business Representative and Mrs. George Garfield; Argentine; Dominic Papalia, district council coordinator for special representatives; Grimm; Local 556 President and Mrs. Elmer Kramer; Treasurer and Mrs. Roy Baker; and Recording Secretary and Mrs. George Miller.

Officers Installed in Delaware

Local 626 recently installed new officers. They are left to right: Front row, Norman B. Harris, treasurer; John Zimath, trustee; Alfred W. Howard, Jr., business agent; Alfred W. Howard, Sr.; Harold Guns, financial secretary; Robert McCullough, recording secretary; Harry Durham, trustee.

Back row, Albert E. Burke, president; Clarence Joyce, vice president; Stanley Kosinski, trustee; George W. Garber, Jr., warden; Absent at time of picture, Joseph A. Barba, conductor.

"We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

SCHOLARSHIPS

Aldrich

Wycoff

Recent winners of J. Earl Welch Memorial Scholarships are Eleanor Aldrich and Keey Wycoff of Springfield, Ill., shown above. The scholarships are presented annually by Local 16 of Springfield and they offer each winner $1,000 per year for higher education at an accredited college, technical, or vocational school. They are renewable for four years, so long as the recipient remains a fulltime student.

●

Children of two Brotherhood members were among recent winners of $500 scholarships presented by the Union Toy and Prescription Foundation of Milwaukee, Wis.

Alvin Fisher of Independence, Mo., whose father is a member of Local 1329, and Susan Helmer of Oshkosh, Wis., whose father is also a member of the Brotherhood, were among those receiving grants last June.

Since 1969, the Union Toy and Prescription Foundation has awarded more than $68,000 in scholarships to sons and daughters of union members in nine states.

●

Carron, Winter, Mahoney

Kathleen Winter, daughter of a member of Local 2287, was recently presented one of 12 scholarships presented by the Building Contractors Assn. of New York City to sons and daughters of both labor and management employees in the construction industry. She receives $500 for each of four years of higher education.

Ms. Winter is shown in the picture with William Mahoney, first vice president of the New York City District Council, as she receives her scholarship certificate from Charles Carron of the DeMatteis Organization, left.

AUCTION

Local 61 of Kansas City, Mo. and Ladies Auxiliary 122 recently staged an outdoor auction and raised almost $1,000 for Labor's "Help Your Neighbor" Committee. Funds help union families in need. (Kansas City Beacon Photo.)

Full Length Roof Framer

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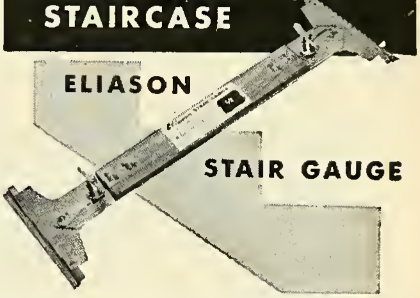

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Service to the Brotherhood

TAMPA, FLA.

Due to a clerical error, we omitted the name of Cecil Geiger from the list accompanying the picture of honored members of Local 696 in a recent issue. (He was the third brother from the right on the top row.)

Other members who received 25-year pins, but who were unable to be present at the ceremonies: A. W. Austin, J. P. Gomez, Fromont Gonzalez, R. W. Gulley, H. H. Johnson Frank LoCicero, P. S. Maggio, G. P. Martel, S. S. Massey, G. A. Medlin, J. A. Medlin, Joe L. Pelaez, C. A. Pierce, Jos. Psenka, Joe Rodriguez, H. W. Stubblefield, G. M. Thomas.

CHICAGO, ILL.

An annual dinner dance and awards banquet was held on May 17 at the Olympic Room in Cicero. Shown in the picture are the 25-year and 50-year members that were honored.

Seated from left to right, Ted Vacura, Casimir Staszcuk, John Pernicka (past president), Joseph Smida, and Frank Krejci (50-year members), Wesley Isaccson (secretary-treasurer, Chicago District Council), Joseph Puidokas, and William Vosicky.

Standing from left, Bob Lid (president and business representative, Local 54), Anton Griner (50-year member), Joseph Svec, Jr., Joseph Picha, James Hosman, Joseph Skarecky, James Svec, Edward Heineich, Joseph Babinsky, Joseph Sindelar, Roman Szczesniak, Charles Kolar, Nunzio Spagnoli.

LUBBOCK, TEX.

Local 1884 presented service pins on June 16. Pins were presented by Chester V. Smith, General Representative.

Pictured from left to right, are: Chester V. Smith, and J. W. Ward, 25-years; O. R. Shaw and J. R. Kemp, 30-years; wih Walter J. Allison, business representative.

The following received pins but were not present: A. F. Baker, T. C. Randolph, Carl Sanders, and John Weathers, all 30-years; W. S. Alford and James E. Gary, 35-years; and Gordon Higgins and Fraser Moore, 40-years.

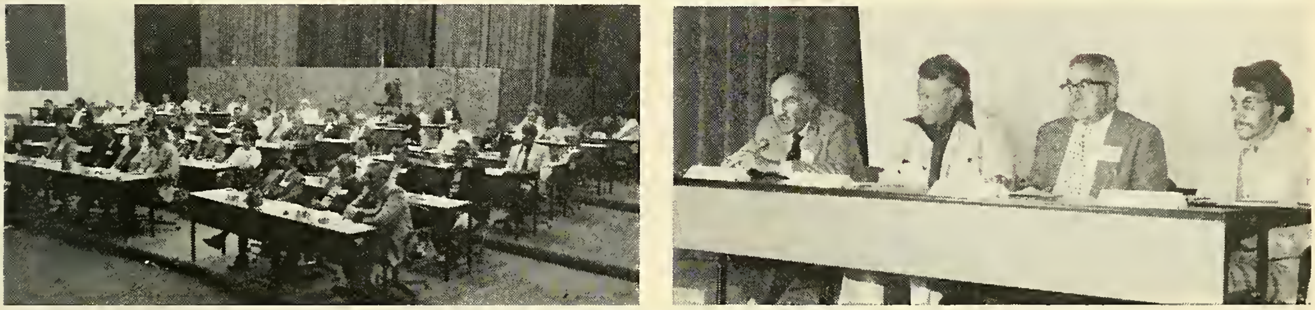
Present and receiving special mention was our 57-year member Bain McCarroll.

WHITE SULPHUR SPRINGS, W. VA.

C. R. Brackman (left in the picture) is retiring after 57 years with the Brotherhood, which he joined in 1918 while working as a carpenter in Charleston, W. Va. Brackman was presented with a watch upon his retirement when Local 2427 met in the White Sulphur city building. Brackman has been treasurer of the local union for 25 years and will be 80 years old in November. Presenting the watch is Local President Lester Williams.

APPRENTICESHIP & TRAINING

Second Annual Instructors Seminar Held in New Jersey



The New Jersey Seminar in session, left, above, and at right above: the panel of instructors, from left, Raymond Herve, Joe Geisinger, Dominick Pannella, and Francis Gramkowski.

The Second Annual New Jersey Instructors Seminar, sponsored by the New Jersey Carpenters Apprentice and Training and Educational Fund, was held August 9 at the National Conference Center in East Windsor, N.J.

Representation from the General Office included Doyle Brannon, coordinator of apprenticeship, and Sigurd Lucassen, general representative.

Guest speakers included Fred Wilhelms, president of Wilhelms Construction Company and employer trustee of the training fund; George Laufenberg, business representative of Local 620, Madison, N.J., and employee trustee for the fund; and Charles Atkinson, C.E.T.A., coordinator for the Brotherhood.

The morning session was under the direction of Joseph J. D'Aries, director of the fund, and James Hanson, staff member.

The afternoon session introduced a panel of instructors from across the state; Raymond Herve, Local 455, Sommerville; Joe Geisinger, Local 1743, Wildwood; Dominick Pannella, Local 620, Madison; and Francis Gramkowski, Local 393, Camden.

How's This for a Graduating Class? It's NYC '75

The apprenticeship graduation classes come large in Philadelphia, Chicago, and New York City. Here's the most recent group to become journeymen in New York, with their sponsors, instructors, and officers. They include carpenter, millcabinet, resilient floor covering and millwright fourth-year apprentices trained by the joint apprenticeship committee of the New York City District Council. The graduation was held at the Americana Hotel.

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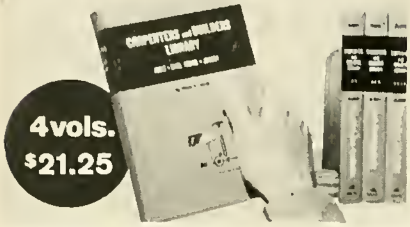

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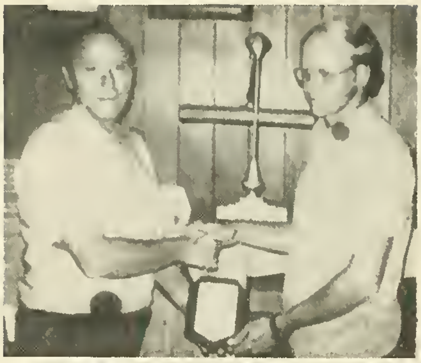

Charles Michael Brown, right, of Knoxville, Tenn., recently won first place in the 1975 Tennessee State Carpentry Apprenticeship Contest, held in Knoxville. He is shown receiving his plaque from Joe Hodge, chairman of the East Tennessee Carpenters Joint Apprenticeship Committee. Other participants in the award ceremony were H. C. Rackley and John Giles, members of the Apprenticeship Committee; Claude Turner, president of Local 50, and M. Haynes Laney and Gilbert Kelly, instructors.

●

As of October 1, union building and construction trades workers completed 177.6 miles of the approximately 800 miles of the trans-Alaska oil pipeline, according to latest statistics from the Alyeska Pipeline Service Co. (PAI)

Topics Listed For Milwaukee

The Carpentry Apprenticeship and Training Conference to be held November 3 and 4, 1975, at the Marc Plaza Hotel, Milwaukee, Wis., will address itself to the following topics:

- **Pension Reform Act,**
- **Transfer of Apprentices,**
- **Army Apprenticeship,**
- **Job Corps Direct Referral,**
- **Vocational Education and Apprenticeship,**
- **Rating Form and Qualifying Test,**
- **Research Needs of Apprenticeship Program,**
- **Enlargement of Apprenticeship Training,**
- **Journeyman Training, and**
- **Metric Conversion.**

The conference has been structured with opening and closing general sessions and mid-conference workshops.

For the first time, this year's conference will provide specific group discussion topics for Canadian participants. Topics for Canadian group discussion are:

- **Review of Provincial Program Structure,**
- **Apprenticeship Act, and**
- **Review of Provincial Course Outline.**

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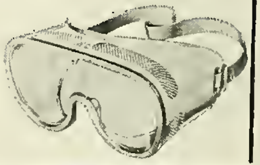

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New York Is Ready for Main Event

The New York State Carpenters Apprenticeship Contest for 1975 was held last May at the Colonie Hill, Hauppauge, Long Island. The manipulative test was held beneath the chandeliers of the grand ballroom and the written test at individual work tables in a conference room, as shown at right. The state winners include: David Randel of Local 608, first place carpenter; Mark Mazer of Local 246, first place mill-cabinet; and William Alcott of Local 740, first place millwright.

'Transition' Pilot Named Supervisor

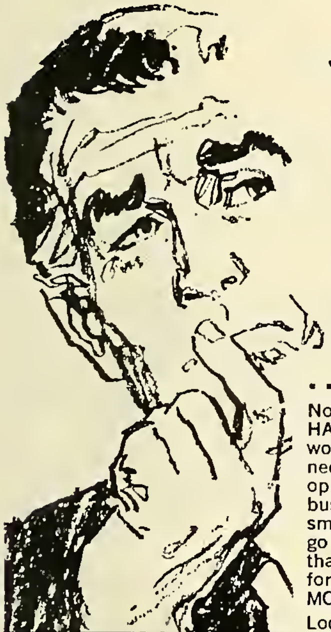
Raymond Marostica has been appointed to the position of supervisor of apprenticeship and trade extension at L. H. Bates Vocational Technical Institute at Tacoma, Wash.

Marostica

He entered carpentry apprenticeship in 1960 through Carpenters Local 470, receiving related training in carpentry at Bates, and became a journeyman carpenter in 1963.

Marostica worked for the Apprenticeship and Training Department of the Brotherhood from 1969 to 1973. He later started the pilot project for the "Transition" program at Fort Lewis, Wash. He also worked as evening instructor in the Carpenters Apprentice program at Bates.

Marostica is a past executive board member and past president of the Carpenters Local 470 Federal Credit Union.



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Am I too old to change jobs?
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Apprentice Graduating Class of '75, North Florida JATC

The North Florida Carpenters Joint Apprenticeship and Training Committee Trust Fund graduated 57 carpenter apprentices and three millwright apprentices early this year. The new journeymen are assembled in the accompanying picture with their instructors and the trust fund officials.

Front row, from left, Robert Lysitt, Billy Goodwyne, Bernie Salis, Daniel Vierling, Paul Franch, Raymond Smith, John Butler and Clifford Hunter.

Second row, John Sea, district council business representative; Randall Young, Larry Bishop, George Kale, Mark Dionne, John Sorrell, Lawrence James, contest winner; Congressman Charles E. Bennett; Timothy Elswick, Thomas Surrency, Timothy Sweeney and Ken Pittman, chief, Bureau of Apprenticeship, State of Florida.

Third row, Jessie Morgan, president, Local 627; Willard Masters, business representative, Local 1200; Louis E. Toth, apprenticeship director; John Riggan, Jimmy Sides, instructor; Fred Loughrey, John Black, Ronald Chapman, Danny Bacon, George Kessler, Kenneth Asaro, Donald Bangs, Michael DeGolyer, Donald Herzog, Harley M. Selph, Harold Sandiford, Associated General Contractors; Charlie Hunter, business representative, Local 3204; and Billy Davis, instructor.

Fourth row, Ellis Graham, instructor; George Whisman, instructor; Robert Summerville; Donald Lauer, Thomas A. Thompson, instructor; Roland Buta, instructor; Earl Huff, business representative, Local 627.

Fifth row, Andy Dann, Florida State Council secretary-treasurer; Jack Sheppard, Florida State Council president; Ed Saxon, business representative, Local 1278; Samuel Stevens; Wallace Bevill; Kenneth Davis, James Owens, Elliott Colon, Joseph Shaffer, Curtis McKeown, Roger Kuhns, Lawrence O'Berg, Gerald Carter, George Long, Jr., Rupert Benton, and Marvin Nappier, instructor.

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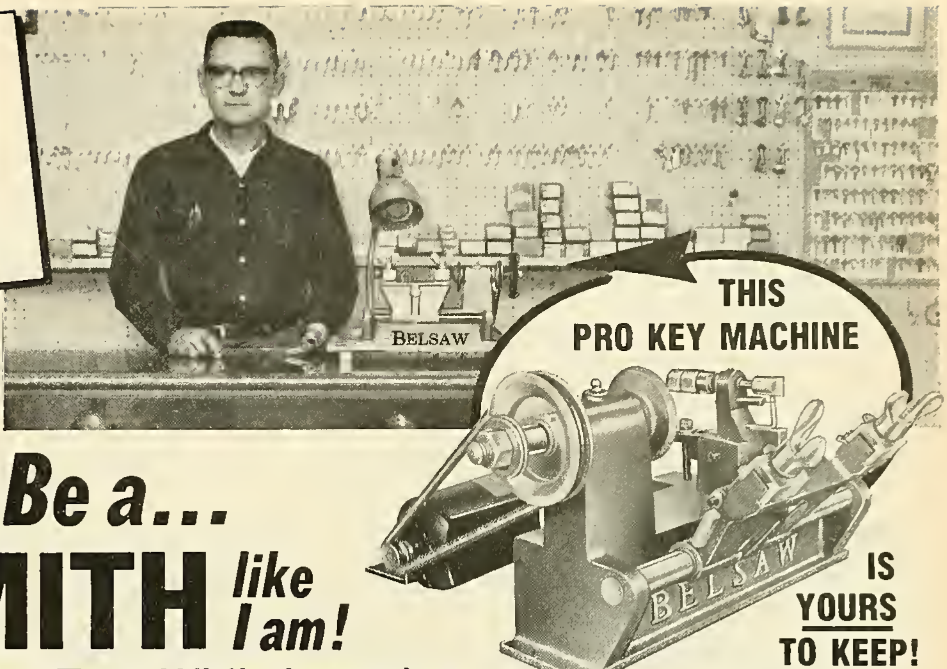
says Glen Johnson,
Larned, Kansas.



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Ed Boyle, Pittsburg, Penna.

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Craft Credentials

The carpenter went to a construction project and asked the superintendent for a job.

"What are your credentials? What can you do?" he was asked.

"Well, let's see. I've had quite a bit of experience. I can file a handsaw so that it will cut off a 2 x 4 in two strokes. I can build a self-ventilating peg-board roof so it won't leak. I can construct a spiral staircase that has no visible means of support. I can put a secret compartment in a desk, so that nobody, not even I, can find it. I once drew a floor plan for a circular house with square rooms that had floor area equal to that of the circle. I then folded it like a map so it can never be unfolded."

The super thought a minute.

"Naw, we can't use you," he said.

The disappointed carpenter started to walk away, and mumbled disgustedly, "Well, I'm a son-of-a-b—."

"What did you say?"

"I said I'm a son-of-a-b—."

"Well, why didn't you say so before? Come on back here. We can use another foreman."

—Geo. Wickersham
Clawson, Mi.

Love and Marriage

To marry a woman for her beauty is like buying a house for its paint.

Why are girls so eager to get married and swap an eight-hour day for a fourteen-hour day?

A young man should never marry for money. However, it is well to associate with wealthy women and fall in love.

CHOP'S ALIVE IN '75

Maternal Love

I keep getting notes from the finance company about unpaid bills: "Dear sir, after checking our records we note that we did more for you than your mother did. We've carried you for 15 months."

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Military Style

Army Barber: Wanna keep your sideburns?

Recruit: Sure do.

Barber: Catch.

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He: You promised at the altar that you'd obey me.

She: Well, you didn't expect me to make a scene in front of all those people, did you?

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Orchestrated

She: I'm tired of playing a second fiddle to all your girl friends.

He: The way you've gone to seed you're lucky to even be in the band.

VOC—VOLUNTEER ORGANIZING

End Play

Did you hear about the quarterback's girl friend who was faithful to the end?

This Month's Limerick

There once was a man named Lou
Who was a bored (board) carpenter,
it's true.
He built a new house for himself and
his spouse,
And now he has too much to do.

—Dayna Limperes,
Park Ridge, Ill.

Job Training

Husband: You're too extravagant. If anything happened to me you'd probably have to beg.

Wife: With all the experience I've had, I'd get by.

BE IN GOOD STANDING

It's Sew, Sew

Its funny that a wife who can see right through you doesn't notice a missing button.

BEEN TO A UNION MEETING?

Outta Tune

Caller: Madam, I'm the piano tuner.

Lady: I didn't send for you.

Caller: I know, the neighbors did.

LOOK FOR THE UNION LABEL

Recharged

Reporter: If you're innocent, why did you plead guilty to attacking that young woman?

Old man: Because I was flattered that she thought I could have done it.

U R THE "U" IN UNIONISM

Oh, Say Can You See!

Student, asked to explain why Francis Scott Key was famous: "He's the only person who ever knew all the words to 'The Star-Spangled Banner.' "

LIKE TOOLS, BE SHARP & SAFE

Brushing Up

Nature seems determined to make us work. The less hair we have to comb, the more face we have to wash.

R U A UNION BOOSTER?

Job Hazard

Some people are like blisters. They show up after the work is done.

BUY AT UNION RETAIL STORES

Outclassed

"Mother, I'm the best looking boy in my class".

"Why, Tommy, who told you that?"

"Nobody, Mother, I saw all the rest of them."

SERVICE TO THE BROTHERHOOD

A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

Fort Lauderdale—25-Year Members

FORT LAUDERDALE, FLA.

Local 1394 held a picnic on June 14, at which time it presented pins to 25 and 50-year members.

Of the 50-year members, all were presented with the exception of E. J. McCall, who is 90 years of age and in poor health. He was presented his pin at his home.

25-YEAR PIN MEMBERS—(Not shown in the order of their appearance in the photograph)—Nicholas Alexander, George W. Beal, John S. Bergh, Wm. L. Blackwell, Wilton B. Braley, James W. Carr, Harold E. Cayse, Norman V. Chase, Donald E. Feagan, Douglas Fowler, Claude W. Pinner, Jr., Clayborn Reeves, Robert B. Robinson, Bernard Roy, Emil J. Serio, Paul Soffe, Jr., Leonard Sprayberry, Arne W. Uneberg, Marion Walden, Emory R. Wheeler, Walter Zimmerman, Willis Adams, Andrew A. Amato, Fred B. Dry, Abner A. Eby, John H. Graham, Perry L. McAdams, Thomas O. Moon. Eddie King, V. J. Licatovich, Evert P. Miller, Niels Nielson, Jr., Leo Kedzerski, George M. Olson, Andrew A. Schmelz, Ellsworth Vickers, Wm. E. Wakelyn, James E. Walden, Earl H. Zimmerman, Robert Allen, M. E. Nance, Jr., Earnel White, Thomas Greiner, Tony Groshok, Steward C. Hensley, Kenneth Hiatt, Raymond Kedzerski, Richard P. Keifer, Albert F. Kellum, Ernest L. Larsen, A. H. Leatherwood, Jr., Philleppe Lemieux, Charlie Long, Anthony P. Mauthner, Wm. J. McFarlane, and Robert M. Nauman.

50-YEAR MEMBERS, left to right, in the picture, A. H. Rust, Harry Hickson, Albert Chovit, Hugo Schmidt, and Local 1394 President Donald Feagan.

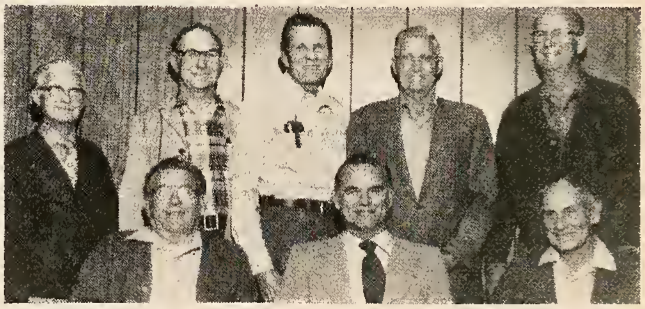
MESA, ARIZ.

Carpenter Local 1216 recently presented pins to members of 25- and 30-years continuous service. They are as follows, standing from left to right: Joseph Smith, Wesley Wade, John Matthews and Floyd Niewald. Seated from left to right are Brothers Lynn Haws, Joseph Ferkan, business representative, and Clarence Martin.

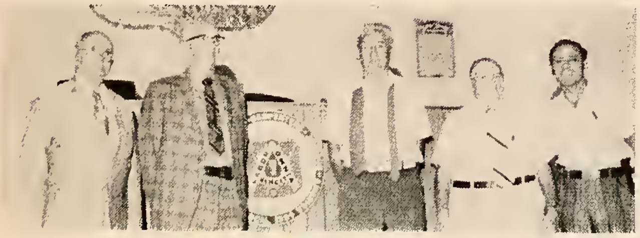
RED BANK, N.J.

Two members of Local 2250 were awarded 50-year membership pins at the Annual Ladies Nite Dinner Dance.

Pictured are Sigurd Lucassen, General Representative and President; Michael Daly, 50-year member; Roger Wymbs, 50-year member with 28 years as financial secretary; James A. Kirk, business representative; and Charles E. Gorhan, financial secretary.


Mesa, Ariz.

Fort Lauderdale—50-Year Members



Red Bank, N.J.

Indianapolis—No. 1

Indianapolis—No. 2

Indianapolis—No. 4

Indianapolis—No. 5

Indianapolis—No. 6

INDIANAPOLIS, IND.

Local 60 held a banquet on behalf of its 25, 30, 35, 40 and 45-year members on March 13. It was also father-and-son night. President Tinch gave a welcome address, followed by other speakers, to a group of 308. This was followed by the pin presentation and a very warm presentation lecture by President Tinch.

Those honorees shown in the pictures are as follows:

PICTURE NO. 1—25-Year Awards, front row, left to right, Carl Scheck, James Peters, Ray Perdue, Harold Robertson, Wm. B. Rollings, Raymond R. Ross, Jr., Charles E. Scott, Henry Shackelford, Lynn Shackleford. Back row, Morris Rosa, Cecil Rodgers, Melvin Crook, Frank E. Holdeman, Theodore Johnson, Elbert R. Kernoodle, Joseph R. Kidwell, Ivan B. King, Francis Nottingham, Eugene Neidigh, Elman T. Scott.

PICTURE NO. 2—25-Year Awards, Front row, left to right, James Wrightsman, Don Ashley, Henry C. Wolf, Russell V. Wilson, Lawrence E. Wiles, O. L. Boylen, Earl Wharton, Harold Uhlenhake, Lawrence Tolley, Jr. Back row, Harlan C. Woods, Ivan Skaggs, Paul Glass, E. E. Walker, Jr., Ralph Skirvin, R. R. Smith, Thomas Smith, Norbert Springman, Bruce Stambaugh, Richard Stern, Jr., Jesse Stevens, James Thompson.

PICTURE NO. 3—25-Year Awards, front row, left to right, Cecil Bain, Floyd Fisher, Clyde Combs, Emil Emery, Jr., Carl Coss, Richard Dravis, George Corbin, Gerald Clouser, Alex Christ. Back row, Spencer A. Baughman, Martin Bain, Lawrence Ball, Ivan Baylor, Paul Boydm, Robert Bradfield, Joseph Breeden, Charles Brewer, Chester Broadstone, Joseph J. Bucy.

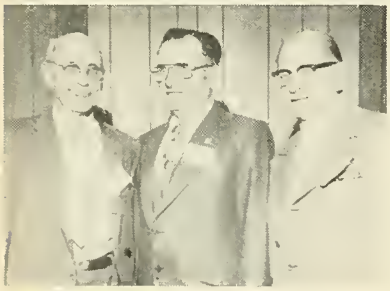
PICTURE NO. 4—25-Year Awards, front row, left to right, Ralph Francis, Harry Meier, Roy V. McFarlin, Ernest K. Maier, Robert Kutruff, Paul M. Kelpfer, Lloyd R. Huehls, Charles R. Huehls. Back row, W. A. Stewart, Jack E. O'Neill, George Miller, Charles Merrick, William C. Johnson, Joseph D. Hall, Raymond Gray.

PICTURE NO. 5—30-Year Awards, front row, left to right, Veryl Hoffman, Woodrow Hobbs, D. F. Geier, Ary Heck, Ernest V. Elder, Leland Dorsett, Edgar W. Cleveland, Hopeel C. Dearing. Back row, Paul Howerton, A. P. Bailey, Paul L. Knop, Rex Holdeman, Lloyd Archer, Lee Benedict, James H. Bush, Richard F. Baumann, Jr., Thurman Cassetty, Raymond Cobb, W. H. Dinwiddie.

PICTURE NO. 6—30-Year Awards, front row, left to right, Earl B. Allen, Walter E. Ellis, John M. Castor, Hershel H. Hauck, Robert Henley, Rolland Jenkins, Edward Murphy, Daniel Phillippe, Heron Simms. Back row, Ralph J. Plummer, Wm. J. B. Paul, Charles Oliver, Owen Phillips, Jesse E. Risk, Jr., George Shortridge, Morris Smith, Byron Spoon, Cecil O. Wells, Morris Walton.

PICTURE NO. 7—30-Year Awards, Ray Mathews and James W. Knotts.

PICTURE NO. 8—35-Year Awards, left to right, W. J. Rankin, Everett Martin and Walter Kottlowski.



Indianapolis—No. 3

Indianapolis—No. 7

Indianapolis—No. 8

Indianapolis—No. 9

Indianapolis—No. 10

Indianapolis—No. 11

PICTURE NO. 9—35-Year Awards, front row, left to right, Vincent Kavanaugh, Komer Klepfer, Clifford Heck, William A. Harbin, Sayrel Freeman, Everett Compton, William Sparks, Richard Stern, Sr. Back row, Paul E. Kottlowski, Glenn Hoffert, Everett Cathcart, L. L. Browning, Lloyd Bailey, Gilbert Wood, Joe Voorhis, Carl I. Burns, Palmer Millikan, Frederick Roesener.

PICTURE NO. 10—40-Year Awards, left to right, Estel Gauble, Henry Brandt, Jr., Leslie H. Brandt, Sr., Andrew T. Gravelie, Edward R. Borgman.

PICTURE NO. 11—45-Year Awards, left to right, George K. Gray, William McGinty, Lawrence Tolley, Sr., Jacob F. Scott, William H. Lemasters.

Other members, not present, received the following awards:

25-YEAR PINS—Charles K. Bryant, Fay Johnson, Glenn A. Jones, Lawrence R. Jordan, Harlan G. Mitchell, Horace L. Nehrt, Lawrence E. O'Connor, Gerald F. Osborn, Pete Osborne, Thomas Palmer, William R. Peterson, William H. Pfeifer, Jack Purvis, Jesse E. Rader, Glen W. Roach, Raymond Robertson, Earle R. Rouse, Malcolm Savage, Lonnie E. Sawyer, Earl D. Schneider, Kenneth Schoenewey, Jack P. Schwarzer, Lewis W. Sciscoe, Charles Simms, Raymond Sturm, Walter J. Thomas, Alvin Thompson, Raymond Thompson, Arthur Tincher, Delbert Trusty, Wilson Weddle, Leroy White, Frank E. Williams, Ivan Wray, Wilbur Wright, Franklin Zook, Walter Aeshliman, Elbert Alexander, Chester Ballard, William H. Barrett, Lawrence Boles, George M. Boll, Floyd Bradley, W. H. Brown, Grover Browing, Norman Burchfield, Omar H. Burton, Cecil Carpenter, Russell B. Carter, Everett Chambless, Charles W. Clouse, Cleadis Coyle, Woodrow Cutright, Melvin Dearinger, Lawrence Donahue, Marion Dorsett, Ercelle Dotson, Joe C. Elkins, Donald Faust, Lawrence J. Faust, Paul E. Fischer, James Fogarty, Paul Freeman, Chester Fry, Robert Fulton, Allen M. Gehring, Francis Gibbs, Edward L. Goebel, Jackson Gray, Harry Grothe, Louis Halpin, Joseph M. Hannell, Charles A. Harshbarger, George D. Hawkins, John G. Hawkins, Sam Hayes, Roy Houchins Sr., James L. Hurst, Walter Jackson, Leland Jefferson, Roy Kelly, Robert H. Klennert, Joseph Kurz, Gilbert W. Lamb, Charles Larrison, Carl Leck, Charles LeFeber, Francis J. Lentz, Harold C. Lewis, Louis Linder, Amos Llewellyn, Alvin R. Long, Roy McFarland, Clifford J. Mitchell, William H. Morris, Charles J. Oliger, John F. Powell, Ronald Reeves, Ross Vincent and Lowell Wilson.

30-YEAR PINS—Robert H. Leak, Clovis Swafford, Carl Ahlert, Kenneth Jenkins, Meredith S. Johnson, Donovan Kenney, Charles Kepner, Ross W. King, Louis J. Leck, Louis J. Oliver, Charles Orff, Claude Perkinson, D. E. Rafnel, Jesse Ratliff, Ernest Reed, Ancil Richardson, Vernon L. Ridge, Monta Robertson, Charles E. Sanders, Herman Schweir, Albert W. Smith, Paul Snooks, Charles Spoonamore, William M. Stout, Harry Sturm, Cecil Thomas, Orville Thompson, Roscoe Thompson, Harry Veerkamp, George Vonspeckelsen, Barney Whiteley, C. J. York, John Atkins, Paul Bear, Robert M. Boyer, Charles W. Calloway, Russell Carter, Raymond Cassetty, Donald H. Compton, Clyde Cordell, Thomas Crane, Manford Curtis, Roy Dalton, James E. David, Charles Davidson, Sam Davis, Garland Dinwiddie, Max Droeger, Henry Rischer, Solon Gebby, Ambrose Gehring, Ralph M. Gibson, Henry A. Gundersen, Lloyd T. Hamm, Herbert W. Hill, J. T. Hughes, Abram Hundley, Albert W. Illg, Harold Inman, Marion Knight, Wilbur Lemaster, Charles Longest, Donald J. Lord, Lloyd Luzader.

35-YEAR PINS—Willliam Schoenewey, C. E. Abbett, Harold McDonald, Robert C. Melton, Walter H. Messmer, Samuel J. Moore, Joseph Rinkard, Edward Seeman, Glover Shelton, Clarence Silvey, Glenn Simmerman, Lewis R. Smith, Ernest Spencer, Elbert Stackhouse, Samuel Stanley, Henry Taylor, Don Verberg, Henry O. Walter, Arthur Warrum, Oscar Behrens, William S. Bell, Myron T. Clark, Wilford Cody, Elbert R. Elder, Robert Fischer, James R. Gibbons, Raymond Giles, Homer C. Gividen, Fred Grider, David Hawn, Douglas P. Hays Jr., Leo Hemelgarn, C. C. Hensley, Leonard Hubbard, Bert Hyatt, Robert Lakin, Louis Packham, William G. Pitts, and Leon H. Reid.

40-YEAR PINS—Ralph Murphy, Sam J. Campbell, Arthur B. Felton, Harry L. Garnier.

45-YEAR PINS—Lloyd Millikan, H. Willard Walter, Roy Feaster, Otto Knuth, Edward Pogue, and A. F. Roettger.

DENVER, COLO.

Millwright and Machinery Erectors Local 2834 recently held its first award banquet since being chartered in 1958. Here are pictures of the honored members.

Picture No. 1: The small picture shows Ira Head receiving a 40-year pin from GEB Member Leon Greene.

Picture No. 2: Shows the 35-year members. Left to right, General Rep. Robert Harris, Brothers Charles Helton, Walter Evans, Bill Hanson, Chan Wilcox, and GEB Member Leon Greene.

Picture No. 3: 30-year members, left to right, front row, GEB Member Leon Greene; Verl Turner, President John Winn; Nick Gallegos; Paul Johnson, executive secretary, Wyoming District Council; Larry Ader, president, District Council of Southern Colorado; Ed Rylands, president, Denver District Council; Robert Harris, gen. rep.

Second row, John Price, Buck Weaver, Howard Spencer, Cecil (Kingfish) McGinnis, past president for 13 years, Joe Robidoux, James Deardorff, Carlos Williams, Ted Benham, Ed Wilson, Lloyd Hochstedler.

Picture No. 4: 25-year members, left to right, first row, GEB Member Leon Greene, Verl Turner, president, Local 2834; Elmer Moon, Wm. Ashford, Ted Sanford, Jr., BR & FS; Paul Johnson, executive secretary, Wyoming District Council; Larry Ader, president, District Council of

Denver, Colo.—
Picture No. 1

Denver, Colo.—
Picture No. 2

Denver, Colo.—Picture No. 3

Denver, Colo.—Picture No. 4

Denver, Colo.—Picture No. 5

Southern Colorado; Ed Rylands, president, Carpenters District Council of Denver; Robert Harris, gen. rep.

Second row, Carl James, Paul McFarland, Jim Grater, Otto McGinnis, Dick Krout, John Davis, Morris Gilmore, Fred Pfeifer, Harold Ellison, Elmer Sloan, Walter Bachas, Elwood Jones, Ray Gonzales, Harry Peterson, Ben Benham, Nestor Chacon, Dale Killion, Joe Drassler.

Picture No. 5: 20-year members, left to right, first row, GEB Member Leon Greene, Verl Turner, president, LU 2834, Fred Hughes, Doro Pacheco, Clarence Eudy, Paul Johnson, executive secretary, Wyoming District Council, Larry Ader, president, District Council of Southern Colorado, Rep., Ed Rylands, president, Denver District Council; Robert Harrys, gen. rep.

Second row, Lawson Fulton, Ernie Cameron, Church Bruech, Virgil Jenkins, Al Kaason, Donald Larson, Howard Reynolds, Luther Patton, Floy Palmer, Bob Spencer, Gus Rickman, Art Silverson, Waino Keto, Ed Bachtle, Bob Lafferty, Chuck Lewis, Frank Uselman, and Virgil Bowen.

Picture No. 6: left to right, Gen. Rep. Robert Harris, Verl Turner, president, Local 2834, Brother Ira Head, 40-year member, Ted Sanford, BR & FS; GEB Member Leon Greene.

Denver, Colo.—
Picture No. 6

INDIANAPOLIS, IND.

Carpenters Local 60 held a banquet on behalf of its 20-year members on April 15. The wives were invited. President Tinch gave the welcoming address to a group of 130.

Those receiving 20-year awards were:

Picture No. 1—*front row, left to right, Visualdis Irbe, William Leigh, Russell G. Lewis, Daniel Macy, Cleo Madge, Raymond Inman and Neeland Rogers.*

Middle row, left to right: Claude Bockelman, William Campbell, Herbert Coss, Chester Hackworth, Wilburn Dean and Alfred Mithoefer.

Back row, left to right: Edward Erby, Albert French, William Goldman, James Cox, Richard Huffman, Louis Elkins, and James T. Patterson.

Picture No. 2—*front row, left to right: Archie Trout, Gerald Vincent, Earl Webster, Paul Ruby, Jr., R. L. Williamson, and Norman R. Bland.*

Middle row, left to right: Amos Smith, Leo Stadtmiller, Arlie Satterfield, Hardy Sympson, and Walter Tucker.

Back row, left to right: Leon Ross, John Rowe, William Streeval, Leland Schraub, Roscoe Swafford, and Frederick Shadley.

Picture No. 3—*front row, left to right: Charles White, business representative-district council; Sanford Tinch, president, Local 60; James Blythe, business representative-district council; Arthur King, business representative, Local 60; Lawrence Kinnaird, vice-president, Local 60; Joseph Hall, trustee, Local 60; and Irvin Adams, president, district council.*

Back row, left to right: Herbert Skinner, guest; Norman R. Bland, financial-secretary and business representative, Local 60; Roy Houchins, business representative, district council; David McNeeley, business representative, district council; James Patterson, secretary-treasurer, district council; and Norman Pitcher, treasurer, Local 60.

Those who could not attend but receiving awards were: Charlie Alexander, Dallas Anderson, Jesse A. Bailey Jr., Kenneth Barker, Wilbert A. Baumann, Jesse L. Bedwell, Guy C. Belcher, Ernest Benge, James Bogan, Clyde L. Bradley, Arthur E. Brown, Don C. Browning, Russell E. Bush, Billy Chandler, Russell A. Chilton, Allan L. Chitwood, Robert E. Clark, Billy J. Cory, Lores W. Dennis, Roland Derbyshire, Lonzo P. Downing, Carl W. Easley, Ralph B. Edwards, William M. Fancil, Richard L. Faust, Melvin G. Flick, James W. Frazee, Forrest I. Grogg, Leroy A. Grubb, Howard L. Haggard, Orville Hague, George Heston, Walter F. Holzhausen, Orville Hoover, James Jent, Noble T. Kerr, Richard L. Kester, Carl R. Kimberlin, Wayne King, William H. Lanam, John R. Lysek, William J. Maguire, Carroll D. Mann, Ivan McCann, Donald J. McCarthy, Arthur McDole, Dale McNamara, Hugh Meloy, Kenneth Merrick, John C. Mullikan, Richard Norman, Eugene D. Perry, John Peterson, Walter Pirtle, William O. Renner, James E. Savage, Delbert A. Seidle, Edward G. Shackelford, Wayne G. Shaw, Dewey Shepherd, John B. Shrake, Robert R. Simmons, Dester G. Smith, Paul E. Smith, Earl Snellings, Lyndon Sturgeon, Donald A. Taylor, Curtis F. Thorne, Emory Trusty, Ferd Tutterow, Ransdell Waggoner, Robert L. Wagner, Robert J. Williams, Delbert Witte, Roy E. Wood, and Herbert A. Young.

Indianapolis, Ind.—Picture No. 1

Indianapolis, Ind.—Picture No. 2

Indianapolis, Ind.—Picture No. 3

Austin, Tex.

AUSTIN, TEX.

A service awards ceremony held on April 4, for Carpenters Local 1266.

Seated, left to right, A. C. Hilscher, M. E. Petrosky, C. L. Shepherd, George H. Jenkins, Charlie Grohmann, E. H. Oertli, Jr.

Standing, left to right, Elmo Wittenburg, Bill Dinsmore, W. Walter Turner, L. L. Petrosky, Albert Ray, Guy Stratton, Maurice Waggoner, J. R. Clayton, Jr., John Dean, John Baldwin, J. R. Wilson, Robert Percivill, C. Donley Smith, David V. Hobbs, Claude Chaney.

Not in picture: August Bisson, Alvin Conway, Erich Dolgener, Larry Edmondson, Fred Hankey, A. P. Lamme, John Peebles, L. H. Wann, Sr., Edward Wunneburger, Troy D. Watson, Harry L. Welch, Joseph R. Douglas, Ray Foster, Euel Hutto, Carl E. McDowell, Harry W. Simon, Franklin Swift.

In the small picture are the Old Timers Awards (50 years or more).

Seated are Tom Adams and Ollie Moore. Standing: M. P. Wattinger, Joe Saunders, and Ben Hendrickson.

Not in picture: Claude Kittredge.

Austin, Tex.

ST. PAUL, MINN.

Members with 50 and 25 years of continuous membership were honored recently by Local 87 in special ceremonies at a membership meeting.

Seated, left to right, David Gurrola, president; Pat Timmons, honored for over 50 years of continuous membership; and Howard Christensen, past president and presently General Office representative.

Twenty-five years of service: First row, left to right: Milan Raether, Henry Aguirre, Charles Cody, Wendel Anderson, Jerome Westgard, Henry Diehl, Robert Edberg, Ken Erickson and Melvin Hoveland.

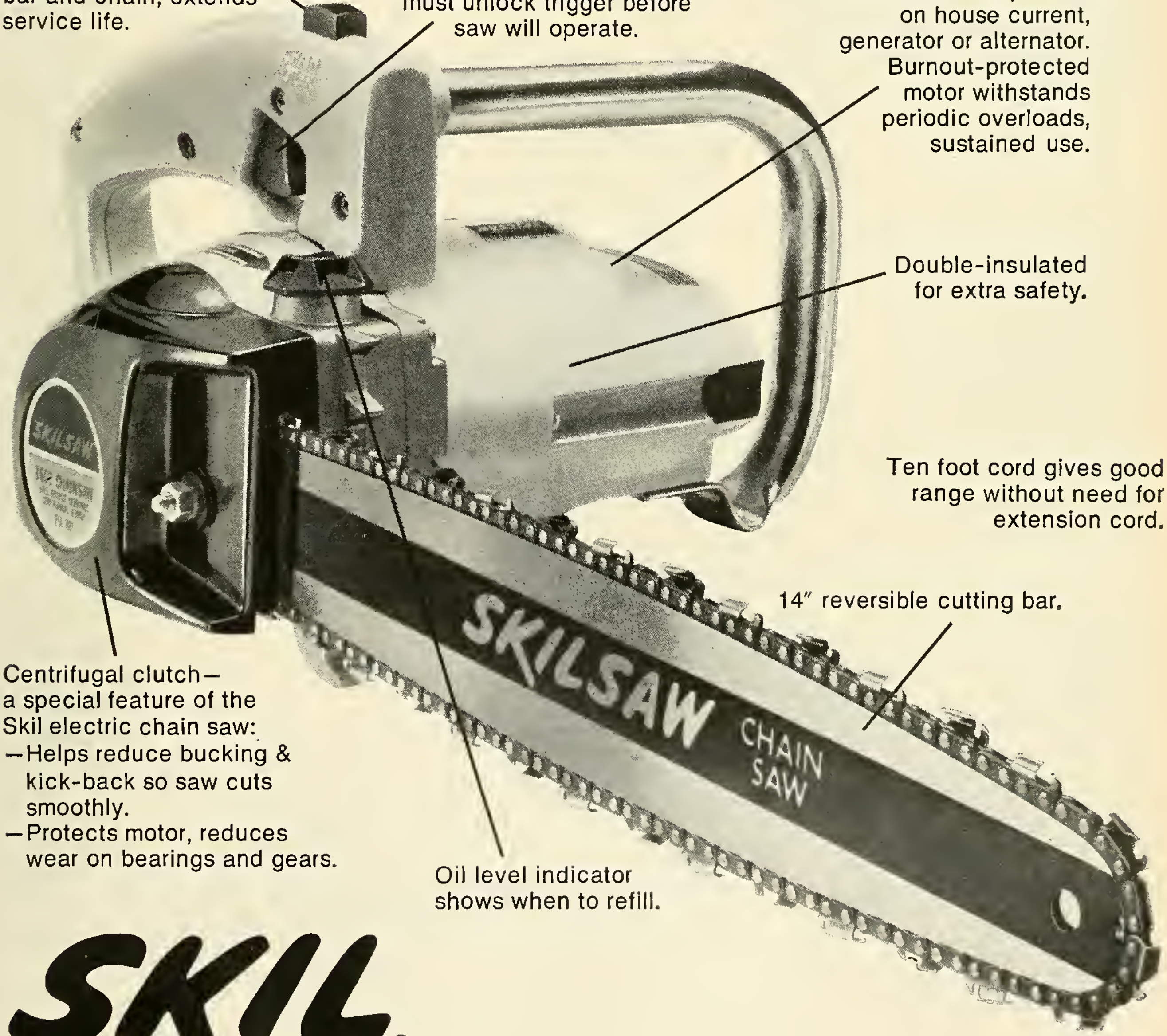
Second Row: William Sower, Milton L. Erickson, John Dreyling, Robert Boehmer, Harold Franz, Kenneth Myers, Glenn Kassube, Rueben Johnson and Donald Tatreau.

Third Row: Vern Mangold, Joseph M. Lewis, Melvin Fladwood, Allen Schauer, Darrel Roinestad, Reinhold Colburn, John Noha, Arthur Tully, Clifford Knutson and William W. Tennis.

Fourth Row: George W. Lehmann, Walter Rydeen, Gordon Maltby, James A. Peterson, Einar Strid, Marvin Wangen, Ray Michaletz, Merrill Stenzel, LeRoy Hanson and Lloyd Roberts.

CONTINUOUS YEARS OF MEMBERSHIP
St. Paul, Minn.

Skilsaw® 1602 electric chain saw. The electric saw with centrifugal clutch.



Push-button oiler helps reduce friction between bar and chain, extends service life.

Safety switch helps prevent accidental starts. Operator must unlock trigger before saw will operate.

AC/DC motor operates on house current, generator or alternator. Burnout-protected motor withstands periodic overloads, sustained use.

Double-insulated for extra safety.

Ten foot cord gives good range without need for extension cord.

14″ reversible cutting bar.

Centrifugal clutch—a special feature of the Skil electric chain saw:
- Helps reduce bucking & kick-back so saw cuts smoothly.
- Protects motor, reduces wear on bearings and gears.

Oil level indicator shows when to refill.

SKIL®

In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By R. E. LIVINGSTON
General Secretary
and Editor

75 YEARS AGO—NOVEMBER, 1900

Crucial Convention

The United Brotherhood of Carpenters and Joiners of America went through one of its most crucial conventions in September, 1900, at Scranton, Pa. The 19-year-old organization had enjoyed tremendous growth since its founding in Chicago in 1881. By 1900 local unions had been established in almost every state and province in North America.

During this period the guiding force of the organization was Peter J. McGuire, its secretary-treasurer and editor of *The Carpenter* magazine. McGuire had traveled throughout the country making speeches, organizing, and managing the affairs of the young union as best he could from a small headquarters in Philadelphia.

The November, 1900, issue of *The Carpenter* reported the actions of delegates at Scranton which firmed up the policies and the Constitution and Laws of the organization. McGuire's job was divided up into the two separate offices of General Secretary and General Treasurer. The General Officers of the Brotherhood would now include a General President with a salary of $1500 a year, two General Vice Presidents, a General Secretary, a General Treasurer, who would be paid a salary of $1200 a year and would become a resident officer, and a General Executive Board of five members. At that time the General President and the First General Vice President lived in New York; the Second General Vice President lived in Kansas City; Secretary McGuire lived in Philadelphia; and the new General Treasurer would be required to reside at the General Office of the Brotherhood, which was now to be transferred to Indianapolis, Ind. and which would remain in that city "until removed by vote of local unions."

For the first time the General Secretary was required to "keep a roll book of the membership of each local union, and he was constitutionally required to publish an annual report of his work and submit a biennial report, as well. The 11th General Convention stipulated that the official journal, *The Carpenter,* be sent every member in good standing and that a per capita tax be levied annually on July 1, amounting to 25¢, to cover the costs of the journal.

A compilation of all the resolutions and recommendations acted upon by the convention was drawn up by a committee made up by delegates James F. Grimes, Frank Duffy (who was later to become General Secretary), and General Secretary McGuire, and this compilation was published in *The Carpenter.*

What Labor Got

The United States Labor Commissioner (comparable to today's Secretary of Labor) reported in 1900 that U.S. labor received $7.19 for producing a farm wagon which sold for $75, $8.09 for a piano-box buggy that sold for $100, 25½¢ for making a clock that sold for $12.50, and 13¢ for an ax that sold for $1.00.

50 YEARS AGO—NOVEMBER, 1925

What It's Done for Wives

In 1925 Local 1571, San Diego, Calif., offered a prize of $10 to the wives of members for the best essay on "Organized Labor and What It Has Done for You". A second prize of $2 was also offered.

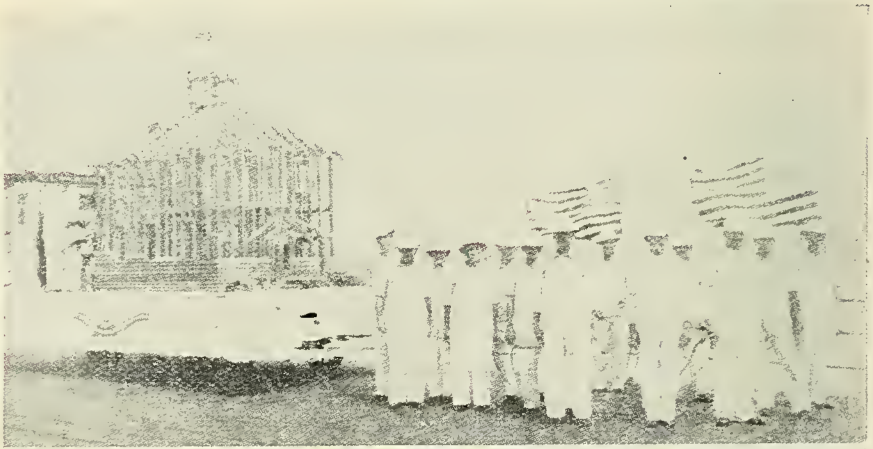
Mrs. A. P. Ispell, who won the second prize, said in her essay, "Our happiness began the day my husband joined the union. Everything worthwhile in life has come to us through this organization."

She compared the secure life of her family with that of her next-door neighbor, Mrs. Jones, whose husband was not a union member and considered trade unionists as "a bunch of lazy loafers."

Mrs. Ispell said that a union is built upon trust and teamwork and that the Brotherhood had been good to her husband.

Scaffold Accidents

Frank Duffy, editor of *The Carpenter,* wrote with alarm about the



BOARDWALK PARADE—More than a quarter of a million spectators who lined the Boardwalk at Atlantic City, N.J., during the beauty pageant, September 11, 1925, watched marching union Carpenters and a handsome float go by in the pageant parade. On each side of the float the Brotherhood union label stood out in vivid colors in five-foot-long reproductions. Seated on the float with a large scale model of a school under construction were the oldest and youngest members of the Atlantic County, New Jersey, District Council.

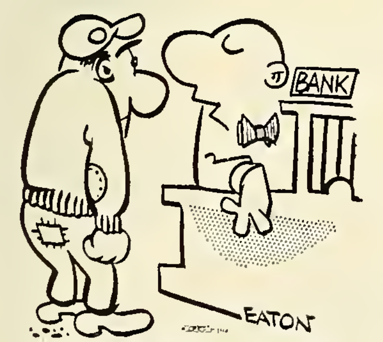
number of accidents in construction work during 1925.

"A great number of these accidents occur as a result of improperly erected scaffolding," he said. "This is true on both large and small jobs. Scaffolding on small jobs should be carefully erected and one of the important points to be carried in mind is the manner in which the posts rest on the ground. They should never be allowed to rest directly on the soil, for if it rains, and the ground becomes slippery, they are liable to slide and bring down the whole scaffold and the men working on it."

Hutcheson to Europe

General President William L. Hutcheson, accompanied by General Vice President George Lakey and James Gauld of Boston, attended the convention of the International Union of Woodworkers, held in Brussels, Belgium, where 35 delegates from 14 countries assembled to discuss mutual problems. Brotherhood delegates to the convention found that conditions of employment for Woodworkers of the Western World were "without few exceptions very poor." At the time Russian Woodworkers were trying to affiliate with the International Woodworkers, but their application was denied. Communism was a great issue among European trade unions during the Twenties, and Brotherhood representatives joined other trade unionists in successful efforts to keep it out.

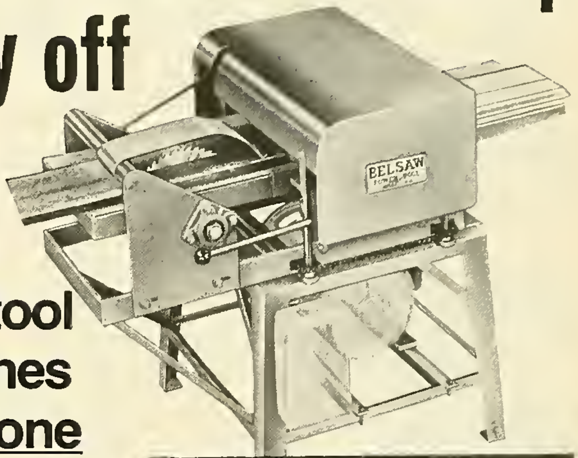
Following the meeting of the Woodworkers in Belgium, the Brotherhood delegation visited the offices of the Amalgamated society of Woodworkers in Manchester, England.



"STOP IN AFTER YOU GET ON YOUR FEET, WE'LL BE GLAD TO LEND YOU MONEY."

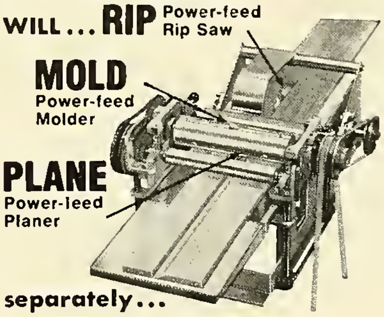
NOW! Your home workshop can pay off BIG...

This one power-feed tool saws, planes & molds in one fast operation.



Only complete workshop tool of its kind in the world turns rough lumber into finished stock.

ONLY THE Belsaw WILL...



separately...
or All in One Operation...
– a real money-maker for you!

The BELSAW Planer/Molder/Saw is a versatile piece of machinery. It turns out profitable precision molding, trim, flooring, furniture...in all popular patterns. Rips, planes, molds separately...or all at once. Used by individual home craftsman, cabinet and picture framing shops, lumber yards, contractors and carpenters.

No previous experience necessary

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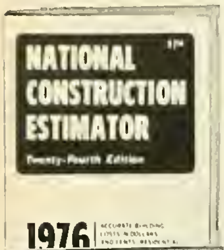

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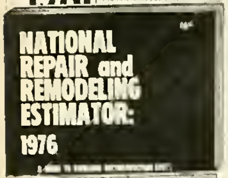

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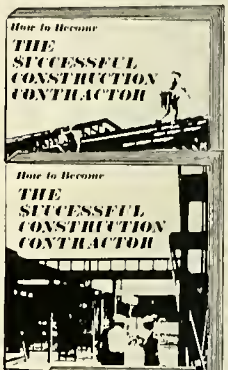
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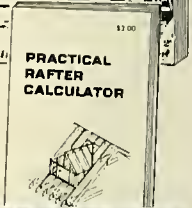

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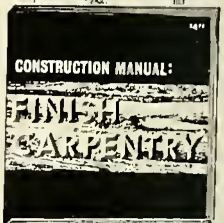

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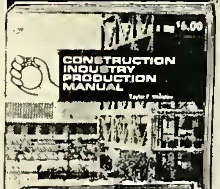

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Navajo Indian Members

Production employees of the Questor Juvenile Furniture Co. of Gallup, N.M., were recently obligated as members of Local 2867. Members of the new local are all Navajo Indians. They are shown in the picture with Rep. Gilbert Vigil of the Brotherhood's Southwest Organizing Office. From left, they include: Jimmie James, John Francisco, George Chee, Foster Yizee, Noel James, Benson Willie, Leo Brown, Tony Largo, Leonardo Sam, Leslie Willie, George Leslie, Ben Jarrison, Ned Brown, Joe Leupp, Francis Miller, Wilson Silargo, Arkie Dennison, and Herbert Dennison.

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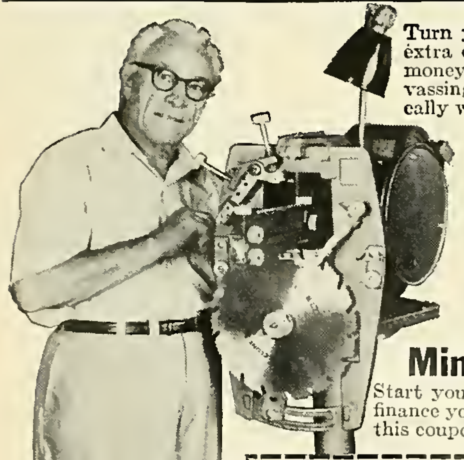

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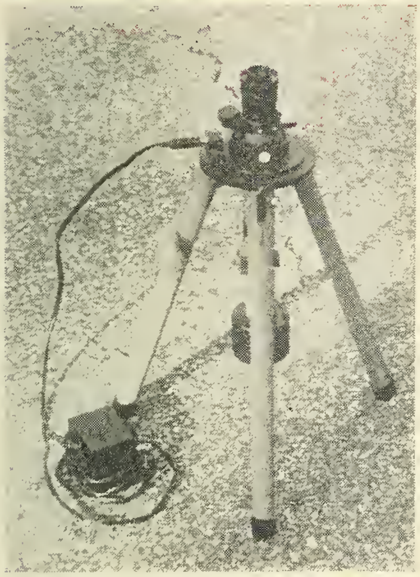

The Optical Plumb Bob is a self-leveling light assembly that projects a crosshair image on the floor and another crosshair image on the ceiling, which are plumb. It was recently patented by Joseph Gleba, a member of Chicago Local 58.

The Optical Plumb Bob's two crosshairs are collimated at the factory and need no adjusting. The unit has been used on ceiling heights up to 30 feet and has proved very accurate. Wind is no factor, as is the case with a regular plumb bob.

As seen in the picture, the tripod houses the light assembly and the gimbal. The device's overall height is approximately 14 inches, and it weighs about four pounds.

For more information, write the manufacturer: Realist, Inc., Menomonee Falls, Wis. 53051.

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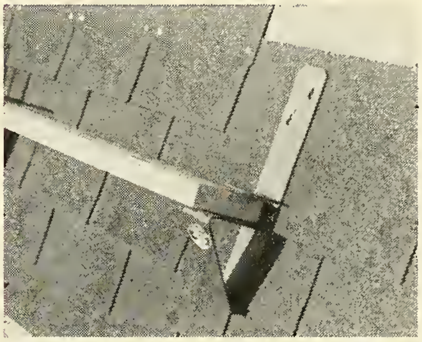
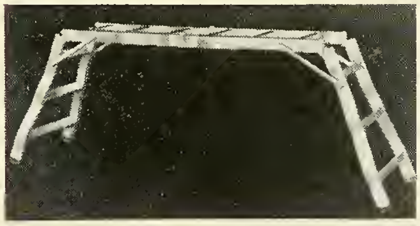
SHINGLE BRACKET



Russell S. Smith of Local 444, Pittsfield, Mass., has developed and patented a new type of roof shingling bracket, which is all one-piece, steel, will hold any size plank, and has a rubber pad to protect the shingle surface. The bracket is reported to have other features of interest as well.

For more information contact: Russell Smith, R.D. 3, Great Barrington, Mass.

MULTI-POSITION LADDER



It isn't easy to come up with a product in the building trades business that saves time, money and the tradesman from buying extra equipment.

Goldblatt Tool Co. says it has done it again with its new Multi-Position Ladder. Easy to handle and carry, the patented configuration allows for easy storing in a minimum of space. The sections snap together and lock for security.

The Super Goldblatt Multi-Position Ladder can either be straight, "A" shaped to hold trestles or used as a working reverse or side platform plus much more. It is available in 12-ft. or 16-ft. lengths, and it's OSHA approved.

For further information, write Mr. Si Kraft, Goldblatt Tool Co., 513 Osage, Kansas City, Kansas 66110.

●

PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

This point lets you bore holes up to 1½" with small electric drill

IT'S HOLLOW GROUND to bore cleaner, faster at any angle

Now step-up the boring range of your small electric drill or drill press to 1½" with Irwin Speedbor "88" wood bits. ¼" shank chucks perfectly. No wobble. No run-out. Sharp cutting edges on exclusive hollow ground point start holes faster, let spade type cutters bore up to 5 times faster. You get clean, accurate holes in any wood at any cutting angle.

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___	40370	4	3	7′ 0″	Yellow	15.95
___	40380	4	3	8′ 0″	Yellow	16.95
___	35250	3½	2	5′ 0″	Red	12.95
___	351	3½	1	sash & doors	Red	5.95
___	401	4	1	sash & doors	Yellow	5.95
___	451	4½	1	sash & doors	Blue	5.95

HABCO II, 8230 Monroe St.
Unit B., Stanton, Calif. 90680

IN CONCLUSION

Thanksgiving Will Not Be Happy For Millions of Jobless Workers

The price of turkey is up, this month, as is the price of just about everything else. Inflation has hit the farmer as well as the wage earner. Much of our surplus grain is going to Russia and to other nations, and much of the cost of marketing and merchandising our Thanksgiving poultry is being passed along to the consumer . . . as is everything else!

In millions of homes across America, this November 27, there may not be turkey at all, because the breadwinners in these homes are out of work. Unfortunately, many families of Brotherhood members will be in this group, as Building Tradesmen continue to feel the pinch of a depressed industry.

In spite of the Ford Administration's statement to the effect that "the recession is over," the worst economic slump since the Thirties will actually not be over until millions of Americans go back to work.

It's a question of which you cure first—recession or inflation? Or do you treat both at the same time?

The Ford Administration's prescriptions have all been written to fight inflation: vetoing almost every appropriation bill acted upon by Congress, calling upon American people to "bite bullets," urging citizens to turn out excess electric lights, cut back on automobile driving, and accept high interest rates—all designed to combat inflation.

In rebuttal to this, labor has called for a concerted attack upon the other and now pressing illness—recession.

As AFL-CIO President George Meany stated so clearly in his recent Labor Day message: "There is nothing wrong with the American economy that more jobs wouldn't cure. Putting people to work means more tax revenue and a lower budget deficit. Jobs means workers can sustain their standard of living."

As things now stand, the average American is not only hard pressed to buy a Thanksgiving turkey, he is priced out of a new home, and he finds gasoline, coffee, meat, bread, groceries, and other commodities all going up. Studies have shown that hospitalization, education, and other services are continuing to climb. And as long as millions of his fellow Americans are out of work, these prices won't go down—at least, not in the near future, not until millions of Americans have suffered unnecessarily because of the Administration's "trickle down" economic policies.

To understand the reasons for the current economic crisis it is necessary to go back to the Nixon Administration, to the time when Arthur Burns was appointed chairman of the Federal Reserve Board, and the White House began instigating the so-called tight-money policy. At that time unemployment was only at 3.4% and the cost of living was rising at an annual rate of 4.2%.

At that time, Burns said that the inflation rate was too high. To combat this, he tightened up on money supply and forced interest rates up.

Now, six and a half years later, the inflation has more than doubled, and the number of unemployed has tripled.

It's quite obvious that the Burns policies were wrong.

The tight-money measures were relaxed for a time, but now they are reimposed, and recession is still with us.

What is needed instead of "tight money" is massive and positive government action to put people back to work . . . not just optimistic statements to the press. The Administration must abandon economic policies which are designed to benefit giant corporations and banks at the expense of the American people.

We urge the Congress and the Administration to refer back to the suggestions made by organized labor many months ago, when it pointed up the job crisis in full-page newspaper advertisements all over the country. The actions recommended at that time have still not been taken, and they should be—as quickly as possible.

The AFL-CIO Executive Council recently restated some of these points when it urged Congress to take the following actions:

1. Full implementation by the Administration of existing programs to boost home-building, so that residential construction can once again help to lead the national economy out of a recesssion.

2. Accelerated public works to create jobs—on con-

struction sites as well as as in the production and distribution of building materials and equipment—by providing $5 billion of federal grants to local governments for short-term public works construction and repairs.

3. An expanded public service employment program to create jobs for the unemployed in state and local governments, in meeting public needs for improved and enlarged services.

4. Extension of the individual income tax cuts through 1976.

5. Legislation to direct the Federal Reserve to cut interest rates and to require banks and other financial institutions to allocate available credit for such high-priority purposes as housing. Congress should also establish a yearly audit of the Federal Reserve system by the Government Accounting Office.

6. Federal financial aid to state and local governments hard-pressed by high unemployment.

7. Federal funds for the restoration of railroad track and roadbeds.

8. Basic improvements in the outmoded unemployment insurance system.

9. A federal program to continue health insurance for the unemployed who lose their coverage when they lose their jobs.

10. Legislation to close the major loopholes in the tax structure, which could raise as much as $20 billion of additional federal revenue.

11. A comprehensive energy policy to rapidly reduce dependence on imported oil and to establish U.S. energy independence.

12. Establishment of a new Reconstruction Finance Corporation-type agency to provide government loan guarantees and low-interest long-term loans for the preservation and creation of jobs in the private sector, including housing, as well as to assist state and local governments.

13. More rapid release of previously impounded funds.

14. Regulating the export of American technology, capital and goods and products in short supply and regulation on imports in order to stop the destruction of American jobs.

These are wide-sweeping proposals, and they offer the surest avenue to economic recovery. They deserve the consideration and support of the White House, particularly if the Ford Administration correctly interprets the will of the people as expressed in recent special elections and hopes to win votes in 1976.

* * *

There is before Congress a proposed Construction Industry Collective Bargaining Act of 1975.

It is believed that this legislation offers a measure of stability to the building and construction trades and might serve as a touchstone to get the entire industry back to work.

The act would establish procedures for the orderly conduct of labor-management contract negotiations throughout the industry. It will establish a Construction Industry Collective Bargaining Committee which would work in concert with local unions, their international unions, and with managements to achieve agreements without strikes, without "leap frogging," lockouts, and similar measures which have caused dissension in the industry.

AFL-CIO Building and Construction Trades President Bob Georgine expressed our views on the legislation when he testified before the House Education and Labor Committee recently.

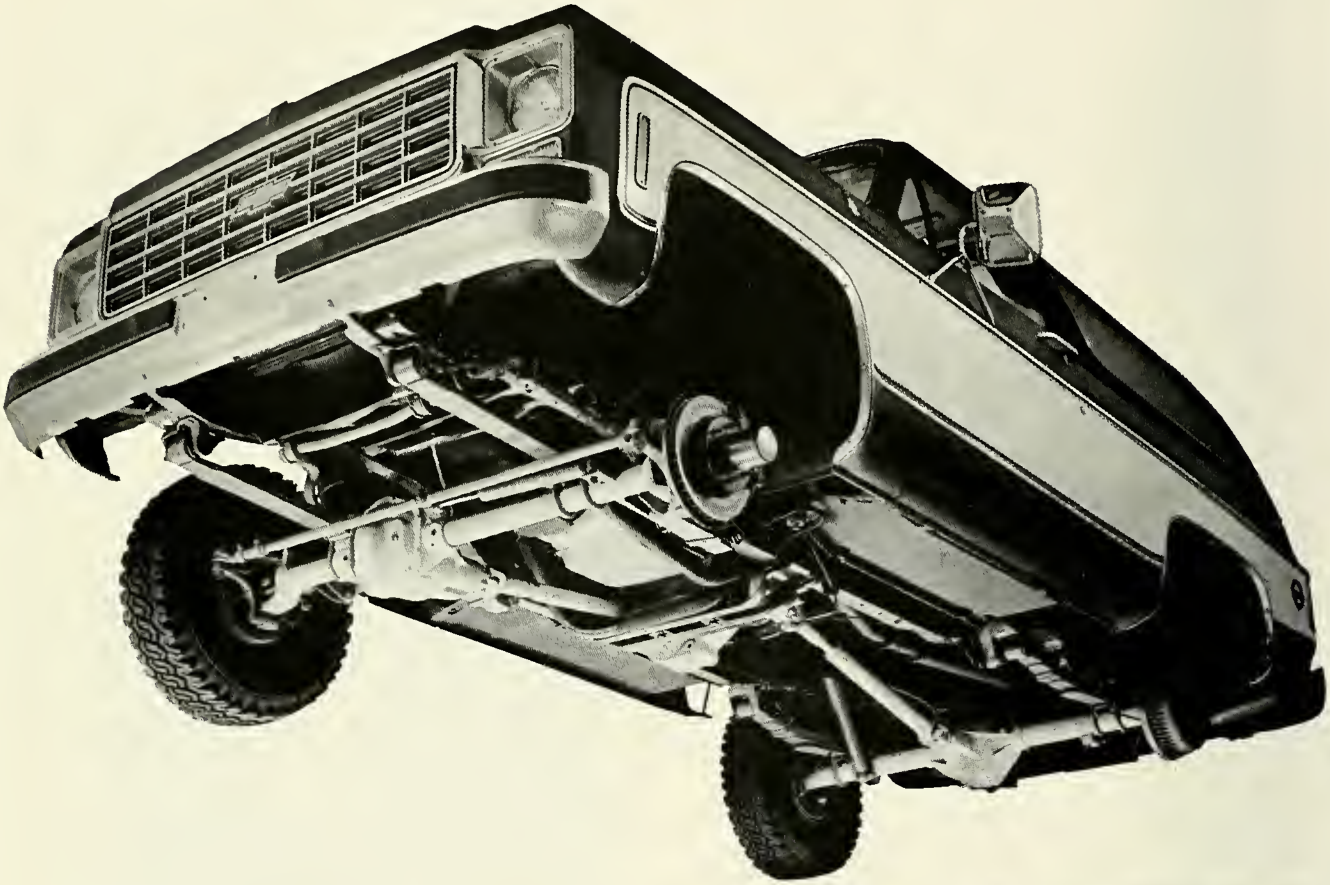
"The Building and Construction Trades have been on the American scene through good times and bad times," he pointed out. "Presently we, the construction industry, are faced with the worst recession of this century. We have unemployment that exceeds one million construction workers, and our rate of unemployment is more than double the national average.

"Each set of problems has to be met on the basis of current and relevant developments. We are practical men. We think that whatever the negative effect of this bill is, it is far outweighed by the establishment of an orderly procedure in meeting the obligations to this industry and to the needs of the country."

William Sidell

GENERAL PRESIDENT

1976 Chevy Blazer. A tamer ride, a tough new build.



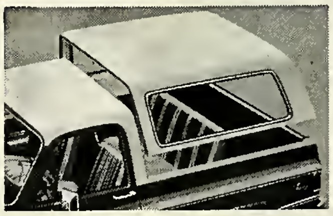
For '76, Blazer delivers a tamer, more comfortable ride with no sacrifice in off-road capability. That's because the Special Soft Ride suspension that was an extra-cost option last year is now standard on all 4-wheel-drive Blazers. Full-time 4-wheel-drive, conventional 4-wheel-drive and two-wheel-drive Blazers are available. Tough and roomy, Blazers can seat up to five with the available seats, hold up to 44 cu. ft. of gear.

Chevy maintenance economy, too.

Blazer's High Energy Ignition system delivers a spark that's up to 85% hotter than a conventional system. Solid state design means there are no points to require periodic replacement and no ignition condenser to wear out. The result is a system that extends time between tune-ups and helps improve ignition performance.

New steel half top.

A new, permanent steel half top covers the front passenger area. Doors and windows fit tightly to prevent leaks and rattles.



New removable rear top.

A new removable fiberglass-reinforced plastic top encloses rear seating or cargo area. A roll-down tailgate window is standard.

BLAZER

**YOUR MONEY'S WORTH.
MILE AFTER MILE AFTER MILE.**

DECEMBER 1975

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request he directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE

CARPENTER

VOLUME XCV NO. 12 DECEMBER, 1975

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

Published monthly at 810 Rhode Island Ave., N.E., Washington, D.C. 20018, by the United Brotherhood of Carpenters and Joiners of America. Second class postage paid at Washington, D. C. Subscription price: United States and Canada $2 per year, single copies 20¢ in advance.

Printed in U. S. A.

THE COVER

The warmth of the holiday season glows through the windows of a tall-spired New England church, lighting the landscape beneath a full December moon.

'Tis the season for peace on Earth and good will to men, and the sound of music and the voices of the congregation proclaim the age-old hymns, "Silent Night, Holy Night," "O, Little Town of Bethlehem," and "Away in a Manger."

For centuries, Western nations have closed out their calendar year with the sounds and the joys of the Yuletide season, and thus man continues his praise and his reverence for life on this turbulent Earth.

In countless churches and meeting places Christmas carols will be sung, and in millions of homes and offices Christmas trees will proclaim the hope that man can truly live in peace and fellowship in the years ahead.

The General Officers and the General Office staff extend to you best wishes of the holiday season.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001. (The back cover can also be ordered in the same way.)

The
CARPENTER

AFL-CIO Presses For New Policies, Leadership For Nation

Above: General President Sidell delivers a portion of the Resolutions Committee report.

Left: A view of the convention in San Francisco's Civic Center.

The AFL-CIO has turned its full energy and resources to the job of "recreating a viable, progressive America" based on new policies and leadership.

The federation's recent 11th convention in San Francisco looked back briefly at the 20 years of the existence of the AFL-CIO and plunged into the task of working out solutions to the immediate problems facing the nation and the world.

The nearly 900 delegates spelled out the programs and policies in adopting 133 resolutions, making clear their positive reactions to a handful of speeches sharply critical of the Ford Administration, re-electing the federation's leaders, adding four new vice presidents, and strengthening its financial base.

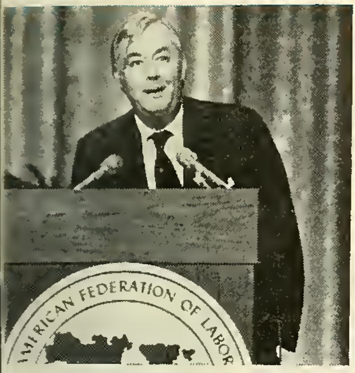
AFL-CIO President George Meany, elected to his 11th term and hailed in a special resolution for his forceful and courageous leadership, told the delegates that the labor movement will play a major role in putting "this specter of unemployment behind us and that once again we will be producing for the benefit of all America and that by producing, by recreating a viable progressive America, we will again play our part as a leading nation of the free world."

Meany said "he would be less than human if I did not look back after 20 years of merger . . . with some little degree of satisfaction." There were difficult times and difficult decisions to make but all the decisions were "based on the sound, solid trade union philosophy that we would do what we thought was best for the great mass of American workers that we represent."

From the opening keynote address by Meany assailing Ford as a "nice guy" who is "still playing by the old Nixon script" that has brought America to the brink of disaster at home and weakness abroad, the convention's four days were filled with attacks on Administration policies in scores of resolutions, by floor speakers and by four Democratic senators.

Most of the resolutions reaffirmed AFL-CIO policies designed to create full employment, improve the standard of living of American workers, initiate new and badly needed programs for health care, safety, welfare, child care and social services and to protect workers from unemployment and as consumers and citizens. They reaffirmed also the federation's concern with freedom in the world and the fate of workers and free unions in face of rising totalitarianism and a decline in democratic governments.

In all, the delegates disposed of a total of 266 resolutions plus additional supplemental reports from the Executive Council. In addition to the 133 resolutions adopted, they referred 41 to the new Executive Council for further consideration, non-concurrence in 4, took no action on 1 and covered 87 in the one adopted.



Far left: UN Ambassador Daniel Moyihan described a vigorous approach to foreign affairs.

Three of the four new AFL-CIO vice presidents meet with Federation Pres. George Meany and Sec-Treas. Lane Kirkland. From left are Kirkland, Pres. Hal Davis of the Musicians, Meany, Pres. Clyde Webber of the Government Employees, and Pres. Sol Chaikin of the Ladies' Garment Workers. The fourth, Pres. Edward Hanley of the Hotel & Restaurant Employees, was not present because of a leg injury.

Gen. Pres. Sidell headed the delegation, which included 2nd Gen. Vice Pres. Pat Campbell, Gen. Sec. Livingston, Gen. Treas. Nichols, Gen. Exec. Board Members Rogers, Ochocki, Lewis, Green, Bull, Morton, and Bryant, DC leaders Conrad Olsen, George Vest, Jr., and Paul Miller. Gen. Pres. Emeritus M. A. Hutcheson and 1st Gen. Vice Pres. William Konyha were official delegates but were not present. The man seated next to Gen. Sec. Livingston is Joseph Maloney of the Iron Workers, new secretary of the Building Trades.

AFL-CIO President George Meany was at the center of a barrage of flashing cameras, as he delivered his keynote address and called upon delegates to make the difficult decisions facing organized labor in the months ahead.

The convention gave special emphasis to immediate problems of a fair deal for farm workers, renewing the AFL-CIO commitment to the UFW and pledging whatever assistance is necessary to enable the union to regain its role as bargaining agent for the nation's agricultural workers.

It spelled out its concern for an end to all discrimination against women in the work place and stressed the need for passage of the Equal Rights Amendment, moving also to strengthen AFL-CIO machinery to give it new emphasis for combatting discrimination based on sex.

It remembered and paid homage to the man who helped make community services an integral part of the labor movement by presenting the Murray-Green Award to the late Joseph A. Beirne who chaired the federation's Community Services Committee for many years and was the first trade union leader to head the United Way.

Five members of the Administration addressed the convention: Defense Sec. James Schlesinger, Labor Sec. John Dunlop, UN Ambassador Daniel P. Moynihan, Chairman Betty Southard Murphy of the National Labor Relations Board and Mediation Director W. J. Usery. They dealt with the various problems of their agencies—Schlesinger on the need for a fully funded national defense program; Dunlop on the need to preserve free collective bargaining, Moynihan on the decline of democracy around the world; Murphy on speeding board procedures and Usery on the critical role of mediation in settling disputes.

Three fraternal delegates led by Shirley G. E. Carr brought reports from the trade union movements in Canada and Great Britain, with Mrs. Carr stressing the need for international free trade union cooperation in terms of the growth and spread of multinational corporations.

The multinational and international trade problems received detailed attention from the convention with a warning that the job loss due to trade policies that have occurred in manufacturing and maritime is now spreading to services industries as well. It pointed up as well the inroads that the multinationals are making in taking over American firms.

The problems of the maritime, construction industries were dealt with in a series of specific resolutions along with policies developed to deal with the railroads and public employes.

The convention strongly supported full collective bargaining rights for public employes, including the right to strike.

The delegates expressed their concern with the need for a comprehensive energy program based on elimination of American dependence on imported oil and conservation and conversion of domestic resources and adopted a policy statement on the need to assure a reliable supply of raw materials to prevent possible future embargoes on other nations.

In the political field the convention called for an all-out effort in 1976 to hold the gains of 1974 and to help build a political education organization in every local union to help achieve the needed change in policies and leadership.

To strengthen and improve the federation's operations, the delegates unanimously voted to increase per capita payments from 10 to 13 cents per mem-

Continued on Page 13

Building Trades Launch Action Programs to Revive Construction Industries

More than 500 delegates attended the 58th Convention of the AFL-CIO Building and Construction Trades Department in San Francisco recently.

The AFL-CIO Building & Construction Trades Dept., whose four million members have been hit harder than any other group of workers during the current economic recession, adopted a positive approach to the myriad problems besieging the industry at the department's 58th convention in San Francisco.

"This is no time to wring our hands over the situation which currently exists," BCTD President Robert A. Georgine told the 500 delegates.

"Our task is to suggest ways and devise means of escape from the economic swamp in which we are expiring."

The convention responded by adopting a wide-ranging program calling for steps to reduce unemployment in the building trades.

A major resolution demanded that the Ford Administration take immediate action to spur the depressed residential construction industry.

"The Administration claims of a recovery in housing construction are a sham," the resolution declared. "Rhetoric cannot hide the facts."

Housing starts are at their lowest levels in nearly 10 years; the unsold inventory of new homes is bulging; prices of homes are at record levels and mortgage rates are still around 9 percent for homes and 10 percent for apartment projects, the resolution pointed out.

Other major priorities spelled out by the convention included:

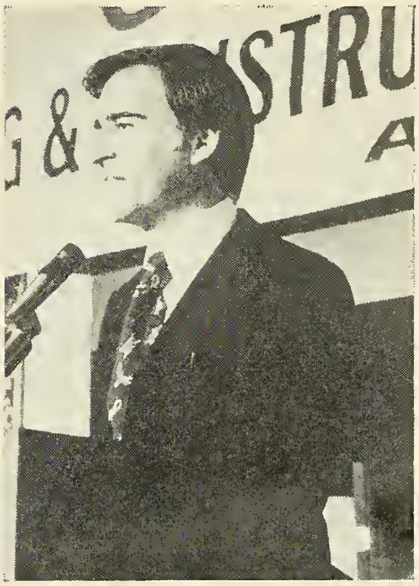
- Quick enactment by Congress of the bill titled Equal Treatment for Craft and Industrial Workers, commonly known as the situs picketing bill, which would assure building trades unions the same picketing right as workers in other industries.
- Strengthening the Davis-Bacon Act, which requires payment of prevailing wages to workers on federally-financed construction projects.
- Congressional enactment of an accelerated public works program to provide jobs for construction workers.
- Developing the Outer Continental Shelf as a source of new domestic supplies of oil and gas. The BCTD called upon the federal government to lease offshore sites as soon as possible, a move that would create thousands of new jobs on the oil rigs and in the development and servicing of onshore facilities.
- Government action to speed the construction of coal-fired and uranium fuel power plants. The department noted that delays in the construction of such power plants have already canceled or deferred 1.2 million man-years of work and resulted in a $100 annual increase in the cost of electrical energy for the average American family.

The department also strongly urged that the Federal Reserve Board act to lower interest rates and insure growth in the nation's money supply to stimulate a vigorous economic recovery.

Seated with the General Officers and General Executive Board Members in the picture at left were John Riberio of Santa Clara, Calif., Bob Gray of Philadelphia, Pa., Milan Marsh of Ohio, and Milton Fry of New York.

At lower left, BCTD President Bob Georgine delivers a report to the Convention.

Below: California Gov. Edmund Brown, Jr., speaks to the convention.



Also, the Administration should "tear itself away from its obsession with fighting inflation and begin to institute programs instead which will insure that our economy is rerouted onto a path of full employment," the delegates declared in a resolution.

Topping the department's actions on internal affairs was the election of Joseph F. Maloney as secretary-treasurer. The post had been vacant since June 1974 when Georgine, who previously held the position, succeeded to the presidency upon the retirement of Frank Bonadio. Bonadio is president-emeritus.

Maloney, 46, has been an assistant to Iron Workers President John H. Lyons since 1961. A native of Boston, he formerly served as president and business agent of Iron Workers Local 7 there.

Georgine was re-elected to his first full term as president, and the delegates also re-elected the department's 10 vice presidents.

The BCTD constitution was amended to provide that no two of the vice presidents may be from the same union. This restriction formerly applied to all officials, including the president and secretary-treasurer.

In his keynote address to the delegates, Georgine said that the construction industry is literally fighting for its life. It has battled double-digit unemployment for 16 consecutive months, and in a large number of communities the unemployment rates for some crafts and trades are running anywhere from 40 to 60 percent.

Yet, he said, the problems facing the construction industry are not insurmountable. He listed several possible avenues out of the economic morass.

One route is speedy enactment of key labor legislation pending in Congress, particularly passage of the common situs picketing bill and a measure that would revise the framework of collective bargaining in the building trades, Georgine said.

Two convention speakers, Labor Sec. John T. Dunlop and Rep. Frank Thompson (D-N.J.), told the delegates President Ford had assured them he supports the two bills and is prepared to sign them into law once they're moved through Congress.

The collective-bargaining legislation while not ideal from the building trades point of view, could clear up many of the complex problems facing the nation's largest industry, Georgine said.

"No one in this room, I am sure, has any doubt that our system of bargaining can stand some meaningful changes," he said. "We think that whatever the negative effect of this bill is, it is far outweighed by the establishment of an orderly procedure in meeting the obligations to this industry."

Dunlop noted that President Ford's proposed $10 billion Energy Independence Authority—unveiled at the BCTD's opening session—will require "a renewed effort on the part of this industry to improve collective bargaining.

"In no industry in the country is it more important for management and labor to work together," he added.

WASHINGTON ROUNDUP

HOUSING GOAL FOR '76—The forest products industry has urged President Ford his Administration to announce and support a goal of 1.8 million new housing starts during 1976. This would include 1.4 million new one-and two-family houses.

NEW MINIMUM WAGE SOUGHT—The AFL-CIO is now urging Congress to raise the minimum wage to $3 an hour as quickly as possible as a means of raising the nation's lowest paid workers above the poverty level and give the economy a job-creating stimulus.

GASOLINE POLLUTION CONTROLS—The Environmental Protection Agency has announced that it will require pollution controls "at the gasoline pump" in eight major cities. The cities include: Baltimore, Boston, Denver, Los Angeles, Newark, Sacramento, California's San Joaquin Valley, and Washington, D.C. The controls are designed to limit the amount of gasoline vapors released into the air, and compliance will begin in late 1976 and is expected to be completed by mid-1977.

SEX DISCRIMINATION CREDIT—A new Federal law aimed at ending descrimination on the basis of sex or marital status is now in effect. It is aimed primarily at protecting women against discrimination in obtaining credit, mortgages, etc. from banks, finance companies, department stores, and all companies which issue credit cards. Creditors may no longer inquire into birth control practices or child bearing capabilities or intentions when credit is being sought, among other things.

COMPUTERIZED CONGRESS—Congress, which has been far behind the rest of the government in using computers, may now hookup terminals to the legislative services of the Library of Congress and obtain quick data in the preparation and evaluation of legislation. Senators and Congressmen pay for the service out of allotments for staff salaries and office-administration funds.

LONG HAIR QUESTION—The U.S. Supreme Court has agreed to decide once-and-for-all an issue that frequently,in the last eight years, has gotten into the hair of union grievance machinery, the NLRB, arbitrators, and lower courts. The issue: Can workers be fired for wearing long hair, long beards, or both? The case the Supreme Court agreed to hear involves a Chicago firefighter who was suspended from his job for refusing to crop his whiskers. Lawyers suggest that the firefighter could have done much better with the Court a few decades back when Chief Justice Charles Evans Hughes sported a luxurious beard and mustache. These days, all the Supreme Court justices are clean-shaven.

NEW OSHA LEADER—Morton Corn of the University of Pittsburgh is President Ford's selection to be the new Assistant Secretary of Labor for occupational safety and health. He will replace John H. Stender, who is resigning. Corn is professor of occupational health, Graduate School of Public Health and adjunct professor of chemical engineering.

LAUGH OF THE YEAR—A letter sent by the Associated Builders & Contractors, and open-shop employer's association, to building trades unions could be ''the laugh of the year'' if it weren't so ''hypocritical and self-serving,'' President Robert A. Georgine of the AFL-CIO Building & Construction Trades Dept. suggested.

Georgine referred to a letter the ABC president sent to 12,000 building local unions. It contended that enactment of the construction site picketing bill–a major union goal for more than 25 years–would somehow be harmful to union members.

''The ABC telling building trades union members what is good for them is like the fox telling the farmer how best to lock his chicken coop,'' Georgine said.

Oil Cargo Issue Pressed At Maritime Convention

1975 BIENNI
SEPTEMBER 29-30, SA

Maritime Trades President Paul Hall, speaking, and MTD Administrator Bill Moody, Jr.

General Secretary R. E. Livingston, who headed the Brotherhood delegation, discussses a committee report from the convention floor.

Brotherhood delegates included Gen. Sec. Livingston, Les Parker, Sec. Gen. V. Pres. Pat Campbell, Bob Argentine, Gen. Exec. Board Mem. Hal Morton, Ollie Langhorst, and Arthur Helt.

Union action to correct the injustices of the Russian grain deal is but the latest installment of the "long, tough fight" to reshape conditions for U.S. maritime workers, delegates to the AFL-CIO Maritime Trades convention were told in San Francisco.

MTD President Paul Hall told the two-day biennial convention that he saw no quick resolution to the multiple problems stemming from the world's energy supply, trade patterns and growing influences of multinational corporations.

The convention vowed to continue the fight Hall outlined, adopting a program which called for an overhaul of the tax structure favoring U.S. investment abroad; adoption of a co-ordinated energy policy and requirement that a percentage of all U.S. oil imports be carried in U.S. flag ships; a continued fight for the transportation law which President Ford vetoed in 1974 and a package of economic reforms designed to bring the U.S. economy out of "the worst recession since the 1930s."

Despite the veto, the convention described the ability to get the 1974 Energy Transportation Security Act through Congress "a great victory over the multinational oil companies" and said the maritime unions "will not relent until a share of oil cargoes are reserved for U.S. tankers."

Other parts of the program adopted by the convention include:

- Measures to stop the "vicious rate cutting practiced by Russian shippers ever since they got a foot in the door through the great grain robbery of 1972."
- Stronger enforcement of the Jones Act which bars foreign ships from handling trade within the United States particularly between the U.S. and the Virgin Islands, scene of extensive development in oil refineries in recent years.
- Restoration of the budget of the U.S. Dept. of Health, Education & Welfare to prevent loss of 393 medical positions at the Public Health Service hospitals on which seagoing workers depend for adequate health care.

"The idea is to cut out services until the number of patients drops, then close the hospitals for lack of patient demand," MTD administrator O. William Moody, Jr., told delegates. The convention endorsed an amendment by Sen. Warren G. Magnuson (D-Wash.) to restore the 393 positions and provide the $12.9 million necessary for them.

The convention empowered the MTD executive board to choose a new secretary-treasurer to replace Peter M. McGavin, who served for 15 years before his death July 6. The convention amended its constitution to provide for the selection before the 1977 convention and named Moody in an acting capacity.

Hall, president of the Seafarers, was re-elected department president by the convention. Jack McDonald of the Operating Engineers also was re-elected to a new four-year term as vice president. The 44 unions affiliated with the department each designate one representative to serve on the MTD executive board.

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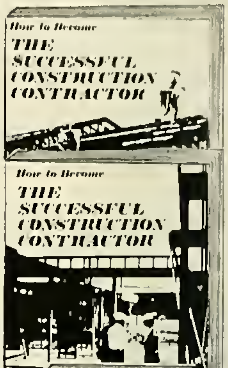
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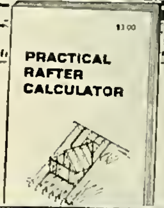

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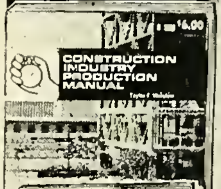

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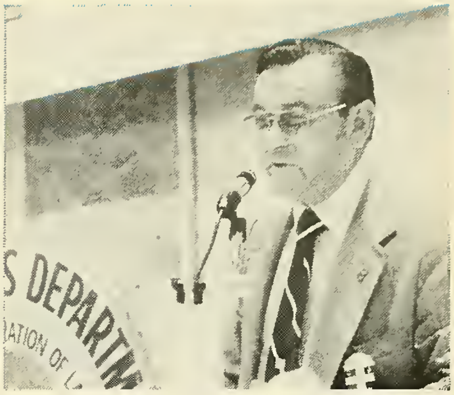
Metal Trades Discuss Coordinated Organizing

Brotherhood delegates included, from left at center table: Sol Stein, Second General Vice President Pat Campbell, C. W. Briggs, Don Jackman, and Gerald Krahn.



Department President Paul Burnsky delivers a report on departmental work for the past two years.

The AFL-CIO Metal Trades Dept. declared at its recent convention in San Francisco that passage of a true collective bargaining bill for federal employes is its number one objective.

In a resolution adopted at its 57th convention the department called upon Congress to enact legislation "establishing the right of federal workers to bargain collectively in a full and true manner for their hours, wages and working conditions."

Metal Trades President Paul J. Burnsky, who was re-elected to another term with additional duties, said a federal law is "the only means to achieve true collective bargaining for federal workers."

For more than a decade, the department's resolution noted, the federal government has maintained by executive order and administrative fiat, a system of collective bargaining that has failed to meet the legitimate aims of organized workers in the federal service.

Despite the fact that federal workers constitute the largest labor force in the country they "are still being treated as second-class citizens in the field of labor-management relations," the resolution charged.

Burnsky noted that "a significant amount" of the department's time and energies is devoted to the federal sector. The department's councils represent workers of all crafts and trades in the United States naval shipyards and in a variety of other federal installations.

Delegates pledged the Metal Trades Dept. to "a vigorous dedication of total commitment to the vital task of organizational growth." The measure called upon each of the department's 22 affiliates to continue to support the concept of coordinated organizing.

The convention also adopted resolutions calling for:

- A revival of U.S. shipbuilding. The U.S. merchant marine fleet is at its lowest number of units since 1939 and is in "dire need of rebuilding," the department noted.
- An end to the current Navy Dept. practice of using Defense appropriations to have ship repair work done in foreign shipyards, "possibly adding to the unemployment problems through reduction-in-force actions at naval shipyards."
- Full collective bargaining rights and better living conditions for all U.S. citizens employed by the Panama Canal Co. in the Panama Canal Zone. Another resolution urged Congress to support the suspended "third locks" construction program in the Canal Zone.
- Enactment of federal legislation that would require the major oil companies to use American-built, American-manned U.S.-flag vessels for the transportation of at least 30 percent of their imported oil.

Burnsky reported on efforts to obtain a national master agreement with the Navy Dept. in behalf of the federal metal trades councils representing workers at the eight Navy shipyards.

"We are hopeful such a venture will be accomplished soon," Burnsky said.

Under a constitutional amendment unanimously adopted by the delegates, the secretary-treasurer's office was abolished, and its duties assigned to Burnsky who was voted a $10,000 salary increase to $42,500 a year.

Clayton W. Bilderback, who held the secretary-treasurer's position for 13 years, retired at the end of the convention. Delegates gave him a standing ovation for his service and devotion to the organization.

Besides Burnsky, the convention re-elected the department's nine vice presidents and elected Machinists President Floyd E. Smith to the newly-created office of 10th vice president.

Two of the convention speakers warned of the threat to the U.S. shipbuilding industry posed by the current Soviet maritime buildup, and its effect on the nation's economy.

Arthur E. Farr, chairman of the Pacific Coast Shipbuilders Association, noted the Soviet Union is now modernizing and building naval and merchant ships at nearly twice the annual rate of the U.S.

Admiral Isaac C. Kidd, Jr., NATO Supreme Allied Commander, Atlantic, said the Russians are spending a national fortune to acquire a naval and merchant marine capability of the first magnitude. Detente notwithstanding, he added, "we better be prepared" to block this potential threat to the nation's vitals.

Union Label Trades Concerned with Imported Goods

Brotherhood delegates included: Tony Ramos, secretary, California State Council left center; James White of Local 345, Memphis, Tenn., left foreground; General Treasurer Charles E. Nichols, right rear; General Executive Board Member Harold E. Lewis, right foreground, and Ray Cebalt of Local 1452, Detroit, Mich. Seated with them are Harry Martinez, Vice President of the Plasterers & Cement Masons, and Joseph Pinto, business representative of Local 721, Los Angeles.

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Department Secretary Earl McDavid presented a special plaque to the Brotherhood for its successful consumer boycott against the Beneke Corporation. General Treasurer Nichols, right, accepted the commendation.

One of the major problems discussed at the two-day biennial convention of the AFL-CIO Union Label and Service Trades Department, held in San Francisco recently, was the pressing need to regulate the flood of imported goods into the United States.

AFL-CIO Secretary-Treasurer Lane Kirkland, a guest speaker, told the 300 delegates to the convention, "Legislation to overcome tax inducements to US corporations to move overseas and to combat unfair practices of foreign corporations bent on capturing the US market are absolutely necessary."

And just as important, he told delegates, is the task of instilling in American consumers a preference for union-made goods.

"The device of the consumer boycott is increasingly a vital instrument in alerting the buying public to the torrent of non-union goods and foreign made goods and services that are costing Americans their jobs," Kirkland said.

In an effort to come to grips with those problems, delegates approved resolutions that:

- Urged workers and their families to refuse to buy foreign-made goods.
- Called upon the AFL-CIO to seek a "truth in advertising" law to require that advertisers state in their ads in what country a product was made.
- Urged workers to mount a general advertising campaign to let the public know the extent to which union-made goods are being squeezed out of the market by foreign and non-union goods.
- Urged unions to continue their fight for stronger anti-dumping laws and to press for enactment of federal legislation to allow foreign countries a fair share of the U.S. market, but "prevent them from taking over such markets."
- Called on Congress to prohibit the use of temporary non-immigrant foreign nationals as production workers in U.S. industries, particularly the printing trades.

Other resolutions approved by delegates included one that called for an end to the U.S. Treasury Department's practice of printing U.S. saving bonds in non-union plants.

Another urged support for the Textile Workers Union of America against J. P. Stevens and Co., and yet another expressed vigorous opposition to elimination of product price marking.

AFL-CIO unions are moving closer toward realization of a "universal" union label concept that would cover the enormous number of products and services offered by affiliates.

Delegates to the department's convention okayed a policy statement giving the executive board the authority to begin a program urging affiliated unions to adopt one of three different universal insignias clearly indicating that the product or service came from an AFL-CIO union.

The concept of a universal union label has been debated numerous times at previous conventions and has been discussed by department leaders as far back as the early 1900's, but ended up being rejected for a number of reasons—including impracticality, and the lack of agreement on design.

Acknowledging that its new policy is neither "perfect nor foolproof," the executive board told delegates that "it is time to make a new beginning step-by-step" toward adoption of a universally-recognized union label.

In other convention action, delegates elected a new president and secretary-treasurer and voted to increase the size of the executive board by four members—from seven to 11. The new president is AFL-CIO Vice President Joseph D. Keenan who was vice president of the department.

Keenan, the new president, also is secretary of the International Brotherhood of Electrical Workers. He succeeds Richard F. Walsh, president emeritus of the Stage Employees who has served as president of the department since 1960.

Selected as secretary-treasurer was Earl D. McDavid, who replaces Edward P. Murphy, who retired. McDavid, 52, served as vice president and organizing director for the Retail Clerks' northwestern division, based in Seattle, Wash.

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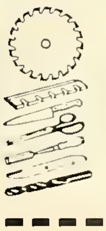

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News Coverage of Labor by Commercial Press Scored at ILPA Conclave

AFL-CIO Secretary Treasurer Lane Kirkland speaking to labor editors at the ILPA Convention in San Francisco.

Many U.S. newspapers display malice in their coverage of organized labor, but more often it's just a matter of ignorance and poor reporting, AFL-CIO Sec.-Treas. Lane Kirkland declared recently.

"A free labor movement and a free press share much common ground," Kirkland told the convention of the International Labor Press Association. He said the common ground includes the constitutional freedoms of association and expression which make both possible.

"But the difference is we know who we are," Kirkland said, and newspapers try to deny who they are—business enterprises, with a publisher who is a businessman and which depend on the goodwill of advertisers for their success.

"Editorialists speak from a pulpit only money can buy," Kirkland said, and that's fine as long as they don't pretend to be unbiased defenders of the public interest or a moral force.

He said this attitude reaches its most absurd form with the suggestion that news media representatives be allowed to sit in on collective bargaining negotiations "to represent the general public," between labor and management.

Kirkland delivered the ILPA's 7th lecture in the series named after A. J. Liebling, famed critic of the press. Kirkland quoted Liebling several times and said his comments were delivered in the "Joe Liebling tradition of fair comment and constructive criticism."

Kirkland cited several steps he would like to see taken to correct the more blatant misrepresentations of labor in the nation's news media:

- Some elementary training for reporters on labor, collective bargaining, and economics—"the dismal science is reported dismally." Kirkland said most of what is passed off as economic reporting is really business reporting and it's time someone analyzed a new contract in terms of what it means for increased purchasing power and better conditions in the community.
- Development of some "new cliches" so unions and union members aren't painted in any of the current stereotypes. Kirkland said that if AFL-CIO President George Meany were delivering the Liebling lecture, the general press news coverage would start:

"Cantankerous, cigar-chewing George Meany, the 81-year-old boss of the AFL-CIO gruffly criticized the news media in a speech to his union's editors."

- Admit that total objectivity is a false goal and seek fairness and balance, "which is more desirable and more attainable." He decried what he said was growing willingness to accept as fact anything that is printed—even a press handout from business.

He recounted the retraction run by conservative columnist James J. Kilpatrick after he had printed a quote of George Meany on public employes. Kilpatrick traced it to Sen. Paul Fannin (R-Ariz.), who got it from a southern business group who got it from the National Right to Work Committee, "which made it up out of whole cloth."

Similarly, Kirkland traced news coverage of the Longshoremen's boycott of Soviet grain purchases to two inaccuracies that became "fact" once published. He said the astounding thing about the grain boycott was that it took a job action just to get attention to the problem, which shouldn't have been necessary after the 1972 experience "with the other great grain robbery."

What it added up to, Kirkland said, was that "the editorialists wouldn't take us at our word. Fortunately, someone in government was willing to take us at our word."

- Occasionally identify some of those "unnamed sources," or at least identify whether they have a grudge, a vested interest or some other interest in the topic.

Kirkland said many of the misrepresentations of labor can be traced to "disillusioned old friends" and a new wave of

Continued on page 13

Carpenter Wins ILPA Honor Award

An editorial by General President William Sidell in the November, 1974, issue of *The Carpenter* received an Award of Honor in the recent 1975 Journalistic Awards of the International Labor Press Association in San Francisco, Calif.

The editorial which appeared in President Sidell's regular monthly statement "In Conclusion," was entitled "The Housing Needs of America." The editorial consisted of an open letter to the editor of *The Manchester, Connecticut Herald* in which President Sidell explained more fully his proposal that the Federal government provide direct mortgage funding for the housing industry if it proved necessary to bring mortgage interest rates down.

Awards judges for the ILPA said this: "Union craftsmen get a bum rap from those who place on their backs the onus for rising housing costs. William Sidell, in an article jammed with facts, tells us that the cost of labor in the selling price of a new home has dropped from 35% in 1949 to 17% in 1969 and 15% in 1974 — figures supplied by the National Association of Home Builders. Rising interest rates, however, balloon the actual cost of a house with a selling price of $35,800 to $105,371—$70,000 in interest. His answer: government financing of homes at a 5% interest rate."

AFL-CIO PRESSES

Continued from page 3

ber per month, effective Nov. 1, 1975, gave a high priority to increasing local union affiliation with state and local bodies and backed the concept of a voluntary uniform union label to provide easy recognition of union-made goods and services.

The convention reaffirmed labor's dedication to the "compelling task" of organizing the unorganized and the necessity of dealing with the problems of operating under the National Labor Relations Act as currently constituted. It called for changes in the NLRA to prevent the frustration of the legitimate rights of workers by hardcore anti-union firms such as J. P. Stevens. And it pledged full support of Stevens workers in their fight for a first contract in Roanoke Rapids, N.C.

The convention singled out for attention the use of the Landrum-Griffin Act to harass unions and called for congressional overhaul of the law to prevent unnecessary intrusion into democratic union elections and internal union affairs.

In terms of a recently fought issue, the convention called on Congress to take away the President's power to reduce or delay comparability salary increases for federal workers.

It renewed the AFL-CIO determination to wipe out all forms of discriminaton, praised the extension of the voting rights act and warned that seniority is a basic right that should be waived or set aside only on a voluntary basis and with the consent of the workers involved.

The delegates reaffirmed also the nation's obligation to its veterans and opposed proposals to dismantle the GI Bill. It renewed its call also for a militarily strong America and, while opposing wastes, warned of attempts to cut military spending without reference to the adequency of the forces needed to meet the real threats to peace.

Labor's special interest in vocational and community college education was underscored in a series of resolutions.

NEWS COVERAGE

Continued from page 12

the "more progressive than thou" school. Both are off base, he said. In the first place, the "romantic days of fervor" of a mutual cause between reporters and labor never existed and you have only to look at the savagery of how the media covered labor 30 years ago to prove it.

One of the best of summations of the way labor is treated, in the news media, Kirkland said, was in Liebling's 1961 comment that: "a fortune cookie is not worth buying if the paper inside always carries the same legend."

50c Per Hour Rate in Korea

Skilled carpenters in Korea have been paid 50¢ per hour, since the oil crisis created havoc in many parts of the world more than a year ago. Prior to that, they received 26¢ per hour.

We have this on good authority of Bo W. Kim, a shipwright of Pusan, Korea, who recently read the October issue of *The Carpenter* while on a trip to Seattle, Wash. We published a story in the October issue entitled "Any Carpenters for 20¢ a Day?" Kim corrects us and assures us that the statistics we published must have been hourly rates and not daily rates. Kim tells us that rates are higher than 50¢ per hour in Hong Kong and Taiwan.

AFL-CIO Economist Elizabeth Jager, who supplied the original data, points out that "no wage rate in any country is precisely comparable with the rate in another country." She states, however, that a Korean carpenter can't keep up with living costs at either 26¢ per hour or 50¢ cents an hour.

●

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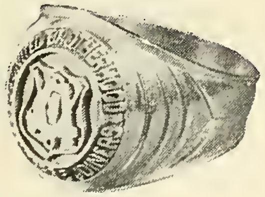

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CANADIAN REPORT

Price and Income Guidelines Add To Turmoil of Continued Inflation

For a nation heading for a one hundred and fifty billion dollar gross national product and already enjoying an average per capita income of nearly $6,000 a year, Canadians are going through a period of amazing turmoil. The main worry is inflation which has shown no signs of abating.

In mid-October, Prime Minister Trudeau told the nation that the government was imposing severe curbs on rising prices and incomes. These will be enforced through what he called price and incomes guidelines applied to a selected number of powerful groups.

The following is a short summary of the controls program imposed by the federal government effective October 14th:

1. The guidelines are mandatory for the federal government, its agencies and Crown corporations, the 1500 largest corporations with 500 or more employees, construction companies with 20 or more employees, and for professionals who charge fees for their services—doctors, lawyers, accountants, engineers, etc.

2. In the first year a basic ceiling of 10% will apply to all income increases—8% for inflation and 2% for productivity rise—for all those covered by the guidelines.

3. For those who incomes have lagged in recent years, the increase could be as high as 12%. For those who have had above-normal gains, the increase could be restricted to 8%.

4. There will be no percentage restriction on increases of $600 a year or less (in effect, on incomes under $6,000 a year). The maximum increase allowed will be $2,400.

5. Employees may increase their income by doing extra work or by changing employers. Within an organization, increases in wages and salaries resulting from promotions are not restricted.

6. All forms of compensation including fringe benefits and bonuses are covered.

7. An employer may breach the guidelines legally if he can show that he cannot hold or attract employees at existing wage rates.

Customers in a Canadian supermarket check prices carefully as they move up to cash registers. The sharpest rises in living costs in recent years have been in food prices. Labour Gazette Photo

8. Prices will be allowed to rise enough to cover increased costs.

9. Dividends are frozen unless a company can prove that an increase is necessary to raise new equity capital or that last year's dividend was unusually low.

The controls apply to about two million employees in the public sector (federal, provincial and municipal) and to about 2.3 million in the private sector. The objective is to reduce the present rate of inflation of around 11% to 4% over a three-year period.

A new Anti-Inflation Review Board is responsible for the administration and monitoring of the program. This Board is empowered to give exemptions from the wage ceiling on application to (1) groups now in negotiations who have not signed a collective agreement since January 1, 1974, and (2) groups who require higher increases to maintain their historical relationship with other groups.

An Administrator will have authority to enforce the guidelines, including rollback of excessive price or wage increases. His orders are subject to appeal within 60 days to another body, the Anti-Inflation Review Tribunal, or the cabinet within 30 days. Final appeal to the courts is also possible.

Violators of the guidelines are to be liable to heavy penalties including fines and jail terms.

Munro Defends Federal Actions

Whether the government is on the right track in its efforts to combat inflation is a question which is getting a negative answer from both business and labor. The telling objection is that the guidelines policy has worked nowhere else and won't work in this country.

Federal labor minister John Munro has been trying hard to convince trade unionists that the government controls are essential. He told several trade union conventions that the policy is aimed at uprooting inflationary forces which are deeply entrenched in the economy and which threaten to stifle economic recovery and increase unemployment.

He said the policy depends for its success on the co-operation of every individual and group . . . trade unions, business, professions and governments. If the controls program fails, unfortunate consequences could follow. "This must not be permitted to happen."

This line of talk has been unconvincing to trade unionists. There is little question that as much as many Canadians are worried about inflation, they are just as worried that the government again has taken the wrong course to curb it.

Labor Rejects Controls Move

After trade union leaders had time to study the federal controls policy, they met in Ottawa and rejected the Trudeau program. They pointed out that the Prime Minister himself opposed controls in the election campaign a year ago when his government was re-elected.

Joe Morris, President of the Canadian Labour Congress, said the CLC Executive Council is convinced the controls will fail. They will effectively control wages and reduce the purchasing power of wage and salary earners, but will not effectively control price increases.

The Council decided to conduct a nationwide education and publicity campaign to persuade the government to withdraw its controls program. Unions are urged to pursue collective bargaining goals as usual in the public and private sector. The Council rejected any suggestion of civil disobedience in defiance of the legislation, but encouraged full use of the appeals procedure.

CLC Calls For 10-Point Program

Again as it did six months ago, the CLC's Council proposed a 10-point program of action by the government which could make the use of controls unnecessary. The program as follows would halt inflation and create jobs:

1. A major program of subsidized low-rental housing for low-income families; 2. An active program to curb land speculation and to establish land banks by governments; 3. Subsidized mortgage rates for lower income families to enable them to buy a home; 4. Regulation of oil and gas prices which have fueled inflation; 5. A negative income tax (a guaranteed income plan) or some form of tax credits to enable those who have little or no bargaining power and are in the lower income brackets; 6. An increase in old age pensions; 7. A definite guarantee that any tax concessions made to corporations will be used for investment purposes to create jobs and not end up in higher payments of dividends; 8. Rent controls on both new and existing apartments and houses to curb the gouging of tenants; 9. Full employment policies to abolish the high rate of jobless in this country; 10. A stable monetary policy in line with potential economic growth and the total eradication of wasteful government expenditures.

BC Freeze Sets Federal Stage

Prime Minister Trudeau called on all levels of government to support his controls policy, loopholes and all. It took the British Columbia government to give Ottawa an object lesson in what must be done to give some credibility to an anti-inflation program.

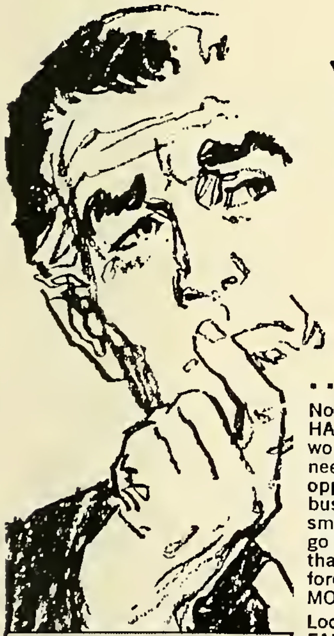
On October 24th, B. C. Premier David Barrett put a price freeze on food products and essential commodities and services. The freeze will apply until January. It applies only in British Columbia, of course, but it certainly gave a strong hint to Trudeau of what might be done at the federal level to stop unjustifiable price rises.

Barrett stated that the federal controls were unfair to low and moderate income people. Taking positive action, he announced a boost in the provincial minimum wage to $2.75 (from $2.50) on December 1st, and another boost to $3.00 an hour on July 1, 1976. He is also raising monthly payments under the MINCOME program on January 1, 1976. This will guarantee a minimum income to all citizens age 60 and over of $265 a month, and $530 for a couple.

The B.C. government will also invest a substantial sum in a new housing program for low and moderate income families. This will provide first mortgage money at interest rates based on ability to pay.

The province has had rent controls for the last two years. The current ceiling on rent increases is 10.6%. Premier Barrett expects that the ceiling will be reduced to 8% or less under a new formula.

The above actions will certainly have approval of most trade unionists. But B.C. is also committed to supporting the federal guidelines. Cabinet ministers, members of the Legislature and senior civil servants will get no increases in 1976. Hospitals, school boards and educational institutions are to be bound by the federal guidelines.



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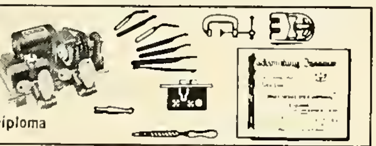

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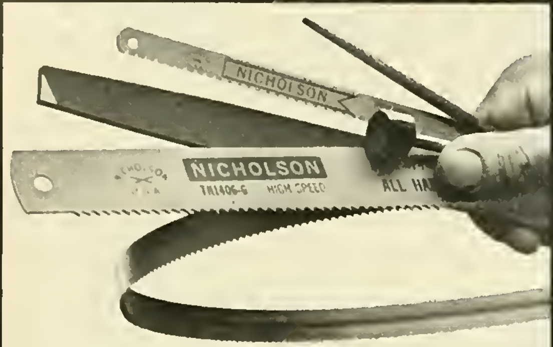

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More Unionists Than Non-Unionists Own Their Own Homes

WASHINGTON (PAI)—Union members not only have substantially higher incomes than non-union members but their chances of owning their own homes are significantly better.

Those are conclusions drawn from a housing survey conducted by the AFL-CIO Department of Urban Affairs.

The survey of union members' housing found that 77 percent of all members own the homes they occupied. In contrast, the comparable percentage of all U.S. households was 64 percent.

The median income of surveyed AFL-CIO households in 1974 was $14,552 compared with a median income of $11,101 for all U.S. households.

The study noted that the higher AFL-CIO incomes resulted "in good part" because the survey excluded farm workers, had few elderly and one-person households and a somewhat greater percentage of households in large, industrial, higher income states than is found among all U.S. households. This is also the area where union membership is strongest.

The survey found that:

- Nearly everyone would prefer home ownership to renting.
- Renters pay a higher percentage of their incomes for less adequate housing than homeowners.
- About 35 percent of homeowner households have already paid off their mortgages, a factor that promises relatively low housing costs in retirement years.
- "Given the current high level of mortgage interest rates, a short supply of moderate-priced homes and unavoidable high energy costs," large numbers of younger union members will be less likely than an earlier generation to buy homes.

The report, the recommendations of which were incorporated into the resolution on housing adopted by the recent AFL-CIO convention, called for expanded federal programs to help both low- and middle-income families become homeowners.

It also urged federally-assisted rental housing, citing "a particularly urgent need for assisted rental housing for the elderly."

In addition, it pressed for more transit facilities as well as community development that would enable more people to live closer to where they work.

The mail survey was returned by more than 7,600 of the 21,581 persons selected in the sample—an unusually high percentage.

Various checks showed that the final sample closely approximated the geographical distribution of households in the United States.

Participants in the second training seminar for new Businesss Agents and paid Local Union Officers are shown in the picture above. They include: Seated left to right: P. Frank Gurule, Juan V. A. Lucero, J. J. Piggott, Herbert Schultz, Jos. Bencivenga, Charles Kunz, J. L. Greer, Thomas Hallacy.

Standing, second row, left to right: John Simon, Gywn Hughes, James Zikus, J. D. Jones, Connor Bazelle, Arthur Peery, Carroll Gardner, George Finney, Kenneth Kirkvold, Walter Chipman, Allan Bramlettt, Fred Carter, Thomas Snyder, Paul Dobson.

Back row, left to right: Melvin Horton, Gordon Buck, Frederick Taylor, Donald Tischer, August Virginia, Phillip Burnett, Elmer Holland and Jerol Cline.

Second Training School

The second in a series of 1975 training schools for new fulltime officers and business representatives of the United Brotherhood was held October 20 to 23 at the AFL-CIO Labor Studies Center in Silver Spring, Md. Thirty local and district council leaders participated.

A graduation banquet and awards ceremony was held on the evening of October 23. First General Vice President William Konyha, center in the picture at right, presented the certificates, with the assistance of General Treasurer Charles Nichols, right. Kenneth Kirkvold is receiving his certificate in the picture.

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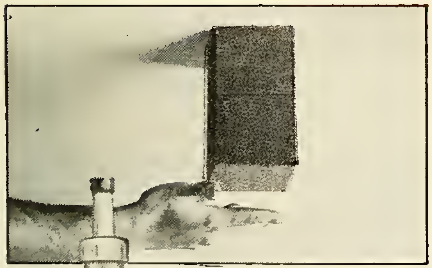

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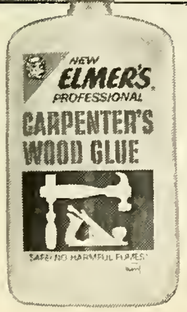

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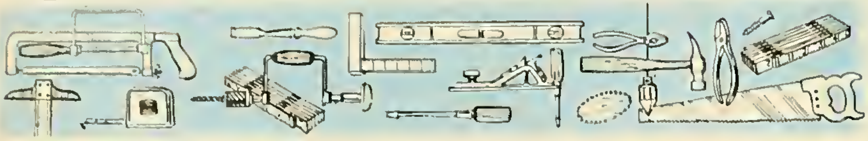
Local Union NEWS



Officers of Chicago Local Union

LOCAL UNION
No 141
UNITED BROTHERHOOD
OF
CARPENTERS
&
JOINERS
OF AMERICA

The newly-installed officers of Local 141, Evergreen Park, Chicago, Ill., are shown above with Chicago District Council officers.

Seated, left to right, Wesley Issacson, district council secretary-treasurer; Stanley L. Johnson, treasurer; George Vest Jr., president; Andrew Claus, vice president and business representative.

Standing, left to right, Andrew Gurley, conductor; George E. Johnson, recording secretary; Harry Sass, financial secretary; Anthony Frangella, trustee; K. McCullough, warden; D. Giger, trustee; and S. Osiecki, trustee.

VOC Scores Win In Arkansas

The Voluntary Organizing Committee of Local 2697, Magnolia, Ark. has scored the first exclusive VOC win for the UBC-Southern Council of Industrial Workers in its area. An election was held among the employees of Peace Flooring Company on October 10, 1975, and the Brotherhood scored a 17-13 victory.

The campaign was initiated and brought to a successful conclusion by VOC Chairman Willie Smith, assisted by VOC Committee member Jerry Darett, both pictured above.

Local 1329 Votes For A New Home

Members of Local 1329, Independence, Mo., have voted unanimously to buy a home. The action came at the union's meeting September 25.

The price of $35,000 for the Building at 215 N. Main, Independence, will be paid outright. Papers for the transaction were being completed in October.

The two-story structure, 36 by 92 feet, will require about $12,000 in remodelling. The union will occupy the second story, and a lease on the first floor is being continued.

•

IN BUENOS AIRES, a union fisherman brought back a floating wine bottle tossed into the Atlantic by a fisherman off the coast of France. Inside the bottle was a handprinted message: "If you're a union fisherman write me and I'll send you a bottle of the good wine that comes in this bottle."—*from Les Finnegan's Cavil-Cade of labor news.*

NY Memorial to Charles Johnson

The New York State Council of Carpenters, meeting for its 69th Annual Convention in Rochester, N.Y., recently, adopted a memorial resolution to the memory of the late General Executive Board Member Charles Johnson, Jr. The resolution noted that Brother Johnson "left the imprints of good, solid unionism" with his fellow man in his many years of service.

Auxiliary at Pasadena, Texas

Local 1226 of Pasadena, Tex., has an active ladies auxiliary, which assisted in its recent fourth anniversary celebration. Members of Auxiliary 858 who participated are shown, from left: Joann Raiborn, Mildress Burns, Carla Cole, Fannie Swearingin, Judy Cooling, Patsy Riportella, and Loretta Porter.

"We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

RAMOS TO BOARD

Anthony L. Ramos, executive secretary-treasurer of the California State Council of Carpenters, has been appointed by Governor Pat Brown, Jr., to the newly-created State Housing Finance Agency Board that will oversee the implementation of a $950 million program to provide low-interest loans to revitalize the state's depressed housing industry.

Ramos, 56, is one of five gubernatorial appointees to the Board announced recently.

GIFTS TO SCHOOLS

George Vest, Jr., president of the Chicago District Council, recently presented checks to the Garden School for Exceptional Children and the Park School for Exceptional Children, both in the Chicago area.

The special funding was made possible through the proceeds of a testimonial dinner held May 16, honoring Vest for his humanitarian work.

Vest has worked untiringly over the past 30 years in raising funding for retarded and exceptional children. He is recognized as one of the major fund raisers for the Mentally Retarded Olympian Program in Illinois and has built, with volunteer help, a school for retarded children in Lansing, Illinois.

Vest's dedication to the cause of exceptional children is "a badge of honor" to the Brotherhood, General President William Sidell stated at the dinner.

SAN MATEO AWARDS

Local 162 of San Mateo, Calif., recently presented its annual scholarship awards to sons and daughters of its members. Shown in the picture receiving awards from President Norman Houge, right, are Krisjon Swanberg, son of John Swanberg; Nancy Guerrero, daughter of Paul Guerrero; and Steven Ruhl, son of Rudolph Ruhl, Jr.

ARTIST USES COVERS

Robert D. Nelson of Mt. Clemens, Mich., is now retired on disability after serving for many years as a member of the Brotherhood. Oil painting has been his hobby during his free time, and he uses front covers of **The Carpenter** magazine for inspiration in his work. He recently won a first prize and an honorable mention at the Romeo Art Show in his home city.

Pictured from left to right in attendance at the luncheon were Daniel O'Connell, assistant secretary-treasurer of the district council; Ray Ostrowsky from Garden School; Wesley Issacson, secretary-treasurer of the district council; George Vest; Congressman Martin A. Russo; Mrs. Ceil Dumke, volunteer leader for the schools; Donald Bodin of Park Lawn School, and Mayor Fred M. Dunke of Oak Lawn.

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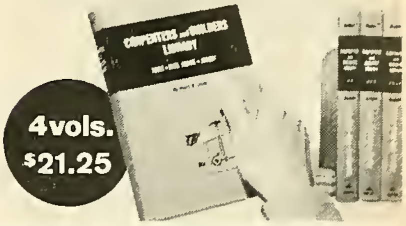

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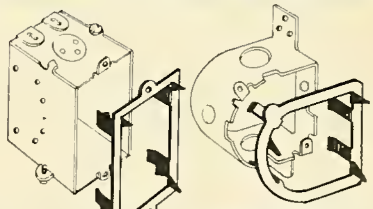

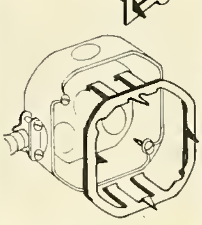

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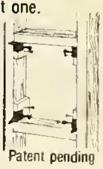

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The Guy's A Genius!

A young man applied to a finance agency for a job but he had no experience. He was so intense that the manager gave him an account to collect with the promise that, if he collected it," he would give him a job. "He'll never collect it," he told his secretary. "It's that baker down the street who's owed us the money for three years." Much to his surprise the young man came back with the entire debt in his pocket. "This is amazing!" said the manager ". . . just how did you do it?"

"Easy," replied the youngster. "I told him if he didn't pay up, I'd tell all his other creditors he had paid us!"

CHOP'S ALIVE IN '75

High Heaven

Two little boys were discussing their relatives.

"Is your Grandpa deaf?", asked one.

"Boy, I'll say," declared the other. "Last night he said his prayers kneeling on the cat."

—R. O. Somers,
Green Mountain, Iowa

Space Progress

Little brother: "I'm going to be an astronaut when I grow up."

Big brother: "Why? Do you really want to fly in space?"

Little brother: "No. I just want to go eight days without a bath."

BEEN TO A UNION MEETING?

Word Usage

TEACHER: "Make a sentence for me using the word 'fascinate'."

FAT BOY: "My sweater has nine buttons, but I can only 'fasten eight'."

—Jerry Collins,
Savannah, Ga.

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Past Graduate

JACK: Why do you object to your wife visiting her mother?

JOHN: Well, those visits usually end up as refresher courses in nagging.

CHOP'S ALIVE IN '75

Next Negotiations

Often we hear the expression, "a fair day's work for a fair day's pay." It would be better if we talked about a good day's work for a good day's pay.

REGISTER AND VOTE

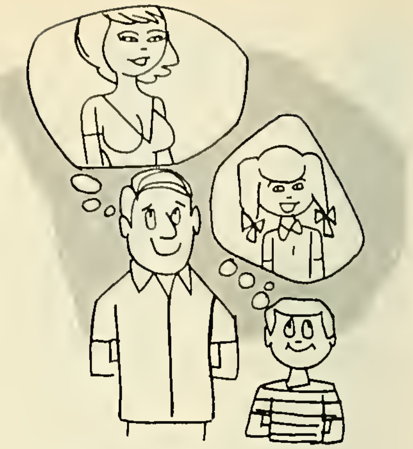
Legal Larceny

A Sunday school teacher was telling her class about the difference between right and wrong.

"All right, children, let's take another case," she said. "If I put my hand in a man's pocket and took all of his money, what would I be?" A little girl raised her hand. "You'd be his wife!", she responded.

This Month's Limerick

The Sultan got sore at his harem
And invented a scheme for to scare 'em;
He caught him a mouse
Which he loosed in the house;
(The confusion is called harem-scarem).



Off The Old Block

TEACHER (note to mother): Johnny seems to spend too much time thinking about girls.

MOTHER'S REPLY: If you find a cure, let me know. I'm having the same trouble with his father.

UNION DUES BUY RAISES

Open-and-Shut Case

An elderly lady asked her young nephew how he liked school.

"Closed," he said.

R U GOIN 2 D UNION MEETING?

Childhood Logic

One afternoon on a shopping trip with Jennifer, a sales clerk asked her mother, "How many children do you have?"

Mother replied, "Four daughters and only one son."

Little Jennifer pondered that a bit and added: "And only one daddy."

—Dolores Minda,
Hazleton, Pa.

BE AN ACTIVE MEMBER

Holiday Plans

"You are certainly kind to send your wife away for a rest."

"Yes, heaven knows I need it."

UNION DUES GO A LONG WAY

Quick Quiz

Teacher to pupil: "If April showers bring May flowers, what do May flowers bring?"

Pupil: Pilgrims.

—Bernard T. Imarata,
Bronx, N.Y.

BE IN GOOD STANDING

Have a Nice Trip

A man had been drinking a bit at a party one night. When it came time to leave, a friend told him, "You're too drunk to drive home. Better let your wife drive."

"No way," replied the intoxicated man. "I'm not drunk enough to ride with her."

—Aleta A. Blythe
Sylmar, Calif.

APPRENTICESHIP & TRAINING

1975 International Winners Picked, Full Report in Next Issue

As the old cliche says, it's all over but the shouting. The 1975 International Carpentry Apprenticeship Contest was held in Milwaukee, Wis., November 5 and 6, and the winners were announced at a banquet on the night of November 7. We'll have a full report with plenty of pictures in the January, 1976, issue.

Meanwhile, we can list the winning 11:

Carpenters: First Place, Lee Hoffseth, California; Second Place, Fred Broadfoot, Oregon; Third Place, Thomas Parkinson, New Jersey; Fourth Place, Patrick McGuire, Wisconsin; and Fifth Place, George Cobb, Saskatchewan.

Mill-Cabinet: First Place, William Leupold, Pennsylvania; Second Place, Don Whitaker, California; Third Place, Mark Mazer, New York.

Millwrights: First Place, Barry Krogh, Michigan; Second Place, Robert Barca, Pennsylvania; and Third Place, Stephen Cothron, Florida.

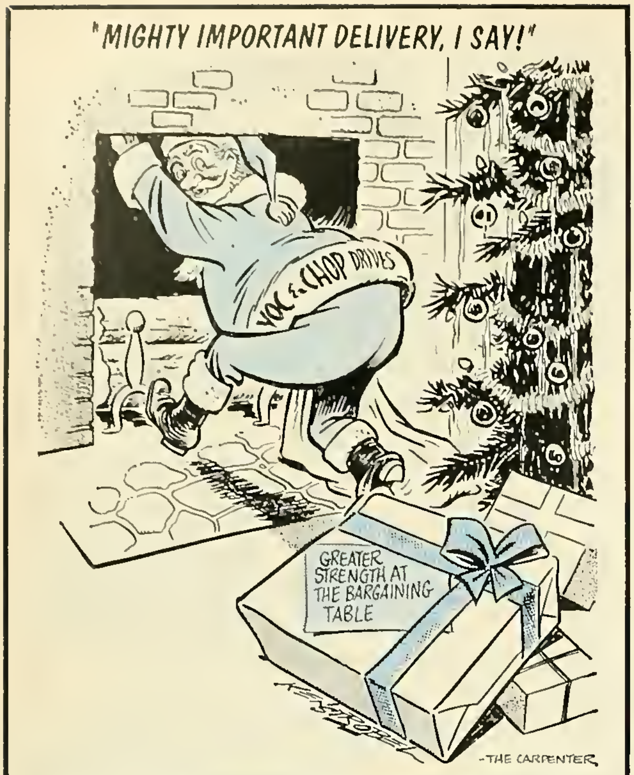
10th Annual Michigan Apprenticeship Contest Held

The 10th running of the Michigan carpenters-and-millwright-apprentices race was held June 12 in Saginaw, Mich. The written portion of the contest was held at Holiday Inn East and the manipulative portion at the Fort Saginaw Mall. There were 12 carpenter apprentices and 5 millwright apprentices competing.

Here's a picture of contestants, winners, judges and sponsors.

Seated, left to right, Raymond Cooks, Chief coordinating judge; Earl D. Meyer, secretary, Michigan Carpentry Apprenticeship Contest Committee; Anthony Ochocki, Third District General Executive Board Member; Richard Pacheco, carpenter, Local 19, Detroit; Steven Hernden, carpenter, Local 116, Bay City; Barry Krogh, millwright, Local 1102, Detroit (first place winner); Clifton Cook, millwright, Local 1102, Detroit (second place winner); Virgil Homister, millwright, Local 2252, Grand Rapids; Chris Sousley, millwright, Local 2252, Grand Rapids; Alan Burks, millwright, Local 1102, Detroit (third place winner); Ernest Szczerba, carpenter, Local 26 East, Detroit (first place winner); John Meyer, carpenter field judge, Fred Wigen and Associates, (architect); Donald Jordan, millwright field judge, field superintendent, Allied Steel; William Spence, carpenter field judge, Spence Brothers Construction Company (employer).

Standing left to right, Brian Corr, judge on transit instrument portion; John Martin, judge on transit instrument portion; Tyler Jenkins, assistant coordinating judge; John Stanley Boyce, carpenter field judge; Keith Clinton, assistant coordinating judge; Eugene Muxlow, carpenter, Local 1373, Flint (second place winner); Bernard Reaume, Jr., carpenter, Local 100, Muskegon; Michael Schuendorf, carpenter, Local 651, Jackson; Daniel Hopkins, carpenter, Local 1449, Lansing; Ronald Pillars, carpenter, Local 297, Kalamazoo; Peter Henry, carpenter, Local 674 Mt. Clemens; Scott Brechtelsbauer, carpenter, Local 334, Saginaw; Robert Harrison, carpenter, Local 998, Royal Oak; Larry Krot, carpenter, Local 982, Detroit, (third place winner); Edward Dugan, millwright field judge; Harold Woods, millwright field judge; Ralph Caruso, assistant coordinating judge.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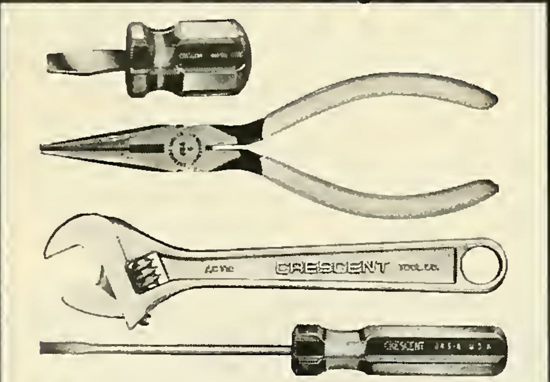

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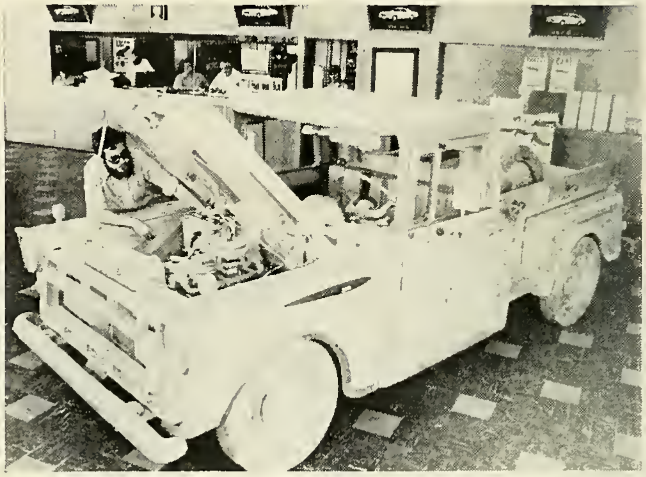
Parkinson Disease Drive

Plans for the first of four gala affairs to raise funds for the American Parkinson Disease Assn. were drawn up at a reception, October 14, in New York City. A fund-raising testimonial dinner was scheduled for December 5 at the Americana Hotel in New York. Other fund-raisers are scheduled for January 30 in Chicago, another for sometime next March in Atlanta, and a fourth in April or May in California.

Among those participating in the planning for the New York fund-raising dinner for the American Parkinson Disease Association were the guest of honor, Connis Olsen, president of the New York City District Council, second from left; General Executive Board Member John Rogers, left; E. G. Johnson of the Crain and Rigging Division, Heavy Specialist Carrying Conference; and Second General Vice President Patrick Campbell, who served with Rogers as co-chairman for the testimonial dinner.

Pickup Truck, The Hard Way



A full-size model of a 1957 Chevrolet pickup truck has been carved entirely of wood by Paul Alberth, art student at Indiana University, whose hometown is Ellwood City, Pa. Alberth built his truck entirely of wood, using more than 900 feet of dowels. His biggest motivation, he said, was that no one had ever done it before. Now if he could only fill the tank with gasoline and make it run!

In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By R. E. LIVINGSTON
General Secretary
and Editor

75 YEARS AGO—DECEMBER, 1900

McGuire Leaves AFL Post

Peter J. McGuire, Secretary Treasurer and founder of the Brotherhood, had been carrying a heavy burden as General Officer for 19 years, and in the fall of 1900 he decided to retire from some of his official duties. In September the 11th General Convention had divided up his two official offices, keeping him in the post of General Secretary and establishing the position of General Treasurer. (It was months later before this division of work actually took place.)

Two months later at the 20th Annual Convention of the American Federation of Labor in Louisville, Ky., McGuire voluntarily retired from his post as second in command of the AFL, under Samuel Compers. Succeeding him as First Vice President of the Federation was James Duncan.

Labor-Owned Mill

Union millmen of the San Francisco Bay Area were conducting a long and determined strike against mill owners of that city. To support these Brotherhood members, the labor unions of San Francisco banded together and erected "the biggest mill in the State of California." This was probably the first instance in the history of organized labor where such a tremendous effort was put forward to win a strike. *The Carpenter* reported that the mill was running at full blast and that its machinery was turning out mill work as fast as 2,000 union carpenters could place it on the buildings of the city.

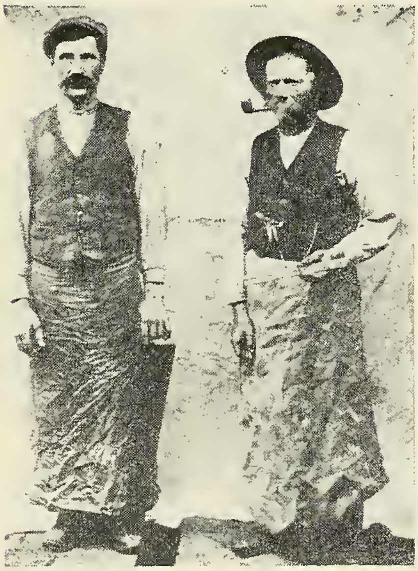
The mill men were striking for an 8-hour day and were determined to get it. More than 160 union mill men were employed at the union-owned and operating mill, and they were reported to be keeping thousands of other union mechanics on various construction jobs by their work.

The mill was called Progressive Mill Number One, and it was incorporated under the laws of the State as the Progressive Planing Mill. Directors of the company were representatives of various unions of the city which had subscribed to the stock. The company was chartered with a capital of $100,000, or 20,000 shares at $5 per share. The shares were sold only to bona fide local unions, but not to individual union members. The new company was entirely free of debt, and contractors and builders were paying cash for all of their purchases.

Some of the mill owners being struck were offering as high as $7 per day to their picketing journeymen in an effort to get them back to work, but the strikers were standing firm.

Contrast in Wealth

While Carpenters are struggling to obtain an eight-hour day and a daily income of between $2 and $3, wealthy individuals in North America were making fabulous incomes without having to pay any Federal income tax at all. John D. Rockefeller, for example, received an estimated $164,393 per day and more than $60 million a year. Other tycoons like Jay Gould, Vanderbilt, and Fiske rode greedily through the stock exchanges, buying railroads, land development agencies, and much more, and getting huge profits from all of these endeavors.



Before the days of white overalls, carpenters were forced to wear makeshift clothing and aprons on the job. Ms. Ruth A. North of Stratford, Conn., discovered the picture above in an old family album, showing two unidentified carpenters preparing to do a days work. The picture is believed to have been taken about 1900.

50 YEARS AGO—DECEMBER, 1925

Chicago Dedication

The December, 1925, *Carpenter* reported that in the previous month the Carpenters District Council of Chicago had officially dedicated a new headquarters at 12 East Erie Street. The three-story structure cost $325,000. It was reported that the interior of the building and the banquet hall "remained one of fairyland." Many Brotherhood officials were in attendance.

Monument Dedication

Daniel A. Post had served the Brotherhood as a member of the Executive Board from the Second District for 22 years. He died in 1924, and his body was laid to rest in Oaklawn Cemetery, Wilkes-Barre, Pa.

On September 26, 1925 the Brotherhood dedicated a monument to the memory of Post at the grave site.

General Secretary Duffy made the dedicatory address. Duffy recalled that he had known Post 25 years before as a young delegate to the 11th General Convention from Local 93 of Wilkes-Barre. Duffy said thar he had visited the Wilkes-Barre area at the invitation of young Post and was impressed by the young man's dedication. He was elected to the General Executive Board in 1902. Duffy called him one of the Brotherhood's most popular members and a man who fought for better conditions for members of the craft.

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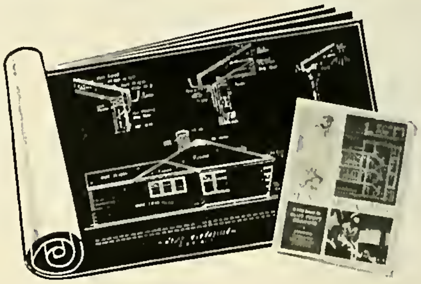

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VAUGHAN

Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Hazelton, Pa.—Picture No. 1

Hazelton, Pa.—Picture No. 2

HAZELTON, PA.

Picture No. 1 shows the members of Local 129 who received their 25-year pins. They are left to right, front row, Ray Marchetti, Roy Kleppinger, and Harold Sheman. Back row, President George Sabo presenting pins to Stanley Ritsick, Daniel Difeo, Nick Allegretto.

Picture No. 2 shows the old and new officers of Local 129, left to right, front row, George Sabo, Joe Jadush, Clyde Drasher, Earl Schell, Steve Sabol, Ray Marchetti, and Sam Nataro. Back row, Albert George, retired business representative; Joe Vadus, Norm Fidishin, Carl Kolbush, Stanley Ritsick, George Dusheck, Howard Schell, and Mike Harick.

The local also gave a 50-year pin to Allen Lambert, who was not present at the time the picture was taken.

Corning, N.Y.

CORNING, N.Y.

A large group of members of Local 700 recently received service pins.

In the small picture, Business Representative Charles Wilhelm, presents a 50-year pin to Warren Beam.

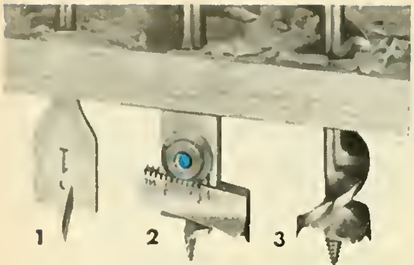
Members in the large picture are identified as follows: Front row, left to right, William King, 35 years; William Tinker, 35 years; Earl Drehmer, 35 years; Stanley Slocum, 50 years; Harry Hovey, 50 years; Thomas McLaughlin, 50 years; J. Howard Cook, 35 years; Warren Colegrove, 35 years.

Second row, left to right, Gerald Miller, 25 years; Adrian Hovey, 25 years; Clayton Brace, 30 years; Elwood Smith, 25 years; Richard Tinker, 25 years; Clair Alderman, 25 years; James Blencowe, 30 years; Carl Roy, 30 years; Harold Becker, 20 years.

Back row, left to right, Michael Kane, 20 years; Henry Gottschalk, 20 years; Calvin Walker, 25 years; Arthur Hibbard, 20 years; Charles Bacon, 25 years; Jesse Blodgett, 25 years; Charles Walker, 25 years; Paul McLaughlin, 25 years.

Also receiving recognition but not present for the pictures were: 60 years, Sidney Stevens; 50 years, Jesse Colegrove; 45 years, Reginald Ellison; 35 years, Keith Merrick, Kenneth Reynolds, George Platt; 30 years, Cecil Alger, Lyle Schoonover, and John Winslow; 25 years, Edwin Eames, Joseph Jones, James Moran, Earl Murphy, Robert Patrick, James Smith, Henry Stonier; 20 years, Elwood Hart, Robert Mastenbrook, Harold Maynard, Erwin Omstead, Ernest Robertson, Jack Brooks, Earl Southard, Charles Tinker, and Chester Wagner.

Corning, N.Y.—25-35 Year Members



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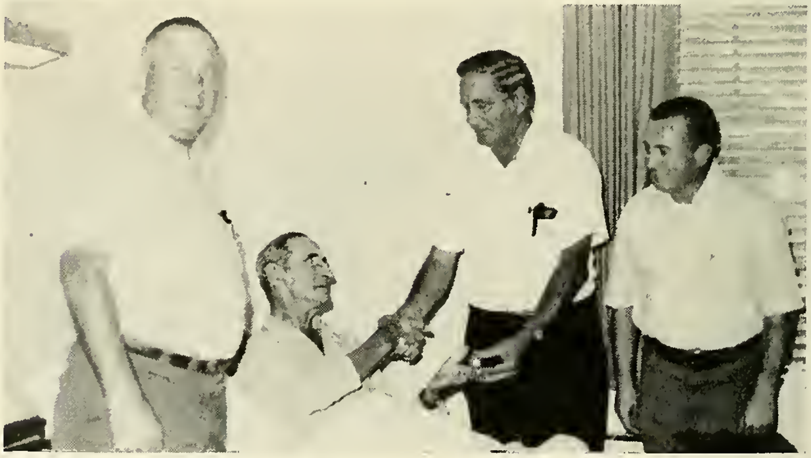
Fort Pierce, Fla.

FORT PIERCE, FLA.

Ten members of Local 2208 were recently honored with service pins. These men represent 260 years of combined service and experience. Pictured, left to right, are John Aviles, trustee; Bill Richards, business agent; William S. Courtney, 20-year member; Frank Courso, 55-year member; William R. Prange, president of the local, who also received a 25-year pin; William O. Green, 20-year member; Pharis I. Motes, 35-year member; and Edson Conklin, 25-year member. Not shown are William T. Birch, 25-years; George F. Miller, 25-years; John L. Raniero, 30-years; Ronald B. Williams, 20-years; Leroy Schroeder, 20-years.

Due to a heart attack, which confined him to a hospital bed, George F. Miller was presented his 25-year pin at the hospital.

In the picture are Bill Richards, business agent; Miller; Bill Prange, president of Local 2208, presenting the pin; and John Aviles, trustee.



Fort Pierce, Fla.—With George Miller

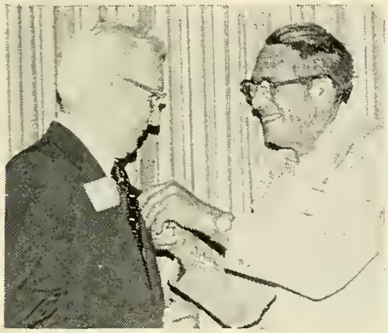
TORONTO, ONT.

Local 2309, Toronto, was chartered in 1950, the first millwright local to be chartered in Canada. At a recent anniversary celebration, the local union honored its seven charter members with 25-year service pins.

Shown in the accompanying picture with local officers and wives are the following seven honorees (not in order of appearance): Tim Morais, Percy Dusome, Rex Willis, Jack Quinn (recording secretary), Walter Murray, George Hurren, and Matt McNamara (president).

OAKLAND-FRUITVALE, CALIF.

Local 1473 held an awards dinner early this year and paid special recognition to its oldtimers. In one accompanying picture, Ralph Blair, local president, right, presents a 55-year service pin to Ralph Norman. In the second picture, Former General Representative Clarence Briggs receives a special gift upon his retirement.



Norman and Blair

Clarence Briggs

MEADVILLE, PA.

At its recent 75th Anniversary Banquet, Local 556 honored its 50-year members. Shown in the picture are three of these veteran members with the financial secretary: George Stewart; John Schlosser, financial secretary; Darryl Battles, and Elmer Kramer. Two veteran members were not present: Frank Mosbacher and Wallace Foulk.

Stewart, Schlosser, Battles, and Kramer

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Westmont, Ill.

Picture No. 1, above left.

Picture No. 2, above right.

Picture No. 3, right.

WESTMONT, ILL.

Local 1889 presented service pins on December 2, 1974 to qualifying members in attendance. Presentations were made by Wesley Isaacson, secretary-treasurer of the Chicago District Council of Carpenters.

PICTURE NO. 1, from left to right are Arthur Prokaski, president; Richard Paul Backlund; John L. Malich, trustee; and Harold B. Noffsinger now deceased, all recipients of 30-year service pins.

PICTURE NO. 2—Each of the members appearing in this photograph has 35 or more years of service, a total of more than 140 years. At the left is Alfred Jung, past conductor; August Hintz, Roman Sieben, and John Martin, past member of the central examining board. All are recipients of 35-year service pins.

PICTURE NO. 3—Back row: George Matocha, Paul Surin, Jr., Frank Butkus, Herman Steger; Front row: Raymond Rantala, Donald Eastling, James Elza, and Walter Harder. All recipients of 25-year service pins.

(Continued on page 29)

Westmont, Ill.—Picture No. 4

Westmont, Ill.—Picture No. 5

Baca Raton, Fla. (See Story on Page 29)

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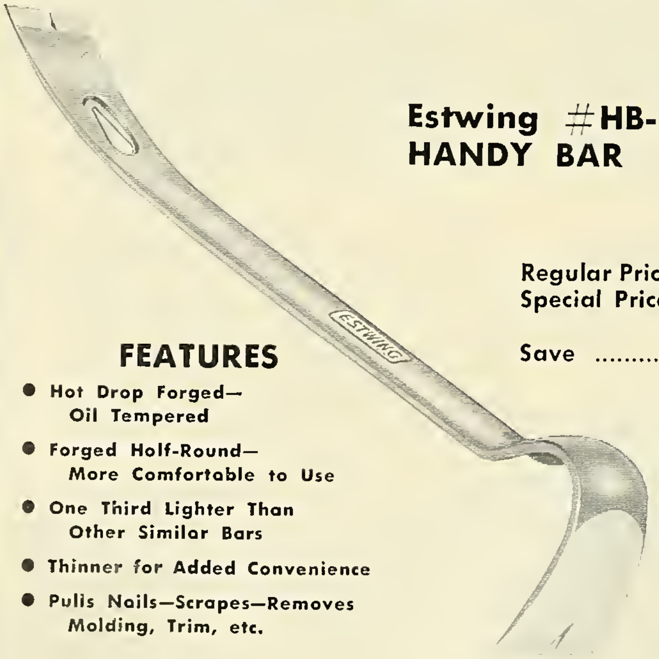

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Service to the Brotherhood

Continued from page 28

PICTURE NO. 4—Roland C. Johnsen, financial secretary, left presents a 25-year service pin to Jerry J. Mulac, treasurer of Local 1889.

PICTURE NO. 5—On the left is Arthur Prokaski, president of Local 1889, recipients of a 30-year service pin. On the right is Harry Rayner, past treasurer, and recipient of a 40-year service pin.

BOCA RATON, FLA.

Local 1766 recently presented service pins to 15 of its members. (See picture on page 28.) Shown in the picture: front row, left to right, Michael Trocko, 20 years; Charles Shafer, 20 years; James Marshall, 30 years; C. L. Emeigh, financial secretary; Walter Nesbitt, trustee, 35 years; Robert Padecky, 25 years; Larry McLaughlin, 30 years; Harry Libby, 25 years; Jan Tornisson, 20 years; Geo. Bolton, 20 years.

Back row, left to right, Henry Bower, district council delegate; Alvin Boeltz, president; Edward Richardson, trustee; Robert Israel, 30 years; Harry Beatty, trustee; Arthur Turner, conductor; Thomas Strimbru, vice president; Elsworth Secord, warden; Kenneth Maierhogin, recording secretary.

The following members were not present: Floyd Weimyer, 20 years; Luther Montjoy, 30 years; James Foster, 30 years; John Kirtley, 30 years; Alex Aecordia, 35 years; Thomas Dugger, 50 years.

BELLEVILLE, ILL.

Local 433 honored 21 of its senior members on the occasion of its 85th anniversary several months ago. Twenty-five year pins were preesnted by Past President George Koesterer, and 50-year pins were presented by District Council Secretary Richard Miley. The members who received service pins included:

25-YEAR MEMBERS—Julian Becherer, Thomas Boul, Harry Dietrich, Arthur Hassabrock, Norman John, Harvey Kreautzer, Wilbert Leonard, Clarence Linnemann, Joel Melton, Edmund Meyer, James Needham, Raymond Niel, Robert Rothgancel, Stanley Spehn, Kenneth Smith, Stanley Vlasak and Robert Wright.

50-YEAR MEMBERS—Russell Hauck, Leroy Hoffman, George Koesterer, and Arthur Strittmatter.

●

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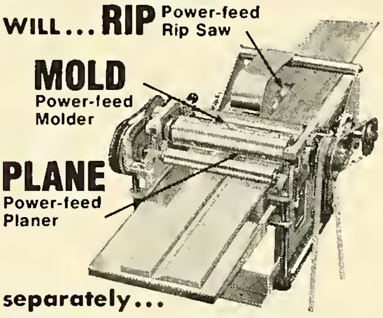

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Stephen Schultz—Orangeville, Penna.

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R. S. Clark—Springfield, Ohio

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W. W. Robinson—Flat Rock, Illinois

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Jay Hedden, Editor
Workbench Magazine

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Gamber, William J.

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HACKENSACK, N.J.

Santala, Leo K.

L.U. NO. 19
DETROIT, MICH.

Anderson, Arthur
Carson, Chester G.
Diamond, Patrick
Diederichs, J. H.
Drake, Byron
Hanselman, Wayne
Hansen, Paul
Harper, Lawrence
Hart, O. E.
Johnson, Andrew
Johnson, Harry
Kavan, Albert
King, James M.
Labadie, Fred
Lancaster, Dewey
McWilliams, James
Marr, George
Ritchey, Arzie G.
Samuelson, Ned A.
Stubbe, George
Sturgill, Damon H.
Switzer, Floyd
Wootton, Deveaux A.

L.U. NO. 23
DOVER, N.J.

Knopler, William
Spatz, John

L.U. NO. 24
MERIDEN, CONN.

Mennone, John

L.U. NO. 36
OAKLAND, CALIF.

Cameron, Mayple Burton
Ribergaard, Pete

L.U. NO. 50
KNOXVILLE, TENN.

Bristol, John B.

L.U. NO. 55
DENVER, COLO.

Berry, Charles
Weatherly, Clyde

L.U. NO. 61
KANSAS CITY, MO.

Jackman, E. J.

L.U. NO. 65
PERTH AMBOY, N.J.

Clark, Thomas
Clausen, Henry
Denisen, Nis
Weisman, Rudolph

L.U. NO. 103
BIRMINGHAM, ALA.

Langer, W.R.
Love, B.W.
Moss, William C., Sr.
Smith, Jessie
Troutt, Cordell H.
Williams, J. V.

L.U. NO. 106
DES MOINES, IOWA

Burgess, Benjamin
Dennis, Merle
Green, Othel
Hansen, John W.
Hetzel, William
Hokanson, E.
Nagle, Wayne
Reeves, Dave
Taylor, Harry R.

L.U. NO. 155
PLAINFIELD, N.J.

Good, John
Krienke, Gustav
Rogo, Edmund

L.U. NO. 185
ST. LOUIS, MO.

Davis, Ferman

L.U. NO. 188
YONKERS, N.Y.

Natale, Salvatore
Stocklas, John

L.U. NO. 255

Gasko, Fred
(William Gasko was previously reported in error.)

L.U. NO. 266
PORTLAND, ORE.

Bichan, D. B.
Carson, Ted G.
Gay, Floyd O.
Musick, John R.

L.U. NO. 257
NEW YORK, N.Y.

Coffey, Dennis J.
Johnson, August
Johnson, Robert
Leroux, Gerard
Linna, Ralph
Mauro, Nicholas
Nilsson, Goodhart N.
Schroder, Gunnar

L.U. NO. 264
MILWAUKEE, WISC.

Alexander, Walter
Bartholomas, Charles
Becher, John
Bennek, John
Berres, George
Bonin, Richard
Bott, Joseph
Bretz, Robert
Catencamp, Frank
Christensen, James
Essein, Alter
Grinsel, William
Hill, Francis
Keller, Frank
Kirchner, Herman
Krueger, John
Lehman, Fred
Mallory, Wilson
Marx, John
May, Alfred
Murphy, Ralph
Naeser, Aurther
Nissing, Gottlieb
Peasall, Theodore
Peterson, Milo
Remondino, Eugene
Ruch, Robert
Runlee, Thorwald
Schaefer, Albert
Schuenemann, Herbert
Sinur, Edward
Snyder, William
Vosen, Martin
Walsh, Frank
Ward, Roland

L.U. NO. 281
JOHNSON CITY, N.Y.

McIntyre, Wendell
Miller, Joseph L., Jr.
Murray, William

L.U. NO. 283
AUGUSTA, GA.

Amerson, W. T.
Hadden, Thomas M.
Hollingsworth, A. L.
Rodgers, Lawrence

L.U. NO. 329
OKLAHOMA CITY, OKLA.

Abbott, B. H.
Bettis, Homer
Buchanan, J. R.
Burger, Dick
Casey, B. F.
Deardorff, George
Farmer, Clifford
Harlow, Orville
McCroy, Lou A.
Marshall, Albert J.
Martin, J. P.
Moody, Billy G.
Putney, John
Smith, Jim
Stout, C. E.
Townsend, Carl
Wade, Donald
Weaver, C. A.
Webster, B. O.
Whitfield, Art
Wietleman, W. O.

L.U. NO. 350
NEW ROCHELLE, N.Y.

Abel, Carl
Anderson, Axel
Merold, George
Smith, Robert
Vaccaro, Pardo

L.U. NO. 361
DULUTH, MINN.

Clausen, Walter
Jackson, Clifford
Olson, Edwin B.
Pagenkopf, Marvin

L.U. NO. 366
BRONX, N.Y.

Johnson, Linus
Noto, Alfonso
Peterson, Thomas

L.U. NO. 486
BAYONNE, N.J.

Mindel, Julius

L.U. NO. 535
NORWOOD, MASS.

Devenute, Louis
Kuusela, Victor

L.U. NO. 563
GLENDALE, CALIF.

Brobst, Raymond V.
Campbell, A. W.
Cobb, Fred R.
Collier, Roy
Durham, John H.
Howard, Carl J.
Malmfeldt, Carl
Persson, Karl O.
Simms, Chipman
Whorton, A. B.

L.U. NO. 608
NEW YORK, N.Y.

Devereau, Michael

L.U. NO. 620
MADISON, N.J.

Dolan, Andrew
Jannicelli, Donato
Kounit, Joseph
Melick, Walter J.
Robb, William

L.U. NO. 668
PALO ALTO, CALIF.

Brake, Denver T.
Hughes, Julian

L.U. NO. 715
ELIZABETH, N.J.

Bresky, John
Leahy, William
Shapiro, Harold
Sorensen, Martin

L.U. NO. 906
GLENDALE, ARIZ.

Foisel, Richard
Porter, Ora H.

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SIOUX CITY, IOWA

Pearson, Adolph

L.U. NO. 982
DETROIT, MICH

Holycross, Harley
Janke, Edward

L.U. NO. 1006
MILLTOWN, N.J.

Mandel, Samuel

L.U. NO. 1093
GLEN COVE, N.Y.

Larsen, Hjalmar
McKinnis, Fred
Reinhard, William
Starco, Donato

L.U. NO. 1021
SASKATOON, SASK.

Schulz, Bodo

L.U. NO. 1035
TAUTON, MASS.

Taylor, Thomas L.

L.U. NO. 1107
KENILWORTH, N.J.

Helt, Edward

L.U. NO. 1165
WILMINGTON, N.C.

Rouse, Leon Henry, Sr.

L.U. NO. 1273
EUGENE, ORE.

Sharp, James

L.U. NO. 1308
LAKE WORTH, FLA.

Freiheit, Richard

L.U. NO. 1367
CHICAGO, ILL.

Frano, Paul

L.U. NO. 1394
FORT LAUDERDALE, FLA.

Rebner, Paul

L.U. NO. 1397
ROSLYN, N.Y.

Gray, George J.

L.U. NO. 1407
WILMINGTON, CALIF.

Forsberg, Charles

L.U. NO. 1483
PATCHOQUE, N.Y.

Granelle, Amedee
Nelson, George
Pike, Felix
Steinecke, Edward

L.U. NO. 1519
IRONTON, OHIO

Gosney, Donald A.
Terry, Harold E.

L.U. NO. 1598
VICTORIA, B.C.

Mickelson, Edwin

L.U. NO. 1778
COLUMBIA, S.C.

Cooper, James

L.U. NO. 1846
NEW ORLEANS, LA.

Ehrhart, Eugene Jack, Jr.
Evans, Walter A.

L.U. NO. 1876
SALISBURY, MD.

Davis, William
Goslin, Van
Layton, Jerry
Phillips, Billy
Smith, Raymond

L.U. NO. 1971
TEMPLE, TX.

Blacklock, Quinton E.
Hawkins, Harry Jr.

L.U. NO. 2287
NEW YORK, N.Y.

Cecchini, Neil
Drennan, Edward Sr.
Ferrari, John
Nelson, Robert
Nemerowsky, Sheldon
Padawer, Lewis

L.U. NO. 2311
WASHINGTON, D.C.

Jenkins, Thomas Sr.

L.U. NO. 2576
ABERDEEN, WASH.

LaBree, Fred

L.U. NO. 2834
DENVER, COLO.

Hansen, William

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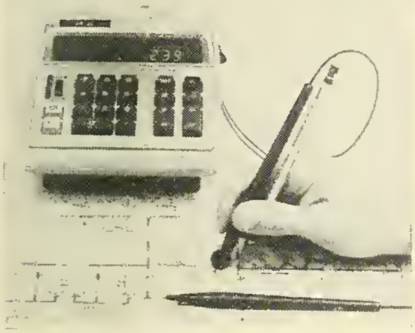

Keuffel & Esser has introduced the first fully-patented electronic estimating system. It features electronic "probes" which roll over blueprints and drawings and come up with quick calculations of lineal and area measurements and quantity counts.

The new K & E devices will "take off" of plans and blueprints such data as the amount of flooring and carpeting needed, the roofing required, the amount of excavating and foundation work, etc.

The ability to measure area and volume is a unique feature of the K&E Estimating Calculators. An optional K&E kit is required which contains four polyester grids in different scales. A grid is placed over the area to be measured. The linear insert probe is then "wheeled" over each horizontal line within the area to be measured. The total area is automatically recorded and displayed. The user, with the standard calculating features of the unit, then multiplies the area measurement by elevation, width or depth to estimate the volume.

To measure distance, the user selects the appropriate architects' or engineers' scale, ⅛, ¼-inch, or 10, 20 respectively. Placing the measuring probe at the starting point on the drawing or plan, the wheel is rolled along the distance to be measured. The length in full scale will be displayed, and by setting a constant, such as height, into the calculator, square footage is automatically calculated.

To make a count, the user simply touches the counting probe to the items or sections being counted, presses down lightly and the count is displayed. A Cross ball point probe tip marks the items counted.

The unit combines all the standard calculating functions in the one unit. It adds, subtracts, multiplies, divides, performs mixed, chain and constant calculations, repeats, squares, and raises to powers automatic constants on all functions, floating decimal, overflow indications etc.

For additional information write: to Richard L. Wayne, Keuffel & Esser Company, 20 Whippany Road, Morristown, N.J. 07960.

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"Big Dave" is the latest in plumb bob design. Featuring all steel construction, Big Dave is precision machined for true centering, according to its manufacturer. Unlike most other steel plumb bobs, "Big Dave" comes with a removable, hardened steel point. The point is interchangeable with standard plumb bob points, and stores under the cap for protection when not in use.

Big Dave comes in ten different weights from 6 oz. to 32 oz. It's available through David White Instrument dealers. For more information, write: David White Instruments, Realist Inc., Menomonee Falls, Wis. 53051.

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Labor Steers a Steady Course In This Time of Storms

We have come to the end of the Year 1975—one of the most eventful and uncertain years in recent times. We are about to embark on 1976—the Bicentennial Year of the United States, a time when Americans look back over two centuries and ask themselves how this republic was able to weather the storms of 200 years and come through unscathed, while every other government in the world changed drastically time after time.

I'll leave it to the politicians, the historians, and the after-dinner speakers to remind us of the heroes of war and peace and of the virtues of a steadfast Constitution.

I'd like, meanwhile, to remind you of what labor has done and is still doing to keep us on a steady course. I'd like to call attention to labor's leaders, its policies, and the absolute necessity of supporting organized labor's policies in the year ahead.

First of all, *we can be grateful for the consistent and far-sighted policies of our foremost spokesman, AFL-CIO President George Meany.* Time and again, Mr. Meany's firm stands on public issues which affect the working man have proven enlightened and correct.

I would cite just one recent example: the Russian grain deal. When AFL-CIO Longshoremen refused to load grain for the Soviet Union, until the Russians agreed to live up to agreements to use a reasonable percentage of American ships to transport the grain and accept quota restrictions on amounts transported, George Meany jumped into the fray and threw the weight of the entire labor movement behind the Longshoremen's action.

There was pressure brought to bear on Mr. Meany by the White House. The grain merchants, who stood to gain millions in the deal, launched a tremendous public relations campaign to discredit the Longshoremen and Mr. Meany, but labor stood firm . . . until the Federal government finally did what it should have done in the first place . . . took negotiations out of the hands of the speculators, talked cold turkey to the Russians, established reasonable agreements for grain sales which would not hurt American consumers, and began negotiating for Russian oil in return. If the Administration wanted detente, Mr. Meany gave them detente which the Russians can respect.

Meany succeeded to the presidency of the AFL in 1952 and for the past quarter century he has lead a steady fight against Communist doctrine and its attempts to infiltrate the ranks of organized labor in the Free World. He exposed the attempted Communist takeover of a world labor body known as the World Federation of Free Trade Unions, and when the WFTU would not clean house, the AFL-CIO pulled out of the organization, money and all. Free world labor then formed the International Confederation of Free Trade Unions (the ICFTU). After the AFL pullout, the WFTU never attained its former importance, and it has become nothing more than a front for Communist hypocrisy.

Mr. Meany has reacted quickly to similar hypocrisies of certain nations affiliated with the International Labor Organization, an agency of the United Nations. Because of his firm stand for democracy in world labor organizations, the United States is now taking appropriate action to disaffiliate with the ILO.

Mr. Meany has been called many things by those outside the labor movement . . . and, unfortunately, he has occasionally been lambasted by a few misguided people inside the labor movement as well . . . but the history of the Twentieth Century will one day show just how great a contribution his personal leadership has meant to American workers in the period following the Great Depression of the Thirties and during a succession of wars and rumors of wars which have plagued America during the Forties, Fifties, Sixties, and Seventies.

I would urge you to watch for two possible developments in 1976 and to recognize the important role which labor will play in these areas:

One development results from the attempts now being made by some of the so-called Third World nations to bully the United States in the United Nations, as they have done in the past. Watch America's new and bold reactions to these moves in 1976. UN Ambassador Daniel Monyihan, who is as much of a "fighting Irishman" as is Mr. Meany (who, incidentally, once served as a US representative to the UN himself), has let it be known to the other nations of the UN that they will be held accountable for their totalitarian and hypocritical actions. Call it backlash at the UN, if you wish, but it should mark a change in American foreign policy in the Bicentennial Year.

Another thing to watch for in '76 is aggressive moves by the Building Trades to put America's housing industry on its feet and aggressive moves to right the injustices of the Taft-Hartley Law.

This year, for the first time in many years, we have not had just lip service from our legislators on amendments to Taft-Hartley and to legislation which will allow full picketing rights to the Building Trades at construction sites. Labor has changed its legislative priorities from time to time, but Taft-Hartley revisions and situs picketing protections are always on the priority list, and legislators seeking re-election in 1976 must bear this in mind, as never before.

Meanwhile, the United Brotherhood has led a strong fight for revival of the housing industry, and it will continue to do so in 1976. There are many complexities to this problem—the continued high cost of building materials, the unrelieved high interest rates on mortgages, the lack of dramatic governmental action, and the need for greater union initiative. In spite of these complexities, labor will again be leading the fight for better housing for all Americans in 1976.

We must all remember that a healthy construction industry provides jobs for workers in many related industries. It is the very touchstone of our nation's economy.

Many years ago, US Senator Hubert Humphrey drew up a list of particulars which he titled "What's *Right* with Labor," and he listed some of the great things organized labor had brought about or helped to bring about—from free public education a century ago to truly democratic labor-management relations in a free enterprise system today.

I'd like to remind our members—many of who are now out of work and receiving unemployment compensation or are receiving Social Security retirement benefits—of some of these things which are "right with labor." We have "built-in stabilizers" in our economy today, thanks to organized labor, which are saving President Ford's Administration from an even more tragic recession. Reactionary politicians like to blame labor unions for America's present economic situation, but if they will only look at the record, they will see that labor's past actions and past policy positions are responsible for saving us for almost a half century from the black days of 1929. Labor gave strong support to New Deal proposals establishing the Social Security system, the Federal Deposit Insurance System which has kept our banks solvent and protected small depositors, unemployment compensation programs in every state of the Union, and public works programs.

It is calling now for affirmative action to reduce unemployment and curb inflation—in that order. Its call for tax reform, meanwhile, is insistant and persistant.

I would suggest to every member of this Brotherhood—in the United States and Canada—that he or she become acquainted with trade union goals in 1976 and follow the recommendations of labor when it comes time to vote on issues and candidates in the 1976 elections.

I urge you to respect labor's choices for political office. The decisions to support candidates are made only after a careful study of voting records and public utterances.

The AFL-CIO President said at the Federation's recent biennial convention that "everything in this world that affects life, liberty and happiness is the business of the American trade union movement. And, as America faces great difficulties at home and abroad—the AFL-CIO will continue to be heard speaking for the ordinary, everyday American on all matters that directly or indirectly affect the character and quality of American life."

William Sidell

GENERAL PRESIDENT

What Is Brotherhood?

What is Brotherhood? It is everything, or everything is nothing. It is the catalyst that separates a human being from the beast of the jungle. It is the leavening of love and the scaffolding upon which society rests. It is the glowing light which has beckoned mankind along the tortuous path of progress from the law of the fang to the Bill of Rights. It is the cornerstone of Democracy and the fountainhead of human dignity. It is the strength of the past and the hope of the future.

What is Brotherhood? It is the biggest thing in the world and at the same time the smallest. It is a thousand union men walking a picket line for weeks or months to redress an injustice done to a single member. But also it is a housewife baking a cake for an ailing neighbor. It is battered and beaten GI's with bone-weary arms and frozen feet carrying wounded comrades out of the frigid wastes of Korea. But also it is a vigorous young carpenter giving a lift to a tired old-timer working by his side. It is more than two hundred million people placing their homes, their savings and even their lives at the disposal of the nation to protect the principles of liberty and equality. But no less it is Bill Smith mowing the lawn of the old couple up the street. It is a dozen or a hundred or a thousand people working together to maintain a church or a lodge or a union. It is the fifty cent contribution or the hour of committee work given by the least of them.

What is Brotherhood? It is the wisdom of Lincoln and the warmth of Gandhi. It is the humility of Jesus, the humbleness of Mohammed and the humanitarianism of Confucius. It is Catholic and Protestant and Jew living together in peacefulness and harmony. It is Italian and Dane and Bulgarian and Pole working side by side on the job and sitting shoulder to shoulder in the union hall searching for ways to advance the common good. It is the Ten Commandments and the Sermon on the Mount. It is the Bible, the Talmud and the Koran. It is the essence of all wisdom of all ages distilled into a single word. But equally it is the understanding of neighbors and friends who sorrow at your misfortunes and rejoice at your triumphs. You cannot see Brotherhood; neither can you hear it or taste it. But you can feel it a hundred times a day. It is the pat on the back when things look gloomy. It is the smile of encouragement when the way seems hard. It is the helping hand when the burden becomes unbearable.

What is Brotherhood? It is pioneer Americans of faiths and creeds and colors banding together to raise a barn for a neighbor. It is men in leather breeches and homespun shirts taking wagons apart and carrying them over the mountains, piece by piece, to get wagon trains into California and Oregon. It is working men risking their jobs, their homes and their futures to build unions capable of eliminating exploitation and poverty and industrial slavery. It is men and women working for a common cause that is bigger than any individual.

What is Brotherhood? It is the hope of mankind for immortality. Man comes into the world from whence he knows not. He struggles a while and departs again into whence he knows not. But like the tiny crustaceans which create the magnificent coral reefs, he makes a tiny contribution to the universal plan. The coral comes into the world, lives awhile, and then dies to add its tiny skeleton to the skeletons of millions of generations which went before. In the end, a beautiful coral island rises out of the sea. Like the coral, man comes into the world to live awhile and eventually pass on. Like the coral, he makes his contribution to the universal plan. Brotherhood is the mortar that holds together the contributions of all men in all ages.

What is Brotherhood? It is not life. It is more than that. It is that which gives meaning to life and makes it worth living.

That is Brotherhood.

Courtesy United Brotherhood of Carpenters and Joiners of America—Text by Peter Terzick, General Treasurer Emeritus